

Point on scale		Grades																Point on scale	Single spine salary		
		T	1	2	3	4	5	6	7	8	9	10	11	12					From 1 August 2025	From 1 August 2026	
														Band 1	Band 2	Band 3	Band 4				
Cambridge extension to national spine	100																*	100	£213,260	£217,525	
	99																*	99	£207,054	£211,195	
	98																*	98	£201,027	£205,048	
	97																*	97	£195,178	£199,082	
	96																*	96	£189,496	£193,286	
	95																*	95	£183,986	£187,666	
	94																*	94	£178,632	£182,205	
	93																*	93	£173,435	£176,904	
	92																*	92	£168,389	£171,757	
	91																*	91	£163,491	£166,761	
	90																*	90	£158,735	£161,910	
	89																*	89	£154,117	£157,199	
	88																*	*	88	£149,635	£152,628
	87																*	*	87	£145,282	£148,188
	86																*		86	£141,053	£143,874
	85																*		85	£136,954	£139,693
	84																*		84	£132,969	£135,628
	83																*		83	£129,102	£131,684
	82															*	*		82	£125,347	£127,854
	81															*	*		81	£121,701	£124,135
	80															*			80	£118,162	£120,525
	79															*			79	£114,727	£117,022
	78															*			78	£111,388	£113,616
	77															*			77	£108,153	£110,316
	76													*	*				76	£105,009	£107,109
	75													*	*				75	£101,954	£103,993
	74													*					74	£98,989	£100,969
	73													*					73	£96,113	£98,035
	72													*					72	£93,321	£95,187
	71													*					71	£90,604	£92,416
	70													*					70	£87,972	£89,731
	69													*					69	£85,414	£87,122
	68												Grade 11	*					68	£82,932	£84,591
	67												6*						67	£80,525	£82,136
	66												5*						66	£78,186	£79,750
	65											Grade 10	4*						65	£75,914	£77,432
	64											6*	3*						64	£73,708	£75,182
National Spine (Framework Agreement)	63											5*	2*					63	£71,566	£72,997	
	62									Grade 9	4*	1*						62	£69,488	£70,878	
	61									13*	3							61	£67,468	£68,817	
	60									12*	2							60	£65,509	£66,819	
	59									Grade 8	11*	1						59	£63,606	£64,878	
	58									14*	10*							58	£61,759	£62,994	
	57									13*	9							57	£59,966	£61,165	
	56									12*	8							56	£58,225	£59,390	
	55									11	7							55	£56,535	£57,666	
	54									10	6							54	£54,893	£55,991	
	53									Grade 7	9	5						53	£53,301	£54,367	
	52									14*	8	4						52	£51,753	£52,788	
	51									13*	7	3						51	£50,253	£51,258	
	50									12*	6	2						50	£48,822	£49,798	
	49								Grade 6	11*	5	1						49	£47,389	£48,337	
	48								12*	10	4							48	£46,049	£46,970	
	47								11*	9	3							47	£44,746	£45,641	
	46								10*	8	2							46	£43,482	£44,352	
	45							Grade 5	9*	7	1							45	£42,254	£43,099	
	44							11*	8*	6								44	£41,064	£41,885	
	43							10*	7	5								43	£39,906	£40,704	
	42							9*	6	4								42	£38,784	£39,560	
	41							8*	5	3								41	£37,694	£38,448	
	40							7*	4	2								40	£36,636	£37,369	
	39					Grade 4	6	3	1										39	£35,608	£36,320
	38					10*	5	2											38	£34,610	£35,302
	37					9*	4	1											37	£33,951	£34,630
	36					8*	3												36	£33,002	£33,662
	35					7*	2												35	£32,080	£32,722
	34				Grade 3	6	1												34	£31,236	£31,861
	33				10*	5													33	£30,378	£30,986
	32				9*	4													32	£29,588	£30,180
31				8*	3													31	£28,778	£29,354	
30				7*	2													30	£28,031	£28,592	
29			Grade 2	6	1													29	£27,319	£27,865	
28			10*	5														28	£26,707	£27,241	
27			9*	4														27	£26,093	£26,615	
26			8*	3														26	£25,804	£26,320	
	25	See Note 10		7*	2													25	£25,249	£25,754	
	24			6	1													24	£24,685	£25,179	
	23			5														23	£24,215	£24,699	
	22		Grade 1	4														22	£23,742	£24,217	
	21	See Note 9	8*	3														21	£23,350	£23,817	
Not in use	20		7*	2														20	£23,061	£23,660	
	19		6*	1																	