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UNIVERSITY OF  
CAMBRIDGE

## NOTICES

## Calendar

25 September, *Wednesday*. First ordinary issue of the *Reporter* in the 2024–25 academic year.

1 October, *Tuesday*. Michaelmas Term begins. Congregation of the Regent House at 9.55 a.m.: Election and admission of the Proctors. Annual address by the Vice-Chancellor.

8 October, *Tuesday*. Full Term begins. Discussion by videoconference at 2 p.m. (see below).

**Discussions (Tuesdays at 2 p.m.)**

8 October

5 November

10 December

**Congregations (at 10 a.m. unless otherwise stated)**

1 October, 9.55 a.m.

25 and 26 October

30 November

**Discussion on Tuesday, 8 October 2024**

The Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 111) to attend a Discussion by **videoconference** on Tuesday, 8 October 2024 at 2 p.m. The following items will be discussed:

1. Joint Report of the Council and the General Board, dated 18 July 2024, on the review of examination regulations following the marking and assessment boycott (*Reporter*, 6750, 2023–24, p. 806).
2. Topic of concern to the University: Future of the EJRA (p. 3).

Those wishing to join the Discussion by videoconference should email [UniversityDraftsman@admin.cam.ac.uk](mailto:UniversityDraftsman@admin.cam.ac.uk) from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email their remarks to [contact@proctors.cam.ac.uk](mailto:contact@proctors.cam.ac.uk), copying [ReporterEditor@admin.cam.ac.uk](mailto:ReporterEditor@admin.cam.ac.uk), by no later than 10 a.m. on the day of the Discussion for reading out by the Proctors,<sup>1</sup> or may ask someone else who is attending to read the remarks on their behalf.

In accordance with the regulations for Discussions, the Chair of the Board of Scrutiny or any ten members of the Regent House<sup>2</sup> may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registry, on paper or by email to [UniversityDraftsman@admin.cam.ac.uk](mailto:UniversityDraftsman@admin.cam.ac.uk) from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

<sup>1</sup> Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

<sup>2</sup> <https://www.scrutiny.cam.ac.uk/> and [https://www.admin.cam.ac.uk/reporter/regent\\_house\\_roll/](https://www.admin.cam.ac.uk/reporter/regent_house_roll/).

**Election and admission of the Proctors and address by the Vice-Chancellor on Tuesday, 1 October 2024**

23 September 2024

The Vice-Chancellor reminds members of the University that she will deliver an address following the Congregation on **Tuesday, 1 October 2024** for the election and admission of the Proctors (as required by Statute C IV and the Special Ordinance made under it) and after swearing-in the University Constables under the Universities Act 1825. The election is to be held at 10 a.m. Members of the Regent House and other members of the University community who wish to be present are therefore asked to be seated in the Senate-House **by 9.50 a.m.**; proceedings are expected to end by 11 a.m.

Tickets will not be issued and refreshments will be served afterwards. Matriculated members of the University community attending should wear academical dress (black gowns, hoods not required).

**Additional ‘scarlet day’ on Sunday, 13 October 2024**

23 September 2024

The Vice-Chancellor gives notice that, to mark the occasion of The High Sheriff’s Justice Service for the County and the attendance at the University Church of HM Lord-Lieutenant and some of the Judges on **Sunday, 13 October 2024**, she has designated that day as an additional ‘scarlet day’ in accordance with Regulation 3 for the wearing of Academical Dress, and requests that Doctors wear their festal gowns in public on that day.

## Staff and Students Relationships Policy

19 September 2024

**With effect from 1 July 2024**

In June 2024, the Council and the General Board approved a revised Staff and Students Relationships Policy, setting out the University's strengthened position on personal relationships between staff and students, where these are of an intimate or close personal nature (*Reporter*, 6744, 2023–24, p. 628).

The updated Policy and associated guidance to support institutions was launched on 1 July 2024. A final version of the Policy and the associated guidance is now available on the HR Division website.<sup>1</sup>

The revised Policy, which applies to all staff, sets out particular provisions for those members of staff who have direct or indirect academic responsibilities, or other direct professional responsibilities, in relation to a student, referred to as Relevant staff members. The provisions include prohibiting Relevant staff members from pursuing or entering into an intimate relationship and strongly discouraging Relevant staff members from entering into a close personal relationship, with any such student for whom they have any direct or indirect academic responsibilities, or other direct professional responsibilities.

Since its initial approval, one amendment has been made, to extend the date by which staff members must declare existing or previous relationships covered by the Policy to 31 October 2024.

<sup>1</sup> <https://www.hr.admin.cam.ac.uk/staff-and-students-relationship-policy>.

## University maternity leave and other family-related leave policy

19 September 2024

**With effect from 1 October 2024**

The Council and the General Board have approved changes to the Notice concerning the University's policies on maternity and paternity leave (reproduced in *Statutes and Ordinances*, p. 680). The changes reflect recent amendments to these policies,<sup>1</sup> updating the references to the applicable number of weeks, and make other minor changes. In the paragraph on University paternity leave, the reference to 'two weeks on full pay' has been updated to read 'twelve weeks on full pay'. The first paragraph concerning University maternity leave has also been revised to read as follows:

All University officers shall be entitled to twenty-six weeks' maternity leave with stipend after giving birth and, in addition, up to twenty-six weeks' unpaid maternity leave. As the statutory paid provision is thirty-nine weeks, payment of the standard rate of Statutory Maternity Pay or Maternity Allowance (included in the payment of full stipend for the initial twenty-six weeks) will, for those eligible under statutory regulations, continue for the first thirteen weeks of the unpaid leave provision under the University's maternity policy. (In accordance with current legislation no University officer may resume work earlier than two weeks after giving birth.)

<sup>1</sup> See *Reporter*, 6751, 2023–24, p. 856.

## Topic of concern to the University: Future of the EJRA

19 September 2024

The Registry gives notice that she has received the following request for the discussion of a Topic of concern to the University:

The recent ballot<sup>1</sup> removed academic-related staff from the category of those subject to the EJRA and raised the age to 69. This means that now only a tiny proportion of the University's employees are affected and calls into question the justification it needs to be lawful.

**We are calling for a Discussion on the following Topic of concern: The need for a Report of the Council and the General Board on the future of the EJRA, now that it applies to a shrinking proportion of the University's employees.**

This request is supported by the 16 members of the Regent House listed in Annex A.

The Council has agreed that this topic will be included on the agenda of the Discussion at **2 p.m. on Tuesday, 8 October 2024 by videoconference** (p. 2).

### ANNEX A

S. BARON-COHEN  
P. J. N. BAERT  
J. A. CROWCROFT  
G. R. EVANS  
N. J. GAY  
F. J. GILBERT

G. F. GILMORE  
M. W. GROSS  
R. HAYNES  
J. M. HOWE  
M. H. KRAMER  
O. B. LINTON

S. M. OOSTHUIZEN  
R. RAU  
J. S. RINK  
H. SABOURIAN

<sup>1</sup> See *Reporter*, 6750, 2023–24, p. 828.

## Predictable Working Policy withdrawn

19 September 2024

A spokesperson at the Department for Business and Trade has confirmed that The Workers (Predictable Terms and Conditions) Act 2023, expected to be brought into force from September 2024, will not be implemented. Instead, the government plans to introduce a right to a contract that reflects the hours an individual regularly works based on a 12-week reference point.

The Predictable Working Policy, drafted to comply with the 2023 Act, has therefore been withdrawn (*Reporter*, 6750, 2023–24, p. 804).

## Offices of Director of Finance and Chief Financial Officer

23 September 2024

Mr David Hughes has announced his intention to step down as Director of Finance, leaving in December 2024. In addition, the Chief Financial Officer, Mr Anthony Odgers, has said that he will step down at the end of December 2025 once a successor has been found. The intention is now to consolidate the University's financial management by combining the offices of Chief Financial Officer and Director of Finance. These planned changes are also intended to provide the University with stability in leadership during the delivery and embedding of the Finance Transformation Programme.

The Council will consider details, including changes to Ordinances, together with plans for the search for a new Chief Financial Officer, at its meeting in October. The process to recruit an interim Director of Finance has started, to provide continuity whilst these plans are being finalised.

## Ballot of the Regent House (Chancellor fixed term): Deadlines for amendments and fly-sheets

Members of the Regent House and other members of the collegiate University are reminded that the deadlines for amendments and fly-sheets for the ballot on Grace 2 of 17 July 2024 (Chancellor fixed term) (*Reporter*, 2023–24, 6751, p. 855) are at **4 p.m. on Tuesday, 1 October** and **1 p.m. on Friday, 11 October 2024**, respectively. In accordance with the previously published timetable, voting in the ballot will open at 10 a.m. on Tuesday, 22 October and close at 5 p.m. on Friday, 1 November 2024.

## Dates of Discussions, 2024–25

The Council has agreed that Discussions will take place at 2 p.m. on the following Tuesdays in the 2024–25 academic year:

<i>Michaelmas Term 2024</i>	<i>Lent Term 2025</i>	<i>Easter Term and Long Vacation 2025</i>
8 October	21 January	29 April
5 November	25 February	13 May
10 December	18 March	3 June
		17 June
		1 July
		15 July

## VACANCIES, APPOINTMENTS, ETC.

### Electors to the Charles Darwin Professorship of Animal Embryology

The Council has appointed members of the *ad hoc* Board of Electors to the Charles Darwin Professorship of Animal Embryology as follows:

Professor Sir John Aston, *CHU*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council:*

Professor Anna Katerina Hadjantonakis, *Sloane Kettering Institute*

Professor Jonathan Simons, *EM*

(b) *on the nomination of the General Board:*

Professor James Briscoe, *The Francis Crick Institute*

Professor Kathy Niakan

Professor Benjamin Simons, *JN*

(c) *on the nomination of the Faculty Board of Biology:*

Professor Sarah Bray

Professor Nicholas Hopwood, *K*

Professor Shankar Srinivas, *University of Oxford*

## Electors to the Prince Philip Professorship of Ecology and Evolutionary Biology

The Council has appointed members of the *ad hoc* Board of Electors to the Prince Philip Professorship of Ecology and Evolutionary Biology as follows:

Lord Chris Smith, *PEM*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council:*

Professor Ben Sheldon, *University of Oxford*  
Professor Jon Simons, *EM*

(b) *on the nomination of the General Board:*

Professor Tracey Chapman, *University of East Anglia*  
Professor Robert Fletcher  
Professor Ian Henderson, *CAI*

(c) *on the nomination of the Faculty Board of Biology:*

Professor Innes Cuthill, *University of Bristol*  
Professor Rebecca Kilner, *PEM*  
Professor Andrea Manica, *CL*

## Electors to the Slade Professorship of Fine Art

The Council has appointed members of the *ad hoc* Board of Electors to the Slade Professorship of Fine Art as follows:

Dr Elisabeth Kendall, *G*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council:*

Professor Jocelyn Wyburd, *CL*  
Professor Georgina Born, *University College London*

(b) *on the nomination of the General Board:*

Professor Tristram Hunt, *Victoria and Albert Museum*  
Professor Sook-Kyung Lee, *University of Manchester*  
Professor Alyce Mahon, *T*

(c) *on the nomination of the Faculty Board of Architecture and History of Art:*

Professor Alexander Marr, *TH*  
Professor Flora Samuel

## Electors to the Professorship of Politics

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Politics as follows:

Dr Jessica Gardner, *SE*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council:*

Professor Duncan Bell, *CC*  
Professor Richard Bourke, *K*

(b) *on the nomination of the General Board:*

Professor Timothy Harper, *M*  
Professor Hazem Kandil, *CTH*  
Professor Lea Ypi, *London School of Economics and Political Science*

(c) *on the nomination of the Faculty Board of Human, Social and Political Science:*

Professor Jude Browne, *K*  
Professor Colin Hay, *Sciences Po, Paris*  
Professor Helen Thompson, *CL*

## Electors to the Professorship of Sociology (1985)

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Sociology (1985) as follows:

Ms Loretta Minghella, *CL*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council:*

Professor Tim Harper, *M*

Professor Hazem Kandil, *CTH*

(b) *on the nomination of the General Board:*

Professor Jennifer Gabrys

Professor Patrick Le Gales, *Sciences Po, Paris*

Professor Yael Navaro, *N*

(c) *on the nomination of the Faculty Board of Human, Social and Political Science:*

Professor Patrick Baert, *SE*

Professor Ching Kwan Lee, *University of California, Los Angeles*

Professor Satnam Virdee, *University of Glasgow*

## Elections, appointments and grants of title

The following elections, appointments and grants of title have been made:

### ELECTIONS

Professor Mia Bay, B.A., *University of Toronto*, Ph.D., *Yale University*, Roy F. and Jeannette P. Nichols Chair in American History, University of Pennsylvania, elected Paul Mellon Professor of American History with effect from 1 January 2025.

Professor Jan Klabbers, M.A., Ph.D., *University of Amsterdam*, Professor of International Law, University of Helsinki, elected Whewell Professor of International Law with effect from 1 October 2025.

### APPOINTMENTS

#### Professor (Grade 11)

*Economics.* Professor Tatiana Komarova, B.S., M.S., *Voronezh*, M.A., *New Economic School, Russia*, Ph.D., *Northwestern*, appointed from 1 September 2024 until the retiring age.

#### University Associate Professor (Grade 10)

*Engineering.* Dr Amit Kumar Agrawal, B.Eng., *Pandit Ravishankar Shukla University*, M.Sc., Ph.D., *Utah*, appointed from 1 August 2024 until the retiring age and subject to a probationary period of five years.

#### University Associate Professor (Grade 9)

*Astronomy.* Dr Amy Hannah Clay Bonsor-Matthews, M.Phys., *Oxford*, Ph.D., *JN*, appointed from 2 September 2024 until the retiring age.

*East Asian Studies.* Professor Ling Zhang, B.A., M.A., *Peking*, M.Phil., Ph.D., *JN*, appointed from 9 July 2024 until the retiring age.

#### University Assistant Professor

*Divinity.* Dr Arjen Feike Bakker, B.A., M.A., *Amsterdam*, M.Res., Ph.D., *KU Leuven*, appointed from 1 September 2024 until the retiring age and subject to a probationary period of five years.

*Economics.* Dr Benjamin Wilhelm Arold, B.Sc., Ph.D., *Ludwig Maximilian University of Munich*, M.Sc., *UCL*, M.Sc., *LSE*, appointed from 1 September 2024 until the retiring age and subject to a probationary period of five years. Dr Minji Bang, B.B.A., *Korea*, M.S., *Illinois*, Ph.D., *Pennsylvania*, appointed from 1 September 2024 until the retiring age and subject to a probationary period of five years. Dr Bryony Debra James, B.Sc., *Edinburgh*, Pg.Dip., M.Phil., Ph.D., *W*, appointed from 1 September 2024 until the retiring age and subject to a probationary period of five years. Dr Hanbaek Lee, B.S., B.B.A., *Korea*, M.S., *Illinois*, M.A., Ph.D., *Pennsylvania*, appointed from 1 September 2024 until the retiring age and subject to a probationary period five years.

*Education.* Dr Pallavi Amitava Banerjee, B.Sc., M.Sc., Pg.Cert., *Devi Ahilya Vishwavidyalaya*, Pg.Cert., *Birmingham*, Ph.D., *Durham*, Pg.Cert., *Exeter*, appointed from 15 September 2024 until the retiring age and subject to a probationary period of five years.

*History.* Dr Adrian Luis Enrique Lerner Patron, B.A., *Pontificia Universidad Catolica del Peru*, M.A., M.Phil., Ph.D., *Yale*, appointed from 3 October 2024 until the retiring age and subject to a probationary period of five years.

*Physiology, Development and Neuroscience.* Dr Thorsten Edwin Boroviak, M.Sc., *Vienna*, Ph.D., *Sheffield*, appointed from 1 October 2024 until the retiring age and subject to a probationary period of five years.

*Politics and International Studies.* Dr Demetra Fannie Kasimis, B.A., M.A., *Columbia*, Ph.D., *Northwestern*, appointed from 1 September 2024 until the retiring age and subject to a probationary period of five years.



## GRANTS OF TITLE

**Affiliated Professor**

*Engineering.* Dr Andrew Fitzgibbon has been granted the title of Affiliated Professor from 1 October 2024 until 30 September 2025.

**Affiliated Lecturers**

*Archaeology.* Dr David Friesem has been granted the title of Affiliated Lecturer from 1 October 2024 for a further two years.

*Computer Science and Technology.* Dr Thomas Bauereiss, *CHR*, Dr Christian Cabrera-Joja, Dr Daniel Hugenroth, Dr Andrea Marinoni, Dr Christopher Pulte, Dr Ferdinando Samaria, Dr Jonathan Woodruff, Dr Jing Yang and Dr Fangcheng Zhong have been granted the title of Affiliated Lecturer from 1 October 2024 until 30 September 2025. Mr Luke Church, *CHR*, Dr Timothy Harris, *CHU*, Dr Steven Herbert, Dr Tomasz Hollanek, *JE*, Dr Roman Kolcun, Dr Ian Lewis, Dr Yang Liu, *N*, Dr Jon Ludlam, *CHU*, Dr Theo Markettos, Dr Stewart McTavish, Dr Challenger Mishra, Dr Titouan Parcollet, Dr Advait Sarkar, Dr Petar Velickovic and Dr Eiko Yoneki have been granted the title of Affiliated Lecturer from 1 October 2024 for a further year.

*Divinity.* Dr Anna Lefteratou has been granted the title of Affiliated Lecturer from 1 August 2024 until 30 July 2025. Reverend Dr Jeremy Morris has been granted the title of Affiliated Lecturer from 1 October 2024 until 30 September 2025. Dr Yasser Zahur Ahmed and Dr Robert McDonald have been granted the title of Affiliated Lecturer from 1 October 2024 until 30 September 2026. Dr Julian Richard Gotobed, Dr Joel Richard Humann, Dr Jennifer Sarah Leith, Dr Karen O'Donnell, Dr Robert Pope, Dr Jonathan Soyars, Dr Naomi Wormell and Dr Marieke Dhont have been granted the title of Affiliated Lecturer from 1 October 2024 for a further two years.

*Engineering.* Dr Zrinka Mendas has been granted the title of Affiliated Lecturer from 1 September 2024 until 31 August 2025. Dr Thiago Burghi, *CHU*, Dr Timoleon Kipouros, *JE*, and Dr Maria Vera-Morales, *CHU*, have been granted the title of Affiliated Lecturer from 1 October 2024 until 30 September 2025. Dr Deepshikha Acharya, Dr Pieter Desnerck, Dr Matthew Johnson, Dr Gos Micklem, *PEM*, Dr Jennifer Molloy, Professor William James Nuttall, *HH*, Dr Judith Plummer Braeckman, *N*, Dr Elena Punskeya, *CHR*, Mr Tony Roulstone, Dr Miles Stopher, *HO*, Dr Petia Tzokova, *EM*, Professor Mihaela van der Schaar and Dr Jeremy Woffendin have been granted the title of Affiliated Lecturer from 1 October 2024 for a further year.

*Psychology.* Dr Jon Roozenbeek has been granted the title of Affiliated Lecturer from 1 October 2024 for a further two years.

**Vacancies in the University**

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk>.

**Charles Darwin Professorship of Animal Embryology in the School of the Biological Sciences;** tenure: from 1 October 2025 or as soon as possible thereafter; informal enquiries: Professor Sarah Bray, Joint Head of the Department of Physiology, Development and Neuroscience (email: [sjb32@cam.ac.uk](mailto:sjb32@cam.ac.uk)); closing date: 15 October 2024; further details: <https://www.jobs.cam.ac.uk/job/47930/>; quote reference: PC42942

**Professorship of Sociology (1985) in the Department of Sociology;** tenure: from 1 October 2025 or as soon as possible thereafter; informal enquiries: Professor Hazem Kandil, Convenor of the Board of Electors and Head of Department (email: [hk376@cam.ac.uk](mailto:hk376@cam.ac.uk)); closing date: 28 October 2024; further details: <https://www.jobs.cam.ac.uk/job/47687/>; quote reference: JM42700

**Slade Professorship of Fine Art in the Department of History of Art;** tenure: part-time (0.25 FTE) for one year (one of the academic years from 2025–26 to 2029–30); informal enquiries: Professor Alyce Mahon, Head of Department (email: [am414@cam.ac.uk](mailto:am414@cam.ac.uk)); closing date: 9 October 2024; further details: <https://www.jobs.cam.ac.uk/job/48205/>; quote reference: GD43183

**Regius Professorship of Hebrew in the Department of Middle Eastern Studies;** tenure: from October 2025 or as soon as possible thereafter; informal enquiries: Professor Christine van Ruymbeke, Convenor of the Board of Electors and Head of Department (email: [cv223@cam.ac.uk](mailto:cv223@cam.ac.uk)); closing date: 11 November 2024; further details: <https://www.jobs.cam.ac.uk/job/48256/>; quote reference: GY43219

*The University actively supports equality, diversity and inclusion and encourages applications from all sections of society. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.*

**EVENTS, COURSES, ETC.****Announcement of lectures, seminars, etc.**

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (<https://www.admin.cam.ac.uk/whatson/>) and on Talks.cam (<https://www.talks.cam.ac.uk/>). A variety of training courses are also available to members of the University, information and booking for which can be found online at <https://www.training.cam.ac.uk/>.

Brief details of upcoming events are given below.

*Milner Therapeutics Institute*

Milner Seminar: Focus on respiratory disease. Mark Toshner (Victor Phillip Dahdaleh Heart and Lung Research Institute) and Salvatore Simmini (STEMCELL Technologies) on Thursday, 26 September 2024 at 4 p.m., in person at the Lecture Theatre, Jeffrey Cheah Biomedical Centre. Advance registration required. Registration at: <https://www.tickettailor.com/events/milnerinstitute>

Webinar: Dr Delphine Larrieu (Altos Labs) on *Harnessing the power of whole genome arrayed screening to discover new mechanisms and targets in rare genetic conditions*, on Wednesday, 9 October 2024 at 10 a.m., online via Zoom. Registration at: <https://www.milner.cam.ac.uk/event/webinar-harnessing-the-power-of-whole-genome-arrayed-screening-to-discover-new-mechanisms-and-targets-in-rare-genetic-conditions/>

*MRC Laboratory of Molecular Biology*

Francis Crick Lecture 2024: Silvia Arber (Biozentrum, University of Basel and Friedrich Miescher Institute for Biomedical Research) on *Neuronal circuits for body movements*, in person in the Max Perutz Lecture Theatre on Monday, 30 September 2024 at 11 a.m.; further details: <https://www2.mrc-lmb.cam.ac.uk/news-and-events/scientific-seminars/>; those wishing to attend should contact [lecture@mrc-lmb.cam.ac.uk](mailto:lecture@mrc-lmb.cam.ac.uk)

**NOTICES BY THE GENERAL BOARD****Establishment of a Professorship (Grade 11) of Probability**

2 August 2024

The General Board, on the recommendation of the Council of the School of the Physical Sciences, has approved the establishment of a Professorship (Grade 11) of Probability for a single tenure from 1 September 2025, assigned to the Department of Pure Mathematics and Mathematical Statistics. The Professorship will be fully funded from existing Chest resources available to the Department. The Chair of the Resource Management Committee approved the funding arrangements for the office under delegated authority on 19 July 2024.

The competition for world-class pure mathematicians, including in the area of Probability, has never been more intense. Difficulties in comparative salary scales with institutions in the US, EU and China present a significant challenge. The Department has a large number of positions to fill over the next 2–3 years following recent resignations and retirements. In order to be competitive, it is important to try and attract as wide a diversity of candidates as possible, including being attractive to both early career researchers and those currently holding lectureship-level positions elsewhere. The Department has an acute teaching need for additional academic officers to deliver the undergraduate Mathematics Tripos as well as Part III-level teaching (M.Math./M.A.St.). Pure Mathematics and Probability courses remain extremely attractive for undergraduate and postgraduate students, exemplified in part by applications and admissions for the Pure Mathematics and Statistics streams within the subject of Mathematics for the M.A.St. Degree increasing significantly over the last few years.

**Hamilton Kerr Institute**

2 August 2024

The General Board, on the recommendation of the Fitzwilliam Museum Syndicate, has approved the following amendment to the General Board Regulations for the Hamilton Kerr Institute (*Statutes and Ordinances*, p. 654). This change removes the reference to the location of the Hamilton Kerr Institute. The text now reads as follows:

1. The Hamilton Kerr Institute shall be devoted to the conservation, and training in the conservation, of paintings.



## Establishment of a Professorship (Grade 11) of Curatorial Practice

26 August 2024

The General Board, on the recommendation of the Fitzwilliam Museum, has approved the establishment of a Professorship (Grade 11) of Curatorial Practice for a single tenure from 1 September 2024, assigned to the Fitzwilliam Museum. The Professorship will be fully funded from existing Chest resources available to the Fitzwilliam Museum, by using funding available for vacant offices at the Museum, which will be held in abeyance for the duration of the appointment. The Chair of the Resource Management Committee approved the funding arrangements for the office under delegated authority on 1 August 2024.

This is believed to be the first time that the Board has established a generic office eligible for sabbatical leave at a General Board institution which is not within a School.<sup>1</sup>

The Museum's Collections and Research Division includes a curatorial team of Keepers (held as an academic office at Grade 10), Senior Curators (academic, Grade 9), Curators (academic-related, Grade 8) and Research Associates (research, Grade 7). The team undertakes internationally significant research in specific areas of the Museum's collection as recognised in the REF2021 submission to Unit of Assessment 32 (Art and Design: History, Practice and Theory), alongside work on displays, public programming, acquisitions, exhibitions and interpretation. The current structure – with the Deputy Director, Collections and Research (academic-related, Grade 11), managing the Keepers and Curators – is unsustainable. The Deputy Director must spend considerable time managing and solving problems with curators at all grades, limiting capacity to manage strategic work on University partnerships (for example, with Collections Connections Communities, Cambridge Visual Culture, and within the University on collaborations in support of the University's REF submissions, and the pathway towards a Global Collections Study Centre). In addition, there is limited ability to dedicate time to capturing new grants within the curatorial team.

The recent resignations of curatorial staff present an opportunity to appoint a Professor (Grade 11) of Curatorial Practice with expertise to work on major exhibitions and displays, document and develop the collection, further grow the Museum's research portfolio, develop collaborations inside the University and beyond, and support income generation (including research and philanthropic funding). The Museum will seek appropriate Faculty membership for the officeholder on appointment, once their specialism is known.

<sup>1</sup> See Statute C XIII 1 and Regulation 1(a) of the General Regulations for University Officers (*Statutes and Ordinances*, p. 21 and p. 674). The Regent House has in the past agreed to establish such an office as part of the outcome of a senior academic promotions exercise. The normal appointment procedure will be followed, in accordance with Part C of Special Ordinance C (vii) (*Statutes and Ordinances*, p. 85).

## Title of Honorary Professor

In accordance with the regulations for the title of Honorary Professor (*Statutes and Ordinances*, p. 675), and on the recommendation of the Faculty Boards concerned, the General Board has conferred on the persons named the following titles:

### For five years with effect from 1 October 2024:

#### *Honorary Professor of Molecular Neuroscience:*

Professor Giovanna Mallucci, Principal Investigator, Altos Labs, Cambridge Institute of Science, in the School of School of Clinical Medicine.

#### *Honorary Professor of Politics:*

Professor David Runciman, Department of Politics and International Studies, in the School of the Humanities and Social Sciences.

### RENEWALS:

### For three years with effect from 1 October 2024:

#### *Honorary Professor of Communications:*

Professor Ian White, in the School of Technology.

### For five years with effect from 1 October 2024:

#### *Honorary Professor of Bioinformatics:*

Professor Ewan Birney, in the School of Clinical Medicine.

#### *Honorary Professor of Cancer Genomics:*

Dr Peter Campbell, in the School of Clinical Medicine.

**NOTICES BY FACULTY BOARDS, ETC.****Archaeology Tripos, 2024–25, variable papers: Correction**

Further to the Notice published on 30 May 2024 (*Reporter*, 6743, 2023–24, p. 617), the following correction has been made to the variable papers available for examination for the Archaeology Tripos in 2024–25:

**Part IIA and Part IIB**

The following paper will now be available in 2024–25:

A31 Ancient India I: The Indus civilisation and beyond

The following paper will *not* be available in 2024–25:

A32 Ancient India 2: Early historic cities of South Asia

**Management Studies Tripos, 2024–25**

The Faculty Board of Business and Management gives notice that in the academic year 2024–25 the subjects for examination for the Management Studies Tripos will be as listed below. The method of examination is shown for each subject.

**8. Scheme of examination (compulsory subjects)***M1 Organisational behaviour and marketing:*

MS1 Organisational behaviour (coursework – one individual essay of 2,000 words)

MS6 Marketing (coursework – one individual essay of 2,000 words)

*M2 Quantitative methods and operations management:*

MS2 Quantitative methods (in-person, closed-book University examination of 90 minutes' duration, within the 3-hour M2 paper shared with MS5)

MS5 Operations management (in-person, closed-book University examination of 90 minutes' duration, within the 3-hour M2 paper shared with MS2)

*M3 Economics with accounting and finance:*

MS3 Economics of firms and markets (in-person, closed-book University examination of 90 minutes' duration, within the 3-hour M3 paper shared with MS4)

MS4 Accounting and finance (in-person, closed-book University examination of 90 minutes' duration, within the 3-hour M3 paper examination shared with MS3)

**9. Easter Term group consultancy project (PR)**

Project (Group-authored report of 6,000 words [70%]; presentation with PowerPoint slide deck [30%])

*Deliverable to client: Group presentation and summary*

**10. Coursework (CW – elective subjects – all students must choose two)**

MSE7 The future of work (individual take-home essay [85%]; film response essay [15%])

MSE8 Environment and sustainability (individual take-home essay [60%]; individual presentation [40%])

MSE9 Macroeconomics (individual take-home essay of 2,500 words [100%]) *N.B. this elective is not available to students who have previously studied on the Economics or Land Economy Tripos.*

MSE10 Topics in corporate finance (individual take-home essay [65%]; group presentation [35%])

MSE11 Business innovation in a digital age (individual take-home essay [100%])

MSE12 Strategic management (individual take-home essay of 2,500 words [80%]; group case presentation [20%])

**10. Coursework (NW – compulsory subject)**

Negotiations Workshop (individual assignment [100%])

## Master of Accounting, 2024–25: Modules

The Faculty Board of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination for the Executive course for the degree of Master of Accounting will be as listed below. The method of examination is shown for each subject.

### OPTION B: EXECUTIVE MASTER OF ACCOUNTING, TWO-YEAR (PART-TIME) COURSE

#### 2024–26 Class

##### (a) Compulsory modules

##### Michaelmas Term 2024

EMACC1	Global financial reporting	Individual assignment (100%)
EMACC2	Strategic performance management	Individual assignment (40%); written exam (60%)
EMACC3	Audit	Individual assignment (100%)
EMACC4	Probability and statistics	Individual assignment (100%)

##### Lent Term 2025

EMACC6	Change management and negotiations	Individual assignment (100%)
EMACC7	Sustainability	Individual assignment (60%); written exam (40%)

##### Easter Term 2025

EMACC5	Critical issues in accounting speaker series	Group assignment (100%)
EMACC8	Data visualisation	Individual assignment (100%)
EMACC9	Predictive analytics	Individual assignment (100%)

(b) Elective modules: None.

(c) Project work: None.

#### 2023–25 Class

##### (a) Compulsory modules

##### Michaelmas Term 2024

EMACC11	Analytics in organisations	Individual assignment (60%); written exam (40%)
EMACC12	Detecting earnings management	Group assignment (100%)

##### Lent Term 2025

EMACC10	Interpersonal dynamics	Individual assignment (100%)
EMACC15	Current issues in financial reporting, governance and ethics	Individual assignment (100%)

##### Easter Term 2025

MACC13	Analytics for managerial accounting and operations management	Group assignment (100%)
EMACC14	Critical issues in accounting speaker series	Group assignment (100%)

(b) Elective modules

##### Michaelmas Term 2024: None

##### Lent Term 2025

EMACC21	Elective equity valuation	Group assignment (100%)
EMACC23	Elective mergers and acquisitions	Group assignment (100%)

##### Easter Term 2025: None

(c) Project work

##### Michaelmas Term 2024: None

##### Lent Term 2025

EMACC16	Team consulting project	Group assignment (100%)
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##### Easter Term 2025: None

## Master of Business Administration, 2024–25: Compulsory modules

The Faculty Board of Business and Management gives notice that the compulsory modules available for the degree of Master of Business Administration in the academic year 2024–25 will be as stated below. The listings are arranged by course programme (M.B.A., Executive M.B.A. and Global Executive M.B.A.) and the method of examination is shown for each subject.

### OPTION A: MASTER OF BUSINESS ADMINISTRATION (ONE-YEAR COURSE)

#### (a) Compulsory modules

##### *Michaelmas Term 2024*

Subject	Form of assessment
MBA1 Microeconomics	Examination – 1 hour plus 10 minutes' reading time (100%) (in person)
MBA2 Business analytics	In-class test – 2 hours (100%) (in person, hosted by the Department)
MBA4 Corporate finance	Examination – 2 hours plus 15 minutes' reading time (90%) (in person); individual assignment (10%)
MBA5 Financial reporting and analysis	Online examination – 3 hours (100%)
MBA6 Cambridge venture project research methods	Attendance only
MBA7 Organisational behaviour and leadership	Individual assignment – 2,000 words (100%)
MBA8 Management praxis	Individual assignment – 3,000 words (100%)
MBA9 Cambridge venture project	Group project and presentation – 20 minutes plus deck of slides, 35 max. (100%)
MBA108 Business and sustainable development	Individual assignment – 2,500 words (100%)
MBA117 Organisations vs markets: Designs and incentives	Individual assignment – 3,000 words (100%)

##### *Lent Term 2025*

Subject	Form of assessment
MBA10 Strategy	Individual assignment – 2,000 words (100%)
MBA11 Marketing	Examination – 2 hours plus 15 minutes' reading time (100%) (in person)
MBA12 Corporate governance and ethics	Individual assignment – 3,000 words (100%)
MBA33 The Negotiations Lab	Individual assignment – 2,000 words (100%)
MBA34 Global consulting project	Group assignment – 3,500 words (100%)
MBA116 Digital business	Group video presentation (60%); individual assignment – 2,000 words (40%)

##### *Easter Term 2025*

Subject	Form of assessment
MBA15 Operations management	Examination – 90 minutes plus 15 minutes' reading time (60%) (in person); group assignment – 1,500 words (40%);
MBA54 Macroeconomics	Individual assignment – 400 words (25%); group assignment – 2,500 words (75%)
MBA98 Advanced strategy	Group assignment – 3,000 words (100%)
MBA35A Culture, arts and media management	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA35B Energy and environment	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA35C Entrepreneurship	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA35D Healthcare	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)

Subject	Form of assessment
MBA35E Finance	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA35G Strategy	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA35H Social innovation	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA35I Marketing	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA35J Digital transformation	Group project and presentation – 15 minutes plus Q&As and 1,000-word report (100%)
MBA36 Summer activity (students must choose one of):	
(a) Individual project	Individual assignment – 4,000 words (100%)
(b) Research paper	Individual assignment – 4,000 words (100%)
(c) Work placement	Individual assignment – 4,000 words (100%)
(d) International trip	Individual assignment – 4,000 words (100%)
(e) Lean Six Sigma process improvement	Individual assignment – 4,000 words (100%)
(f) Case writing workshop	Individual assignment – 4,000 words (100%)

## OPTION B: EXECUTIVE M.B.A. COURSE

## 2023–25 Cohort

## (a) Compulsory modules

*Michaelmas Term 2024*

Subject	Form of assessment
EMBA11 Innovation management	Individual assignment (60%); group assignment (40%)
EMBA12 Strategic management	Individual assignment (100%)
EMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only

*Lent Term 2025*

Subject	Form of assessment
EMBA14 Corporate governance and ethics	Individual assignment (100%)
EMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only
EMBA19 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only

*Easter Term 2025: None.*

## (b) Elective modules: None

## (c) Project work

*Michaelmas Term 2024*

Subject	Form of assessment
EMBA13 Team consulting project	Attendance only

*Lent Term 2025*

Subject	Form of assessment
EMBA18 Individual project	Individual assignment (100%)

**2024–26 Cohort****(a) Compulsory modules***Michaelmas Term 2024*

<b>Subject</b>	<b>Form of assessment</b>
EMBA1 Financial reporting and analysis (accounting)	Group assignment (40%); written examination (60%)
EMBA2 Corporate finance <i>This course runs into Lent Term</i>	Two group assignments (40%); individual assessment (60%)
EMBA3 Microeconomics	Attendance only
EMBA4 Management praxis <i>This course runs throughout the programme</i>	Individual assignment (100%)
EMBA5 Business analytics	Group assignment (50%); online examination, 120 minutes (50%)
EMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only
EMBA19 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only

*Lent Term 2025*

<b>Subject</b>	<b>Form of assessment</b>
EMBA6 Organisational behaviour	Individual assignment (100%)
EMBA7 Operations management	Group assignment (40%); individual assignment (60%)
EMBA8 International business studies	Group assignment (100%) <i>The Faculty Board has the power to implement alternative equivalent assessments for candidates prevented from participating in the trip due to circumstances outside of their control.</i>
EMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only
EMBA19 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only

*Easter Term 2025*

<b>Subject</b>	<b>Form of assessment</b>
EMBA10 Marketing management	Group assignment (50%); individual assignment (50%)
EMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only
EMBA19 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only
EMBA20 Negotiation skills	Attendance only
EMBA32 Macroeconomics	Individual assignment (100%)



## OPTION C: GLOBAL EXECUTIVE M.B.A. COURSE

**(a) Compulsory modules****2023–25 Cohort***Michaelmas Term 2024*

<b>Subject</b>	<b>Form of assessment</b>
GMBA8 International business	Group assignment (100%) <i>The Faculty Board has the power to implement alternative equivalent assessments for candidates prevented from participating in the trip due to circumstances outside of their control.</i>
GMBA9 Macroeconomics	Individual assignment (100%)
GMBA14 Corporate governance and ethics <i>This course runs in Michaelmas and Easter Terms</i>	Individual assignment (100%)
GMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only

*Lent Term 2025*

<b>Subject</b>	<b>Form of assessment</b>
GMBA11 Innovation management <i>This course runs in Lent and Easter Terms</i>	Group assignment (40%); individual assignment (60%)
GMBA12 Strategic management <i>This course runs in Lent and Easter Terms</i>	Individual assignment (100%)
GMBA16 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only
GMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only

*Easter Term 2025*

<b>Subject</b>	<b>Form of assessment</b>
GMBA13 Negotiation skills	Attendance only
GMBA15 Personality and wellbeing	Attendance only
GMBA16 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only
GMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only

**2024–26 Cohort****(a) Compulsory modules***Lent Term 2025*

<b>Subject</b>	<b>Form of assessment</b>
GMBA1 Financial reporting and analysis (accounting)	Group assignment (40%); written examination (60%)
GMBA2 Corporate finance	Two group assignments (20% and 20%); individual assessment (60%)
GMBA3 Microeconomics	Attendance only
GMBA4 Management praxis <i>This course runs throughout the programme</i>	Individual assignment (100%)
GMBA5 Business analytics	Group assignment (50%); online examination (50%)
GMBA16 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only
GMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only

*Easter Term 2025*

Subject	Form of assessment
GMBA6 Organisational behaviour	Individual assignment (100%)
GMBA7 Operations management	Group assignment (40%); individual assignment (60%)
GMBA10 Marketing management	Group assignment (50%); individual assignment (50%)
GMBA16 Personal and professional development <i>This course runs throughout the programme</i>	Attendance only
GMBA17 Leadership in action <i>This course runs throughout the programme</i>	Attendance only

**(b) Elective modules: None****(c) Project work****2023–2025 Cohort***Lent Term 2025*

Subject	Form of assessment
GMBA18 Team consulting project	Attendance only

*Easter Term 2025*

Subject	Form of assessment
GMBA19 Individual project	Individual assignment (100%)

**Master of Finance, 2024–25**

The Faculty Board of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination for the degree of Master of Finance will be as listed below. The method of examination is shown for each subject.

Module No.	Title	Method of assessment
<b>Michaelmas Term 2024</b>		
<i>(a) Written papers</i>		
MFIN29	Introduction to derivatives	2-hour written examination (100%)
MFIN10	Economic foundations of finance	Group case study of 3,000 words (20%), group case study presentation (7%), 1.5-hour written examination (65%) and four lab session quizzes (8%)
MFIN9	Principles of finance	2.5-hour written examination (100%)
MFIN7	Financial reporting and analysis	2-hour in-class examination (100%)
MFIN6	Financial institutions and markets	1.5-hour written examination (100%)
<i>(b) Coursework</i>		
MFIN5	Management lecture series	Seminar, assessed by attendance
MFIN22	Management, leadership and ethics	Seminar, assessed by attendance
MFIN23	City speaker series	Seminar, assessed by attendance
<b>Lent Term 2025</b>		
<i>(a) Written papers</i>		
MFIN39	Fundamentals of credit	2-hour in-class examination (40%) and group case study (60%)
MFIN3	Econometrics	2-hour online mid-term test (20%) and 3-hour written examination (80%)
<i>(b) Projects</i>		
MFIN24	Equity research project	Group project, assessed by group presentation (50%) and report of no more than 2,500 words (50%)

<i>Module No.</i>	<i>Title</i>	<i>Method of assessment</i>
<i>(c) Coursework</i>		
MFIN5	Management lecture series	Seminar, assessed by attendance
MFIN22	Management, leadership and ethics	Seminar, assessed by attendance
MFIN23	City speaker series	Seminar, assessed by attendance
<b>Easter Term 2025</b>		
<i>(a) Projects</i>		
MFIN26	Group consulting project	1-hour group presentation (100%)
<i>(b) Coursework</i>		
MFIN5	Management lecture series	Seminar, assessed by attendance
MFIN23	City speaker series	Seminar, assessed by attendance

## Master of Corporate Law (M.C.L.), 2024–25: Additional designated paper

Further to the Notice published on 31 July 2024 (*Reporter*, 6751, 2023–24, p. 873), the following paper should be added to the list of papers available for the Master of Corporate Law Examination in 2024–25:

<b>Paper no.</b>	<b>Paper title</b>	<b>Form of examination</b>
M2C	Comparative corporate governance	2

‘2’ indicates a subject in which a two-hour final examination is required; a candidate has no option of substituting a dissertation.

## Finance for the M.Phil. Degree, 2024–25

The Degree Committee for the Faculty of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination in Finance for the degree of Master of Philosophy will be as listed below. The method of examination is shown for each subject.

<b>Group 1 (six compulsory subjects)</b>	
(1)	MF5A Corporate finance I [one 3-hour in-class test]
(2)	MF6A Asset pricing I [one 2,500-word essay]
(3)	<b>Either</b> MF5B Corporate finance II [one 3-hour in-class test (45%); one 2,000-word referee report (25%); one presentation (20%); class participation (10%)] <b>or</b> MF6B Asset pricing II [one 2,500-word essay]
(4)	<b>Either</b> SMO6 Fundamentals of competitive markets [one 2-hour in-class test] <b>or</b> R100 Microeconomics [one 2-hour written examination]
<b>Either</b>	
(5)	E300 Econometric methods [one 3-hour written examination]; <i>and either</i>
(6)	R301a Advanced econometrics II: Time series [one 2-hour written examination]; <i>or</i> R301b Advanced econometrics II: Cross-section and panel data [one 2-hour written examination]
<b>Or</b>	
(5)	MF2 Econometrics I [one 3-hour in-class test (80%); one online quiz (20%)]; <i>and</i>
(6)	MF2A Econometrics II [one 3-hour in-class test (80%); one online quiz (20%)]

<b>Group 2 (three optional subjects)</b>	
MF1	Topics in accounting [one group-based assignment write-up of up to 3,000 words excluding tables (70%); and a presentation (30%)]
MF8	Continuous time finance [one 2.5-hour in-class test (100%)]
MF10	How to do finance [two written referee reports (83%); Learning diary (17%)]
SMO8	Game theory and information economics [one 2-hour in-class test (80%); presentation (20%)]
S140	Behavioural economics [one 2-hour written exam (to be confirmed by Economics)]
S150	Economics of networks [one 2-hour written exam (to be confirmed by Economics)]
S170	Industrial organisation [one 2-hour written exam (to be confirmed by Economics)]
S500	Development economics [one take-home essay of 4,000 words (to be confirmed by Economics)]
MFin35	Further econometrics [one 3-hour in-class test (to be confirmed by M.Fin.)]
201	Advanced probability [3-hour exam (to be confirmed by Mathematics)]
202	Stochastic calculus and application [3-hour exam (to be confirmed by Mathematics)]
205	Modern statistical methods [3-hour exam (to be confirmed by Mathematics)]
211	Advanced financial models [3-hour exam (to be confirmed by Mathematics)]
341	Numerical solution of differential equations [3-hour exam (to be confirmed by Mathematics)]

## Innovation, Strategy and Organisation for the M.Phil. Degree, 2024–25

The Degree Committee for the Faculty of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination in Innovation, Strategy and Organisation for the degree of Master of Philosophy will be as listed below. The method of examination is shown for each subject.

<b>Group 1 (mandatory subjects)</b>	
ISO1	Information systems, innovation and organisational change [3,000-word essay (85%); leading group discussion (15%)]
ISO2	Organisations and strategic innovation [3,000-word essay (70%); 30-minute seminar group presentation (30%)]
ISO3	Organisations theory [3,000-word essay (70%); 30-minute seminar group presentation (30%)]
ISO5	Qualitative research methods [two 1,000-word essays (20% each); 3,000-word essay (60%)]
<i>either</i>	
ISO4	Statistical concepts for management researchers [1,000-word assignment (80%); 30-minute seminar presentation (20%)]
<i>or</i>	
MF2	Econometrics I [3-hour in-class test (80%); online quiz (20%)]
<i>either</i>	
Dissertation [12,000 words]	
<i>or</i> ISO12	
Individual research project (4,000-word essay)	
<b>Group 2 (optional papers)</b>	
ISOE7	Seminar in strategic management content [four short critique essays of 1,000 words each (20%); discussion leadership (20%); 3,000-word research proposal (60%)]
SMO1	Introduction to operations and technology management research [paper on research opportunities up to 3,000 words (50%); class presentation (30%); in-class participation (20%)]
SMO6	Fundamentals of competitive markets [2-hour in-class test]
SMO9	Organisational research methods [4,000-word essay (100%)]
SMO10	Organisational behaviour [4,000-word term paper (50%), class participation: weekly reaction memos and verbal paper summaries in the class (30%), and 20-minute individual presentation (20%)]
SMO11	Marketing strategy [4,000-word essay (80%); 20-minute individual presentation (20%)]

## Management for the M.Phil. Degree, 2024–25

The Degree Committee for the Faculty of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination in Management for the degree of Master of Philosophy will be as listed below. The method of examination is shown for each subject.

<b>Group 1 (compulsory subjects)</b>	
MM1	Business analytics [2-hour in-person exam with additional 10 minutes of reading time (100%)]
MM2	Marketing [10-minute group project presentation (50%), 90-minute online open book exam (50%)]
MM3	Business economics [2-hour in-person exam with additional 10 minutes of reading time (100%)]
MM4	Strategy [2-hour in-person exam on a case study with additional 10 minutes of reading time (100%)]
MM5	Organisational analysis and behaviour [2-hour in-person exam with additional 10 minutes of reading time (80%), 10-minute group presentation with 5-minute Q&A (20%)]
MM6	Finance [2-hour in-person exam with additional 10 minutes of reading time (100%)]
MM7	Accounting [2-hour in-person exam with additional 10 minutes of reading time (100%)]
MM8	Operations management [2-hour in-person exam with additional 15 minutes of reading time (100%)]
MM9	Management consultancy projects [25-minute group presentation with 5,000-word report (75%); 1,500-word essay (25%)]
<b>Group 2 (optional papers)</b>	
MME20	Business innovation in a digital age [individual assignment (70%); group presentation (30%)]
MME22	Supply chain management [2,000-word individual assignment (70%); 3,000-word group assignment (30%)]
MME23	Negotiation Lab [individual take-home essay of 2,500 words (100%)]
MSE7	The future of work [individual take-home essay (85%); film response essay (15%)]
MSE9	Macroeconomics [individual take-home essay of 2,500 words (100%)]
TPE22	Introduction to Fintech: From Bitcoin to DeFi [individual end-of-course essay of 2,000 words (100%)]
TPE25	Strategic valuation: Uncertainty and real options in system design [4,000 word project, comprising computer modelling and associated questions plus preparation of a six-slide PowerPoint presentation (100%)]

## Strategy, Marketing and Operations for the M.Phil. Degree, 2024–25

The Degree Committee for the Faculty of Business and Management gives notice that, in the academic year 2024–25, the list of available modules for the examination in Strategy, Marketing and Operations for the degree of Master of Philosophy from which candidates will choose six modules,<sup>1</sup> is as follows. The method of examination is shown for each subject.

<i>Module</i>	<i>Title and assessment</i>
MF2	Econometrics I [one 3-hour in-class test (80%); one online quiz (20%)]
MF2A	Econometrics II [one 3-hour in-class test (80%); one online quiz (20%)]
SMO1	Introduction to operations and technology management research [paper on research opportunities of up to 3,000 words (50%); class presentation (30%); in-class participation (20%)]
SMO2	Classics of operations and technology management research [homework assignment of up to 15 mathematical questions (50%); 2,500-word research proposal (30%); paper presentation/discussion and participation (20%)]
SMO4	Quantitative marketing models [4,000-word essay (80%); 20-minute individual presentation (20%)]
SMO5	Individual research project [5,000-word essay (100%)]
SMO6	Fundamentals of competitive markets [one 2-hour class test (100%)]
SMO8	Game theory and information economics [one 2-hour class text (80%); presentation (20%)]
SMO9	Organisational research methods [4,000-word essay (100%)]
SMO10	Organisational behaviour [4,000-word term paper (50%); class participation: weekly reaction memos and verbal paper summaries in the class (30%); 20-minute individual presentation (20%)]
SMO11	Marketing strategy [4,000-word essay (80%); 20-minute individual presentation (20%)]
ISO1	Information systems, innovation and organisational change [3,000-word essay (85%); leading group discussion (15%)]
ISO2	Organisations and strategic innovation [3,000-word essay (70%); 30-minute seminar group presentation (30%)]
ISO3	Organisations theory [3,000-word essay (70%); 30-minute seminar group presentation (30%)]
ISO5	Qualitative research methods [two 1,000-word essays (20% each); one 3,000-word essay (60%)]

<i>Module</i>	<i>Title and assessment</i>
ISOE7	Seminar in strategic management content [four short critique essays of 1,000 words each (20%); discussion leadership (20%); 3,000-word research proposal (60%)]
E300	Econometric methods (to be confirmed by Economics)
R100	Microeconomics (to be confirmed by Economics)
S140	Behavioural economics (to be confirmed by Economics)
S170	Industrial organisation (to be confirmed by Economics)
S500	Development economics (to be confirmed by Economics)
MFin35	Further econometrics: Time series (to be confirmed by M.Fin.)

<sup>1</sup> The Degree Committee may permit a particular candidate to take an additional three modules, one of which will be SMO5 Individual research project, in place of the 12,000-word dissertation.

## Technology Policy for the M.Phil. Degree, 2024–25

The Degree Committee for the Faculty of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination in Technology Policy for the degree of Master of Philosophy will be as listed below. The method of examination is shown for each subject.

Students must take twelve modules in total. These comprise of:

- six core modules
- four electives from the ‘sectorial/skills’ and the ‘enterprise’ streams
- two open electives – these can also be drawn from the ‘sectorial/skills’ or the ‘enterprise’ streams

Students are also required to complete a Final Group Project, double-weighted.

<b>Core modules</b>	
TP1	Technology policy: Concepts and frameworks [2-hour end-of-term written in-class test (80%); blog contributions (20%)]
TP2	Economic foundations of technology policy [2-hour end-of-term written in-class test (100%)]
TP3	Seminars in technology policy [10-minute group video presentation with an in-person Q&A (25%); individual essay of up to 3,000 words (75%)]
TP4	Business, government and technology in emerging markets [2-hour end-of-term written in-class test (100%)]
TP5	Policy design and evaluation [2-hour end-of-term written in-class test (100%)]
TP6	European science, technology and innovation policy [3,000-word final essay/policy brief (75%); in-class debate (25%)]
FGP	Final group project [12,000-word written report (70%); PowerPoint presentation (30%) (double weighted)]
<b>Electives</b>	
<i>Sectorial and skills stream electives</i>	
TPE23	Negotiation skills [3,000-word essay (100%)]
TPE25	Strategic valuation: Uncertainty and real options in system design [project of no more than 4,000 words, comprising computer modelling and associated questions and the preparation of a six-slide PowerPoint presentation (100%)]
4M23	Electricity and environment [module offered by the Engineering Department – students should contact Engineering for precise details of the requirements]
MF2	Econometrics I [3-hour in-class test (80%); online quiz (20%)]
<i>Enterprise stream electives</i>	
TPE20	Managing the innovation process [group case write-up of up to 1,500 words not including references and figures (30%); individual essay of up to 2,000 words not including references and figures (70%)]
TPE21	Circular economy: Entrepreneurial environment and policy implications [2,000-word individual essay (50%); 2,000-word group report (50%)]
TPE22	Introduction to Fintech: From Bitcoin to DeFi [individual end-of-course essay of 2,000 words (100%)]
TPE24	Competitive strategy in the digital age [2,000-word essay (100%)]



**Open stream electives**

Technology Policy M.Phil. students are permitted to borrow any of the following modules as an Open Stream elective:

*From the Innovation, Strategy and Organisation M.Phil. course:*

ISO2	Organisations and strategic innovation [3,000-word essay (70%); 30-minute seminar group presentation (30%)]
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*From the Management M.Phil. course:*

MME20	Business innovation in a digital age [individual assignment (70%); group presentation (30%)]
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MM6	Finance [2-hour in-person exam with additional 10 minutes of reading time (100%)]
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MM7	Accounting [2-hour in-person exam with additional 10 minutes of reading time (100%)]
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*From the Engineering for Sustainable Development M.Phil. course:*

ESD380	Resilience of cities and infrastructure systems [contact the Department of Engineering for details]
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ESD450	Policy, legislation and government [contact the Department of Engineering for details]
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**Management Studies for the M.Res. Degree, 2024–25**

The Degree Committee for the Faculty of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination in Management Studies for the degree of Master of Research will be as listed below.

The method of examination is shown for each subject. Students must take at least five modules. Students are also required to write a dissertation of not more than 16,000 words in length, including diagrams and footnotes, but excluding bibliography and appendices on projects approved by the Degree Committee for the Faculty of Business and Management.

*Module and assessment details***Michaelmas Term 2024**

SMO1	Introduction to operations and technology management research [paper on research opportunities up to 3,000 words (50%), class presentation (30%) and in-class participation (20%)]
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SMO6	Fundamentals of competitive markets [one two-hour class test (100%)]
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**Lent Term 2025**

ISO1	Information systems, innovation and organisational change [assessed by 3,000-word essay (85%), plus leading group discussion (15%)]
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ISO3	Organisation theory [assessed by 3,000-word essay (70%), plus half-hour seminar group presentation (30%)]
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SMO8	Game theory and information economics [one two-hour class test (80%), plus presentation (20%)]
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**Easter Term 2025**

A dissertation (of not more than 16,000 words in length) to be submitted by 2 June 2025

**Entrepreneurship for the M.St. Degree, 2024–25**

The Degree Committee for the Faculty of Business and Management gives notice that, in the academic year 2024–25, the subjects for examination in Entrepreneurship for the degree of Master of Studies will be as listed below. The method of examination is shown for each subject.

**Core courses**

Entrepreneurial finance [single assignment of no more than 2,000 words (100%)]

Systems thinking [single assignment of no more than 2,000 words (100%)]

Organisational behaviour [single assignment of no more than 2,000 words (100%)]

Opportunities and business models [group presentation and 1,000-word written assignment (50% for each element)]

Marketing for the 21st century [single assignment of no more than 2,000 words (100%)]

Strategy [single assignment of no more than 2,000 words (100%)]

Research methods [single assignment of no more than 2,000 words (100%)]

**Elective courses** (students should choose five electives from the following list)

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Intellectual property for entrepreneurs [single assignment of no more than 2,000 words (100%)]
Sustainability and conscious capitalism [single assignment of no more than 2,000 words (100%)]
Raising finance [single assignment of no more than 2,000 words (100%)]
Assessing and managing external constraints [single assignment of no more than 2,000 words (100%)]
Managing growth [single assignment of no more than 2,000 words (100%)]
B2B marketing [single assignment of no more than 2,000 words (100%)]
Experimentation and pivoting [single assignment of no more than 2,000 words (100%)]
Management of internal costs [single assignment of no more than 2,000 words (100%)]
Leveraging Big Data: Analysis and management [single assignment of no more than 2,000 words (100%)]
Negotiation and conflict management [single assignment of no more than 2,000 words (100%)]
Entrepreneurial impact [single assignment of no more than 2,000 words (100%)]

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**OBITUARIES****Obituary Notices**

(JOHN) KEVIN OVERSTALL, M.A., Fellow Commoner of Pembroke College, died on 2 August 2024, aged 90 years.

FELICIA ADINA HUPPERT, Ph.D., FBPsS, Emeritus Fellow of Darwin College, Emeritus Professor of Psychology (2004) and Founding Director of the Cambridge Well-being Institute, died on 6 August 2024, aged 79 years.

(KANWAR) NATWAR SINGH, Honorary Fellow of Corpus Christi College, sometime Minister of External Affairs, Republic of India and formerly Ambassador to Pakistan, High Commissioner to Zambia and Deputy High Commissioner to the United Kingdom, died on 10 August 2024, aged 95 years.

The Reverend Professor GERALD GLYNN O'COLLINS, SJ, AC, Ph.D., Honorary and former Research Fellow of Pembroke College, died on 22 August 2024, aged 93 years.

PETER ALEXANDER (SANDY) GOEHR, M.A., (Hon.) Mus.D, (Hon.) FRAM, (Hon.) FRCM, (Hon.) FRNCM, Honorary and former Professorial Fellow of Trinity Hall, Emeritus Professor of Music, died on 25 August 2024, aged 92 years.

The Reverend Canon BRIAN WATCHORN, M.A., Emeritus Fellow and former Dean and Chaplain, Director of Studies in Theology, Assistant Tutor and Praelector of Pembroke College, sometime Chaplain of Gonville and Caius College, member of Emmanuel College, died on 27 August 2024, aged 85 years.

DAVID NORMAN DUMVILLE, M.A., FRHistS, FRSAI, FSA (Scot.), Life Fellow of Girton College, member of Emmanuel College, sometime Professor of Palaeography and Cultural History, formerly Reader in Early Medieval History and Culture of the British Isles and onetime a University Lecturer in the Department of Anglo-Saxon, Norse and Celtic, died on 8 September 2024, aged 75 years.

**GRACES****Grace submitted to the Regent House on 25 September 2024**

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 112), will be deemed to have been approved at 4 p.m. on Friday, 4 October 2024. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.<sup>§</sup>

**1.** That the Professorship of Musical Performance Studies (*Statutes and Ordinances*, p. 727) be retitled the Professorship of Music.<sup>1</sup>

<sup>1</sup> The Council, on the recommendation of the General Board, the Council of the School of Arts and Humanities and the Faculty Board of Music, and with the support of the current holder of the Professorship, is proposing this change to the naming of the Professorship to align the title of the office with the officeholder's broad research activities and achievements as well as the officeholder's original intentions.

<sup>§</sup> See <https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx> for details.

**ACTA**

**Approval of Graces submitted to the Regent House on 24 July 2024**

The Graces submitted to the Regent House on 24 July 2024 (*Reporter*, 6750, 2023–24, p. 812) were approved at 4 p.m. on Friday, 2 August 2024.

**Approval of Graces submitted to the Regent House on 31 July 2024**

The Graces submitted to the Regent House on 31 July 2024 (*Reporter*, 6751, 2023–24, p. 881) were approved at 4 p.m. on Friday, 9 August 2024.

E. M. C. RAMPTON, *Registrar*

**END OF THE OFFICIAL PART OF THE ‘REPORTER’**

## COLLEGE NOTICES

## Elections

## Hughes Hall

Elected to a Fellowship in Class B from 1 October 2024:

Florian Jaeckle, M.Math.Comp.Sci., D.Phil., *Oxford*  
 Lois Kim, B.Sc., *York*, M.Sc., *LSHTM*, Ph.D., *DAR*  
 Kennedy Mbeva, B.Sc., *Kenyatta*, M.Sc., *Tongji*,  
 Ph.D., *Melbourne*

Elected to a Research By-Fellowship from 1 October 2024:

Imogen Casebourne, B.A., *Bristol*, M.Sc., *Sussex*,  
 D.Phil., *Oxford*  
 Liam Collins-Jones, B.Sc., Ph.D., *UCL*  
 Ben Earley, B.A., M.A., *Durham*, PGDL, *City*,  
 Ph.D., *Bristol*  
 Adiba Khan, M.Sci., *Newcastle*, Ph.D., *Glasgow*  
 Erik Mackie, B.Sc., *Edinburgh*, Ph.D., *Bristol*  
 Sara Pensa, B.Sc., M.Sc., Ph.D., *Turin*, M.Sc., *LSHTM*  
 Marta Wojnowska, B.Sc., Ph.D., *UCL*

## Newnham College

Elected to a Fellowship in Category A with effect from  
 1 September 2024:

Rita Teixeira da Costa, B.Sc., *Lisbon*, M.A.St., Ph.D., *T*

## St John's College

Elected to a Fellowship under Title E from 1 October 2024:

Joshua Jackson, B.Sc., *Warwick*, M.A.St., *CTH*,  
 D.Phil., *Oxford*

## Trinity Hall

Elected into a Research Fellowship from 1 October 2024:

Sofia Lövestam, B.Sc., M.Res., *Imperial*, Ph.D., *N*  
 Vidya Venkatesh, B.A., *Williams College*,  
 M.A., *University College Dublin*, M.Phil., Ph.D., *K*

Elected into a Staff Fellowship from 1 October 2024:

Campbell McLachlan, KC, LL.B., *Victoria University*  
*of Wellington*, Ph.D., *UCL*, Dip., Hague Academy of  
 International Law  
 Demetra Kasimis, B.A., M.A., *Columbia*,  
 D.Phil., *Northwestern*

Elected into a Fellow-Commonership from 1 October 2024:

Henrietta Bowden-Jones, OBE, DL, B.A., *Kent*,  
 M.D., *Pavia*, M.D.Res., *Imperial*, FRCPsych,  
 HFRCPsych  
 Victoria South, M.A., Vet.M.B., *TH*

Elected into an Honorary Fellowship from 1 October 2024:

Fiona Cousins, M.A., *TH*, M.St., *W*, C.Eng., PE,  
 FCIBSE  
 Waheed Arian, M.A., *TH*, M.B.B.S., *Imperial*  
 Jo Dunkley, OBE, FRS, M.Sci, M.A., *TH*, D.Phil., *Oxford*

## Vacancies

*Corpus Christi College*: Admissions Tutor; salary:  
 £51,283–£54,395; closing date: 8 November 2024 at  
 12 noon; further details: [https://www.corpus.cam.ac.uk/](https://www.corpus.cam.ac.uk/about/opportunities/academic-vacancies)  
[about/opportunities/academic-vacancies](https://www.corpus.cam.ac.uk/about/opportunities/academic-vacancies)

*Gonville and Caius College*: Research Fellowships 2025  
 (two in Arts, Humanities and Social Sciences and two in  
 Sciences); tenure: four years from 1 October 2025;  
 closing date: 30 September 2024 at 5 p.m.; further details:  
<https://rfc.cai.cam.ac.uk>

*Magdalene College*: Two Stipendiary Junior Research  
 Fellowships (the Nevile Fellowship in the Sciences and  
 the Lumley Fellowship in selected subjects); tenure: three  
 years from 1 October 2025; stipend: £26,919; closing  
 date: 30 September 2024 at 9 a.m.; further details:  
<https://www.magd.cam.ac.uk/about/vacancies/academic>

*Pembroke College*: Harry F. Guggenheim Research  
 Fellowship: Contemporary Issues of Violence; tenure:  
 three years from 1 October 2025; stipend: £30,786 plus  
 collegiate benefits; closing date: 15 October 2024; further  
 details: <https://www.pem.cam.ac.uk/college/job-vacancies>

## Memorial Service

## Peter Glazebrook

A Memorial Service for Peter Rowland Glazebrook, M.A.,  
 Emeritus Fellow and formerly Vice-Master and President  
 of Jesus College (*Reporter*, 6750, 2023–24, p. 812), will  
 be held on **Saturday, 16 November 2024 at 2 p.m.** in  
 Jesus College Chapel. Tea will be served in Hall from  
 3 p.m. Please see the College website for further details  
 and booking: [https://www.jesus.cam.ac.uk/events/](https://www.jesus.cam.ac.uk/events/memorial-service-mr-peter-rowland-glazebrook)  
[memorial-service-mr-peter-rowland-glazebrook](https://www.jesus.cam.ac.uk/events/memorial-service-mr-peter-rowland-glazebrook)

## EXTERNAL NOTICES

## Oxford Notices

*Nuffield Department of Surgical Sciences and Green*  
*Templeton College*: Professorship of Transplantation;  
 tenure: from 1 August 2025 or soon thereafter; closing  
 date: 21 October 2024 at 12 noon; further details:  
<https://www.recruit.ox.ac.uk>, vacancy ID: 173840

*Lady Margaret Hall*: Head of Wellbeing (job share);  
 tenure: part-time (22.5 hours per week); salary: £50,000–  
 £55,000 pro rata; closing date: 14 October 2024 at  
 12 noon; further details: <https://lmh.pinpointhq.com/>

*St Catherine's College*: Academic Office Manager; salary:  
 £33,966–£36,024; closing date: 3 October 2024 at  
 12 noon; further details: [https://www.stcatz.ox.ac.uk/](https://www.stcatz.ox.ac.uk/category/vacancies/)  
[category/vacancies/](https://www.stcatz.ox.ac.uk/category/vacancies/)

*Wolfson College*: Non-Stipendiary Research Fellowships  
 in Sciences 2025; up to twelve Research and Junior  
 Research Fellowships available; tenure: from 1 January  
 2025 for three years in the first instance; closing date:  
 27 October 2024; further details: [https://www.wolfson.](https://www.wolfson.ox.ac.uk/vacancy/non-stipendiary-research-fellowshipsin-sciences-2025/)  
[ox.ac.uk/vacancy/non-stipendiary-research-fellowshipsin-](https://www.wolfson.ox.ac.uk/vacancy/non-stipendiary-research-fellowshipsin-sciences-2025/)  
[sciences-2025/](https://www.wolfson.ox.ac.uk/vacancy/non-stipendiary-research-fellowshipsin-sciences-2025/)