

CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF
CAMBRIDGE

NOTICES**Calendar**

- 6 May, *Saturday*. Scarlet Day. Coronation of HM King Charles III.
 7 May, *Sunday*. Scarlet Day. Special Coronation Service in Great St Mary's, the University Church, at 11.30 a.m.
 15 May, *Monday*. Ballots of the Regent House, voting closes at 5 p.m.
 16 May, *Tuesday*. Discussion by videoconference at 2 p.m. (see below).
 18 May, *Thursday*. Scarlet Day. Ascension Day.

Discussions (Tuesdays at 2 p.m.)

16 May
 30 May
 20 June
 11 July

Congregations (at 10 a.m. unless otherwise stated)

19 and 20 May
 21 June at 2.45 p.m. (Honorary Degrees)
 28, 29 and 30 June and 1 July. (General Admission)
 21 and 22 July

Discussion on Tuesday, 16 May 2023

The Acting Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 111) to attend a Discussion by videoconference on Tuesday, 16 May 2023 at 2 p.m. The following items will be discussed:

1. Joint Report of the Council and the General Board, dated 3 May 2023, on changes to the University's Dignity at Work Policy and Grievance Policy (p. 635).
2. Report of the Council, dated 3 May 2023, on the membership conditions for the independent student member of the Council (p. 638).

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email their remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion for reading out by the Proctors,¹ or may ask someone else who is attending to read the remarks on their behalf.

In accordance with the regulations for Discussions, the Chair of the Board of Scrutiny or any ten members of the Regent House² may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registry, on paper or by email to UniversityDraftsman@admin.cam.ac.uk from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

² <https://www.scrutiny.cam.ac.uk/> and https://www.admin.cam.ac.uk/reporter/regent_house_roll/.

Office of Deputy High Steward

In accordance with Statute A1 10, the High Steward has by Letters Patent appointed Mrs Sarah Squire, of Newnham College, formerly President of Hughes Hall, to the Office of Deputy High Steward, with effect from 25 March 2023.

The Letters Patent state as follows:

KNOW ALL PERSONS by these Presents that I, Alan, Baron Watson of Richmond, Commander of the Most Excellent Order of the British Empire, Master of Arts, High Steward of the University of Cambridge, for the trust and confidence which I repose in Sarah Laetitia Squire, Master of Arts, HAVE ordained constituted and appointed AND DO by these Presents and with effect from the twenty-fifth day of March in the year two thousand and twenty three ordain constitute and appoint the said Sarah Laetitia Squire to the office of DEPUTY HIGH STEWARD of the said University with full power and authority to act in all matters causes and controversies appertaining to the Office of Deputy High Steward and the responsibilities thereof according to Law and Right and according to the Statutes Ordinances Usages and Privileges of the said University To hold exercise and enjoy the said Office with all the rights and privileges authority and power in any respect incident or belonging to the same unto the said Sarah Laetitia Squire.

IN TESTIMONY WHEREOF I have hereunto set my hand and seal this twenty-fifth day of March two thousand and twenty-three.

WATSON OF RICHMOND

Amending Statutes for Peterhouse

3 May 2023

The Acting Vice-Chancellor gives notice that he has received from the Governing Body of Peterhouse, in accordance with the provisions of Section 7(2) of the Universities of Oxford and Cambridge Act 1923, the text of proposed Statutes to amend the Statutes of the College. The current Statutes of the College and the proposed amendments are available on the College's website at: <https://www.pet.cam.ac.uk/important-information>. The Council will consider the amendments after 10 a.m. on Thursday, 18 May 2023.

Ballots of the Regent House: Voting open until 15 May 2023

The following ballots are currently open for voting by members of the Regent House:

- Election to the Council in class (b)
- Ballots on Graces 2 and 3 of 15 March 2023 (Examinations, 2023)

Voting closes at 5 p.m. on Monday, 15 May 2023 and members who were listed on the Roll of the Regent House promulgated on 5 November 2022 are eligible to vote. Voting information, including candidate statements and links to the voting portal, is available online at <https://www.governance.cam.ac.uk/ballots/voting/> [Raven access only].

VACANCIES, APPOINTMENTS, ETC.

Election

The following election has been made:

Professor Sarah Hall, B.A., JN, Ph.D., *University of Bristol*, Professor of Economic Geography, University of Nottingham, elected Professor of Geography (1931) with effect from 1 October 2023.

REGULATIONS FOR EXAMINATIONS

Law Tripos

(*Statutes and Ordinances*, p. 381)

The General Board, on the recommendation of the Faculty Board of Law, has approved amendments to the regulations for the Law Tripos to change the paper choices available and to amend references to exchange universities, as follows:

With effect from 1 October 2022

Regulation 6.

By amending in sub-paragraph (a) the reference to 'a European university' to read 'an exchange university'.

Regulation 7.

By amending the text 'a course of study in a member country of the European Union at a university' to read 'at an exchange university'.

Regulation 17.

GROUP III

By removing Paper 36. *Comparative law*

GROUP IV

By adding a footnote to suspend Paper 42 *Competition law* for the 2022–23 academic year.

With effect from 1 October 2023

Regulation 17.

GROUP I

By removing Paper 14. *Legal skills and methodology (half-paper)*

And by amending sub-paragraph (d) to remove the sentence 'Paper 14 shall be assessed by extended essay.'

Regulation 18.

By removing the reference to Paper 14 by amending the span of papers to read 'Papers 10–13'.

Regulation 19.

By amending the regulation to remove the sub-paragraphs referring to Paper 14, so it reads as follows:

19. A candidate for honours in Part IB shall offer five papers chosen from among Papers 10, 11, and 13 and Groups II and III, provided that a candidate shall not offer any paper which he or she has previously offered in another University examination.

Thesis deposit arrangements for certain postgraduate degrees

With effect from 1 October 2023

The General Board has approved changes to arrangements for the deposit of theses in the University Library for certain postgraduate degrees as detailed below:

- (i) to remove reference to copies of the thesis being made for inter-library loan purposes;
- (ii) to remove the requirement for successful candidates to submit theses for deposit in the Medical Library;
- (iii) for successful candidates for the Master of Surgery to deposit theses to the Registry in a form approved by the General Board, to replace deposit of theses to the Secretary of the M.Chir. Committee in a form approved by the M.Chir. Committee; and
- (iv) for successful candidates for the Doctor of Veterinary Medicine to deposit theses to the Registry in a form approved by the General Board, to replace deposit of theses to the Secretary of the Degree Committee in a form approved by the Degree Committee.

The affected regulations are revised as follows:

(a) By amending the regulations listed below to read as follows:

Before being admitted to a degree, a student shall deposit with the Registry one copy of the thesis in a form approved by the General Board. The Registry shall deposit the copy of the thesis in the University Library where it shall be made available for consultation by readers in accordance with University Library regulations and copies of the thesis provided to readers in accordance with applicable legislation, unless access to the thesis is managed on grounds approved by the General Board.

Doctor of Business (*Statutes and Ordinances*, p. 458), Regulation 16; and

Doctor of Education (*Statutes and Ordinances*, p. 467), Regulation 17.

(b) By amending the regulations listed below to read as follows:

Before being admitted to the degree, a successful candidate shall deposit with the Registry one copy of the thesis in a form approved by the General Board. The Registry shall deposit the copy of the thesis in the University Library where it shall be made available for consultation by readers in accordance with University Library regulations and copies of the thesis provided to readers in accordance with applicable legislation, unless access to the thesis is managed on grounds approved by the General Board.

Doctor of Medicine (*Statutes and Ordinances*, p. 486), Regulation 18;

Doctor of Medicine: Special Regulations (*Statutes and Ordinances*, p. 489), Regulation 22; and

Master of Surgery (*Statutes and Ordinances*, p. 493), Regulation 15.

(c) By amending the regulations listed below to read as follows:

Before being admitted to the degree, a successful candidate shall deposit with the Registry one copy of the thesis or other work submitted in a form approved by the General Board. The Registry shall deposit the copy of the thesis in the University Library where it shall be made available for consultation by readers in accordance with University Library regulations and copies of the thesis provided to readers in accordance with applicable legislation, unless access to the thesis is managed on grounds approved by the General Board.

Master of Surgery: Special Regulations (*Statutes and Ordinances*, p. 496), Regulation 17; and

Doctor of Veterinary Medicine (Revised Regulations) (*Statutes and Ordinances*, p. 578), Regulation 14.

Diplomas and Certificates open to non-members of the University

(*Statutes and Ordinances*, p. 596)

With effect from 1 October 2023

The General Board, on the recommendation of the Strategic Committee of the Institute of Continuing Education, has approved the following amendment to the Schedule to the regulations for Diplomas and Certificates open to non-members of the University:

By adding the following new course to the Schedule:

Certificates

Institute of Continuing Education

Certificate in Ecology and Conservation

REPORTS

Joint Report of the Council and the General Board on changes to the University's Dignity at Work Policy and Grievance Policy

The COUNCIL and the GENERAL BOARD beg leave to report to the University as follows:

1. This Report presents new versions of the existing Dignity at Work and Grievance Policies for approval. The Council and the General Board have authority to make policy on behalf of the University,¹ and the proposed changes to these policies are relatively minor. Nevertheless, the Council and the General Board are seeking the approval of the Regent House for the changes to them on this occasion, owing to missteps in the launch of previous versions.

2. The Council and the General Board, on the recommendation of the HR Committee, propose that:

- (a) The new Dignity at Work Policy set out in Annex A replaces the current policy in force for all staff, to tackle issues of bullying, harassment, discrimination, sexual misconduct and victimisation (collectively referenced as 'inappropriate behaviour' in the Policy).
- (b) The new Grievance Policy set out in Annex B replaces the current, separate policies in force for unestablished Academic and Academic-related staff and Assistant staff, to provide a consistent and compliant approach to grievance for these groups.

BACKGROUND

3. The University collected data through the Nurturing a Culture of Mutual Respect Survey (2018) and the University Staff Survey (2019) to better understand the experiences of staff subjected to bullying, harassment and discrimination and hear their personal recommendations about how to prevent this behaviour in the future.²

4. A report on the findings of the Nurturing a Culture of Mutual Respect Survey was published in May 2019. It set out an action plan that included: (i) the creation of a code of conduct as a clear and ongoing expression of what is not acceptable behaviour within the University; (ii) improved policies and processes to address such behaviour and linking them to the code of conduct; (iii) a statement of what is expected in terms of those involved in supporting these processes; and (iv) protection for people when reporting incidents and afterwards.

5. It was proposed that this would be achieved by replacing the existing University policy on bullying and harassment with a new policy addressing issues of bullying, harassment, discrimination, sexual misconduct and victimisation, and supporting the resolution of such incidents at an early stage and in an informal and collaborative way where possible. A new grievance policy for unestablished staff would combine, update and replace the existing, separate policies for unestablished Academic and Academic-related staff and Assistant staff. Dedicated training and enhanced sources of support for staff would accompany the new policies.

6. In August 2020, this work was prioritised as part of the set of projects in the University's Covid-19 Recovery Programme enhancing staff wellbeing.

DEVELOPMENT AND CONSULTATION

7. An initial University-wide consultation was undertaken on the two policies during Michaelmas Term 2020–21. Feedback from the consultation informed the final policy versions approved by the HR Committee on 4 February 2021 and which were launched on 17 May 2021. It was identified shortly afterwards, however, that the policies were launched prematurely and without full scrutiny. The policies were withdrawn and a commitment was made to further consultation with the collegiate University with new proposals being brought before the General Board and the Council.

8. An internal review was undertaken to address concerns raised at the time regarding the anonymous reporting of inappropriate behaviour in the University. The HR Committee subsequently approved the continued collection of anonymous reports solely for analytical purposes through the University's existing in-house reporting tool.³ As part of the subsequent revision work, amendments were made to the policies in accordance with this decision.

9. Following a review of the revised policies by the HR Committee, a second consultation took place with the collegiate University between 4 May and 7 June 2022. 112 written responses were received from institutions, groups and individuals, with feedback also collected through consultation meetings with the Trade Unions, the University's Equality Champions and representatives of the University's Students' Union.

10. Overall, support was expressed for both the behavioural expectations set out in the new Code of Behaviour and the balance in the Dignity at Work Policy between the University's commitment to freedom of speech and its responsibility to provide a workplace free from harassment and discrimination. Respondents also contributed specific revisions to improve the precision of the definitions and descriptions of behaviours in the policy. Institutional, group and professional services respondents were supportive of the potential for the revised processes in the Grievance Policy to facilitate an early resolution of conflict but stressed the need for appropriate, high-calibre training to accompany both policies as well as quick-reference material to support their use. Further clarity over the role of mandatory training in connection with dignity at work issues was also requested. The difficulty of making reports as a junior member of staff was raised and further consideration of the needs of those making reports of serious sexual misconduct was recommended.

11. The consultation findings were presented to the HR Committee and the feedback incorporated into the revised final policy versions that received operational approval from the HR Committee at its meeting on 20 October 2022.

¹ See Statute A IV 1(a) and Statute A V 1(a).

² The Nurturing a Culture of Mutual Respect Survey was undertaken jointly with Unite, Unison and UCU. Reports from both surveys are published on the HR Division's website (<https://www.hr.admin.cam.ac.uk/hr-staff/staff-surveys>).

³ <https://www.studentcomplaints.admin.cam.ac.uk/anonymous-reporting-students-and-staff>. This page, which was introduced in 2017, does not enable any free text or personal details to be submitted.

OVERVIEW OF CHANGES

Dignity at Work Policy (2023 edition)

12. The new Dignity at Work Policy will replace the current policy in force to tackle issues of bullying, harassment, discrimination, sexual misconduct and victimisation (collectively referenced as ‘inappropriate behaviour’ in the Policy). The draft Policy is set out in Annex A.

13. The Policy supports and promotes the University’s commitment to academic freedom and freedom of thought and expression. It also recognises that the University is a workplace and sets an expectation of staff behaviour to meet its duty to provide a safe environment free from harassment and discrimination. A key principle of this Policy is that robust and challenging debate is made possible for everyone in the University when behaviour is courteous and professional.

14. Reflecting the actions arising from the Nurturing a Culture of Mutual Respect Survey, the new Dignity at Work Policy includes the following content.

- (a) A focus on the early and informal resolution of issues, to minimise the psychological, health, and workplace impacts of inappropriate behaviour.
- (b) A new Code of Behaviour, to set out the standards of behaviour expected from University employees and workers and ensure a common understanding of how staff should behave towards one another.
- (c) Fuller definitions of the different forms of inappropriate behaviour, to help raise awareness of how these may be demonstrated and encourage early reporting.
- (d) Information about the actions that can be taken through the informal and formal resolution processes in the University’s grievance or disciplinary processes, to remove the duplicate procedure in the current policy that complicates and delays current processes.
- (e) Information about who to approach for help with the resolution of inappropriate behaviour and the responsibilities of those involved in supporting these processes, to improve confidence in reporting by encouraging action in response to disclosures.
- (f) Information about the different types of University support services, to improve the wellbeing of those impacted by inappropriate behaviour by raising awareness of the different help available.

Grievance Policy

15. The new Grievance Policy combines, updates and replaces the existing, separate policies for unestablished Academic and Academic-related staff and Assistant staff. Established employees should continue to refer to the redress of grievance procedures set out in *Statutes and Ordinances*. The draft Policy is set out in Annex B.

16. The new Policy takes account of the Advisory, Conciliation and Arbitration Service (Acas) Code of Practice on disciplinary and grievance procedures and its accompanying guidance sets out a simplified approach to procedural arrangements, designed to improve the speed of the process. Staff are provided with a single decision maker at each stage in place of a Grievance Committee, Appeal Committee and Panel. Assistant staff can choose whether to have their appeal heard by the University and Staff Joint Board panel (as currently) or by a senior manager.

17. The Policy contains more detailed information than previous versions to ensure fairness and consistency of application. In alignment with the new Dignity at Work Policy, there is an increased emphasis on informal resolution where appropriate and the Policy highlights the University support services available to support this approach, including the Mediation Service. A summary of the different roles and responsibilities of those supporting the Policy has been added to aid comprehension.

IMPLEMENTATION

18. If approved, the Policies will be launched on a date confirmed by the Council, expected to be during Easter Term 2023, replacing the current Dignity at Work Policy and the individual grievance policies for unestablished Academic and Academic-related staff and Assistant staff.

19. There are some consequential changes to the relevant Ordinances, which are proposed in this Report (Annex C). If this Report’s recommendations are approved, the Council has agreed amendments to the Assistant Staff Handbook, Staff Guide, Regulations Governing Employment at the University and Rules, Temporary Employment Service (TES) and Workers’ handbooks to reflect the new Policies.

20. Comprehensive training will be provided to support the efficacy of the two new policies. A general briefing on the policies will also be provided for all staff. The policies will be also accompanied by a flowchart and guides to assist all individuals involved in the informal and formal resolution of inappropriate behaviour.

21. The increased emphasis on early resolution is also being reinforced by improvements to the services available to support staff, including an enlarged Mediation Service and volunteer network of Dignity at Work Contacts. A dedicated team has been created to support the investigation of formal grievances made by staff (to replicate the approach in the Office of Student Conduct, Complaints and Appeals) with the aim of improving the speed of investigations and helping to ensure consistency in the way they are undertaken.

22. Both policies are scheduled to be reviewed after a year in the first instance. As the Office for Students has recently opened a consultation on a new approach to regulating harassment and sexual misconduct, it is anticipated that this initial review will need to be brought forward to enable any amendments that may need to be made to align these policies with the proposed new ongoing condition of registration.

RECOMMENDATION

23. The Council and the General Board recommend:

- I. That the new Dignity at Work Policy for all staff (Annex A) and the new Grievance Policy (Annex B) for unestablished Academic and Academic-related staff and Assistant staff be adopted with effect from a date confirmed by the Council, expected to be in the Easter Term 2023.
- II. That, if Recommendation I is approved, the changes to Special Ordinance and Ordinance set out in Annex C be approved with effect from the same date.

3 May 2023

ANTHONY FREELING,
Acting Vice-Chancellor
ZOE ADAMS
ZAYNAB AHMED
MADELEINE ATKINS
GAENOR BAGLEY
MILLY BODFISH

SAM CARLING
ANTHONY DAVENPORT
JOHN DIX
SHARON FLOOD
HEATHER HANCOCK
LOUISE JOY
ANN KAMINSKI

SCOTT MANDELBROTE
SALLY MORGAN
PIPPA ROGERSON
JASON SCOTT-WARREN
MICHAEL SEWELL
PIETER VAN HOUTEN

3 May 2023

ANTHONY FREELING,
Acting Vice-Chancellor
MADELEINE ATKINS
NEVE ATKINSON
JOHN DENNIS

TIM HARPER
ELLA MACPHERSON
NIGEL PEAKE
SAVANNAH PHILLIPS
ANNA PHILPOTT

EMILY SO
PIETER VAN HOUTEN
BHASKAR VIRA
JOCELYN WYBURD

ANNEX A

Dignity at Work Policy (2023 edition)

The draft Policy is available on the *Reporter* website at <https://www.admin.cam.ac.uk/reporter/2022-23/weekly/6698/DignityatWorkPolicy2023.pdf>

ANNEX B

Grievance Policy

The draft Policy, as approved by the Council on 23 January 2023, is available on the *Reporter* website at <https://www.admin.cam.ac.uk/reporter/2022-23/weekly/6698/GrievancePolicy.pdf>

ANNEX C

Changes to Special Ordinance and Ordinance

(a) In Special Ordinance C (xii) concerning the Redress of Grievances (*Statutes and Ordinances*, p. 96) by inserting new Section 3 and revising Section 10 (by deleting all but the first sentence) to read as follows, and renumbering the remaining sections:

3. For grievances relating to bullying, harassment, discrimination, sexual misconduct or victimisation, these provisions should be read in conjunction with the Dignity at Work Policy^[1], which sets out the behaviour expected from all members of staff, provides further information on informal methods of resolution and gives details of the support available.

10. If the grievance cannot be resolved by informal discussions, then the officer may make a written complaint to the Responsible Person.

^[1] [Link to be added to the 2023 edition of the Policy.]

(b) In the Ordinance on the Equal Opportunities Policy (*Statutes and Ordinances*, p. 148, as amended by Grace 1 of 19 April 2023), by replacing the text ‘, Dignity at Work, and Dignity at Study procedures’ with ‘and Dignity at Work Policy’ and adding a link to the 2023 edition of the Policy in a footnote.

Report of the Council on the membership conditions for the independent student member of the Council

The COUNCIL begs leave to report to the University as follows:

1. This Report proposes an amendment to the conditions of membership for the Council member in category (iii) of class (d) (one student elected by and from among the students in the University), referred to below as the independent student Council member.

2. Under the current wording of the provision governing membership in this class, the seat of a person nominated, elected or serving as the independent student Council member becomes vacant if that person ceases to be a student in the University.¹ The provision then goes on to describe the circumstances, beyond the ending of a course, in which that status would cease, including at the determination of a University or College disciplinary panel.

3. There is usually a break in the status of a student whose current course is ending in the current academic year but who has a place on another course in the University starting in the following academic year. For example, an undergraduate student who is elected to the Council in the Lent Term and graduates in the Easter Term, but is continuing as a postgraduate student from the beginning of Michaelmas Term, will cease to be registered as a student in the University's records on CamSIS for a period over the summer.

4. The Council considers that this is not the type of break in student status that the provision governing membership in this class was intended to capture. It therefore proposes the addition of a new sentence to exclude this specific change in student status from the circumstances in which the person would cease to be a student in the University. It remains the case that a person would cease to be the independent student Council member if that person decided not to take up that place for further study at the University or agreed to defer it.

5. Those elected in this class normally start their appointment as a member of the Council on 1 July. Most undergraduate students will have their offer of a place for further study confirmed by the end of June, but for other students their place might not be confirmed until the end of July. An additional amendment is therefore proposed to enable the start date of an appointment in this class to be delayed until after the elected student's offer of a place for further study has been confirmed.

6. The Council is also taking the opportunity to update terminology, including the replacement of a reference to rustication with a reference to temporary or permanent exclusion, and the insertion of a reference to such an exclusion as a result of precautionary action.

7. The Council recommends that in Special Ordinance A (iii) (*Statutes and Ordinances*, p. 68), the last sentence of Section 1(b) and Section 2(e) in its entirety be amended to read as follows:

[1.(b)] The member in category (iii) of class (d) shall be elected in each academic year on a date and in a manner determined by or under Ordinance and shall serve for one year from 1 July next following election or such shorter period as may be determined by the Registry in consultation with the member.

[2.](e) If the member of the Council in category (iii) of class (d), or any person nominated for election as the member in that class, ceases to be a student in the University, or suffers deprivation or suspension of their degree or membership of the University, or temporary or permanent exclusion by a University court or disciplinary panel or by a College or as a result of precautionary action, that member's seat shall thereupon become vacant, or the nomination shall thereupon become invalid, as the case may be. For the purpose of this sub-section, a change in the status of a person nominated for election to or elected or serving as a member of the Council in category (iii) of class (d) pending the start of a programme of further study at the University in the same academic year or the academic year following election shall not cause that person to cease to be a student in the University.

3 May 2023

ANTHONY FREELING,
Acting Vice-Chancellor

ZOE ADAMS

ARIF AHMED

ZAYNAB AHMED

MADELEINE ATKINS

GAENOR BAGLEY

MILLY BODFISH

SAM CARLING

ANTHONY DAVENPORT

JOHN DIX

SHARON FLOOD

HEATHER HANCOCK

LOUISE JOY

ANN KAMINSKI

SCOTT MANDELBROTE

SALLY MORGAN

PIPPA ROGERSON

JASON SCOTT-WARREN

MICHAEL SEWELL

PIETER VAN HOUTEN

¹ In accordance with Special Ordinance A (iii) 5, this term is defined in Ordinance, but that definition remains subject to the provisions in the Special Ordinance. See the Ordinance for the Election of Members of the Council (*Statutes and Ordinances*, p. 118), where it is defined as 'any person eligible to vote in elections for the office of President as governed by the articles of association of the University of Cambridge Students' Union as determined from time to time, or who would be so eligible but who has resigned his or her membership of the Union.'

CLASS-LISTS, ETC.

Approved for Degrees

The persons listed below have been approved for the award of degrees in accordance with the relevant regulations for the degrees concerned. In the case of degrees where theses are required to be deposited in the University Library, the title of the thesis is shown after the name of the person by whom it was submitted. These lists do not include candidates who opted to withhold their names from publication.

Doctor of Philosophy

(under the regulations for the degrees of Ph.D., M.Sc., M.Litt. and M.Phil. by thesis)

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This content has been removed as it contains personal information.

ACTA

Approval of Graces submitted to the Regent House on 19 April 2023

The Graces submitted to the Regent House on 19 April 2023 (*Reporter*, 6696, 2022–23, p. 608) were approved at 4 p.m. on Friday, 28 April 2023.

Congregation of the Regent House on 28 April 2023

A Congregation was held at 10 a.m. All the Graces submitted to the Regent House (*Reporter*, 6697, 2022–23, p. 628) were approved.

The following degrees were conferred:

This content and pp. 642–644 have been removed as they contain personal information.

Congregation of the Regent House on 29 April 2023

A Congregation was held at 10 a.m. All the Graces submitted to the Regent House (*Reporter*, 6697, 2022–23, p. 629) were approved.

The Master of St John's College and the Deputy Master of Corpus Christi College presented to the Deputy for the Vice-Chancellor, in the presence of the Deputy for the Registry, ANDREW CHARLES HAMMOND, of St John's College, and CHARLES PHILIP READ, of Corpus Christi College, nominated by those Colleges for election on 2 October 2023 to the office of Proctor for the academic year 2023–24.

The following degrees were conferred:

This content and pp. 646–650 have been removed as they contain personal information.

This content has been removed as it contains personal information.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES

Elections

St John's College

Elected to a Fellowship under Title B, from 26 April 2023:

Ritwik Sawarkar, B.Sc., *Mumbai*, M.Sc., Ph.D., *Indian Institute of Science*

Elected to a Fellowship under Title E, from 1 September 2023:

Vasileios Kotsidis, B.Sc., *University of Macedonia*, M.Sc., Ph.D., *Nottingham*

Vacancies

Trinity College: Temporary College Lectureship in French; tenure: two years from 1 October 2023; salary: £51,917 plus collegiate benefits; closing date: 25 May 2023; further details: <https://www.trin.cam.ac.uk/vacancies/temporary-college-lectureship-in-french/>

Events

Homerton College

Kate Pretty Lecture 2023: Building Belonging Through Music

The Sixth Annual Kate Pretty Lecture will be given by Sonita Alleyne, Master of Jesus College, on Thursday, 1 June 2023 at 5.30 p.m. at Homerton College. The talk will be followed by a drinks reception in the Great Hall. The event is free but registration is required. Further details: <https://www.homerton.cam.ac.uk/events/kate-pretty-lecture-2023-building-belonging-through-music>

OTHER NOTICES

Cambridge Journal of Law, Politics, and Art

The Cambridge Journal of Law, Politics and Art is an annual peer-reviewed journal jointly run by students and experts. The Journal is seeking submissions for its third issue, which will pay particular attention to the impact technology is having on society. The submission deadline is 1 January 2024 and further details are available at: <https://www.cjlp.org/get-involved>

EXTERNAL NOTICES

Oxford Notices

Jesus College: Non-Stipendiary Junior Research Fellowship in History; tenure: three years from 1 October 2023, or as soon as possible thereafter; annual research allowance applies; closing date: 9 June 2023 at 12 noon; further details: <https://www.jesus.ox.ac.uk/about-jesus-college/our-community/vacancies/>

Non-Stipendiary Junior Research Fellowship in Medicine; tenure: three years from 1 October 2023, or as soon as possible thereafter; annual research allowance applies; closing date: 2 June 2023 at 12 noon; further details: <https://www.jesus.ox.ac.uk/about-jesus-college/our-community/vacancies/>

Lady Margaret Hall: College Chaplain; salary: £40,000–£45,000 (pro rata); closing date: 22 May 2023 at 12 noon; further details: <https://www.lmh.ox.ac.uk/chaplain>

Andrew Chamblin Memorial Concert 2023: the seventeenth annual Andrew Chamblin Memorial Concert will be given by Thierry Escaich on 22 June 2023 at 8 p.m. in Christ Church Cathedral, Oxford. It will also be livestreamed online. Mr Escaich will play an hour-long programme of organ works by Bach, Franck, Vierne, Brahms and Widor. The concert is free and unticketed; livestream link: <https://tinyurl.com/oxfordconcert2023>

Rollo Davidson Trust: 2023 Prizes

The Rollo Davidson Trustees announce the award of the 2023 Rollo Davidson Prizes to:

Duncan Dauvergne, *University of Toronto* for outstanding contributions to the theory of random sorting networks and for the construction and study of the directed landscape;

and to

Nina Holden, *New York University* and Xin Sun, *University of Pennsylvania* for leading work on random planar maps and Liouville quantum gravity.

The Rollo Davidson Trust has been awarding an annual Prize to one or more young probabilists since 1976. For more information about the Rollo Davidson Trust, see <https://www.statslab.cam.ac.uk/rollo-davidson-trust>

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Copy should be sent as early as possible in the week before publication; short notices will be accepted up to **4 p.m. on Friday** for publication the following Wednesday. Inclusion of notices is at the discretion of the Editor.