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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

15 December, *Thursday*. Last ordinary issue of the *Reporter* in Michaelmas Term.

19 December, *Monday*. Michaelmas Term ends.

25 December, *Sunday*. Christmas Day. Scarlet Day.

5 January, *Thursday*. Lent Term begins.

11 January, *Wednesday*. First ordinary issue of the *Reporter* in Lent Term.

17 January, *Tuesday*. Full Term begins.

Discussion on Tuesday, 24 January 2023

The Acting Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, 2021, p. 111) to attend a Discussion by **videoconference** on Tuesday, 24 January 2023 at 2 p.m. The following items will be discussed:

1. Topic of concern to the University: Forced retirement (*Reporter*, 6679, 2022–23, p. 180).
2. Annual Report of the Council for the academic year 2021–22, dated 7 December 2022 (*Reporter*, 6679, 2022–23, p. 186).
3. Annual Report of the General Board to the Council for the academic year 2021–22, dated 7 December 2022 (*Reporter*, 6679, 2022–23, p. 197).

The Report in this issue (p. 214) will be discussed on 7 February 2023.

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email their remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion for reading out by the Proctors,¹ or may ask someone else who is attending to read the remarks on their behalf.

In accordance with Grace 3 of 12 January 2022, the Chair of the Board of Scrutiny or any ten members of the Regent House² may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registrar, on paper or by email to UniversityDraftsman@admin.cam.ac.uk from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

² <https://www.scrutiny.cam.ac.uk/> and https://www.admin.cam.ac.uk/reporter/regent_house_roll/.

Dates of Congregations, 2022–23

Further to the Notice published on 22 June 2022 (*Reporter*, 6663, 2021–22, p. 560), the Acting Vice-Chancellor gives notice that the dates of Congregations for the remainder of this academic year have been reviewed and are now as follows:

CONGREGATIONS OF THE REGENT HOUSE (on Saturdays unless otherwise stated)

LENT TERM 2023 <i>Full Term: 17 January – 17 March</i>	EASTER TERM AND LONG VACATION 2023 <i>Full Term: 25 April – 16 June</i>
28 January, 10 a.m.	28 April (Friday), 10 a.m.
25 February, 10 a.m.	29 April, 10 a.m.
25 March, 10 a.m.	19 May (Friday), 10 a.m.
1 April, 10 a.m.	20 May, 10 a.m.
	<i>Honorary Degrees:</i>
	21 June (Wednesday), 2.45 p.m.
	<i>General Admission:</i>
	28 June (Wednesday), 10 a.m. ¹
	29 June (Thursday), 10 a.m. ¹
	30 June (Friday), 10 a.m. ¹
	1 July, 10 a.m. ¹
	21 July (Friday), 10 a.m.
	22 July, 10 a.m.

¹ General Admission (M.Eng., M.Math., M.Sci., Vet.M.B., B.A., and B.Th. Degrees only).

Election to the Board of Scrutiny in class (c)(ii)

15 December 2022

The Acting Vice-Chancellor gives notice of an election to a casual vacancy on the Board of Scrutiny in class (c)(ii) (members of the Regent House) under Statute A VII, on Professor Wyburd taking up office as the Interim Head of the School of Arts and Humanities from 1 January 2023. The person elected will serve from 1 January 2023 until 30 September 2025, the remainder of Professor Wyburd's term.

The Board of Scrutiny consists of:

- (a) the Proctors;
- (b) the two Pro-Proctors nominated by the Colleges;
- (c) eight members of the Regent House elected by the Regent House.

Under the provisions of Statute A VII 4, no person may be a member of the Board of Scrutiny who is a member of the Council, the General Board, or the Finance Committee of the Council, or who holds any of the University offices of Chancellor, Vice-Chancellor, Pro-Vice-Chancellor, University Advocate, Deputy University Advocate, Registrar, Assistant Registrar, or Secretary of a School. The Statute further prohibits from membership holders of offices with primarily administrative duties designated by Ordinance: Directors and Deputy Directors in the Unified Administrative Service and Assistant Treasurers have been designated as such prohibited offices. A retiring member of the Board who has served for four or more consecutive years is not eligible to serve again as a member in class (c) until one year has elapsed after the end of her or his previous period of service.

If no nominations are received in accordance with the timetable below, the Council shall be asked whether it wishes to appoint a member to the vacant place or for another election to be held, in accordance with Regulation 3 of the regulations for the election of members of the Board (*Statutes and Ordinances*, 2021, p. 120).

The University is committed to a proactive approach to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture, and valuing diversity. Nominations from groups that are under-represented on the Board of Scrutiny are welcomed.

Further information about the Board of Scrutiny can be found in the *Statutes and Ordinances* as noted above, on the Board's website (<https://www.scrutiny.cam.ac.uk/>), and obtained from Graham Allen (email: gpa13@cam.ac.uk), Secretary of the Board.

Nomination procedure and election timetable

In order to be eligible, candidates for election are asked to send their nominations to the Vice-Chancellor, to be received not later than **12 noon on Monday, 16 January 2023**. The Vice-Chancellor asks candidates to address their nominations to the Registrar by email including electronic signatures to Registrar@admin.cam.ac.uk. The nomination (which can be made on a form available on the governance site)¹ should include (a) a statement signed by two members of the Regent House, nominating the candidate for election and specifying the class in which the candidate is nominated, and (b) a statement signed by the candidate confirming consent to be nominated. The candidate is also required to provide a personal statement by the same date (see below). Two periods of four years should normally be regarded as the maximum length of continuous service for elected members of the Council.

In accordance with the regulations governing the election (*Statutes and Ordinances*, 2021, p. 118), those standing for election should send to the Registrar, by 12 noon on Monday, 16 January 2023, a statement in support of their nomination, which will be provided to voters. Each statement should be no more than 500 words in length and should cover the following points:

- the candidate's present position in the University;
- previous posts held, whether in Cambridge or in other universities or outside the university system, with dates;
- the candidate's reasons for standing for election, and the experience and skills they would bring to the role;
- a note of the candidate's particular interests within the field of University business.

The complete list of nominations will be published in the *Reporter* on Wednesday, 18 January 2023.

If the election is contested, it will be conducted by ballot under the Single Transferable Vote regulations.² Online voting will open at 10 a.m. on Wednesday, 25 January 2023 and close at 5 p.m. on Monday, 6 February 2023. Hardcopy voting papers and supporting materials will be distributed not later than Wednesday, 25 January 2023 to those who opted in November 2022 to vote on paper); the last date for the return of voting papers is **5 p.m. on Monday, 6 February 2023**.

¹ A nomination form is available on the University governance site at <https://www.governance.cam.ac.uk/governance/key-bodies/Documents/BoSNominationFormLT2023.pdf>.

² *Statutes and Ordinances*, 2021, p. 121.

Grace on fossil fuel industry ties: Terms of reference for study

8 December 2022

In October 2022, the Council published a Report responding to a Grace initiated by members of the Regent House on fossil fuel industry ties (*Reporter*, 6673, 2022–23, p. 84). In that Report, the Council noted its intention to commission a study to analyse the likely impact of the proposals in the Grace on the University’s research and teaching activities, and whether the implementation of the Grace is compatible with the University’s mission and with its duties as a higher education charity. The Council has approved terms of reference for that study, which it now publishes for the information of the Regent House in the Annex below.

ANNEX

Grace on fossil fuel industry ties: Study to assess the likely impact of its proposals on the University’s ability to pursue its mission

Terms of reference

Background

The Council is acutely aware of the need to address the climate emergency as a matter of urgency and is committed to supporting the University’s efforts to turn its world-leading research on the energy transition into tangible solutions. A recent Grace (the Grace), asks the Council to consider changes to its current position on the acceptance of funding and to restrict collaborations from companies associated with the use of fossil fuels. In particular, the Grace states:

The Regent House asks the Council to agree that the University of Cambridge will not accept research funding or allow sponsorship or other collaborations with companies if they meet one or more of the following criteria:

- *They are constructing, or facilitating the construction of, new fossil fuel infrastructure.*
- *They are engaged in exploring, or facilitating the exploration of, new fossil fuel reserves.*
- *They retain membership with trade associations engaged in political lobbying against science-based climate legislation.*

The Council should instruct the University’s Development and Alumni Relations department, CUDAR, to conduct fundraising and development activities in order to replace funding which has traditionally been derived from companies which meet these criteria.

The Council recognises that there is likely to be support from some members of the University for the underlying aims of the Grace. Others, however, may have legitimate concerns about the Grace’s potential to restrict research that could facilitate the transition to a carbon-neutral future, its impact on the University’s ability to pursue its mission and its compatibility with the University’s duties in relation to academic freedom and freedom of speech.

Purpose of the Study

Given the diversity of views, the Council has agreed to commission an independent study (the Study) to analyse the likely impact of the proposals in the Grace on the University’s mission.¹ The Study will include an assessment of the effect of the proposals on the University’s ability to deliver solutions which contribute to the energy transition,² and on academic freedom within the University. It will also assess the feasibility of replacing funding, for example through fundraising and development activities, in a way that meets the needs of those leading the collaborations, including in terms of timeliness, effectiveness and focus.

The findings of the Study will be used to inform thorough and deep debate across the collegiate University, including with the Regent House and the student community. It will enable the University to consider, on the basis of evidence and independent assessment, the advantages and disadvantages of the Grace and of potential alternative formulations and approaches to respond to the concerns expressed in the Grace.

The Study will be led by an individual who is external to the University and who is expert on issues relating to climate change. It will be open to that individual to seek expert input from others as necessary to ensure that the Study provides a comprehensive assessment of the issues raised by the Grace.

Scope of the Study

The Study will be wide-ranging and should consider the issues from different perspectives. Some, for example, take a scientific or technological approach to the questions raised in the Grace; others focus on the University’s role as a place for critical reflection in society and try to determine how the University can contribute, in however finite a way, to the practical and political adjustments required for shifts in behaviour.

It should be noted that, although the wording of the Grace is unclear on this point, the Study will focus on the activity of the academic University, rather than the University group as a whole. It will therefore exclude Cambridge University Press & Assessment and the University’s subsidiaries.

¹ The University’s mission is ‘to contribute to society through the pursuit of education, learning and research at the highest international levels of excellence’.

² Current University policies and processes make it very unlikely that funding from energy companies for projects that do not significantly contribute to the energy transition (e.g. for projects facilitating the extraction of fossil fuels) will be approved.

The Study will cover, but will not be limited to:

1. An assessment of the current external context, to include:

- commentary on the current status of the goals of the Paris Agreement and, in broad terms, which kind of companies meet the criteria set out in the Grace;
- the scale of the challenges presented by the zero-carbon energy transition and the role universities currently play in addressing these challenges; and
- the models of collaboration (funded and unfunded) with external partners in relation to the energy transition which exist across the HE sector.

2. An assessment of the current position at Cambridge, to include:

- the scale and range of teaching and research activities relating to the zero-carbon energy transition;
- the amount and proportion of all research funding and other funding (e.g. sponsorship) which is received by the University from companies that meet the criteria set out in the Grace and the current collaborations between the University and those companies;
- the proportion of research relating to the zero-carbon energy transition which is supported by external partners; who are they? what type of support (including funded or unfunded) do they provide? to what degree is their support critical to the success of the research?; and
- the robustness of current University policies and processes for assessing risks arising from research funded by, or collaborations with, companies that meet the criteria set out in the Grace.

3. An assessment of the likely impact on the University's teaching and research activities if the proposals in the Grace were to be implemented, to include:

- the likely impact on the University's teaching and research activities of ceasing to accept funding from, or to allow sponsorship or other collaborations with, companies that meet the criteria set out in the Grace;
- the likely impact on the University's ability to contribute to the zero-carbon energy transition;
- the feasibility of the University generating alternative funding, for example through fundraising and development activities, to replace any funding from companies that meet the criteria set out in the Grace.

4. An assessment of the likely impact on the University's ability to pursue its charitable purpose and the Council's duties to protect academic freedom and freedom of speech if the Grace were to be implemented, to include:

- the likely impact on the University's commitment to make a significant contribution to the zero-carbon energy transition in its teaching and research;
- the reputational risks or benefits and any other associated risks or benefits, for example on the culture and ethos of the University; and
- the likely impact on, and implications for, the University's duties in relation to academic freedom, freedom of speech, academic independence and research ethics.

5. Concluding remarks, to include:

- whether the implementation of the Grace (or parts of it) is compatible with the University's mission and with its duties as a higher education charity, including its duties in relation to academic freedom and freedom of speech;
- if not, whether there are any other recommendations the University might implement which would address the underlying concerns of the Grace; and
- any other observations that the author would wish to make to aid the University's consideration of the issues raised by the Grace.

Anti-slavery and anti-trafficking statement and policy

8 December 2022

In accordance with Section 54 of the Modern Slavery Act 2015, the University is required to prepare an anti-slavery and anti-trafficking statement for each financial year, setting out what steps it has taken to ensure that modern slavery is not taking place in its business or supply chains. The University's statement for the financial year ending 31 July 2022 is published below, together with its policy¹ on the issue.

Anti-slavery and anti-trafficking statement for the financial year ending 31 July 2022 (pursuant to Section 54(1) of the Modern Slavery Act 2015)

Legal status and activities

The University of Cambridge is a common law corporation and is an exempt charity under the Charities Act 2011. The incorporation of the University was confirmed by the Oxford and Cambridge Act 1571, which confirmed its corporate title of 'The Chancellor, Masters, and Scholars of the University of Cambridge'. The University operates in the higher education sector and consists of academic Schools, Faculties and Departments, libraries and other collections, administrative departments and, for the purposes of this statement, includes its wholly owned companies as listed in the University's Financial Statements.² Its mission is to contribute to society through the pursuit of education, learning, and research at the highest international levels of excellence.

Cambridge University Press & Assessment (which provides publishing and examination services) is a department of the University rather than a separate legal entity. However, it has broader supply chains and consequently has produced its own anti-slavery and anti-trafficking statement.³

Policy

The University has implemented an Anti-slavery and anti-trafficking policy (published below) reflecting its commitment to combatting slavery and human trafficking and to acting with integrity in all its dealings, relationships, and supply chains. The policy outlines how the University's various procurement and HR practices, policies and procedures ensure compliance with its policy commitment.

Activity in the year ending 31 July 2022

Throughout 2021–22, the University has continued to run the various controls and activities outlined in its policy, notably through the use of its online training module on this topic, and the ongoing refinement and operation of supplier due diligence and approval procedures. As before, it added its statement for the previous financial year (2020–21) to the national Modern Slavery Statement Registry. It continued to ensure that modern slavery considerations remain embedded appropriately within its ongoing Strategic Procurement and Purchasing transformation programme.

The University did not receive any reports of instances of modern slavery or human trafficking in the financial year ending 31 July 2022.

The University will continue to raise awareness of modern slavery and human trafficking and of the need for proper due diligence and risk assessment processes to be applied by staff and suppliers, in accordance with its policy.

This annual statement was approved by the Council on 8 December 2022.

Anti-slavery and anti-trafficking policy

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain as defined in the Modern Slavery Act 2015. The University is committed to combatting slavery and human trafficking and to acting with integrity in all its dealings, relationships, and supply chains. It expects the same high standards from all its staff, suppliers, contractors, and those with whom it does business. This policy applies to all employees, workers, consultants, and other persons doing business with the University including all its wholly owned companies,² contractors, and suppliers. It does not, however, apply to Cambridge University Press & Assessment, which operates its own procedures and has developed its own policy.³

The University acknowledges the risk that a supply chain may involve the use of a hidden or unknown subcontractor reliant on forced labour. Although the University as a higher education institution considers the risk of modern slavery to be low due to the nature of its supply chains, it takes its responsibilities to combat modern slavery seriously as demonstrated by its promotion and adoption of the following policy measures:

- The prevention, detection, and reporting of modern slavery in any part of its business or supply chains is the responsibility of all those working for the University or under its control.
- Appropriate due diligence processes must be carried out in relation to modern slavery which may include considering human rights in a sector or country, the type of sector in which a service provider operates, the countries from which services are provided, the nature of relationships with suppliers, and the complexity of supply chain(s).

¹ <https://www.governanceandcompliance.admin.cam.ac.uk/governance-and-strategy/anti-slavery-and-anti-trafficking#policy>

² <https://www.governance.cam.ac.uk/committees/finance-committee/Pages/fmi.aspx>

³ <https://www.cambridge.org/people-and-planet/anti-slavery-and-human-trafficking>

- All supply chain lines need to be continually risk assessed and managed in relation to modern slavery and any high-risk suppliers audited. The University's standard procurement and contract procedures and documentation⁴ address anti-slavery and anti-trafficking. The trade supplier portal asks questions of potential new suppliers on their compliance with the Modern Slavery Act 2015 as part of due diligence processes. Under the supplier approval process the University's Finance Division reviews all new suppliers, any changes to existing suppliers and re-activation requests taking this into account.
- The University has developed an online training module on anti-slavery and anti-trafficking and completion is required or encouraged for a range of relevant new and existing employees, including all Finance Division staff and those in financial or purchasing roles across the wider University.
- The University highlights modern slavery issues within its ongoing communications programmes with the University's Departments, Faculties and other Institutions and with current trade suppliers to maintain and increase awareness of the issue.
- The University encourages anyone to raise any concerns about modern slavery, using its whistleblowing policy⁵ if necessary, and will support anyone who acts in good faith.
- The University's recruitment,⁶ Dignity @ Work,⁷ equalities,⁸ and remuneration and reward⁹ policies and procedures support its efforts to combat modern slavery and human trafficking.
- The University will continue to develop its commitment to combat modern slavery and human trafficking and will outline such activities within its annual anti-slavery and anti-trafficking statement.

Any breaches of this policy may result in the University taking disciplinary action against individual(s) and/or terminating its relationship with any organisation or supplier.

This policy is managed by the Governance and Compliance Division and was last approved by the Council on 8 December 2022.

⁴ <https://www.procurement.admin.cam.ac.uk/supplier-portal/terms-and-conditions>

⁵ <https://www.hr.admin.cam.ac.uk/policies-procedures/whistleblowing-policy-public-disclosure-university-employees>

⁶ <https://www.hr.admin.cam.ac.uk/recruitment-guidance>

⁷ <https://www.hr.admin.cam.ac.uk/policies-procedures/dignity-work-policy>

⁸ <https://www.hr.admin.cam.ac.uk/policies-procedures/equal-opportunities-policy>

⁹ <https://www.hr.admin.cam.ac.uk/pay-benefits/pay>

Bank holiday, 8 May 2023: University offices

8 December 2022

The Council has authorised the closure of the University offices on Monday, 8 May 2023, when there is an additional bank holiday to mark the King's Coronation, except to the extent that services are required to remain open to support examinations, which will be held as usual. The University Messenger Service will not operate during the period of closure.

Ballot of the Regent House: Voting open until 19 December 2022

The following ballot is currently open for voting by members of the Regent House:

- Elections to the Council in class (c)

Voting closes at 5 p.m. on Monday, 19 December 2022 and members who were listed on the Roll of the Regent House promulgated on 5 November 2022 are eligible to vote. Voting information, including candidate statements and a link to the voting portal, is available at <https://www.governance.cam.ac.uk/ballots/voting/Pages/Councilc-Dec2022.aspx> (Raven access only).

VACANCIES, APPOINTMENTS, ETC.**Electors to the Professorship of Economic History**

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Economic History as follows:

Professor Simon Franklin, *CL*, in the Chair, as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Renaud Morieux, *PEM*
Professor Simon Szreter, *JN*

(b) on the nomination of the General Board

Professor Sir Christopher Clark, *CTH*
Professor Tim Harper, *M*
Professor Paul Warde, *PEM*

(c) on the nomination of the Faculty Board of History

Professor Sara Horrell, *London School of Economics and Political Science*
Professor Sriya Iyer, *CTH*
Professor Mary Laven, *JE*

Electors to the Professorship of Geography (1931)

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Geography as follows:

The Baroness Morgan of Huyton, *F*, in the Chair, as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Emma Mawdsley, *N*
Professor Christopher Philo, *University of Glasgow*

(b) on the nomination of the General Board

Professor Jude Browne, *K*
Professor Matthew Gandy, *K*
Professor Andrew Leyshon, *University of Nottingham*

(c) on the nomination of the Faculty Board of Earth Sciences and Geography

Professor Michael Hulme, *PEM*
Professor Cathy McIlwaine, *King's College London*
Professor Nigel Peake, *EM*

Electors to the Professorship of Quantitative Plant Development

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Quantitative Plant Development as follows:

The Rt Hon the Lord Smith of Finsbury, *PEM*, in the Chair, as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Julian Hibberd, *EM*
Professor Detlef Weigel, *Max Planck Institute*

(b) on the nomination of the General Board

Professor Henrik Jönsson
Professor Jane Langdale, *University of Oxford*
Professor Anna Philpot, *CL*

(c) on the nomination of the Sainsbury Laboratory Management Board

Professor Arezki Boudaoud, *École Normale Supérieure de Lyon*
Professor Raymond Goldstein, *CHU*
Professor Elliot Meyerowitz, *T*

Election, appointments and grants of title

The following election, appointments and grants of title have been made:

ELECTION

Professor Jason Arday, M.A., *St Mary's University*, Ph.D., *Liverpool John Moores University*, Professor of Sociology of Education, University of Glasgow, elected Professor of Education (2002) with effect from 6 March 2023.

APPOINTMENTS

University Assistant Professor

Zoology. Dr Emily Geraldine Harmsworth Mitchell, Ph.D., *SE*, B.Sc., M.Sc., *London*, M.Phil., *York*, M.Res., *St Andrews*, appointed from 1 October 2022 until the retiring age and subject to a probationary period of five years.

Departmental Secretary

Applied Mathematics and Theoretical Physics. Ms Rachel Elizabeth Deadman, B.A., *Sheffield*, appointed from 7 November 2022 until the retiring age and subject to a probationary period of nine months.

GRANTS OF TITLE

Affiliated Lecturers

Asian and Middle Eastern Studies. Dr Julian Hargreaves, *ED*, has been granted the title of Affiliated Lecturer from 1 October 2022 for a further two years.

Biological Sciences. Dr Ben Hall, Dr Lesley MacVinish, *W*, Professor Alfonso Martinez-Arias, Dr John McCafferty and Dr David Shorthouse, *MUR*, have been granted the title of Affiliated Lecturer from 1 January 2023 for a further two years. Professor Chris Lowe has been granted the title of Affiliated Lecturer from 1 January 2023 for two years.

Chemical Engineering and Biotechnology. Dr Katherine Smart has been granted the title of Affiliated Lecturer from 1 January 2023 for two years.

Criminology. Dr Gabriela Roman has been granted the title of Affiliated Lecturer from 1 October 2021 for two years. Professor Loraine Gelsthorpe, *PEM*, Dr Hannah Marshall, *N*, and Professor Lawrence Sherman have been granted the title of Affiliated Lecturer from 1 October 2022 for one year. Dr Geoffrey Barnes, Mr Neil Basu, Mr Denis O'Connor, Mr Chris Sims and Dr Sara Valdebenito have been granted the title of Affiliated Lecturer from 1 October 2022 for a further one year.

Divinity. Dr Kim Phillips has been granted the title of Affiliated Lecturer from 1 October 2022 for one year.

Education. Professor Geoff Hayward has been granted the title of Affiliated Lecturer from 1 October 2022 for two years. Dr Jonathan Padley has been granted the title of Affiliated Lecturer from 1 October 2022 for a further two years. Professor Shawn Bullock has been granted the title of Affiliated Lecturer from 1 January 2023 for two years. Dr Elsa Lee has been granted the title of Affiliated Lecturer from 18 December 2022 for one year.

Engineering. Professor Mihaela van de Schaar has been granted the title of Affiliated Lecturer from 1 October 2022 for a further one year.

English. Dr Beryl Pong and Dr Claire Wilkinson, *R*, have been granted the title of Affiliated Lecturer from 1 October 2022 for two years.

History. Dr Renan Baker, *LC*, Dr Philippa Carter, *SID*, Dr Charles Read, Dr Adrian Williamson, *DAR*, Dr Hannah Elsi Ashmawi, *PEM*, and Dr Mezna Qato, *N*, have been granted the title of Affiliated Lecturer from 1 October 2022 for two years. Dr Massimo Asta, *R*, Dr Gareth Atkins, *Q*, Dr Melissa Calaresu, *CAI*, Dr David Cowan, *EM*, Dr Anjali Datta, *W*, Dr Leigh Denault, *CHU*, Dr Michael Edwards, *JE*, Dr William Foster, *HO*, Dr Elizabeth Foyster, *CL*, Dr Jean-Michel Johnston, *F*, Dr Thomas Lambert, *SID*, Dr Simone Maghenzani, *G*, Dr Duncan Needham, *DAR*, Dr Allen Packwood, *CHU*, Dr David Pratt, *DOW*, Dr James Raven, *M*, Dr Saumya Saxena, *JE*, Dr Richard Serjeantson, *T*, Dr David Smith, *SE*, Dr Andrew Spencer, *CAI*, Dr Sylvana Tomaselli, *JN*, and Dr Samuel Zeitlin, *CC*, have been granted the title of Affiliated Lecturer from 1 October 2022 for a further two years.

Law. Dr Maayan Menashe, *SID*, Ms Ana Taleska and Mr William Way, *DOW*, have been granted the title of Affiliated Lecturer from 1 October 2022 for one year. Ms Zoe Adams, *K*, Mr Alexis Brassey, *HH*, Dr Ann Sofie Cloots, Dr Simon De Smet, Dr Raffael Fasel, *JE*, Ms Sarah Fraser-Butlin, *SE*, Mr Leslie Kosmin, Dr Christopher Markou, *PET*, Dr Rose Melikan, *CTH*, Mr Gavin Robert, Dr Liron Shmilovits, *W*, Mr Mark Smith, *G*, Dr Benjamin Spagnolo, *T*, Dr Rachel Tolley, *TH*, and Dr Jamie Trinidad, *W*, have been granted the title of Affiliated Lecturer from 1 October 2022 for a further one year.

Modern and Medieval Languages and Linguistics. Dr Erica Bellia, Dr Andrii Boygyria, *CLH*, Mr Clement Courouve, Dr Aiste Kiltinaviciute, *K*, Dr Samuel Goff, *F*, Dr Calbert Graham, *JN*, Dr Taher Pilehvar, Dr Edoardo Ponti, Professor Roei Reichart, Dr Richard Riddick, Dr Margaret Rigaud, *M*, and Dr Syamala Roberts, *EM*, have been granted the title of Affiliated Lecturer from 1 October 2022 for two years. Dr James Baker, *TH*, Dr Edmund Birch, *CHU*, Mr Paul Hoegger, *F*, Dr Simone Kugeler-Race, *JN*, Dr Ares Llop, *F*, Dr Daria Mattingly, *R*, Professor Francis Nolan, Dr Darren O'Byrne, *W*, Dr Emily Price, *R*, Dr Sura Qadiri, *CTH*, Dr Ehsan Shareghi, Dr Roberto Sileo, *HH*, Dr Rebecca Sugden, *CAI*, and Dr James Womack, *F*, have been granted the title of Affiliated Lecturer from 1 October 2022 for a further two years.

Politics and International Studies. Ms Juliana Demartini Brito, *CC*, has been granted the title of Affiliated Lecturer from 1 October 2022 for one year.

Social Anthropology. Dr Marta Magalhaes Wallace, *R*, Ms Yeong Seo Sero Park, Dr Priscilla Pereira Vieira Da Costa Garcia and Ms Natasha Sally Raudon have been granted the title of the Affiliated Lecturer from 1 October 2022 for one year. Dr Camille Lardy, *EM*, and Dr Natalie Morningstar, *F*, have been granted the title of Affiliated Lecturer from 1 October 2022 for a further one year. Dr Francoise Barbira Freedman, *CLH*, and Dr Joe Ellis, *CTH*, have been granted the title of Affiliated Lecturer from 1 October 2022 for a further two years.

Sociology. Dr Zeina Al Azmeh, *SE*, Dr Katharine Dow, Dr Liming Li, *Q*, and Dr Marcin Woyciech Smietana have been granted the title of Affiliated Lecturer from 1 October 2022 for one year.

Vacancies in the University

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk/>

Professorship of the Epidemiology of Ageing in the Department of Public Health and Primary Care; informal enquiries: Christina Mohan, Perrett Laver (email: Christina.Mohan@perrettlaver.com); closing date: 3 February 2023; further details: <https://www.jobs.cam.ac.uk/job/38582/>; quote reference: RH34571

Clinical or Associate Professorship in Renal Medicine in the Department of Medicine; tenure: full-time, permanent; informal enquiries: Professor Ken Smith, Head of the Department of Medicine (email: kgcs2@cam.ac.uk); closing date: 8 January 2023; further details: <https://www.jobs.cam.ac.uk/job/38619/>; quote reference: RC34610

The University actively supports equality, diversity and inclusion and encourages applications from all sections of society. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

NOTICES BY THE GENERAL BOARD

Payments to Examiners and Assessors who are medically qualified: Notice withdrawal

The Notice published on 7 December 2022 (*Reporter*, 6679, 2022–23, p. 185) is withdrawn as it was published in error. The General Board expects to publish a Notice on this subject in Lent Term 2023.

REPORTS

Report of the Council on the transfer of parts of Statute concerning the Chest to Special Ordinance

The COUNCIL begs leave to report to the University as follows:

1. In July 2022, the Council published a Notice setting out a timetable for the transition to Enhanced Financial Transparency, a new planning and budgeting model (EFT; *Reporter*, 6665, 2021–22, p. 607). In that Notice, the Council reported that the transition process was expected to conclude and Chest allocations to cease with the publication of a Budget Report for 2025–26 in the EFT format. It noted a number of contingencies that would need to be met before it would be in a position to propose the removal of the Chest as a budgeting mechanism, including wider acceptance of the EFT model, but that there were some preparatory steps that were being taken. One of those steps concerned preliminary changes to Statute to prepare the ground for the transition, but without committing the Regent House to the removal of the Chest as a budgeting mechanism. This Report recommends those changes to the University's Statutes.

2. The Council is putting forward two main changes: (1) to transfer to Special Ordinance certain parts of the Statutes that refer to the Chest; and (2) to amend the description of the Reports concerning the University's finances that the Regent House will be asked to approve each year.

3. The effect of the transfer under (1) would be to revise the approval process for future amendments to the transferred provisions. Those amendments would remain subject to the University's full internal governance process but would no longer require the approval of His Majesty in Council. The Council considers internal approval alone to be appropriate, because the Chest is a mechanism for accounting for the use of certain sources of funding separately from others that is believed to be unique to the finances of the University. With the exception of the amendments under (2), the Council is not proposing any substantive amendments to these provisions. The Regent House will therefore continue to receive Reports recommending allocations from the Chest at least once a year, and the Board of Scrutiny will continue to receive those Reports for review.

4. The Regent House's oversight of the University's finances is predicated on approving allocations from the Chest. The transition to EFT over the next three financial years will gradually diminish the part that the Chest plays in the University's budgeting processes. The amendment under (2) provides, in a new Special Ordinance, a more accurate description of the contents of the Reports on the University's financial position that the Regent House will receive each year during the period of transition. It also confirms that the approval of the Regent House will be sought for the recommendations of those Reports.

5. The Council accordingly recommends:

- I. That the Statutes of the University be amended as follows, and that these amendments be submitted to His Majesty in Council for approval.
- (a) By amending Statute A V 1(b) (*Statutes and Ordinances*, 2021, p. 7) to read as follows:
- (b) The General Board shall consider the estimates of annual expenditure submitted by Faculty Boards and other authorities and, if it approves them, shall transmit them to the Council. The Board shall distribute the funds made available to it for the support of teaching and research.
- (b) By amending Statute A V 8(b) (*Statutes and Ordinances*, 2021, p. 8) to read as follows:
- (b) the distribution of the funds made available to it by the General Board amongst the institutions comprising the School;
- (c) By amending Statute A VII 1 (*Statutes and Ordinances*, 2021, p. 10) to read as follows:
1. There shall be in the University a Board of Scrutiny, which shall in each year scrutinise on behalf of the Regent House the Annual Report of the Council, the abstract of the accounts of the University, and any Report of the Council published under Statute F I 1(b). In addition the Board shall perform such other duties, and shall have such powers, as may be specified by Ordinance or Order.
- (d) By amending Statute E VI 2(b) (*Statutes and Ordinances*, 2021, p. 35) to read as follows:
- (b) such sum for defraying expenses connected with the administration of the fund as the Finance Committee of the Council may think fit.
- (e) In Statute F I (*Statutes and Ordinances*, 2021, p. 48)
- (i) by amending the title of Chapter I to read ‘Finance and Audit’ and by revising Statute F I 1(a) and (b) to read as follows:
- (a) to exercise general supervision over the finances of the University and over the finances of all institutions in the University;
- (b) to keep under review the University’s financial position and to make such Reports thereon to the University as determined from time to time by Special Ordinance;
- (ii) by rescinding Statute F I 2–4 and its heading ‘The Chest and accounts’ and renumbering the remaining section(s)¹ accordingly.
- (f) In Statute F II (*Statutes and Ordinances*, 2021, p. 48) by amending the title of the Statute to ‘Planning and Resource Management, and Buildings’ and in Section 1 by replacing ‘resource allocation’ with ‘resource management’.
- II. That the following new Special Ordinance be established under Statute F and inserted after the Special Ordinances under Statute D:

SPECIAL ORDINANCES UNDER STATUTE F

FINANCE, AUDIT, PLANNING AND RESOURCE MANAGEMENT, AND BUILDINGS

SPECIAL ORDINANCE F (i):

Finance and audit

1. The Council shall:
- (a) include in its general supervision over the finances of the University the supervision of reserves and investments and the income and expenditure of the Chest;
- (b) make a Report on the University’s financial position at least once in each year recommending the budget for the next financial year and allocations from the Chest.
2. Save as is otherwise provided in Statutes or Ordinances, all income accruing to the University shall be credited to the account of the Chest.

¹ Statute F I 5 was revised and Statute F I 6 rescinded by Grace 1 of 31 March 2021, and the changes were approved by Her Majesty in Council in January 2022.

3. Separate accounts shall be kept in such form as the Council may direct for all trust funds, for such funds as may be created special funds by the Council or the University, and for the funds arising from grants from external sources or from grants or gifts from other bodies or persons for special work carried out under the direction of the University.

4. Any money received by any University body or officer for the purpose of any Faculty or Department or other institution, or for any other University purpose, shall be included in the appropriate account.

5. Sums received for defraying expenses connected with the administration of the Hulsean Fund shall be paid out of the income of the Fund to the Chest.

III. That Regulation 1 of the Ordinance for the Board of Scrutiny (*Statutes and Ordinances*, 2021, p. 119) be amended to read as follows:

1. It shall be the duty of the Board of Scrutiny to scrutinise on behalf of the Regent House each year the Annual Report of the Council (including the Annual Report of the General Board to the Council), the accounts of the University, and any Report of the Council published under Statute F I 1(b).

12 December 2022	ANTHONY FREELING, <i>Acting Vice-Chancellor</i>	ANTHONY DAVENPORT	SALLY MORGAN
	ZOE ADAMS	SHARON FLOOD	RICHARD PENTY
	ZAYNAB AHMED	HEATHER HANCOCK	PIPPA ROGERSON
	MADELEINE ATKINS	NICHOLAS HOLMES	ANDREW SANCHEZ
	GAENOR BAGLEY	ANN KAMINSKI	JASON SCOTT-WARREN
	SAM CARLING	PHILIP KNOX	MICHAEL SEWELL
	R. CHARLES	MARK LEWISOHN	PIETER VAN HOUTEN
		MARIA MANUEL LISBOA	

GRACES

Grace submitted to the Regent House on 15 December 2022

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, 2021, p. 111), will be deemed to have been approved at **4 p.m. on Friday, 23 December 2022**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.[§]

1. That notwithstanding Regulations 1 and 2 of the Ordinance for the University Advocate and Deputy University Advocate (*Statutes and Ordinances*, 2021, p. 711), the length of the periods of appointment set out in Graces 1 and 2 of 5 October 2022 be approved.¹

¹ When Graces 1 and 2 of 5 October 2022 were submitted for approval, the fact that the periods of appointment were different to those set out in Ordinance was not noted. The Council is submitting this Grace to seek approval for the length of the periods of appointment, to provide certainty.

[§] See <https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx> for details.

ACTA

Approval of Graces submitted to the Regent House on 30 November 2022

The Graces submitted to the Regent House on 30 November 2022 (*Reporter*, 6678, 2022–23, p. 148) were approved at 4 p.m. on Friday, 9 December 2022.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE ‘REPORTER’

REPORT OF DISCUSSION

Tuesday, 6 December 2022

A Discussion was held by videoconference. Deputy Vice-Chancellor Professor Richard Penty was presiding, with the Registry's deputy, the Junior Proctor, the Junior Pro-Proctor and two other persons present.

The following items were discussed:

Report of the Council, dated 7 November 2022, in response to Grace 1 of 21 April 2022 on the Universities Superannuation Scheme

(*Reporter*, 6675, 2022–23, p. 112).

No remarks were made on this Report.

Report of the General Board, dated 7 November 2022, on the introduction of the degree of Master of the Conservation of Easel Paintings in the Faculty of Architecture and History of Art

(*Reporter*, 6675, 2022–23, p. 114).

Dr M. J. RUTTER (Department of Physics), read by the Junior Proctor:

Deputy Vice-Chancellor, the Report recommends that a new degree of Master of the Conservation of Easel Paintings be introduced, to replace the existing Diploma in the Conservation of Easel Paintings. It argues that the Diploma is at the academic level of a Master's degree, and that the three years' work it entails means that an M.Phil. degree would be inappropriate. I do not dispute this.

The University currently has eighteen different Master's degrees listed in Statute and Special Ordinance, and it is slightly surprising that none of these, all of which presumably differ from each other, is a reasonable fit for replacing this Diploma, but I assume that is so.

If a new Master's degree is to be created, I wonder whether the title of 'Master of the Conservation of Easel Paintings' is not unusually, and inconveniently, narrow? The Report asserts that 'in order to highlight the particular characteristics of the course and to distinguish it from other courses within the University, the different degree title of Master of the Conservation of Easel Paintings is necessary', but gives no argument as to why this precise 'different title' is required.

Many objects require careful and highly-skilled conservation, and conservators need not only manual skills but also a good theoretical and historical understanding of the work they perform. Cambridge has many museums, Institutes and Colleges which are responsible for the preservation of a wide range of artifacts preserved for their artistic, historic, cultural or scientific merit. The Hamilton Kerr Institute, which runs the Diploma in the Conservation of Easel Paintings, is part of the Fitzwilliam Museum. The Fitzwilliam Museum itself does excellent conservation work in many other areas, work which is often combined with a significant research element.

The website of the Hamilton Kerr Institute states that 'the Institute normally accepts two to three students every two years' and implies that students start in odd-numbered years only. Creating a new degree which will be awarded on average just once or twice a year, and which is unlikely to be used by any future course, seems odd. The only similar degree title I can find in the UK is the three-year 'M.A. in the Conservation of Easel Paintings' offered by the Courtauld Institute of the University of London. It accepts six students each year.

I wonder whether it would not be better to create the degree under a title such as 'Master of Conservation' or perhaps 'Master of Museum Conservation' or even 'Master of the Conservation of Fine Art' so that the same degree could potentially be used for other courses in this area in the future? Even the proposed Latin title, *Magister in Picturae Conservatione*, is broader, as I do not believe that the Latin *pictura* is restricted to paintings produced on easels. One might well argue that a much broader title which could be used for almost any three-year course of the status of a Master's degree might be yet better, perhaps something like 'Master of Applied Arts' or 'Master of Professional Studies'.

Cambridge applies each of its degrees of B.A., M.Phil., M.A. and Ph.D. to very wide areas of scholarship, and the different titles do not denote different disciplines, but rather different levels of scholarship. The level of the scholarship for the proposed degree may differ from all degrees we currently have, but that is not in itself an argument for a title so specific that its future re-use in a related area would be highly confusing and effectively impossible. Nor is it the case that such a narrow title conveys greater dignity or grandeur than a broader term; rather the opposite.

So I wonder whether the General Board would consider a more inclusive title, or, if not, state more clearly the reasons why such a uniquely specific title is required for such a small course?

COLLEGE NOTICES**Elections***Fitzwilliam College*

Elected to a Fellowship in Class A, with effect from 30 November 2022:

Saeed Kayhanian, M.A., M.B. B.Chir., F, MRCS

Elected to a Fellowship in Class B, with effect from 1 October 2022:

P. Jason Rentfrow, B.A., Ph.D., *Texas*

Pembroke College

Elected to an Official Fellowship with effect from 24 January 2023:

Daria V. Ezerova, B.A., *Lomonosov Moscow State University*, M.Phil., Ph.D., *Yale*

Vacancies

Girton College: Fairlie–Hutchinson Research Fellowship in French; tenure: three years from 1 October 2023; salary: £23,144–£25,642 plus additional benefits; closing date: 9 January 2023 at 12 noon; further details: <https://www.girton.cam.ac.uk/work-at-girton>

Joan Robinson Research Fellowship in Heterodox Economics; tenure: five years from 1 October 2023; salary: £27,457–£30,493 plus additional benefits; closing date: 16 February 2023 at 12 noon; further details: <https://www.girton.cam.ac.uk/work-at-girton>

Trinity Hall: Senior Tutor; tenure: five years from 1 September 2023 (with the possibility of renewal); closing date: 11 January 2023 at 12 noon; further details: <https://www.trinhall.cam.ac.uk/about/vacancies/academic-vacancies/> and <https://www.minervasearch.com/trinhall>

EXTERNAL NOTICES**Oxford Notices**

The Queen's College: Career Development Fellowship in Philosophy; tenure: five years from 1 September 2023; salary: £39,135 plus additional benefits; closing date: 23 January 2023 at 12 noon; further details: <https://www.queens.ox.ac.uk/vacancies>

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