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NOTICES

Calendar

29 April, Friday. Congregation of the Regent House at 10 a.m.

- 30 April, Saturday. Congregation of the Regent House at 10 a.m.
- 3 May, Tuesday. Discussion via videoconference at 2 p.m. (see below).
- 4 May, Wednesday. End of first quarter of Easter Term.

10 May, Tuesday. Discussion in the Senate-House at 2 p.m. (see below).

Discussion on Tuesday, 3 May 2022

The Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 111) to attend a Discussion **via videoconference** on Tuesday, 3 May 2022 at 2 p.m. The following items will be discussed:

- 1. Report of the General Board, dated 22 March 2022, on the re-establishment of a Professorship (*Reporter*, 6652, 2021–22, p. 330).
- 2. Annual Reports and Financial Statements for the year ended 31 July 2021 (Reporter, 6653, 2021–22, p. 338).
- 3. Report of the Council, dated 21 April 2022, on changes to the operation of the Land Fund (*Reporter*, 6654, 2021–22, p. 435).

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors,¹ or ask someone else who is attending to read the remarks on their behalf.

In accordance with Grace 3 of 12 January 2022, the Chair of the Board of Scrutiny or any ten members of the Regent House² may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registrary, on paper or by email to UniversityDraftsman@admin.cam.ac.uk from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at https://www.governance.cam.ac.uk/governance/decision-making/discussions/.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

² https://www.scrutiny.cam.ac.uk/ and https://www.admin.cam.ac.uk/reporter/regent_house_roll/.

Additional Discussion on Tuesday, 10 May 2022

The Council has approved an addition to the schedule of Discussions for 2021–22. The Vice-Chancellor accordingly invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 111) to attend a Discussion in the Senate-House on Tuesday, 10 May 2022 at 2 p.m. The following items will be discussed:

- 1. Report of the Council, dated 26 April 2022, on the establishment of a Cambridge University Endowment Trustee Body (p. 468).
- 2. Report of the General Board, dated 26 April 2022, on the establishment of a Professorship (p. 473).

Access to the Senate-House will be available to attendees from 1.45 p.m. via the East Door. Contributors who are unable to attend in person may email remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors,¹ or ask someone else who is attending to read the remarks on their behalf. General information on Discussions is provided on the Governance site at https://www.governance.cam.ac.uk/governance/decision-making/discussions/.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

Preachers before the University in 2022–23: Notice of further appointment

The Vice-Chancellor gives notice that The Baroness Berridge, of Emmanuel College, formerly Parliamentary Under-Secretary of State (Minister for Women and Minister for the School System) has been appointed as the Ramsden Preacher in 2023.

The complete list for 2022-23 is republished below for information

Michaelmas Term 2	022
9 October 2022	The Rt Revd Rose Hudson-Wilkin, MBE, QHC, Suffragan Bishop of Dover and Bishop in Canterbury, formerly Chaplain to the Speaker of the House of Commons
6 November 2022	The Very Revd Dr David Hoyle, MBE, formerly Fellow and Dean of Magdalene College, member of Corpus Christi College, Dean of Westminster and formerly Dean of Bristol (<i>Lady Margaret's Preacher</i>)
Lent Term 2023	
29 January 2023	Professor Rachel Muers, formerly Fellow of Girton College, member of Clare College, Professor of Theology in the University of Leeds
26 February 2023	The Revd Dr Nicholas Austin, SJ, Master of Campion Hall, Oxford (Hulsean Preacher)
Easter Term 2023	
28 May 2023	The Baroness Berridge, of Emmanuel College, formerly Parliamentary Under-Secretary of State (Minister for Women and Minister for the School System) (<i>Ramsden Preacher</i>)

These University Sermons will be delivered in Great St Mary's, the University Church, at 11.30 a.m. on the Sundays stated. Members of the University are reminded that they should wear academic dress in the University Church when attending University Sermons. All are welcome and those present will be invited to take refreshments with the Preacher afterwards.

Honorary Degree Congregation: Wednesday, 22 June 2022

25 April 2022

The Vice-Chancellor reminds members of the University that a Congregation will take place on Wednesday, 22 June 2022, at 2.45 p.m., at which the Chancellor expects to preside and either to confer or formally celebrate the earlier conferral in absence of titular degrees *honoris causa*. The following persons were approved for these degrees by the Regent House at Congregations held on Saturday, 22 May 2021 and Friday, 25 March 2022:

DOCTOR OF SCIENCE

Professor Edith Heard

Honorary Fellow of Emmanuel College, Professor of Epigenetics and Cellular Memory, Collège de France, and Director General of the European Molecular Biology Laboratory, epigeneticist and developmental biologist.

Sir Roger Penrose

Honorary Fellow of St John's College, Emeritus Rouse Ball Professor of Mathematics, University of Oxford, Nobel Laureate, mathematical physicist and philosopher of science.

Professor Elizabeth Robertson

of Darwin College, Professor of Developmental Biology and Wellcome Trust Principal Research Fellow, University of Oxford, developmental biologist.

Sir John Walker

Fellow of Sidney Sussex College, Emeritus Honorary Professor of Molecular Bioenergetics and Emeritus Director of the MRC Mitochondrial Biology Unit, the School of Clinical Medicine, Nobel Laureate, biochemist and molecular biologist.

DOCTOR OF LETTERS

Professor Kwame Anthony Appiah

Honorary Fellow of Clare College, Leslie Stephen Lecturer, Professor of Philosophy and Law, New York University, Laurance S. Rockefeller University Professor of Philosophy and in the University Center for Human Values Emeritus, philosopher, novelist and cultural theorist.

Professor Henry Louis Gates Jr

Honorary Fellow of Clare College, Alphonse Fletcher University Professor and Director of the Hutchins Center for African American Research, Harvard University, literary scholar, cultural critic, journalist and filmmaker.

Sir Simon Schama

Honorary Fellow of Christ's College, sometime Leslie Stephen Lecturer, University Professor of Art History and History, Columbia University, historian and art historian.

Ali Smith

Honorary Fellow of Newnham College, of Clare Hall and of Lucy Cavendish College, Senior Fellow Commoner in the Creative Arts of Trinity College, writer, playwright and academic.

Professor Wole Soyinka

Honorary Fellow of Churchill College, Professor of Dramatic Arts Emeritus, Obafemi Awolowo University, and Robert W. Woodruff Professor of the Arts Emeritus, Emory University, Nobel Laureate, dramatist, poet and novelist.

DOCTOR OF MUSIC

Ms Judith Weir

Honorary Fellow of King's College and of Trinity College, sometime Visiting Fellow Commoner in the Creative Arts of Trinity College, Master of The Queen's Music and President of the Royal Society of Musicians, composer.

ADMISSION AND TICKETS

Admission will be by ticket only.

All students, alumni and staff (including retired staff) of the University and its Colleges are eligible to apply for tickets for themselves, but not for personal guests. If demand exceeds capacity, all applications received by the deadline will be balloted.

Applications should preferably be made online at: https://www.cam.ac.uk/HD22-Reporter

If necessary, those without internet access can make a postal application to Honorary Degrees, The Vice-Chancellor's Office, The Old Schools, Trinity Lane, Cambridge, CB2 1TN. **The deadline for applications is Friday, 20 May 2022.** Successful applicants should expect to receive their ticket by early June and further details about the day will be included on the tickets.

Those who have queries or applicants who can no longer attend should please contact HonDegsRSVP@admin.cam.ac.uk so that their place can be offered to others. *Tickets are named and not transferable*.

TIMETABLE

Unless processing (see below), ticket-holders must be seated in the Senate-House not later than 2.30 p.m. The Congregation is expected to end at about 3.40 p.m.

RECEPTION

There will be a reception afterwards at a nearby College for all those attending, with cover in the event of wet weather. Attendees should be prepared to show their ticket to gain access.

DRESS

Matriculated members of the University are reminded that by regulation they should wear academical dress at Congregations. Wednesday, 22 June will be a 'scarlet day', so Doctors should wear their festal gowns and graduates are requested to wear hoods if they have them. Undergraduates wear their gowns. With the exception of the Chancellor, Vice-Chancellor, High Steward, Deputy High Steward, Commissary, Proctors, Registrary, Esquire Bedells, Orator and Honorands, members of the University holding non-Cambridge degrees may wear the dress of those degrees on this occasion.

PROCESSIONS

Provided that the weather allows, a procession will form in the Schools Arcade at 2.25 p.m. Those specified below who wish to process should state this in their application. Only holders of Cambridge Professorial Chairs (Grade 12) or Cambridge Higher Doctorates (D.D., LL.D., M.D. (if conferred before 2014), Med.Sc.D., Sc.D., Litt.D. or Mus.D.) are eligible to process as Professors or Doctors. Seating for the procession is limited, so a processional ticket cannot be guaranteed for every eligible applicant.

After consulting the Proctors in accordance with the relevant regulation, the Vice-Chancellor has prescribed the following order of processions before the Congregation:

The Vice-Marshal

Heads of Colleges

The Regius Professors of Divinity, Civil Law, Physic, Hebrew, Greek, History, Botany and Engineering

Professors (Grade 12) who are Doctors of Divinity, Law, Medicine (if conferred before 2014) or Medical Science, Science, Letters or Music

Doctors of Divinity, Law, Medicine (if conferred before 2014) or Medical Science, Science, Letters or Music

The Librarian

Other Professors (Grade 12) and the Director of the Fitzwilliam Museum

Members of the Council

The Pro-Proctors

A second procession will form and proceed immediately after the first:

The Esquire Bedells The Chancellor The Chancellor's Train-bearer The University Marshal The Vice-Chancellor The Registrary The Orator The Proctors (University Constables) The High Steward The Deputy High Steward The Commissary The Pro-Vice-Chancellors The Honorands The Deputy Proctors The Pro-Proctor for Ceremonial

Accounts of the Colleges

The Registrary has received the accounts of the Colleges for the year ended 30 June 2021. The accounts are available to view on individual College websites, as follows:

Christ's College	https://www.christs.cam.ac.uk/college-accounts
Churchill College	https://www.chu.cam.ac.uk/about/official-documents/accounts-and-annual-reports/
Clare College	https://www.clare.cam.ac.uk/Strategic-Information/
Clare Hall	https://www.clarehall.cam.ac.uk/publications-statutes-and-documents-0
Corpus Christi College	https://www.corpus.cam.ac.uk/about-corpus/college-documents
Darwin College	https://www.darwin.cam.ac.uk/governance-and-policies
Downing College	https://www.dow.cam.ac.uk/about/documents-and-policies/downing-college-annual- reports-and-accounts
Emmanuel College	https://www.emma.cam.ac.uk/about/documents/
Fitzwilliam College	https://www.fitz.cam.ac.uk/about/official-information
Girton College	https://www.girton.cam.ac.uk/college-members/college-governance/college-accounts
Gonville and Caius College	https://www.cai.cam.ac.uk/discover/strategy-and-policies/finance-and-annual-reports
Homerton College	https://www.homerton.cam.ac.uk/about-us/policies-and-documents/college-accounts
Hughes Hall	https://www.hughes.cam.ac.uk/about-us/official-documents/
Jesus College	https://www.jesus.cam.ac.uk/college/about-us/freedom-information-and-publication- scheme/financial-matters
King's College	https://www.kings.cam.ac.uk/about/accounts.html
Lucy Cavendish College	https://www.lucy.cam.ac.uk/reports-accounts
Magadalene College	https://www.magd.cam.ac.uk/administration/accounts
Murray Edwards College	https://www.murrayedwards.cam.ac.uk/about/statutes-ordinances-and-governance/ governance
Newnham College	https://newn.cam.ac.uk/about/governance-documents/
Pembroke College	https://www.pem.cam.ac.uk/college/about-pembroke/legal-information/accounts
Peterhouse	https://www.pet.cam.ac.uk/accounts
Queens' College	https://www.queens.cam.ac.uk/about-us/documents-policies/financial-statements
Robinson College	https://www.robinson.cam.ac.uk/about-robinson/foia-publications
Selwyn College	https://www.sel.cam.ac.uk/selwyn-college/finances-and-governance/
Sidney Sussex College	https://www.sid.cam.ac.uk/aboutus/publications/accounts/
St Catharine's College	https://www.caths.cam.ac.uk/college-documents
St Edmund's College	https://www.st-edmunds.cam.ac.uk/college-accounts
St John's College	https://www.joh.cam.ac.uk/document-library/ public?name=&category[0]=140&created[min]=&created[max]=
Trinity College	https://www.trin.cam.ac.uk/about/publication-scheme/#FUNDING_INCOME
Trinity Hall	https://www.trinhall.cam.ac.uk/about/college-governance/financial-information/
Wolfson College	https://www.wolfson.cam.ac.uk/about-wolfson/governance/accounts

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at https://www.jobs.cam.ac.uk

Mitigating Circumstances Lead in the Academic Division (Student Operations, Education Services); permanent, full-time; salary: £31,406–£40,927; closing date: 8 May 2022; further details: http://www.jobs.cam.ac.uk/job/34283/; quote reference: AB30724

The University actively supports equality, diversity and inclusion and encourages applications from all sections of society. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (http://www.admin.cam.ac.uk/whatson/) and on Talks.cam (http://www.talks.cam.ac.uk/). A variety of training courses are also available to members of the University, information and booking for which can be found online at https://www.training.cam.ac.uk/.

Brief details of upcoming events are given below.

Equality, Diversity and Inclusion	Mental Health Awareness Week: 9–15 May 2022. A wide-ranging programme of talks and activities for staff and students taking place across the University on the theme of loneliness.	https://www.wellbeing.admin.cam. ac.uk/2022-mental-health- awareness-week-0
Faculty of History	2022 Leverhulme Lectures: <i>Balfours in Love and</i> <i>Trouble: Living sexual and political change at</i> <i>the fin de siècle</i> , by Professor Susan Pedersen, Leverhulme Visiting Professor and Columbia University (New York), at 5 p.m. on 3, 10 and 16 May 2022 in the Divinity School, St John's College.	https://www.hist.cam.ac.uk/2022- leverhulme-lectures
	Hegel and the French revolution, inaugural lecture by Professor Richard Bourke, Professor of the History of Political Thought, at 5.30 p.m. on 12 May 2022; venue full but livestream viewing via Zoom available.	https://www.polthought.cam.ac.uk/ future-events/history-political- thought-inaugural-lecture-richard- bourke-12-may-2022
	2022 Seeley Lectures: <i>New directions in political- intellectual history: The problem of the</i> <i>temporality of concepts</i> , by Professor Elías J. Palti, Universidad de Buenos Aires, at 5.30 p.m. on 17, 19, 24 and 26 May 2022 in the McCrum Lecture Theatre, Bene't Street; all welcome but booking required.	https://www.hist.cam.ac.uk/2022- seeley-lectures

REGULATIONS FOR EXAMINATIONS

Cancer Biology for Clinician Scientists for the M.Res. Degree

(Statutes and Ordinances, p. 562)

With effect from 1 October 2021

The General Board, on the recommendation of the Faculty of Clinical Medicine, has approved the amendment of the Special Regulations for the examination in Cancer Biology for Clinician Scientists for the degree of Master Research to change the title of the course *from* 'Cancer Biology for Clinician Scientists' *to* 'Cancer Biology'.

Sustainability Leadership for the M.St. Degree

(Statutes and Ordinances, p. 579)

With effect from 1 October 2022

The General Board, on the recommendation of the Management Committee of the Cambridge Institute for Sustainability Leadership, has approved amendments to the Regulations for the examination in Sustainability Leadership for the degree of Master of Studies to introduce a new, flexible pathway. The changes will enable students to follow either the traditional, fixed two-year route, or to obtain the degree via a series of defined stages, to take no more than ten years in total. The Postgraduate Diploma has also been added as an additional exit award available under both routes.

By amending Regulations 2-4 and inserting new Regulation 5, to read as follows:

2. The examination shall consist, at the choice of the candidate, of one of the options below:

Option A: Fixed route

The course of study shall extend over two years. The examination for Option A shall consist of:

- (*a*) two essays (an analysis paper and a strategy paper), each of no more than 3,000 words in length, and each on a topic approved by the Degree Committee;
- (b) an essay (a group project) of no more than 7,000 words in length on a topic approved by the Degree Committee;
- (c) a dissertation of not more than 15,000 words in length, including footnotes and appendices, but excluding bibliography, on a subject approved by the Degree Committee. The assessment of the dissertation will include an oral presentation of the project work on which the dissertation is based.

Option B: Flexible route

The course of study shall take place over a series of defined stages and a maximum period of no more than ten years in total from the start of study for the M.St. Degree. The examination shall consist of:

- (*a*) two essays (an analysis paper and a strategy paper), each of no more than 3,000 words in length, and each on a topic approved by the Degree Committee;
- (b) an essay (a group project) of no more than 7,000 words in length on a topic approved by the Degree Committee;
- (c) an essay on a case study of not more than 4,000 words in length on a topic approved by the Degree Committee;
- (d) a literature review of no more than 3,000 words in length on a topic approved by the Degree Committee;
- (e) a research essay of no more than 10,000 words in length, including footnotes and appendices but excluding bibliography, on a subject approved by the Degree Committee. The assessment of the essay will include a presentation of the project work on which the essay is based.

3. At the discretion of the Examiners the examination shall include an oral examination on the dissertation (Option A), or research essay (Option B) and on the general field of knowledge within which that submitted work falls.

4. The Examiners may recommend to the Degree Committee that it recommends to the Institute of Sustainability Leadership's Management Board the award of the Postgraduate Certificate:

- (i) to a candidate following Option A who has satisfactorily completed the requirements under Regulation 2(a) and (b), and who has not completed, or fails to reach the required standard in, the dissertation under 2(c);
- (ii) to a candidate following Option B who has satisfactorily completed the requirements under Regulation 2(a) and who has not completed, or fails to reach the required standard in, in the requirements under 2(b)–(e).

5. The Examiners may recommend to the Degree Committee that it recommends to the Institute of Sustainability Leadership's Management Board the award of the Postgraduate Diploma:

- (i) to a candidate following Option A who has satisfactorily completed the requirements under Regulation 2(a) and (b), and who fails to reach the required standard in the dissertation under 2(c), provided that the Management Board is satisfied that the candidate has diligently engaged with the practitioner development workshops;
- (ii) to a candidate following Option B who has satisfactorily completed the requirements under Regulations 2(a)–(d) and who has not completed, or fails to reach the required standard in, the research essay under 2(e).

REPORTS

Report of the Council on the establishment of a Cambridge University Endowment Trustee Body

The COUNCIL begs leave to report to the University as follows:

1. This Report proposes the establishment of a body to represent the University as trustee, to be called the Cambridge University Endowment Trustee Body (CUETB). The purpose of the CUETB will be to represent the University in its role as trustee of the Cambridge University Endowment Fund (CUEF), acting in the interests of all of the investors in the CUEF, in matters such as setting investment objectives, distribution objectives and investment principles. The establishment of the CUETB seeks to address potential conflicts of interest intrinsic to the current governance structure of the Fund. The Report also recommends changes to Ordinance to confirm the separate arrangements for the management of the assets held in the CUEF.

2. The Investment Board, the Board of University of Cambridge Investment Management Limited (UCIM)¹ and the Chief Investment Officer are fully in support of the revised arrangements.

Background

3. This Report's recommendations draw on the proposals of a previous Report, which shared the same aims and recommended the establishment of an Endowment Fund Supervisory Board (EFSB). Following a request for a ballot from members of the Regent House, however, the Report's recommendations were not approved when the Grace recommending them was put to a vote in April 2021 (*Reporter*, 2020–21; 6601, p. 259; 6615, p. 540).

4. The Council has taken into account feedback from members of the collegiate University, including some of those who opposed the previous Grace. This feedback was provided in a series of meetings and exchanges with the Chief Financial Officer and the Chief Investment Officer. The Council is grateful to those who gave their time to provide their views on this matter. The main comments concerned a lack of clarity in the rationale for the revised arrangements and assurances that were missing from the original Report, shortfalls which this Report aims to address. Changes have also been made to the proposals (see paragraph 19 below).

5. UCIM staff (previously referred to as the Investment Office) will continue to make regular reports, both orally and in writing, to the investors in the CUEF (including to the Council as the body representing the University as investor) on the performance of the CUEF. These reports will provide updates on the CUEF's progress against its sustainable investment goals, including its objective of removing all meaningful investments in fossil fuels by 2030. Further, UCIM staff will continue to hold an open meeting, on an annual basis, which any staff and students and other members of the collegiate University may attend and at which they will be able to ask questions on developments at the Fund.

Rationale for establishing a trustee representative body

6. The CUEF was established by the University in 2007, with the objective of bringing the fund management of the University's long-term investment assets in-house. In 2010, a decision was made to offer the option to invest in the CUEF to Colleges and charitable trusts associated with the University. CIML (now UCIM) was set up to manage the operations of the CUEF, as part of the measures to meet regulatory requirements flowing from that decision. At present, the CUEF has 18 investors comprising the University, 13 Colleges and 4 trusts, each of which is a separate legal institution.

7. The establishment of the CUEF and UCIM has been successful in generating strong investment returns and providing a reliable source of income to the University and the Colleges and trusts invested in the CUEF. The focus of the CUEF is on providing good returns over the longer term, consistent with the long-term outlook of the University and the Colleges. In the ten years to June 2021, the Fund returned 11% per annum; in the past financial year the Fund delivered £125m in dividends to its investors and during the past ten years the CUEF has delivered cumulative income of £972m to its investors. However, conflicts of interest within the governance structure of the Fund have become increasingly clear.

8. There are currently three roles the University plays in relation to the CUEF:

- (a) investor in the CUEF (acting on its own behalf);
- (b) trustee for the CUEF (acting as fiduciary on behalf of all investors in the Fund);
- (c) sole shareholder of UCIM.

9. The University, as the originator and largest investor in the CUEF, closely monitors the performance of its investment in the CUEF through the Council's Finance Committee (Financial Investment Sub-Committee) but also through annual presentations by UCIM to the Council and its Finance Committee. Other investors have similar structures in place, for example, Colleges usually have Finance Committees whose members include externals with investment experience and which advise the College's trustees on investment decisions, including those concerning holdings in the CUEF.

10. The role of the trustee of the CUEF is to set the high-level investment principles, fund performance and distribution objectives, to monitor the performance of the CUEF and its fund manager UCIM, and to ensure that it is acting in accordance with its mandate (including the Information Memorandum)² as a permanent source of capital with a long-term investment horizon on behalf of all investors equally.

¹ This is the new name of Cambridge Investment Management Limited (CIML). The Finance Committee approved the change of name to better reflect the subsidiary's purpose. The name was registered with Companies House on 17 March 2022.

² The Information Memorandum provides detailed confidential information about the CUEF to (existing and) potential investors.

11. UCIM is the regulated fund manager of the CUEF. As the CUEF includes funds invested not just by the University but also by Colleges and charitable trusts associated with the University, the CUEF is considered a collective investment scheme and has to be managed by a Financial Conduct Authority (FCA) regulated fund manager, which is UCIM. The regulations are designed to ensure that collective investments are managed by a competent and experienced entity. UCIM is therefore the entity that is permitted to make underlying investment decisions and carry on the regulated activity of managing the CUEF. As a firm which is regulated by the FCA, UCIM must comply with strict legal and regulatory requirements and detailed rules regarding conduct of business.³ These include a requirement to treat all investors fairly. UCIM is also required to identify conflicts of interest and to take all reasonable steps to avoid such conflicts of interest and, when they cannot be avoided, manage, monitor and (where applicable) disclose those conflicts of interest to their investors, in order to prevent them from adversely affecting the interests of the funds they manage and their investors. The FCA has the powers to withdraw the authorisations required to manage funds and to issue fines and other sanctions for breaches of FCA rules.

12. The situation is somewhat analogous to a company with a dominant shareholder. Just as the directors of a company must act in the interests of all shareholders – not just the dominant one – the trustee of the CUEF and the directors of UCIM must make sure that all investors are treated fairly.

13. In the vast majority of cases there will be no actual conflict as the interests of the University as the largest investor will align with those of the other investors. However, FCA regulations nevertheless require UCIM to identify and avoid or manage any potential conflict of interest; the current system of governance is poorly structured to meet this requirement. The current Information Memorandum notes the potential for conflicts of interest given the roles of the University but does not set out mechanisms to manage such conflicts, relying solely on disclosure of the potential issue. A failure to have in place arrangements to ensure these conflicts are appropriately managed could result in regulatory criticism, complaints and/or legal action from investors and ultimately enforcement action by the FCA, exposing the University to significant reputational risk.

14. It is worth considering an example to illustrate this. Assume that the Council decided that it was inappropriate for the University to remain invested in pooled funds managed by third parties and asked UCIM to sell these investments immediately. UCIM would need to consider the impact of a 'fire sale' of the CUEF's fund holdings on the position of other investors. As many investments are illiquid and could most likely only be sold at a significant discount to true value, it is likely that UCIM would consider itself obliged to refuse such a request. The same position would apply to the Council acting on behalf of the University as trustee of the CUEF. So the Council, representing the University as investor, would ask UCIM to sell CUEF's investments but then, acting on behalf of the University as trustee and having a fiduciary duty to act in the best interests of all unitholders, might be expected to conclude that UCIM should not accept the request and therefore have to reject it outright or replace it with a plan to sell the investments over a longer time-span in order to secure disposals closer to the true value of the investments.

15. In practice, therefore, in the example given, there would need to be a process where UCIM tried to work out how best to meet the University's own objectives as investor while taking into account UCIM's (and the trustee's) obligation not to prejudice the interests of other investors. A body (representing the University as trustee) with members appointed by all investors, acknowledging and able to respond to its duty to act in the interests of all investors, is much better placed to facilitate the discussion than the Council. This would leave the Council free to press its case, in this example for the sale of pooled investments, without having to worry about its conflicted position.

16. The Council would continue to be wholly responsible for the University's investments. Through the Council, the University, as the majority unitholder in the CUEF, would remain in a strong position to influence the investment objectives, distribution objective and investment principles of the CUEF. It would engage directly with the new trustee body and with UCIM staff. It would also appoint three of the members of the new trustee body, including the Chair.

17. As a final note, some stakeholders have expressed concerns that the creation of a new body to represent the University as trustee represents a stepping stone to the opening of the CUEF to charities outside the University of Cambridge. This could lead to the trustee needing to take account of investor interests that differ from those of the collegiate University. It is important to highlight that the CUEF is envisaged as an investment vehicle exclusively for the University, Colleges and trusts associated with the University, both now and in the future.⁴ There is no expectation that the CUEF will be open for investment from investors outside that group. To reinforce this position, it is suggested the name of the new trustee Body be the Cambridge University Endowment Trustee Body (CUETB).

Summary of the proposals

18. As the overall rationale for the changes is unchanged, the Report's central recommendations remain broadly the same as the proposals presented in the earlier Report:

- (*a*) Those recommendations include seeking approval for a new Ordinance, which sets out the terms of reference and membership of the CUETB (see Annex A).
- (b) As before, that new body would have six members: three appointed by the Council, including the Chair; two appointed by other investors in the CUEF; and one independent co-opted member.
- (c) The CUETB would need to have the right skill-set and experience to determine the investment objectives, distribution objective and investment principles of the CUEF, and to oversee the operations of UCIM.

³ See the FCA Handbook, in particular the principles setting out the fundamental obligations of firms under the regulatory system: https://www.handbook.fca.org.uk/.

⁴ The 2010 Trust Deed and the Information Memorandum confirm that all new unitholders must be Colleges in the University, entities established for purposes connected with the University or a College, or of which the University or a College is a charity trustee, or a wholly owned subsidiary of such an entity, or entities which the Council has agreed to accept as a unitholder.

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- (d) The CUETB would have full access to information relating to the CUEF's operations, portfolio and holdings, making it better able to hold UCIM to account in delivering against its targets.
- (e) The CUETB would be able to act fairly as between investors.
- There would be two parallel frameworks supporting (f)decision-making by the CUETB on behalf of the University as trustee, in the interests of all investors and by the Council on behalf of the University as investor. The Investment Board was set up in 2006 as an expert body to advise the Council at a time when the University was the only investor in the Amalgamated Fund (the CUEF is a continuation of that Fund). As the Investment Advisory Board, it will continue to provide that expert input to the CUETB and to UCIM staff, guiding the management of the CUEF portfolio for the benefit of all investors. The Council will receive advice on the University's investment in the CUEF from its Finance Committee and the Finance Committee's Financial Investments Sub-Committee.
- (g) The existing commitments to publish information about UCIM and the remuneration of its staff would remain in place.
- (h) Staff and students and other members of the collegiate University would continue to be able to raise matters about the University's investments, including those held in the CUEF, with the Council, including through the University's formal governance processes.

19. However, some of the details of the proposals have changed:

- (a) As noted above, the name of the proposed trustee representative body has been changed, to better reflect its role in the oversight of a fund open only to investors with a shared mission to support the endeavours of the University and the Cambridge Colleges.
- (b) The amendments to the composition of the CUETB:
 - allow for one Council-appointed member not to have investment experience, to bring diversity of thought and perspective to the CUETB, while maintaining a majority on the CUETB with relevant investment experience;
 - (ii) ensure that at least one member of the CUETB has significant experience in responsible investment;
 - (iii) remove the requirement for the Chair of the CUETB to be the Deputy Chair of the Council, as that person might not always have the investment experience required, but there remains a requirement for at least one member of the CUETB to be a serving member of Council. The Council member

appointed to the CUETB would be under a duty not to vote at Council meetings on matters relating to the University's investment in the CUEF if that member considered there to be a conflict of interest in doing so, and otherwise to abide by the University's Conflict of Interest Policy;

- (iv) provide more clarity on the experience required by confirming that relevant financial experience relates to investment experience.
- (c) Since the opening up of the CUEF to other investors associated with the University in 2010, the Fund has been managed as a separate entity, with its own property and investments, as distinct from the assets directly held by the University and managed by the Council on behalf of the University. An amendment has been proposed to the Ordinance on Financial Matters, to confirm the existing separate financial arrangements for the management of CUEF investments (see Annex B). The Council, acting on behalf of the University as investor, has authority to make decisions about where and how to invest the University's own funds. However, funds held in the CUEF on behalf of other investors are not part of the University's assets, and UCIM has responsibility for the management of the CUEF portfolio on behalf of all investors, acting within parameters set by the trustee body on behalf of the University.
- (*d*) References to the Investment Office have been replaced with references to UCIM.

20. The Council, in choosing its appointments to the CUETB, would allow for a wide range of applications. CUETB members would need to have an appreciation of the particular nature of the investors in the CUEF (that is, the University of Cambridge, Colleges and charities associated with the University of Cambridge and Cambridge Colleges). If the Report's recommendations are approved, the Council will constitute an ad hoc Nominating Committee in order to identify members of the CUETB for appointment by the Council. Vacancies will be advertised in the Reporter and the Nominating Committee will manage a transparent selection process. For the initial appointment of the Chair of the CUETB, the Nominating Committee would comprise three members of the Council and two members of the Finance Committee. For subsequent appointments (other than for the position of the CUETB Chair), the Nominating Committee would include the Chair of the CUETB as one of the five members, replacing one of the three members of the Council on the Committee.

21. If the Report's recommendations are approved, the Council would make some consequential changes to the Financial Regulations and the Sites and Buildings Regulations (the latter changes with the approval of the General Board and the Finance Committee). These are set out in Annex C and are the same as they were in the earlier Report, but with an update to reflect the new name of CIML.

22. The Council recommends

- I. That a Cambridge University Endowment Trustee Body be established in the University, to be governed by the Ordinance set out in Annex A.
- II. If Recommendation I is approved, that the changes to Ordinance in Annex B be approved.

26 April 2022	STEPHEN TOOPE, Vice-Chancellor	ANTHONY FREELING	Richard Penty
I IIII	Zoe Adams	David Greenaway	Freddie Poser
	Madeleine Atkins	NICHOLAS HOLMES	Pippa Rogerson
	GAENOR BAGLEY	Ann Kaminski	ANDREW SANCHEZ
	ANTHONY DAVENPORT	Mark Lewisohn	MICHAEL SEWELL
	Sharon Flood	Anjum Nahar	Pieter Van Houten
	Gaenor Bagley Anthony Davenport	Ann Kaminski Mark Lewisohn	Andrew Sanchez Michael Sewell

ANNEX A: Proposed new Ordinance

CAMBRIDGE UNIVERSITY ENDOWMENT TRUSTEE BODY

- 1. There shall be a Cambridge University Endowment Trustee Body which shall comprise:
- (a) three members appointed by the Council, of whom one shall be a member of the Council and at least two of whom shall have relevant investment experience. The Council shall appoint one of the members in this class as Chair of the Cambridge University Endowment Trustee Body;
- (b) two members with relevant investment experience appointed by the institutions (other than the University) with units in the Cambridge University Endowment Fund using an appointment process agreed by those institutions, or if no such appointment has been made within a reasonable period (as determined by the Cambridge University Endowment Trustee Body), two members with relevant investment experience appointed by the Chair on behalf of those institutions; and
- (c) one person co-opted by the Cambridge University Endowment Trustee Body who is independent of the University and those other institutions participating in the Cambridge University Endowment Fund. The member appointed in this class shall have significant experience in responsible investment¹ unless the Cambridge University Endowment Trustee Body determines that one of its existing members has such experience, in which case the co-opted member shall have relevant investment experience.

2. Regulations 1 and 2 of the general regulations for appointment, attendance and retirement of members shall not apply to the Cambridge University Endowment Trustee Body.

3. Members of the Cambridge University Endowment Trustee Body shall be appointed to serve for four years from 1 January and shall serve no more than two full periods of office consecutively; casual periods of office shall not count towards this limit. The member of the Council in class (*a*) shall cease to be a member of the Cambridge University Endowment Trustee Body on ceasing to be a member of the Council. No member of the Finance Committee or any other University committee fulfilling delegated functions in relation to, or advising on, the University's financial investments may be a member of the Cambridge University Endowment Trustee Body or a sub-committee of the Cambridge University Endowment Trustee Body or a sub-committee of the Cambridge University Endowment Trustee Body.

4. No business shall be transacted at any meeting of the Cambridge University Endowment Trustee Body unless four members are present, including at least one from class (*b*), save that in circumstances where two or more members are (or would, if present, be) required to recuse themselves from discussions or decisions, no business shall be transacted unless all the other members are present.

- 5. The duties of the Cambridge University Endowment Trustee Body shall be:
- (*a*) to represent the University in its role as sole trustee of the Cambridge University Endowment Fund representing the interests of unitholders as a whole;
- (b) to represent the University in its role as sole member of University of Cambridge Investment Management Limited; and
- (c) to report annually to the Regent House on its activities.

6. (*a*) The Cambridge University Endowment Trustee Body may exercise any and all of the powers of the University as trustee of the Cambridge University Endowment Fund in the proper discharge of its duties, including (without limitation) the power to set the investment objectives, the distribution objective and the investment principles for the Cambridge University Endowment Fund.

¹ The Cambridge University Endowment Trustee Body shall apply the following definition of responsible investment provided by the Cambridge Institute for Sustainability Leadership until further notice: Responsible investment is an approach to investment that explicitly acknowledges the relevance to the investor of environmental, social and governance factors, and of the long-term health and stability of the market as a whole.

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(b) The Cambridge University Endowment Trustee Body may regulate the conduct and frequency of its meetings and other business as it sees fit, provided that it shall meet at least once each year.

(c) The Cambridge University Endowment Trustee Body may establish sub-committees and may delegate to such sub-committees such functions as it sees fit. Sub-committees of the Cambridge University Endowment Trustee Body shall adhere to such terms of reference as shall be made by the Cambridge University Endowment Trustee Body from time to time.

ANNEX B: Other changes to Ordinance

Changes that will come into force if Recommendation I of this Report is approved.

- (a) By replacing the reference to the Investment Office with a reference to University of Cambridge Investment Management Limited in paragraph (vi) of the Ordinance on membership of the Regent House under Special Ordinance A (i) (f) (Statutes and Ordinances, p. 110).¹
- (b) By rescinding the Ordinance for distribution from the Amalgamated Fund (Statutes and Ordinances, p. 1094).
- (c) In the Ordinance on Financial Matters (*Statutes and Ordinances*, p. 1061) by adding the following sentence at the end of existing Regulation 5:

Regulations 2–4 shall not apply to the finance and property of the Cambridge University Endowment Fund, which shall be governed by the Ordinance for the Cambridge University Endowment Trustee Body, made under Statute A VI 1.

¹ References to the Investment Office in footnotes attached to the Ordinances on the degree of Master of Arts and on Stipends will also be updated to refer to University of Cambridge Investment Management Limited.

ANNEX C: Consequential changes

Changes that will come into force if the recommendations of this Report are approved.

- (a) Financial Regulations (Statutes and Ordinances, p. 1064):
 - (i) By amending Regulation 1.1 to read as follows:
 - 1.1. These Regulations apply to
 - all University Income and Business;
 - all Staff; and
 - all Departments and University subsidiary companies but not the Press and Assessment Department and University of Cambridge Investment Management Limited.
 - (ii) By replacing the reference to the Investment Office with a reference to University of Cambridge Investment Management Limited in Regulation 26.1.
 - (iii) In Schedule 2 by removing the definition of the Investment Board (as there is no reference to the Investment Board in the Financial Regulations).
- (b) Sites and Buildings Regulations (Statutes and Ordinances, p. 1074)
 - (i) By amending Regulation 8 to read as follows:
 - 8. University of Cambridge Investment Management Limited
 - 8.1 University of Cambridge Investment Management Limited buys and sells and arranges the technical management of land and buildings held for investment purposes within the CUEF.
 - (ii) In Schedule 5 by revising the following definitions to read as follows and by removing the definition of the Investment Board (as the amendment to Regulation 8.1 above removes the only reference to the Investment Board):

'CUEF'	Cambridge University Endowment Fund, an investment vehicle managed by the University of Cambridge Investment Management Limited (UCIM), which is overseen by the Cambridge University Endowment Trustee Body ^[1] on behalf of the University and its other investors.
'University of Cambridge Investment Management Limited'	University of Cambridge Investment Management Limited (UCIM) manages the investments in the CUEF.

[¹ Cross-reference to the new Ordinance for the Cambridge University Endowment Trustee Body to be added.]

Report of the General Board on the establishment of a Professorship

The GENERAL BOARD begs leave to report to the University as follows:

1. The General Board recommends the establishment of a Professorship of Cognitive Neuroscience, as set out in paragraph 2 below. The funding arrangements for the Professorship were approved by the Resource Management Committee on 7 April 2022.

2. The Board is recommending a proposal from the Council of the School of Clinical Medicine to establish a Professorship of Cognitive Neuroscience for a single tenure from 1 June 2022 in the Department of Psychiatry. The holder of the Professorship will be Dr Tamar Makin, Programme Leader in the Cognitive Neuroscience in the

MRC Cognition and Brain Sciences Unit. This appointment was recommended to the Board by an advisory committee comprising the members set out in the Annex. The Medical Research Council has agreed to fund the full salary costs of a Professorship for Dr Makin in this specialist area. The Professorship will be dependent on Dr Makin continuing to be the MRC Programme Leader of Cognitive Neuroscience. The appointment of Dr Makin to the Professorship will provide leadership for this research theme and will fulfil part of the MRC's recommendations following the last quinquennial site visit and strategic review.

3. The General Board recommends that a Professor of Cognitive Neuroscience be established in the University for Dr Tamar Makin from 1 June 2022 for the duration of her post as MRC Programme Leader of Cognitive Neuroscience, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Psychiatry.

26 April 2022	STEPHEN TOOPE, Vice-Chancellor	Tim Harper	RICHARD REX
	KRISTINE BLACK-HAWKINS	NICHOLAS HOLMES	GRAHAM VIRGO
	ANN COPESTAKE	NIGEL PEAKE	CHRIS YOUNG
	John Dennis	Anna Philpott	

ANNEX

Membership of the Advisory Committee

Professor Patrick Maxwell	Head of the School of Clinical Medicine (Chair)
Professor Matthew A. Lambon Ralph	Director of the MRC Cognition and Brain Sciences Unit, School of Clinical Medicine
Professor Tamsin Ford	Head of the Department of Psychiatry, School of Clinical Medicine
Professor Mark Johnson	Head of Experimental Psychology, Department of Psychology, School of Biological Sciences
Professor Beth Jefferies	Professor of Cognitive Neuroscience, University of York
Professor Peter Garrard	Professor of Neurology and Deputy Director of the Molecular and Clinical Sciences Research Institute, St George's London
Professor Peter Magill	Professor of Neurobiology and Interim Director of the MRC Brain Network Dynamics Unit, University of Oxford
Professor Tim Kietzmann	Professor of Machine Learning, Osnabrück University

GRACES

Graces submitted to the Regent House on 27 April 2022

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 111), will be deemed to have been approved at **4 p.m. on Friday**, **6 May 2022**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.[§]

1. That Regulation 4 for the Proctors and Pro-Proctors notwithstanding and on the nomination of the Vice-Chancellor and the Proctors, TIMOTHY NICHOLAS MILNER, of Darwin College, be appointed an additional Pro-Proctor with effect from 9 May 2022 until the end of the current academic year, and that Mr Milner also be elected a Deputy Proctor under the provisions of Special Ordinance C (iii) 1(c).¹

2. That a new Regulation 17 be added to the Ordinance for the Presentation and Admission of Candidates for Degrees (*Statutes and Ordinances*, p. 182), to read as follows:²

17. The preceding regulations notwithstanding, the person responsible for presenting for admission to a degree a candidate who is prevented by an established religious observance from attending a Congregation on a particular day, may, if the Proctors are satisfied that there are reasonable grounds to do so and consent, present that candidate at a Congregation held on some other day, present them outside the usual order in which candidates are to be presented, and appoint another member of the Senate to make the presentation.

¹ Mr Milner is to replace Dr Karen Ottewell, of Emmanuel College, who has resigned as an additional Pro-Proctor with effect from 9 May on taking up appointment as Esquire Bedell. Dr Ottewell will remain a Deputy Proctor until 1 October 2022.

[§] See https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx for details.

Graces to be submitted to the Regent House at a Congregation on 30 April 2022

The Council has sanctioned the submission of the following Graces to the Regent House at a Congregation to be held on 30 April 2022:

That the following persons be admitted to the degree of Master of Arts under the provisions of Statute B II 2:

1. SIAN ELISABETH COOK, Fellow of Wolfson College.

2. NACI AYTEK ERDIL, Fellow of King's College, Professor of Economics (Grade 11) in the Faculty of Economics.

3. EMILIO ANTONIO FERNANDEZ-EGEA, Associate Lecturer in the School of Clinical Medicine.

4. YASAR RAJA KHAN, Assistant Director of Studies in General Practice in the Department of Public Health and Primary Care.

5. STEPHEN MORRIS, Professorial Fellow of Murray Edwards College, Rand Professor of Health Services Research in the Department of Public Health and Primary Care.

E. M. C. RAMPTON, Registrary

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² The Council, following consultation with the Senate-House Syndicate, is submitting this Grace in response to representations from two Praelectors on behalf of students who cannot attend a Congregation on a Saturday because of strict religious observance. The new regulation will provide sufficient flexibility to accommodate such candidates. If the Grace is approved, candidates will be able to apply through their presenter to the Proctors for consent to attend a Congregation on another day. If necessary a University officer, such as the Registrary's deputy or a Proctor, or the Praelector of another College, should be able to make the presentation if the normal presenter cannot attend.

COLLEGE NOTICES

Elections

King's College

Elected Fellow Commoners with effect from 17 March 2022:

Cynthia Bittner

Randall Schreiner

Vacancies

Queens' College: Postdoctoral Researchers (social sciences and computer/data science) at the YNOT Institute; tenure: up to three years from 1 October 2022; stipend: £29,614 plus benefits; closing date: 27 May 2022 at 12 noon; further details: https://www.queens.cam.ac.uk/ about-us/academic-staff-vacancies

Awards

King's College: The H. E. Durham Fund provides small grants to Cambridge undergraduates for Long Vacation projects connected with the purpose of advancing, improving or disseminating knowledge of human or animal life in health or in disease. The closing date for applications is Wednesday, 11 May 2022 and further details are available at https://www.kings.cam.ac.uk/ news/2022/h-e-durham-fund-2022

EXTERNAL NOTICES

Oxford Notices

Department of Economics and All Souls College: Drummond Professorship of Political Economy; closing date: 16 May 2022 at 12 noon; further details: https://www.recruit.ox.ac.uk, vacancy ID: 157524

St Cross College Centre for the History and Philosophy of Physics: One-day conference, The nature of light, examining the steps in our understanding of light to illuminate its history in our culture and in the technological developments over the past few decades, on 11 June 2022 from 10.30 a.m. to 5 p.m., in person and via livestream; information and registration details: https://stx.web.ox.ac.uk/event/the-nature-of-light

St Hugh's College: Belcher Visiting Fellowships in Victorian Studies, 2022–23 and 2023–24; tenure: up to twelve months from 1 October 2022, applications for 2023–24 also considered; closing date: 6 June 2022 at 9 a.m.; further details: https://www.st-hughs.ox.ac.uk/ people-life/work-for-us/vacancies/

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