REPORTER

No 6654 Thursday 21 April 2022 Vol clii No 25

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NOTICES

Calendar

- 26 April, *Tuesday*. Full Term begins. Mere's Commemoration. Sermon in St Benedict's Church at 11.45 a.m. Preacher, The Revd Canon Dr Tom Clammer, OC, of Corpus Christi College, Associate Tutor in Liturgy, Ripon College Cuddesdon and Visiting Scholar, Sarum College, sometime Canon Precentor of Salisbury Cathedral.
- 29 April, Friday. Congregation of the Regent House at 10 a.m.
- 30 April, Saturday. Congregation of the Regent House at 10 a.m.
- 3 May, *Tuesday*. Discussion via videoconference at 2 p.m. (see below).
- 4 May, Wednesday. End of first quarter of Easter Term.

Discussion on Tuesday, 3 May 2022

The Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 111) to attend a Discussion **via videoconference** on Tuesday, 3 May 2022 at 2 p.m. The following items will be discussed:

- 1. Report of the General Board, dated 22 March 2022, on the re-establishment of a Professorship (*Reporter*, 6652, 2021–22, p. 330).
- 2. Annual Reports and Financial Statements for the year ended 31 July 2021 (Reporter, 6653, 2021–22, p. 338).
- 3. Report of the Council, dated 21 April 2022, on changes to the operation of the Land Fund (p. 435).

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors, or ask someone else who is attending to read the remarks on their behalf.

In accordance with Grace 3 of 12 January 2022, the Chair of the Board of Scrutiny or any ten members of the Regent House² may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registrary, on paper or by email to UniversityDraftsman@admin.cam.ac.uk from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at https://www.governance.cam.ac.uk/governance/decision-making/discussions/.

Elections to the Nominating Committee for External Members of the Council

28 March 2022

The Vice-Chancellor announces that the following persons have been elected to serve as members of the Nominating Committee for External Members of the Council in classes (c) and (d) with immediate effect until 30 September 2025:

Class (c) (one member elected by the Regent House from among those who at the time of election are current members of the Council in classes (a), (b) and (c): Dr Pieter Jacob van Houten, CHU.

Class (d) (two members of the Senate): Professor Anthony Richard Green, Q, and Dr Louise Margaret Joy, HO

Details of the poll and the transfer of votes under the Single Transferable Vote regulations are as follows:

Class (c) election

Number of valid votes cast: 605 (no invalid votes) (Quota: 303)

	First count	RESULT
Dr Philip Michael Knox, K	157	_
Dr Pieter Jacob van Houten, CHU	448	Elected
Total	605	

Class (d) election

Number of valid votes cast: 631 (no invalid votes) (Quota: 211)

	First count	RESULT
Professor Anthony Richard Green, Q	222	Elected
Dr Louise Margaret Joy, <i>HO</i>	258	Elected
Dr Monica Gabriela Moreno Figueroa, <i>DOW</i>	151	
Total	631	

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

² https://www.scrutiny.cam.ac.uk/ and https://www.admin.cam.ac.uk/reporter/regent_house_roll/.

Grace for submission under Special Ordinance A (ii) 5: Universities Superannuation Scheme

14 April 2022

The Council, at its meeting on 21 March 2022, considered the Grace initiated by members of the Regent House concerning the Universities Superannuation Scheme (USS) (*Reporter*, 6649, 2021–22, p. 292) and agreed to authorise it for submission (Grace 1, p. 442). In doing so, it noted the following, should the Grace be approved:

- Paragraph (iii) calls for a new valuation of the scheme 'as at 31 March 2022 if feasible'. The Council is willing for the Vice-Chancellor to convey this message to the USS Board on behalf of the Regent House. However, a decision to undertake a new valuation would be for the USS Board to make, and such a request is unlikely to be acted upon unless there is support for it from across the sector. Further information from USS on the state of the markets at 31 March 2022, expected to be available in May, will provide insight as to the likely result of a valuation at this date.
- Paragraph (iv) states that the Regent House agrees to provide the covenant support required to facilitate a cost-sharing of the benefits currently available, pending a new valuation. Noting that responsibility for management of the University's resources lies with the Council, the Council confirms that it is content to authorise the provision of covenant support required to facilitate a cost-sharing of the benefits.
- Paragraph (v) anticipates the publication of a Report by 9 November 2022 on alternative means of maintaining
 the total remuneration and retirement package of the University's USS members. The Council is willing to
 commission a review and publish a Report on its findings by that date.

Election to the Council

21 April 2022

The Vice-Chancellor gives notice of an election to fill a vacancy on the Council in class (a) (Heads of the Colleges) under Statute A IV 2, following the decision of Professor Christopher Kelly to step down. The person elected will serve with immediate effect until 31 December 2022, the remainder of Professor Kelly's term.

The Council is the principal executive and policy-making body of the University. It has general responsibility for the administration of the University, for defining its mission, for the planning of its work, and for the management of its resources. The Council deals with relations between the University and the Colleges, and conducts negotiations with outside bodies on many matters (other than those relating directly to the educational and research programmes of the University, which are dealt with on its behalf by the General Board of the Faculties). It is responsible for the appointment or nomination of certain members of internal and external bodies, and for many student matters (excluding undergraduate admissions, which is a College concern). Further information about the Council is available to members of the University on the Council website (https://www.governance.cam.ac.uk/committees/council/). Questions about its work can be addressed to the Registrary by emailing registrary@admin.cam.ac.uk.

The University is committed to equality, which includes supporting and encouraging all under represented groups, promoting an inclusive culture, and valuing diversity. Nominations from groups that are under represented on the Council are welcomed.

Reasons for serving on the Council

The Council of the University of Cambridge is one of the few principal bodies in the higher education sector with a majority of members elected from internal constituencies; most equivalent bodies are made up predominantly of external members. The Council draws its strength from the expertise, engagement, and scrutiny of its members – those elected in the classes noted above as well as its external and student members. It is key to the continuing success of the University that elections to the Council attract strong candidates who are willing to share their knowledge and commit their time for the benefit of the University as a whole.

Duties and responsibilities of Council members

The University is both an exempt charity, ¹ and a corporation established by common law. Council members are therefore both charity trustees of the University and, effectively, its corporate directors. They have associated legal responsibilities and duties, including the promotion of the interests of the University and acting with integrity, care, and prudence. Under regulatory guidance, Council members must be 'fit and proper persons'. ² It is important for candidates to recognise and accept the obligations that Council membership would confer upon them.

The Handbook for Members of the Council sets out the Council's primary responsibilities and provides advice and guidance to members of Council on their legal and other responsibilities. Members of the Council are expected to attend all meetings of the Council. Members will not normally be able to take more than one term of leave during their period on the Council and may instead carry forward their leave entitlement. Potential nominees might wish to familiarise

¹ The University has charitable status but is exempt from the statutory requirement which otherwise obliges a charity to register with the Charity Commission. The Office for Students is the principal regulator of the University as regards its compliance with its legal obligations in exercising control and management of its administration as a charity.

² For a full definition of 'fit and proper persons', see https://www.officeforstudents.org.uk/advice-and-guidance/regulation/registration-with-the-ofs-a-guide/public-interest-governance-principles/.

themselves with the key aspects of the University's *Statutes and Ordinances* (http://www.admin.cam.ac.uk/univ/so/), and the most recent Budget Reports, Annual Reports and Financial Statements.³

Further useful information is provided by the Office for Students (https://www.officeforstudents.org.uk/advice-and-guidance/regulation/), and the Charity Commission (https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3). This information includes details of the extent of a charity trustee's personal liability. Instances of personal liability are rare and unlikely to occur, providing trustees act honestly, prudently, in good faith, in the best interests of the University, and in compliance with legislation and the University's governing documents.

Nomination procedure and election timetable

In order to be eligible, candidates for election are asked to send their nominations to the Vice-Chancellor, to be received not later than 12 noon on Tuesday, 3 May 2022. The Vice-Chancellor asks candidates to address their nominations to the Registrary by email to Registrary@admin.cam.ac.uk. The following will be accepted: photographed or scanned forms showing handwritten signatures; forms with scans of signatures or other types of electronic signature inserted; an email from the nominee received from a University account, copied to the University email accounts of the proposer and seconder of the nomination. The nomination (which can be made on a form available on the governance site)⁴ should include (a) a statement signed by two members of the Regent House, nominating the candidate for election and specifying the class in which the candidate is nominated, and (b) a statement signed by the candidate confirming consent to be nominated. The candidate is also required to provide a personal statement by the same date (see below).

In accordance with the regulations governing the election (*Statutes and Ordinances*, p. 118), those standing for election should send to the Registrary, by 12 noon on Tuesday, 3 May 2022, a statement in support of their nomination, which will be provided to voters. Each statement should be no more than 500 words in length and should cover the following points:

- the candidate's present position in the University;
- previous posts held, whether in Cambridge or in other universities or outside the university system, with dates;
- the candidate's reasons for standing for election, and the experience and skills they would bring to the role;
- a note of the candidate's particular interests within the field of University business.

The complete list of nominations will be published in the *Reporter* on 5 May 2022 and on the *Reporter* website before that. If the election is contested, it will be conducted by ballot under the Single Transferable Vote regulations. Online voting will open at 10 a.m. on Monday, 4 July 2022 and close at 5 p.m. on Thursday, 14 July 2022. Hardcopy voting papers and supporting materials will be distributed not later than Monday, 4 July 2022 to those who opted in November 2021 to vote on paper; the last date for the return of voting papers is 5 p.m. on Thursday, 14 July 2022.

³ See respectively:

https://www.governance.cam.ac.uk/committees/finance-committee/Pages/budget.aspx; https://www.governance.cam.ac.uk/committees/council/Pages/council-annual-reports.aspx; and https://www.governance.cam.ac.uk/committees/finance-committee/Pages/fmi.aspx.

⁴ A nomination form is available at https://www.governance.cam.ac.uk/committees/council/Documentspublic/Councila2022.pdf.

VACANCIES, APPOINTMENTS, ETC.

Election

Professor Helen Scott, B.C.L., D.Phil., *University of Oxford*, Professor of Private Law, appointed Regius Professor of Civil Law with effect from 1 October 2022.

Vacancies in the University

A full list of current vacancies can be found at https://www.jobs.cam.ac.uk

Professorship of Pathology in the Department of Pathology; tenure: from 1 October 2022 or as soon as possible thereafter; informal enquiries: Annabel Holt (email: Annabel.Holt@perrettlaver.com, tel: 020 7340 6219); closing date: 9 May 2022; further details: https://www.jobs.cam.ac.uk/job/34391/ and https://candidates.perrettlaver.com/vacancies/(quoting reference 5718)

Frank Ramsey Professorship of Economics in the Faculty of Economics; tenure: from 1 September 2022 or as soon as possible thereafter; informal enquiries: Professor Leonardo Felli, Convenor of the Board of Electors (email: lf454@cam.ac.uk); closing date: 20 May 2022; further details: https://www.jobs.cam.ac.uk/job/34357/; quote reference: JH30789

Professorship of Physical Chemistry in the Yusuf Hamied Department of Chemistry; tenure: from 1 October 2023 or as soon as possible thereafter; informal enquiries: Dr James Keeler, Convenor of the Board of Electors (email: hod@ch.cam.ac.uk); further details: http://www.jobs.cam.ac.uk/job/34262/; quote reference: MA30706

University Assistant Professorship in Medieval and Renaissance Latin in the Faculty of History; tenure: from 1 September 2022; salary: £42,149–£53,348; closing date: 3 May 2022; further details: http://www.jobs.cam.ac.uk/job/33546/; quote reference: JJ30074

The University actively supports equality, diversity and inclusion and encourages applications from all sections of society. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

AWARDS

Thomas Mulvey Egyptology Fund, 2022

The Committee of Management invites applications for the Thomas Mulvey Studentship and for grants from the Thomas Mulvey Egyptology Fund, which is devoted to the encouragement of research in Egyptology. **The deadline for applications is 30 April 2022** and application forms are available at https://www.arch.cam.ac.uk/system/files/mulvey_application form updated.pdf.

For the Studentship, preference is given to candidates who are undertaking research in Egyptology for the Ph.D. Degree in Cambridge, or who are applying to do this. The award will normally be for up to £5,000 and held for one year but a successful candidate may reapply in subsequent years.

For grants, preference is given to current Cambridge postgraduate students in Egyptology; University Teaching Officers, Postdoctoral Fellows and scholars affiliated with the University of Cambridge undertaking research in Egyptology may also apply. Grant applications should not normally exceed £2,000; the majority of grants awarded are much smaller.

Applications must be sent to the Departmental Administrator (administrator@arch.cam.ac.uk) no later than 30 April 2022. Letters of reference (two for the Studentship, one for grants) should be emailed to the departmental administrator by referees, to arrive by the same date.

If there is a suitable candidate, the Thomas Mulvey Student will be elected not later than 30 June 2022. Grants from the Fund will be made by the same date. The value of individual awards, both for grants and the Studentship, will be decided by the Management Committee after reviewing all applications.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (http://www.admin.cam.ac.uk/whatson/) and on Talks.cam (http://www.talks.cam.ac.uk/). A variety of training courses are also available to members of the University, information and booking for which can be found online at https://www.training.cam.ac.uk/.

Brief details of upcoming events are given below.

	·	
Classics	J. H. Gray Lectures, 2022: Professor Carlos Noreña, University of California, Berkeley, on <i>Ecology and order in the Roman and</i> <i>Han empires</i> , on 17, 18 and 19 May 2022 in the Faculty of Classics and via livestream.	https://www.classics.cam.ac.uk/ seminars/special-lectures
Economics	Marshall Lectures 2021–22: Professor Ariel Rubinstein, Tel Aviv University and New York University, on <i>Economics without prices and without games</i> , at 5 p.m. on 28 and 29 April 2022 in the Babbage Lecture Theatre, New Museums Site.	https://www.econ.cam.ac.uk/ Marshall_Lecture
Milner Therapeutics Institute	Milner Seminar Series: Dr Sabine Bahn, Department of Chemical Engineering and Biotechnology, on <i>Development of a</i> combined digital and biomarker test for Bipolar Disorder, at 1 p.m. on 28 April 2022 via Zoom; advance registration required.	https://www.milner.cam.ac.uk/ milner-seminar-series/

NOTICES BY THE GENERAL BOARD

Emeritus Readers

19 April 2022

The General Board has confirmed that, following the changes to the titles and structure of academic offices approved by Grace 5 of 29 July 2020, Readers who have retired after reaching the age of sixty can become an Emeritus Reader or an Emeritus Professor (Grade 11), adopting the title of their choice (see *Statutes and Ordinances*, p. 692). The Board has also agreed that those who became Emeritus Readers before the new academic titles were adopted from 1 October 2021 can choose to use the title of Emeritus Professor (Grade 11), as part of the transitional arrangements.

Office of Resident in the Department of Veterinary Medicine

19 April 2022

The General Board, on the recommendation of the Faculty Board of Veterinary Medicine, has agreed to rescind Regulation 1(b) of the General Board Regulations for certain University offices in the Department of Veterinary Medicine (Statutes and Ordinances, p. 655). This change will abolish the offices of Resident in the Department, as no appointments have been made to the office since 2006.

Study leave for holders of certain University offices

19 April 2022

The General Board has agreed to add the following office to the Schedule of those whose holders may apply for study leave on the same conditions as are laid down in Special Ordinance C (i) 1 for University officers specified in the Schedule to Special Ordinance C (i) 1 (*Statutes and Ordinances*, p. 77). The Notice concerning Study Leave for Holders of Certain University Offices (reproduced in *Statutes and Ordinances*, p. 700) has been amended accordingly.

Hamilton Kerr Institute
Director

REPORTS

Report of the Council on changes to the operation of the Land Fund

The COUNCIL begs leave to report to the University as follows:

- 1. This Report proposes changes to the Ordinance for the Land Fund to make some adjustments to the ways in which the Fund operates, prompted by recent developments concerning the non-operational estate.
- 2. The Land Fund was established in Ordinance in 1974 as part of revised arrangements for Chest and non-Chest funds (*Reporter*, 4858, 1973–74, p. 844). The Fund separates out funds arising on the lease or sale of land, so that they are not counted as income accruing to the Chest under Statute F I 2 and are instead retained for future land-related expenditure. The Land Fund holds funds arising from transactions concerning both operational and non-operational land. The wording '(other than land held for investment purposes)' is understood to distinguish only land assets held within the University's Endowment Fund (CUEF).
 - 3. The Land Fund serves two main purposes:
 - (a) it provides a mechanism and some available funding to consider opportunities to expand the portfolio of land of present or prospective use to the University (PPU Land);
 - (b) it ensures that windfall, non-recurring, disposal proceeds are not used to defray operating expenditure, permanently depleting the University's long-term asset base.

- 4. The requirement in Ordinance to transfer land disposal proceeds to the Land Fund obliges funds to be reserved to support alternative provision and early development of land that may be required to replace that capacity (or to acquire land speculatively for the very long term to support future expansion of the operational estate). It also means that there are likely to be some funds available if and when strategic land purchase opportunities arise.
- 5. Over the past decade, there have been several developments that were not anticipated when the Ordinance for the Land Fund was approved. In 2012, the University issued a bond for general corporate uses, including investment in research facilities, accommodation and other assets, which was used to fund the development of the site at North West Cambridge (Reporter: 6209, 2010-11, p. 403; 6280, 2012-13, p. 35). In 2018, the University agreed to seek external finance to support incomegenerating projects, resulting in the issue of two bonds (Reporter: 6502, 2017–18, p. 514; 6522, 2018–19, p. 63). In 2020, the University approved the establishment of a Property Board to oversee the development, management and stewardship of the non-operational estate, including projects supported by the 2018 bonds (Reporter, 6590, 2020–21, p. 30).

- 6. Several matters have come to light since those developments:
 - (a) a requirement to hold all disposal proceeds in the Land Fund raises issues, particularly in the context of the possibility of material forthcoming disposals within the non-operational estate, for example:
 - (i) proceeds from bond-funded schemes are expected to make an important contribution to the funding of bond coupons and repayments and are therefore separately accounted for in a Bond Repayment Portfolio. It seems reasonable that the proceeds from bond-funded schemes should accrue to the financial assets of the Bond Repayment Portfolio and not to the Land Fund;
 - (ii) the Bond Repayment Portfolio includes all the assets of the non-operational estate. If the capacity of the portfolio to meet future bondservicing liabilities is assessed on this basis, then any disposal proceeds should logically remain within the Bond Repayment Portfolio;
 - (iii) if future disposals of other (non-bond-funded) assets in the estate are material, the Land Fund may grow to an excessive level, whether because it significantly exceeds the likely funding required for future strategic land purchases or because it duplicates the significant amount of available bond proceeds for future investment in the non-operational estate. Under these circumstances, releasing those excess funds for alternative purposes (such as supplementing the Investment Fund or unrestricted reserves) is likely to be a consideration;
 - (b) the regulations require that all proceeds from land disposal are credited to the Land Fund, without regard to any costs incurred to achieve the disposal proceeds, including any pre-sale investment or transaction costs. It would be more appropriate for such proceeds to be applied to the Fund net of those costs;
 - (c) costs relating to planning and infrastructure can be met from the Fund, but where those costs arise in relation to the non-operational estate, they should be part of the business case assessed against the criteria for the use of bond proceeds. Limiting the use of the Land Fund to cover such costs to the operational estate will support the disciplines set out in the Special Ordinance for the use of bond proceeds;
 - (d) while the Land Fund's purpose is to reserve funds to grow the University's estate, the University's strategic objectives for its estate may at times be at

odds with this aim. Current objectives include a desire to reshape the operational estate (including reducing its size in some areas) and to decarbonise it in support of the University's net zero targets. It is therefore proposed that the potential uses of the Land Fund be widened to include funding in support of the University's strategic objectives for its estate.

To address these issues, the Council, on the recommendation of the Finance Committee, has agreed to propose changes to the Ordinance on the Land Fund.

- 7. If this Report's recommendations are approved, the Council, the General Board and the Finance Committee have agreed to make corresponding changes to the Sites and Buildings Regulations, by updating paragraph 9.1 of Schedule 2. They have also agreed to make other changes to those Regulations, which:
 - (a) summarise the role of the Property Board and its relationship with the Finance Committee, and set out delegations of authority from the Committee to the Board in relation to specific operational approvals (paragraph 1.4 and new paragraph 2.3 of Schedule 2, Schedule 4);
 - (b) revise the diagram in Schedule 1 (below paragraph 3.4) to show the Property Board reporting to the Finance Committee, replace 'Allocations' with 'Resource management' in the RMC description, and remove 'Implements RAM' from the RMC output;
 - (c) remove a paragraph concerning the approval of planning applications by the Buildings Committee, which are now reviewed by the Estates Division in the context of the University's Estates Strategy, retaining a reference to Cambridge University Press & Assessment building plans, for report to the Finance Committee (via the Press and Assessment Board), instead of to the Buildings Committee (old paragraph 3.7 removed, paragraph 5.1 of Schedule 2 updated);
 - (d) update the expenditure approvals under which the relevant committees operate (old paragraph 3.8 renumbered 3.7 of Schedule 2; Schedule 3)
 - (e) update the summary of the financial planning process to reflect the Finance Committee's role (paragraph 4.1 of Schedule 2);
 - (f) replace references to the Planning and Resource Allocation Office in the Academic Division with references to Academic and Financial Planning and Analysis in the Finance Division throughout.

The revised Sites and Buildings Regulations are set out in the Annex to this Report.

- **8.** The Council recommends that the Ordinance for the Land Fund (*Statutes and Ordinances*, p. 1096) be amended to read as follows:
 - 1. Payments of premium for the lease of land and receipts from the sale of land (other than land held for investment purposes), net of the costs incurred to achieve the disposal proceeds, including any pre-sale investment or transaction costs and other retained liabilities, shall be applied:
 - (a) to re-investment in the non-operational estate, investment in financial assets, funding of bond liabilities, or release for other purposes, its application as determined by the Finance Committee, where the disposal is from the non-operational estate; and otherwise
 - (b) to the Land Fund.

- 2. The capital and the income of the Fund may be used:
- (a) to purchase sites which are suitable for development for University purposes for either the operational or non-operational estate; and
- (b) to meet the cost of planning and providing the infrastructure for the development of sites in University ownership, including costs relating to the requirements of Town and Country planning legislation in respect of the operational estate; and
- (c) to fund strategic objectives for the University's operational estate, including decarbonisation.
- **3.** Where the Finance Committee considers that the balance of the Land Fund is in excess of a level that might reasonably be necessary to meet the purposes for which the funds of the Land Fund are available, it may agree to the release of part or all of such excess for other University purposes.

21 April 2022	Stephen Toope, Vice-Chancellor	Sharon Flood	Anjum Nahar	
	Zoe Adams	Anthony Freeling	RICHARD PENTY	
	Madeleine Atkins	David Greenaway	Freddie Poser	
	GAENOR BAGLEY	NICHOLAS HOLMES	PIPPA ROGERSON	
	R. Charles	Ann Kaminski	Andrew Sanchez	
	Zakary Coleman	PHILIP KNOX	PIETER VAN HOUTEN	
	ANTHONY DAVENPORT	Mark Lewisohn		

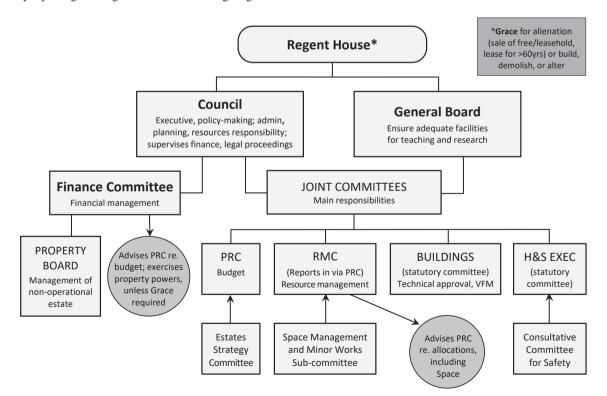
ANNEX – SITES AND BUILDINGS REGULATIONS

(a) Amendments concerning the Property Board and other updates

The Council, the Finance Committee and the General Board agreed the following changes to the Regulations on 14 April 2022.

Schedule 1

By replacing the diagram with the following diagram:



Schedule 2

- (1) By amending paragraphs 1.4, 2.2 and 2.3 to read as follows (retaining existing footnotes and adding a new footnote), and renumbering existing paragraph 2.3 as 2.4:
 - 1.4 The Council and Finance Committee delegate the overall management of the Operational Estate to PRC and the Buildings Committee, which report back to the Council. The Council and Finance Committee delegate the overall management of the Non-Operational Estate to the Property Board, which reports to the Finance Committee.
 - 2.2 The Finance Committee is responsible under the Council for financial management and stewardship of all assets and land, whether PPU Land or land held for investment. The Finance Committee itself oversees the management of the Non-Operational Estate, which is managed and maintained on a self-funding basis. The Non-Operational Estate includes land held for investment. The Finance Committee's remit includes overview of the University's accounts (and accounting policies, practices, and systems), consideration of management accounts and investment management, and the custody of tangible and intangible University assets. It reports to the Council as necessary and advises PRC about the budgetary envelope predicted prudently to be available to the University for both capital and recurrent expenditure. It is responsible with the Council for investment.
 - 2.3 The Property Board directs the development, management and stewardship of the Non-Operational Estate, which is maintained on a self-funding basis. The Non-Operational Estate includes land held for investment. In connection with the Non-Operational Estate, the Property Board exercises the authority of the Finance Committee to invest capital and fund operating costs at the levels and according to the process agreed by the Finance Committee, outlined in Schedule 4.
 - [1] Ordinance for the Property Board.
- (2) By removing the reference to the Planning and Resource Allocation Office at the end of paragraph 3.5.
- (3) By deleting paragraph 3.7, amending existing paragraph 3.8 (renumbered 3.7) to read as follows (retaining footnotes), replacing the reference to 'allocation' with 'management' in existing 3.8 (renumbered 3.9) and renumbering the remaining paragraphs:
 - 3.7 The Space Management and Minor Works Sub-committee (SMMWS) is a sub-committee of the Resource Management Committee to which it reports, reporting for information to the Buildings Committee. It gives Technical Approvals where the Total Cost is £100,000 to £2m, reporting these decisions retrospectively to the Buildings Committee. It makes funding recommendations to the Resource Management Committee (RMC) where the Total Cost is between £100,000 and £2m in parallel with the application to RMC for Funding Approval. [2] It makes proposals about allocation of University space.
 - [2] See Schedule 3. At its meeting on 14 November 2018 and until further notice, the RMC delegated to SMMWS the authority to give Funding Approval for projects where the Total Cost is £100,000 to £2m.
- (4) By amending paragraph 4.1 to read as follows and in paragraph 5.1 by replacing the reference to the Buildings Committee with a reference to the Finance Committee:
 - 4.1 The Finance Committee advises PRC about the budgetary envelope predicted prudently to be available to the University for recurrent expenditure. PRC constructs the budget with advice from RMC. The budget then goes to Council with advice from the Finance Committee, prior to being Graced.

Schedules 3 and 4

By amending the Schedules to read as follows (retaining existing footnotes and inserting new footnotes as noted below):

Schedule 3 – Expenditure Approvals, required for: (i) all building work, including refurbishment and re-structuring, and (ii) maintenance, where delegation has been approved pursuant to Schedule 4^*

*Where any delegation has been approved pursuant to Schedule 4 in relation to the Operational Estate, the Department will act in place of the Estates Division. In relation to the Non-Operational Estate, the Property Board will act in place of the Estates Division and the Finance Committee will act in place of AFPA and its sub-committees.

Total costs	Head of Department	Estates Division	AFPA	SMMWS	Buildings Committee	RMC	PRC
Total Cost of less than £100k unless Buildings Committee has approved a Minor Works Expenditure Approval Exemption	Provides Brief Business Case to AFPA.	Estates Division prepares the budget for AFPA and gives Technical Approval.	AFPA checks funding availability. Provided the Estates Division agrees AFPA issues the Funding Approval.				

Total costs	Head of Department	Estates Division	AFPA	SMMWS	Buildings Committee	RMC	PRC
Total Cost is £100k to £2m.	Provides Brief Business Case to AFPA.	Estates Division checks value for money and prepares the budget for SMMWS.	AFPA checks funding availability and consults Estate Management. Reports to SMMWS.	Receives Estates Division and AFPA advice. Makes a funding recommendation to RMC. Gives the Technical Approval which is then reported to Buildings Committee.		Funding Approval (currently delegated to SMMWS).	
Total Cost is £2m or above (Investment Approval Process).	Registers the project with PRC at the outset. Prepares the strategic case at each stage of the Investment Approval Process (Strategic Outline Business Case, Outline Business Case, Full Business Case)		AFPA assists Department working with Estates Division and other University offices.		Technical Approval.		Approves: 1. Registration of the Project; 2. The business case at each stage of the Investment Approval Process as applicable (Strategic Outline Business Case, Outline Business Case, Full Business Case) 3. Funding Approval

Schedule 4 – Specific Operational Approvals

Subject	Approval or determination by	Other requirements
Alienation of land		
Determination whether land is PPU Land.	Finance Committee. In straightforward cases the determination can be made by the Director of Finance (on advice of the Director of the Estates Division) and reported to the Finance Committee.	PRC and Property Board refer matters for determination to, and advise the Finance Committee. The Estates Division provides technical advice.
Approval for sale or transfer or grant of a lease for more than 60 years of land which is PPU Land.	Regent House (Grace).	
Approval for sale or transfer or grant of a lease which is not PPU Land.	Property Board.	
Approval for grant of a lease of PPU Land for less than 60 years.	Finance Committee.	
Use of Land Fund (receipts from sale or lease of land other than land held for investment purposes). ^[3]	Finance Committee.	
Alteration or change of use		
Consideration of whether a repair or alteration is substantial and, if not substantial what publicity is appropriate.	The body which gives the Technical Approval (SMMWS or Buildings Committee depending on project Total Cost) for Operational Estate. Property Board for Non-Operational Estate.	
Preliminary approval of proposals for substantial repair or alteration (prior to seeking a Grace).	PRC gives the Funding Approval, and Buildings Committee gives the Technical Approval, for Operational Estate. Property Board gives approval for Non-Operational Estate.	
Approval for substantial alteration of an existing University building.	Regent House (Grace).	Consult the Directors of Estates and Finance and the Taxation Section. Execution of contract documents is done by the Director of Estates.

 $^{^{\}left[3\right] }$ See paragraph 9 of Schedule 2 and the Ordinance for the Land Fund.

Subject	Approval or determination by	Other requirements
Approval for change of use.	RMC for Operational Estate. Property Board for Non-Operational Estate.	The Estates Division advises.
Erection or demolition of a building		
Approval for the erection of a new University building or for the demolition of an existing University building.	Regent House (Grace).	Consult the Directors of Estates and Finance and the Taxation Section. The Director of Estates signs the contract documents.
Maintenance		
Setting the annual budget for the Building Maintenance Fund.	PRC – Financial Approval Buildings Committee – Technical Approval.	
Delegation of maintenance (for the execution of one or more maintenance projects).	Buildings Committee for Operational Estate. Property Board for Non-Operational Estate.	When considering a request until further notice to delegate maintenance, Committee shall set any appropriate thresholds and conditions and shall have regard to the following: (a) The extent of delegation to be given (scope and Total Cost delegated). (b) Legal, regulatory, and insurance issues. (c) Levels of necessary expertise (technical, health and safety, purchasing, etc.). (d) Value for money. (e) Conditions to be imposed in addition to those in Financial Regulations. A list shall be published on the Estates Division website setting out delegations made.
Minor works expenditure approval exempt	 ion	Division website setting out delegations made.
Exemption from need to seek an Expenditure Approval for work not exceeding £50,000.	Buildings Committee for Operational Estate. Property Board for Non-Operational Estate.	When considering a request for exemption until further notice from the need to seek an Expenditure Approval for work where the Total Cost does not exceed £50,000, Committee shall set any appropriate thresholds and conditions and shall have regard to the following: (a) The extent of permission to be given (scope and Total Cost permitted). (b) Legal, regulatory, and insurance issues. (c) Levels of necessary expertise (technical, health and safety, purchasing, etc.). (d) Value for money. (e) Conditions to be imposed in addition to those in Financial Regulations. A list shall be published on the Estates Division website setting out delegations made.
Permission to carry out minor works		Division website setting out delegations made.
Permission to carry out minor works.	Buildings Committee for Operational Estate. Property Board for Non-Operational Estate.	When considering a request for permission until further notice to carry out minor works, Committee shall set any appropriate thresholds and conditions and shall have regard to the following: (a) The extent of permission to be given (Total Cost permitted). (b) Legal, regulatory, and insurance issues. (c) Levels of necessary expertise (technical, health and safety, purchasing, etc.). (d) Value for money. (e) Conditions to be imposed in addition to those in Financial Regulations including requirements to consult EM and/or not to do certain specified work. A list shall be published on the Estates Division website setting out delegations made.

Subject	Approval or determination by	Other requirements				
Permission to carry out emergency work						
Permission to carry out Emergency work without seeking an expenditure approval. Acquisition of land	Buildings Committee. Property Board for Non-Operational Estate.	When considering a request for permission until further notice to carry out emergency work as it arises, Committee shall set any appropriate thresholds and conditions and shall have regard to the following: (a) The extent of permission to be given (Total Cost permitted). (b) Legal, regulatory, and insurance issues. (c) Levels of necessary expertise (technical, health and safety, purchasing, etc.). (d) Value for money. (e) Conditions to be imposed in addition to those in Financial Regulations including requirements to consult EM and/or not to do certain specified work. A list shall be published on the Estates Division website setting out delegations made.				
Approval for acquisition of property	Finance Committee.	PRC advises Finance Committee as				
(freehold leasehold or any building) anywhere in the world to form part of PPU Land whether for value or not.	Finance Committee.	necessary.				
Approval for acquisition of property (freehold leasehold or any building) anywhere in the world to form part of non-PPU Land whether for value or not. ^[4]	Finance Committee.	Property Board advises Finance Committee as necessary.				
Borrowing						
Prior approval required.	Finance Committee.					
Allocation of space						
Allocation of space. Approval for sharing University space with any third party, including an Embedded Company, and whether by way of lease, licence or any other formal or informal arrangement. A change to the net usable area of the building. A change of use.	RMC for Operational Estate. Property Board for Non-Operational Estate.	Consult the SMMWS, which considers and puts proposals to RMC. Consult the Estates Division about the terms of any arrangement with a third party. Execution of contract documents is done by the Director of the Estates Division.				

^[4] Requirement of the Council introduced in 2011 under its supervisory jurisdiction.

Schedule 5

By amending the definition of the Estates Division to read as follows:

The Division of the Unified Administrative Service responsible for the development, management and maintenance of the University estate.

Throughout

By replacing references to the PRAO in the Academic Division with references to AFPA in the Finance Division.

(b) Amendments concerning the Land Fund

The Council, the Finance Committee and the General Board have also agreed to make the following changes to the Regulations if the recommendations of this Report are approved.

By amending paragraphs 9.1 and 9.2 to read as follows, retaining the footnote:

- 9.1 All payments of premium for the lease of land and receipts from the sale of land (other than land held for investment purposes), net of the costs incurred to achieve the disposal proceeds, including any pre-sale investment or transaction costs and other retained liabilities, shall be applied (a) to reinvestment in the Non-Operational Estate or funding of bond liabilities (as determined by the Finance Committee), where the disposal is from the Non-Operational Estate; and otherwise (b) to the Land Fund.
- 9.2 The capital and the income of the Fund may be used (a) to purchase sites which are suitable for development for University purposes for either the Operational or Non-Operational Estate, and (b) to meet the cost of planning and providing the infrastructure for the development of sites in University ownership, including costs relating to the requirements of Town and Country Planning legislation in respect of the Operational Estate, and (c) to fund strategic objectives for the University's Operational Estate, including decarbonisation.

OBITUARIES

Obituary Notice

ABRAHAM DAVID YOFFE, Ph.D., Sc.D., Emeritus Fellow (Founding Fellow) of Darwin College, member of Trinity College, Emeritus Reader in Physics, died on 22 March 2022, aged 102 years.

GRACES

Graces submitted to the Regent House on 21 April 2022

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 111), will be deemed to have been approved at **4 p.m. on Friday**, **29 April 2022**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.§

- 1. That this Regent House, as the governing body of the University,
 - (i) reaffirms its commitment to adequate pension provision as an essential part of the University's recruitment and retention strategy at all levels;
 - (ii) notes the leading role which the University has taken, in partnership with the Cambridge branch of the University and College Union, in exploring ways of improving the benefits delivered to Universities Superannuation Scheme (USS) members through alternative scheme design;
 - (iii) calls on the Universities Superannuation Scheme to undertake a new, moderately prudent, evidence-based valuation of the financial health of the scheme, as at 31 March 2022 if feasible;
 - (iv) agrees to provide the covenant support required to facilitate a cost-sharing of the benefits currently available as of February 2022, pending a new, moderately prudent, evidence-based valuation;
 - (v) expects the University
 - (a) to take every reasonable step to deliver a nationally and internationally competitive Defined Benefit pension scheme; and
 - (b) to publish a Report to the Regent House by the division of Michaelmas Term 2022 on detailed alternative means of maintaining, in the short and medium term, the total remuneration and retirement package of the University's USS members, in the event that the benefits delivered under the 2020 valuation or a new valuation are materially less than those available to those members as of February 2022;
 - (vi) in respect of the longer-term position of the USS, expects the University to support every effort to find a solution that offers an attractive, sustainable, and fair pension settlement acceptable to the University's USS members; and
 - (vii) expects the University, through the Council, to keep the Regent House fully updated on progress towards these objectives.¹
- **2.** That PricewaterhouseCoopers LLP be reappointed, in accordance with Statute F I 5 to be the qualified accountants for the audit of the University's financial statements for the financial year 2021–22.
- **3.** That Regulation 2 of the regulations for the C. H. W. Johns Memorial Fund and Studentship (*Statutes and Ordinances*, p. 898) be amended to read as follows:²
 - 2. The Board of Managers of the Fund shall be the Faculty Board of Human, Social and Political Science. The Board may delegate any of their functions concerning the Fund to a Committee which will include University Teaching Officers in Assyriology or cognate subjects.

¹ See the Council's Notice, p. 432.

² The Council, on the recommendation of the General Board, is proposing this amendment to change the Board of Managers of the Fund, following the agreement of the Faculty Boards of Asian and Middle Eastern Studies and of Human, Social and Political Science (HSPS) that the Fund should be managed by HSPS. As a subject Assyriology continues to span across academic institutions beyond HSPS, but its focus is now within HSPS. This change would bring this Fund into line with the arrangements for the management of the only other University trust fund supporting Assyriology, the Margaret Munn-Rankin Fund for Assyriology.

[§] See https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx for details.

ACTA

Approval of Graces submitted to the Regent House on 16 March 2022

The Graces submitted to the Regent House on 16 March 2022 (*Reporter*, 6651, 2021–22, p. 320) were approved at 4 p.m. on Friday, 25 March 2022.

Approval of Grace submitted to the Regent House on 23 March 2022

The Grace submitted to the Regent House on 23 March 2022 (*Reporter*, 6652, 2021–22, p. 331) was approved at 4 p.m. on Friday, 1 April 2022.

Congregation of the Regent House on 25 March 2022

A Congregation of the Regent House was held at 10 a.m. All of the Graces submitted to the Regent House (*Reporter*, 2021–22: 6651, p. 321 and 6652, p. 332) were approved.

The following degrees were conferred:

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Congregation of the Regent House on 26 March 2022

A Congregation of the Regent House was held at 10 a.m.

The following degrees were conferred:

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Congregation of the Regent House on 1 April 2022

A Congregation of the Regent House was held at 10 a.m.

The following degrees were conferred:

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Congregation of the Regent House on 2 April 2022

A Congregation of the Regent House was held at 10 a.m.

The following degrees were conferred:

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E. M. C. RAMPTON, Registrary

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES

Elections

Darwin College

Elected to a Research Fellowship under Title D from 1 October 2022:

Lalanti Venkatasubramanian, Ph.D., *Columbia University*

Amin El-Yousfi, Ph.D., HH

Igor Kavrakov, Dr.Ing., Bauhaus-Universität Weimar Xiaolei Zhang, Ph.D., Imperial

Lakshmi Balasubramaniam, Ph.D., Institut Jacques Monod, Paris

Girton College

Elected to a Bye-Fellowship with effect from 20 March 2022:

Marieke Ilda Dhont B.A., M.A., KU Leuven, Ph.D., KU Leuven/UC Louvain

Elected to a Bye-Fellowship with effect from 1 April 2022: Soudabeh Imanikia, B.Sc., *Shiraz*, M.Sc., Ph.D., *KCL*

Elected to a Bye-Fellowship with effect from 2 May 2022: Shyane Siriwardena, B.A., *Ottawa*, M.Phil., Ph.D., *N*

Robinson College

Elected into a Fellowship in Class B with effect from 14 March 2022:

Christopher Leslie Truscott, B.A., M.Sci., Ph.D., R

Vacancies

Christ's College: College Librarian; full-time, permanent; salary: £31,406–£40,927; closing date: 27 April 2022 at 12 noon; further details; https://www.christs.cam.ac.uk/college-librarian

Downing College: Kim and Julianna Silverman Research Fellowship (in Physical and Biological Natural Sciences, Engineering or Computer Science); tenure: three years from 1 October 2022 with the possibility of renewal for a further two years; closing date: 9 May 2022 at 12 noon; further details: https://www.dow.cam.ac.uk/join-downing/academic-vacancies

College Teaching Associates for undergraduate teaching in Anthropology, Biological Natural Sciences and Physics (several posts available); non-stipendiary but collegiate benefits apply; supervisions paid at the usual intercollegiate rate; tenure: one year from 1 October 2022 with the possibility of further renewal; closing date: 16 May 2022 at 12 noon; further details; https://www.dow.cam.ac.uk/join-downing/academic-vacancies

Girton College: Senior Tutor; tenure: five years (renewable) from no later than 1 September 2022; closing date: 9 May 2022 at 9 a.m.; further details: https://www.girton.cam.ac.uk/job-vacancies/senior-tutor

Hughes Hall: Non-stipendiary Research Fellowships (four) and Research Associateships (fifteen); any subject; tenure: three to five years; non-stipendiary but collegiate benefits apply; closing date: 8 May 2022; further details: https://www.hughes.cam.ac.uk/about/vacancies/

Lucy Cavendish College: Assistant Senior Tutor (Pastoral); tenure; ideally from August 2022; salary: £56,000; closing date: 25 April 2022 at 9 a.m.; closing date: https://www.lucy.cam.ac.uk/vacancies/assistant-senior-tutor-pastoral

Newnham College: IT Manager; permanent, full-time; salary: £54,943; closing date: 9 May 2022 at 12 noon; further details: https://newn.cam.ac.uk/about/vacancies/other-vacancies/

Peterhouse: Mastership; tenure: seven years from 1 July 2023 or as soon as possible thereafter; closing date: 3 May 2022; further details: https://www.pet.cam.ac.uk/news/election-new-master-2023 and https://appointments.egonzehnder.com/

Outreach and Admissions Officer (Senior or Junior depending on experience); salary: £27,395–£32,092 or £25,816–£28,502 (pro rata); full-time or part-time; closing date: 25 April 2022; further details: https://www.pet.cam. ac.uk/news/senior-outreach-admissions-officer-or-outreach-admissions-officer

Queens' College: Rokos Postdoctoral Research Associates, 2022 (eight posts available); tenure: one year (renewable for a second year); closing date: 29 April 2022 at 2 p.m.; further details: https://www.queens.cam.ac.uk/life-at-queens/vacancies/rokos-postdoctoral-research-associateships-2022

Fellowship in Economics; tenure: from 1 October 2022; closing date: 6 May 2022 at 12 noon; further details: https://www.queens.cam.ac.uk/life-at-queens/vacancies/fellowship-in-economics

Bye Fellowships in Natural Sciences (two available); tenure: from 1 October 2022; closing date: 6 May 2022 at 12 noon; further details: https://www.queens.cam.ac.uk/life-at-queens/vacancies/post-doctoral-bye-fellowships-in-natural-sciences

St Edmund's College: College Teaching Officer in Law; tenure: two years from 1 September 2022 with the possibility of extension up to a further three years; salary: £32,682–£36,411; closing date: 29 April 2022; further details: https://www.st-edmunds.cam.ac.uk/vacancies/college-teaching-officer-law

Selwyn College: Spencer-Fairest Teaching Fellowship in Law; tenure: five years from 1 October 2022; salary: £30,497–£32,344; closing date: 4 May 2022 at 9 a.m.; further details: https://www.sel.cam.ac.uk/jobs/spencer-fairest-teaching-fellowship-law-0

Sidney Sussex College: College Registrar; permanent, full-time; salary: £37,467–£46,042; closing date: 9 May 2022 at 12 noon; further details: https://www.sid.cam.ac.uk/about-sidney/vacancies/college-registrar

Trinity Hall: College Teaching Associate in History; tenure: fixed term of 22 months (from 1 October 2022 to 31 July 2024); stipend: £28,756; closing date: 23 May 2022 at 5 p.m.; further details and application forms: https://www.trinhall.cam.ac.uk/about/vacancies/academic-vacancies/

Memorial Services

Emmanuel College

A memorial service for Professor John (Shôn) Eirwyn Ffowcs Williams, Rank Professor of Engineering (1972–2002) and Master (1996–2002) (*Reporter*, 6601, 2020–21, p. 279), will be held in the College Chapel at 2.30 p.m. on Saturday, 7 May 2022. The service will be followed by a reception in Hall. All are welcome to attend.

Jesus College

A memorial service for Dr Geoffrey Colin Harcourt, AC, Emeritus Fellow of Jesus College (*Reporter*, 6652, 2021–22, p. 330) will be held in Jesus College Chapel on Saturday, 11 June 2022 at 2 p.m. Tea will be served from 3 p.m. in the Forum Hall at Jesus College. Please see the College website for further details and bookings: https://www.jesus.cam.ac.uk/events/memorial-service-dr-geoffrey-harcourt

Events

Emmanuel College

Cambridge Seminars in the History of Cartography
Joy Slappnig, Royal Holloway, University of London,
will talk on *The idea of the Indigenous map: Examples*from the RGS-IBG collections, at 5.30 p.m. on Tuesday,
3 May 2022 via Zoom. For joining instructions please
email events@emma.cam.ac.uk; further details are
also available at https://www.lib.cam.ac.uk/collections/
departments/maps/cartographic-events/camsem

OTHER NOTICES

Notice by the University Bellringer

After the Service of Thanksgiving for the Life of HRH The Prince Philip, Duke of Edinburgh, on Saturday, 9 April 2022, the following rang a Plain Course of Cambridge Surprise Royal on the bells of Great St Mary's, the University Church:

- 1. George Unsworth
- 2. June Mackay
- 3. Abby N. Timmel
- 4. Frank H. King
- 5. Claire Y. Barlow
- 6. Melissa F. Nash
- 7. Alban D. Forster
- 8. Paul S. Seaman (Conductor)
- 9. James R.A. Dann
- 10. Barry R.M. Johnson

EXTERNAL NOTICES

Oxford Notices

Faculty of Linguistics, Philology and Phonetics and Somerville College: Professorship of Linguistics; tenure: from 1 October 2022 or as soon as possible thereafter; closing date: 9 May 2022; further details: https://www.recruit.ox.ac.uk, vacancy ID: 156567

Merton College: Stipendiary Lectureships in Biochemistry (two available); tenure: one year from 1 October 2022; salary: £7,852; closing date: 4 May 2022 at 12 noon; further details; https://www.merton.ox.ac.uk/ vacancies

Oriel College: Eugene Lee Hamilton Prize, 2022; annual prize of £60 for the best Petrarchan Sonnet in English by an undergraduate of Oxford or Cambridge; topic of the author's choosing; submissions by 27 May 2022 at 12 noon; further details: https://www.oriel.ox.ac.uk/study-us/college-awards-and-prizes/eugene-lee-hamilton-poetry-competition

St Cross College: 8th Lorna Casselton Memorial Lecture, 2022; Professor George Church, Harvard University and co-initiator of the Human Genome Project, will speak on New technologies to enhance endangered species and ecosystems via diverse/extinct DNA, at 5 p.m. on 6 May 2022 via Zoom; admission is free but registration required; further details: https://www.stx.ox.ac.uk/event/new-technologies-to-enhance-endangered-species-and-ecosystems-via-diverse/extinct-dna

St Hilda's College: Stipendiary Lectureship in Engineering Science; tenure: one year from 1 October 2022; closing date: 25 April 2022 at 12 noon; further details: https://www.st-hildas.ox.ac.uk/content/stipendiary-lecturerengineering-science

Wolfson College: Development Officer; permanent, full-time; salary: £29,563; closing date: 3 May 2022 at 12 noon; further details: https://www.wolfson.ox.ac.uk/vacancy/development-officer