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NOTICES

Calendar

13 February, Sunday. Lent Term divides. Preacher before the University at 10 a.m., Professor Karen Kilby, of Trinity College, Bede Professor of Catholic Theology in the University of Durham (Hulsean Preacher).

22 February, Tuesday. Discussion in the Senate-House at 2 p.m. (see below).

Discussions (Tuesdays at 2 p.m.)

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 February</td>
<td>2 p.m.</td>
</tr>
<tr>
<td>8 March</td>
<td>2 p.m.</td>
</tr>
<tr>
<td>22 March</td>
<td>2 p.m.</td>
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</tbody>
</table>

Congregations (Saturdays unless otherwise stated)

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>26 February</td>
<td>10 a.m.</td>
</tr>
<tr>
<td>25 March</td>
<td>10 a.m.</td>
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<tr>
<td>26 March</td>
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<tr>
<td>1 April</td>
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<tr>
<td>2 April</td>
<td>10 a.m.</td>
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Discussion on Tuesday, 22 February 2022

The Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (Statutes and Ordinances, p. 105) to attend a Discussion in the Senate-House, on Tuesday, 22 February 2022 at 2 p.m. The following item will be discussed:


Those wishing to attend should refer to the Council’s Notices of 28 September 2021 and 6 January 2022 on arrangements for attending Discussions (see Reporter, 6642, 2021–22, p. 207). Contributors who are unable to attend in person may email remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors, or ask someone else who is attending to read the remarks on their behalf. General information on Discussions is provided on the Governance site at https://www.governance.cam.ac.uk/governance/decision-making/discussions/.

Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

Appointment of an Acting Vice-Chancellor: Nominating Committee established

4 February 2022

In its Notice of 9 December 2021 (Reporter, 6641, 2021–22, p. 180), the Council advised that it was very likely that an Acting Vice-Chancellor would need to be appointed for the period between Professor Toope stepping down and his successor taking up office. The Council has now agreed to appoint, under Statute C III 9, a member of the Regent House as Acting Vice-Chancellor for a fixed term of six months – from 1 October 2022 to 31 March 2023 – with the possibility of extension. It is not envisaged that any extension would be for more than a further six months, but it may be for less (or not necessary).

The Council has convened a Nominating Committee to lead the search and to recommend a name to the Council for appointment as Acting Vice-Chancellor. The membership of the Nominating Committee is as follows.

Nominating Committee membership

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms Gaenor Bagley, TH</td>
<td>Chair of Council</td>
</tr>
<tr>
<td>Professor Dame Madeleine Atkins, LC</td>
<td>Head of College</td>
</tr>
<tr>
<td>Professor Richard Penty, SID</td>
<td>Head of College</td>
</tr>
<tr>
<td>Dr Nick Holmes</td>
<td>Member of the Council</td>
</tr>
<tr>
<td>Dr Ann Kaminski, ED</td>
<td>Member of the Council</td>
</tr>
<tr>
<td>Professor Kristine Black-Hawkins</td>
<td>Member of the General Board</td>
</tr>
<tr>
<td>Professor Nigel Peake, EM</td>
<td>Member of the General Board</td>
</tr>
<tr>
<td>Ms Emma Rampton, SID</td>
<td>Registrar of Council</td>
</tr>
</tbody>
</table>

The Council will publish a Notice advertising the role in the Reporter by the end of February 2022. The Nominating Committee will interview shortlisted candidates and, following consultation with the General Board, will propose a name to the Council for appointment in May 2022. Once confirmed, the appointment will be published in the Reporter.
Consultation on the principles of a new policy governing the use and allocation of @cam.ac.uk email addresses: 18 February deadline for responses

Members of the collegiate University are reminded that the Information Services Committee consultation on the principles and main recommendations of a new policy to govern the use of and eligibility for @cam.ac.uk email addresses (including subdomain addresses, such as @dept.cam.ac.uk or @college.cam.ac.uk) closes on Friday, 18 February 2022 (see Reporter, 6639, 2021–22, p. 149).

The main instrument of consultation is an online survey, where individuals can find out if and how they could be affected by the new policy and give their views on it. Details and updates on the policy proposals and the link to the online survey are available on the email policy webpages at https://help.uis.cam.ac.uk/newemailpolicy.

The feedback received through the consultation will inform the final shape of the new email policy.

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at https://www.jobs.cam.ac.uk

Head of Student Wellbeing in the Academic Division (Education Services: Student Support, Access and Welfare); tenure: permanent; salary: £56,587–£60,022; closing date: 27 February 2022; further details: https://www.jobs.cam.ac.uk/job/33323; quote reference: AC29882

Programme Manager – Strategic Review of Mental Health in the Academic Division (Education Services: Student Support, Access and Welfare); tenure: fixed-term, three years; salary: £56,587–£60,022; closing date: 27 February 2022; further details: https://www.jobs.cam.ac.uk/job/33322; quote reference: AC29881

The University values diversity and is committed to equality of opportunity.
The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

EVENTS, COURSES, ETC.

Announcements of lectures, seminars, etc.

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What’s On website (https://www.admin.cam.ac.uk/whatson/) and on Talks.cam (https://www.talks.cam.ac.uk/). A variety of training courses are also available to members of the University, information and booking for which can be found online at https://www.training.cam.ac.uk/

Equality and Diversity

Annual LGBT+ History Month Lecture: Education as Liberation, a panel discussion with Shon Faye, Sarah Franklin and Duncan Astle on the role of education in queer liberation, on 28 February 2022 at 5 p.m. via Zoom. The Annual Lecture is one of a number of events being held across the University and the Colleges throughout February to mark LGBT+ History Month.

Lecture details: https://www.equality.admin.cam.ac.uk/events/lgbt-history-month-lecture-education-liberation


Cambridge University Libraries

Art and commerce at play: The illustrated book in early modern Japan, by Dr Ellis Tinios, on 10 March 2022 at 7 p.m. via Zoom; all welcome but registration required; the event is hosted as part of the Samurai: History and legend exhibition that runs until 28 May.


Exhibition: https://www.lib.cam.ac.uk/exhibitions

NOTICES BY FACULTY BOARDS, ETC.

Natural Sciences Tripos, Part II (Psychology), 2022–23: Optional papers

The Faculty Board of Biology gives notice of the following optional papers which may be offered for Paper 4 of the Natural Sciences Tripos, Part II (Psychology) in the 2022–23 academic year:

PBS 6 Developmental Psychopathology (Psychological and Behavioural Sciences Tripos, Part II)
PBS 7 Advanced Topics in Social and Applied Psychology (Psychological and Behavioural Sciences Tripos, Part II)
PBS 8 The Family (Psychological and Behavioural Sciences Tripos, Part II)
Reports

Joint Report of the Council and the General Board on changes to the recruitment process for clinically qualified academics to Professorships

The Council and the General Board beg leave to report to the University as follows:

1. This Report proposes changes to the process for the recruitment of Professors at Grade 12 for individuals who are clinically qualified in human medicine (i.e. registered with the General Medical Council (GMC) or another recognised professional body). To make this possible, the Report also proposes that a new office of Clinical Professor be established in the University. The majority of the appointments to the new office would be in the School of Clinical Medicine and the School of the Biological Sciences, although clinical academic appointments have also been made in other Schools.

2. Currently Professorships at Grade 12 are established by Grace of the Regent House following publication of a Report,¹ and they are appointed by a Board of Electors, in accordance with Statute CXI 2 and Special Ordinance C (vii) respectively. For academic offices below Grade 12, the process is governed by the School’s Selection Committee process under Special Ordinance C (x).

3. Those working as clinical academics at the University must hold an honorary consultant contract, i.e. be registered with the GMC, the Nursing and Midwifery Council (NMC) or the Health and Care Professions Council (HCPC) with a licence to practice and, if GMC-registered at consultant level, be on the specialist register. They are paid on the NHS pay scales based on their clinical seniority and not their academic seniority. Thus for clinicians the purpose of applying for promotion under the University’s academic promotions scheme is solely to achieve a change in title, with their pay remaining the same.

4. The Council and the General Board support the HR Committee’s recommendation that the principal route for the recruitment of clinically qualified individuals should be via the Selection Committee process. To ensure consistency across the University, the School of Clinical Medicine’s selection process would apply to individuals registered with the GMC, NMC or HCPC for appointment in any School. As no change is being proposed to the recruitment process for non-clinical appointments to the office of Professor at Grade 12, this Report recommends that an office of Clinical Professor be established as the most senior academic office for the purposes of clinician recruitment and promotion, in effect discontinuing appointments at a level equivalent to Grade 11. This separate arrangement would align with the existing separate recruitment process for the office of Clinical Lecturer. The proposed changes to Statute are set out in Recommendation II, those to Special Ordinance and Ordinance are in Annex A, and consequential changes to General Board Regulations and Notices reproduced in the Statutes and Ordinances are set out in Annex B.

5. There are the following reasons for proposing these changes:

(a) Prior to 1 October 2021, the academic offices at Grades 11 and 12 were Reader and Professor. However, since the implementation of the changes in academic titles from that date, the offices are Professor (Grade 11) and Professor, so the change in title is now less distinctive.

(b) Harmonising the recruitment processes for clinical academics at the most senior level will ensure fair and consistent recruitment standards.

(c) The majority of clinical academic offices at Grades 11 and 12 are either partly or solely funded by the NHS; as a condition of that funding, the NHS requires input into the recruitment process. The process therefore needs to be able to accommodate that involvement.

(d) The recruitment of clinicians is becoming more complex, with the possible introduction of mandatory vaccines and changes to pre-employment checks. A dedicated recruitment process for these academics will concentrate knowledge of the new requirements in one place.

(e) The NHS – and donors and foundations funding senior appointments – expect the University to be able to respond swiftly and recruit to a Professorship they are partly or wholly funding, and the Schools will be able to move more quickly in an internationally competitive field to secure the best candidates.

6. The Council and the General Board wish to stress that this separate recruitment process for clinically qualified staff is not intended to signal a second tier in terms of the quality of the appointments. Only a small number of clinical appointments were previously made at the level of Reader, now Professor (Grade 11); after making one adjustment (see paragraph 7(e) below), all new appointments to the office of Clinical Professor would be equivalent to Grade 12 appointments.

7. The Council and the General Board draw attention to the following points on implementation, assuming the recommendations of this Report are approved:

(a) There is an ongoing exercise under the Academic Career Pathways scheme, with promotions to take effect from 1 October 2022 following publication of a Report in Easter Term 2022. If clinically qualified individuals have applied for promotion to the level of Professor and are successful, they would be promoted to the office of Clinical Professor unless determined otherwise (see (c) below).

(b) A dedicated Selection Committee would be established to make appointments to the new office (see paragraph (h) of Annex A for the terms of reference and membership).

¹ By Grace 3 of 8 December 2021 the Regent House approved changes to the process for approving the establishment of a Professorship at Grade 12. If those changes are approved by Her Majesty in Council, most Professorships will be submitted for approval by Grace without the need to publish a Report.
(c) Recruitment to the office of Professor at Grade 12 within all Schools would continue to be made as before for non-clinical appointments (including in the Schools of Clinical Medicine and of Biological Sciences).

(d) In most cases, senior clinically qualified academics would be recruited or promoted to a Clinical Professorship as the most suitable office and recruitment process for those academics. However, exceptionally, the recruitment of a clinician to a Professorship at Grade 12 would be considered more appropriate, in which case the normal establishment and selection process for that office would be followed, i.e. involving the publication of a Report and election by a Board of Electors. As an example, the Grade 12 route would continue to be used for recruitment to the office of Regius Professor of Physic. A decision about whether to recruit a clinical academic to a Professorship at Grade 12 or to a Clinical Professorship would be at the discretion of the Head of the School of Clinical Medicine, in consultation with the Head of the School in which the Professorship is to be based if not within the Clinical School.

(e) These proposals would not affect clinical academics who already hold an office of Professor at Grade 12. However, those currently holding the offices of Reader and Professor (Grade 11) would transfer to the new office of Clinical Professor.

(f) Clinical Professors would be included within the membership of the Regent House under the revised criteria for the membership of University staff approved by Grace 1 of 3 November 2021, as they would be recognised as above the threshold for membership at Grade 9.

11. The Council and the General Board recommend:

I. That, with effect from 31 March 2022, an office of Clinical Professor be established in the University, and the amendments to Special Ordinance and Ordinance as set out in Annex A to this Report be approved.

II. That, if Recommendation I is approved, the Statutes of the University be amended as follows, and that these amendments be submitted to Her Majesty in Council for approval.

(a) By amending Statute A IV 2(b) (Statutes and Ordinances, p. 6, as amended by Grace 5 of 29 July 2020) to read as follows:

(b) four from among the Professors, Clinical Professors, Readers and Professors (Grade 11);

(b) In Statute C (Statutes and Ordinances, p. 16) by inserting new Chapter XII as follows, and renumbering the remaining Chapters and any cross-references to them.

CHAPTER XII

CLINICAL PROFESSORS

Clinical Professorships are to be established in institutions under the supervision of the General Board. Provision shall be made by Ordinance made on the recommendation of the General Board for the procedure for the appointment of Clinical Professors.

8. Under Statute C I 1, offices can be established by Statute or Ordinance. It is proposed that the office of Clinical Professor would be established by Ordinance, with effect from 31 March 2022. It is therefore not necessary to seek approval for the office to be established in Statute. However, as there are non-contingent proposed changes to the Statutes (see below) that would be underpinned by the establishment of the office in Statute, this Report also proposes a new Statute for Clinical Professors.

9. The proposed amendments to Statute would:

(a) establish the office of Clinical Professor in Statute, as noted above;

(b) include Clinical Professors in class (b) of the membership of the Council;

(c) enable a Selection Committee to appoint an individual to the office of Clinical Professor to a Professorship at Grade 12 supported by a trust fund.

Whilst it would be possible to implement the main proposals of this Report without making any changes to Statute, the preference is for the above changes to be made and therefore they are being submitted for approval.

10. The recommendations in this Report concern those engaged in clinical human medicine only. Although there are clinicians in the Department of Veterinary Science and elsewhere, they are not paid on NHS pay scales and they do not hold an honorary consultant contract and therefore the main reasons behind these proposals do not apply to them.

2 Including those being appointed to a Clinical Professorship where a University trust fund supported an appointment to a Professorship at Grade 12, as noted above.

3 A Clinical Professor could stand for election to the Council in class (c). Likewise, a Board of Electors could appoint a clinical academic to a Professorship at Grade 12 which is supported by a trust fund.
(c) In Statute E I 7 (Statutes and Ordinances, p. 31) by inserting new sub-section (x) to read as follows:

(x) In the regulations for a trust fund supporting a Professorship under Statute C XI, the regulations shall be understood to allow for the appointment to the office of Clinical Professor where the Professorship is in a field of study to which a clinically qualified person may be appointed, provided that the appointing body is satisfied that the appointee is of the calibre for appointment to a Professorship under Statute C XI.

ANNEX A

Changes to Special Ordinance and Ordinance

These changes would come into effect on 31 March 2022 if Recommendation I of this Report is approved.

(a) Special Ordinance C (x) (Statutes and Ordinances, p. 90): by amending Section 9 to read as follows:

9. For appointments and reappointments to the University offices of Clinical Lecturer and Clinical Professor, the relevant School under Section 1 shall be the School of Clinical Medicine, in consultation with the School in which the Clinical Lectureship or Clinical Professorship is established.

(b) Schedule C (i) 1 (Statutes and Ordinances, p. 73): by inserting a reference to Clinical Professors after the reference to Professors.

(c) Ordinance on Reports on Lectures and Teaching Given (Statutes and Ordinances, p. 679, as amended by Grace 5 of 29 July 2020): by replacing the words ‘, and every Reader and Professor (Grade 11)’ with ‘, and every Clinical Professor, Reader and Professor (Grade 11)’.

(d) Ordinance for Emeritus Officers (Statutes and Ordinances, p. 679, as amended by Grace 5 of 29 July 2020): by inserting a reference to Clinical Professors before the references to Readers.

(e) Ordinance for the Title of Honorary Professor, Honorary Reader and Honorary Professor (Grade 11) (Statutes and Ordinances, p. 679, as amended by Grace 5 of 29 July 2020): by inserting references to Honorary Clinical Professors before the references to Honorary Readers in the title and throughout the Ordinance.

(f) Ordinance for the Residence of University Officers (Statutes and Ordinances, p. 679, as amended by Grace 5 of 29 July 2020): by inserting in Regulation 3 a reference to Clinical Professors before the reference to Readers.

(g) Ordinance on Payments Additional to Stipend (Statutes and Ordinances, p. 691): by amending the last sentence of Regulation 6 to read as follows:

In addition, the General Board shall have power, on the recommendation of the Faculty Board of Clinical Medicine, to approve a non-pensionable additional payment for extra clinical work which is undertaken, outside his or her normal duties, by the holder of an office of Clinical Lecturer or Clinical Professor or by some other person approved by the General Board.
(h) Ordinance on Officers Specified in the Schedule to Special Ordinance C (i) 1 (Statutes and Ordinances, p. 699): by inserting the following new Special Regulations:

**Clinical Professors**

1. Appointments and reappointments to a University office of Clinical Professor shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board, provided that
   
   (a) the membership of the Selection Committee shall be agreed for each office based on the speciality within the scope of the title of that office;
   
   (b) the Chair of the Selection Committee shall in all cases be the Head of a College (or in the absence of the Chair, a deputy appointed by the Regius Professor of Physic);
   
   (c) the Head of the Department, Faculty, or other institution in which the appointment is being made (or a duly appointed deputy) shall be a member of the Selection Committee;
   
   (d) there shall normally be seven other members of the Selection Committee, of which a minimum of three would be external to the University and experts in the relevant speciality either nationally or internationally;
   
   (e) where the Selection Committee is making an appointment or reappointment to a Professorship supported by a trust fund under Statute E I 7(x), the Committee shall only make an appointment or reappointment if it is satisfied that the appointee is of the calibre for appointment to a Professorship under Statute C XI.

2. A Clinical Professor shall hold qualifications entitling the Clinical Professor to be registered with the General Medical Council, the Nursing and Midwifery Council or the Health and Care Professions Council as a Medical Practitioner and shall be appointed to an honorary appointment in the National Health Service.

3. The duties of a Clinical Professor, which shall include clinical responsibility in addition to teaching and research, shall be determined by the Faculty Board or other body concerned, subject to the approval of the General Board, and those duties shall apply throughout the year save for such period or periods not exceeding six weeks in all in any one academic year as may be agreed.

4. A Clinical Professor shall conform to such conditions of residence as may be determined by the Faculty Board or other body concerned, with the approval of the General Board.

**Annex B**

**Consequential changes to General Board Regulations and Notices**

These changes have been approved by the General Board and/or the Council, to come into effect on 31 March 2022 if Recommendation I of this Report is approved.

(a) General Regulations for the Constitution of the Faculty Boards (Statutes and Ordinances, p. 608): by amending Regulation 1(a)(ii) to read as follows:

   (ii) holders of Professorships or Clinical Professorships assigned to the Faculty or to a Department within the Faculty and of other offices specified in the Schedule to Special Ordinance C (vii) 1 which have been approved by Grace as qualifying their holders for membership in this category of a particular Faculty Board;

(b) General Board Regulations for Certain University officers whose holder have clinical responsibilities in the National Health Service (Statutes and Ordinances, p. 625, as amended by Grace 5 of 29 July 2020 and Grace 1 of 12 May 2021): by amending the first sentence of Regulation 1 to read as follows:

   1. No Professor, Clinical Professor, Reader, Professor (Grade 11), [University] Associate Professor (Grade 10), University Senior Lecturer, [University] Associate Professor (Grade 9), University Lecturer, [University] Assistant Professor, Assistant Director of Research, or Clinical Lecturer, who holds an honorary clinical contract in the National Health Service, nor the Consultant Occupational Physician, shall engage in private medical practice for more than one NHS session (one half-day) each working week.1

1 The inclusion of the text in square brackets is subject to the approval of Her Majesty in Council following the approval of Grace 1 of 12 May 2021.

(c) General Board Notice on Study Leave for Holders of Certain University Offices (Statutes and Ordinances, p. 687): by inserting a reference to ‘Clinical Professor’ under the heading for the Faculty of Clinical Medicine and other Faculties concerned.
OBITUARIES

Obituary Notice

Michael Anthony Hoskin, Ph.D., (Hon.) FRAS, Emeritus Fellow (Foundation Fellow) and former Vice-Master of St Edmund’s College, Emeritus Fellow and sometime Librarian and President of Churchill College, formerly Research Fellow of Jesus College, member of Peterhouse, sometime University Lecturer and Head of the Department of History and Philosophy of Science, onetime Sandars Reader in Bibliography, founder and former editor of the Journal for the History of Astronomy, Agnes Mary Clerke Medallist, died on 5 December 2021, aged 91 years.

E. M. C. Rampton, Registrar

END OF THE OFFICIAL PART OF THE ‘REPORTER’
COLLEGE NOTICES

Elections

Hughes Hall
Appointed Senior Tutor and elected to a Fellowship in Class A with effect from September 2021:
Tori McKee, M.Phil., Oxford, Ph.D., Open
Elected to a By-Fellowship with effect from November 2021:
Heidi Allen, B.Sc., UCL
James Root, M.A., M.B.A., London Business School

King's College
Elected to a By-Fellowship with effect from 25 January 2022:
William F. Baker, B.A., University of Missouri, M.Sc., University of Illinois, FREng, NAE

St John's College
Elected to an Honorary Fellowship with effect from 20 January 2022:
Professor Sir David King
Professor Sharon Peacock, CBE
Professor Bhaskar Vira
Professor Walter Woon
Elected to a Fellowship under Title A with effect from 1 October 2022:
Jef Laga, B.Math., Ghent, M.A.St., IH
Ella Sbaraini, B.A., M.Phil., CL
Leah Downey, B.A., North Carolina at Chapel Hill, M.Sc., LSE
Vincent Fortuin, B.Sc., Hamburg, M.Sc., ETH Zurich

Vacancies

St John's College: College Research Associates (up to six posts); non-stipendiary but collegiate benefits apply; tenure: from 1 September 2022 (subject to funding and for a maximum of five years); closing date: 21 April 2022 at 2 p.m.; further details: https://www.joh.cam.ac.uk/college-research-associates-2

Wolfson College: Development Director; full-time, permanent; salary: £65,000–£75,000; closing date: 28 February 2022; further details: https://www.wolfson.cam.ac.uk/about-wolfson/vacancies

SOCIETIES, ETC.

Cambridge Philosophical Society
The Society's next lecture will take place in person at 6.30 p.m. on Monday, 14 February 2022 in the Babbage Lecture Theatre, adjacent to the David Attenborough Building, New Museums Site, Downing Street, Cambridge. Professor Duncan McFarlane, Institute for Manufacturing, will deliver a lecture entitled Should we automate? Further details and booking information are available at https://www.cambridgephilosophicalsociety.org/events

EXTERNAL NOTICES

Oxford Notices
Faculty of Theology and Religion and Lady Margaret Hall: Professorship in the Study of the Abrahamic Religions; tenure: from 1 October 2022 or as soon as possible thereafter; closing date: 10 March 2022 at 12 noon; further details: https://www.recruit.ox.ac.uk/, vacancy ID: 155502

New College: Fixed-term Stipendiary Lectureship in History; tenure: one year from 1 October 2022; stipend: £19,743; closing date: 24 February 2022; further details: https://isw.changeworknow.co.uk/new_college_oxford/vms/e/careers/search/new

W. W. Spooner Junior Research Fellowship in Engineering; tenure: three years from 1 October 2022 (non-renewable); non-stipendiary but allowances apply; closing date: 3 March 2022; further details: https://isw.changeworknow.co.uk/new_college_oxford/vms/e/careers/search/new

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