

# CAMBRIDGE UNIVERSITY REPORTER

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## CONTENTS

### Notices

Calendar	109
Discussion on Tuesday, 23 November 2021	109
Office of Vice-Chancellor: Advisory Committee for Nominations appointment	109
Stipends of the holders of clinical academic offices and payment for clinical responsibility	109
University Social Club	110

### Vacancies, appointments, etc.

Vacancies in the University	110
Election and grants of title	111

### Reports

Joint Report of the Council and the General Board on the process for approving the establishment of a Professorship	111
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### Graces

Graces submitted to the Regent House on 10 November 2021	113
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*End of the Official Part of the 'Reporter'*

### College Notices

Election	114
Vacancies	114

### External Notices

Oxford Notices	114
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UNIVERSITY OF  
CAMBRIDGE

**NOTICES****Calendar**

23 November, *Tuesday*. Discussion in the Senate-House at 2 p.m. (see below).

26 November, *Friday*. Ballot of the Regent House, voting opens at 10 a.m.

27 November, *Saturday*. Congregation of the Regent House at 10 a.m.

29 November, *Monday*. End of third quarter of Michaelmas Term.

3 December, *Friday*. Full Term ends.

6 December, *Monday*. Ballot of the Regent House, voting closes at 5 p.m.

**Discussions (Tuesdays at 2 pm.)**

23 November

7 December

**Congregations (Saturdays unless otherwise stated)**

27 November, 10 a.m.

**Discussion on Tuesday, 23 November 2021**

The Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105 as amended by Grace 2 of 28 April 2021) to attend a Discussion **in the Senate-House**, on Tuesday, 23 November 2021 at 2 p.m. The following Report will be discussed:

1. Joint Report of the Council and the General Board, dated 10 November 2021, on the process for approving the establishment of a Professorship (p. 111).

Those wishing to attend should refer to the Notice on arrangements for attending Discussions (*Reporter*, 6630, 2021–22, p. 4). Contributors who are unable to attend in person may email remarks to [contact@proctors.cam.ac.uk](mailto:contact@proctors.cam.ac.uk), copying [ReporterEditor@admin.cam.ac.uk](mailto:ReporterEditor@admin.cam.ac.uk), by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors,<sup>1</sup> or ask someone else who is attending to read the remarks on their behalf. General information on Discussions is provided on the Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions>.

<sup>1</sup> Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

**Office of Vice-Chancellor: Advisory Committee for Nominations appointment**

8 November 2021

In its Notice of 26 October 2021 (*Reporter*, 6634, 2021–22, p. 77), the Council noted that it wished to appoint one further external member to the committee advising it on the choice of a person to be nominated for appointment to the office of Vice-Chancellor from 1 October 2022. The Council now confirms that the final person appointed to the committee is Professor Carol Christ, Chancellor (previously Vice Chancellor and Provost) of the University of California, Berkeley.

**Stipends of the holders of clinical academic offices and payment for clinical responsibility**

4 November 2021

**With effect from 1 April 2021**

Agreement has been reached on the salary arrangements for clinical academic staff who are paid on NHS-related clinical salary scales with effect from 1 April 2021. Following a recent meeting of the Board of the Universities and Colleges Employers Association, the Clinical Academic Staff Salaries Committee has agreed to translate the award of the Doctors' and Dentists' Review Body into the salaries of clinical academic staff. The increase, from 1 April 2021 is 3% on the scale points for Consultants. The pay award will be backdated to 1 April 2021.

The uplift for Clinical Lecturers remains at 2%, as already implemented, and approved by the General Board, in line with their four-year pay deal, however, some amendments are required to some of the scale points as instructed by UCEA.

The values of National Clinical Excellence Awards (CEAs) and Local CEAs under the previous scheme, discretionary points and distinction awards remain unchanged.

In accordance with the principle that the remuneration of clinical academic staff in Cambridge should be broadly comparable with that of equivalent staff in other UK medical schools, the General Board has agreed to approve revised stipends and scales of stipends for clinical appointments in Cambridge.

The figures currently shown in Schedule II to the Ordinance on stipends (*Statutes and Ordinances*, p. 691) are replaced with effect from 1 October 2021 and are as follows:

*For Clinical Lecturers on the equivalent of the NHS 'new' 2016 pay system:*

Clinical Lecturer £28,808 by five nodal points to £56,077. The fifth nodal point will increase to £63,277 on 1 April 2022.

*For Clinical Lecturers on the equivalent of the NHS Specialist Registrar scales (pre-2009):*

Clinical Lecturer £34,563 by eleven increments to £59,845

Associate Professor (Grade 10)/Professor (Grade 11) (Senior Lecturer/Reader) scale £55,395 by six increments to £78,360

*For Clinical Lecturers on the equivalent of the NHS Specialty Registrar scales (post-2009):*

Clinical Lecturer £35,155 by eleven increments to £62,179

Associate Professor (Grade 10)/Professor (Grade 11) (Senior Lecturer/Reader) scale £55,395 by six increments to £78,360

The offices of Clinical Sub-Dean in the Faculty of Clinical Medicine, Director and Assistant Director of Studies in General Practice are part-time and stipends are determined by local agreement, with reference to the appropriate full-time Consultant salary.

The Board has also approved the following basis for calculating rates of payment for clinical responsibility for University officers with honorary NHS contracts as Consultants:

*New (2003) Consultant contract:*

If the integrated job plan and the honorary Consultant contract agreed with the NHS covers not less than ten Programmed Activities a week, the annual pensionable payment for clinical responsibility will amount to the difference between the officer's prime stipend and her or his notional place on the NHS full-time Consultant salary scale.

That scale is:

With effect from 1 April 2021: £84,559, £87,207, £89,855, £92,503, £95,144, £101,432, £107,721, £114,003.

## University Social Club

The University Social Club (USC) has now closed on a permanent basis. The decision was taken by the USC Management Committee of this unincorporated association not to reopen the USC following suspension of its operations in March 2020 as part of the Covid-19 lockdown measures. The closure in March 2020 had exacerbated the existing financial pressures resulting from continuing decreases in customer numbers. The site is being refurbished for use as studio space for students in the Department of Architecture.

## VACANCIES, APPOINTMENTS, ETC.

### Vacancies in the University

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk>

**Gnodde Goldman Sachs Professorship of Neuroinformatics in the Department of Psychiatry;** tenure: from 1 October 2022; informal enquiries: Professor Ed Bullmore, Convenor of the Board of Electors (email: [etb23@medschl.cam.ac.uk](mailto:etb23@medschl.cam.ac.uk)); closing date: **4 January 2022** (revised); further details: <https://www.jobs.cam.ac.uk/job/32026/>; quote reference: RN28705

**Andreas von Hirsch Professorship of Penal Theory and Ethics in the Institute of Criminology;** tenure: from 1 May 2022 or as soon as possible thereafter; informal enquiries: Professor Loraine Gelsthorpe, Director of the Institute (email: [lrg10@cam.ac.uk](mailto:lrg10@cam.ac.uk)); closing date: 1 February 2022; further details: <https://www.jobs.cam.ac.uk/job/32273/>; quote reference: JL28928

**University Assistant Professorship / Associate Professorship of Developmental Physiology in the Department of Physiology, Development and Neuroscience;** tenure: from 1 October 2022 or as soon as possible thereafter; salary: £42,149–£53,348 or £56,587–£60,022; closing date: 12 December 2021; further details: <https://www.jobs.cam.ac.uk/job/32072/>; quote reference: PM28746

**NIHR Clinical Lecturer in Haematology or Infectious Diseases or Neurology in the Department of Medicine;** tenure: up to four years (or until CCT) from no later than 30 June 2022; closing date: 5 December 2021; further details: <https://www.jobs.cam.ac.uk/job/32213/>; quote reference: RC28873

**Director of Legal Services in the Legal Services Division of the University offices;** tenure: permanent, full-time; closing date: 28 November 2021; further details: <https://www.jobs.cam.ac.uk/job/32179/>; quote reference: AY28839

*The University values diversity and is committed to equality of opportunity.*

*The University has a responsibility to ensure that all employees are eligible to live and work in the UK.*

## Election and grants of title

The following election and grants of title have been made:

### ELECTION

Professor Kathleen Mary Brown, *JE*, B.A., *Wesleyan University*, M.A., Ph.D., *University of Wisconsin*, David Boies Professor of History, University of Pennsylvania, elected Pitt Professor of American History and Institutions (1944) from 1 October 2021 until 30 September 2022, assigned to the Faculty of History.

### GRANTS OF TITLE

#### Affiliated Lecturers

*Biology.* Dr Paul Flicek has been granted the title of Affiliated Lecturer from 1 November 2021 until 31 October 2023. Dr Hywel Llewelyn Roderick has been granted the title of Affiliated Lecturer from 1 March 2022 for a further two years.

*Education.* Mr Stuart Duncan Shaw and Dr Pascual Francisco Perez-Paredes have been granted the title of Affiliated Lecturer from 7 October 2021 until 6 October 2023.

*Human, Social and Political Science.* Mr Daniel Jacob Cardoza, Dr Adam Stuart Green, Ms Sophia Hornbacher-Schoenleber, Dr Adam James Howe, Dr Rachell Sanchez Rivera, *Q*, Ms Giulia Sciolli, *CLH*, Mr Gavin Michael Stevenson, *MUR*, Dr Ka Yan (Carmen) Ting, Dr Alessio Veneziano and Ms Laura Agatha Van Holstein have been granted the title of Affiliated Lecturer from 1 October 2021 until 30 September 2022. Dr Dana Brablec and Dr Hakan Sandal-Wilson, *DOW*, have been granted the title of Affiliated Lecturer from 1 October 2021 until 30 September 2023. Dr Natalie Camille Morningstar and Dr Christina Geisen have been granted the title of Affiliated Lecturer from 1 October 2021 for a further one year. Dr Felix Stein has been granted the title of Affiliated Lecturer from 1 October 2021 for a further two years.

*Music.* Dr Katherine Rose Sanfilippo has been granted the title of Affiliated Lecturer from 1 October 2021 until 30 September 2023. The Reverend Professor Jeremy Sutherland Begbie has been granted the title of Affiliated Lecturer from 1 October 2021 for a further two years.

## REPORTS

### Joint Report of the Council and the General Board on the process for approving the establishment of a Professorship

The COUNCIL and the GENERAL BOARD beg leave to report to the University as follows:

1. This Report proposes that the Regent House continue to approve the establishment of Professorships at Grade 12<sup>1</sup> by Grace, but the requirement to publish a Report in every case is removed from Statute.

2. Under Statute C XI 2, Professorships at Grade 12 are 'to be established in institutions under the supervision of the General Board either by Statute, or by Grace of the Regent House after consideration of a Report of the General Board.' The stipulation that a Report be published means that there is an opportunity for any person entitled to do so to make remarks on the Report at a Discussion, which the Council must then consider before deciding whether to authorise submission of a Grace for approval of the Report's recommendations.

3. In most cases, the Council and the General Board believe that the publication of a Grace provides a sufficient level of scrutiny for the establishment of a Professorship, with 25 members of the Regent House able to call a ballot on or propose an amendment to the Grace if there are concerns in a particular case. They note that Reports on the establishment of Professorships rarely attract remarks at Discussions concerning their central proposals.

4. By removing the requirement to publish a Report and therefore hold a Discussion, Professorships can be established according to a more flexible and shorter timetable.

There are two main benefits:

- The University is recruiting to senior academic roles in an increasingly competitive environment. Its processes must be sufficiently agile to support new research by enabling the prompt recruitment of those able to steer those developments and, in the case of personal Professorships, to secure the appointment of international leaders in their field in the face of compelling alternative offers.
- Industry partners and donors expect the University to be able to respond swiftly when they agree to fund a Professorship marked out as a priority appointment by the University.

5. Assuming there is support for making this change to the approval process, the General Board recognises that there are circumstances in which it would nevertheless wish to publish a Report concerning the establishment of Professorships. One example of those circumstances is the establishment of personal Professorships as part of the University's senior academic promotions process, where the Discussion of the Report provides an opportunity to comment on the process. Express provision for the publication of a Report in that case has been made in the changes to Special Ordinance in Recommendation II below.

<sup>1</sup> This Report does not concern Professorships (Grade 11), Associate Professorships or Assistant Professorships, which are established under a separate process, without the need to publish a Report or a Grace.

Another example is where the arrangements for a Professorship fall outside usual practice as outlined in the recent Notices published by the General Board (see *Reporter*, 6624, 2020–21, pp. 728 and 729), in which event the Board, in addition to deciding to publish a Report, might also ask the Council to call a ballot on the Grace seeking approval of that Report's proposals.

6. If this Report's recommendations are approved, the General Board would continue to follow its existing procedures, for example, to determine the acceptability of the funding arrangements (including the scrutiny of

donations) and to assess the standing of candidates where a personal Professorship is contemplated. It would also continue to publish information about the proposed Professorship in a Notice to accompany the Grace. This would confirm the same information that is currently provided in Reports, i.e. the academic case for establishing the role and where the funding for the office will come from, on the recommendation of the Resource Management Committee, and whether the proposal is for a personal Professorship or for a fixed term (with further details to explain the circumstances).

7. The Council and the General Board recommend:

I. That the Statutes of the University be amended as follows, and that these amendments be submitted to Her Majesty in Council for approval.

By amending Statute C XI 2 (*Statutes and Ordinances*, p. 21) to read as follows:

2. Professorships are to be established in institutions under the supervision of the General Board either by Statute, or by Grace of the Regent House.

II. That Special Ordinance C (vii) A. 3 (*Statutes and Ordinances*, p. 78) be amended to read as follows:

3. No Professorship shall be established in the University except by Grace of the Regent House. The Grace shall state whether or not it is recommended that the Professorship be placed in Schedule C (vii) 1. If the Grace recommends inclusion in Schedule C (vii) 1, it may also recommend inclusion in Schedule G (i) 1. If the General Board proposes the establishment of a personal Professorship or Professorships under a University promotions scheme (including following an appeal under that scheme), it shall publish a Report. When the General Board proposes the establishment of a Professorship without publishing a Report, the Grace shall be published with a Notice, which shall confirm the arrangements for funding the Professorship and, in the case of a Professorship to be established for an individual, the process by which the individual was selected.

10 November 2021	STEPHEN TOOPE, <i>Vice-Chancellor</i>	SHARON FLOOD	MARIA MANUEL LISBOA
	ZOE ADAMS	ANTHONY FREELING	RICHARD PENTY
	MADELEINE ATKINS	DAVID GREENAWAY	FREDDIE POSER
	GAENOR BAGLEY	NICHOLAS HOLMES	PIPPA ROGERSON
	R. CHARLES	ANN KAMINSKI	ANDREW SANCHEZ
	ZAKARY COLEMAN	CHRISTOPHER KELLY	MICHAEL SEWELL
	ANTHONY DAVENPORT	MARK LEWISOHN	PIETER VAN HOUTEN

10 November 2021	STEPHEN TOOPE, <i>Vice-Chancellor</i>	TIM HARPER	NIGEL PEAKE
	ZAYNAB AHMED	NICHOLAS HOLMES	ANNA PHILPOTT
	KRISTINE BLACK-HAWKINS	AMELIA JABRY	RICHARD REX
	ANN COPESTAKE	CHRISTOPHER KELLY	GRAHAM VIRGO
	JOHN DENNIS	PATRICK MAXWELL	

**GRACES****Graces submitted to the Regent House on 10 November 2021**

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 105), will be deemed to have been approved at **4 p.m. on Friday, 19 November 2021**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.<sup>§</sup>

1. That Regulation 4 of the regulations for the Pitt Professor of American History and Institutions (*Statutes and Ordinances*, p. 708) be revised to read as follows:<sup>1</sup>

4. (a) The stipend of the Professor shall be payable from this Fund and the balance of a year's income shall be available, at the discretion of the General Board, towards paying the travelling expenses of the Professor incurred by his or her appointment.

(b) After application to the purposes set out in sub-paragraph (a), any unexpended income in a financial year shall, at the discretion of the General Board, either be applied towards paying the accommodation costs of the Professor or carried forward for application to the purposes under this regulation in future years.

2. That Regulation 2 of the regulations for the Smith-Knight Prizes and Rayleigh-Knight Prizes (*Statutes and Ordinances*, p. 985) be amended to read as follows:<sup>2</sup>

2. The Prizes shall be open to any postgraduate registered student at the University who, at the latest date for the submission of essays, has completed at least three but not more than five terms of graduate research as determined by the Degree Committee.

<sup>1</sup> The Council, on the recommendation of the General Board, proposes this amendment under Statute E I 8 to enable accommodation costs to be paid from the income of the Fund after provision has been made for the stipend and travelling expenses of the Professor, and for unused income to be carried forward.

<sup>2</sup> The Council, on the recommendation of the General Board and the Faculty Board of Mathematics, is proposing this change to revise the criteria for eligibility for the Prizes. If the changes are approved, candidates for the four-year Ph.D. Degree (currently excluded because the first year of study is taught and not research) will be eligible for the Prizes.

<sup>§</sup> See <https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx> for details.

E. M. C. RAMPTON, *Registrar*

**END OF THE OFFICIAL PART OF THE 'REPORTER'**

**COLLEGE NOTICES****Election***Darwin College*

Elected to the SF Express Research Fellowship under Title D from 1 January 2022:

Mr Maharshi Dhada, *CHU*

**Vacancies**

*Murray Edwards College*: Non-Stipendiary Early Career Research Fellowship in the Arts, Humanities and Social Sciences; tenure: up to three years from 1 February 2022; closing date: 2 December 2021 at 12 noon; further details: <https://www.murrayedwards.cam.ac.uk/contact/work-for-us>

**EXTERNAL NOTICES****Oxford Notices***University of Oxford***Hanseatic Scholarships for study or research in Germany**

Applications are currently open for the Hanseatic scholarships available to Oxford or Cambridge final year undergraduates and postgraduate students wishing to undertake research or study for one or two years in Germany.

The application cycle for travel in the 2022–23 academic year is currently open with an application deadline of 28 January 2022. More information on eligibility and how to apply can be found on the Hanseatic Scholarship website: <https://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/german/hanseatic>

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