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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

18 June, *Friday*. Full Term ends.

25 June, *Friday*. Easter Term ends.

30 June, *Wednesday*. Congregation of the Regent House at 10 a.m. (General Admission). Scarlet day.

1 July, *Thursday*. Congregation of the Regent House at 10 a.m. (General Admission). Scarlet day.

2 July, *Friday*. Congregation of the Regent House at 10 a.m. (General Admission). Scarlet day.

3 July, *Saturday*. Congregation of the Regent House at 10 a.m. (General Admission). Scarlet day.

Discussion on 22 June 2021: Cancellation

The Vice-Chancellor gives notice that the Discussion announced for Tuesday, 22 June 2021 will not take place as there are no items ready for discussion.

Election to the Board of Scrutiny

9 June 2021

The Vice-Chancellor gives notice of an election to fill vacancies on the Board of Scrutiny under Statute A VII as follows:

- **one vacancy** in class (c)(i) (a member of the Regent House who has been a member of the Regent House for not more than ten years on 1 October 2021); and
- **three vacancies** in class (c)(ii) (members of the Regent House).

Those elected would serve for four years from 1 October 2021.

The Board of Scrutiny consists of:

- (a) the Proctors;
- (b) the two Pro-Proctors nominated by the Colleges;
- (c) eight members of the Regent House elected by the Regent House.

Under the provisions of Statute A VII 4, no person may be a member of the Board of Scrutiny who is a member of the Council, the General Board, or the Finance Committee of the Council, or who holds any of the University offices of Chancellor, Vice-Chancellor, Pro-Vice-Chancellor, University Advocate, Deputy University Advocate, Registrar, Assistant Registrar, or Secretary of a School. The Statute further prohibits from membership holders of offices with primarily administrative duties designated by Ordinance: Directors and Deputy Directors in the Unified Administrative Service and Assistant Treasurers have been designated as such prohibited offices. A retiring member of the Board who has served for four or more consecutive years is not eligible to serve again as a member in class (c) until one year has elapsed after the end of that previous period of service.

If no nominations are received in accordance with the timetable below, the Council shall be asked whether it wishes to appoint a member to the vacant place or for another election to be held, in accordance with Regulation 3 of the regulations for the election of members of the Board (*Statutes and Ordinances*, p. 114).

The University is committed to a proactive approach to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture, and valuing diversity. Nominations from groups that are under-represented on the Board of Scrutiny are welcomed.

Further information about the Board of Scrutiny can be found in the *Statutes and Ordinances* as noted above, on the Board's website (<http://www.scrutiny.cam.ac.uk/about>), and obtained from Mr Graham Allen (email: gpa13@cam.ac.uk), Chair of the Board.

Nomination procedure and election timetable

In order to be eligible, candidates for election are asked to send their nominations to the Vice-Chancellor, to be received not later than **12 noon on Tuesday, 29 June 2021**. The Vice-Chancellor asks candidates to address their nominations to the Registry by email including electronic signatures to Registry@admin.cam.ac.uk. The nomination (which can be made on a form available on the governance site)¹ should include (a) a statement signed by two members of the Regent House, nominating the candidate for election and specifying the class in which the candidate is nominated, and (b) a statement signed by the candidate confirming consent to be nominated. The candidate is also required to provide a personal statement by the same date (see below). No-one may be nominated for election in more than one class.

In accordance with the regulations governing the election (*Statutes and Ordinances*, p. 111), those standing for election should send to the Registry, by 12 noon on Tuesday, 29 June 2021, a statement in support of their nomination, which will be provided to voters. Each statement should be no more than 500 words in length and should cover the following points:

- the candidate's present position in the University;
- previous posts held, whether in Cambridge or in other universities or outside the university system, with dates;
- the candidate's reasons for standing for election, and the experience and skills they would bring to the role;
- a note of the candidate's particular interests within the field of University business.

The complete list of nominations will be published in the *Reporter* on 30 June 2021 and on the *Reporter* website before that.

If the election is contested, it will be conducted by ballot under the Single Transferable Vote regulations. Online voting will open at 10 a.m. on Monday, 12 July 2021 and close at 5 p.m. on Friday, 23 July 2021. Hard-copy voting papers and supporting materials will be distributed not later than Monday, 12 July 2021 to those who opted in November 2020 to vote on paper; the last date for the return of voting papers is **5 p.m. on Friday, 23 July 2021**.

¹ Nomination forms are available at <https://www.governance.cam.ac.uk/committees/council/Documents/ScrutinyNominationForm2021.pdf>.

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk>

Regius Professorship of Civil Law in the Faculty of Law; informal enquiries: Professor Mark Elliott, Convenor of the Advisory Committee (email: mce1000@cam.ac.uk); tenure: from 1 October 2022; closing date: 13 July 2021; further details: <https://www.jobs.cam.ac.uk/job/30093/>; quote reference: JK26946

Downing Professorship of the Laws of England in the Faculty of Law; informal enquiries: Professor Mark Elliott, Convenor of the Board of Electors (email: mce1000@cam.ac.uk); tenure: from 1 October 2022; closing date: 12 July 2021; further details: <https://www.jobs.cam.ac.uk/job/30092/>; quote reference: JK26945

Esquire Bedell (University Ceremonial officer) in the Governance and Compliance Division of the University Offices; tenure: permanent, part-time (hours as required by events and associated duties) from 1 October 2021; salary: £6,087; closing date: 5 July 2021; further details: <https://www.jobs.cam.ac.uk/job/29827/>; quote reference: AJ26706

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

REGULATIONS FOR EXAMINATIONS

History and Modern Languages Tripos, Part IB

(Statutes and Ordinances, p. 350)

With effect from 1 October 2022

The General Board, on the recommendation of the Faculty Board of Modern and Medieval Languages and Linguistics, has approved the amendment of the regulations for the History and Modern Languages Tripos so as to defer from 1 October 2020 to 1 October 2022 the changes to Part IB published on 24 July 2019 (*Reporter*, 6557, 2018–19, p. 850).

The text of Regulation 15 will revert to the text shown in the 2019 text (*Statutes and Ordinances*, 2019, p. 356), including the amendments set out in square and angular brackets which will now take effect from 1 October 2022.

Modern and Medieval Languages Tripos, Part IB

(Statutes and Ordinances, p. 393)

With effect from 1 October 2022

The General Board, on the recommendation of the Faculty Board of Modern and Medieval Languages and Linguistics, has approved the amendment of the regulations for the Modern and Medieval Languages Tripos so as to defer from 1 October 2020 to 1 October 2022 the changes to Part IB published on 24 July 2019 (*Reporter*, 6557, 2018–19, p. 850).

The text of Regulation 23 and Schedule A, and the Supplementary Regulations for Parts IA and IB concerning Papers B1, B2 and B3, and Oral Examinations B and B3, will revert back to the text shown in the 2019 regulations (*Statutes and Ordinances*, 2019, pp. 400, 404 and 409), including the amendments set out in square and angular brackets which will now take effect from 1 October 2022.

Artificial Intelligence Ethics and Society for the M.St. Degree

With effect from 1 September 2021

The General Board, on the recommendation of the Faculty Board of Philosophy, has approved Artificial Intelligence Ethics and Society as a subject for the degree of Master of Studies with effect from 1 September 2021. Special Regulations for the examination in the subject have been approved as follows:

ARTIFICIAL INTELLIGENCE ETHICS AND SOCIETY

1. The scheme of examination for the course of study in Artificial Intelligence (A. I.) Ethics and Society for the degree of Master of Studies shall be as follows:

- (a) an essay of no more than 2,000 words in length on a topic chosen from a list of topics prescribed by the Degree Committee for the Faculty of Philosophy;
- (b) three essays, each of no more than 4,500 words in length, and each on a topic chosen from a list of topics prescribed by the Degree Committee;
- (c) a dissertation of not more than 15,000 words in length, including footnotes and appendices, but excluding bibliography, on a subject approved by the Degree Committee.

2. At the discretion of the Examiners the examination may include an oral examination on the dissertation and on the general field of knowledge within which it falls; such an oral examination may include questions relating to one or more of the other pieces of work submitted by the candidate under Regulation 1.

English Language Assessment for the M.St. Degree

With effect from 1 September 2021

The General Board, on the recommendation of the Faculty Board of Modern and Medieval Languages and Linguistics, has approved English Language Assessment as a subject for the degree of Master of Studies with effect from 1 September 2021. Special Regulations for the examination in the subject have been approved as follows:

ENGLISH LANGUAGE ASSESSMENT

1. The scheme of examination for the course of study in English Language Assessment, for the degree of Master of Studies shall consist of:
 - (a) three essays, each of not more than 5,000 words, and each on a topic chosen by the candidates from a list of topics prescribed by the Degree Committee for the Faculty of Modern and Medieval Languages and Linguistics;
 - (b) a portfolio of assignments and online tasks, as prescribed from time to time by the Degree Committee, relating to the use of technology in enabling and enhancing language learning and assessment;
 - (c) one essay, of not more than 3,000 words, related to the research proposal submitted with the course application;
 - (d) a dissertation of between 15,000 and 18,000 words in length, including footnotes and appendices, but excluding bibliography, on a subject approved by the Degree Committee.
2. At the discretion of the Examiners the examination may include an oral examination on the dissertation and on the general field of knowledge within which it falls; such an oral examination may include questions relating to one or more of the other pieces of work submitted by the candidate under Regulation 1.

Diploma in the Conservation of Easel Paintings

(*Statutes and Ordinances*, p. 579)

With effect from 1 October 2021

The General Board, on the recommendation of the Faculty Board of Architecture and History of Art, has approved amendments to the regulations to insert a reference to the Course Director and to streamline the second-year examination as follows:

Regulation 2.

By inserting the following sentence after the first sentence:

The Course Director shall oversee the delivery of the Diploma and comply with any special conditions that the Degree Committee may prescribe.

Regulation 4.

By revising Regulation 4 to read as follows:

4. The examination for the second year of the Diploma shall consist of:
 - (i) a portfolio of studio-work which shall be examined by continuous assessment;
 - (ii) six essays of not less than 3,000 words and not more than 5,000 words in length, on topics chosen by candidates, in consultation with their supervisors and subject to the approval of the Course Director, from within the following subject areas:

(a) historical aspects	(e) studio practices
(b) technical aspects	(f) ethical issues
(c) environmental impact	(g) treatment report
(d) material behaviour	(h) technical examination

provided that candidates must offer one essay on a topic falling within subject area (g) and one within subject area (h); and may not offer more than one essay per subject area.

Diplomas and Certificates open to non-members of the University

(*Statutes and Ordinances*, pp. 595 and 600)

With effect from 1 January 2021

The General Board, on the recommendation of the Strategic Committee of the Institute of Continuing Education, has approved a 120-credit full-time Certificate of Higher Education in Pre-Medical Studies. The duration of the course shall be eleven months. The Schedule of examinations delivered by the Institute of Continuing Education has been amended to include the new course.

The General Board Regulation for the Certificate of Higher Education has also been amended as follows, to recognise the requirements for a full-time Certificate:

CERTIFICATE OF HIGHER EDUCATION

The Certificates of Higher Education (120 credits) administered by the Institute of Continuing Education shall consist of:

- either* (a) two part-time (60-credit) Certificates;
- or* (b) one full-time (120-credit) Certificate of Higher Education which shall require the submission of work of 9,000–12,000 words or the equivalent. The full-time Certificate in Higher Education shall be of eleven months' duration.

Postgraduate Certificate in Sustainable Business

(*Statutes and Ordinances*, p. 601)

With effect from 1 October 2021

The General Board, on the recommendation of the Management Committee for the Cambridge Institute for Sustainability Leadership, has approved amendments to the regulations for this certificate so as to introduce two separate pathways.

Regulation 2.

By adding at the end of Regulation 2(a) and (b) the following words:

and falling within one of the pathways specified at the end of this regulation.

And by appending the following list of approved pathways:

PATHWAYS

Sustainable business: Organisational stream
Sustainable business: Value chains stream

Postgraduate Certificate in Sustainable Value Chains

(*Statutes and Ordinances*, pp. 595 and 601)

With effect from 1 October 2020

The General Board, on the recommendation of the Management Committee for the Cambridge Institute for Sustainability Leadership, has approved the withdrawal of this course from 1 October 2020. The Regulation for the Certificate has been rescinded and references to the Certificate removed from the Schedule of Diplomas and Certificates open to non-members of the University and the Regulation for the Postgraduate Diploma in Sustainable Business.

OBITUARIES

Obituary Notice

Professor WILLIAM RICHARD ALLEN, CBE, Ph.D., Sc.D., FRCVS, FRAgSE, FSB, Emeritus Fellow of Robinson College, member of Magdalene College, Jim Joel Professor of Equine Reproduction Emeritus, died on 6 June 2021, aged 80 years.

GRACES

Grace submitted to the Regent House on 10 June 2021

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 105) will be deemed to have been approved at **4 p.m. on Friday, 18 June 2021**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.[§]

1. That with the permission of the Registry, students who are otherwise eligible, under the General Board Regulations listed below, may present themselves as candidates for honours in Part IIB or Part III, notwithstanding that they have proceeded to the B.A. Degree at General Admission in 2021:¹

Part IIB under Regulation 6 for the Chemical Engineering Tripos (*Statutes and Ordinances*, p. 292)

Part III under Regulation 19 for the Computer Science Tripos (*Statutes and Ordinances*, p. 301)

Part IIB under Regulation 24 for the Engineering Tripos (*Statutes and Ordinances*, p. 321)

Part IIB under Regulation 5 for the Manufacturing Engineering Tripos (*Statutes and Ordinances*, p. 381)

Part III under Regulation 19 for the Mathematical Tripos (*Statutes and Ordinances*, p. 382)

Part III under Regulation 5 for the Natural Sciences Tripos (*Statutes and Ordinances*, p. 409)

¹ The Council, on the recommendation of the General Board, is proposing a waiver of Tripos regulations so that certain students currently in their fourth year of study will be able to attend General Admission in 2021 if the Registry grants them permission to do so.

[§] See <https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx> for details

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

REPORT OF DISCUSSION

Tuesday, 1 June 2021

A Discussion was held by videoconference. Deputy Vice-Chancellor Professor Simon Franklin was presiding, with the Registrar's deputy, the Junior Proctor, the Senior Pro-Proctor and four other persons present.

The following items were discussed:

Reports and Financial Statements for the year ended 31 July 2020

(*Reporter*, 6617, 2020–21, p. 567).

No remarks were made on this Report.

Report of the General Board, dated 17 May 2021, on the establishment of certain Professorships

(*Reporter*, 2020–21: 6618, p. 662 and 6619, p. 669).

Mr G. P. ALLEN (Chair of the Board of Scrutiny, and Wolfson College):

Deputy Vice-Chancellor, I refer to the second recommendation of this Report and should make clear that I do not wish to comment on the *ad hominem* aspect of the proposal or hold things up for Dr Jaki.

However, the current Report is the second in recent months which appears to mark a significant policy departure for the General Board when it comes to recommending the establishment of a Professorship for a named individual (outside the promotion procedure). Indeed, the Board acknowledges in this Report that a response to my remarks (*Reporter*, 6614, 2020–21, p. 534) on the Report on the establishment of a Professorship (of Magnetic Resonance Physics) is outstanding, but then provide the barest of reassurance about the process that was followed in arriving at its recommendation before the Regent House today.

Surely, before bringing forward any further such proposals, the Board should inform the University what the policy is, and stick to it, and not make it up as cases arise?

Professor L. R. GELSTHORPE (Director of the Institute of Criminology, and Pembroke College), read by the Junior Proctor:

Deputy Vice-Chancellor, I speak as the Director of the Institute of Criminology. I warmly commend to the Regent House the General Board's recommendation, in paragraph 4 of this Report, that a Professorship of Penal Theory and Ethics be established 'in perpetuity' in the Institute of Criminology. I also fully endorse the proposed Regulations for the Andreas von Hirsch Fund for Penal Theory and Ethics, as set out in Recommendation III and the Annex to this Report.

As paragraph 2 of the Report makes clear, these recommendations are only possible because of the great generosity of Emeritus Honorary Professor Andreas von Hirsch, who has donated the sum of £2.5 million as an endowment for this proposed Chair. As the Director of the Institute of Criminology, and on behalf of everyone associated with its work, I want to express heartfelt thanks to Professor von Hirsch for this wonderful donation, which will establish the study of Penal Theory and Ethics as a permanent element within the work of the Institute. The new Professorship will be only the second established

Chair in the Institute, and Andreas von Hirsch's donation is the largest gift that the Department has received since the Wolfson Foundation's founding donation when the Institute was established in 1959.

As paragraph 2 of the Report indicates, the academic case for the establishment of this Chair has been approved by the Council of the School of the Humanities and Social Sciences. This endowed senior post will indeed make a major contribution to research and teaching in the Institute, because since the retirement of Professor von Hirsch there has been no stable coverage within the Department of the very important subject areas of Penal Theory and Ethics. In a wider context, the establishment of this Chair comes at a most propitious time in the field of criminal justice studies, where lawyers, empirical social scientists and moral philosophers have become increasingly aware of the need to build bridges between their disciplinary approaches.

As a final comment, I should add that, to the longer-serving members of staff of the Institute, Professor von Hirsch is in no sense a remote figure, but a long-standing colleague and friend. He came to us as an Honorary Professor in Penal Theory and Penal Law in 1995, and thereafter he contributed greatly both to our research and to our teaching. Successive generations of law students studying for the Tripos Paper in Criminology, Sentencing and the Penal System were treated to memorable lectures in which an octopus featured very regularly. And over the years, postgraduates in the Institute benefitted from deep discussions about 'just deserts' theory as well as the limitations of theories of general deterrence.

In 2000 the Committee of Management of the Institute established the Centre for Penal Theory and Penal Ethics within the Institute, with Andreas von Hirsch as its founding Director. He has remained an active supporter of the work of the Centre ever since, as my colleague Professor Sir Anthony Bottoms will explain later in this Discussion.

It is indeed unusual for an individual to make truly major contributions to an academic department by way of both scholarship and endowment. The Institute of Criminology today honours the name of Andreas von Hirsch, who has done so much for the Institute since he joined us as an Honorary Professor twenty-five years ago.

Professor Sir Anthony BOTTOMS (Emeritus Wolfson Professor of Criminology, and Fitzwilliam College), read by the Senior Pro-Proctor:

Deputy Vice-Chancellor, it gives me great pleasure to endorse the remarks of the Director of the Institute of Criminology, Professor Loraine Gelsthorpe, and to commend to the Regent House the establishment of the proposed Andreas von Hirsch Professorship of Penal Theory and Ethics.

I had read and admired the work of Andreas von Hirsch before I ever met him. In the 1970s and 1980s, he made a seminal contribution to penal theory through his frontal challenge to the then dominant utilitarian criminal justice philosophy in the United States, and his advocacy of a theory of penal censure, with a strong emphasis on proportionality. This work, which he has continued to refine ever since, has had a huge – although not unchallenged – influence, both in the academy and through sentencing policies adopted in many jurisdictions.

In the early 1990s, von Hirsch, then a Professor at Rutgers University, New Jersey, began to visit England, and specifically Cambridge, on a regular basis. I was then the Director of the Institute of Criminology, and he approached me about the possibility of moving to England and becoming permanently attached to the Institute on a

non-stipendiary basis. Naturally, I reacted very favourably to this suggestion, and in 1995 the University accepted a proposal that he should be appointed as an Honorary Professor of Penal Theory and Penal Law. He then threw himself into this role with considerable energy, contributing regularly to several strands of teaching, and leading the organisation of the Institute's regular public seminar programme, as well as continuing with his own research, which by this time had moved into criminalisation theory as well as theories of punishment. He was also the Principal Investigator in a government-commissioned review of the research literature on general deterrence, undertaken by the Institute and published in 1999.

My successor as Director of the Institute, Professor Michael Tonry, initiated a policy of setting up a series of 'Centres' within the Institute, reflecting different aspects of our work. One of the earliest of these Centres was the Centre for Penal Theory and Penal Ethics, created in 2000, of which Andreas von Hirsch was appointed Director. Andreas asked me to be the Deputy Director of the Centre, and so began a long collaboration from which we both learned much. The Centre convened advanced workshops on a series of topics (such as restorative justice and the role of previous convictions in sentencing) which were subsequently developed into edited books. The expenses for all these workshops were met by Andreas von Hirsch himself. Eventually he retired to Frankfurt, but he has continued to take an active interest in the Centre's activities, and to part-fund its workshops. Appropriately, one of the most recent of these workshops, which he attended, was a review of penal censure theory, forty years after his first book on this topic.

I hope that this brief account will have given some indication of the deep commitment that Andreas von Hirsch has shown, over a period of many years, both to the subject of penal theory and to the Institute of Criminology here in Cambridge. Now he has added hugely to his already large contribution by providing funding for the permanent establishment of a Professorship of Penal Theory and Ethics. It is a wonderfully generous and creative gesture, which will certainly have long-lasting effects. The Institute of Criminology, and the Faculty of Law of which the Institute is a part, are deeply grateful, and it is so fitting that this new Chair will be named the Andreas von Hirsch Professorship of Penal Theory and Ethics.

Professor G. R. EVANS (Emeritus Professor of Medieval Theology and Intellectual History):

Deputy Vice-Chancellor, this Report is the second in what is beginning to look like a series, with potential to undermine principles on which the University of Cambridge has long awarded its Professorships, threatening their perceived status.

Until a quarter of a century ago there were only two kinds of Cambridge Professorship. One was an office, the salary of whose holder was underwritten in perpetuity by a trust, or in the case of the Regius Professorships, endowed by the Crown. Appointments to one of those (except the Regius 'Crown' appointments) was by Electors. The other was an office 'established' in the University, normally arrived at by competitive promotion by a person already holding a University Teaching Office, with the University undertaking to top up the salary to Professorial level until the Professor retired. On retiring after the age of sixty a Professor is entitled under the Ordinances to become an Emeritus Professor.¹

Statute C XI still recognises only these two types (Special Ordinance C (vii) elaborates). What will become Statute A X 2(h), though approved by Grace 5 of 29 July 2020, awaits Privy Council approval. When it comes into force it will say that 'Professor' without further elaboration shall refer to the office of Professor under Statute C XI. However, there has been 'further elaboration' in ways such as may be read in this Report, which seem to threaten the protection of the standard and status of a Cambridge Professorship.

First, in the 1990s, came unestablished appointments 'at the level of Professor or Reader'.² A Notice of 12 May 1999 explained that to these had been 'applied standards comparable' to those for appointments to established Professorships. It was intended that they should be very rare and restricted to 'persons who have been successful in an external competition, such as takes place for Leverhulme Research Professorships, MRC Research Professorships, or Royal Society Professorships'. They were deemed 'unestablished' because the cost would be covered by the awarding body for a period. Other unestablished Professorships were thought possible, either by competition or by personal promotion, provided there was five years' guaranteed funding. These cases too would have to be 'exceptional'. That left open the possibility that such a Professor might lose the Professorship and be demoted when the funding ran out but in practice Reports recommending them would explain that the salary would be carried by the University after the termination of such an award.

A Notice of the General Board (*Reporter*, 12 May 1999) outlined requirements for the creation of 'unestablished Professorships' of all three types. A Faculty Board could put forward a proposal to the General Board including a statement of 'the desirability of the appointment on general academic grounds' and the arrangements for supporting it. If the proposal was approved the Professorship would be advertised and a Committee constituted 'along the lines of a Board of Electors'.

A. W. F. Edwards had been a member of the General Board and Chair of the General Purposes Committee when it recommended a full revision of the provisions for Professorships in what was then Statute D. He had written to the Registrar in June 1999 to express his concern about this proposal. At a Discussion of a Topic of Concern held on 26 October 1999,³ he argued that the Statutes and Ordinances gave no authority to prefix the words 'Research' or 'Unestablished' or any other word to 'Professorship'. It was noted in the *Reporter* of 21 March 2001 that he had made a representation to the Vice-Chancellor under Statute K, 5 (now Statute A IX 1) that the:

General Board's practice of making appointments to unestablished Research Professorships was in contravention of the University's Statutes. A legal opinion on this representation was accordingly sought, which confirmed that the practice was *ultra vires*.⁴

The recognition that adjectives could not be added to 'Professor' or 'Professorship' prompted a Report of 29 January 2003 on Professorships which could have various arguably anomalous features but would still be described simply as 'Professorships'. They could be for a named person in circumstances which 'would normally relate to the requirements of a national competition scheme such as the Royal Society Professorship scheme' or, more exceptionally, to conditions of funding for the office. Such a Professorship must be held for at least three years but would

terminate with the ending of the funding which went with the external award. These were and remained of their nature wholly exceptional instances. On 18 January 2012 appeared a Report on the establishment of an MRC Research Professorship of Biostatistics of this kind, referring back to the principle established by the Report of 2003.

However, on 6 June 2018 appeared a Report (proposed by Human Resources) on a wider range of potential Professorships to be established for a fixed term. That introduced the possibility of co-terminous appointments, with a Professorship depending on the holding of another 'specified role'. Examples were given, including the special case of honorary contracts with the NHS, which were needed to allow the holder to undertake clinical responsibilities. That Report was designed to ensure that the University would 'not be expected to continue to fund the Professorship, potentially until retirement' if the other role came to an end 'for any reason'. This was not to be called a 'co-terminous' Professorship but clearly that is what it was. The adjective qualified the noun.

A Report of 24 June 2020, recommended the establishment of two Professorships, both Graced in the catch-up of 29 July (Grace 16). One of these was a Royal Academy of Engineering Research Professorship, whose funding ran for three years to 30 September 2023, with a possibility of extension if funding could be found. The other was a Professorship of Applied Mathematics to be funded by the University in fulfilment of a promise of an *ad hominem* professorship for the holder of a Rothschild Professorship in conjunction with the Directorship of the Isaac Newton Institute when that five-year tenure ended. These seemed pretty much to squeeze into the longstanding categories but no attempt was made to challenge any of the long list of Graces in that issue of the *Reporter*.

However, the two recent instances of co-terminous Professorships are something different. The Report of the General Board on the Establishment of a Professorship of Magnetic Resonance Physics was published on 24 March 2020. This is the second. Where the continuance of an established Professorship depends on the willingness of an external funder to keep paying a salary until a possibly distant normal retirement age, there would seem to be room for such a funder to exercise a potentially unacceptable degree of control, perhaps interfering with the definition of the duties of office and perhaps even their performance, certainly with the academic freedom of the Professor.

Left unclear in these instances is whether the Professor is to lose his or her title when the Professorship ends. The holder as 'Professor' would presumably have to be made redundant under the Schedule to Statute C II (former Statute U), which is still awaiting its intended demotion to the level of Special Ordinance. It is hard to believe that could be done without the consent of the Regent House. Any attempt to gain that consent would be extremely controversial, given its implications for the dismissal by redundancy of other established academic staff. But on the termination of the conjoined and surely 'unestablished' post of Director the holder would be easier to make redundant, since none of those protections against being dismissed for the exercise of academic freedom apply to holders of such posts in Cambridge.⁵

Both of the original kinds of Cambridge Professorship held their status because of the extreme difficulty of gaining one, as did the first rare fixed-term established Professorships. Can that be taken for granted as more variants are proposed and accepted? The Report for

Discussion today is the second in quick succession to raise a question pointed to in Discussion of the first on 28 April 2021 by the Chair of the Board of Scrutiny.⁶ The question concerned the protection of the standard expected to be met on the appointment of a Cambridge Professor. The present Report admits that it has not yet responded to it:

The Board is mindful that it has not yet responded to Mr Allen's comments on its policy concerning the establishment of Professorships for named individuals (*Reporter*, 6614, 2020–21, p. 534). (Nor has it yet responded to his remarks on the Teaching and Scholarship Pathway.)

In this second case the General Board says it 'wishes to confirm that the proposal in this case has been the subject of robust review', and 'included a formal interview' by 'a panel chaired by the Head of the School of Clinical Medicine following the receipt of three references'. This is not to suggest that the named candidate in this case is not fully worthy of a Cambridge Professorship. But how did this appointment process compare with the tests which have to be met by other candidates for Cambridge's professorial University offices?

The still untested new Academic Career Pathway to a Professorship will set an aspiring academic quite a challenge. The hurdles to be leapt are many and they are not set low. Planning for this scheme began in 2016 with an attempt to achieve an acceptable final solution to the long-running problem of designing a fair system for Senior Academic Promotion. The criteria for assessment of research and teaching quality, also of 'service', together with a scoring methodology for promotion to a 'teaching and research' Professorship were finalised in a Report published on 15 May 2019, but its implementation was held up when the pandemic struck last year. The last of the old Senior Academic Promotions process began in Michaelmas 2019 and was completed. It remains to be seen how the new one will work in practice.

Within the present academic year the Teaching and Scholarship Career Pathway was launched with the Report of 24 March 2021,⁷ proposing a whole career structure of unestablished posts. Its Appendix D sets out the counterpart set of hurdles for promotion to the office of Teaching Professor. These lack a certain definitional precision, notably because – as the QAA found in the days of attempting it – it is impossible to observe teaching in progress without hopelessly distorting it. What would be the accepted Professorial standard for conducting a supervision? Affiliated Professorships were proposed in another of the Reports of 24 March 2021 but not for substantive posts, merely the 'title'. Is it acceptable to attach an adjective to such a Professorship?

This series of recent Reports seems to risk debasing the coinage. Perhaps the one we are Discussing will prompt a call for careful thought about where all this is heading.

¹ *Statutes and Ordinances*, p. 679.

² *Reporter*, 1994–95, p. 381 and 1995–96, p. 512.

³ *Reporter*, 5791, 1999–00, p. 156.

⁴ *Reporter*, 5842, 2000–01, p. 552.

⁵ <https://www.hr.admin.cam.ac.uk/policies-procedures/disciplinary-action-grievances-and-appeals-0/disciplinary-grievances-and-appeals>

⁶ *Reporter*, 6614, 2020–21, p. 534.

⁷ *Reporter*, 6612, 2020–21, p. 454.

COLLEGE NOTICES**Elections***Robinson College*

Elected into a Fellowship in Class B with effect from 1 October 2021:

Dr Rhiannon Elizabeth McGlade, B.A., *Sheffield*,
M.A., *Birmingham*, Ph.D., *Sheffield*

Elected into an Honorary Fellowship with effect from 17 May 2021:

Mr James Alexander Harrison, M.A., M.Phil., *R*

Vacancies

Trinity College: College Lectureship and Fellowship in Spanish; tenure: five years from 1 October 2021 in the first instance; salary: £48,028 plus collegiate benefits; closing date: 2 July 2021; further details: <https://www.trin.cam.ac.uk/vacancies/college-lectureship-and-fellowship-in-spanish/>

Events

Lucy Cavendish College: Richard Watson, Futurist-in-Residence at the Entrepreneurship Centre at the Judge Business School, will give a lecture entitled *It's not all Zoom and gloom*, at 6 p.m. on 16 June 2021 via Zoom; further details and joining instructions: <https://www.lucy.cam.ac.uk/events/livefromlucy-its-not-all-zoom-and-gloom-richard-watson>

EXTERNAL NOTICES**Oxford Notices**

Merton College: Stipendiary Lecturership in Spanish (four contact hours per week); tenure: for Michaelmas Term 2021 (1 October to 31 December 2021); salary: £3,438 for the period of the appointment; closing date: 5 July 2021 at 12 noon; further details: <https://www.merton.ox.ac.uk/vacancies>

St Cross College: Acclaimed musical duo, Opera-lele, will perform '*A summer evening at the opera*', featuring an hour-long programme of well-known operatic and classical sung duets accompanied by their ukeleles; the free concert will be livestreamed via YouTube at 7 p.m. on 2 July 2021; booking required; further details: <https://www.stx.ox.ac.uk/event/a-summer-evening-at-the-opera>

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