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Calendar

24 November, Tuesday. Discussion via videoconference at 2 p.m. (see below).
28 November, Saturday. Congregation of the Regent House at 11 a.m. (degrees in absence only).
29 November, Sunday. End of third quarter of Michaelmas Term.
4 December, Friday. Full Term ends.
8 December, Tuesday. Discussion via videoconference at 2 p.m.
19 December, Saturday. Michaelmas Term ends.

Discussion on Tuesday, 24 November 2020

The Vice-Chancellor invites those qualified under the regulations for Discussions (Statutes and Ordinances, 2019, p. 105) to a Discussion via videoconference on Tuesday, 24 November 2020 at 2 p.m., for the discussion of:


Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account and providing their CRSid (if a member of the collegiate University) by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively, contributors may email remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors, or ask someone else who is attending to read the remarks on their behalf.

Adoption of International Holocaust Remembrance Alliance definition of antisemitism

4 November 2020

The Council and the General Board have agreed that the University will adopt the International Holocaust Remembrance Alliance's (IHRA) working definition on antisemitism in full, with clarifications recommended by the Home Affairs Select Committee in 2016.

The IHRA definition is as follows:¹

Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.

Contemporary examples of antisemitism in public life, the media, schools, the workplace, and in the religious sphere could, taking into account the overall context, include, but are not limited to:

• Calling for, aiding, or justifying the killing or harming of Jews in the name of a radical ideology or an extremist view of religion.
• Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Jews as such or the power of Jews as collective – such as, especially but not exclusively, the myth about a world Jewish conspiracy or of Jews controlling the media, economy, government or other societal institutions.
• Accusing Jews as a people of being responsible for real or imagined wrongdoing committed by a single Jewish person or group, or even for acts committed by non-Jews.
• Denying the fact, scope, mechanisms (e.g. gas chambers) or intentionality of the genocide of the Jewish people at the hands of National Socialist Germany and its supporters and accomplices during World War II (the Holocaust).
• Accusing the Jews as a people, or Israel as a state, of inventing or exaggerating the Holocaust.
• Accusing Jewish citizens of being more loyal to Israel, or to the alleged priorities of Jews worldwide, than to the interests of their own nations.
• Denying the Jewish people their right to self-determination, e.g., by claiming that the existence of a State of Israel is a racist endeavor.
• Applying double standards by requiring of it a behavior not expected or demanded of any other democratic nation.
• Using the symbols and images associated with classic antisemitism (e.g., claims of Jews killing Jesus or blood libel) to characterise Israel or Israelis.
• Drawing comparisons of contemporary Israeli policy to that of the Nazis.
• Holding Jews collectively responsible for actions of the state of Israel.

¹ https://www.holocaustremembrance.com/resources/working-definitions-charters/working-definition-antisemitism
The Council and the General Board have also included the following clarifications in the University’s definition of antisemitism, as recommended by the Home Affairs Select Committee in its report, ‘Anti-Semitism in the UK’, to ‘ensure that freedom of speech is maintained in the context of discourse about Israel and Palestine, without allowing antisemitism to permeate any debate’:

- It is not antisemitic to criticise the government of Israel, without additional evidence to suggest antisemitic intent.
- It is not antisemitic to hold the Israeli government to the same standards as other liberal democracies, or to take a particular interest in the Israeli government’s policies or actions, without additional evidence to suggest antisemitic intent.

Elections to the Council and the Board of Scrutiny: Nominations due by 13 November

Members of the University are reminded that, as provided in the revised timetable dated 3 November 2020 (Reporter, 6594, 2020–21, p. 109), the deadline for the receipt of nominations for candidates for election to the University Council in classes (a), (b), and (c) and to the Board of Scrutiny in class (c)(ii) has been extended to 12 noon on Friday, 13 November 2020. Nominations should be submitted by email to the Registrary (Registrary@admin.cam.ac.uk) in accordance with the nomination procedure outlined in the Notice of 7 October 2020 (Reporter, 6590, 2020–21, p. 16). The complete list of nominations will be published in the Reporter on Wednesday, 18 November 2020.

VACancies, Appointments, Etc.

Elections

Professor John Aston, B.A., PEM, Ph.D., Imperial College London/McGill University, Professor of Statistics, Department of Pure Mathematics and Mathematical Statistics, elected Harding Professor of Statistics in Public Life with effect from 1 January 2021.

Professor David Fergusson, M.A., University of Glasgow, D.Phil., University of Oxford, Professor of Divinity, University of Edinburgh, elected Regius Professor of Divinity with effect from 1 April 2021.

Professor Sergei Lebedev, M.Sc., Moscow Institute of Physics and Technology, Ph.D., Princeton University, Professor of Seismology, Dublin Institute of Advanced Studies, elected Professor of Geophysics with effect from 15 August 2021.

NOTICES BY FACULTY BOARDS, Etc.

Land Economy Tripos, 2020–21

The Board of Land Economy gives notice that the form and conduct of the papers for examination in 2020–21 for the Land Economy Tripos will be as specified below.

**Paper 1A. Economics I**
The paper will be examined through a 24-hour open book written paper with a 1,500-word limit per question. The paper will contain no fewer than six questions, of which candidates will be required to answer two.

**Paper 1B. Economics II**
The paper will be examined through a 24-hour open book written paper with a 1,500-word limit per question. The paper will contain no fewer than six questions, of which candidates will be required to answer two.

**Paper 2. The public sector: institutional and legal frameworks**
The paper will be examined through a 24-hour open book written paper with a 1,500-word limit per question. The paper will contain no fewer than eight questions, of which candidates will be required to answer four.

**Paper 3. Quantitative and legal methods for land economists**
The paper will be examined through a 24-hour open book written paper with a 1,500-word limit per question (80% of the final mark for Paper 3) and a project on legal methodology (20% of the final mark for Paper 3). The written paper will be divided into two sections, Mathematics (Section A) and Statistics (Section B), and will contain no fewer than eight questions. Candidates will be required to answer four questions, two from each section.

**Paper 4. Land economy, development and sustainability**
The paper will be examined through a 24-hour open book written paper with a 1,500-word limit per question (65% of the final mark for Paper 4), and a project (35% of the final mark for Paper 4). The written paper will contain no fewer than five questions of which candidates will be required to answer two.
Paper 5. Environmental economics and law
The paper will be examined by means of a 24-hour open book written paper with a 6,000-word limit. Candidates are required to answer four essay-style questions, comprising two questions from Part A and two questions from Part B. Questions in Part A require candidates to demonstrate their understanding of topics from environmental law, while questions in Part B require candidates to demonstrate their understanding of environmental economics.

Paper 6. Fundamentals of finance and investment
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will contain no fewer than ten questions, of which students will be required to answer four.

Paper 7. Regional economics and policy
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will be divided into two sections, Section A and Section B. The paper will contain no fewer than eight questions and candidates will be required to answer three questions in total, with at least one question to be answered from each section.

Paper 8. Law of real property: principles, policy and economic implications
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will contain no fewer than eight questions, of which candidates will be required to answer four.

Paper 9. Private law
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will be divided into two sections, Section A (Tort law) and Section B (Contract law). The paper will contain no fewer than ten questions and candidates will be required to answer four questions in total, with at least one question to be answered from each section.

Paper 10. The built environment
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will be divided into two sections, Section A and Section B. Each section will contain no fewer than five questions. Candidates will be required to answer four questions in total, with at least one question to be answered from each section.

Paper 11. Land and urban economics
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will contain no fewer than eight questions, from which candidates will be required to answer three.

Paper 12. Law and economics
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will contain no fewer than ten questions, of which candidates will be required to answer four.

Paper 13. Landlord and tenant law
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will be divided into two sections. Section A will contain no fewer than four questions on the general law of leases and of the rights and obligations of the parties to leases. Section B will contain no fewer than four questions on the statutory regulation of residential and business tenancies. Candidates will be required to answer four questions, two from each section.

Paper 14. Planning policy and practice
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will be divided into two sections, Section A and Section B. The paper will contain no fewer than ten questions and candidates will be required to answer four questions in total, with at least one question to be answered from each section.

Paper 15. Advanced techniques in finance and investment for real estate
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will be divided into two sections. Section A will contain no fewer than four empirical or problem-oriented questions. Section B will contain no fewer than four essay-type questions. Candidates will be required to answer four questions, two from each section.

Paper 16. Land, food and ecosystem services
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will contain no fewer than ten questions, of which candidates will be required to answer four.

Paper 17. Land policy and development economics
The paper will be examined through a 24-hour open book written paper with a 6,000-word limit. The paper will contain no fewer than ten questions, of which candidates will be required to answer four.

Rules of general application
Relative weighting
Unless otherwise specified:
(a) within each paper, all questions will carry equal weight;
(b) within each question, all parts carry equal weight.
Theology, Religion and Philosophy of Religion Tripos, 2020–21

The Faculty Board of Divinity gives notice that, with effect from the examinations to be held in 2021, the form of examination for the following papers for the Theology, Religion and Philosophy of Religion Tripos will be changed as follows:

Papers A2–A6, A8–A9, B2–B6, B8, B10, B11, B14–B16, C2, C4–C6, and C8–C12 (Statutes and Ordinances, 2019, p. 434)

Instead of a three-hour examination, the above papers will be examined by the submission of coursework. The work will need to be submitted in accordance with the timetable for examinations to be announced by the Faculty of Divinity later in the year.

Examinations in Environmental Policy; in Planning, Growth and Regeneration; in Real Estate Finance; and in Land Economy Research, for the M.Phil. Degree, 2020–21

The Degree Committee for the Department of Land Economy gives notice that, with effect from the examinations to be held in 2020–21, the form of the examination for each module offered will be as stated below.

Please note: in instances where Land Economy Research students opt to take modules normally assessed by written examination, the Examiners will be asked to provide a separate assignment. Where a module is usually examined in a combination of forms, it is also likely that the candidate will be set a separate assignment. Details of any such substitute assignments will be notified to the candidates concerned once they have been confirmed with the relevant Examiners.

Michaelmas and Lent Term Modules

EP01 International environmental law
The module will be examined by 4,000-word project in the Lent Term (50% of total mark) and by a 4,000-word 48-hour take home assessment in Easter Term. Candidates are required to answer two questions from a choice of six in the Easter Term (50% of total mark).

EP02 Environmental economics and policy
The module will be examined by 4,000-word project in the Lent Term (50% of total mark) and by a 4,000-word 48-hour take home assessment in Easter Term. Candidates are required to answer two questions from a choice of six, one from Part A and one from Part B in the Easter Term (50% of total mark).

PGR01 Urban and environmental planning
The module will be examined by 4,000-word project in the Lent Term (50% of total mark) and by a 48-hour take home assessment in Easter Term. Candidates are required to answer two questions from a choice of six, one from Part A and one from Part B. Each answer to a question must not exceed 1,500 words in the Easter Term (50% of total mark).

PGR02 Urban and housing policy
The module will be examined by 4,000-word project in the Lent Term (50% of total mark) and by a 48-hour take home assessment in Easter Term. Candidates are required to answer two questions from a choice of five. Each answer to a question must not exceed 1,500 words in the Easter Term (50% of total mark).

RE01 Corporate finance and real estate
The module will be examined by 4,000-word project in the Lent Term (50% of total mark) and by a 4,000-word 48-hour take home assessment in Easter Term. Candidates are required to answer two questions from a choice of three in the Easter Term (50% of total mark).

RE02 Real estate finance and investment
The module will be examined by 4,000-word project in the Lent Term (50% of total mark) and by a 4,000-word 48-hour take home assessment in Easter Term. Candidates are required to answer two questions from a choice of three in the Easter Term (50% of total mark).

Michaelmas Term Modules

RM01 Research methods
The module will be examined by a 4,000-word project.

EP08 Comparative environmental policy
The module will be examined by a 4,000-word project.

PGR04 Institutions and development I
The module will be examined by a 4,000-word project.

RE04 The macroeconomy and housing
The module will be examined by a 4,000-word project.
Lent Term Modules

RM02 Further topics in quantitative methods
The module will be examined by a 48-hour take home assessment. Candidates are required to answer two questions, one from each of two sections. One section will consist of three questions, from which candidates must choose one.

RM03 Spatial analysis and modelling
The module will be examined by a 4,000-word project.

EP06 Energy and climate change
The module will be examined by a 4,500-word 48-hour take home assessment. Candidates are required to answer three questions from a choice of six, one each from Parts A, B and C.

EP07 Energy and climate change
The module will be examined by a 4,000-word project.

PGR03 Spatial economics
The module will be examined by a 48-hour take home assessment. Candidates are required to answer two questions from a choice of five. Each answer to a question must not exceed 1,500 words.

PGR05 Institutions and development II
The module will be examined by a 48-hour take home assessment. Candidates are required to answer two questions from a choice of six. Each answer to a question must not exceed 1,500 words.

RE03 Property development processes
The module will be examined by a 4,000-word project.

RE05 Legal issues in land use and finance
The module will be examined by a 4,000-word project.

Rules of general application for written examinations

(i) Duration of written examinations
Where modules are examined by means of a written examination this will consist of a 48-hour open book examination unless otherwise specified.

(ii) Relative weighting
Unless otherwise specified in the paper:
(a) within each paper, all questions will carry equal weight;
(b) within each question, all parts carry equal weight.

Rules of general application for projects, essays and coursework

The following rules apply unless otherwise specified on assignments and essays:
(i) All assignments for examination should be submitted by the specified deadline as an electronic version in MS Word/PDF/Excel/PowerPoint submitted via Moodle.
(ii) Candidates should not put their name on any piece of work submitted for examination; they should instead use their Departmental Candidate Number.
(iii) Candidates will be required to submit a Project Declaration Form as a separate piece of paper with each project, indicating the module number/name, candidate number and name, and stating that it is all their own work, within the word limit, and that they agree to their work being checked by plagiarism detection software (Turnitin UK).
(iv) Penalties will be applied by the Board of Examiners in the event of late submission. This includes the late submission of the required electronic version.
(v) Penalties will be applied by the Board of Examiners in the event that the prescribed word limit is exceeded.

Please also note: If the University’s operation is disrupted to such an extent that conventional written examinations are not possible, the Degree Committee reserves the right to change the mode of assessment to any suitable method.
Report of the General Board on the establishment of certain Professorships

The General Board begs leave to report to the University as follows:

1. The General Board recommends the establishment of a Professorship of Finance and Economics, a Professorship of Autism Research, a Sheila Joan Smith Professorship of Medicine and a Professorship of Plant Development. The funding arrangements for these professorships, as set out in paragraphs 2, 3, 4 and 5 below, were approved under the Recruitment Protocol, which the Council approved on 20 July 2020 and which is in effect from 1 August 2020 until 31 July 2021.

2. The Faculty Board of Economics and the Council of the School of the Humanities and Social Sciences propose the establishment for a single tenure of a Professorship of Finance and Economics from 1 January 2021, assigned to the Faculty of Economics. The full salary costs of the Professorship will be met from a combination of the School’s recurrent Chest allocation and the Janeway Fund for Economics (Statutes and Ordinances, 2019, p. 884). The Board has agreed that election to the Professorship should be made by an ad hoc Board of Electors and that the candidature should be open to all persons whose work falls within the general field of the title of the office.

3. The Faculty Board of Medicine and the Council of the School of Clinical Medicine propose the establishment in perpetuity of a Professorship of Autism Research from 1 January 2021, in the Department of Psychiatry. The full salary costs of the Professorship will be met from a donation of £3.6m to the University from the Autism Research Trust, to be held on trust by the University as an endowment fund to be called the Autism Research Trust Fund. The Board has agreed that election to the Professorship should be made by an ad hoc Board of Electors and that the candidature should be open to all persons whose work falls within the general field of the title of the office.

4. The Faculty Board of Medicine and the Council of the School of Clinical Medicine propose the establishment in perpetuity of a Sheila Joan Smith Professorship of Medicine from 14 December 2020, in the Department of Medicine. The full salary costs of the Professorship will be met from the Sheila Joan Smith Professorship Fund (Statutes and Ordinances, 2019, p. 989), which already supports the Sheila Joan Smith Professorship of Immunology (Statutes and Ordinances, 2019, p. 723). The Board has agreed that election to the Professorship should be made by an ad hoc Board of Electors and that the candidature should be open to all persons whose work falls within the general field of the title of the office.

5. The Sainsbury Laboratory Management Board and the Council of the School of the Biological Sciences propose the establishment of a single tenure Professorship of Plant Development from 1 October 2021, in the Sainsbury Laboratory. The full salary costs of the Professorship will be covered by a renewable five-year fellowship from the Gatsby Charitable Foundation. The Board has agreed that election to the Professorship should be made by an ad hoc Board of Electors and that the candidature should be open to all persons whose work falls within the general field of the title of the office.

6. The General Board recommends:

I. That a Professorship of Finance and Economics be established in the University for a single tenure from 1 January 2021, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Faculty of Economics.

II. That a Professorship of Autism Research be established in the University from 1 January 2021, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Psychiatry.

III. That a Sheila Joan Smith Professorship of Medicine be established in the University from 14 December 2020, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Medicine.

IV. That a Professorship of Plant Development be established in the University for a single tenure from 1 October 2021, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Sainsbury Laboratory.

V. If Recommendation II is approved, that regulations for an Autism Research Trust Fund, as set out in the Annex to this Report, be approved.

9 November 2020

Stephen Toope, Vice-Chancellor
John Dennis
Kristine Black-Hawkins
Nicholas Holmes
Esme Cavendish
Patrick Maxwell
Ann Copestake
Graham Virgo
Nigel Peake
Richard Rex
Anna Philpott
Annex

Autism Research Trust Fund

1. The benefaction received from the Autism Research Trust, together with such other sums as may be received or applied for the same purpose, shall form an endowment fund called the Autism Research Trust Fund to advance research in the field of autism by supporting a Professorship of Autism Research to be known as the John Lambton Professorship of Autism Research.

2. The Managers shall be responsible for the administration of the Fund and the application of its income and shall comprise the Regius Professor of Physic, the Head of the Department of Psychiatry, a member of the Department of Psychiatry appointed by the Faculty Board of Clinical Medicine, and a member of the Regent House undertaking research in autism appointed by the Faculty Board of Clinical Medicine. The Regius Professor of Physic shall be Chair of the Managers unless she or he nominates the Head of the Department of Psychiatry to act as Chair.

3. Subject to Regulation 4, the income of the Fund shall be applied towards the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professorship payable by the University.

4. Any unexpended income in any financial year, including income accrued during a vacancy in the Professorship, may, at the discretion of the Managers:
   (a) be applied to support the work of the Professor;
   (b) with the approval of the School Council, be applied to support research in the field of autism in the University in such manner as may be recommended by the Managers; and/or
   (c) be carried forward for use as income in accordance with Regulation 3 in any one or more subsequent financial years.

Report of the General Board on an election to the Jacksonian Professorship of Natural Philosophy

The General Board begs leave to report to the University as follows:

1. The General Board proposes that Professor Didier Queloz, the current Professor of Physics (1966) in the Department of Physics, be elected to the Jacksonian Professorship of Natural Philosophy in the same Department for a single tenure, in recognition of his award of the Nobel Prize for Physics in 2019. This would require the setting aside of the normal procedure for filling the vacancy as set out in Special Ordinance C (vii).

2. The Jacksonian Professorship of Natural and Experimental Philosophy was established in 1783 following a bequest from the Reverend Richard Jackson. The Professorship is now known as the Jacksonian Professorship of Natural Philosophy and is assigned to the Department of Physics. The Jacksonian Professorship is currently vacant, primarily because its endowment is no longer sufficient to support the Professorship.

3. Professor Queloz was awarded the 2019 Nobel Prize for Physics ‘for the discovery of an exoplanet orbiting a solar-type star’. The Department wishes to mark this achievement, which is uncommon for those still active in their careers, by enabling him to hold the prestigious Jacksonian Professorship. The Professorship of Physics (1966) would be held in abeyance whilst Professor Queloz held the Jacksonian Professorship. The Council of the School of the Physical Sciences and the Faculty Board of Physics and Chemistry support the proposal. The funding arrangements were approved by the Recruitment Pause Oversight Group on 17 September 2020 on behalf of the Resource Management Committee.

4. The General Board recommends that notwithstanding Special Ordinance C (vii), Professor Didier Queloz be elected to the Jacksonian Professorship of Natural Philosophy for a single tenure from 1 January 2021.

9 November 2020  STEPHEN TOOPE, Vice-Chancellor
                KRISTINE BLACK-HAWKINS
                ESME CAVENDISH
                ANN COPESTAKE

                JOHN DENNIS
                NICHOLAS HOLMES
                PATRICK MAXWELL
                NIGEL PEAKE

                ANNA PHILPOTT
                RICHARD REX
                GRAHAM VIRGO

1 https://www.nobelprize.org/prizes/physics/2019/summary/
OBITUARIES

Obituary Notice

Rabbi Jonathan Henry, Baron Sacks, M.A., (Hon)D.D., Honorary Fellow of Gonville and Caius College, Chief Rabbi Emeritus and former Chief Rabbi of the United Hebrew Congregations of the Commonwealth, Templeton Prizewinner, died on 7 November 2020, aged 72 years.

GRACES

Grace submitted to the Regent House on 11 November 2020

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (Statutes and Ordinances, 2019, p. 105) will be deemed to have been approved at 4 p.m. on Friday, 20 November 2020.

1. That the Professorship of Public Health Medicine (Statutes and Ordinances, 2019, p. 730) be assigned to the Department of Psychiatry.¹

¹ The Professorship is currently assigned to the Department of Public Health and Primary Care. The Council, on the recommendation of the General Board and with the support of the Chair of the Council of the School of Clinical Medicine and the Head of the Department of Public Health and Primary Care (who also holds the Professorship), is proposing the reassignment to the Department of Psychiatry.

ACTA

Approval of Graces submitted to the Regent House on 28 October 2020

The Graces submitted to the Regent House on 28 October 2020 (Reporter, 6593, 2020–21, p. 105) were approved at 4 p.m. on Friday, 6 November 2020.

E. M. C. Rampton, Registrary

END OF THE OFFICIAL PART OF THE ‘REPORTER’
COLLEGE NOTICES

Vacancies

Queens' College: Senior Tutor; tenure: from 1 January 2021 or as soon as possible thereafter; closing date: 30 November 2020; further details: https://www.queens.cam.ac.uk/life-at-queens/vacancies/senior-tutor and by email to pres.sec@queens.cam.ac.uk

Other Notices

Emmanuel College
Cambridge Seminars in the History of Cartography
Walter Arader (New York) presents Mapping anarchy: Cartography during the rise of the British East India Company, at 5.30 p.m. on Tuesday, 24 November 2020 via Zoom. For joining details, please email events@emma.cam.ac.uk; further details are also available at http://www.lib.cam.ac.uk/collections/departments/maps/cartographic-events/camsem

EXTERNAL NOTICES

Oxford Notices

St Hilda’s College: Tutorial Fellow and Associate Professor of World Literatures in English; tenure: permanent (subject to review within five years) from 1 September 2021 or as soon as possible thereafter; salary: £47,263–£63,463; closing date: 22 January 2021 at 12 noon; further details: http://www.sthildas.ox.ac.uk/content/vacancies