

CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF
CAMBRIDGE

NOTICES**Calendar**

20 October, *Tuesday*. End of first quarter of Michaelmas Term.

24 October, *Saturday*. Congregation of the Regent House at 11 a.m. (degrees in absence only).

27 October, *Tuesday*. Discussion via videoconference at 2 p.m. (see below).

1 November, *Sunday*. All Saints' Day. Commemoration of Benefactors. Scarlet Day. Preacher before the University at **10.30 a.m.**, The Rev'd Canon Mark Oakley, Fellow and Dean of Chapel of St John's College (see below).

Discussions (Tuesdays at 2 p.m.)

27 October

10 November

24 November

8 December

Congregations (Saturdays unless otherwise stated)

24 October, at 11 a.m. (degrees in absence only)

28 November, at 11 a.m. (degrees in absence only)

Discussion on Tuesday, 27 October 2020

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105) to a Discussion via videoconference on Tuesday, 27 October 2020 at 2 p.m., for the discussion of:

1. Report of the Council, dated 5 October 2020, on the establishment of a Property Board (*Reporter*, 6590, 2020–21, p. 30).

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account and providing their CRSid (if a member of the collegiate University) by 12 noon on the date of the Discussion to receive joining instructions. Alternatively, contributors may email remarks to contact@proctors.cam.ac.uk, copying Reporter.Editor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors,¹ or ask someone else who is attending to read the remarks on their behalf.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College or Departmental affiliations they have.

Commemoration of Benefactors

The Vice-Chancellor wishes to inform members of the University that following advice from the Vicar of the University Church and in accordance with Statute A X 6 and the procedures for permitted public worship, this service will be held **at 10.30 a.m. on Sunday, 1 November**.

The Revd Canon Mark Oakley, *JN*, will preach in place of Ms Sarah Teather, *JN*, who is now expected to preach in a later year. Canon Oakley will preach on 'Daylight sanity and vigour: George Herbert, poetry and truth decay'.

Members of the University wishing to attend must reserve one of the limited number of seats by emailing ProctorsandMarshalsOffice@admin.cam.ac.uk by Friday, 23 October. A spouse or partner may accompany attendees provided they form a household together and that a booking for both is made. Anyone who is subsequently required to isolate, tests positive for Covid-19, or develops any recognised symptoms, must not attend. Face-coverings must be worn except by those unable to wear them and a seating plan for all will ensure two-metre distancing.

An order of service will be emailed in advance to those registering and will be unavailable at the Church, as will the lavatories except in emergency. Arrival will be via the South Door, no processions will take place, and the directions of the seating-stewards must be followed on arrival and for departure. Latecomers cannot be admitted. University members are reminded that they should please wear gowns at University Sermons and are welcome to wear hoods if they wish.

Sunday, 1 November is a 'scarlet day' for Doctors.

The Council is being invited to submit a Grace to the Regent House authorising the substitution of a resident preacher and postponement if it be required.

Grace 2 of 28 September 2020 (University Statement on Freedom of Speech): Notice of proposed amendments

9 October 2020

The Vice-Chancellor gives notice that he has received three proposals for the amendment of Grace 2 of 28 September 2020 (*Reporter*, 6589, 2020–21, p. 10), signed by the members of the Regent House as noted in the Annex below. The Council will consider the amendments at the earliest opportunity.

The Grace at present reads as follows:

That Recommendation I in paragraph 6 of the Report of the Council, dated 16 March 2020, on updates to the University's freedom of speech documentation (*Reporter*, 6582, 2019–20, p. 425) be approved.

Recommendation I reads as follows:

That approval be given to the revised University Statement on Freedom of Speech, as set out in Annex I to this Report.

Amendment 1

Proposed amendment 1 is as follows:¹

The aim of this amendment is to make the University Statement on Freedom of Speech² clearer and more liberal. ‘Respect’ as used here may be taken to imply admiration or approval. We should not be expected to respect all opinions or identities that the law permits, e.g. patently false views concerning vaccination or climate change. We should however permit them to exist. That is exactly what ‘tolerance’ means.

Amendment:

Change paragraph 2 of the University Statement on Freedom of Speech proposed in the Grace from:

The University fosters an environment in which all of its staff and students can participate fully in University life, and feel able to question and test received wisdom, and to express new ideas and controversial or unpopular opinions within the law, without fear of **disrespect** or discrimination. In exercising their right to freedom of expression, the University expects its staff, students and visitors to be **respectful** of the differing opinions of others, in line with the University’s core value of freedom of expression. The University also expects its staff, students and visitors to be **respectful** of the diverse identities of others, in line with the University’s core value of freedom from discrimination.

to:

The University fosters an environment in which all of its staff and students can participate fully in University life, and feel able to question and test received wisdom, and to express new ideas and controversial or unpopular opinions within the law, without fear of **intolerance** or discrimination. In exercising their right to freedom of expression, the University expects its staff, students and visitors to be **tolerant** of the differing opinions of others, in line with the University’s core value of freedom of expression. The University also expects its staff, students and visitors to be **tolerant** of the diverse identities of others, in line with the University’s core value of freedom from discrimination.

Amendment 2

Proposed amendment 2 is as follows:¹

The aim of this amendment to the University Statement on Freedom of Speech² is to incorporate the Equality and Human Rights Commission’s 2019 Guidance on the Section 43 duty.³ It is important to be explicit about this, because the more clearly the University sets out that it will not tolerate this kind of censorship the less likely it is to happen, and the less likely it is that concerns about its happening will stop University societies from inviting controversial speakers.

Amendment:

Change paragraph 6 of the University Statement on Freedom of Speech proposed in the Grace from:

An active speaker programme is fundamental to the academic and other activities of the University and staff and students are encouraged to invite a wide range of speakers and to engage critically but courteously with them. This Statement and the Code provide the only mechanism by which the University can cancel or impose conditions on meetings or events where this action is deemed necessary as a result of the event’s subject matter and/or speaker(s). This is to ensure that the use of University premises is not inappropriately denied to any individual or body of persons on any ground connected with their beliefs or views or the policy or objectives of a body (with the exception of proscribed groups or organisations) of which they are a member. However, all speakers should anticipate that their views might be subject to robust debate, critique and challenge.

to:

An active speaker programme is fundamental to the academic and other activities of the University and staff and students are encouraged to invite a wide range of speakers and to engage critically but courteously with them. This Statement and the Code provide the only mechanism by which the University can cancel or impose conditions on meetings or events where this action is deemed necessary as a result of the event’s subject matter and/or speaker(s). This is to ensure that the use of University premises is not inappropriately denied to any individual or body of persons on any ground connected with their beliefs or views or the policy or objectives of a body (with the exception of proscribed groups or organisations) of which they are a member.

The University’s policy, in line with its duty under Section 43 of the Education (No. 2) Act 1986, is that any speaker who has been invited to speak at a meeting or other event, on University premises or at the Student Union, must not be stopped from doing so unless: they are likely to express unlawful speech, or their attendance would lead the host organisation to breach other legal obligations, and no reasonably practicable steps can be taken to reduce these risks. However, all speakers should anticipate that their views might be subject to robust debate, critique and challenge.

¹ The amendments highlight in bold the text for amendment and the proposed revised text. If approved, this text would not be reproduced in bold in the Statement.

² For the text of the University Statement on Freedom of Speech see Annex I of the Council Report (*Reporter*, 6582, 2019–20, p. 425).

³ See <https://www.equalityhumanrights.com/en/publication-download/freedom-expression-guide-higher-education-providers-and-students-unions-england>

Amendment 3

Proposed amendment 3 is as follows:¹

This amendment to the University Statement on Freedom of Speech² addresses the following concerns: (i) that the words ‘include, but are not limited to’ are overly permissive; (ii) that the first bullet point is quoted from a part of the Prevent duty that has been ruled illegal; (iii) that this language is in any case dangerously vague; (iv) that ‘welfare’ is vague and capacious. It addresses them by removing the material that causes these problems and replacing it with a clear, simple and liberal text from the ‘Chicago Statement’ that many US universities, including Columbia and Princeton, have already adopted.

Amendment:

Change paragraph 8 of the University Statement on Freedom of Speech proposed in the Grace from:

The University will not unreasonably either refuse to allow events to be held on its premises or impose special conditions upon the running of those events. The lawful expression of controversial or unpopular views will not in itself constitute reasonable grounds for withholding permission for a meeting or event. **Grounds for refusal, or the imposition of special conditions, would include, but are not limited to, a reasonable belief that the meeting or event is likely to:**

- **include the expression of views that risk drawing people into terrorism or are the views of proscribed groups or organisations;**
- **incite others to commit violent or otherwise unlawful acts;**
- **include the expression of views that are unlawful because they are discriminatory or harassing;**
- **pose a genuine risk to the welfare, health, or safety of members, students, or employees of the University, to visitors, or to the general public; or**
- **give rise to a breach of the peace or pose an unacceptable security risk.**

to:

The University will not unreasonably either refuse to allow events to be held on its premises or impose special or unreasonable or onerous conditions upon the running of those events. The lawful expression of controversial or unpopular views will not in itself constitute reasonable grounds for withholding permission for a meeting or event.

The University may only restrict speaker events given a reasonable belief that such events are likely to involve speech that violates the law, that falsely defames a specific individual, that constitutes a genuine threat or harassment, that unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise directly incompatible with the functioning of the University. In addition, the University may reasonably regulate speaker events to ensure that they do not disrupt the ordinary activities of the University.

These narrow exceptions to the general principle of freedom of expression are not intended ever to apply in a way that is inconsistent with the University’s commitment to the completely free and open discussion of ideas.

¹ The amendments highlight in bold the text for amendment and the proposed revised text. If approved, this text would not be reproduced in bold in the Statement.

² For the text of the University Statement on Freedom of Speech see Annex I of the Council Report (*Reporter*, 6582, 2019–20, p. 425).

ANNEX

The following 42 members of the Regent House have proposed amendment 1 to the Grace:

A. M. AHMED	S. HAJNA	A. F. ROUTH
M. A. R. ARBABZADAH	W. J. HANDLEY	L. SHMILOVITS
V. N. BATEMAN	H. E. M. HUNT	B. P. SIMMS
A. D. BOND	M. D. HURLEY	B. D. SLOAN
A. M. BUNYAN	G. E. JARVIS	M. C. SMITH
D. J. BUTTERFIELD	E. J. JONES	M. S. SMITH
N. J. BUTTERFIELD	K.-T. KHAW	S. P. TOMASELLI
C. E. CHAMBERS	K.-C. LIN	M. J. WAITHE
S. CONWAY MORRIS	A. J. MARR	J. I. WARREN
R. DERVAN	J. E. MORGAN	E. WICKHAM
G. J. W. DUMBRECK	A. NICKERSON	P. J. WILLIAMS
M. P. EISNER	J. T. W. ORR	A. D. YATES
D. O. ERDOS	R. A. W. REX	J. A. ZEITLER
J. GROWER	P. ROBINSON	A. ZSÁK

The following 38 members of the Regent House have proposed amendment 2 to the Grace:

A. M. AHMED	S. HAJNA	A. F. ROUTH
M. A. R. ARBABZADAH	W. J. HANDLEY	L. SHMILOVITS
V. N. BATEMAN	H. E. M. HUNT	B. P. SIMMS
A. D. BOND	M. D. HURLEY	M. C. SMITH
A. M. BUNYAN	E. J. JONES	M. S. SMITH
D. J. BUTTERFIELD	K.-T. KHAW	M. J. WAITHE
S. CONWAY MORRIS	K.-C. LIN	J. I. WARREN
R. DERVAN	A. J. MARR	E. WICKHAM
G. J. W. DUMBRECK	J. E. MORGAN	P. J. WILLIAMS
M. P. EISNER	A. NICKERSON	A. D. YATES
D. O. ERDOS	J. T. W. ORR	J. A. ZEITLER
J. W. FAWCETT	R. A. W. REX	A. ZSÁK
J. GROWER	P. ROBINSON	

The following 38 members of the Regent House have proposed amendment 3 to the Grace:

A. M. AHMED	S. HAJNA	A. F. ROUTH
M. A. R. ARBABZADAH	W. J. HANDLEY	L. SHMILOVITS
V. N. BATEMAN	H. E. M. HUNT	B. P. SIMMS
A. D. BOND	M. D. HURLEY	M. C. SMITH
A. M. BUNYAN	G. E. JARVIS	M. S. SMITH
D. J. BUTTERFIELD	E. J. JONES	M. J. WAITHE
C. E. CHAMBERS	K.-C. LIN	J. I. WARREN
S. CONWAY MORRIS	A. J. MARR	E. WICKHAM
R. DERVAN	J. E. MORGAN	P. J. WILLIAMS
G. J. W. DUMBRECK	A. NICKERSON	A. D. YATES
M. P. EISNER	J. T. W. ORR	J. A. ZEITLER
D. O. ERDOS	R. A. W. REX	A. ZSÁK
J. GROWER	P. ROBINSON	

Election of a member of the Council's Finance Committee in class (b)

14 October 2020

A vacancy will arise on the Council's Finance Committee for a member of the Regent House, elected by representatives of the Colleges, to serve for three years from 1 January 2021.

The election is conducted in accordance with the Single Transferable Vote regulations. Voting is by postal ballot.

Nominations should be made in writing to the Head of the Governance and Compliance Division and must include a statement by the person nominated that he or she is willing to serve on the Finance Committee. Nominations should be supported by the signatures of two members of the Regent House. Nominations and statements should be made **by 12 noon on Friday, 30 October 2020**. Please send them as a scan/photograph by email to HdGCDEA@admin.cam.ac.uk; an email from the nominee received from a University email account, copied to the University email accounts of the proposer and seconder of the nomination will also be accepted.

If a ballot is necessary, papers will be dispatched by Wednesday, 4 November 2020, for return by 12 noon on Monday, 16 November 2020.

Stipends of the holders of clinical academic offices and payment for clinical responsibility

With effect from 1 April 2020

Agreement has been reached on the salary arrangements for clinical academic staff with effect from 1 April 2020. Following a recent meeting of the Board of the Universities and Colleges Employers Association, the Clinical Academic Staff Salaries Committee has agreed to translate the award of the Doctors' and Dentists' Review Body into the salaries of clinical academic staff. The increase, from 1 April 2020, is 2.8% on the scale points for Consultants. The pay award will be backdated to 1 April 2020 for clinical consultants.

The uplift for junior doctors remains at 2%, as already implemented, and approved by General Board, in line with their four-year pay deal (*Reporter*, 6583, 2019–20, p. 436). However, some amendments are required to some of the scale points as instructed by UCEA. The amendments will take effect from 1 April 2020 and the scales are given below.

The values of National Clinical Excellence Awards (CEAs) and Local CEAs under the previous scheme, discretionary points and distinction awards remain unchanged.

In accordance with the principle that the remuneration of clinical academic staff in Cambridge should be broadly comparable with that of equivalent staff in other UK medical schools, the General Board has agreed to approve revised stipends and scales of stipends for clinical appointments in Cambridge.

The figures currently shown in Schedule II to the Ordinance on stipends (*Statutes and Ordinances*, p. 702) are replaced with effect from 1 April 2020 or 1 October 2020 as indicated below:

Junior Doctor Pay Scales:*Effective 1 April 2020*

Nodal point 4 £49,036, Specialist Register 4 £38,920, Speciality Register 3 £38,920, Speciality Register 11 £60,960

Effective 1 October 2020

Nodal point 5 £52,036

New (2003) Consultant contract:

If the integrated job plan and the honorary Consultant contract agreed with the NHS covers not less than ten Programmed Activities a week, the annual pensionable payment for clinical responsibility will amount to the difference between the officer's prime stipend and her or his notional place on the NHS full-time Consultant salary scale.

That scale is:

With effect from 1 April 2020: £82,096, £84,667, £87,238, £89,809, £92,372, £98,477, £104,584, £110,683.

The offices of Clinical Sub-Dean in the Faculty of Clinical Medicine, Director and Assistant Director of Studies in General Practice are part-time and stipends are determined by local agreement, with reference to the appropriate full-time Consultant salary.

Retrospectivity concerning the LL.M. Degree

The Registry gives notice that, under Regulation 9(b) for Supplicants (*Statutes and Ordinances*, p. 174), the following holder of the LL.B. Degree, who satisfied the Examiners for the LL.B. Examination before 1 October 1982, has now been redesignated as a holder of the LL.M. Degree:

This content has been removed as it contains personal information.

VACANCIES, APPOINTMENTS, ETC.**Electors to the Professorship of Molecular Endocrinology**

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Molecular Endocrinology as follows:

Professor Jane Clarke, *W*, in the Chair as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Fiona Gribble, *CHU*

Professor Jonathan Seckl, *University of Edinburgh*

(b) on the nomination of the General Board

Professor Anne Ferguson-Smith, *DAR*

Professor Patrick Maxwell, *T*

Professor Stephen O'Rahilly, *PEM*

(c) on the nomination of the Faculty Board of Clinical Medicine

Professor Jason Carroll, *CL*

Professor Nicole Soranzo

Professor Jeremy Tavare, *University of Bristol*

Electors to the Professorship of Physical Chemistry

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Physical Chemistry as follows:

Professor Chris Abell, *CHR*, in the Chair as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Federic Merkt, *ETH Zürich*

Professor Julia Yeomans, *University of Oxford*

(b) on the nomination of the General Board

Professor Ulrike Diebold, *University of Vienna*

Professor Marsha Lester, *University of Pennsylvania*

Professor Angelos Michaelides, *University College London*

(c) on the nomination of the Faculty Board of Physics and Chemistry

Professor Melinda Duer, *R*

Dr James Keeler, *SE*

Professor Nigel Peake, *EM*

Elections, appointments and grants of title

The following elections, appointments, reappointments, and grants of title have been made:

ELECTIONS

Professor Dame Ottoline Leyser, B.A., Ph.D., *N*, Professor of Plant Development, Sainsbury Laboratory, elected Regius Professor of Botany with effect from 1 October 2020.

Dr Kathy Niakan, B.Sc., B.A., *Washington*, Ph.D., *California, Los Angeles*, Group Leader, Francis Crick Institute, elected Mary Marshall and Arthur Walton Professor of the Physiology of Reproduction with effect from 1 October 2020.

Professor Rafael Rogo, M.S., *Universidade de Brasilia*, Ph.D., *Northwestern University*, Assistant Professor of Accounting, Indiana University, elected Professor of Accounting with effect from 1 June 2020.

Professor Phillipe Jean-Marie Charles Descola, B.A., *Paris – X*, Ph.D., *Vith Ecole Pratique des Haute Etudes*, Professor of Anthropology, College de France and Ecoles des Hautes Etudes en Sciences Sociales, elected Slade Professor of Fine Art from 1 October 2020 until 31 December 2020, assigned to the Department of History of Art.

APPOINTMENTS

Reader

Medicine. Dr Murray Charles Henry Clarke, B.Sc., *Nottingham*, Ph.D., *Edinburgh*, appointed from 4 November 2021 until the retiring age.

University Senior Lecturer

Computer Science and Technology. Dr Weiwei Sun, B.Sc., B.A., M.Sc., *Peking*, Ph.D., *Saarland, Germany*, appointed from 1 September 2020 until the retiring age and subject to a probationary period of five years.

University Lecturers

Archaeology. Dr Amelie Arlette Mauricette Beaudet, B.Sc., *Poitiers, France*, M.Sc., *Museum National d'Histoire Naturelle, Paris*, Ph.D., *Toulouse Paul Sabatier*, and Dr Andreas Pantazatos, B.A., *Athens*, M.A., *Reading*, Ph.D., *Durham*, appointed from 1 September 2020 until the retiring age and subject to a probationary period of five years.

Architecture. Dr Irit Katz Feigis, Ph.D., *G*, B.A., *Bezalel Academy of Arts and Design, Jerusalem*, M.A., *Bar Ilan, Israel*, appointed from 1 September 2020 until the retiring age and subject to a probationary period of five years.

Chemical Engineering and Biotechnology. Dr Sebastian Edmund Ahnert, *K*, B.A., M.Math., Ph.D., *SID*, appointed from 1 July 2020 until the retiring age and subject to a probationary period of five years.

Economics. Mr Julius Vainora, B.Sc., M.Sc., *Vilnius, Lithuania*, M.Res., *Carlos III de Madrid*, appointed from 1 September 2020 and subject to a probationary period of five years.

Education. Dr Ioana Sonia Ilie, *HH*, M.Phil., Ph.D., *Q*, appointed from 1 August 2020 until the retiring age and subject to a probationary period of five years. Dr Annouchka Cassandra Bayley, B.A., *London*, M.A., Ph.D., *Warwick*, and Dr Haira Emanuela Gandolfi, B.Sc., M.A., *Campinas, Brazil*, Ph.D., *London*, appointed from 1 September 2020 until the retiring age and subject to a probationary period of five years. Dr Zoe Cariad James, B.A., *London*, M.Phil., *Oxford*, Ph.D., *London*, appointed from 8 February 2021 until the retiring age and subject to a probationary period of five years.

Engineering. Dr Yashar Ahmadian Tehrani, B.Sc., *Sharif, Tehran*, Ph.D., *Columbia, New York*, appointed from 15 July 2020 until the retiring age and subject to a probationary period of five years. Dr Gemma Margaret Bale, B.Sc., M.Res., Ph.D., *London*, appointed from 3 August 2020 until the retiring age and subject to a probationary period of five years. Dr Albert Guillen I Fabrigas, Degree in Electronics Engineering, *Politecnico di Torino, Italy*, Degree in Telecommunication Engineering, *Universitat Politecnica de Catalunya*, Ph.D., *Ecole Polytechnique Federale de Lausanne*, appointed from 1 October 2020 until the retiring age.

English. Dr May Mohamed Nabil Abdelaziz Hawas, B.A., *Alexandria*, M.A., *Cairo*, Ph.D., *Leuven*, appointed from 1 October 2020 until the retiring age and subject to a probationary period of five years.

Geography. Dr Emily Rebecca Lines, Ph.D., *DOW*, M.Sci., *London*, M.Res., *York*, P.G.C.A.P., *London*, appointed from 1 October 2020 until the retiring age and subject to a probationary period of five years.

Pathology. Dr Rahul Roychoudhuri, M.A., *M*, M.B.B.S., Ph.D., *London*, appointed from 1 June 2020 until the retiring age and subject to a probationary period of five years.

Physics. Dr Paula Alvarez Cartelle, B.Sc., M.Sc., Ph.D., *Santiago de Compostela, Spain*, appointed from 1 October 2020 until the retiring age and subject to a probationary period of five years.

Physiology, Development and Neuroscience. Dr Elisa Galliano, B.Sc., M.Sc., *Pavia, Italy*, Ph.D., *Rotterdam*, and Dr Jasper Poort, M.Sc., *Leiden*, M.Sc., *Nijmegen*, Ph.D., *Amsterdam*, appointed from 1 October 2020 until the retiring age and subject to a probationary period of five years. Dr Eleanor Raffan, Ph.D., *CL*, B.V.M.S., *Edinburgh*, CertSAM, RCVS, DipECVIM-CA, *European College of Veterinary Internal Medicine*, appointed from 1 January 2021 until the retiring age and subject to a probationary period of five years.

Pure Mathematics and Mathematical Statistics. Dr Rong Zhou, B.A., *JN*, appointed from 1 August 2020 until the retiring age and subject to a probationary period of five years. Dr Jessica Fintzen, T, B.Sc., *Jacobs, Bremen*, Ph.D., *Harvard*, appointed from 1 August 2020 until the retiring age and subject to a probationary period of five years.

Theoretical and Applied Linguistics. Dr Kirsty Elizabeth McDougall, *SE*, M.Phil., Ph.D., *CL*, B.A., *Melbourne*, appointed from 1 September 2020 until the retiring age and subject to a probationary period of five years.

Zoology. Dr Maria Emelia Pombo Dos Santos, Degree in Biology (Licenciatura), Master Degree, *Lisboa*, Ph.D., *Basel*, appointed from 1 May 2020 until the retiring age and subject to a probationary period of five years.

Assistant Directors

University Offices (Finance Division). Dr Helen Rachel Coupe appointed from 1 April 2020 until the retiring age, and designated Head of Academic and Financial Planning and Analysis.

University Offices (Student Operations). Ms Catherine Ann Fage appointed from 1 September 2020 until the retiring age, and designated Head of Operations (Education Services).

Assistant Registraries

University Offices (Finance Division). Dr Ellen Nicola Friel appointed from 1 January 2020 until the retiring age.

Genetics. Ms Casey Mein, B.A., *Leeds*, appointed from 18 May 2020 until the retiring age and subject to a probationary period of nine months.

University Library. Mr Robin Simon James, M.A., *London*, appointed from 1 September 2019 until the retiring age and subject to a probationary period of nine months.

GRANTS OF TITLE

Affiliated Lecturers

Architecture and History of Art. Mr Roger Faires, Dr Sophia Flaminia Gotti, Dr Verity Mackenzie, *K*, Dr Mary-Ann Middelkoop, *M*, Dr Ciaran Rua O'Neill and Dr Sophie Elizabeth Ogilvie Pickford, *K*, have been granted the title of Affiliated Lecturer from 1 October 2020 to 30 September 2021. Dr Christina Faraday, *CAI*, Reverend Dr John Millington Munns, *M*, Dr Janina Schupp, Professor Frances Spalding, *CLH*, Dr Lucia Tantardini, *CLH*, and Dr Deniz Turker Cerda have been granted the title of Affiliated Lecturer from 1 October 2020 for a further year.

Asian and Middle Eastern Studies. Dr Susan Framji Daruvala, *T*, has been granted the title of Affiliated Lecturer from 7 September 2020 until 6 September 2022.

Classics. Dr Aaron Kachuck, *T*, has been granted the title of Affiliated Lecturer from 1 October 2020 until 30 September 2022. Dr Sara Susan Owen, *F*, and Dr Cedric Scheidegger have been granted the title of Affiliated Lecturer from 1 October 2020 for a further two years.

Clinical Medicine. Dr Christine Margaret Hill, *EM*, has been granted the title of Affiliated Lecturer from 1 April 2020 to 31 March 2022.

Computer Science and Technology. Dr Andrew Paul Caines, *CAI*, Mr Frank Rene Courbon, *CHU*, Dr Advait Sarkar, Dr Sergei Petrovitch Skorobogatov and Mr Shih-Chun You have been granted the title of Affiliated Lecturer from 1 October 2020 to 30 September 2021. Dr Marwa Mohammed Adel Mahmoud Anis, *K*, Dr Phillips Alexander Benton, *CHU*, Dr Marc Brockschmidt, Dr Jagmohan Chauhan, Dr Luke Church, *CHU*, Dr Richard Neil Clayton, *DAR*, Dr Jennifer Cobbe, Dr Guy Edward Emerson, *CAI*, Dr Timothy Lawrence Harris, *CHU*, Dr Steven John Herbert, *CHU*, Dr Heidi Ann Howard, *TH*, Dr Heleen Louise Janssen, Dr Graeme Craig Jenkinson, *F*, Dr Martin Alexander Kleppman, *CC*, Dr Ekaterina Kochmar, *JN*, Dr Jack Lang, *EM*, Dr Athanasios Theodore Marketos, *CAI*, Mr Stewart Alastair McTavish, Dr Nicolas Andres Rivera Arburto, Dr Christopher Phillip Town, *W*, Mr Conrad Watt, *CTH*, and Dr Eiko Yoneki have been granted the title of Affiliated Lecturer from 1 October 2020 for a further year. Dr Jatinder Singh, *JN*, has been granted the title of Affiliated Lecturer from 1 January 2021 for a further year.

Divinity. Dr Andrew Jason Byers, Dr Marieke Ilda Dhont, Dr Jonathan Duquette, Dr Robert Evans, Dr Ruth Elizabeth Jackson-Ravenscroft, *SID*, and Dr Ferdia Stone-Davis have been granted the title of Affiliated Lecturer from 1 October 2020 until 30 September 2022. Ms Nadira Auty, Dr Hjoerdis Becker-Lindenthal, *JE*, Reverend Dr Paul A. Dominiak, *T*, Dr Sarah Dunlop, Reverend Dr James Theodore Douglas Gardom, *PEM*, Dr Dirk Jongkind, *ED*, Dr Simone Agnes Ingridsdotter Kotva, *EM*, Dr Robert McDonald, Dr Jane Deanne McLarty, *W*, Reverend Dr Robert Philip Pope, Dr Peter John Williams, *JE*, Dr Naomi Anne Wormell and Reverend Dr Caroline Yandell have been granted the title of Affiliated Lecturer from 1 October 2020 for a further two years.

Engineering. Dr Pieter Robert Hendrik Desnerck has been granted the title of Affiliated Lecturer from 1 October 2020 to 30 September 2021.

Music. Mr Andrew Arthur, *TH*, Dr Alan David Howard, *SE*, Dr Daniel Trocme-Latter, *HO*, and Dr Timothy James Watts, *JN*, have been granted the title of Affiliated Lecturer from 1 October 2020 for a further two years.

Philosophy. Dr Maeve Catherine McKeown has been granted the title of Affiliated Lecturer from 1 September 2020 until 31 August 2021.

Physics. Dr James Andrew Dolan, *K*, has been granted the title of Affiliated Lecturer from 24 January 2020 to 23 January 2022.

Plant Sciences. Dr Michael Harfoot and Professor Jonathan Andrew Napier have been granted the title of Affiliated Lecturer from 1 October 2020 for a further two years.

Politics and International Studies. Dr Grace Livingstone has been granted the title of Affiliated Lecturer from 1 October 2019 to 30 September 2021. Dr Joshua Platzky Miller, has been granted the title of Affiliated Lecturer from 1 October 2020 to 30 September 2022.

Psychology. Dr Chiara Giuliano, *HO*, has been granted the title of Affiliated Lecturer from 1 October 2020 to 30 September 2022.

Correction

The Grants of Title section of the elections notice published on 13 February 2019 (*Reporter*, 6537, 2018–19, p. 396) contained an error. The entry for Divinity should read as follows:

Divinity. Dr Jonathan E. Soyars has been granted the title of Affiliated Lecturer from 1 October 2019 until 30 September **2021**.

Vacancies in the University

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk>

NIHR Clinical Lectureship in General Surgery in the Department of Surgery (fixed term); tenure: maximum of four years or until CCT from no later than 30 June 2021; salary: £34,466–£60,991 or £33,885–£58,672 or £38,694–£49,037; closing date: 5 November 2020; further details: <http://www.jobs.cam.ac.uk/job/25262/>; quote reference: RE22540

Herchel Smith Postdoctoral Research Fellowships in Biophysics and Geophysics in the School of the Physical Sciences (fixed term, two available); tenure: three years from 1 October 2021; salary: £32,816–£40,322 plus an annual research allowance of up to £15,000; closing date: 31 December 2020; further details: <http://www.jobs.cam.ac.uk/job/27241/>; quote reference: LB24334

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

NOTICES BY THE GENERAL BOARD

Payments additional to stipend

7 October 2020

The General Board has agreed to revise the Schedules to the Ordinance on payments additional to stipend (*Statutes and Ordinances*, p. 702), using the authority granted by Regulation 4 of that Ordinance. The changes update the level of additional payments paid to Heads of Departments, by applying an analysis of Department size and complexity based on the numbers of staff and students and on their space allocation and annual operating expenses. All Departments previously listed in Schedule X have been assimilated within other Schedules. As part of the transitional arrangements, the General Board has agreed that no current Head of Department should receive a lower level of payment as a result of these changes, but the changes will apply to new appointments as Head of Department.

By rescinding the existing Schedules (*Statutes and Ordinances*, p. 702) and replacing them with the following:

SCHEDULE 1

Chemistry
Engineering
Physics

SCHEDULE 2

Applied Mathematics and Theoretical Physics
Biochemistry
Chemical Engineering and Biotechnology
Clinical Neuroscience
Computer Science and Technology
Education
History
Judge Business School
Law

Materials Science and Metallurgy
Medicine
Modern and Medieval Languages and Linguistics
Pathology
Physiology, Development and Neuroscience
Plant Sciences
Public Health and Primary Care
Veterinary Medicine
Zoology

SCHEDULE 3

Archaeology
 Clinical Biochemistry
 Earth Sciences
 Economics
 English
 Geography

Haematology
 Oncology
 Politics and International Studies
 Psychology
 Pure Mathematics and Mathematical Statistics

SCHEDULE 4

Architecture
 Astronomy
 Cambridge Institute for Sustainability Leadership
 Classics
 Divinity
 Genetics
 Land Economy

Music
 Pharmacology
 Psychiatry
 Social Anthropology
 Sociology
 Surgery

SCHEDULE 5

East Asian Studies
 History of Art
 History and Philosophy of Science
 Medical Genetics

Obstetrics and Gynaecology
 Paediatrics
 Philosophy

SCHEDULE 6

Anglo-Saxon, Norse and Celtic
 Middle Eastern Studies
 Radiology

NOTICES BY FACULTY BOARDS, ETC.**Annual Meetings of the Faculties***Asian and Middle Eastern Studies*

The Chair of the Faculty Board of Asian and Middle Eastern Studies gives notice that the Annual Meeting of the Faculty will be held at 1.30 p.m. on Tuesday, 17 November 2020, via online meeting. Interested members should contact administrator@ames.cam.ac.uk for agendas and meeting links.

One of the items of business will be the election of three members of the Faculty Board in class (c) to serve for four years from 1 January 2021, in accordance with Regulation 1 of the General Regulations for the Constitution of the Faculty Boards (*Statutes and Ordinances*, p. 615).

Nominations, for which the consent of the candidate must be obtained and also require a proposer and seconder, or notices of any other business for the meeting, should be sent to the Secretary of the Faculty Board, Mr David Martin (at the above email address), to arrive not later than 12 noon on Tuesday, 10 November 2020.

Clinical Medicine

The Chair of the Faculty Board of Clinical Medicine gives notice that the Annual Meeting of the Faculty will be held from 12 noon–12.15 p.m. on Monday, 23 November 2020, via Zoom. The Annual Meeting will be followed by a Faculty Board meeting which will take place from 12.15 p.m. and is for members of the Faculty Board and Clinical School Professors (observers) only.

The business of the Annual Meeting meeting will include a report by the Chair and the election of members of the Faculty Board of Clinical Medicine in class (c) in accordance with Regulation 5 of the regulations for Faculty Membership and Regulation 1(c) of the General Regulations for the Constitution of the Faculty Boards (*Statutes and Ordinances*, p. 615), to fill two vacancies to 31 December 2024. These appointments will be filled by holders of an NHS appointment at Consultant level, who are certified by the Faculty Board to give instruction to clinical medical students.

Nominations for these elections, signed by the proposer, who must be a member of the relevant constituency mentioned above, and by the nominee indicating willingness to serve if elected; and notice of any other business, should be sent to The Secretary of the Faculty Board of Clinical Medicine via email (FacultySec@medschl.cam.ac.uk), to arrive no later than 12 noon on Wednesday, 11 November 2020.

Members of the Faculty who are not members or observers at Faculty Board meetings, should contact the Secretary of the Faculty Board for the papers and Zoom link for the Annual Meeting.

OBITUARIES**Obituary Notices**

Professor FRANK HAROLD TREVOR RHODES, Honorary Fellow of Robinson College and sometime Visiting Fellow of Clare Hall, formerly President and Professor of Geological Sciences Emeritus, Cornell University, died on 3 February 2020, aged 93 years.

Sir JOHN LYONS, M.A., Ph.D., Litt.D., FBA, Honorary Fellow and former Master of Trinity Hall, Honorary Fellow of Christ's College, died on 12 March 2020, aged 87 years.

KENNETH CHARLES ARTHUR SMITH, M.A., Ph.D., (Hon.) FRMS, Life Fellow of Fitzwilliam College and Reader in Electrical Engineering Emeritus, died on 15 March 2020, aged 91 years.

KENNETH ODELL TURNER, M.A., Life Fellow of Hughes Hall, died on 26 March 2020, aged 89 years.

Professor MICHAEL JOHN OWEN WAKELAM, Bye-Fellow of Downing College, Honorary Professor of Lipid Signalling and Director of the Babraham Institute, died on 31 March 2020, aged 64 years.

Professor ELEANOR MARGARET BURBIDGE, FRS, Honorary Fellow of Girton College and of Lucy Cavendish College, Professor of Physics Emerita and formerly Director of the Center for Astronomy and Space Sciences, University of California, San Diego, sometime Director of the Royal Greenwich Observatory, died on 5 April 2020, aged 100 years.

The Right Honourable Sir JOHN GRANT MCKENZIE LAWS, Honorary Fellow of Robinson College and sometime Goodhart Visiting Professor of Legal Science, formerly Lord Justice of Appeal, died on 5 April 2020, aged 74 years.

The Right Reverend SIMON BARRINGTON-WARD, KCMG, M.A., Honorary Fellow and Honorary Assistant Chaplain and sometime Dean of Chapel and former Chaplain of Magdalene College, Honorary Assistant Bishop in the Diocese of Ely, sometime Lord Bishop of Coventry, died on 11 April 2020, aged 89 years.

PAUL WOULDHUYSEN, M.A., of Emmanuel College, sometime Keeper of Printed Books and Manuscripts at the Fitzwilliam Museum, died on 3 May 2020, aged 84 years.

PETER ANTHONY LINEHAN, M.A., Ph.D., FBA, Fellow and sometime Tutor for Graduate Affairs and Dean of St John's College, Senior Proctor 1976–77, died on 9 July 2020, aged 76 years.

Professor NICHOLAS LANGRISHE ALLEYNE LASH, M.A., Ph.D., D.D., Emeritus Fellow of Clare Hall and former Fellow and Dean of St Edmund's College, Norris-Hulse Professor of Divinity Emeritus, died on 11 July 2020, aged 86 years.

Dr DAVID JOHN BENNETT, Visitor to the Senior Combination Room, St Edmund's College, Scientific Consultant and Director of Cambridge Biomedical Consultants Ltd, died on 8 August 2020, aged 83 years.

ALLAN GREVILLE BRIGHAM, (Hon.) M.A., Senior Member of Wolfson College, local historian, guide, and former Trustee and Chair of the Friends of the Museum of Cambridge, died on 7 September 2020, aged 69 years.

His Honour Judge STUART NIGEL BRIDGE, M.A., Life Fellow of Queens' College and formerly University Lecturer in Law, Circuit Judge and sometime Law Commissioner, died on 12 September 2020, aged 62 years.

Professor RICHARD JAMES JACKSON, M.A., Ph.D., FRS, Emeritus Fellow of Pembroke College and Professor of RNA Biochemistry Emeritus, died on 21 September 2020, aged 80 years.

GUY GIBSON POOLEY, M.A., Ph.D., Life Fellow of Fitzwilliam College and member of Peterhouse, Visitor, the Astrophysics Group, Cavendish Laboratory and the Battcock Centre for Experimental Astrophysics, died on 7 October 2020, aged 76 years.

ACTA**Approval of Graces submitted to the Regent House on 28 September 2020**

Of the Graces submitted to the Regent House on 28 September 2020 (*Reporter*, 6589, 2020–21, p. 10), amendments have been received on Grace 2 (see p. 43) and Graces 1, 3 and 4 were approved at 4 p.m. on Friday, 9 October 2020.

Congregation of the Regent House on 27 March 2020: Correction

The list of persons upon whom degrees were conferred at the Congregation on 27 March 2020, which was published on 16 April 2020 (*Reporter*, 6583, 2019–20, p. 444), should be corrected as follows:

This content has been removed as it contains personal information.

Conferment of degrees on 25 April 2020

The following degrees were conferred in absence on 25 April 2020 and were confirmed as validly conferred by Grace 2 of 17 June 2020:

This content has been removed as it contains personal information.

Conferment of degrees on 16 May 2020

The following degrees were conferred in absence on 16 May 2020 and were confirmed as validly conferred by Grace 2 of 17 June 2020:

This content has been removed as it contains personal information.

This content has been removed as it contains personal information.

Conferment of degrees on 27 June 2020: General Admission

The following degrees were conferred in absence on 27 June 2020 and were confirmed as validly conferred by Grace 2 of 17 June 2020:

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This content has been removed as it contains personal information.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES**Vacancies****College Research Fellowships**

Clare College: Stipendiary Junior Research Fellowship in any arts and humanities subject; tenure: three years; closing date: 23 November 2020 at 1 p.m.; further details: <http://www.clare.cam.ac.uk/JRF-Competition/>

Darwin College: Stipendiary Henslow Research Fellowship in engineering or the physical sciences in fields related to environmental sustainability; tenure: three years from 1 October 2021; closing date: 15 November 2020; further details: <http://www.darwin.cam.ac.uk/content/henslow-research-fellowship-1>

Non-stipendiary Research Fellowships (several available); tenure: three years from 1 October 2021; closing date: 15 November 2020; further details: <http://www.darwin.cam.ac.uk/content/non-stipendiary-research-fellowship-2021>

Fitzwilliam College and Trinity Hall: Early Career Research Fellowships 2021 (three available); tenure: normally three years from 1 October 2021; closing date: 9 November 2020 at 5 p.m.; further particulars and registration details on the Joint Application Scheme website: <https://www.chu.cam.ac.uk/applying/fellows/jrf/>

Isaac Newton Trust and Murray Edwards College: Non-Stipendiary Early Career Research Fellowship in STEM subjects; tenure: normally three years from 1 October 2021; closing date: 9 November 2020 at 12 noon; further details: <https://www.murrayedwards.cam.ac.uk/contact/work-for-us>

Elections*Corpus Christi College*

Elected to a Fellowship in Class C from 7 October 2020:
Caroline Ann Bassett, B.A., *UCL*, M.A., Ph.D., *Sussex*
(Professor of Digital Humanities)

Elected to a Fellowship in Class A from 7 October 2020:
Jennifer Rosemary Raine, B.Sc., *York*, M.A., *N* (Bursar)

Homerton College

Elected to a Professorial Fellowship from 1 October 2020:
Matthew James Collins, B.Sc., *UCNW*, Ph.D., *Glasgow*

Elected to a Fellowship from 1 October 2020:
Timothy John Brittain-Catlin, M.A., Ph.D., *T*,
Dip.Arch., *UCL*, P.G.C.H.E., *Kent*
Karen Forbes, M.A., *St Andrews*, P.G.C.E., M.Ed., *Q*,
Ph.D., *HO*

Elected to an Emeritus Fellowship from 1 October 2020:
Peggy Watson, M.A., *Edinburgh*, D.Phil., *Warwick*

EXTERNAL NOTICES**Oxford Notices**

St Cross College Centre for the History and Philosophy of Physics: Happ Lecture by Professor Michio Kaku, City College of New York, entitled *Physics of the Impossible Revised*, via Zoom at 5 p.m. on Friday, 20 November 2020; lecture details and registration: <https://www.stx.ox.ac.uk/event/physics-of-the-impossible-revisited>

All Souls College: Estates Bursar; salary: up to £125,000; closing date: 26 October 2020 at 5 p.m.; further details: <http://www.rraresponses.com> and <https://www.asc.ox.ac.uk/>

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