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NOTICES

Pay award update
10 August 2020

On 7 July 2020, representatives of the Universities and Colleges Employers Association (UCEA) met with representatives of all Higher Education trade unions in a one-off pay negotiation meeting for 2020–21. UCEA confirmed that, due to the financial impact of COVID-19 on their member institutions, there could be no offer of a pay uplift for 2020–21. Unite, Unison and UCU have now responded to UCEA to confirm that their respective committees reject the position on pay, but are prepared to continue negotiation meetings on the other non-pay elements of the unions’ claim (gender and ethnicity pay, casual employment arrangements and workload).

University Composition Fees
10 August 2020

In the following Notice the Council proposes amendments to the fees for certain categories of students as set out in the Table of Fees attached to the regulations for University Composition Fees.

A. Home Undergraduate regulated fees in 2021–22

Cost of an undergraduate education

1. Ordinances provide that recommendations for the University Composition Fees to be charged to Home undergraduate students be accompanied by an analysis of the cost of an undergraduate education agreed by the General Board and the Council following consultation with the Colleges (Statutes and Ordinances, p. 149; Grace 13 of 26 May 2011). The outcome of the agreed calculation for 2018–19 is an average cost per student of £22.1k (showing an increase over the 2017–18 calculation of £21.1k) as follows:

<table>
<thead>
<tr>
<th>2018–19</th>
<th>£k / UG FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>University expenditure</td>
<td>16.4</td>
</tr>
<tr>
<td>less: College fee</td>
<td>(4.6)</td>
</tr>
<tr>
<td>net University expenditure</td>
<td>11.8</td>
</tr>
<tr>
<td>plus: College expenditure</td>
<td>10.3</td>
</tr>
<tr>
<td>Total cost</td>
<td>22.1</td>
</tr>
</tbody>
</table>

Detail of the analysis is provided on the Planning and Resources website.¹

Home undergraduate students subject to the regulated maximum fee (Table 1 in the attached Schedule)

2. On 6 July 2020 the Minister of State for Universities confirmed² that for the 2021–22 academic year, the maximum tuition fee caps will be maintained at 2020–21 academic-year levels. The maximum tuition fee for full-time courses will remain £9,250 in 2021–22.

3. The Council therefore proposes that Home students admitted on or after 1 September 2017 will be liable for a fee of £9,250 in 2021–22. The cap and fee may be increased for those students and for new entrants in future years.

4. Although on certain conditions the cap might also have been increased for continuing students starting before 1 September 2017, no increase was applied and the Council again proposes that Home New Regime students admitted before 1 September 2017 be liable for a fee of £9,000 in 2021–22 and that the fee be similarly fixed for any remaining Old Regime students.

5. Table 1 in the Schedule sets out the fees subject to the cap, including the fee for the year abroad. Although a higher rate of fee is permitted for non-Erasmus students on work placements abroad, the Council has agreed for the present that the lower figure that applies to Erasmus students be charged to students on both work and study placements.

B. ELQ and postgraduate fees (Table 2)

Fees for ELQ students and certain other postgraduate courses in 2021–22

6. ELQ students on courses in Medical and Veterinary Sciences leading to the B.A. Degree, as defined in Ordinance,³ to the M.B. or B.Chir. Degrees, the Vet.M.B. Degree, on courses in Architecture, or the Postgraduate Certificate in Education are exempt from the ELQ policy and pay the Regulated fees set out in Table 1.

7. Fees for the courses in Table 2 in the Schedule shall be as set out in the table.

The Council is accordingly submitting a Grace to the Regent House (Grace 1, p. 573) for the approval of the fees set out in the Schedule attached to this Notice.

¹ https://www.prao.admin.cam.ac.uk/data-analysis-planning/cost-undergraduate-education
² https://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2020-07-06/HCW5336/
³ Regulation 12(iv) of the Ordinance on University Composition Fees (Statutes and Ordinances, p. 149).
### SCHEDULE

*Home undergraduate and certain other fees in 2021–22*

#### TABLE 1

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Annual fee (£)</th>
<th>Home 2021–22</th>
<th>Students who commenced on or after 1 September 2012 but before 1 September 2017</th>
<th>Students who commenced on or after 1 September 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>B.A. Degree</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Courses leading to Tripos, Preliminary or Ordinary Examinations in</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Group 1</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anglo-Saxon, Norse and Celtic</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Archaeology</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Asian and Middle Eastern Studies</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Classics</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Economics</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Education</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>English</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>History</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>History and Modern Languages</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>History and Politics</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>History of Art</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Human, Social and Political Sciences</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Land Economy</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Law</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Linguistics</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Modern and Medieval Languages</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Philosophy</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Theology, Religion and Philosophy of Religion</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td><strong>Group 2</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mathematics</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td><strong>Group 3</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Architecture</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Geography</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Music</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td><strong>Group 4</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Computer Science</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Engineering</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Management Studies</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Manufacturing Engineering</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td>Psychological and Behavioural Sciences</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td><strong>Group 5A</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical and Veterinary Sciences (including for this purpose the Second M.B. and the Second Vet.M.B. Examinations)</td>
<td>9,000</td>
<td>9,250</td>
<td>9,250</td>
<td>9,250</td>
</tr>
<tr>
<td><strong>Year Abroad</strong></td>
<td>1,350</td>
<td>1,385</td>
<td>1,385</td>
<td>1,385</td>
</tr>
</tbody>
</table>

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1. See Table 5 for fee rates for certain students taking equivalent or lower qualifications (ELQ). The Island rate has been abolished for students admitted on and after 1 September 2013.
2. Students who have proceeded to the B.A. Degree but have been given leave to read for another Tripos ‘not for honours’ are deemed to be ELQ students for the purpose of their fee liability (see Table 5).
3. Fees are liable to change annually.
4. The Year abroad fee applies to students undertaking a full year course of study abroad or working away (see Regulation 7 for the Law Tripos, Regulation 23 for the Asian and Middle Eastern Studies Tripos, Regulation 28 for the Modern and Medieval Languages Tripos, Regulation 23 for the Engineering Tripos). Home/EU undergraduate students on a year abroad under the Erasmus Scheme are liable for 15% of the tuition fee for students admitted in and after 2012. Overseas undergraduates will be charged 50% of the fee during their year abroad and postgraduates will pay the full fee.
Qualification | Annual fee (£) | Home 2021–22 | Students who commenced on or after 1 September 2012 but before 1 September 2017 | Students who commenced on or after 1 September 2017
---|---|---|---|---
B.Th. Degree | 9,000 | 9,250
Medical and Veterinary Degrees: M.B., B.Chir. Degrees, Vet.M.B. Degree | 9,000 | 9,250
M.Eng. Degree and M.Sci. Degree | 9,000 | 9,250
M.Math. Degree | 9,000 | 9,250

3 Fees are liable to change annually.

### TABLE 2

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Annual fee (£)</th>
<th>Home 2021–22</th>
<th>Students who commenced on or after 1 September 2012 but before 1 September 2017</th>
<th>Students who commenced on or after 1 September 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postgraduate Certificate in Education (P.G.C.E.)</td>
<td>9,250</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>M.Phil. Degree in Architecture and Urban Design</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Home/EU students for whom the Old Regime rate does not apply, Year 1</td>
<td>9,250</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Home/EU students for whom the Old Regime rate does not apply, Year 2</td>
<td>4,625</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### NOTICES BY THE GENERAL BOARD

**Senior Academic Promotions, 1 October 2020 exercise: Appointments and titles**

In its Report, dated 23 June 2020, on Senior Academic Promotions (*Reporter*, 6586, 2019–20, p. 519), the General Board recommended the establishment of 42 Professorships and 57 Readerships. In Paragraph 5 it was stated that the Board would announce the titles at a later date after consultation with the individuals concerned. The recommendations of the Report were approved by Grace 15 of 29 July 2020. The following list of appointments includes the titles that have been agreed.

**Professorships**

**With effect from 1 October 2020**

**School of Arts and Humanities**

*Dr Simon Gathercole, F,* appointed Professor of New Testament and Early Christianity  
*Dr Richard Dance, CTH,* appointed Professor of Early English  
*Dr Priyamvada Gopal, CHU,* appointed Professor of Postcolonial Studies  
*Dr Jan-Melissa Schramm, TH,* appointed Professor of Literature and Law  
*Dr Rodrigo Cacho, CL,* appointed Professor of Early Modern Iberian and Latin American Literature  
*Dr Nigel Collier, MUR,* appointed Professor of Natural Language Processing  
*Dr Henriette Hendriks, LC,* appointed Professor of Language Acquisition and Cognition  
*Dr Brechtje Post, JE,* appointed Professor of Phonetics and Phonology  
*Mr Richard Causton, K,* appointed Professor of Composition  
*Dr Clare Chambers, JE,* appointed Professor of Political Philosophy

**School of the Biological Sciences**

*Dr Thomas Micklem, PEM,* appointed Professor in Computational and Molecular Biology  
*Dr Kristian Franze, JN,* appointed Professor of Neuronal Mechanics  
*Dr Julia Davies, DAR,* appointed Professor of Stress Signalling  
*Dr Ian Henderson, CAI,* appointed Professor of Genetics and Epigenetics  
*Dr Andrew Welchman* appointed Professor of Neural Intelligence
School of Clinical Medicine
Dr Marc Tischkowitz appointed Professor of Medical Genetics
Dr James Brenton appointed Professor of Ovarian Cancer Medicine
Dr Charlotte Coles appointed Professor of Breast Cancer Clinical Oncology
Dr Douglas Winton appointed Professor of Epithelial Biology
Dr Ferda Gallagher, CAI, appointed Professor of Translational Imaging

School of the Humanities and Social Sciences
Dr Ricardo Saroates Ayas, HH, appointed Professor of Education and International Development
Dr Brendan Burchell, M, appointed Professor of the Social Sciences
Dr Elisabet Silna appointed Professor of Spatial Planning

School of the Physical Sciences
Dr John MacLaennan, EM, appointed Professor of Igneous Petrology
Dr Stephen Eglen, M, appointed Professor of Computational Neuroscience
Dr Oscar Randal-Williams appointed Professor of Mathematics
Dr Peter Varju appointed Professor of Pure Mathematics
Dr Silvia Vignolini appointed Professor of Biomaterials and Sustainability
Dr Sarah Bohndiek, CC, appointed Professor of Biomedical Physics
Dr Claudio Castelnovo, T, appointed Professor of Theoretical Physics
Dr Alexander Mitov, EM, appointed Professor of Theoretical Physics
Dr Nikolaos Nikiforas, SE, appointed Professor of Computational Multiphysics

School of Technology
Dr Timothy Griffin, K, appointed Professor of Computer Science
Dr Richard Mortier, CHR, appointed Professor of Computing and Human-Data Interaction
Dr Andrew Rice, Q, appointed Professor of Computer Science
Dr Michael De Volder, JN, appointed Professor of Advanced Materials Engineering
Dr Colm Durkan, G, appointed Professor of Nanoengineering Science
Dr Graham Pullan, TH, appointed Professor of Computational Aerothermal Design
Dr Keith Seffen, CC, appointed Professor of Engineering Mechanics
Dr Richard Eric Turner, CHR, appointed Professor of Machine Learning
Dr Glenn Vinnicombe, CAI, appointed Professor of Control Engineering
Dr Roisin Owens, N, appointed Professor of Bioelectronics

Readerships
With effect from 1 October 2020

School of Arts and Humanities
Dr Yuet Chau, JN, appointed Reader in the Anthropology of China
Dr Christopher Whitton, EM, appointed Reader in Latin Literature
Dr Sarah Dillon appointed Reader in Literature and the Public Humanities
Dr Subha Mukherji, F, appointed Reader in Early Modern Literature and Culture
Dr Emma Gilby, SID, appointed Reader in Early Modern French Literature and Thought
Dr David Trippett, CHR, appointed Reader in Music
Dr Benjamin Walton, JE, appointed Reader in Music History

School of the Biological Sciences
Dr Martin Welch appointed Reader in Microbial Physiology and Metabolism
Dr Heike Laman, CL, appointed Reader in Cellular and Molecular Biology
Dr Matthew Murray appointed Reader in Cellular and Molecular Pathology
Dr Graham Ladds, JN, appointed Reader in Receptor Pharmacology
Dr Sander van der Linden, CHU, appointed Reader in Social Psychology in Society
Dr Jason Head appointed Reader in Vertebrate Evolution and Ecology
School of Clinical Medicine

Dr Christopher Rodgers, PET, appointed Reader in Biomedical Imaging
Dr Cedric Ghevaert appointed Reader in Transfusion Medicine
Dr James Nathan appointed Reader in Respiratory Medicine
Dr Michael Weekes appointed Reader in Viral Immunology
Dr Karen Ersche, CLH, appointed Reader in Addiction Neuroscience
Dr James Woodcock appointed Reader in Transport and Health Modelling
Mr Vincent Gnanapragasam appointed Reader in Urology

School of the Humanities and Social Sciences

Dr Naci Aytek Erdil, K, appointed Reader in Economics
Dr Sara Baker, DAR, appointed Reader in Developmental Psychology and Education
Dr Zoe Jaques, HO, appointed Reader in Children’s Literature
Dr Andrew Arsan, JN, appointed Reader in Arab and Mediterranean History
Dr Helen McCarthy, JN, appointed Reader in Modern and Contemporary British History
Dr Mette Eilstrup-Sangiovanni, SID, appointed Reader in International Relations
Dr Dennis Grube, G, appointed Reader in Politics and Public Policy
Dr Alicia Hinarjos Parga, DOW, appointed Reader in European Union Law
Dr Kathleen Liddell, DOW, appointed Reader in Intellectual Property and Medical Law
Dr Shaailja Fennell, JE, appointed Reader in Regional Transformation and Economic Security
Dr Shaun Larcom, SE, appointed Reader in Law, Economics and Institutions
Dr Emma Lees, F, appointed Reader in Environmental and Property Law

School of the Physical Sciences

Dr Alexander Copley, R, appointed Reader in Tectonics
Dr Alexander Piotrowski, MUR, appointed Reader in Palaeoclimatology
Dr Michael Herzog appointed Reader in Atmospheric Sciences
Dr Charlotte Lemanski appointed Reader in Urban Geography
Dr Richard Charles Powell, F, appointed Reader in Arctic Studies
Dr Alice Reid, CHU, appointed Reader in Demography
Dr Maciej Dunajski, CL, appointed Reader in Mathematical Physics
Dr Christopher Edward Thomas, CHR, appointed Reader in Theoretical Physics
Dr Roland Bauerschmidt appointed Reader in Probability
Dr Hugo Bronstein, PEM, appointed Reader in Functional Materials
Dr Steven Lee appointed Reader in Biophysical Chemistry
Dr Nicholas Jones, PEM, appointed Reader in Metallurgy
Dr Benjamin Beri appointed Reader in Theoretical Physics
Dr Andrew Jardine, F, appointed Reader in Experimental Physics
Dr Christina Potter, N, appointed Reader in High Energy Physics

School of Technology

Dr David Stillwell appointed Reader in Computational Social Science
Dr Thomas Sauерwald, EM, appointed Reader in Algorithms and Probability
Dr Robert Watson appointed Reader in Systems, Security and Architecture
Dr Nathaniel Crilly appointed Reader in Design
Dr Stuart Haigh, T, appointed Reader in Geotechnical Engineering
Dr Evgeni Shwageraus, HH, appointed Reader in Nuclear Energy Systems Engineering
Dr Ramji Venkataramanan, TH, appointed Reader in Information Engineering
Dr Gabriele Kaminski Schierle, R, appointed Reader in Molecular Neuroscience
GRACES

Grace submitted to the Regent House on 11 August 2020

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (Statutes and Ordinances, p. 105), will be deemed to have been approved at 4 p.m. on Friday, 21 August 2020.

1. That the Table of Fees attached to the Ordinance on University Composition Fees (Statutes and Ordinances, p. 149) be amended for 2021–22 as set out in the Schedule to the Council’s Notice dated 10 August 2020 (p. 568).

ACTA

Approval of Graces submitted to the Regent House on 29 July 2020

Of the Graces submitted to the Regent House on 29 July 2020 (Reporter, 6587, 2019–20, p. 552), a ballot had already been called by the Council on Grace 5;¹ and Graces 1–4 and 6–30 were approved at 4 p.m. on Friday, 7 August 2020.

¹ See the Council’s Notice dated 6 July 2020 (Reporter, 6587, 2019–20, p. 532).

E. M. C. RAMPTON, Registrary

END OF THE OFFICIAL PART OF THE ‘REPORTER’