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UNIVERSITY OF
CAMBRIDGE

NOTICES**Calendar**

24 January, *Friday*. End of first quarter of Lent Term.

25 January, *Saturday*. Congregation of the Regent House at 2 p.m.

26 January, *Sunday*. Preacher before the University at 11.15 a.m., Professor Peter Ward, Professor of Practical Theology, University of Durham.

4 February, *Tuesday*. Discussion at 2 p.m. in the Senate-House (see below).

Discussions (Tuesdays at 2 p.m.)

4 February

18 February

3 March

17 March

Congregations (Saturdays unless otherwise stated)

25 January, *at 2 p.m.*

22 February, *at 2 p.m.*

21 March, *at 11 a.m.*

28 March, *at 11 a.m.*

Discussion on Tuesday, 4 February 2020

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105) to attend a Discussion in the Senate-House on Tuesday, 4 February 2020 at 2 p.m., for the discussion of:

1. Second-stage Report of the Council on the refurbishment of 1 Regent Street for the Cambridge Institute for Sustainability Leadership (*Reporter*, 6572, 2019–20, p. 186).
2. Annual Report of the Council for the academic year 2018–19, dated 13 November 2019 (*Reporter*, 6573, 2019–20, p. 194).
3. Annual Report of the General Board to the Council for the academic year 2018–19, dated 5 November 2019 (*Reporter*, 6573, 2019–20, p. 202).
4. Reports and Financial Statements for the year ended 31 July 2019 (*Reporter*, 6573, 2019–20, p. 210).
5. Joint Report of the Council and the General Board, dated 20 January 2020 and 27 November 2019, on the introduction of a final degree classification (p. 300).

Further information on Discussions, including details on format and attendance, is provided at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

Preachers before the University in 2020–21

The Vice-Chancellor gives notice that the following persons have been appointed in the manner prescribed by Ordinance to preach during the academic year 2020–21:

Michaelmas Term

18 October 2020 Professor Anthony Reddie, Fellow of Wesley House, Extraordinary Professor of Theological Ethics, University of South Africa and Director of the Oxford Centre for Religion and Culture, Regent's Park College, Oxford

1 November 2020 Ms Sarah Teather, of St John's College, Director, Jesuit Refugee Service UK (Lady Margaret's Preacher)

Lent Term

31 January 2021 The Rt Revd Dr Guli Francis-Dehqani, Suffragan Bishop of Loughborough

28 February 2021 Professor Karen Kilby, Bede Professor of Catholic Theology, University of Durham (Hulsean Preacher)

Easter Term

23 May 2021 TBC (Ramsden Preacher)

University Sermons are delivered in Great St Mary's, the University Church, at 11.15 a.m. on the Sundays stated. Members of the University are reminded that they should wear academical dress when attending University Sermons. All are welcome and those present are invited to take refreshments with the Preacher at Michaelhouse after each Sermon.

Election to the Council

22 January 2020

The Vice-Chancellor gives notice that a bye-election is to be held to fill a casual vacancy on the Council in class (c) (other members of the Regent House) under Statute A IV 2. Dr Sam Ainsworth ceased to be a member of the Regent House on the promulgation of the Roll on 6 November 2019, following a change to the Regent House membership criteria approved by Grace 1 of 27 June 2018 as amended. Ceasing to hold Regent House membership whilst a member of the Council in class (c) creates a vacancy, in accordance with Special Ordinance A (ii) 2(a). The person elected will serve for the remainder of Dr Ainsworth's term with immediate effect until 31 December 2022.

The Council is the principal executive and policy-making body of the University. It has general responsibility for the administration of the University, for defining its mission, for the planning of its work, and for the management of its resources. The Council deals with relations between the University and the Colleges, and conducts negotiations with outside bodies on many matters (other than those relating directly to the educational and research programmes of the University, which are dealt with on its behalf by the General Board of the Faculties). It is responsible for the appointment or nomination of certain members of internal and external bodies, and for many student matters (excluding undergraduate admissions, which is a College concern). Further information about the Council is available to members of the University on the Council website (<https://www.governance.cam.ac.uk/committees/council/>). Questions about its work can be addressed to the Registry by emailing Registry@admin.cam.ac.uk.

The University is committed to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture, and valuing diversity. Nominations from groups that are under-represented on the Council are welcomed.

Reasons for serving on the Council

The Council of the University of Cambridge is one of the few principal bodies in the higher education sector with a majority of members elected from internal constituencies; most equivalent bodies are made up predominantly of external members. The Council draws its strength from the expertise, engagement and scrutiny of its members. It is key to the continuing success of the University that elections to the Council attract strong candidates who are willing to share their knowledge and commit their time for the benefit of the University as a whole.

Duties and responsibilities of Council members

The University is both an exempt charity,¹ and a corporation established by common law. Council members are therefore both charity trustees of the University and, effectively, its corporate directors. They have associated legal responsibilities and duties, including the promotion of the interests of the University and acting with integrity, care, and prudence. Under regulatory guidance, Council members must be 'fit and proper persons'.² It is important for candidates to recognise and accept the obligations that Council membership would confer upon them.

The Handbook for Members of the Council sets out the Council's primary responsibilities and provides advice and guidance to members of Council on their legal and other responsibilities. Members of the Council are expected to attend all meetings of the Council. Following an amendment to procedures in 2017–18, members will not normally be able to take more than one term of leave during their period on the Council and may instead carry forward their leave entitlement. Potential nominees might wish to familiarise themselves with the key aspects of the University's *Statutes and Ordinances* (<http://www.admin.cam.ac.uk/univ/so/>) and the most recent Budget Reports (<https://www.governance.cam.ac.uk/committees/finance-committee/Pages/budget.aspx>) and Annual Reports and Financial Statements (<https://www.governance.cam.ac.uk/committees/finance-committee/Pages/fmi.aspx>).

Further useful information is provided by the Office for Students (<https://www.officeforstudents.org.uk/advice-and-guidance/regulation/>), and the Charity Commission (<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3>). This information includes details of the extent of a charity trustee's personal liability. Instances of personal liability are rare and unlikely to occur, providing trustees act honestly, prudently, in good faith, in the best interests of the University, and in compliance with legislation and the University's governing documents.

Nomination procedure and election timetable

In order to be eligible, candidates for election are asked to send their nominations to the Vice-Chancellor, to be received not later than **12 noon on Friday, 7 February 2020**. The Vice-Chancellor asks candidates to address their nominations to the Registry in the Old Schools; they can be sent by email including electronic signatures to Registry@admin.cam.ac.uk. The nomination (which can be made on a form available on the governance site)³ should include (a) a statement signed by two members of the Regent House, nominating the candidate for election and specifying the class in which the candidate is nominated, and (b) a statement signed by the candidate confirming consent to be nominated. The candidate is also required to provide a personal statement by the same date (see below). No one may be nominated for election in more than one class. Two periods of four years should normally be regarded as the maximum length of continuous service for elected members of the Council.

¹ The University has charitable status but is exempt from the statutory requirement which otherwise obliges a charity to register with the Charity Commission. The Office for Students is the principal regulator of the University as regards its compliance with its legal obligations in exercising control and management of its administration as a charity.

² For a full definition of 'fit and proper persons' see <https://www.officeforstudents.org.uk/advice-and-guidance/regulation/public-interest-governance-principles/>

³ A nomination form for the Council election is available at <https://www.governance.cam.ac.uk/committees/council/Documents/CouncilNominationForm2020.pdf>

In accordance with the regulations governing the election (*Statutes and Ordinances*, p. 111), those standing for election should send to the Registry, by 12 noon on Friday, 7 February 2020, a statement in support of their nomination, which will be provided to voters. Each statement should be no more than 500 words in length and should cover the following points:

- the candidate's present position in the University;
- previous posts held, whether in Cambridge or in other universities or outside the university system, with dates;
- the candidate's reasons for standing for election, and the experience and skills they would bring to the role; and
- a note of the candidate's particular interests within the field of University business.

Nominations will be published on the Senate-House Noticeboard as they are received; the complete list of nominations will be published in the *Reporter* on Wednesday, 12 February 2020.

If the election is contested, it will be conducted by ballot under the Single Transferable Vote regulations. Online voting will open at 10 a.m. on Monday, 17 February 2020 and close at 5 p.m. on Thursday, 27 February 2020. Hardcopy voting papers and supporting materials will be distributed not later than Monday, 17 February 2020 to those who opted by 2 November 2019 to vote on paper; the last date for the return of voting papers is **5 p.m. on Thursday, 27 February 2020**.

EU Public Procurement Regulations

20 January 2020

The Council, on the advice of the Finance Committee, has declared that the University continues to remain outside the scope of the EU Public Procurement Regulations as it is less than 50% publicly funded. The calculation is carried out annually to ensure that it remains possible to make the declaration. It is the Council's intention that the University's procurement procedures should continue to follow good practice as may be set out in the regulations, as well as that in the University's Financial Regulations (*Statutes and Ordinances*, p. 1051; see also <http://www.finance.admin.cam.ac.uk/policy-and-procedures/financial-regulations>).

Roll of the Regent House

22 January 2020

The Registry has withdrawn the Notice dated 11 December 2019 proposing to add further names to the Roll of the Regent House (*Reporter*, 6571, 2019–20, p. 168). It has been pointed out that Statute A III 9 and 10 prevent further additions to the Roll after publication of the promulgated list.

VACANCIES, APPOINTMENTS, ETC.

Electors to the Professorship of Slavonic Studies

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Slavonic Studies as follows:

Ms Bridget Kendall, *PET*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council*

Professor Marina Frolova-Walker, *CL*

Professor Chris Young, *PEM*

(b) *on the nomination of the General Board*

Professor Nancy Condee, *University of Pittsburgh*

Dr Susan Larsen, *W*

Professor William Mills Todd III, *Harvard University*

(c) *on the nomination of the Faculty Board of Modern and Medieval Languages and Linguistics*

Dr Stanley Bill, *SID*

Professor Julie Curtis, *University of Oxford*

Professor Michael Moriarty, *PET*

Vacancies in the University

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk>.

El-Erian Professorship of Behavioural Economics and Policy in the Department of Politics and International Studies; informal enquiries: Nataliya Mykhalchenko, Perrett Laver (email: Nataliya.Mykhalchenko@perrettlaver.com or tel.: +44 20 7340 6237); closing date: 1 March 2020 at 9 a.m.; further details: <http://www.jobs.cam.ac.uk/job/24777/> or <https://candidates.perrettlaver.com/vacancies/> job ref 4476; University quote reference: JH22108

University Lectureship in the Department of Psychology; tenure: from 1 October 2020; salary: £41,526–£52,559; closing date: 16 February 2020; further details: <http://www.jobs.cam.ac.uk/job/24755/>; quote reference: PJ22092

Clinical Director of Equine Services in the Department of Veterinary Medicine; start date: from 1 April 2020 or as soon as possible thereafter; salary: £72,689–£92,038 or £89,362–£109,865; closing date: 17 February 2020; further details: <http://www.jobs.cam.ac.uk/job/24816/>; quote reference: PP22140

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

Elections, appointments and grants of title

The following elections, appointments and grants of title have been made:

ELECTIONS

Professor William Hurst, A.M., *Chicago*, Ph.D., *California, Berkeley*, Professor of Political Science, Northwestern University, elected Chong Hua Professor of Chinese Development with effect from 1 January 2021.

Mr Jon Lukomnik, B.A., *Columbia*, Senior Fellow, *High Meadows Institute*, USA, Managing Partner, *Sinclair Capital LLC*, elected Pembroke Visiting Professor of International Finance, assigned to the Judge Business School, from 13 January to 6 March 2020.

APPOINTMENTS

Assistant Treasurer

University Offices (Finance Division). Mr David John Sizer appointed from 1 January 2020 until the retiring age.

Assistant Registry

University Offices (Research Office). Ms Lisa Joanne Christie appointed from 1 August 2019 until the retiring age.

Assistant Director

University Offices (University Information Services). Dr Stephen Mark Smith appointed from 1 January 2020 until the retiring age.

Administrative Officer

University Offices (Finance Division). Ms Helen Elizabeth Read appointed from 19 December 2019 until the retiring age.

GRANTS OF TITLE

Affiliated Lecturers

Archaeology. Dr Helen Alycia Alderson and Dr Samantha Jane Lucy, *N*, have been granted the title of Affiliated Lecturer from 1 October 2019 to 30 September 2020.

Economics. Mr Oleg Ivanovich Kitov, *SE*, and Dr Charles Philip Read, *CC*, have been granted the title of Affiliated Lecturer from 1 October 2019 to 30 September 2021.

Education. Dr Ayesha Fehmina Ahmed, Ms Khalid Aliya, Ms Alison Esther Binney, Dr Wendy Victoria Browne, Dr Cecile Bullock, Dr Joel Henry Chalfen, *HO*, Ms Gemma Melissa Cherry, Mr Mark Robert Dawes, Mr James Anthony de Winter, *HH*, Dr Helen Anne Demetriou, Ms Alison Dunphy, Ms Oktober Rachael Evennett, Dr Francis Jane Foster, *HH*, Ms Rachel Emma Foster, *Q*, Ms Jennie Francis, Ms Sarah Helen Gallagher, Ms Wendy Theresa Garrard, Dr Blanka Grzegorzczak, Ms Lisa Harford, Dr Joanna Haywood, *HO*, Dr Lottie Hoare, *N*, Ms Carol Ann Holliday, Mr Steven Curtis Hunt, Ms Celia Janet Jeffries, Ms Elizabeth Diane Jenkin, *TH*, Ms Judith Large, Mr Phillip Edward Leverett, Ms Clair Lewoski, Ms Michal Mary McLearnon, Ms Tabitha Verity Patience Millett, Ms Joanne Ruth Milton, Dr Bethan Morgan, *SE*, Ms Judith Ann Osler, Ms Fiona Mary Peacock, Ms Janet Ramdeo, Ms Harriet Elizabeth Rhodes, Ms Fryni Riga, *CAI*, Ms Kate Louise Rigby, Ms Janet Elizabeth Schofield, Mr Michael Peter Smith, Ms Maria Tsapali, Ms Anne Colette Waterson, *HO*, Ms Anne-Marie Watkinson, Ms Alison Margaret White, *HO*, Ms Christine Williams and Mr John-Mark Winstanley, *ED*, have been granted the title of Affiliated Lecturer from 1 October 2019 until 30 September 2021. Dr Lein Jacobus Frans Cornelissen has been granted the title of Affiliated Lecturer from 1 October 2019 for a further two years. Professor Anna Middleton has been granted the title of Affiliated Lecturer from 1 December 2019 for a further two years.

EVENTS, COURSES, ETC.**Announcement of lectures, seminars, etc.**

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (<http://www.admin.cam.ac.uk/whatson/>) and on Talks.cam (<http://www.talks.cam.ac.uk/>). A variety of training courses are also available to members of the University, information and booking for which can be found online at <http://www.training.cam.ac.uk/>.

Brief details of upcoming events are given below.

<i>Cambridge University Libraries</i>	<i>What about men? Engaging boys and men in gender equality</i> , a panel discussion chaired by Dame Barbara Stocking exploring multiple approaches to engaging boys and men in discussions around gender equality, at 5.30 p.m. on 6 February 2020 in Buckingham House, Murray Edwards College, CB3 0DF; the discussion forms part of <i>The Rising Tide: Women at Cambridge programme</i> and will be followed by a drinks reception; all welcome, attendance is free but booking required	https://www.lib.cam.ac.uk/plan-your-visit/whats/what-about-men-engaging-boys-and-men-gender-equality https://www.lib.cam.ac.uk/using-library/whats
<i>Equality and Diversity</i>	Holocaust Memorial Day Lecture: <i>Facing antisemitism: Rebuilding anti-racism</i> , by Dr Ben Gidley, Birkbeck College, at 12 noon on 29 January 2020 in The Old Library, Pembroke College	https://www.equality.admin.cam.ac.uk/events/holocaust-memorial-day-lecture
<i>Faculty of Classics</i>	The Corbett Lecture 2019 (rescheduled): <i>Arts of not being governed: anarchist approaches to the ancient Mediterranean</i> , by Professor Josephine Crawley Quinn, Professor of Ancient History, University of Oxford, at 5 p.m. on 24 February 2020 in Room G.19, Faculty of Classics, Sidgwick Avenue	https://www.classics.cam.ac.uk/events/the-corbett-lecture-2019

NOTICES BY THE GENERAL BOARD**Senior Academic Promotions, 1 October 2020 exercise: Committee amendment**

Further to the Notices published on 27 November and 11 December 2019 (*Reporter*, 2019–20: 6569, p. 130 and 6571, p. 169), the following amendment to the membership of Combined Faculty Committee Two for Arts and Humanities has been made:

FACULTY COMMITTEES**1. School of Arts and Humanities – Combined Faculty Committee Two**

(Asian and Middle Eastern Studies, Classics, and Modern and Medieval Languages and Linguistics)

Dr Rosalind Claire Love has been appointed as a member of the Faculty Committee in place of Reverend Dr Jeremy Nigel Morris with effect from 19 December 2019.

REGULATIONS FOR EXAMINATIONS

Natural Sciences Tripos

With effect from 1 October 2020

PART II

Genetics

(*Statutes and Ordinances*, p. 420)

The General Board, on the recommendation of the Management Committee for the Natural Sciences Tripos, has approved the amendment of the regulations for the subject of Genetics within the Natural Sciences Tripos in order to replace one written paper of three hours with one written paper of two hours. The regulation shall also be amended to show that the essay and thesis elements of the assessment are no longer required to be written on the same subject, and to specify the date by which the essay should be submitted.

By amending Regulation 30 so as to read:

Genetics. Each candidate shall offer:

- (a) four written papers of three hours each;
- (b) one written paper of two hours;
- (c) an essay of not more than 3,500 words;
- (d) a thesis of not more than 3,500 words, excluding tables, figures, and references.

The subject of the essay and the thesis shall be either proposed by the candidate and approved by the Examiners, or chosen by the candidate from a list of approved subjects announced by the Examiners. Each candidate shall either obtain the approval of the Examiners for the subject proposed or notify the Examiners of the subject chosen from the list not later than the end of Full Michaelmas Term. The essay shall be submitted to the Examiners not later than the second day of Full Lent Term, and shall contain a critical review of an area of genetics. The thesis shall be submitted to the Examiners not later than the tenth day after the last day of Full Lent Term.

In assigning marks for the examination the Examiners shall take account of the submitted essay and thesis.

PART III

Earth Sciences

(*Statutes and Ordinances*, p. 424)

The General Board, on the recommendation of the Management Committee for the Natural Sciences Tripos, has approved the amendment of the regulations for the subject of Earth Sciences within the Natural Sciences Tripos to show that the duration of examinations for the six written papers will be two hours (extended from the current 1.5 hours). This change is designed to give the students more time to offer full scientific written answers as required for Part III, in response to the number of questions in the examination papers (one hour per question). The regulations have further been amended in order to update the submission date for the research project report from the first to the last day of Full Lent Term. This change is required in order to allow two terms rather than one for the Part III research project.

By amending Regulation 36 so as to read:

Earth Sciences. Each candidate shall offer:

- (a) six written papers, each of two hours' duration and shall offer any assessed practical work associated with each of those papers;
- (b) a written paper of three hours' duration, consisting of two sections, A and B. Topics may relate to a field trip or to general aspects of Earth Sciences;
- (c) a report of a research project of not more than 7,500 words, excluding footnotes;
- (d) records of classwork and fieldwork.

At the discretion of the Examiners a candidate may be called for a *viva voce* examination on the candidate's project work and on general aspects of the Earth Sciences.

The examination requirements and any practical work associated with each paper shall be announced by the Head of the Department of Earth Sciences not later than the beginning of the Michaelmas Term. The Examiners shall be provided by the Head of the Department of Earth Sciences with assessments of any assessed practicals; in assigning marks for the examination the Examiners shall take account of the assessments.

The report of a research project shall be on a subject which may be either proposed by the candidate and approved by the Head of the Department of Earth Sciences or chosen by the candidate from a list of approved subjects announced by the Head of the Department by the beginning of the Lent Term in the year next preceding the examination. Each candidate shall either obtain the approval of the Head of the Department for the subject proposed or notify the Head of the Department of the subject chosen from the list not later than the division of the Lent Term next preceding the examination. The report shall be submitted to the Examiners not later than the last day of Full Lent Term.

The records of classwork and fieldwork shall be submitted to the Examiners through the Head of the Department of Earth Sciences not later than the last day of the written examinations and shall bear the signatures of the teachers under whose direction the work was performed. The types of classwork and fieldwork shall be announced by the Head of the Department not later than the beginning of the Michaelmas Term.

Health, Medicine and Society for the M.Phil. Degree

(*Statutes and Ordinances*, p. 538)

With effect from 1 October 2020

The General Board, on the recommendation of the Degree Committee for the Department of History and Philosophy of Science, has given permission for the amendment of the regulations for the degree of Master of Philosophy in Health, Medicine and Society in order to change the word limit for the dissertation from 10,000–15,000 words to 12,000 words. The new limit of 12,000 words is considered by the Degree Committee to represent a journal length article which is an appropriate aim for their students.

By amending Regulation 1(b) so as to read as follows:

- (b) a dissertation of not more than 12,000 words including footnotes but excluding tables, appendices and bibliography, on a subject approved by the Degree Committee.

REPORTS

Joint Report of the Council and the General Board on the introduction of a final degree classification

The COUNCIL and the GENERAL BOARD beg leave to report to the University as follows:

1. Currently the vast majority of undergraduate courses at Cambridge lead to a single degree, the Bachelor of Arts. No official class is assigned to the overall degree. Instead, each Part of a Tripos is self-contained and students obtain separate results for each one: there is no averaging of marks nor system for accumulation of marks to obtain a single final degree classification. Sometimes, unofficially, the phrase ‘a double first’ is used. This means that a first class was achieved in two sets of examinations corresponding to two different Parts of a Tripos.

2. The subject of introducing a final degree classification was raised in the Review of Examinations final report published in 2017. Directors of Teaching and others expressed genuine concern about a lack of understanding of the operation of the Tripos system amongst students, academics and employers, and a desire to modify the existing classification system by adopting a cumulative class at the end of the course in addition to the existing classification system for each Part of the Tripos.

3. The Careers Service endorses the case for change identified during the Review. Anecdotal evidence suggests that most employers do not understand the Cambridge Tripos system and incorrectly assume that for Cambridge students the class awarded in the final year is the cumulative class for the degree. Many employers now require applicants to complete online forms which do not cater for the idiosyncrasies of the Cambridge degree system. The position can be further confused when students attempt to ‘average out’ their results to obtain a single classification; the Careers Service cites occasional but significant cases of offers of employment being withdrawn once the accuracy of a successful applicant’s credentials has been checked.

4. In terms of progression to postgraduate study, Cambridge generally requires candidates to have achieved an upper second in their undergraduate studies. For Cambridge graduates proceeding to Cambridge postgraduate courses the University uses the final (Part II) result as a proxy for a final degree class, rather than

recognising performance across all three years. Other institutions are likely to be using the same proxy when making decisions on whether to accept Cambridge graduates for further study.

5. In 2017, the Higher Education and Research Act established the Office for Students (OfS) as the higher education regulator in England. The OfS’s regulatory framework¹ requires higher education providers to register with the OfS, and in order to register providers have to meet a number of conditions. Cambridge University registered with the OfS in July 2018. It is implicit in the language of the regulatory framework that the OfS does not recognise that some providers do not have overall degree classifications.² The absence of a degree classification at Cambridge will frustrate the regulator’s attempt to conduct a sector analysis of degree classifications, and increase the likelihood that using a final degree classification will in time become a regulatory requirement where they do not already exist.

In response to the OfS’s concerns about grade inflation in England, Universities UK (UUK) called on the sector to ‘reiterate its commitment to protecting the value of its qualifications’ through a Statement of Intent (May 2019). Like the OfS, the UUK Statement makes the assumption that its members are using final degree classifications, and it expects members to take actions, including ‘reviewing and explaining how their process for calculating final classifications fully reflect student attainment against learning criteria’.

One of the conditions of registration that the University must meet is B3: ‘The provider must deliver successful outcomes for all of its students, which are recognised and valued by employers and/or enable further study’. The issues raised in paragraphs 3 and 4 above indicates that the recognition of the University’s degrees is already problematic. There is a risk that if recognition deteriorates, the University may become non-compliant with B3 and the conditions of registration with the regulator.

¹ <https://www.officeforstudents.org.uk/advice-and-guidance/regulation/the-regulatory-framework-for-higher-education-in-england/>

² For instance, it sets out that registered providers will be monitored using data from lead indicators, which include ‘degree and other outcomes’ (p. 50); and ‘The OfS will, as a matter of routine, undertake an annual analysis of degree classification trends at sector and provider level’ (p. 91).

6. In May 2017, after extensive consultation with Faculties, Departments and Senior Tutors, the General Board's Education Committee agreed to recommend to the General Board that the University create a system of overall degree classification for the Cambridge B.A. (Honours) Degree for the following reasons:

- (a) to make it clearer to stakeholders (including students and employers) how students have performed across the whole of their studies;
- (b) to reflect that many students and employers already believe that Cambridge provides an overall classification of its degrees;
- (c) to allow, at the discretion of Faculty Boards but with the approval of the Education Committee, differential weighting of years of study; and
- (d) to bring Cambridge into line with the sector and the expectations of the Office for Students.

A Working Group was established to develop proposals. The Working Group comprised representatives of the six Schools, the Senior Tutors' Education Committee, CamSIS (the student records system) and Cambridge University Students' Union, and was chaired by a member of the Education Committee.

7. Following the deliberation of the Working Group, further discussions of the Education Committee and a second consultation with Faculty Boards about possible schemes, the Council and the General Board, on the recommendation of the Education Committee, propose that the B.A. (Honours) degree for all Triposes be classed with a single cumulative class. This would be in addition to the usual classification of each Part. Following consultation with Faculty Boards in Lent Term 2019, two preferred schemes of weighting emerged and it is proposed that Triposes be routinely expected to adopt one or other scheme for the cumulative class: either Year 1: 0%, Year 2: 30%, Year 3: 70% or Year 1: 0%, Year 2: 0% and Year 3: 100%.

8. Faculty Boards would, however, be permitted to seek authority from the General Board's Education Committee to adopt a different scheme on clear academic grounds. With that approval, Faculty Boards would be able, for example, to adopt a scheme of 0:50:50 where papers are shared across year groups, or vary the weightings from year group to year group. In the case of borrowed papers the relevant Faculty Boards concerned will need to come to an agreement regarding the appropriate weighting for their separate cohorts.

9. Given its unique format, the Management Studies Tripos will run a slightly different scheme. Candidates taking the Tripos in their third year will be classed using the 0:30:70 weighting, with 30% of marks coming from the second-year Tripos. Candidates taking the Tripos in their fourth year will be classed by their Part II Tripos scheme only; the Management Studies Tripos result will not be factored into the overall degree classification but the mark and class will appear on the transcript.

10. In response to concerns about potential impact by gender, an analysis using historical data has been carried out, assuming that the examination scores in the penultimate and final years of the examination would be the same as under the current system of no degree classification and the proposed 0:30:70 model is adopted.

In this analysis, a slightly negative statistical difference for female candidates was identified between scores obtained in the final year examination and derived scores using the 0:30:70 model (the modelling did not detect any impacts on male candidates, either at the overall University level or for any specific examination). However, even in those cases where a negative impact was identified, the difference ceased to be significant when the weighting of the calculated scores was changed to 0:25:75. This modelling does not make any allowance for the probable change in students' approach to learning and preparation for the assessment under the revised regime, but it is not anticipated that such a change in behaviour would counterbalance the difference identified. If the changes proposed in this Report are approved, Faculty Boards would be strongly encouraged to undertake their own analysis of performance by gender and to seek the approval of the General Board for adjustments to the standard weighting as appropriate.

11. It is intended that overall degree classification will be introduced for the cohort of students who matriculate in October 2020 and graduate in 2023. Students who graduate in 2021 and 2022 will not be affected. Students who matriculated before 2020, yet graduate in or after 2021 (2020 for affiliated students) because of one or multiple instances of intermission, will not receive an overall classification. Similarly, affiliated students who matriculate in 2020 and graduate in 2022 will not receive an overall degree classification.

12. As currently, each year of study would continue to be classed and results included on the University transcript alongside the overall degree classification. The exception would be preliminary examinations which would not be formally classed and would not contribute to the overall degree classification. In the case of integrated Master's degrees, arrangements for the Master's year would remain unchanged and that year would not be included in the proposed classification scheme.

13. Under the proposals, the overall degree classification of individual candidates would be determined by Examiners, in accordance with their academic judgement. Decisions on final degree classifications would fall to Part II Examination Boards. Some Boards will need to determine the class of candidates who have changed Tripos or subject in their final year of study before qualifying for the B.A. (Honours) Degree (for example, Medical and Veterinary students who are required to take another subject in their third year).

14. Where Examination Boards would be determining the overall class for the degree, the Examiners would be provided with information about performance of candidates in all years of their study. After examining, classing and ranking of the final Part (blind to earlier results), the Examiners would then be required to combine weighted marks for all years and determine boundaries and the overall degree classification. Data would be provided centrally. As with any other examination result, students will have the opportunity to challenge a degree classification on limited grounds using the Examination Review Procedure.

15. An Ordinary B.A. Degree awarded by the Examinations Access and Mitigation Committee (formerly the Applications Committee) would not be cumulatively classed.

16. Candidates who have been allowed to progress from Year 1 to Year 2 within a 0:30:70 weighted Tripos should be classified in line with that weighting scheme. Candidates who have been allowed to progress from Year 1 to Year 2 within a 0:0:100 weighted Tripos, or from Year 2 to Year 3 in either a 0:0:100 or 0:30:70 weighted Tripos, should be classified using the weighting 0:0:100 regardless of Tripos scheme. Candidates who have been ‘declared to have deserved Honours’ in their third year would not receive an overall degree classification.³

17. It is proposed that, as with class-lists for individual Tripos Examinations, Examination Boards would be required to produce degree class-lists, signed by all members of the competent Board of Examiners at the final meeting. Students who choose to opt out of publication of their results on the class-list for the examination which qualifies them for the B.A. Degree will also be deemed to have opted out from publication of their name on the class-list for the overall B.A. degree classification.

18. At its meeting on 25 October 2019, the Senior Tutors’ Committee agreed to support this proposal.

19. The Council and the General Board recommend:

- I. That, with effect from 1 October 2020, the proposal to award a single cumulative class to candidates completing the final Part of a Tripos, in addition to the classification of each Part, be approved.
- II. That, if Recommendation I is approved and subject to the approval of Her Majesty in Council, the Statutes of the University be amended as set out below and that these amendments be submitted under the Common Seal of the University to Her Majesty in Council for approval.⁴

By amending the last sentence of Section 12 of Statute D II (*Statutes and Ordinances*, p. 30) to read as follows:

If the disciplinary panel finds that the accused person has committed an act of academic misconduct, it may advise the Vice-Chancellor to issue a notice amending the class-list for the examination or other list of approved candidates, or to issue an amended list superseding the original list, or to revise the overall degree classification of a candidate; the Vice-Chancellor shall act in accordance with the advice of the disciplinary panel or, if an appeal is made, in accordance with the decision of the disciplinary appeal panel.

- III. That, if Recommendation I is approved, new Regulation 5 below be inserted in the regulations for the degree of Bachelor of Arts by Honours (*Statutes and Ordinances*, p. 446), and current Regulation 5 renumbered 6:

5. The relevant Board of Examiners for each Tripos shall be required to award each candidate an overall degree classification in accordance with a scheme approved by the General Board for that Tripos. The Board of Examiners shall publish a class-list in accordance with the regulations for the publication of lists of successful candidates in examinations. In each list the names of the successful candidates shall be arranged in three classes, of which the second shall be divided into two divisions.

20 January 2020	STEPHEN TOOPE, <i>Vice-Chancellor</i> MADELEINE ATKINS GAENOR BAGLEY ALESSANDRO CECCARELLI R. CHARLES POPPY COCKBURN STEPHEN J. COWLEY	SHARON FLOOD ANTHONY FREELING DAVID GREENAWAY JENNIFER HIRST NICHOLAS HOLMES FIONA KARET CHRISTOPHER KELLY	MARK LEWISOHN EDWARD PARKER HUMPHREYS RICHARD PENTY ANDREW SANCHEZ JASON SCOTT-WARREN MARK WORMALD JOCELYN WYBURD
27 November 2019	STEPHEN TOOPE, <i>Vice-Chancellor</i> KRISTINE BLACK-HAWKINS ALESSANDRO CECCARELLI ANN COPESTAKE	JOHN DENNIS A. L. GREER NICHOLAS HOLMES ANNA PHILPOTT	RICHARD REX GRAHAM VIRGO MARK WORMALD CHRISTOPHER YOUNG

³ Candidates can be declared to have deserved honours in their third (or fourth) year only. The equivalent examination allowance in earlier years is to be put in standing to progress.

⁴ As this is a consequential amendment to Statute, it is proposed that changes under Recommendations I and III would take effect on 1 October 2020 following approval by Grace.

GRACES**Graces submitted to the Regent House on 23 January 2020**

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 105) will be deemed to have been approved at 4 p.m. on Friday, 31 January 2020.

1. That in Regulation 1 of the regulations for the Unified Administrative Service (*Statutes and Ordinances*, p. 708) the list of Divisions be amended to read as follows:¹

Academic Division
 Estates Division
 Finance Division
 Governance and Compliance Division
 Health, Safety, and Regulated Facilities Division
 Human Resources Division
 Legal Services Division

2. That the Winton Professorship of the Public Understanding of Risk (*Statutes and Ordinances*, p. 741) be retitled the Harding Professorship of Statistics in Public Life and the reference to the Professorship in Regulation 2 for the Winton Fund for the Public Understanding of Risk be updated (*Statutes and Ordinances*, p. 1039).²

¹ These changes rename Estate Management as the Estates Division and divide out and rename the Registry's Office, which currently comprises the Registry's Office and the Legal Services Office, as the Governance and Compliance Division and the Legal Services Division. Council has agreed to propose the changes to provide greater clarity around the functions of these three administrative bodies. The name of Estate Management does not reflect the wide range of activities undertaken by the Division. The separation of the current parts of the Registry's Office will result in two new Divisions with coherent functions and titles which reflect their responsibilities. The changes are cost-neutral, with minimal updates required to reflect the new names, and have the support of the staff concerned.

² The Council, on the recommendation of the General Board and with the support of the Head of the School of the Physical Sciences, the Head of the Department of Pure Mathematics and Mathematical Statistics and the donor, is proposing this change during a vacancy to widen the field of research covered by the Professorship, and to reflect the name of the donor.

Graces to be submitted to the Regent House at a Congregation on 25 January 2020

The Council has sanctioned the submission of the following Graces to the Regent House at a Congregation to be held on 25 January 2020:

That the following person be admitted to the degree of Master of Arts by incorporation:

1. NEIL JEREMY MUSK, Director of Operations in the Local Examinations Syndicate, Master of Arts of the University of Oxford (2004).

That the following person be admitted to the degree of Master of Arts under the provisions of Statute B II 2:

2. JOHN RICHARD CRAWFORD, Associate Lecturer in the Faculty of Clinical Medicine.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES**Elections***King's College*

Elected to an Ordinary Fellowship on 14 January 2020:

Kamiar Mohaddes, B.Sc., *Warwick*, M.Phil., Ph.D., *JN*

Trinity College

Selected for Fellowships under Title A from 5 October 2020:

Richard Alexander Calis, B.A., M.A., *Amsterdam*

Matthew John Colbrook, M.A., M.Math., *JN*

Malcolm Stewart William Hodgskiss, B.Sc., M.Sc.,
McGill

Oliver Flynn Mayeux, B.A., *SOAS*, M.Phil., Ph.D., *PET*

Maximilian McGinley, B.A., M.Sc., *CHR*

Robert Alexander Rohland, M.A., *St Andrews*,
M.St., *Oxford*

Hunter Spink, M.A., M.Math., *T*, M.A., *Harvard*

Leanne Williams Green, B.A., *Wheaton College, USA*,
M.A., C.Phil., Ph.D., *UCSD*

Vacancies*Secretary of the Senior Tutors' Committee (part-time):*

tenure: one year from 1 September 2020; stipend: £72,689

pro rata (the post is 30% of full-time); closing date:

31 January 2020; further details: <https://www.seniortutors.admin.cam.ac.uk/>

Memorial Service*Robinson College***Memorial Service for Dr Alex Morris**

Dr Alex Morris, who taught and directed studies in Economics and related subjects at a number of Colleges, died in October 2019. A Memorial Service, organised by friends from several of these Colleges, will be held in Robinson College Chapel at 2 p.m. on Saturday, 1 February 2020.

SOCIETIES, ETC.**Cambridge Philosophical Society**

The Society's first talk of the Lent Term will take place at 6 p.m. on Monday, 27 January 2020 in the Bristol-Myers Squibb Lecture Theatre, Department of Chemistry, Lensfield Road. Professor Nigel Peake, Department of Applied Mathematics and Theoretical Physics, will give the G. I. Taylor Lecture entitled *The silent flight of the owl*. Further details are available at <https://www.cambridgephilosophicalsociety.org/lectures-visits/lectures>

EXTERNAL NOTICES**Oxford Notices**

Jesus College: Shaw Foundation Junior Research Fellowship in Law; tenure: three years from 1 October 2020 or as soon as possible thereafter; salary: £32,817; closing date: 17 February 2020 at 12 noon; further details: <https://www.jesus.ox.ac.uk/vacancies/academic-vacancies>

Wolfson College: Non-Stipendiary Junior Research Fellowships in Humanities and Social Sciences (up to nine available); tenure: three years from 1 October 2020 in the first instance; closing date: 22 March 2020; further details: <https://www.wolfson.ox.ac.uk/content/non-stipendiary-junior-research-fellowship-humanities-and-social-sciences-2020>

Non-Stipendiary Research Fellowships in Humanities and Social Sciences (up to three available); tenure: three years from 1 October 2020 in the first instance; closing date: 22 March 2020; further details: <https://www.wolfson.ox.ac.uk/content/non-stipendiary-research-fellowship-humanities-and-social-sciences-2020>

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