

CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

9 July, *Tuesday*. Discussion in the Senate-House at 2 p.m. (see below).

19 July, *Friday*. Congregation of the Regent House at 10 a.m.

20 July, *Saturday*. Congregation of the Regent House at 10 a.m.

1 October, *Tuesday*. Michaelmas Term begins. Congregation of the Regent House at 9.30 a.m.: Vice-Chancellor's address and the election and admission of the Proctors.

8 October, *Tuesday*. Full Term begins.

Ordinary issues of the *Reporter* for the remainder of the 2018–19 academic year will be published on 10, 17 and 24 July. The first ordinary issue of the 2019–20 academic year will be published on 25 September 2019.

Discussion on Tuesday, 9 July 2019

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105) to attend a Discussion in the Senate-House on Tuesday, 9 July 2019 at 2 p.m., for the discussion of:

1. Report of the General Board, dated 12 June 2019, on the establishment of a Professorship of Ophthalmology (*Reporter*, 6551, 2018–19, p. 690).
2. Joint Report of the Council and the General Board, dated 17 June and 5 June 2019, on the governance of matters for postgraduate and graduate students (*Reporter*, 6553, 2018–19, p. 726).
3. Report of the Council, dated 17 June 2019, on distributions from the Cambridge University Endowment Fund (*Reporter*, 6553, 2018–19, p. 743).

Further information on Discussions, including details on format and attendance, is provided at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

Cambridge University Assistants' Contributory Pension Scheme (CUACPS)

1 July 2019

Ordinance 5 for the Contributory Pension Scheme (CUACPS) (*Statutes and Ordinances*, p. 150), and Rule 5 of the Scheme rules permit the rules of the Contributory Pension Scheme to be amended from time to time. Except where the amendment is required to ensure the Scheme's continued approval by the Savings, Pensions and Share Schemes Office of the Inland Revenue (now HM Revenue & Customs) such changes require the authority of a Grace.

Rule 5 of the rules of the CUACPS further provides that the University shall have the power to amend the rules of the Scheme from time to time provided that the changes have been approved by two thirds of the Scheme's Managing Committee. The proposed changes were considered and approved by the Committee on 18 March 2019 and received by the Finance Committee of the Council on 5 June 2019.

The changes concern the removal of the requirement to leave employment which gives eligibility for membership of the scheme in order to start to draw a pension from the scheme. The change would permit a member of the CUACPS who has reached the Minimum Pension Age, currently age 55, to elect to receive a CUACPS pension whilst remaining in eligible employment. The member would not be eligible to re-join the CUACPS in respect of that employment at a future date and where the University has a duty to enrol the employee in a qualifying pension scheme under the provisions of the Pensions Act 2008 the University would need to enrol the employee in a qualifying scheme at the next re-enrolment date following the retirement of the employee. The changes proposed are available at <https://www.admin.cam.ac.uk/reporter/2018-19/weekly/6554/CPS-flexible-retirement-rule.pdf>. The current rules of the Scheme are available on the Pensions website at <https://www.pensions.admin.cam.ac.uk/cps/scheme-guides-factsheets>.

The Council is submitting a Grace (Grace 1, p. 769) for the approval of the amendments to the rules of the Cambridge University Assistants Contributory Pension Scheme with effect from 1 October 2019 as set out at <https://www.admin.cam.ac.uk/reporter/2018-19/weekly/6554/CPS-flexible-retirement-rule.pdf>.

Botanic Garden: Hills Road boundary improvements

1 July 2019

The following Notice is published to advise the University of works which are not considered to be 'a substantial alteration' within the meaning of Statute F II 3 and therefore do not require a Report but are nevertheless of interest or consequence to members of the Regent House and others (see *Reporter*, 6259, 2011–12, p. 498).

The boundary to the University Botanic Garden and Hills Road is currently formed of a dilapidated timber fence and chain link railings. To improve the effectiveness and appearance of the boundary, the fence and railings will be replaced with a dwarf brick wall and ornamental railings. The budget for the project is £230k and is to be funded by the Botanic Garden (£128k) and the University's Minor Works Fund (£102k). The work is expected to be undertaken during the summer of 2019. Drawings are reproduced online at <https://www.prao.admin.cam.ac.uk/capital-planning/plans-and-drawings>.

Joint Report of the Council and the General Board on the governance of matters for postgraduate and graduate students: Correction

3 July 2019

This Notice draws attention to some corrections that have been made to the above Report (*Reporter*, 6553, 2018–19, p. 726). Recommendation IV in paragraph 13 of the Report proposes changes to Ordinance which are set out in Annex C. The Report also notes in Annex D changes to General Board Regulations that will be made by the General Board if the recommendations of the Report are approved. The following corrections shown in **bold** have been made in Annexes C and D.

ANNEX C: Changes to Ordinance

- (i) By amending paragraph (2)(c) concerning the regulations for University Composition Fees (*Statutes and Ordinances*, p. 151) to read as follows:

- (c) By inserting the following as new Regulation 3:

3.(a) Students undertaking research leading to the Ph.D., Bus.D., Eng.D., **Ed.D.**, M.Litt., M.Sc. Degree or M.Phil. Degree by thesis shall pay the University Composition Fee as determined by Regulation 10 for each term up to and including the term in which they are permitted to submit a thesis, up to a maximum of twelve terms if a candidate for the Bus.D. Degree, nine terms if a candidate for the Ph.D. or Eng.D. **or Ed.D.** Degree (except in the case of certain doctoral programmes as defined by the General Board, in which case up to twelve terms of fees may be collected), six terms if a candidate for the M.Litt. or M.Sc. Degree, or three terms if a candidate for the M.Phil. Degree by thesis, except that in the case of a student following a course of study that requires a period of instruction in an approved institution, the General Board may, on the recommendation of the Degree Committee concerned, remit or reduce payments under Regulation 8.

[No corrections are being made to new Regulations 3(b) and (c).]

- (ii) In paragraph 5 concerning the regulations for Degree Committees (*Statutes and Ordinances*, p. 614) by amending sub-paragraph 5(c) and inserting new sub-paragraph 5(e) to read as follows:

- (c) by amending Regulation 6 to read as follows:

(d) to receive the reports and recommendations from Examiners and boards of Examiners on the work of candidates for the Advanced Diploma in Theology, Religion, and Philosophy of Religion, **the Advanced Diploma in Research Theory and Practice in English (Engineering or Business Management)**, and the Diploma in the Conservation of Easel Paintings, and to determine those candidates to whom, in the opinion of the Committee, the qualifications should be awarded;

[No corrections are being made to new Regulations 6(a)–(c) and (e)–(g).]

- (e) by adding the following to Schedule II:

Advanced Diploma in Research Theory and Practice in English (Engineering or Business Management)

ANNEX D: Other changes

- (i) By amending paragraph (6) to read as follows:

- (6) By inserting the following new General Board Regulations at the beginning of the Chapter of General Board Regulations concerning degrees, diplomas, and other qualifications:

GENERAL REGULATIONS FOR CERTAIN POSTGRADUATE DEGREES AND OTHER QUALIFICATIONS

12. The General Board shall have the power to withdraw a student:

[...]

- (d) who has completed the necessary number of terms of study as a postgraduate registered student, where residence is required, which shall be
- (i) twelve terms for the following degrees: Bus.D., Ed.D.;
 - (ii) twelve terms as a full-time student or a proportionately longer period if registered as a part-time student for the following degrees: Eng.D., Ph.D., M.Sc., M.Litt., M.Phil. by thesis, Certificate of Postgraduate Study;
 - (iii) three terms as a full-time student or a proportionately longer period if registered as a part-time student for the following degrees: M.Ed., M.Res., M.Phil. by advanced study, **Advanced Diploma in Economics**, **Advanced Diploma in Hebrew Studies**, **the Advanced Diploma in Research Theory and Practice in English (Engineering or Business Management)**, Postgraduate Diploma in Legal Studies, Postgraduate Diploma in International Law;

[No corrections are being made to new Regulations 1–11, 12(a)–(c) and (e), and 13–19, and the Schedule.]

Student Discipline Officer and Deputy Student Discipline Officer: Nominations invited by 9 a.m. on Tuesday, 9 July 2019

Following the approval by ballot of Graces 1 and 2 of 30 May 2019 (see p. 768), there are two new roles of Student Discipline Officer and Deputy Student Discipline Officer established under the revised student disciplinary procedure in force from 1 October 2019. Nominees will be members of the Regent House. Those interested in the roles, or who wish to suggest those who might be suitable for the role, are invited to submit nominations by the deadline of 9 a.m. on Tuesday, 9 July 2019. Further information, including how to nominate, is available at: <https://www.studentcomplaints.admin.cam.ac.uk/SDO>.

VACANCIES, APPOINTMENTS, ETC.

Elections

The following elections have been made:

Professor SARAH-JAYNE BLAKEMORE, B.A., *University of Oxford*, Ph.D., *University College London*, Professor of Cognitive Neuroscience at University College London, elected Professor of Psychology in the Social Sciences with effect from 1 October 2019.

Professor LEONARDO FELLI, M.A., *University of Trieste*, Ph.D., *Massachusetts Institute of Technology*, Professor of Economics at the London School of Economics and the University of Edinburgh, elected Professor of Economics with effect from 1 October 2019.

Professor MATTHEW J. GAUNT, B.Sc., *University of Birmingham*, Ph.D., *CTH*, Professor of Chemistry in the Department of Chemistry, elected Yusuf Hamied 1702 Professor of Chemistry with effect from 1 July 2019.

Vacancies in the University

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk>

Versus Arthritis Professorship of Rheumatology in the Department of Medicine; closing date: 30 August 2019; further details: <http://www.jobs.cam.ac.uk/job/22180/>; quote reference: RC19737

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

NOTICES BY THE GENERAL BOARD

Senior Academic Promotions Committee: Appeals 2019

The procedure for senior academic promotions (Section 12.1) provides that applicants have the right to lodge an appeal against the decision of the General Board's Academic Promotions Committee not to promote.

In accordance with the policy that Committee membership for the senior academic promotions exercise be published, the members of the Appeals Committee for the 1 October 2019 exercise agreed by the General Board are as follows:

Professor Sarah Worthington (*Chair*)

Professor Steven Connor

Professor Jonathan Crowcroft

Professor Valerie Gibson

Professor Fiona Karet

Secretary: Andrea Hudson

NOTICES BY FACULTY BOARDS, ETC.**Advanced Chemical Engineering for the M.Phil. Degree, 2019–20: Modules**

The Degree Committee for the Faculty of Engineering gives notice that in the academic year 2019–20 the mandatory and optional modules available for study for the examination in Advanced Chemical Engineering for the degree of Master of Philosophy (*Statutes and Ordinances*, p. 513) and the form of examination of each module will be as follows:

Mandatory modules

<i>Reference</i>	<i>Name</i>	<i>Mode of assessment</i> ¹
DA	Data analysis	Coursework
NM	Numerical methods in chemical engineering	Coursework

Optional modules

<i>Reference</i>	<i>Name</i>	<i>Mode of assessment</i> ^{1, 2}
B1	Advanced transport processes	Examination
B2	Electrochemical engineering	Examination
B3	Pharmaceutical engineering	Examination
B4	Rheology and processing	Examination
B5	Computational fluid dynamics	Coursework
B6	Fluid mechanics and the environment	Examination
C1	Optical microscopy	Examination
C2	Optimisation	Examination
C3	Healthcare biotechnology	Coursework
C6	Biosensors and bioelectronics	Coursework
C7	Bionanotechnology	Examination and coursework
C8	Biophysics	Examination
4D14	Contaminated land and waste containment	Examination and coursework
4E1	Innovation and strategic management of intellectual property	Coursework
4E3	Business innovation in a digital age	Coursework
4E4	Management of technology	Coursework
4E5	International business	Coursework
4E11	Strategic management	Coursework
4G4	Biomimetics	Coursework
4I7	Electricity and environment	Coursework
4M16	Nuclear power engineering	Examination
4M22	Climate change mitigation	Coursework

The Degree Committee for the Faculty of Engineering reserves the right to add to this list during the Michaelmas Term 2019.

¹ Any written coursework item has a limit of 10,000 words.

² All written examinations are of 90 minutes' duration (excluding designated reading time).

Advanced Computer Science for the M.Phil. Degree, 2019–20: Modules

The Degree Committee for the Faculty of Computer Science and Technology gives notice that in the academic year 2019–20 the modules available for study for the examination in Advanced Computer Science for the degree of Master of Philosophy (*Statutes and Ordinances*, p. 513) and the form of examination of each module will be as stated below.

The Degree Committee reserves the right to withdraw any module should fewer than five students enrolled on the M.Phil. in Advanced Computer Science elect to study them. To satisfy timetabling, resourcing or other constraints, the Faculty Board may impose a cap on the numbers of students from any particular course who may take a particular module. Candidates may not offer more than one Special topic for examination.

Michaelmas Term 2019

Reference	Name	Mode of assessment
L352	Advanced graphics and image processing	Coursework
R265	Advanced topics in computer architecture	Coursework
R249	Advanced topics in mobile systems and mobile data machine learning, part 1	Coursework
L11	Algebraic path problems	Coursework
L18	Automated reasoning	Coursework and written test
L108	Category theory	Coursework and written test
R254	Cybercrime	Coursework
L314	Digital signal processing	Coursework
P232	Hardware security	Coursework
L21	Interactive formal verification	Coursework
L95	Introduction to natural language syntax and parsing	Coursework
L50	Introduction to networking and systems measurements	Coursework
R244	Large-scale data processing and optimisation	Coursework
L101	Machine learning for language processing	Coursework
L304	Multicore semantics and programming	Coursework
R02	Network architectures	Coursework
L90	Overview of natural language processing	Coursework
LE49	Probabilistic machine learning, part 1	Coursework
R260	Technology, law and society	Coursework
S500	Special topic MT	Coursework

Lent Term 2020

Reference	Name	Mode of assessment
L41	Advanced operating systems	Coursework
R01	Advanced topics in computer systems	Coursework
R250	Advanced topics in machine learning and natural language processing	Coursework
R249	Advanced topics in mobile systems and mobile data machine learning, part 2	Coursework
L44	Affective computing	Coursework
R209	Computer security: principles and foundations	Coursework
R248	Computer vision	Coursework
P51	High performance networking	Coursework
P252	Machine learning for programming	Coursework
L310	Mobile robot systems	Coursework
LE49	Probabilistic machine learning, part 2	Coursework
L301	Topics in concurrency	Coursework
L15	Topics in logic and complexity	Coursework
S501	Special topic LT	Coursework

Easter Term 2020

No modules currently offered in Easter Term 2020.

Research Skills Programme, 2019–20

The Degree Committee for the Faculty of Computer Science and Technology gives notice of the form of the evaluation of the Research Skills programme for 2019–20. Students must accumulate a minimum of twelve credits from core and optional units. The mode of delivery and work required for each unit will vary. Students will be required to submit a Research Skills logbook which records the units attended and provides evidence of the work completed for each unit.

Further details can be found on the course websites at <http://www.cl.cam.ac.uk/teaching/current/acs.html> and <https://www.cst.cam.ac.uk/teaching/masters/>.

CLASS-LISTS, ETC.

Approved for degrees

The Board of Graduate Studies has approved the following persons for the award of degrees. In the case of degrees where dissertations are required to be deposited in the University Library, the title of the dissertation is shown after the name of the person by whom it was submitted.

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GRACES

Grace submitted to the Regent House on 3 July 2019

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 105) will be deemed to have been approved at 4 p.m. on Friday, 12 July 2019.

1. That, with effect from 1 October 2019, the rules for the Cambridge University Assistant's Contributory Pension Scheme be amended as set out in the Council's Notice dated 1 July 2019 (p. 760).

ACTA

Result of ballots on Graces 1 and 2 of 30 May 2019 (New student disciplinary framework / adoption of the civil standard of proof)

1 July 2019

The Registry gives notice that as a result of the ballots held between 18 and 28 June 2019 the following Graces of the Regent House were **both approved**:

1. That Recommendations I and II in paragraph 11 of the Joint Report of the Council and the General Board, dated 8 May 2019, on a revised student disciplinary framework (*Reporter*, 6546, 2018–19, p. 531) be approved.
2. That Recommendation III in paragraph 11 of the Joint Report of the Council and the General Board, dated 8 May 2019, on a revised student disciplinary framework (*Reporter*, 6546, 2018–19, p. 531) be approved.

The results of the voting on Grace 1 of 30 May 2019 (new student disciplinary framework) are as follows:

<i>Number of valid votes:</i>	688 (no invalid votes)
In favour of the Grace (<i>placet</i>)	546
Against the Grace (<i>non placet</i>)	142

The results of the voting on Grace 2 of 30 May 2019 (adoption of the civil standard of proof) are as follows:

<i>Number of valid votes:</i>	677 (no invalid votes)
In favour of the Grace (<i>placet</i>)	474
Against the Grace (<i>non placet</i>)	203

The fly-sheets received in relation to the ballots are reprinted on p. 792.

Approval of Graces submitted to the Regent House on 19 June 2019

The Graces submitted to the Regent House on 19 June 2019 (*Reporter*, 6552, 2018–19, p. 721) were approved at 4 p.m. on Friday, 28 June 2019.

Degree of Bachelor of Medicine

In pursuance of the special regulations for the conferment of the degrees of Bachelor of Medicine and Bachelor of Surgery (*Statutes and Ordinances*, p. 475) the degree of Bachelor of Medicine was conferred on 14 May 2019 upon the following persons who received the degree of Bachelor of Surgery on 14 May 2018.

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Degree of Bachelor of Surgery

In pursuance of the special regulations for the conferment of the degrees of Bachelor of Medicine and Bachelor of Surgery (*Statutes and Ordinances*, p. 475), the degree of Bachelor of Surgery was conferred on 19 June 2019 upon the following persons:

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**Congregations of the Regent House on 26, 27, 28 and 29 June 2019
(General Admission to Degrees)**

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E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

FLY-SHEETS REPRINTED**Fly-sheets relating to the ballots on Graces 1 and 2 of 30 May 2019 (New student disciplinary framework / adoption of the civil standard of proof)**

In accordance with the Council's Notice on Discussions and Fly-sheets (*Statutes and Ordinances*, p. 110), the fly-sheets from the ballots on Graces 1 and 2 of 30 May 2019 (New student disciplinary framework / adoption of the civil standard of proof) are reprinted below. Fly-sheets are reprinted in the order in which they appeared in the ballot booklet, which was random. For the result of the ballot, see p. 769.

Ballots on Graces 1 and 2 of 30 May 2019***Placet* fly-sheet**

We urge the members of the Regent House to vote *placet* to all three recommendations. This will amend the Statutes and Ordinances of the University to adopt the revised Student Disciplinary Framework, effective from 1 October 2019, and change the standard of proof from beyond reasonable doubt to the balance of probabilities.

These recommendations are the result of a five-year-long process of extensive consultation and consideration with a range of stakeholders. Since 2014, the University has seen an improvement in its reporting procedures for harassment and misconduct. The most notable moment has been the University-wide pledge of zero tolerance to harassment or misconduct of any form as part of the 2017 Breaking the Silence initiative. Members of Regent House now have the opportunity to improve the disciplinary procedure for those who have been empowered to report instances of harassment and misconduct. The need for these reforms reflects the changing landscape of the sector, culminating in the recent publication of the Office of the Independent Adjudicator's Good Practice Guidelines. To be compliant with these Guidelines, the Review Committee on Student Discipline has produced a procedure that is as transparent as possible and fair to all parties.

These revisions clarify that a University disciplinary procedure is an internal process and not an extension of a criminal court of law. It therefore follows that the current standard of proof (beyond reasonable doubt) needs to be replaced with the civil standard of proof (on the balance of probabilities). Adopting the civil standard of proof enables the University to manage the expectations of those involved in cases of student discipline by clearly signalling the difference between civil disciplinary proceedings and a criminal case. Staff members, representatives from both Students' Unions and UCU, and students themselves spoke in favour of adopting the balance of probabilities at the Discussion on 21 May 2019. The Office of Student Conduct, Complaints and Appeals (OSCCA) found that 88% of those who responded to the February 2019 consultation were also in favour of changing the standard of proof, alongside other significant improvements to the procedure, such as the introduction of a full-time Investigator role, the communication of clear timescales, and an accessible right of appeal for all parties.

We commend this Report to the Regent House as an opportunity to uphold the principles of recent reforms and continue to work with students to enact lasting cultural change. We therefore urge the Regent House to vote *placet* to Recommendations I, II and III [Graces 1 and 2 of 30 May 2019].

Signed by the following members of the Regent House:

R. A. ALEXANDER	N. S. M. GUYATT	C. G. A. MOUHOT
J. H. ARNOLD	R. J. HOLTON	L. MUKHIDA
T. T. BLAXTER	S. C. JAMES	ALICE M. REID
H. A. CHALMERS	R. H. LANGTON	A. SANCHEZ
S. M. E. CORTIJO	M. R. LAVEN	J. C. SANDERS
G. M. CRONIN	M. V. LUCAS-SMITH	J. E. SCOTT-WARREN
L. M. DELAP	L. C. MCMAHON	R. A. SUGDEN
T. J. DENMEAD	I. M. MCNEILL	N. TANNA
M. DONALDSON	S. MARTIN	G. J. VIRGO
G. L. EVANS	T. J. MILEY	C. E. WILLS
P. GOPAL	M. G. MORENO FIGUEROA	M. R. WORMALD
J. A. GUARNERI	R. MORIEUX	W. YAQOOB

Signed by the following registered students and sabbatical officers of Cambridge University Students' Union and the Graduate Union:

S. A. AHMED	J. P. JIA	S. SWAIN
A. M. Y. AJIOKA	R. JORDANA	S. THATA
E. B. ASPINALL	E. KIDNER	M. H. THIJSEN
O. BANKS	M. D. KITE	J. M. TOWNSON
C. BATEMAN	K. LITMAN	E. TRAVIS
B. B. BHARGAVA	M. LLAVERO PASQUINA	S. B. TRIGG
M. J. BLOK	C. D. MCFARLANE	H. VAN SOEST
STEPHEN CARTER	T. MAYER	H. A. WALKER
J. FERRER ORRI	E. W. PARKER HUMPHREYS	S. J. WARREN-MIELL
K. R. GAUNT	C. PUNGONG	N. H. WISE
A. S. GRIEVE	S. A. ROPEK-HEWSON	W. A. WOOD
L. S. J. HONDEBRINK	T. SELL	D. WRIGHT
S. D. INFANTE	C. M. SOSIENSKI-SMITH	T. ZAGO

On a Revised Student Disciplinary Framework

In its February 2019 Consultation on the Framework¹, the University defines:

“the purpose of the University’s disciplinary process is to enable the University to consider proportionately the behaviour and risk that students and former students pose, both to the University and to members of the Collegiate University community.”

The proposed procedure, consisting of rules and a mechanism for identifying breaches of those rules, seems to have three legitimate aims, namely to

- i. enable the University to deliver its academic program;
- ii. maintain the integrity of the qualifications the University awards and the academic standards that it espouses; and
- iii. provide students with a safe environment in which to pursue their studies.

We are concerned that the Framework falls short in cases which have prompted some of the loudest calls for revised procedures, namely when sexual misconduct is alleged, and criminal proceedings may be ongoing. Specifically, the procedure states

“The University will not normally investigate a matter where criminal proceedings are ongoing (including criminal investigations and appeal processes), pausing any action under this procedure until criminal proceedings are complete.”

Such an approach is supported by Counsel’s opinion which warns

“common law fairness requires the University to be alert to the possible consequences of undertaking disciplinary investigations which may affect current or future criminal investigations.”

Given that the average length of a rape investigation may be two years (and that up to 18 months may be added if smartphone data is requested), in such cases the revised procedure does not itself provide students with a safe environment without recourse to the already extant Special Ordinance D (v), which enables precautionary measures to be put in place “if the Academic Secretary considers that any such measures are necessary ... b) to protect any person while any matter is being dealt with under a procedure in the University or as part of a criminal process”. In such a case the precautionary measures (the imposition of which are not governed by a procedure as thorough as that outlined in the Framework and are designed to be imposed before any finding is made) may be in place for the majority of a respondent’s period of study.

A better solution than that in the Framework would be to de-couple from the disciplinary process, the measures that may be imposed to enable the University to provide a safe environment in which to pursue studies. This would have the advantage that such safeguarding measures could be imposed if the complainant did not wish to make a criminal complaint or a complaint under the disciplinary procedure. The standard of proof for imposing such measures that safeguard individuals should be the wholly appropriate “balance of probabilities”.

By de-coupling the requirement for providing a safe environment from that of discipline, we would then argue that the standard of proof for disciplinary cases (which can have life changing consequences) should remain the historical tried and tested “beyond reasonable doubt”. As the Faculty Board of Law noted in submission on the second consultation (our emphasis):

As the Board understands it, this standard [i.e. balance of probabilities] is only and specifically applied in relation to ‘fitness to practice’ adjudications, where manifest safeguarding issues arise that are not relevant in the University context. The Board does not subscribe to the logic that the adoption of a *single* standard oriented around the balance of probabilities is ‘transparent, consistent and easily understood’. Instances of a safeguarding-related adjudication justifying a lower standard, given particular concerns about future protection of vulnerable persons, are easily distinguishable from other cases adopting a higher standard.

We have written this fly-sheet to highlight one of the significant drawbacks and inadequacies we perceive in the proposed Framework. We considered running Amendments; however, these would by necessity be extensive, difficult to articulate in detail in a fly-sheet, and there was little time for them to be drafted. The Regent House is left in a quandary. A revised Student Disciplinary Procedure is required for the University to fulfil its moral and legal duty under the Equality Act (2010), and to satisfy the requirements of the Office of the Independent Adjudicator, but we believe that the proposed Framework has serious shortcomings. We urge the University to think again, rapidly.

Signed by the following members of the Regent House:

N. BERLOFF
C.-C. P. CAULFIELD
S. J. COWLEY
S. B. DALZIEL

N. DOREY
M. J. GROSS
N. J. HOLMES
J. R. LISTER

STUART MARTIN
O. RATH-SPIVACK
D. B. SKINNER
J. WOLF

¹ https://www.studentcomplaints.admin.cam.ac.uk/files/student_discipline_consultation_general_cover_note.pdf

COLLEGE NOTICES**Election***Newnham College*

Elected to a Fellowship in Class D for three years from 14 June 2019:

Alice Margaret Benton, M.A., *N*, Head of Education Services, University of Cambridge

Vacancies

Homerton College: College Research Associates; any subject; tenure: three years from 1 October 2019 (or commencing later in the 2019–20 academic year); closing date: 20 July 2019 at 5 p.m.; further details: <http://www.homerton.cam.ac.uk/vacancies#26018>

Trinity College: Six-hour College Lectureship and Fellowship in Medical Sciences; tenure: five years from 1 October 2019 in the first instance; salary: £9,520 plus benefits; closing date: 26 July 2019; further details: <https://www.trin.cam.ac.uk/vacancies/>

EXTERNAL NOTICES**Rollo Davidson Trust****Thomas Bond Sprague Prize**

The Rollo Davidson Trustees give notice of the award of the 2019 Thomas Bond Sprague Prize to

V. DVORAK, of Trinity College

for distinguished performance in the area of probability.

The Prize is awarded annually for distinguished performance in the Master of Mathematics / Master of Advanced Studies in Mathematics examinations of the University of Cambridge in the subjects of actuarial science, finance, insurance, mathematics of operational research, probability, risk and statistics.

Full details of the Award can be found at <http://www.statslab.cam.ac.uk/Rollo/sprague.html>

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