

# CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF  
CAMBRIDGE

**NOTICES****Calendar**

24 February, *Saturday*. Congregation of the Regent House at 2 p.m. (see p. 409).

5 March, *Monday*. End of third quarter of Lent Term.

6 March, *Tuesday*. Discussion at 2 p.m. in the Senate-House (see below).

11 March, *Sunday*. Preacher before the University at 11.15 a.m., Marilynne Robinson, novelist and essayist, Professor Emerita, Iowa Writers' Workshop, University of Iowa (Hulsean Preacher).

**Discussions (at 2 p.m.)**

6 March

20 March

**Congregations**

24 February

24 March

7 April

**Discussion on Tuesday, 6 March 2018**

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105) to attend a Discussion in the Senate-House on Tuesday, 6 March 2018 at 2 p.m., for the discussion of:

1. Topic of concern to the University: Standard of proof applied in student disciplinary cases (p. 396).
2. Joint Report of the Council and the General Board, dated 20 February and 14 February 2018, on arrangements for academic recruitment (p. 398).
3. Report of the General Board, dated 14 February 2018, on the establishment and re-establishment of certain Professorships (p. 408).

**Preachers Before the University in 2018–19**

The Vice-Chancellor gives notice that the following persons have been appointed in the manner prescribed by Ordinance to preach during the academical year 2018–19.

*Michaelmas Term*

14 October 2018                      The Revd Dr Andrew Davison, Fellow of Corpus Christi College, Starbridge Lecturer in Theology and Natural Sciences.

4 November 2018                    The Revd Professor Judith Brown, formerly Fellow of Girton College, Beit Professor of the History of the British Commonwealth Emerita, University of Oxford (Lady Margaret's Preacher at Commemoration)

*Lent Term*

27 January 2019                    Sister Jane Livesey CJ, of Newnham College, General Superior of the Congregation of Jesus.

24 February 2019                    The Revd Dr Robin Steinke, of Selwyn College, President, Luther Seminary, St Paul, Minnesota (Hulsean Preacher)

*Easter Term*

9 June 2019                            His Eminence Archbishop Angaelos OBE, Archbishop of London, Coptic Orthodox Diocese of London (Ramsden Preacher)

University Sermons are delivered in Great St Mary's, the University Church, at 11.15 a.m. on the Sundays stated and members of the University are reminded that they should wear academical dress if attending. All are welcome and those present are invited to take refreshments with the Preacher at Michaelhouse after each Sermon.

## Grace 1 of 7 February 2018 (age limit on membership of the Regent House): Notice of amendment

16 February 2018

The Vice-Chancellor gives notice that he has received a proposal for the amendment of Grace 1 of 7 February 2018 (*Reporter*, 6494, 2017–18, p. 386), signed by 27 members of the Regent House as noted in the Annex below.

The Grace at present reads as follows:

That the words ‘provided always that any person who is qualified for membership in class (b), class (d), or class (e) shall cease to be so qualified at the next promulgation after he or she attains the age of seventy years’ in Statute A III 10 be deleted.

The amendment proposed is as follows:

By revising Grace 1 of 7 February 2018 to read as follows:

That the words ‘provided always that any person who is qualified for membership in class (b), class (d), or class (e) shall cease to be so qualified at the next promulgation after he or she attains the age of seventy years’ in Statute A III 10 be deleted and replaced with the words ‘provided always that such persons actively participate in the University’s affairs. In the case of those persons who qualify for membership in classes (a) to (c) and (e), such active participation shall be assumed by reason of their holding of the office, post, or appointment which qualifies them for membership. In the case of those persons who qualify for membership in class (d), such active participation shall be certified by the Heads of their respective Colleges’.

The Council has agreed to authorize submission of the amendment under Special Ordinance A (i) 7 and therefore, in accordance with Regulation 9 of the regulations for Graces of the Regent House, a vote shall be taken by ballot using the procedure prescribed in the Single Transferable Vote regulations. The Council has determined that the ballot shall be run to the same timetable as the election to fill the vacancies on the Board of Scrutiny and the Nominating Committee for External Members of the Council (*Reporter*, 6495, 2017–18, p. 389). Voting will therefore open at 10 a.m. on Monday, 12 March 2018 and close at 5 p.m. on Thursday, 22 March 2018.

In connection with the ballot, the Registry will arrange for the circulation of any fly-sheet, signed by ten or more members of the Regent House, which reaches her at the Old Schools by 1 p.m. on Friday, 2 March. Fly-sheets may also be faxed to 01223 332332 or scanned (showing signatures) and sent by email to [Registry@admin.cam.ac.uk](mailto:Registry@admin.cam.ac.uk). Fly-sheets must bear, in addition to the signatures, the names and initials (in block capitals) of the signatories (*Statutes and Ordinances*, p. 110).

### ANNEX

The following members of the Regent House have proposed the amendment to the Grace:

R. ANTHONY	N. J. HOLMES	S. M. OOSTHUIZEN
T. K. CARNE	F. E. KARET	S. O’RAHILLY
S. J. COWLEY	A. P. KELLY	R. W. PRAGER
J. DOORBAR	A. KIRBY	M. R. E. PROCTOR
B. J. FERGUSON	N. J. MARSTON	D. C. RUBINSZTEIN
E. V. FERRAN	P. H. MAXWELL	J. SHAKESHAFT
A. L. FOWDEN	M. J. MILLETT	A. STYLIANIDES
G. M. FRASER	J. N. MORRIS	M. R. WORMALD
N. J. GAY	A. D. NEELY	J. M. WYBURD

## Discussion of a topic of concern to the University: Standard of proof applied in student disciplinary cases

16 February 2018

The Registry gives notice that she has received a request for the discussion of the following topic of concern to the University:

A discussion about whether or not the current standard of proof used in the University disciplinary regulations (beyond reasonable doubt) should be changed to proof on the balance of probabilities in student cases.

The request is supported by the following ten members of the Regent House:

R. H. ABBOTT	S. B. FRANKLIN	T. L. H. PAGE
L. M. DELAP	P. GOPAL	M. QATO
P. DOMINIAK	M. G. MORENO FIGUEROA	
A. L. ERICKSON	C. MORGENSTERN	

The Council has agreed that this topic will be included among the matters for consideration at the Discussion to be held in the Senate-House at 2 p.m. on Tuesday, 6 March 2018.

## Topic of concern to the University on the University's investments: Notice in response to Discussion remarks

19 February 2018

The Council has received the remarks made at the Discussion on 5 December 2017 (*Reporter*, 6488, 2017–18, p. 183) on a topic of concern concerning the University's investments (*Reporter*, 6484, 2017–18, p. 108).

Mr Caddick posed a number of questions to which the Council has provided the following responses:

1. *Does the Council think that the 2016 report was misleading and, if so, will it apologize to the Regent House?*

Several of the speakers refer to media reports about the University's investments, following a leak of files concerning offshore holdings known as the Paradise Papers. Several speakers suggest that the Council misled the University by endorsing the 2016 report of its Working Group on Investment Responsibility, which included statements about the level of the University's holdings in fossil fuel industries.

The Council, following those media reports, shared many of the concerns raised by the speakers, as Professor Anderson's remarks indicate. It has received confirmation from the Chief Financial Officer that the statements made about the University's investments in the 2016 report remain correct. Those statements, as quoted by Mr Caddick and others at the Discussion, cover investments that are owned and managed directly by the University and also those that are managed externally or indirectly, which are the majority. They indicate that in those indirectly managed investments, there are 'no holdings in tar sands companies and only negligible holdings in thermal coal companies and any future holdings in such companies are expected to be negligible.'

In the light of the reassurances given, the Council does not consider that the 2016 report was misleading.

2. *To avoid any lack of clarity, will the Council immediately publish a list of all the assets the University currently holds, either directly or indirectly, in fossil fuels?*

6. *What steps does the Council propose to take towards publishing a full list of the University's holdings, direct and indirect?*

Following a discussion at the Council's meeting on 20 November 2017, the Investment Board has been asked to consider how it might report more transparently about the management of the Cambridge University Endowment Fund to the Council, as the University's trustee body, and to the Regent House.

3. *Can the Council tell the Regent House how many times since the publication of the report it has engaged on issues of sustainability with companies in which it holds shares, and with what result?*

4. *Can the Council tell the Regent House how many of the fund managers to whom the Vice-Chancellor's letter was sent have adjusted their investment behaviour, and in what ways?*

These are matters that the Divestment Working Group is exploring with the Investment Office and on which the Chair of the Working Group reported to the Council at its meeting in January 2018. The Council does not yet have answers to these questions, but is reassured that the Working Group is considering them.

5. *If the Regent House does vote for divestment from fossil fuels, will the Council commit itself now to respect and to implement that decision?*

Following receipt of a Grace initiated by members of the Regent House (and subsequently submitted as Grace 1 of 11 January 2017), the Council established a Divestment Working Group in May 2017 to consider the question of divestment from businesses involved in fossil fuel extraction and to report back to the Council. The Working Group is expected to present its findings and recommendations to the Council early in the Easter Term 2018 and thereafter a report will be published in the *Reporter*.

The report of this Discussion has already been provided to the Working Group and will inform that Group's further deliberations, as an indication of the views of those in support of the Grace and other opinions such as those expressed by Dr Copley and Professor Anderson.

The Council notes the comments of Dr Kell on the University's Statement of Investment Responsibility and draws attention to paragraph 3 and section C of the 2016 report,<sup>1</sup> which reference the guidance of the Charity Commission, the regulator for charities in England and Wales, concerning the considerations which trustees may take into account in making decisions about their investments, and summarizes the law in this area. The Council continues to endorse that report's conclusion that the University 'can and should ensure that environmental, social and governance (ESG) considerations and associated engagement inform its investment expectations in ways consistent with the underlying principle of seeking the best returns', and its recommendations which support this approach.

Several speakers questioned the reasons for the University holding investments in offshore funds. The Chief Financial Officer and the Director of Finance, in their remarks, note that the University holds many of its indirect investments through overseas funds and explain that the purpose of holding investments in pooled offshore funds is to minimize costs and to enable a single level of taxation in one jurisdiction. The Chief Financial Officer and the Director of Finance also note respectively that the funds have not been used to make significant investment in fossil fuels, as the media reports appear to imply, and that the Cambridge University Endowment Fund's holdings in energy and fossil fuel investments are less than half the benchmark level for this asset class. The Council joins in the condemnation of any illegal or unethical behaviour in connection with the use of offshore funds.

Finally, the Council takes this opportunity to remind members of the University that any further comments on the University's investment policy and related matters should be directed to the Working Group (by email to [DisinvestmentWorkingGroup@admin.cam.ac.uk](mailto:DisinvestmentWorkingGroup@admin.cam.ac.uk)).

<sup>1</sup> The Council published the report of a working group on investment responsibility established by the Advisory Committee on Benefactions and External and Legal Affairs in June 2016 (*Reporter*, 6430, 2015–16, p. 636).

**VACANCIES, APPOINTMENTS, ETC.****Vacancies in the University**

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk>.

**Professorship of Child and Adolescent Psychiatry in the Department of Psychiatry:** tenure: from 1 October 2018; informal enquiries: Professor Ed Bullmore, Head of the Department of Psychiatry (email: [etb23@cam.ac.uk](mailto:etb23@cam.ac.uk) or Tel.: 01223 336961); closing date: 3 April 2018; further details: <http://www.jobs.cam.ac.uk/job/16632>; quote reference: RN14777.

*The University values diversity and is committed to equality of opportunity.*

*The University has a responsibility to ensure that all employees are eligible to live and work in the UK.*

**EVENTS, COURSES, ETC.****Announcement of lectures, seminars, etc.**

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department, and institution websites, on the What's On website (<http://www.admin.cam.ac.uk/whatson/>), and on Talks.cam (<http://www.talks.cam.ac.uk/>).

Brief details of upcoming events are given below.

<i>Endellion String Quartet</i>	Mozart, Beethoven, and, with two guest Cambridge students, a Brahms sextet; at 7.30 p.m. on Wednesday, 7 March 2018, at West Road Concert Hall	<a href="http://www.westroad.org/event-info/endellion-string-quartet-23/">http://www.westroad.org/event-info/endellion-string-quartet-23/</a>
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**NOTICES BY FACULTY BOARDS, ETC.****General meeting for scholars of Greek**

The Chairs of the Faculties of Modern and Medieval Languages and of Classics wish to invite scholars working on any aspect of Greek Studies to a general meeting to share information about activities already taking place, and to consider how Greek Studies might be better served, as part of a project to document current work on all aspects of Greek Studies – ancient, medieval, and modern – and plan future development across all areas. The meeting will take place at 2 p.m. on Friday, 9 March 2018 in Room 1.02, Faculty of Classics; those unable to attend on that date may send contributions to the Classics Faculty Administrator, [administrator@classics.cam.ac.uk](mailto:administrator@classics.cam.ac.uk).

**REPORTS****Joint Report of the Council and the General Board on arrangements for academic recruitment**

The COUNCIL and the GENERAL BOARD beg leave to report to the University as follows:

1. This Report proposes changes to the recruitment process for appointment to academic offices other than Professorships, in the light of concerns that the current process is not sufficiently agile to enable the University to recruit the best candidates. It is suggested that Appointments Committees (as currently constituted in the University's *Statutes and Ordinances*), which are responsible for recruitment, and approval for appointment, to the offices of Reader, Senior University Lecturer, University Lecturer, Clinical Lecturer, and other established academic offices, should be replaced by differently constituted 'Selection Committees' and that the Heads of the Schools should have overall responsibility for managing the appointments processes for those offices within institutions.<sup>1</sup>

2. The proposals have arisen from the discussions of a Working Group formed in 2016 to review and address particular concerns that the University's processes did not enable it to recruit the best candidate for a role in a timely fashion, nor to be competitive with other universities. Processes must ensure academic standards are maintained while also being fair and transparent and providing a positive experience to candidates. The Working Group concluded that:

- (a) The provisions in Special Ordinance C (x) relating to the composition of Appointments Committees for the recruitment of established academic offices, which vary for different types of office, are unnecessarily complex.

<sup>1</sup> In this Report, 'institution' refers to Departments, Faculties, and Non-School Institutions.

- (b) Different practices have been adopted across the University and institutions for Appointments Committees. For example, one model involves a formal Appointments Committee that approves a recommendation made by the Faculty Committee which conducted the selection process. In another model, the Appointments Committee is the local Faculty Committee which conducts the selection process. Another model requires a two-stage process to fulfil external requirements. The practice of the Appointments Committee approving a decision already made has led in some cases to this important formal stage being perceived as a 'rubber-stamping' exercise, which does not add value to the process.
- (c) There are often difficulties in convening a quorate Appointments Committee which can cause significant delay after the interview process. This situation is not assisted by the requirement of Special Ordinance C (x) 1 which stipulates that members of the Appointments Committee must make decisions in person at a meeting, not by circulation of documents or by joining the meeting by phone or other electronic means. This can result in delays in making a formal offer to the successful candidate, with a risk of losing them from the process. To have a drawn-out process also presents a poor image of the University as an employer.

3. The proposals contained in this Report have been circulated to the Heads of the Schools and the Heads of academic institutions for consultation. They have provided feedback and comments on the proposals which have been overwhelmingly supportive. The proposals were approved by the HR Committee at its meeting on 15 June 2017.

4. The proposals establish an overall procedural framework, some of which would be contained in Ordinance, which would apply to all established academic appointments currently made by Appointments Committees, whilst retaining flexibility for the individual Schools. The proposals also seek to establish a set of Recruitment Key Principles representing good practice within the University. The following is a summary of the proposed main changes to the recruitment and appointment process:

- (a) Appointments Committees (as constituted in *Statutes and Ordinances*) will be replaced by 'Selection Committees' that conduct the selection process.
- (b) The process for the appointment of academic offices in each School shall be determined by the Council of the School. The Head of the School will have overall responsibility for overseeing the process.
- (c) The process within each School will provide for core membership of the Selection Committee to be agreed between the School and the recruiting institution. The Selection Committee may be a standing committee or an *ad hoc* committee.
- (d) The Selection Committee will comprise a minimum of five members and normally no more than nine members. A Chair will be appointed under step (c) above. Guidance on the proposed membership of Selection Committees will be made available.
- (e) At least one member of the Selection Committee will be independent of the institution where the office will be held.

- (f) The gender balance of an appointing body should be as close to 50% male, 50% female as reasonably possible and the guidance will suggest that it normally includes a minimum of two of each gender and consideration should be given to the racial and ethnic diversity of the committee.
- (g) All members of the Selection Committee will be responsible for ensuring that the selection process has been conducted fairly and transparently, and that it complies with the Recruitment Key Principles set out below. Any member independently of their seniority will be able to challenge the process at any time if that member considers that it is not being conducted fairly, transparently, in accordance with the required procedure or the Recruitment Key Principles.
- (h) The University members of a Selection Committee are expected to have undertaken recruitment training and training in equality and diversity matters as specified by the Human Resources Division on behalf of the General Board.

5. The Recruitment Key Principles are proposed to be as follows:

- (a) The recruitment and selection process should seek to attract and recruit talented people to the role and the University.
- (b) Recruitment should take place in a timely, flexible, and efficient manner.
- (c) There should be equality of opportunity in all recruitment processes to ensure the right candidate is appointed based on merit. Selection processes must be based on objective criteria that prevent implicit bias, that are impartial, and are applied consistently.
- (d) All candidates should be treated fairly using a transparent process. This includes documenting objective selection criteria, reasons for selection decisions, and providing feedback to unsuccessful candidates invited to interview.
- (e) The recruitment process is one of open competition that should attract a diversity of talented applicants. Potential candidates should be provided with access to information about the job, the required knowledge, skills, and experience, and about the selection process.
- (f) All candidates should have a positive experience of the University, whether they are successful or not. The recruitment process should ensure that the University is presented in a positive manner that enhances its reputation and attracts talented candidates.
- (g) All staff involved in recruitment should complete appropriate training including training in Equality and Diversity principles.
- (h) Declarations of interest must be made at the appropriate stages of the recruitment process.
- (i) All documentation must be treated confidentially and in accordance with data protection principles.
- (j) Recruitment processes should be conducted in a cost-effective manner.

6. Section 8 of the proposed new Special Ordinance on Selection Committees outlines the matters that will be approved by the Council of the School in establishing the process for the appointment of established academic officers (other than Professors) in each School. If the recommendations of this Report are approved, each Council of the School will publish information about the matters under Section 8, as approved for the relevant offices in the School.

7. At present, in addition to the general provisions regarding Appointments Committees, there are appointments for which the membership of an Appointments Committee is determined individually by Ordinance and others where a particular Appointments Committee is specified for appointment to a particular office. The detailed recommendations of this Report provide for the rescission of these provisions and the issue by the General Board of a Notice setting out the details of the recruitment processes for certain offices for which a specific Selection Committee would be retained (see the draft Notice attached as Annex B to this Report).

10. The Council and General Board recommend:

- I. That, with effect from 1 June 2018, the proposals set out in paragraph 4 of this Report are adopted for all recruitment to established academic offices currently required to be undertaken by Appointments Committees.
- II. That, with effect from 1 June 2018, the Recruitment Key Principles set out in paragraph 5 of this Report are adopted as representing best practice within the University.
- III. (a) That, subject to the approval of Her Majesty in Council, the Statutes of the University be amended as set out below and that these amendments be submitted under the Common Seal of the University to Her Majesty in Council for approval.<sup>2</sup>

That in Statute C XIII (*Statutes and Ordinances*, p. 21), Sections 2, 3, and 4 be rescinded and a new Section 2 inserted as follows:

2. Provision shall be made by Special Ordinance for the method of appointment of University Senior Lecturers, University Lecturers, and Associate Lecturers.

(b) That, if Recommendation I is approved, the amendments to Ordinances as set out in Annex A are approved.

20 February 2018	STEPHEN TOOPE, <i>Vice-Chancellor</i>	NICHOLAS HOLMES	JOHN SHAKESHAFT
	RICHARD ANTHONY	ALICE HUTCHINGS	SUSAN SMITH
	R. CHARLES	FIONA KARET	SARA WELLER
	STEPHEN J. COWLEY	MARK LEWISOHN	MARK WORMALD
	DAISY EYRE	JEREMY MORRIS	JOCELYN WYBURD
	ANTHONY FREELING	SUSAN OOSTHUIZEN	
	DAVID GREENAWAY	MICHAEL PROCTOR	
	14 February 2018	STEPHEN TOOPE, <i>Vice-Chancellor</i>	MARTHA KRISH
PHILIP ALLMENDINGER		PATRICK MAXWELL	GRAHAM VIRGO
ABIGAIL FOWDEN		MARTIN MILLETT	MARK WORMALD
A. L. GREER		RICHARD PRAGER	

<sup>2</sup> As this is a consequential amendment to Statute, it is proposed that the changes to Ordinances under Recommendation III(b) would take effect on 1 June 2018 following their approval by Grace.

## ANNEX A

(a) Special Ordinance C (x) (*Statutes and Ordinances*, p. 88)

By rescinding Special Ordinance C (x) and replacing it with the following:<sup>3</sup>

SPECIAL ORDINANCE C (x):  
*Selection Committees (Special Ordinance under Statute C XIII 2)*

1. Save to the extent expressly set out below, and unless expressly excluded by the provisions of any trust for the time being binding on the University, the process for the appointment of established academic officers (other than Professors) in each School shall be determined by the Council of the School, and responsibility for overseeing compliance with that process shall rest with the Head of that School.

2. The selection for appointment for every established academic office (other than Professorships) shall be made by a Selection Committee at which a minimum of five members and normally a maximum of nine members are present, unless the Head of the School has determined that the maximum number of members shall be higher in an individual case.

3. The constitution of the Selection Committee shall be determined by the process established under Sections 8 and 10 below, but the majority must be established academic officers in the University and at least one member must be external to the institution in which the appointment is being made.

4. Notwithstanding the minimum of five members specified in Section 2, if notice has been given that a member will be absent from a meeting of a Selection Committee for good cause and that absence would bring the number present below the specified minimum, the Head of the School shall have authority to appoint another person to serve as a member of the Selection Committee for that meeting provided all other requirements of this Special Ordinance C (x) for the constitution of the Selection Committee are met.

5. Those responsible for the constitution of Selection Committees shall endeavour to ensure that there are as nearly as possible equal numbers of men and women on any Selection Committee and consideration should be given to the racial and ethnic diversity of the Committee.

6. Decisions of a Selection Committee shall be made by a two-thirds vote of members (rounded up to the nearest integer) unless unanimity is prescribed for any decision by the process in any School. The Chair shall not have a casting vote.

7. Each member of a Selection Committee shall seek to ensure that the selection process has been conducted fairly and complies with the required procedure and the Recruitment Key Principles. Any member can raise a concern with the Chair of the Committee, orally or in writing, if that member considers that it is not being conducted in accordance with the required procedure or the Recruitment Key Principles as adopted by the University from time to time. In the event that the member's concern is not satisfactorily answered, the member shall be entitled to refer the matter to the Head of the School, who shall have discretion to resolve the matter as the Head of the School considers appropriate. This shall not affect any remedy available to a candidate affected by any defect in process.

The University members of a Selection Committee shall normally have undertaken recruitment training and training in equality and diversity matters as specified from time to time by the General Board. Where a Head of School is not satisfied that a Selection Committee has made a decision fairly, transparently, or in accordance with the required procedure or the Recruitment Key Principles as adopted by the University from time to time, the Head of the School may remit the decision back to the Selection Committee citing concerns and asking that remedial action be taken. In exceptional circumstances, where the Head of the School remains dissatisfied, the Head of the School may veto the making of an appointment, but in those circumstances a full report shall be made to the Council of the School.

8. The process to be established pursuant to Section 1 shall specify at least the following:

- (a) The method and criteria for the appointment of members to a Selection Committee;
- (b) How the chair of the Selection Committee shall be appointed;
- (c) Whether there shall be an *ad hoc* Selection Committee(s) and if so, in what circumstances a Standing Selection Committee(s) may be established, if any;
- (d) The process to be adopted for advertising the appointment, and the procedure for short-listing, interviewing and final selection by the Selection Committee;
- (e) The training requirements for members of Selection Committees within the School.

<sup>3</sup> These changes replace Sections 1–4 with new provisions; the remaining Sections 5–14 concern Lectureships, some of which are replicated in Special Ordinance C (ix) concerning Senior Lectureships, therefore it is proposed that these provisions are amalgamated in a revised Special Ordinance concerning both Senior Lectureships and Lectureships; see paragraph (b) below.



The above information shall be published by the Schools on their respective websites. The memberships of individual Selection Committees shall also be published on the Schools' websites or on the websites of the institutions concerned.

9. For appointments and reappointments to a University office of Clinical Lecturer, the relevant School under Section 1 shall be the School of Clinical Medicine, in consultation with the School in which the Clinical Lectureship is established.

10. The Council and the General Board shall, by Notice issued from time to time, specify the Selection Committee and process to be adopted in the appointment of established academic officers in institutions under the direct supervision of the Council or the General Board, or of certain officers whose duties concern more than one School or institution.

(b) Special Ordinance C (ix) (*Statutes and Ordinances*, p. 87)

By rescinding Special Ordinance C (ix) and replacing it with the following:

SPECIAL ORDINANCE C (ix):

*University Senior Lecturers and Lecturers (Special Ordinance under Statute C XIII 2)*

1. Appointments or reappointments to the office of University Senior Lecturer and University Lecturer shall be made by a Selection Committee constituted under Special Ordinance C (x).

2. The provisions in this Special Ordinance shall apply to both University Senior Lectureships and Lectureships, unless their application to one or other office is expressly excluded.

3. (a) The appointment to a University Lectureship shall be subject to the satisfactory completion of a period of probation under arrangements approved from time to time by the University unless the waiver of this requirement is recommended by the Selection Committee and approved by the Head of the School.

(b) On confirmation of an appointment, a University Lecturer shall hold office, subject to the provisions of Statute C or any Special Ordinance made under it, until the retiring age, so long as the person appointed satisfactorily performs the duties of the office.

4. The Council of the School incorporating the institution in which the office is established shall have power to direct, either of its own motion or on the recommendation of the Faculty Board, comparable authority, or Selection Committee concerned, or in order to comply with a trust binding on the University for the time being, that in a special case an appointment or a reappointment to be made by an Selection Committee shall be for a fixed term, which shall be prescribed by the General Board and which may be shorter than the period specified in Section 3(b) above.

5. The General Board, after consulting the Faculty Board or other authority concerned, shall fix for each institution the limits within which the amounts of teaching to be given by all University Lecturers in the institution shall be determined. The lower limit of such teaching shall not be less than thirty hours' lectures a year; provided that

(a) an equivalent amount of other teaching may be substituted for lectures, the equivalence of such teaching being determined by the General Board;

(b) the General Board shall have power, in exceptional circumstances and on the recommendation of the Faculty Board or comparable authority concerned, to prescribe for a Lecturer, for periods not exceeding three years at a time, and under such conditions as the General Board may specify, an amount of teaching which is less than that specified above.

6. The amount of teaching to be undertaken by a University Lecturer shall be determined by the Faculty Board or comparable authority concerned within the limits fixed by the General Board in accordance with Section 5 above. Such teaching shall normally be given during full term, but the Faculty Board or comparable authority, with the approval of the General Board and with the officer's consent, may prescribe that some of it shall be given during the Long Vacation.

7. If a University Lecturer undertakes administrative work in connection with a Faculty, Department, or other institution, the General Board shall have power, on the recommendation of the Faculty Board or comparable authority concerned, to allow the Lecturer to count such administrative work as part of the duties for which he or she receives a pensionable stipend as a Lecturer.

8. In prescribing the amount of teaching to be given by a University Lecturer in any year the Faculty Board or comparable authority shall have regard to the character of the subject-matter of the lectures or other teaching, to the time which will be involved in preparation therefor, to any University administrative work approved by the General Board under Section 7 above, and to any College administrative work. If a Lecturer considers that the amount of teaching prescribed is unreasonable he or she may appeal to the General Board, whose decision shall be final.

9. A University Lecturer shall not undertake for remuneration during full term without the consent of the General Board any teaching other than teaching given on behalf of the University or a College or Colleges or the delivery of occasional lectures. The amount of teaching given by a University Lecturer on behalf of a College or Colleges shall not, except with the consent of the General Board, exceed twelve hours a week, or, if the Lecturer is a Tutor or Bursar, eight hours a week. The General Board may on account of the nature of the subject or the circumstances of the particular case extend the maximum number of hours a week to fifteen, or if the Lecturer is a Tutor or Bursar to ten. For the purposes of this section the terms Tutor and Bursar shall include Assistant Tutors and Assistant Bursars unless in a particular case the General Board shall decide otherwise.

10. The prime stipends or scales of stipends for University Lecturers shall be determined by the University on the recommendation of the General Board.

11. When there is an incremental scale of prime stipends the General Board shall determine a University Lecturer's place on the scale on appointment. If a revised scale of stipends is approved by the University, it shall be competent for the General Board to alter a University Lecturer's place on the scale in accordance with the objects and conditions of the revision.

12. The prime stipend of a University Lecturer shall be subject, in respect of payments received from a College or Colleges other than payments for teaching and the direction of studies and such occasional payments as may be exempted by the General Board, to deductions to be determined by Ordinance.

(c) Special Ordinance C (xi) (*Statutes and Ordinances*, p. 90)

By amending Sections 1 and 2 so as to read:

1. The General Board may create Associate Lectureships and assign each Associate Lectureship to a Faculty or Department, as appropriate. The Board shall have power to direct a Selection Committee to make an appointment or reappointment to a particular Associate Lectureship conditional on the holding of a post specified by the Board in an institution connected with the University.

2. Every appointment or reappointment to a University office of Associate Lecturer shall be made by a Selection Committee. An Associate Lecturer shall be appointed and may thereafter be reappointed for such periods not exceeding five years at a time as the Selection Committee shall determine; provided that if an Associate Lecturer ceases to hold the post in an institution connected with the University which has been specified by the General Board in accordance with Section 1 that person shall thereupon vacate the Associate Lectureship.

(d) Special Ordinance A (vii) (*Statutes and Ordinances*, p. 69)

By amending Section 3 so as to read:

3. The University may by Ordinance make regulations as to the number of members which shall constitute a quorum, as to the majority necessary for the decision of certain questions, and for the procedure of every University body generally, and subject thereto the body may itself make such regulations. Subject to any Ordinance and to any regulation made by the body, elections or decisions shall be made by a majority of the members present and voting, but only if there is a quorum; provided that the Chair of a meeting shall be entitled when there is an equality of votes to give a second or casting vote. Unless expressly excluded in Statute or Ordinance or in regulations made by the University body concerned, members shall be permitted to participate in a meeting by any means of communication which permits all members simultaneously to hear one another; if the participation of members by such means is permitted, those members shall be counted as present, including for the purposes of determining their entitlement to vote and whether the meeting is quorate. When there is not present at a meeting the Chair of the body, or any person otherwise entitled to preside, the members present shall appoint a chair of the meeting.

(e) General Regulations for University officers (*Statutes and Ordinances*, p. 675)

By amending Regulation 1(b) as below, replacing the reference to an Appointments Committee with a reference to a Selection Committee in sub-paragraph (f), deleting sub-paragraph (c) and renumbering the remaining sub-paragraphs:

(b) Save as otherwise provided in Regulation 2 below, every appointment or reappointment to a University office shall be made, unless prescribed otherwise, by the Selection Committee constituted in accordance with Special Ordinance C (x).<sup>4</sup>

<sup>4</sup> See Statute A VI 3.

(f) By replacing references to Appointments Committees with references to Selection Committees in the following:

- Readers and Readerships (*Statutes and Ordinances*, p. 754): Regulation 1
- Endowed University Lectureships (*Statutes and Ordinances*, p. 763): Regulation 9
- Gorley Putt Fund and Lectureship (*Statutes and Ordinances*, p. 932): Regulation 4
- PHSA Engage Mutual Health Fund (*Statutes and Ordinances*, p. 917): Regulation 4 (the reference to Special Ordinance C (x) 1 will also be updated to refer to Special Ordinance C (x)).
- Van Geest Foundation Fund (*Statutes and Ordinances*, p. 991): Regulation 4(a)

(g) By making the following amendments to remove provisions establishing individual Appointments Committees:

Department of Chemical Engineering and Biotechnology (*Statutes and Ordinances*, p. 617):

By amending Regulation 2 to read as follows:

**2.** Appointments and reappointments to an academic office other than a Professorship in the Department of Chemical Engineering and Biotechnology shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board. Appointments and reappointments to an academic-related office in the Department of Chemical Engineering and Biotechnology other than an office of Technical Officer shall be made by an Appointments Committee for the Department consisting of the following persons:

- (a) the Vice-Chancellor (or a duly appointed deputy) as Chair;
- (b) (i) the Chair of the Chemical Engineering and Biotechnology Syndicate;  
(ii) the Head of the Department;
- (c) three University officers appointed by the Syndicate;
- (d) two persons appointed by the General Board.

Faculty of Clinical Medicine: Regional Postgraduate Dean (*Statutes and Ordinances*, p. 620):

By amending Regulation 1 to read as follows:

**1.** (a) Appointments and reappointments to the University office of Regional Postgraduate Dean in the Faculty of Clinical Medicine shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board.

(b) The Selection Committee shall have power to make an appointment or reappointment to the office of Regional Postgraduate Dean conditional on the holding of a post specified by the Faculty Board of Clinical Medicine in an institution connected with the University. If the Regional Postgraduate Dean ceases to hold such a post that person shall thereupon vacate the Deanship.

(c) The duties of the Regional Postgraduate Dean shall be determined by the General Board after consultation with the Faculty Board of Clinical Medicine who shall consult the Directorate of Health and Social Care, Midlands and East of England.

Faculty of Clinical Medicine: Directors and Assistant Directors of Studies in General Practice (*Statutes and Ordinances*, p. 620):

By amending Regulation 2 to read as follows:

**2.** Appointments and reappointments to a University office of Director or Assistant Director of Studies in General Practice in the Faculty of Clinical Medicine shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board.

Faculty of Clinical Medicine: Clinical Sub-Deans (*Statutes and Ordinances*, p. 621):

By amending Regulation 2 to read as follows:

**2.** Appointments and reappointments to a University office of Clinical Sub-Dean in the Faculty of Clinical Medicine shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board.

Faculty of Clinical Medicine: Consultant Occupational Physician (*Statutes and Ordinances*, p. 622):

By amending Regulation 1 to read as follows:

**1.** Appointments and reappointments to the University office of Consultant Occupational Physician in the Faculty of Clinical Medicine shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board. The tenure of the Consultant Occupational Physician shall be the same as that prescribed for a University Lecturer by Special Ordinance C (ix) 3 and 4.

Faculty of Earth Sciences: Sedgwick Museum of Earth Sciences (*Statutes and Ordinances*, p. 624):  
By amending Regulation 3 to read as follows:

**3.** Appointments and reappointments to the University offices of Director of the Museum, Curator, Senior Assistant Curator, or Assistant Curator of the Museum or to any office of Curator of a specified collection shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board. The Director of the Museum shall be appointed or reappointed for such periods not exceeding five years at a time as the Selection Committee shall determine.

Faculty of Economics: Executive Director of Research (*Statutes and Ordinances*, p. 625):  
By amending Regulation 2 to read as follows:

**2.** Appointments and reappointments to the University office of Director shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board.

Department of History and Philosophy of Science (*Statutes and Ordinances*, p. 627):  
By amending Regulation 2 to read as follows:

**2.** Appointments and reappointments to an academic office other than a Professorship in the Department of History and Philosophy of Science shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board. Appointments and reappointments to an academic-related office in the Department of History and Philosophy of Science shall be made by an Appointments Committee for the Department consisting of the following persons:

- (a) the Vice-Chancellor (or a duly appointed deputy) as Chair;
- (b) (i) the Chair of the Board of History and Philosophy of Science;  
(ii) the Head of the Department and the Professor of History and Philosophy of Science;
- (c) three members of the Board of History and Philosophy of Science appointed by the Board;
- (d) two persons appointed by the General Board.

Department of Land Economy (*Statutes and Ordinances*, p. 630):  
By amending Regulation 2 to read as follows:

**2.** Appointments and reappointments to an academic office other than a Professorship in the Department of Land Economy shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board. Appointments and reappointments to an academic-related office in the Department of Land Economy shall be made by an Appointments Committee for the Department consisting of the following persons:

- (a) the Vice-Chancellor (or a duly appointed deputy) as Chair;
- (b) the Head of the Department of Land Economy;
- (c) three members of the Board of Land Economy appointed by that Board;
- (d) two persons appointed by the General Board.

Institute of Criminology: Staff of the Institute (*Statutes and Ordinances*, p. 633):  
By amending Regulation 2 to read as follows:

**2.** Appointments and reappointments to a University office of University Lecturer, Assistant Director of Research, or Senior Assistant in Research in the Institute shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board.

Department of Physiology, Development, and Neuroscience: Certain University offices in the Department (*Statutes and Ordinances*, p. 638):  
By deleting Regulations 2 and 3, inserting new Regulation 2 as follows and renumbering the remaining regulations:

**2.** Appointments and reappointments to each office of University Clinical Anatomist, University Physiologist, and University Clinical Veterinary Anatomist shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board.

Department of Zoology: Museum of Zoology (*Statutes and Ordinances*, p. 640):  
By amending Regulation 3 to read as follows:

**3.** Appointments and reappointments to a University office of Curator, Senior Assistant Curator, or Assistant Curator on the staff of the Museum shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board. The tenure of a Curator shall be the same as that prescribed for a University Lecturer by Special Ordinance C (ix) 3 and 4. In accordance with the express wishes of the founder of the Hugh Watson Fund, a holder of the office of Senior Assistant Curator or Assistant Curator in Malacology (Watson) shall be a graduate of a university.

University Senior Lecturers (*Statutes and Ordinances*, p. 755):  
By revising the regulation as follows:

Appointments and reappointments to the office of University Senior Lecturer shall be made by a Selection Committee in accordance with the provisions of Special Ordinance C (x), provided that where an appointment is made through promotion the appointment shall be made by the General Board.

Assistant Directors of Research and Senior Assistants in Research (*Statutes and Ordinances*, p. 756):  
By amending Regulation 1 to read as follows:

**1.** Appointments and reappointments to a University office of Assistant Director of Research and Senior Assistant in Research shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board.

Clinical Lecturers (*Statutes and Ordinances*, p. 756):  
By deleting Regulations 1–6, inserting new Regulation 1 (below), and renumbering the remaining regulations:

**1.** Appointments and reappointments to a University office of Clinical Lecturer shall be made by a Selection Committee in accordance with arrangements agreed from time to time by the General Board, provided that

- (a) the Chair of the Selection Committee shall in all cases be the Regius Professor of Physic (or a duly appointed deputy); *and*
- (b) the Head of the Department, Faculty, or other institution in which the appointment is being made (or a duly appointed deputy) shall be a member of the Selection Committee.

(h) By replacing references to ‘members of Appointments Committees’ with ‘members of Appointments or Selection Committees’ in the following:

General Board (*Statutes and Ordinances*, p. 114): Regulation 5

Constitution of the Faculty Boards (*Statutes and Ordinances*, p. 603): Regulation 11

(i) For the purposes of the University’s procedures regarding probation, all references to the Appointing Body or the Appointments Committee shall be references to the Selection Committee which appointed the officer concerned, in relation to appointments made after the adoption of these recommendations.

## ANNEX B

If the recommendations of this Report are approved, the Council and the General Board propose to publish the following Notice.

### APPOINTING ARRANGEMENTS FOR CERTAIN ACADEMIC OFFICES

#### **1.** *University offices covered by this Notice*

The appointing provisions contained in the regulations for the offices referred to in this Notice require that appointments and reappointments shall be made in accordance with arrangements agreed from time to time by the competent authority. Set out below are the arrangements which shall apply until further notice.

#### **2.** *General arrangements*

The general arrangements shall be the same as those for the appointment of certain academic-related offices (*Statutes and Ordinances*, p. 677).

Members shall be appointed to serve on a Selection Committee on the occasion of a vacancy, unless the competent authority determines that a standing committee is to be appointed, in which case members shall be appointed in the Michaelmas Term to serve for two years from 1 January next following.

## 3. Arrangements for individual offices

Office	Membership of the Selection Committee responsible for the appointment
<i>Department of Chemical Engineering and Biotechnology:</i> academic offices other than Professorships	(a) The Vice-Chancellor (or a duly appointed deputy) as Chair; (b) (i) the Chair of the Chemical Engineering and Biotechnology Syndicate; (ii) the Head of the Department; (c) three University officers appointed by the Syndicate; (d) two persons appointed by the General Board.
<i>Sedgwick Museum of Earth Sciences:</i> Director of the Museum, Curator of the Museum or Senior Assistant Curator of the Museum, Assistant Curator of the Museum, Curator of a specified collection	Selection Committee of Earth Sciences and Geography, with the Director as an additional member for appointments or reappointments to offices other than the Director of the Museum.
<i>Faculty of Economics:</i> Executive Director of Research	Selection Committee for the Faculty of Economics and two persons appointed by the General Board for the particular occasion.
<i>Department of History and Philosophy of Science:</i> academic offices other than Professorships in the Department	The Selection Committee for the Department of History and Philosophy of Science, which shall consist of: (a) the Vice-Chancellor (or a duly appointed deputy) as Chair; (b) (i) the Chair of the Board of History and Philosophy of Science; (ii) the Head of the Department and the Professor of History and Philosophy of Science; (c) three members of the Board of History and Philosophy of Science appointed by the Board; (d) two persons appointed by the General Board.
<i>Department of Land Economy:</i> academic offices other than Professorships in the Department	The Selection Committee for the Department of Land Economy, which shall consist of: (a) the Vice-Chancellor (or a duly appointed deputy) as Chair; (b) the Head of the Department of Land Economy; (c) three members of the Board of Land Economy appointed by that Board; (d) two persons appointed by the General Board.
<i>Institute of Criminology:</i> University Lecturer, Assistant Director of Research, or Senior Assistant in Research in the Institute	The Selection Committee for the Faculty of Law, which shall have regard to the inclusion of members from other Faculties and/or Departments if the duties of the office concern more than one Faculty or Department.
<i>Department of Physiology, Development, and Neuroscience:</i> University Clinical Anatomist, University Physiologist	Selection Committee for the Faculty of Biology.
<i>Department of Physiology, Development, and Neuroscience:</i> University Clinical Veterinary Anatomist	A Selection Committee appointed by the General Board for the particular occasion, which shall include members from the Department of Physiology, Development, and Neuroscience and the Department of Veterinary Medicine.
<i>Museum of Zoology:</i> Curator, Senior Assistant Curator, and Assistant Curator of the Museum	Selection Committee for the Faculty of Biology, with the Director of the Museum as an additional member.
Assistant Directors of Research and Senior Assistants in Research	The Selection Committee for the institution concerned.

## Report of the General Board on the establishment and re-establishment of certain Professorships

The GENERAL BOARD begs leave to report to the University as follows:

1. The General Board recommends the establishment and re-establishment of certain Professorships as set out in paragraphs 2 and 3 below. The funding arrangements for the Genzyme Professorship of Experimental Medicine and the McDonald Professorship of Paleoproteomics were scrutinized by the Resource Management Committee at its meetings held on 31 January 2018 and 8 November 2017 respectively.

2. The Board has accepted an academic case from the Council of the School of Clinical Medicine for the re-establishment of a Genzyme Professorship of Experimental Medicine, for a single tenure from 1 October 2018, in the Department of Medicine. Funding for the Professorship will be split, with approximately 57% coming from University non-Chest sources and 43% from Cambridge University Hospitals NHS Trust. The University non-Chest funding will initially be from the Genzyme Experimental Medicine Fund (*Statutes and Ordinances*, p. 726) until the funds are exhausted,<sup>1</sup> and thereafter the Professorship will be supported by the income from the Sheila Joan Smith Professorship Fund (*Statutes and Ordinances*, p. 965), whereupon the title of the office will be revised to the Sheila Joan Smith Professorship of Experimental Medicine, to reflect the change in funding. The Board has agreed that election to the Professorship should be made by an *ad hoc* Board of Electors and preference should be given to those candidates

with a focus on research and teaching in the field of immunology and infection, and with clinical expertise in the field of clinical immunology.

3. The Board has accepted an academic case from the Council of the School of the Humanities and Social Sciences for the establishment of a McDonald Professorship of Paleoproteomics for a single tenure of up to ten years, from 1 October 2018, in the Department of Archaeology. The Professorship will be funded by the McDonald Institute of Archaeological Research. The Board has agreed that election to the Professorship should be made by an *ad hoc* Board of Electors and that the candidature should be open to all persons whose work falls within the general field of the title of the office.

Biomolecular archaeology in general is approaching its phase of maximal predictable impact on archaeological research, and within this the emergent analysis of ancient proteins is widely regarded as the next frontier as ancient genomic research now nears its peak. The proposed fixed-term duration of the Professorship for ten years is planned to capture that period but not commit resources in the longer term. Furthermore, the McDonald Institute wishes to commit funds over a timespan sufficient to derive full intellectual and research value from its investment, while retaining its long-term flexibility both within and beyond the span of its current Director.

4. The General Board recommends:

- I. That a Genzyme Professorship of Experimental Medicine be established in the University for a single tenure from 1 October 2018, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Medicine.
- II. That a McDonald Professorship of Paleoproteomics be established in the University for a single tenure for a 10-year period from 1 October 2018, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Archaeology.

14 February 2018	STEPHEN TOOPE, <i>Vice-Chancellor</i>	MARTHA KRISH	HELEN THOMPSON
	PHILIP ALLMENDINGER	PATRICK MAXWELL	GRAHAM VIRGO
	ABIGAIL FOWDEN	MARTIN MILLETT	MARK WORMALD
	A. L. GREER	RICHARD PRAGER	

<sup>1</sup> The fund comprises income received to cover the costs of the Professorship and was re-established for one tenure by Grace 12 of 13 July 2011 (see *Reporter*, 6228, 2010–11, p. 920).

## OBITUARY NOTICES

### Obituary Notices

Professor DONALD LYNDEN-BELL, CBE, M.A., Ph.D., FRS, Emeritus Fellow of Clare College and Emeritus Professor of Astrophysics, first Director of the Institute of Astronomy, formerly President of the Royal Astronomical Society, winner of the Kavli Prize for Astrophysics, died on Tuesday, 6 February 2018, aged 82 years.

Dr DAVID JOSEPH PAYNE, M.A., Ph.D., Fellow of King's College and member of Gonville and Caius College, formerly University Lecturer in Engineering, died on Sunday, 7 January 2018, aged 84 years.

#### Correction:

Unfortunately the Notice published on 14 February 2018 (*Reporter*, 6495, 2017–18, p. 392) contained an error, now corrected in both the online and pdf versions. Professor Baker died on 4 February 2018 and not 2017.

**GRACES****Graces to be submitted to the Regent House at a Congregation on 24 February 2018**

The Council has sanctioned the submission of the following Graces to the Regent House at a Congregation to be held on 24 February 2018:

That the following persons be admitted to the degree of Master of Arts under the provisions of Statute B II 2:

1. ANURAG AGARWAL, Fellow of Emmanuel College and University Lecturer in the Department of Engineering.
2. ALEXANDER THOMAS ARCHIBALD, Fellow of Emmanuel College and University Lecturer in the Department of Chemistry.
3. JANE ARMITAGE, Administrative Officer in the Academic Division of the University Offices.
4. GIOVANNA BISCONTIN, Fellow of Emmanuel College and University Lecturer in the Department of Engineering.
5. ANDREW DOUGLAS CARROTHERS, Associate Lecturer in the Faculty of Clinical Medicine.
6. AUSRA GUDELIAUSKAITE, Administrative Officer in the Academic Division of the University Offices.
7. PAUL FREDERICK HAWKINS, Computer Officer in the University Information Services.
8. JULIAN MICHAEL HIBBERD, Fellow of Emmanuel College and Professor of Photosynthesis in the Department of Plant Sciences.
9. ALEXANDER SAM JEFFREY, Fellow of Emmanuel College and Reader in Human Geography in the Department of Geography.
10. DANIELE ABIGAIL KINGSLEY, Senior Under-Librarian in the University Library.
11. DOMINIQUE FRANCOISE LAUGA, Fellow of Emmanuel College and University Senior Lecturer in the Judge Business School.
12. JOHN CHARLES MILES, Fellow of Emmanuel College.
13. ALEXANDER DIMITROV MITOV, Fellow of Emmanuel College and Reader in Theoretical Physics in the Department of Physics.
14. LAURA MORETTI, Fellow of Emmanuel College and University Senior Lecturer in the Department of East Asian Studies.
15. NIKI LAIS POLYDOROU, Assistant Director in the Local Examinations Syndicate.
16. SHELLEY JANE BREESE SURTEES, Fellow of Churchill College.
17. WILLIAM JOHN DAVID VINT, Director in the Local Examinations Syndicate.
18. AYSE ZARAKOL JAJICH, Fellow of Emmanuel College and Reader in International Relations in the Department of Politics and International Studies.
19. MATTHIAS ZILBAUER, University Lecturer in the Department of Paediatrics.

**ACTA****Approval of Graces submitted to the Regent House on 7 February 2018**

Of the Graces submitted to the Regent House on 7 February 2018 (*Reporter*, 6494, 2017–18, p. 386), a proposal for an amendment was received for Grace 1, on which the Council has called a ballot (see p. 396), and Graces 2, 3, and 4 were approved at 4 p.m. on Friday, 16 February 2018.

E. M. C. RAMPTON, *Registrar*

**END OF THE OFFICIAL PART OF THE 'REPORTER'**



**COLLEGE NOTICES****Elections****Girton College**

Elected to an Official Fellowship with effect from 19 January 2018:

Dr Hilary Marlow, B.A. (Econ.), *Manchester*, B.A.,  
*KCL*, Ph.D., *Q*

Elected to a Bye-Fellowship with effect from 16 February 2018:

Ms Yvonne Salmon, B.A., *CHR*, M.Res., *European University Institute*

Elected to the Helen Cam Visiting Fellowship with effect from 1 October 2018:

Professor Rachel Ong, B.Econ., Ph.D., *Murdoch University*

**Homerton College**

Elected to a Junior Research Fellowship from 1 October 2018:

Beth Singler, M.A., M.Phil., Ph.D., *PEM*  
Samuel Strong, M.A., M.Phil., Ph.D., *F*

**Pembroke College**

Elected to a Bye-Fellowship from 7 February 2018:

Mark Edward Purcell, M.A., *Oxford*, M.A. *London*

Elected to a William Pitt Fellowship on 12 February 2018:

Timothy John Whitley, B.Sc., *Kent*, Ph.D., *Essex*

**Vacancies**

*Corpus Christi College*: Head of Conservation; tenure: full-time, permanent position; salary: £35,000–39,000; closing date: 28 February 2018; further details: <https://www.corpus.cam.ac.uk/further-information/non-academic-staff-vacancies>

*St Catharine's College*: Teaching and Research Fellowship in Law; tenure: four years from a date no later than 1 September 2018; salary: £30,688; closing date: 14 March 2018; further details: <http://www.caths.cam.ac.uk/vacancies>

*St John's College*: College Research Associates (up to six posts); tenure: from 1 September 2018; no stipend/honorarium but collegiate benefits apply; closing date: 2 p.m. on 3 May 2018; further details: <http://www.joh.cam.ac.uk>

*Wolfson College*: Senior Tutor; tenure: full-time (or part-time at 0.8 FTE) from 1 September 2018; salary: £62,218–£70,004; closing date: 16 March 2018; further details: <http://www.wolfson.cam.ac.uk/jobs>

**Other Notices***King's College***Memorial service for Dr David Payne**

A memorial service for Dr David Payne will be held in St James Church, Wulfstan Way, Cambridge at 2 p.m. on Thursday, 1 March 2018 (see p. 408).

**SOCIETIES, ETC.****Cambridge Philosophical Society**

The Society's fourth talk of the Lent Term will take place at 6 p.m. on Monday, 26 February 2018 in the Bristol-Myers Squibb Lecture Theatre, Department of Chemistry, Lensfield Road. Professor Roger Lemon, Sobell Chair of Neurophysiology, Institute of Neurology, University College London, will give the A V Hill Lecture entitled *The cortex and the hand of the primate: a special relationship*.

Further details are available at <http://www.cambridgephilosophicalsociety.org/lectures.shtml>

**EXTERNAL NOTICES****Oxford Notices**

*Department of Zoology*: Varley-Gradwell Travelling Fellowship in Insect Ecology; open to graduate students, postdocs, and research fellows at an early stage in their career; award: up to £2,500 available to support field work, travel, and other activity in the field of insect ecology; tenure: one year (non-renewable); closing date: 20 April 2018; further details: <http://www.zoo.ox.ac.uk/trustfunds/> or email [trustfunds@zoo.ox.ac.uk](mailto:trustfunds@zoo.ox.ac.uk)

*Jesus College*: Non-stipendiary Junior Research Fellowship in Management; £2,320 a year salary enhancement; closing date: 11 May 2018 at 12 noon; further details: <http://www.jesus.ox.ac.uk>

Non-stipendiary Junior Research Fellowship in Modern Languages; £2,320 a year salary enhancement; closing date: 21 May 2018 at 12 noon; further details: <http://www.jesus.ox.ac.uk>

*Merton College*: Stipendiary Lecturer in Law; tenure: fixed-term, two years from 1 October 2018; part-time: 0.5 FTE (six weighted hours teaching per week); stipend: £14,900; closing date: 6 March 2018 at 10 a.m.; further details: <http://www.merton.ox.ac.uk/about-merton/vacancies>

*St Hugh's College*: Associate Professorship in Literature in English, 1660–1830; salary: £46,336–£62,219 plus benefits, including College housing allowance; tenure: from 1 October 2018 or as soon as possible thereafter; closing date: 22 March 2018 at 12 noon; further details: <https://www.st-hughs.ox.ac.uk/discover/work-for-us/>