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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

13 February, *Tuesday*. Lent Term divides.

20 February, *Tuesday*. Discussion at 2 p.m. in the Senate-House (see below).

Discussions (at 2 p.m.)

20 February

6 March

20 March

Congregations

24 February

24 March

7 April

Discussion on Tuesday, 20 February 2018

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105) to attend a Discussion in the Senate-House on Tuesday, 20 February 2018 at 2 p.m., for the discussion of:

1. Report of the Council, dated 30 January 2018, on the membership and terms of reference of the Audit Committee (p. 360).

Notice of benefactions

The Vice-Chancellor gives notice that he has accepted with gratitude the following benefactions, of which both the capital and the income may be used:

- a philanthropic grant of US\$31.4m from the Arcadia Fund, payable over five years, to establish an Endangered Landscapes Programme managed by the Cambridge Conservation Initiative, to support projects for the creation of habitats that are rich in biodiversity and resilient to environmental change, and to share novel and replicable techniques that can achieve those aims, over the same period;
- a benefaction of £5m from Cambridge in America, payable over five years, following a donation from WBH Foundation, to support a research programme on understanding heterogeneity and heritability of ageing at the single-cell level in the Wellcome-MRC Cambridge Stem Cell Institute and Department of Haematology over the same period;
- a benefaction of £2.5m from the Yusuf and Farida Hamied Foundation for the purpose of refurbishing and equipping the synthetic chemistry laboratory to be occupied by the BP Professor of Chemistry (1702). On completion of the refurbishment, Laboratories 177 and 178 (currently known as The Whiffen Laboratory) will be renamed the Yusuf Hamied Laboratory for Organic Chemistry;
- a benefaction of £2,002,000 from the Humanities and Social Change International Foundation to launch a Centre for the Humanities and Social Change supporting research in the area of the humanities and social change for a period of five years, within the Centre for Research in the Arts, Social Sciences, and Humanities;
- a benefaction of £1,995,000 from Cambridge in America, payable over five years, following a donation from WBH Foundation, to support a research programme on reversing decline in mitochondrial function in the MRC Mitochondrial Biology Unit, the Centre for Misfolding Diseases, and the Wellcome-MRC Cambridge Stem Cell Institute over the same period;
- a further benefaction of between US\$1,845,000 and US\$2,250,000, payable over three years, from The Institute for New Economic Thinking, to support an expansion in the activities of the Cambridge-INET Institute;
- a benefaction of US\$1,500,000 from Cambridge in America, following a donation from an anonymous donor, to be added to the funds held in the Trophoblast Research Fund (*Statutes and Ordinances*, p. 985) to support the work of the University's Centre for Trophoblast Research;
- a philanthropic grant of £1m from The ALBORADA Trust, payable over ten years, to support the Cambridge-Africa Programme;
- a benefaction of £1m from Dr Justin Chiu (Chiu Kwok Hung) to support a Lectureship in Chinese Urban Development in the Department of Land Economy for a period of ten years;
- a donation of £750,000 from the Wolfson Foundation, payable over three years, towards the cost of the University's Heart and Lung Research Institute (*Reporter*, 2015–16; 6422, p. 473; 6426, p. 549);
- a further philanthropic grant of US\$1,000,000 from the Arcadia Fund, payable over two years, to the Cambridge Conservation Initiative's Collaborative Fund for Conservation, which provides grants for projects undertaken by CCI partners that address high priority biodiversity conservation issues;
- a benefaction of £600,000 from the Fitzwilliam Museum Development Trust to support the Fitzwilliam Museum's Masterplan Feasibility Study. The gift is part of an earlier anonymous donation of £1m made to the Trust to support the work of the Fitzwilliam Museum, of which the remaining £400,000 has been allocated;

- philanthropic grants amounting to £426,630 from the Evelyn Trust to support research projects in the Schools of the Biological Sciences and of Clinical Medicine (the role of errors in the genome in dementia, £143,622; analysis of the brain's network in dementia, £22,391; carriage and transmission of *Staphylococcus* in schools, £140,571; immune cells and the variable decline in pancreatic insulin-producing cells in type 1 diabetes, £88,200; why don't tissue-degrading bacterial virulence factors also attack the pathogen that makes them?, £31,846);
- a benefaction of £370,000 from ARM to the Department of Computer Science and Technology;
- a benefaction of £366,000 from an anonymous donor to establish the Wolfe Health Neuroscience Fellowships Fund to support two Wolfe Health Neuroscience Fellowships in the Neurobiology of Human Vulnerability and Resilience at the Department of Psychiatry, to be known as the Wolfe Fellowships;
- a benefaction of £342,914 from an anonymous donor, payable over three years, to support the Learning Together Programme in the Centre for Community, Gender, and Social Justice at the Institute of Criminology, Faculty of Law. The Programme promotes access to education in prisons, and the funding will primarily cover the cost of research and administrative posts;
- a benefaction of £300,000 from Freshfields Bruckhaus Deringer LLP, payable over three years, to provide support for the Faculty of Law as required and as the Faculty may determine;
- a further benefaction of £252,000 from the Wolfson Foundation to fund three doctoral students over three years as part of the sixth cohort of Wolfson Postgraduate Scholars in the Humanities, one in each of the following disciplines: history, languages, and literature. The University and the Cambridge Commonwealth, European, and International Trust have also agreed to contribute funding of £84,000 to enable a fourth scholarship to be offered in the same disciplines;
- a benefaction of £250,000 from The Gatsby Charitable Foundation to support building refurbishment under the Fitzwilliam Museum's Masterplan;
- a benefaction of £250,000 from the Royal Society Wolfson Laboratory Refurbishment Scheme towards the cost of renovating and modernizing laboratories in the School of Clinical Medicine in which research into infectious diseases is conducted;
- a benefaction of £225,000 from The Ogden Trust to the Isaac Physics Project to support the Ogden Isaac Physics Fellowships;
- a benefaction of £200,000 from Mr Brian Buckley, payable over five years, to support scholarships for graduate students in the Faculty of Classics, to be named the Buckley Scholarships;
- a benefaction of £180,000, payable over three years, from the Phillipps Charitable Trust, to support a three-year postdoctoral research post, based in the Cambridge Judge Business School, to undertake research on the criteria that determine the success of start-up companies;
- a benefaction of US\$240,000, payable over three years, from the GS Charity Foundation Limited to support the study of Buddhism at the University by funding a visiting scholarship and visiting fellowship scheme, a conference, and a lecture series on Buddhism at the University, and other related academic activities over the same period;
- a further benefaction of US\$240,000 from Shell to support the Shell Laboratory for Magnetic Resonance Imaging in the Department of Chemical Engineering and Biotechnology;
- benefactions totalling £164,716 from the A. G. Leventis Foundation in support of the following projects: to the Fitzwilliam Museum, for a colloquium in honour of retiring Keeper of Antiquities, Dr Lucilla Burn, £1,674; to the Cambridge Conservation Initiative, for an Earth Optimism Summit, £10,000; to the Department of Zoology, to cover the researcher and distribution costs for the publication of a guide to sustainable cassava production, £153,042, payable over two years;
- a bequest of £150,000 from the late Mr Kenneth Hayter to support graduate students in the Computer Laboratory (now the Department of Computer Science and Technology);
- a benefaction of £142,603 from the Malaysian Commonwealth Studies Centre, payable over three years, to support a postdoctoral researcher in the Centre of South Asian Studies within the Department of Politics and International Studies for a period of three years;
- a philanthropic grant of up to US\$200,000 over the course of two years from the World Wildlife Fund, the origin of which is the Gordon and Betty Moore Foundation, to support the Conservation and Financial Markets Initiative within the Institute for Sustainability Leadership;
- a further benefaction of US\$170,000 from Microsoft Corporation to support the work of the Microsoft Cloud Computing Research Centre, which is a collaboration between the University's Department of Computer Science and Technology and the Cloud Legal Project at Queen Mary University of London;
- a benefaction of £101,455 from Google, to support a doctoral student supervised by Dr Richard Turner, University Lecturer in Computer Vision and Machine Learning at the Department of Engineering;
- a benefaction of £100,000, payable over five years, from Mr Taylor E. Harris and the Harris-Taylor Family Foundation to provide Taylor Harris Affiliate Law Scholarships over the same period to overseas students participating in the Affiliate Law programme at Hughes Hall;
- a benefaction of £100,000 from the Hermes Trust, payable over four years, to support a pilot scheme of promotional activities and the conduct of admissions interviews in India being run by the University's Admissions Office over the same period;
- a benefaction of £100,000 from Mrs Libby Thirlwell and Mr Angus Thirlwell to be applied to the capital costs of the Heart and Lung Research Institute (*Reporter*, 2015–16; 6422, p. 473; 6426, p. 549);

- a benefaction of US\$135,733 from The MasterCard Foundation to support research in the Faculty of Education into secondary education in Africa;
- a benefaction of £80,100 from PT Sinar Mas Agro Resources and Technology Tbk, payable over three years, to support a postdoctoral researcher on a research programme on the Riparian Ecosystem Restoration in Tropical Agriculture (RERTA) Project (Sumatra, Indonesia) in the Department of Zoology over the same period;
- a further philanthropic grant of £75,000 from the Arcadia Fund to support open access initiatives at the University Library;
- a philanthropic grant of US\$100,000 from Schmidt Sciences (a programme of the Eric and Wendy Schmidt Fund for Strategic Innovation) to support a risk assessment project regarding DIY community laboratories being conducted at the Centre for the Study of Existential Risk (CSER), based at the Centre for Research in the Arts, Social Sciences, and Humanities (CRASSH);
- a benefaction of US\$91,123 from Google to support the research of Dr Milica Gasic in the Department of Engineering related to collecting a large goal-oriented dialogue corpus;
- a benefaction of up to £55,000 from Santander UK plc, to supplement its three-year Scholarships and Awards programme, to be used as follows: up to £50,000 available until 1 October 2017 to provide an internship scheme to support at least fifty internships within Small and Medium Enterprises for current students and alumni of the University; and a gift of £5,000 to support the University's widening participation strategy by providing at least ten students, ideally from disadvantaged backgrounds, with an international experience of study, work, or research in a foreign country;
- a benefaction of US\$50,000 from Google to support the research of Professor Mark Gales in the Department of Engineering into improved interpretability and generalization for deep learning;
- a further benefaction of £15,000.45 from Andreas von Hirsch, Emeritus Honorary Professor of Penal Theory and Penal Law in the Institute of Criminology, to support the Institute's Centre for Penal Theory and Penal Ethics.

The Vice-Chancellor also gives notice that he has accepted with gratitude a philanthropic grant of US\$10m from the Arcadia Fund (*Statutes and Ordinances*, p. 771), which will be held as endowment in the Arcadia Conservation Fund to support the direct costs of the Cambridge Conservation Initiative Executive Director and the Executive Director's office, following the approval of Grace 2 of 14 June 2017 establishing the Fund.

Grace 2 of 17 January 2018 (class-lists): Notice of amendment

26 January 2018

The Vice-Chancellor gives notice that he has received a proposal for the amendment of Grace 2 of 17 January 2018 (*Reporter*, 6491, 2017–18, p. 317), signed by 32 members of the Regent House as noted in the Annex below.

The Grace at present reads as follows:

2. That, with effect from 25 May 2018, Regulations 4 and 6 of the regulations for the Publication of Lists of Successful Candidates in Examinations (*Statutes and Ordinances*, p. 253) be amended to read as follows:¹

4.(a) Subject to sub-paragraph (b) below, all class-lists shall be published by the Registry and subsequently printed in the *Reporter*. A list shall be deemed to have been published as soon as either (i) the Registry has caused a copy of it to be posted outside the Senate-House or (ii) a copy of it has been read in the Senate-House. Any copy of a list read in the Senate-House shall immediately thereafter be posted outside the Senate-House.

(b) The publication of a class-list in the *Reporter*, a copy of the class-list issued for posting outside the Senate-House or in any Faculty, Department, or other institution in the University or a College, or read in the Senate-House, shall exclude the names of any candidates who have requested the removal of their names in accordance with a procedure approved from time to time by the General Board.

6. The Chair of Examiners shall communicate to the Registry as soon as practicable a statement of the day on which the Registry may expect to receive the list and whether the list is to be read in the Senate-House.

The amendment proposed is as follows:

That, with effect from 25 May 2018, Regulation 4 of the regulations for the Publication of Lists of Successful Candidates in Examinations (*Statutes and Ordinances*, p. 253) be amended to read as follows:

4.(a) Subject to sub-paragraph (b) below, all class-lists shall be published by the Registry and subsequently printed in the *Reporter*. A list shall be deemed to have been published as soon as either (i) the Registry has caused a copy of it to be posted outside the Senate-House or (ii) a copy of it has been read in the Senate-House. Any copy of a list read in the Senate-House shall immediately thereafter be posted outside the Senate-House.

¹ See the Notice of the Council and the General Board (*Reporter*, 6491, 2017–18, p. 308).

(b) Subject to sub-paragraph (c) below, a copy of the class-list issued for posting outside the Senate-House or in any Faculty, Department, or other institution in the University or a College, or read in the Senate-House, shall exclude the names of any candidates who have requested the removal of their names in accordance with a procedure approved from time to time by the General Board.

(c) The copy of the class-list published in the *Reporter* shall include all the names of those successful in the examinations. The online copy of the *Reporter* shall be accessible at least to anybody currently involved in teaching in the University or Colleges, whether as a member of the academic staff of the University, Director of Studies, Fellow of a College, or Supervisor. A copy of this issue of the *Reporter* shall be deposited in the University Library and be accessible to anybody with reading rights attending in person.

The Council will consider the proposed amendment to Grace 2 of 17 January 2018 published above at its meeting on 19 February 2018.

ANNEX

The following members of the Regent House have proposed the amendment to the Grace:

D. S. H. ABULAFIA	I. B. LEADER	M. J. RYAN
B. C. ALLANACH	C. G. LESTER	B. J. SAHAKIAN
J. D. FIRTH	J. R. LISTER	J. E. SALE
A. GIT	J. A. MARENBOON	B. P. SIMMS
R. E. GOLDSTEIN	T. G. MICKLEM	M. C. SMITH
R. D. HEDLEY	A. I. PESCI	R. J. SMITH
S. JACKSON	M. G. POLLITT	J. P. TALBOT
F. M. JIGGINS	D. R. PRATT	J. WHALEY
M. P. JUNIPER	T. W. ROBBINS	P. WINGFIELD
M. H. KRAMER	P. ROBINSON	A. ZSÀK
J. LASENBY	S. RUSSELL	

University-wide consultation: online questionnaire

The Vice-Chancellor invites all staff and students of the collegiate University to take part in an online questionnaire as part of *mycambridge*, a University-wide consultation on the key issues facing the University. The questionnaire can be found at <https://www.v-c.admin.cam.ac.uk/university-wide-consultation> (Raven password required) and will be available until Friday, 16 March 2018. The outcome of the consultation will be collected in a report and will inform further discussions with the University's decision-making bodies. The findings of the consultation will also be made available to all University members.

USS benefit reform

The Joint Negotiating Committee of the USS has decided to take forward proposals to change the benefit structure of the USS. Information regarding the proposals can be found at <https://www.staff.admin.cam.ac.uk/general-news/proposals-for-uss-benefit-reform>. A national employee consultation on the proposed changes is expected to start at the end of March; the University will also run information roadshows across a range of sites. Further information on how to take part in these will be emailed to staff and made available at <https://www.staff.admin.cam.ac.uk/>.

Teaching and learning software on the UIS-managed cluster service: call for requests for 2018–19

A notice has been published on the University Information Services (UIS) website at <https://help.uis.cam.ac.uk/devices-networks-printing/managed-desktops/mcs/mcs-software/mcs-softwarecall> to all those who currently use or are planning to use UIS Training Facilities or Managed Cluster Service (MCS) classrooms, including MCS computers in Departments and Colleges, to support their teaching, whether for organized courses or for other departmental or College teaching. The notice is also addressed to those desiring to use applications generally on these computers, and covers applications for all three platforms (MCS Linux, Macintoshes, and Windows). Requests for new applications and the upgrading of existing applications must be submitted using the form found at <https://www.ds.cam.ac.uk/software> (Raven password required).

The deadline for the submission of requests is Friday, 16 March 2018.

VACANCIES, APPOINTMENTS, ETC.**Vacancies in the University**

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk>.

Churchill Professorship of Mathematics for Operational Research in the Department of Pure Mathematics and Mathematical Statistics; closing date: 15 March 2018; informal enquiries: Professor Gabriel Paternain, Head of the Department of Pure Mathematics and Mathematical Statistics (email: G.P.Paternain@dpmms.cam.ac.uk or tel.: 01223 337995); further details: <http://www.jobs.cam.ac.uk/job/16513>; quote reference: LF14674

Herchel Smith Professorship of Pure Mathematics in the Department of Pure Mathematics and Mathematical Statistics; closing date: 15 March 2018; informal enquiries: Professor Gabriel Paternain, Head of the Department of Pure Mathematics and Mathematical Statistics (email: G.P.Paternain@dpmms.cam.ac.uk or tel.: 01223 337995); further details: <http://www.jobs.cam.ac.uk/job/16514>; quote reference: LF14675

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

Appointments, reappointment, and grants of title

The following appointments, reappointment, and grants of title have been made:

APPOINTMENTS

Reader

Oncology. Dr Robert Rintoul, B.Sc., *St Andrew's*, M.B.Ch.B., Ph.D., *Edinburgh*, FRCP, appointed from 1 October 2017 until the retiring age

University Lecturers

Land Economy. Dr Heiner Thies Edmund Lindenthal, B.Sc., M.Phil., Ph.D., *Maastricht*, appointed from 1 February 2018 until the retiring age and subject to a probationary period of five years.

Materials Science and Metallurgy/Physics. Dr Louise Caroline Hirst, B.Sc., M.Sc., Ph.D., *London*, appointed from 22 January 2018 until the retiring age and subject to a probationary period of five years.

Radiology. Dr Tristan Barrett, M.D., *CLH*, B.Sc., M.B.B.S., *London*, MRCP, FRCR, appointed from 1 January 2018 until the retiring age and subject to a probationary period of five years.

Clinical Lecturer

Medicine. Dr Marko Nikolic, M.A., M.B.B.Chir., *G*, Ph.D., *K*, MRCP, appointed from 1 April 2018 until 31 March 2022 subject to a probationary period of twelve months.

Senior Assistant Treasurer

University Offices (Finance Division). Miss Heather Claire Elizabeth Davis, appointed from 1 November 2017 until the retiring age.

Principal Assistant Registraries

University Offices (Estate Management). Mr John Richard Neve, appointed from 1 December 2017 until the retiring age.

University Offices (Research Operations). Dr Joanna Dekkers, *W*, appointed from 1 January 2018 until the retiring age.

Departmental Secretary

Physics. Mr Jian Yuan, appointed from 2 January 2018 until the retiring age and subject to a probationary period of nine months.

REAPPOINTMENT

Deputy Director

Isaac Newton. Dr Christie May Marr, reappointed from 16 January 2018 until the retiring age.

GRANTS OF TITLE

Affiliated Lecturers

Chemical Engineering and Biotechnology. Dr Kenneth Bruce Seamon has been granted the title of Affiliated Lecturer from 1 January 2018 until 30 September 2019.

Clinical Medicine. Dr Peter John Campbell has been granted the title of Affiliated Lecturer from 1 April 2018 for a further two years.

History. Dr Gareth William Atkins, *Q*, has been granted the title of Affiliated Lecturer from 1 October 2017 for a further year. Dr Helen Barbara Elizabeth Roche, *ED*, and Dr David Anthony Woodman, *R*, have been granted the title of Affiliated Lecturer from 1 October 2017 for a further two years.

Law. Dr Benjamin Spagnolo, *T*, has been granted the title of Affiliated Lecturer from 1 October 2017 until 30 September 2018.

AWARDS, ETC.

Seatonian Prize

The Examiners of the Seatonian Prize for the best English poem on a sacred subject give notice that the subject for 2018 is:

‘There burst he forth: ‘All ye, whose hopes rely
On God, with me amidst these deserts mourn;
Repent, repent, and from old errors turn!’
– Who listen’d to his voice, obey’d his cry?
Only the echoes, which he made relent,
Rung from their marble caves ‘Repent! Repent!’ ’

from W. H. Drummond, *Flowers of Zion: Or, Spiritual Poems IX*

The Prize is open for competition among all members of the Senate, and all persons who are possessors of the status of Master of Arts. Further details are available at <https://www.divinity.cam.ac.uk/about-us/prizes#section-11>.

The Prize for 2017 was awarded to Professor Randall Johnson of Pembroke College.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department, and institution websites, on the What’s On website (<http://www.admin.cam.ac.uk/whatson/>), and on Talks.cam (<http://www.talks.cam.ac.uk/>).

Brief details of upcoming events are given below.

*The Endellion String
Quartet*

Haydn, Mozart, and Beethoven; at 7.30 p.m. on
14 February 2018, at West Road Concert Hall

<https://www.cambridgelivetrust.co.uk/tickets/events/endellion-string-quartet-15>

REGULATIONS FOR EXAMINATIONS

Examination in Computational Biology for the M.Phil. Degree

(*Statutes and Ordinances*, p. 516)

With effect from 1 October 2018

The General Board, on the recommendation of the Degree Committee for the Faculty of Mathematics, has given permission for an amendment to Special Regulation 2(c) for the M.Phil. Degree in Computational Biology to lower the word limit of the laboratory project report from 18,000 to 15,000 words.

Examination in Conservation Leadership for the M.Phil. Degree by Advanced Study

(*Statutes and Ordinances*, p. 517)

With effect from 1 October 2018

The General Board, on the recommendation of the Degree Committee for the Faculty of Earth Sciences and Geography, has given permission for an amendment to Special Regulation (b) for the M.Phil. Degree by Advanced Study in Conservation Leadership so that the percentage of marks to be assessed by compulsory oral examination (‘5%’), which was due to have been inserted in 1 October 2018, is no longer specified. The text to be inserted with effect from 1 October 2018 will now read as follows:

A proportion of the marks for this element of the assessment are by compulsory oral examination;

Diplomas and Certificates open to non-members of the University

(*Statutes and Ordinances*, p. 590)

With effect from 1 October 2018

The General Board, on the recommendation of the Strategic Committee of the Institute of Continuing Education, has agreed to add the following award to the Schedule of Diplomas and Certificates open to non-members of the University:

Certificates

Institute of Continuing Education

Certificate in Film Studies

NOTICES BY FACULTY BOARDS, ETC.

Faculty of Economics: Conference of Lecturers

The Chair of the Faculty Board of Economics gives notice that a conference of University officers in the Faculty and others giving lectures in the Faculty of Economics will be held at 2 p.m. on Thursday, 22 February 2018, in the Meade Room, Austin Robinson Building, Sidgwick Avenue, for the purpose of considering the Lecture List for 2018–19 and any other matters.

REPORTS

Report of the Council on the membership and terms of reference of the Audit Committee

The COUNCIL begs leave to report to the University as follows:

1. In this Report the Council is seeking approval for amendments to the membership provisions and terms of reference of the Audit Committee, a committee of the Council. The Audit Committee's membership is set out in Special Ordinance A (iv), and the Committee's terms of reference are in Chapter XIII of the Ordinances (*Statutes and Ordinances*, pp. 67 and 1049). The changes are consistent with the principles set out in the Higher Education Code of Good Governance and the Handbook for members of Audit Committees in Higher Education, both issued by the Committee of University Chairs.¹

2. Changes to the membership of the Audit Committee in Special Ordinance A (iv) are proposed in order to align the appointment terms of Council members serving on the Committee in class (b) with their Council appointments. It is therefore recommended that the appointment duration of class (b) members of the Audit Committee be extended from three to four years, so that it is of the same duration as an appointment to the Council. It is also recommended that should Council membership cease, Audit Committee membership would also cease. It is proposed that external members of the Audit Committee in class (c) should be appointed for four years instead of three. It takes time to gain a thorough understanding of how the University operates and therefore a longer duration of appointment for class (c) members will extend the benefit of that experience;

it will also be consistent with the amendment to the duration of appointment being proposed for class (b) members. It is further proposed that the wording on appointments of co-opted members should be revised to enable the Committee to determine the length of the term of co-opted members, thus enabling valuable experience to be retained. A provision has been added to limit the period of office for any member of the Committee to a maximum of eight consecutive years. As there is an overarching definition of external members included in Special Ordinance A (vii), the definition applicable to the Audit Committee membership has been removed and an amendment is being proposed to exclude the employees of University companies from that overarching definition. Finally, the Committee notes that the reference to 'Chair of a Council of a School' in Section 1(b) should be updated to 'Head of a School'.

3. In 2016 the Audit Committee commissioned an external consultant to conduct an effectiveness review of the Committee. Following the recommendations made, the Committee has reviewed its terms of reference as set out in Ordinance and has proposed some amendments. These amendments constitute updates to the original wording to reflect current practices, to make some clarifications and simplifications, and to provide a more logical order to the duties of the Committee.

4. The Council recommends:

I. That the following amendments to Special Ordinance A (iv) (*Statutes and Ordinances*, p. 67) be approved:

(a) In Section 1(b) by replacing the words 'Chair of a Council of a School' with 'Head of a School'.

(b) By amending Section 1(d) so as to read:

(d) not more than three persons co-opted by the Committee, provided that it shall not be obligatory for the Committee to co-opt any person or persons. If there are co-opted members, at least one

¹ <http://www.hefce.ac.uk/reg/guidance/Governance/>.

shall be a member of the Regent House who is not a member of the Council, and, if there is more than one, there shall be either one further member of the Regent House who is not a member of the Council and/or one external member, or two external members, provided that only one of the external members may be a member of the Council in class (e) (as referred to in Statute A IV 2(e)).

(c) By amending Section 2 so as to read:

2. Members in classes (a), (b), and (c) shall be appointed in the Michaelmas Term to serve for four years from 1 January next following their appointment. In the event that Council membership ceases, Audit Committee membership will expire simultaneously. No member may serve for more than eight consecutive years. Co-opted members shall serve for such period as the Committee shall determine at the time of their co-optation.

II. That Section 6 of Special Ordinance A (vii) (*Statutes and Ordinances*, p. 69) be amended so as to read:

6. In any Ordinance or Regulation the term ‘external member’ shall mean any person who at the time of appointment is not qualified to be a member of the Regent House except under Statute A III 10 (a)(ii) nor is an employee of the University or any of its companies or a College.

III. That Regulation 1 of the regulations for the Audit Committee (*Statutes and Ordinances*, p. 1049) be rescinded and replaced with the following:

1. The Audit Committee shall meet at least once a term in each financial year. It shall be the duty of the Committee:

- (a) to keep under review the University’s risk management strategy and implementation;
- (b) to keep under review the effectiveness of the University’s systems of financial and other internal control;
- (c) to satisfy itself that satisfactory arrangements are adopted throughout the University for promoting economy, efficiency, and effectiveness;
- (d) to advise the Council on matters relating to the external auditors, including their appointment, their services, their remuneration, and any questions relating to the resignation or dismissal of auditors;
- (e) to review annually with the external auditors the nature and scope of the external audit;
- (f) to consider, in consultation with the external auditors, (i) any statements annexed to the annual accounts of the University, including the auditors’ report, and (ii) any statement provided by the Council on the governance of the University;
- (g) to approve the approach to internal audit;
- (h) to approve proposals for the programme of internal audit work put forward by the internal auditors and to ensure that sufficient resources are made available to implement the internal audit programme effectively;
- (i) to consider any reports submitted by the auditors and to monitor the implementation of any recommendations made by the auditors, both external and internal;
- (j) to monitor annually the performance and effectiveness of the external and internal auditors;
- (k) to oversee the University’s policy on fraud and irregularity, and to ensure that the Committee is informed of any action taken under that policy;
- (l) to ensure that all significant losses are properly investigated and that the internal and external auditors, and where appropriate, other authorities and regulators, are informed;
- (m) to make an annual report to the Council, and to other authorities and regulators as required;
- (n) to receive reports from authorities and regulators, and to advise the Council thereon;
- (o) to forward minutes of the Committee’s meetings to the Council.

30 January 2018

STEPHEN TOOPE, *Vice-Chancellor*

ROSS ANDERSON

RICHARD ANTHONY

R. CHARLES

STEPHEN J. COWLEY

ANTHONY FREELING

NICHOLAS GAY

DAVID GREENAWAY

NICHOLAS HOLMES

ALICE HUTCHINGS

FIONA KARET

MARK LEWISOHN

JEREMY MORRIS

SUSAN OOSTHUIZEN

MICHAEL PROCTOR

JOHN SHAKESHAF

SUSAN SMITH

SARA WELLER

MARK WORMALD

JOCELYN WYBURD

CLASS-LISTS, ETC.

Approved for degrees

The Board of Graduate Studies has approved the following persons for the award of degrees. In the case of degrees where dissertations are required to be deposited in the University Library, the title of the dissertation is shown after the name of the person by whom it was submitted.

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GRACES

Graces submitted to the Regent House on 31 January 2018

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 105) will be deemed to have been approved at 4 p.m. on Friday, 9 February 2018.

1. That the recommendations in paragraph 7 of the Report of the General Board, dated 29 November 2017, on the establishment and re-establishment of certain Professorships (*Reporter*, 6487, 2017–18, p. 168) be approved.
2. That the recommendations in paragraph 7 of the Joint Report of the Council and the General Board, dated 11 December 2017 and 29 November 2017, on the governance of the Careers Service (*Reporter*, 6488, 2017–18, p. 179) be approved.¹

¹ The Council thanks Mr Chesterman and Mr Laing for their remarks in support of the recommendations of this Report (see p. 371).

3. That the recommendations in paragraph 6 of the Second-stage Report of the Council, dated 9 January 2018, on the provision of additional hockey and changing facilities at the Wilberforce Road Sports Ground (*Reporter*, 6490, 2017–18, p. 293) be approved.

4. That the following new sub-paragraph (*f*) be inserted in Regulation 1 of the regulations for the Staff Childcare Committee (*Statutes and Ordinances*, p. 141) and the remaining sub-paragraphs renumbered:²

(*f*) two persons appointed by the Council;

5. That in Regulation 2 of the regulations for the Appointment of members of the University Tribunal (*Statutes and Ordinances*, p. 200), the words ‘shall appoint ten persons to the panel’ be replaced with ‘shall appoint up to fifteen persons to the panel’.³

² The Council, at the request of the Staff Childcare Committee, is proposing a new membership class to enable appropriate representation of all relevant interests on the Committee.

³ The Council is submitting an amendment to enable more members to be recruited to serve on panel (*b*) of the University Tribunal in order to assist with the constitution of the Tribunal from those members available to attend a hearing on a date appointed by the Chair.

ACTA

Approval of Graces submitted to the Regent House on 17 January 2018

Of the Graces which were submitted to the Regent House on 17 January 2018 (*Reporter*, 6491, 2017–18, p. 317), Grace 1 was approved at 4 p.m. on Friday, 26 January 2018. A proposal for an amendment has been received for Grace 2 (see p. 356).

Congregation of the Regent House on 27 January 2018

A Congregation of the Regent House was held at 2 p.m. All the Graces that were submitted to the Regent House (*Reporter*, 6492, 2017–18, p. 350) were approved.

The following degrees were conferred:

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This content has been removed as it contains personal information protected under the Data Protection Act.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

REPORT OF DISCUSSION

Tuesday, 23 January 2018

A Discussion was held in the Senate-House. Deputy Vice-Chancellor Professor Geoffrey Ward was presiding, with the Registrar's deputy, the Senior Proctor, the Senior Pro-Proctor, and seven other persons present.

The following Reports were discussed:

Joint Report of the Council and the General Board, dated 5 December 2017 and 29 November 2017, on the definition of student used in certain procedures applicable to students and in committee membership (Reporter, 6487, 2017–18, p. 164).

Dr J. S. MYERS (Trinity College), read by the Senior Proctor: Deputy Vice-Chancellor, the anomalies associated with the existence of students not *in statu pupillari* were raised in my speech at the Discussion of 27 April 2010.¹ The particular example I gave there, of the Ordinances for the Graduate Union, was addressed by Grace 7 of 7 July 2010 but, as I noted in my speech, a more general review of this area was still appropriate. I should like to thank the Council and the General Board for having now carried out the review I suggested and having made sensible proposals to address the problems identified.

¹ *Reporter*, 6187, 2009–10, p. 797.

Mr C. H. G. ALLEN (Department of Chemistry, and King's College), read by the Senior Proctor:

Deputy Vice-Chancellor, while these remarks are made in a personal capacity, for transparency's sake I should declare that I previously participated in some of the earlier meetings which lead up to the publication of this Report.

I welcome the introduction of the 'registered student' definition. While the classification '*in statu pupillari*' is coherent and (in some limited circumstances) useful, its major flaw is that it does not mean what it is widely assumed to mean. It is commonly used as a synonym for student, but in fact it has a very peculiar definition that manages to include some people who are clearly not students and exclude some people who definitely are. These problems make 'person *in statu pupillari*' unsuitable as a working definition of student for use in University policies and procedures, and I am very happy to endorse its replacement for this purpose.

My remarks on this report, therefore, concern matters of detail and wording, and are mainly related to the consequences of the Report's recommendations on student representation. I am aware that this results in my remarks comprising pedantic hair-splitting which is of little general interest to the broader University community. However, my understanding is that this does not necessarily render them unsuitable for contribution towards a Discussion.

Membership of University bodies

My first comment concerns the eligibility of sabbatical officers for membership of University bodies. At present, most sabbatical officers of the students' unions are (or are at least deemed to be) *in statu pupillari*. However, as the Report notes, they will not be covered by the definition of 'registered student'. This means that in simply replacing one form of words for the other, the consequence may be

the accidental exclusion of sabbatical officers from bodies on which they presently serve. While in practice I'm sure that this would not be enforced, it would be better to prevent the issue occurring. As it stands, Amendment 11 of the Annex restricts the membership of several University bodies (among them the Information Services Committee and the Library Syndicate) to registered students, meaning that sabbatical officers would no longer be eligible for membership.

There are two options for addressing this issue: either the relevant provisions in Amendment 11 of the Annex could be altered to utilize a similar form of words to that used in Amendments 15 and 16, which would explicitly permit sabbatical officers to serve on these specific bodies; or else a more general provision could be inserted into a suitable place in the Ordinances permitting sabbatical officers to serve on University bodies as if they were registered students (unless their exclusion is explicitly denoted). Personally, I would recommend the second option, under which a *bona fide* registered student could always be appointed to a body over a sabbatical officer where this is desirable, but the risk of an elected student representative being excluded from a University body by accident is removed.

Signature of reserved Reports

Recommendation I(b) would alter Statute A X 4, which concerns the signature of Reports. The amended wording would provide

that no registered student shall sign a Report if he or she has been excluded, under the provisions of any Statute or Ordinance for reserved business, from any part of the discussion of the Report.

However, registered students are not the only class of person who might be excluded from reserved business – various Ordinances make provision extending this exclusion. As the purpose of this provision is to ensure that those who have been legitimately excluded from the discussion of a reserved Report do not sign it, no matter why they were excluded, I suggest that the amendment to Statute A X 4 be altered so as to simply propose the deletion of the words '*in statu pupillari*' leaving behind a generally-applicable provision that 'no person shall sign a Report if he or she has been excluded', etc.

Student fly-sheets

The third item of Amendment 11 of the Annex ('Paragraph 8 and heading, Notice by the Council: Discussions and fly-sheets') concerns fly-sheets issued by students. The amendment as it stands would transfer the authority to issue and sign fly-sheets from members of the University *in statu pupillari* to registered students. However, to be valid such fly-sheets need to be signed by at least five out of a list of student representatives, and of these representatives the sabbatical officers of CUSU, the Graduate Union, and the Homerton Union of Students would not be registered students. While it's reasonably clear from the context that these signatures should be acceptable, I think it would be helpful for the amendment's wording to be altered so as to remove the implication that only registered students can issue or sign student fly-sheets.

Incidental corrections

The Report's recommendations would amend two provisions which would benefit from incidental correction to the current language. The opportunity might be taken to incorporate these corrections.

- The Report recommends amendment of the regulations governing the reserved business of the Council.¹ At present and as amended, it provides that only the specific matters it lists (and not the matters which are generally defined as reserved by Special Ordinance)² are to be reserved for sabbatical officers. The opportunity might be taken to correct this, by more closely imitating the language of the equivalent regulation for the General Board.³
- The Report recommends amendment of the regulations governing the membership of the Societies Syndicate.⁴ At present and as amended, these regulations specify that the CUSU Services Officer is a member of the Syndicate and its Technical Committee; however, this officer no longer exists. The opportunity might be taken to remove this obsolete specification, and provide instead that the two unions may nominate one of their officers to serve on these bodies.

Opportunity for simplification of reserved business provisions

As amended, the regulations for the Councils of the Schools, the Faculty Boards (and various other bodies under the supervision of the General Board) would include several repetitive provisions⁵ which explicitly apply the regulations for reserved business to their student members, to cover the eventuality that students who are not registered students (previously, not *in statu pupillari*) might be elected to these bodies. I would suggest that the new definition affords an opportunity to dispense with these repetitive provisions, by instead amending the regulations such that only registered students be eligible for election to these bodies in the first place. The definition of registered student appears to be sufficiently inclusive so as to cover any students who might wish to be elected.

A similar simplification could be achieved by consolidating the provisions excluding sabbatical officers from reserved business from the regulations of the Council and the General Board; these could be replaced by a general provision in an appropriate place in the Ordinances to the effect that, for the purposes of reserved business, sabbatical officers of the students' unions are deemed to be registered students. This would also have the advantage of applying the reserved business regulations to any sabbatical officers serving on any University body, and not solely those sabbatical officers acting in their capacities as members of the Council or the General Board.

Regulations for motor cars

I now come to the only part of my remarks not concerned with student representation. At present, older postgraduate students (i.e. those with a Cambridge Master's degree, or who possess M.A. status by virtue of their age) are exempted from the University regulations for keeping motor cars. The proposed amendments would remove this exemption, by transferring the applicability of the regulations from persons *in statu pupillari* to registered students.

Older postgraduate students are more likely to have children or other family responsibilities; they are less likely to be able to receive assistance from parents or others when moving between accommodation; they are more likely to have a longer commute to their department; and they are more likely to need to travel regularly as part of their course. For these reasons, among others, it was a useful and much-appreciated feature (or perhaps bug) of the system that older postgraduate students were permitted to use their cars in Cambridge.

I therefore regret that the proposed amendment would remove this exemption. My guess is that the proposed amendment is not a conscious attempt to remove the right of older postgraduate students to keep cars, but merely a consequential effect of replacing '*in statu pupillari*' wherever it appears in the University's student policies. In this case, I would argue that this is one occasion where '*in statu pupillari*' might usefully be retained.

If, however, it is the conscious intention of the Council and General Board to make this change of policy, I would appreciate their providing an argument as to why the change is desirable. In addition, I would note that the regulations for the status of Master of Arts⁶ presently grant to the holders of M.A. status a general immunity from the regulations for motor vehicles, which would continue to apply under the proposed amendments; if the change to policy is indeed to be made, I would recommend removing this exemption, in order to keep the rules consistent across postgraduate students with and without a Cambridge Master's degree.

Conclusion

I would like to conclude my remarks by reiterating that, notwithstanding my comments above, I very much welcome the introduction of the new definition of 'registered student' as a clear improvement on the *status quo*. I therefore wholeheartedly endorse the purpose of the Report. I'd also like to express my appreciation for the painstaking work that has gone into the preparation of this Report, and in particular for the drafting of so extensive and intricate a series of proposed amendments. I hope that my suggestions prove helpful in refining these amendments, and in making the implementation of the new definition as painless as possible.

¹ 'Reserved Business' in Chapter I, section 5 (*Statutes and Ordinances*, p. 111).

² Special Ordinance A (vii) 5 (*Statutes and Ordinances*, p. 69).

³ Regulation 5, 'General Board' in Chapter I, section 7 (*Statutes and Ordinances*, p. 114).

⁴ Regulations 1 and 5, 'Societies Syndicate' in Chapter I, section 9 (*Statutes and Ordinances*, p. 131).

⁵ Throughout Chapters VIII and IX (*Statutes and Ordinances*, pp. 597–672).

⁶ Regulation 3(d), 'Status of Master of Arts' in Chapter II, section 5 (*Statutes and Ordinances*, p. 173).

Report of the General Board, dated 29 November 2017, on the establishment and re-establishment of certain Professorships (Reporter, 6487, 2017–18, p. 168).

No remarks were made on this Report.

Joint Report of the Council and the General Board, dated 11 December 2017 and 29 November 2017, on the governance of the Careers Service (Reporter, 6488, 2017–18, p. 179).

Mr G. CHESTERMAN (Director of the Careers Service, Secretary of the Careers Service Syndicate, Deputy Senior Proctor, and St Edmund's College):

Deputy Vice-Chancellor, the Chair of the Careers Service Syndicate, my Careers Service colleagues, and I, the Director of the Careers Service, all welcome the recommendations made in the recent Joint Report of the Council and the General Board on the governance of the Careers Service. The attention to detail, thorough approach, and wide consultation left no stone unturned and we wish to thank Professor Martin Millett and all fourteen panel members for devoting their time and expertise.

We were heartened to see the review acknowledge that the Careers Service team work collectively to deliver an excellent service to students, postdoctoral staff, employers, and alumni and that the dedication and commitment of our team was commended in Professor Millett's report. The activities and successes of the Careers Service are documented in our Annual Report, available from the Careers Service website.¹

The recommendations strengthen our governance arrangements. The Service's reshaped management committee and Syndicate are brought closer to the University's education, learning, and teaching decision-makers, whilst still protecting our all-important working-relationship with external employers, Colleges, and our students, graduate students, postdoc researchers, and alumni.

Once the modest changes are accepted and implemented, we will still have a Careers Service in a strong position to meet the demands of a rapidly changing employment market. The employment outcomes of our students are of growing importance as a measure of success for this University. We will need to consider more provision of skills training and relevant work experience for our students, and students, rightly so, expect a 'good return' on their investment in higher education, especially our international students. The Careers Service cannot work alone on these, and many other issues, without continuing to collaborate and co-operate with all those across the University with a part to play – too long a list to include here. The changes allow us to continue to do so by maintaining our nimble stance with a very wide range of crucial networks and we therefore welcome this report.

¹ <http://www.careers.cam.ac.uk/stuart/AnnualReport.pdf>.

Mr J. S. LAING (Chair of the Careers Service Syndicate, and Master of Corpus Christi College):

Deputy Vice-Chancellor, I share the views of the Director of the Careers Service in welcoming the recommendations made in the recent Joint Report of the Council and General Board on the governance of the Careers Service. I add my thanks to Professor Martin Millett and the panel members.

Alumni of Cambridge University have an extraordinarily strong record of gaining useful employment after graduation. We are naturally extremely proud of what our students achieve after leaving Cambridge. Their success is their own; but much credit is due to the Director and the staff of the Careers Service. I am nearing the end of my time as Chair of the Careers Service Syndicate, and over

my period of office I have been privileged to observe the high level of competence and devotion which the Service's staff bring to their tasks. We owe them thanks, appreciation, and admiration.

I am confident that the new structure proposed in this Joint Report will be appropriate for the Careers Service, and will assist and strengthen the Service in carrying out its duties over the coming years.

Annual Report of the Council for the academical year 2016–17, dated 20 November 2017 (Reporter, 6489, 2017–18, p. 197).

Mr T. N. MILNER (Chair of the Board of Scrutiny 2017–18, Senior Proctor, and Darwin College):

Deputy Vice-Chancellor, the Board of Scrutiny examines, on behalf of the Regent House, the Annual Report of the Council, the Report of the General Board to the Council, the Reports and Financial Statements, and the annual Report of the Council on the financial position and budget of the University recommending allocations from the Chest. Under its regulations in Ordinances, the Board also has the right to examine the policies of the University and the arrangements made for the implementation of those policies, and to report thereon to the Regent House.

The Board expects to report later in the year, as has been customary. As well as commenting on these items at Discussions, members of the Regent House can contact the Board about them at chair@scrutiny.cam.ac.uk or on paper to the Chair of the Board at Darwin College.

Professor R. J. ANDERSON (University Council, Department of Computer Science and Technology, and Churchill College), read by the Senior Proctor:

Deputy Vice-Chancellor, I am a member of the Council and signed the Annual Report of the Council. I did so after serious reflection because of a matter which I now wish to place on record.

On 5 December I remarked here in the divestment debate¹ that despite being on Council I was as surprised as anyone by the Paradise Papers' disclosure that we were investing in Shell via offshore vehicles.

I immediately requested details of the University's investment portfolio, as our rules allow Council members to see any University papers. However, the papers I demanded have still not been provided. I understand that the Investment Office has decided that it wishes to keep secret the choice of fund managers with whom they invest our money.

It is a critical part of our governance arrangements that the actions of administrative staff are not just subject to scrutiny by the often friendly members of the committees, syndicates, or boards set up to advise them. They must also be subject to vigorous and sceptical scrutiny by members of Council. Regents may recall the report I made to this house on an investigation Dr Charles and I conducted after the North West Cambridge project ran three years late and £100m over budget; see the Discussion of 3 November 2015.² Had we not been able to demand, and get, full access to all the papers of the North West Cambridge Syndicate (as was), we would never have found out what really went on.

Now there may or may not be a case for the Investment Office keeping portfolio information confidential from their competitors in Oxford's investment office but I can

conceive of no valid reason for keeping it confidential from the trustees of this University. We are responsible, after all.

I have been reassured by the Chief Financial Officer and the Vice-Chancellor at yesterday's meeting of Council that they have full access to details of the portfolio, and that they will raise the issue of access by members of the Council firmly at the February meeting of the Investment Board. On that basis I am prepared to support the 2017 Annual Report but if the University's trustees continue to be unable to find out where our money is invested then I cannot imagine being able, as a trustee, to sign the Report again in 2018.

¹ *Reporter*, 6488, 2017–18, p. 183.

² *Reporter*, 6403, 2015–16, p. 140.

Professor G. R. EVANS (Emeritus Professor of Medieval Theology and Intellectual History), read by the Senior Pro-Proctor:

Deputy Vice-Chancellor, the Annual Report of the Council this year has a great deal to say on the activities of Human Resources. There is a new People Strategy.¹ This includes arrangements for the induction of new members of staff through a 'new induction website for the University' launched in July 2016. That:

includes comprehensive information for new starters to the University and materials to support Faculties and Departments in delivering effective induction activities.

However, this 'induction' provision appears to offer almost no information about the University's constitution.² So these newcomers, if they are members of the Regent House, will be lucky to learn much about the University's governance. They are certainly unlikely to be made aware of their own role as voters in the University's 'decision-making'.

*Induction: Online*³ promises 'to help you to understand how the University operates and what it's like to work here'. However, 'to access this resource you will need a Raven password' and moreover you will need to 'book a place'. Before you can book a place you must agree to the following 'Terms and Conditions'. These seem to go to extremes of top-down management:

- I agree to book in advance for any session that I wish to attend, unless stated otherwise in the event details.
- I have read the eligibility requirements and will only book on to events for which I am eligible. I understand that the provider reserves the right to cancel any ineligible bookings made.
- I agree that it is my responsibility to gain clearance to attend from my department or manager where applicable.
- I have read the event outline and where there are pre-requisites specified, I understand that it is my responsibility to ensure that I meet these pre-requisites prior to attending the event. I understand that if, in the opinion of the trainer, participants are not able to demonstrate these pre-requisites, they may not be allowed to participate, as this could affect the rest of the participants on the event. If this is the case, the participant will be charged the full attendance (if applicable).

- I agree to cancel my booking in advance of an event, if I will no longer be able to attend. The provider reserves the right to charge for repeat late cancellers and non-attendees at the provider's discretion.
- I agree to respond to a waiting list offer within one day of receiving the offer. I understand that if offers are not responded to within this timeframe the provider reserves the right to offer the place to the next person on the waiting list.
- I agree to arrive 15 minutes prior to the advertised start time, as doing so will ensure that the event may commence promptly. I understand that any participant who arrives 10 or more minutes late to an event may be prevented from attending.
- The provider reserves the right to make changes to these terms and conditions as and when appropriate.

You are invited to 'contact' the relevant provider with any queries regarding these terms and conditions, but it is not made clear who will be 'providing'.

This seems rather draconian as a means of determining how a newcomer may access online the HR-provided 'People Strategy' information about how the University works.

Should you be persuaded to tackle this assault course you will discover that after you have found a way to access and complete this 'online' programme you will be offered a Second Stage, a morning long, held three times a year. In late December 2017, this was already fully booked for 8 February 2018. Places were available, however, for 4 July 2018.

But once more first the new member of staff will need to check the 'Eligibility Criteria':⁴

If you are a member of one of the specific groups below and it is not listed in the 'Target Audience' for a course, you are not eligible to attend.

We reserve the right to cancel any ineligible bookings made. You will be informed by email if any of your bookings are cancelled for this reason.

A downloadable list of 'Exhibitors' at this event is supplied, none of them offering any information about the University's constitution as far as I can see.

Perhaps the newcomer takes a short-cut via Google and discovers independently the website called 'About the University: Governance'. That explains briefly that:

the Regent House is the governing body and principal electoral constituency of the University. It has more than 3,800 members, including University Officers, and Heads and Fellows of Colleges. It makes and amends the regulations that govern the University,⁵

There is a link in the margin which will take the explorer to the excellent and still quite new and increasingly comprehensive University Governance website.⁶ Here is a section on 'University decision-making'. There is a 'step-by-step guide to the decision-making process' and, drilling down further, the enquirer may learn in detail about Notices, Reports, and Graces.⁷ In another margin is a link to 'How to...Discussions' including the useful information that the Senate-House Keeper 'has a small number of spare gowns available for use if needed', so that one may be correctly dressed to make a speech. And what could be more useful to the timid beginner in the exercise of a line-management-free collegiality than the:

Guide to making remarks at a Discussion:

Speakers should prepare their remarks in advance to read out on the day. Remarks should not normally take longer than fifteen minutes each to deliver and discussants may only contribute one set of remarks per Report/topic. Discussants should ensure their remarks address the subject at hand and are not defamatory. The Presiding officer – the Deputy Vice-Chancellor – has the power to rule out any remarks deemed defamatory or off-topic.

If you wish to speak on a particular topic, raise your hand when the Deputy Vice-Chancellor announces the Report you would like to speak on, or when the previous speaker has concluded their remarks on that topic. The Deputy Vice-Chancellor will invite you forward to deliver your remarks at the lectern; before you start your speech, it is helpful if you identify who you are and which department, faculty, or institution you are from for the benefit of others present.⁸

This invaluable clarification is not provided by HR and it is not entirely obvious that HR is even aware that it is there for the finding, and moreover without a Raven password, an ‘eligibility’ check, and a requirement to gain line-management approval before reading it.

But in this Annual Report of the Council and its remarks on that People Strategy I find myself in another universe, a world of ‘talent management’, ‘leadership essentials’ and ‘managing your team through change’, ‘an alternative progression model’, ‘reward topics including pay positioning, external benchmarking, contribution-related pay, gender pay, reward and benefits strategy’, ‘well-being initiatives’ – all the apparatus of a well-meaning but essentially top-down approach to the induction and subsequent ‘management’ of that newcomer.

The People Strategy’s own Annual Review may be read online.⁹ It was announced in the *Reporter* on 4 October 2017 that the Council and the General Board had approved it.¹⁰ That was not, it seems, one of the ‘decisions’ to be made by the Regent House or even Discussed as likely to prove ‘controversial’. Yet surely it is? It sets up assumptions likely further to widen the gap between that line-management-mad People Strategy and the historic collegiality of equals of which members of the Regent House ought surely to be made fully aware when they become the University’s employees.

¹ <https://www.hr.admin.cam.ac.uk/people-strategy>.

² <https://www.hr.admin.cam.ac.uk/hr-staff/information-new-starters/induction>.

³ <https://www.training.cam.ac.uk/cppd/course/cppd-self1>.

⁴ <https://www.training.cam.ac.uk/cppd/info/eligibility>.

⁵ <https://www.cam.ac.uk/about-the-university/how-the-university-and-colleges-work/governance>.

⁶ <https://www.governance.cam.ac.uk/>.

⁷ <https://www.governance.cam.ac.uk/governance/decision-making/>.

⁸ <https://www.governance.cam.ac.uk/governance/decision-making/discussions/Pages/How-to-Discussions.aspx>.

⁹ https://www.hr.admin.cam.ac.uk/files/annual_review_-_people_strategy.pdf.

¹⁰ <https://www.admin.cam.ac.uk/reporter/2017-18/weekly/6478/6478.pdf>.

Annual Report of the General Board to the Council for the academical year 2016–17, dated 1 November 2017 (*Reporter*, 6489, 2017–18, p. 212).

No remarks were made on this Report.

Reports and Financial Statements for the year ended 31 July 2017 (*Reporter*, 6489, 2017–18, p. 218).

Dr M. J. RUTTER (Department of Physics), read by the Senior Proctor:

Deputy Vice-Chancellor, I speak today not just as a member of Regent House, but also as the President of the local branch of the University and College Union.

The annual Financial Statement makes for quite rosy reading. My eye was drawn to the statements of comprehensive income, in which I read that University income has risen from £1,643m last year to £1,714m this year, a rise of 4.3%, which, in the current climate, seems very commendable.

Staff costs have risen by an almost identical amount, and the surplus of income over expenditure, before counting gains on investments, stands at just over £70m, very similar to last year’s figure. The Notes to the Accounts show that the total wage and salary cost, excluding the employer’s pension and National Insurance contributions, was £555m; including such costs it was £748m.

The University is asked annually by the UCEA,¹ the national body representing all Universities, how much extra it can afford to pay its staff as part of the annual round of negotiations for the increase in the national payscale in response to inflation. Recently it has been asked by UUK,² the national body representing the major USS³ employers, how much extra it can afford to pay into the USS pensions scheme.

We are repeatedly told that the University highly values its staff. It would seem reasonable to assume, therefore, based on the figures presented, that its responses were somewhere in the region of 9% to UCEA, and around 12% of salary to UUK. Can we be assured that these were the responses offered, and, if not, what were the figures given and the reasoning behind them?

¹ Universities and Colleges Employers Association (<http://www.ucea.ac.uk>).

² Universities UK (<http://www.universitiesuk.ac.uk>).

³ Universities Superannuation Scheme (<http://www.uss.co.uk>).

Second-stage Report of the Council, dated 9 January 2018, on the construction of a new Cavendish Laboratory in West Cambridge (*Reporter*, 6490, 2017–18, p. 289).

Professor M. A. PARKER (Head of the Department of Physics, and Peterhouse):

Deputy Vice-Chancellor, as Head of the Cavendish Laboratory, I am naturally fully in support of the recommendations in the Second-stage Report of the Council on the construction of a new Cavendish Laboratory in West Cambridge. The new facility will replace buildings dating from 1974 which are now well beyond their design lifetime and are no longer able to provide a suitable environment for our teaching and research. In addition, the buildings incur large running costs because of their old-fashioned design, which falls well below modern environmental standards. The presence of asbestos in the construction makes routine maintenance time-consuming and expensive.

As has been announced, the family of the late Ray Dolby has made a donation of £75m towards the construction costs. The Laboratory is extremely grateful to the Dolby family for their generosity and commitment to the future of Physics in Cambridge. Ray Dolby was one of our most successful alumni, performing ground-breaking research during his Ph.D. and founding the high technology business which has made him a household name. We will be proud to acknowledge his legacy by naming the building the ‘Ray Dolby Centre’, whilst maintaining the overarching Cavendish Laboratory brand.

I should also record my thanks to the dedicated team inside the Department which has developed the building design up to this point, and the support we have received from CUDAR and others in our fundraising efforts.

The new building has been designed to be a centrepiece of the West Cambridge site, in accordance with the strategy to create a world leading physical sciences campus. It will consolidate many facilities which are currently scattered across the existing site, greatly improving the effectiveness of their usage.

The government has identified the Cavendish Laboratory as a national asset for Physics and a £75m grant has been released, via EPSRC,¹ to help deliver the new building, and the National Facility which it will house. This will ensure that the capital invested in the infrastructure in Cambridge will deliver more outputs for the benefit of scientific research and of society, by supporting physics research across the UK.

¹ Engineering and Physical Sciences Research Council (<http://www.epsrc.ac.uk>).

Dr D. R. THOMAS (Department of Computer Science and Technology, the West Cambridge Active Travel Group, and Peterhouse):

Deputy Vice-Chancellor, I mentioned problems with the design of the new Cavendish Laboratory in my remarks at the Discussion of the Twenty-second Report of the Board of Scrutiny.¹ At that time I said I had found ‘significant problems with [these plans] that can now be addressed before the documents are submitted for planning’; unfortunately, I was unaware that the plans had already been submitted.

These significant problems mostly concerned the proposed design of JJ Thomson Avenue and its junctions and crossings, which did not meet the University’s own standards or make provisions for the high volumes of cycling and walking traffic on the site. The Council disagreed with my suggestion at that Discussion that individual Regents should be able to review draft planning applications before they are submitted and noted that there is an existing process for these plans to be reviewed by various groups.² However, the plans for the Cavendish Laboratory, as submitted to planning, included totally inadequate plans for JJ Thomson Avenue. The Council said that the First-stage Report provides Regents with an opportunity to review proposals. However, there was nothing in the First-stage Report about the plans for JJ Thomson Avenue (though the drawings associated with the First-stage Report are no longer available, raising questions about the validity of the *Reporter* as a historical record). Significant flaws in the designs for buildings may only be noticed by review of the detailed design that is put forward for planning. Yes, various committees may get to review a more detailed design, but clearly in this case, as in other cases, they did not spot serious flaws with the detailed design.

As a consequence, various members of the University submitted formal objections to the planning application for Cavendish III.³ Before and after these objections were filed, members of the Estate Management team engaged constructively with the West Cambridge Active Travel Group to develop an amended design that addresses our main concerns. This design includes a segregated 3.5m cycle path and 2m footpath along the east side of JJ Thomson Avenue from the junction with Madingley Road as far as the Maxwell Centre. We look forward to continuing to engage with them on the details of the final design.

I hope that the University will learn from this experience (as indeed it does appear to be learning) and in future engage at an earlier stage so that problems can be addressed before they reach planning. In particular, there are substantial problems with the master plan for the West Cambridge site, as described in our detailed objections to that planning application.⁴

¹ *Reporter*, 6482, 2017–18, p. 90.

² *Reporter*, 6490, 2017–18, p. 270.

³ https://wiki.cam.ac.uk/wcs-active-travel/Cavendish_III.

⁴ https://wiki.cam.ac.uk/wcs-active-travel/West_Cambridge.

Second-stage Report of the Council, dated 9 January 2018, on the construction of a new Shared Facilities Hub building in West Cambridge (*Reporter*, 6490, 2017–18, p. 291).

Professor A. D. NEELY (Pro-Vice-Chancellor for Enterprise and Business Relations, and Sidney Sussex College), read by the Senior Pro-Proctor:

Deputy Vice-Chancellor, I make the following remarks as Chair of the West and North West Cambridge Academic Board. This board has been established to provide strategic direction for academic and other operational developments at West and North West Cambridge and to oversee, co-ordinate, and prioritize academic development on these sites.

The Shared Facilities Hub building is an important part of the strategy to expand the operational (and non-operational) estate at West Cambridge. By providing a centrally located facility which offers catering, library, teaching, meeting, and social facilities all in one place, the Hub building will be an important new resource for students, staff, and visitors at West Cambridge. It will help to change the character of the site by encouraging people out of departmental buildings into shared spaces which promote collaboration and interaction. As a long-time occupant of West Cambridge myself, I welcome the significant investment in the infrastructure and amenity of the site that this project represents.

Professor C. J. YOUNG (Chair of the Shared Facilities Hub Project Board, and Pembroke College), read by the Senior Pro-Proctor:

Deputy Vice-Chancellor, I make the following remarks as Chair of the Shared Facilities Hub Project Board. The rationale for this building is very clear. It aims to address the widely perceived, and actual, need for amenities on the West Cambridge site; it will re-provide capacity lost through the closure of the existing Cavendish canteen; it will enhance this with much needed further catering options; it will provide learning and study space, and

underpin the cohesion of library provision in the Schools of Technology and Physical Sciences; and – above all – in encouraging students and staff out of their departments, it will foster an interdisciplinary ethos on the site. Teaching spaces have been designed flexibly. These will facilitate Engineering's move west (as well as provide decant options for future developments in our academic and estate planning) and foster connections with external partners, be it through the Knowledge Transfer Facilitators, who are keen to use the building, or through the organization of workshops and conferences.

Aside from these advantages, there are two imperatives to consider. The first is the City Council: should we not proceed with this building, there will almost certainly be a demand for other sorts of amenity in order to unlock planning permission for the rest of the site. The second is the proximity to the adjacent Cavendish III: should the building not be delivered contemporaneously with the new laboratory, a later construction would result in added costs and significant risk to the vibration sensitive equipment and research in the Cavendish III building.

Since its inception, the Project Board has been assiduous in its scrutiny of the scope and costs of the building. It has been supported by a broad and active Representative User Group, which has met at regular intervals – and I would like in particular to thank its Chair, Tom Walston, for the patience, dedication, and imagination he has brought to the task. And it has been well served by the architects, Jestico + Whiles, who have proved to be thoughtful and reliable partners throughout the process as it evolved.

This Shared Facilities Hub is the first of three similar facilities envisaged in the West Cambridge Master Plan. It is well conceived, has been executed to date with great thoroughness, and will provide a first-rate and much needed facility for the University.

Dr D. R. THOMAS (Department of Computer Science and Technology, the West Cambridge Active Travel Group, and Peterhouse):

Deputy Vice-Chancellor, I spoke at the Discussion of the First-stage Report on the Shared Facilities Hub building,¹ and while my concerns and those of others were mostly ignored in the Council's response,² I was appointed as the Computer Laboratory's representative on the Shared Facilities Hub Representative User group.

As a member of the Shared Facilities Hub Representative User Group I have reviewed the detailed plans for the building summarized in this Second-stage Report and I commend the design to the Regent House. It should substantially improve the quality of the provision on the site for those who live and work there.

One of the concerns that I raised at the Discussion of the First-stage Report was that there were only 280 cycle parking spaces proposed for a building with a capacity for 900 people. When I raised this at the Representative User Group I found that despite these concerns being raised, the number of cycle parking spaces had been reduced to 56 for a building with a capacity for 900 people. After raising this concern repeatedly, at length, and pointing out that due to the lecture theatres seating 280 people, 200 people might be expected to arrive by cycle for lectures, the plans were amended to allow for three phases of cycle parking provision with the final phase bringing the total up to 320 spaces. Since the plans as submitted called for only 56 visitor cycle parking spaces in the initial condition, several members of the University submitted objections to the planning application. Subsequently, staff within Estate

Management engaged constructively with the West Cambridge Active Travel Group and agreed that Phase 2 would be built as part of the initial condition, providing 176 cycle parking spaces, and that they would ask the City Council to impose a condition that would require monitoring of cycle parking capacity and additional provision as necessary.

It was only through University staff volunteering several days of their lives to the cause of sufficient cycle parking at the Shared Facilities Hub that even vaguely plausible quantities of cycle parking are now being proposed. It should not require this much effort. The University should be well aware of the need to provide sufficient cycle parking for new buildings.

As I noted in my comments on the First-stage Report, the human architecture to make this building live still needs to be developed. It is important that the procurement process for the café and the shop reaches out beyond the usual suspects to successful small businesses around Cambridge so that there is a possibility of innovative and responsive provision.

¹ Reporter, 6474, 2016–17, p. 765.

² Reporter, 6475, 2016–17, p. 770.

Second-stage Report of the Council, dated 9 January 2018, on the provision of additional hockey and changing facilities at the Wilberforce Road Sports Ground (Reporter, 6490, 2017–18, p. 293).

No remarks were made on this Report.

COLLEGE NOTICES**Elections****Emmanuel College**

Elected into Research Fellowships for three years from 1 October 2018:

Koji Hirata, B.A., *Tokyo*

Matthew Leisinger, B.A., *Western Ontario*, Ph.D., *Yale*

Scott Melville, M.Phys., *Oxford*

Vacancies

Gonville and Caius College: Senior Bursar; closing date: 26 February 2018; further details: <http://www.odgers.com/65283>

Events*St John's College***Linacre Lecture, 2018**

Professor Sir Peter Ratcliffe, FRS, Clinical Research Director at the Francis Crick Institute and Director of the Target Discovery Group, University of Oxford, will deliver the annual Linacre Lecture at 5 p.m. on Monday, 12 February 2018, entitled: *Elucidation of hypoxia signalling pathways: implications for medicine*. Further information is available at <http://www.joh.cam.ac.uk/>.

SOCIETIES, ETC.**Cambridge Philosophical Society**

The Society's Honorary Fellows Lecture will take place at 6 p.m. on Wednesday, 7 February 2018 in the Bristol-Myers Squibb Lecture Theatre, Department of Chemistry, Lensfield Road. Professor Dame Ann Dowling, OM, DBE, FRS, FREng, President of the Royal Academy of Engineering and Professor of Mechanical Engineering, will deliver a lecture entitled *Towards a silent aircraft*.

Further details are available at <http://www.cambridgephilosophicalsociety.org/lectures.shtml>.

EXTERNAL NOTICES**Oxford Notices**

Brasenose College: William Golding Research Fellowships in the Arts, Humanities, and Social Sciences (Senior and Junior) and Nicholas Kurti Research Fellowship in the Sciences (Junior); non-stipendiary, but include Senior Common Room membership with free meals, and research and hospitality allowances; tenure: five years for the Senior Fellowship (may be renewed) and three years for the Junior Fellowships (non-renewable); closing date: 26 February 2018; further details for all posts: <http://www.bnc.ox.ac.uk/vacancies/academic-vacancies>

New College: Graduate Library Trainee; full-time, one-year post; salary: £18,777; further details: https://isw.changeworknow.co.uk/new_college_oxford/vms/e/careers/positions/bqY1q_DV9aJidvRdwArlcg

St Hilda's College: Official (Tutorial) Fellowship in Law and Associate Professorship of Law; salary: £46,336–£62,216 (plus £8,208 allowances); closing date: 6 March 2018 at 4 p.m.; further details: <http://www.st-hildas.ox.ac.uk/content/official-tutorial-fellowship-law-and-associate-professorship-law>

The Queen's College: Part-time Lecturer in Medieval History; salary: £8,832; closing date: 9 March 2018; further details: <https://www.queens.ox.ac.uk/vacancies>

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