Table 1(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point as at 31 July 2015

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	Scale Point
100	male relitate	male remale	Wale Female	Wale Female	male remale	Male Female	male remale	Male Female	Wale Female	male remale	Male Female	male remale	Wale Female	Wale Fellia	100
99 98															99 98
97															97
96 95															96 95
94 93													2	2	94 93
93													1	1	93
91													2	2	91
90 89													4 2 2	2 2	90 89
88 87													6 13 3	6 13 3	88 87
86													9 1	9 1	86
85 84													13 1 9 2	13 1 9 2	
83													9 1	9 1	83
82 81													12 2 27 8	12 2 27 8	82 81
80													18 2	18 2	80
79 78													13 6 19 5	13 6 19 5	
77													23 4	23 4	77
76 75													23 4 38 7	23 4 38 7	
74													16 2	16 2	74
73 72													20 1 18 9	20 1 18 9	
71													21 9	21 9	71
70 69													30 10 34 6	30 10 34 6	
68													136 20	136 20	68
67 66												5 2 1		5 2 1	67 66
65												3		3	65
64 63											9 9	1 199 68		2 208 77	64 63
62											13 4	17 8		30 12	62
61 60										11 5 10 4	99 55 20 9			110 60 30 13	
59										17 7	9 18			26 25	59
58 57									1	18 16 240 150				18 17 240 151	
56										22 8				22 8	56
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53								40 44	_	36 22				36 22 65 45	
52 51								12 14 15 9	5 2	53 26 62 30				65 45 77 41	
50								23 23 20 37		28 15				51 38	
49 48								265 230		36 26				56 63 265 230	48
47 46								15 6 80 75						15 6 80 75	47 46
45								88 78						88 78	
44 43						2 1 2		141 110 28 26						143 111 30 28	
42						4 2		143 146						147 148	42
41 40						4 13 6 16		211 143 39 28						215 156 45 44	
39						62 136		186 123						248 259	39
38 37						41 44 15 20								41 44 15 20	
36						39 77								39 77	36
35 34						2 13 49 62								2 13 49 62	35 34
33															33
32 31															32 31
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29 28															29 28
27 26															27 26
25															25
24 23															24 23
22															22
21					-			-	-	-			-		21
20 19															20 19
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16															17 16
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14 13															14 13
12 11													-		12 11
10															10
9						226 200		1266 4042	2 42	500 224	151 05	226 70	510 405	2000 200	9
Total				l		226 386	1	1266 1048	3 13	599 331	151 95	226 78	519 105	2990 2056	6 Total

Table 1(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point as at 31 July 2015

		Ove	ie 12		e 11			Grad		rade 9			Gra		Gra		Gra		Grad		Grad	de 3		ide 2		ide 1		Grade T	ale
	le Femal	Male	Female	Male	Female	Male	Female	Male	nale	Fen	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Male Female	00
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Table 2(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point School of Arts and Humanities

l	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema
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ŀ													2 6 2	6 2
ŀ													4 4 1	4 1
ŀ													3 2	3 2
F													4 1 2 1	4 1 2 1
F													15 3	15 3
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Ŀ										20 19				20 19
ŀ									1	4 1 5 1				4 1 6 1
F								1	2	4 4 5 7				4 4 6 9
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ŀ								1 5 7		4 6				5 6 5 7
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ŀ								9 7 11 10						9 7 11 10
ŀ						1 1		2 1 7 8						2 1 8 9
F						1								1
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ł						2 5		57 45	1 3	50 42	31 20	33 25	60 17	234 157

Table 2(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point School of Arts and Humanities

ŀ	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overa Male F	ifl Fema
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									1	1					1 2
										1					1
							2 1	2 8	1					4	9
								2 2	2					4	2
							1	1 2	1 1					1	1
_							7 4 3	1 5						7	4 8
L						1	1	4 3						4	5
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		13 16	3 6	9 10	5 23	3 43	11 14	20 26	9 10	3 7	1 1	1	1 1	79	157

Table 3(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point School of the Biological Sciences

Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema
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												1	1
												4 1	4 1
												3	3
												2	2
												1	1
												2	2
												5 3 4 2	5 3 4 2
												5 1	5 1
												3 1 4 1	3 1 4 1
												6 6 1	6 1
												3	3
												2 1	2 1
												1 2 6 5	1 2 6 5
												6 3 20 5	6 3 20 5
											1		
													1
										3 4	1 35 8		1 38 12
									1	2 17 10	7 2		7 4 18 10
									1	5 1			6 1
									7 4 7	5			7 5
									32 34 3 1				32 34 3 1
									10 2 3 4				10 2 3 4
									9 6				9 6
							7 6 7 3	1	9 5 8 5				16 12 15 8
							8 6 2 11		1 5 4 6				9 11
							80 68						80 68
							2 3 24 19						2 3 24 19
							30 21 36 31						30 21 36 31
					1		8 5 23 35						8 6 23 36
					3 4		53 42						56 46
					2 5 16 30		8 9 22 32						10 14 38 62
					8 7 2 5								8 7 2 5
					14 21								14 21
					3 8 8								8 8
													
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					53 85		310 291	1	92 75	25 22	44 10	85 27	609 51

Table 3(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point School of the Biological Sciences as at 31 July 2015

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Female	Scale
100 99 98															100 99 98 97
97 96 95															97 96 95
94 93 92															94 93 92
91 90															91 90
89 88 87															89 88 87
86 85 84															86 85 84 83
83 82 81													1	1	83 82 81
80 79															80 79
78 77 76															78 77 76
75 74 73															75 74 73
72 71 70															72 71 70
69 68 67													1	1	69 68 67
66 65															66 65
64 63 62											1	1 1		2 1	64 63 62
61 60 59										1 1	2 1			3 2	61 60 59
58 57 56									1 2 2 1 3	3 2 7 3				4 2 9 5	58 57 56 55
55 54									10 5 1	1 3				11 5 1	54
53 52 51								2 2	1 4 2 1 1 2	1 1				1 4 5 3 2 3	53 52 51
50 49 48							1 2	2 3 1 4 8 8	2 1	2 2				2 5 3 7 9 10	50 49 48
47 46 45							1 2	2 2 2 4 4	1 1					2 4 3 2 6 5	47 46 45
44 43						1	1 5 7 6	1 1						1 7 8 7	44 43
42 41 40						1 3 2 3 5 8	3 1 5 3 5	1 2 3 2 2 3						2 8 6 10 10 16	42 41 40
39 38 37					2 8 3 2	25 47 4 7 9	2 2 2 1 1 3	3						27 52 4 13 11 14	39 38 37
36 35 34					9 9 7 22 11 48	4 5 3 12 4 7								13 14 10 34 15 55	36 35 34
33 32				1 1	3 8 3 12									4 9 3 12	33 32
31 30 29				2 3 2 11 14 24	5 12 5 10 2 11									7 15 7 21 16 35	31 30 29
28 27 26			1 1 1	4 6 1 10 5 9										4 7 2 10 5 10	28 27 26
25			1 15 19 3 2	5 15 5 12										6 15 20 31 3 2	25 24 23
24 23 22 21		3	2 3 4 7 8 9											2 3 4 10	22 21
20 19 18		3 20 23	9 7											8 9 9 10 20 23	20 19 18
17 16 15		8 9 2 3												8 9 2 3	17 16 15
14 13 12															14 13 12
11 10 9	1													1	11 10 9
9 Total	1	30 41	43 49	39 91	50 142	52 99	20 33	27 35	19 25	18 12	3 2	1 1	1 1		Tota

Table 4(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point School of Clinical Medicine as at 31 July 2015

Table 4(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point School of Clinical Medicine as at 31 July 2015

Table 5(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point School of the Humanities and Social Sciences

Į	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema
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l													3 1	3 1
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I													2	5 2
ŀ													3 2 4 2	3 2 4 2
I													4 3 7 1	4 3 7 1
l													3 2	3 2
l													2 3 4 3	2 3 4 3
l													5 1 4 1	5 1
l													25 5	25 5
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l											5 3 1	38 16		38 21 3 1
ŀ										1	16 22 1 4			16 23 1 4
l										3	4 6			4 9
l										44 42 1 1				44 42 1 1
l									1	4 3				5 3
l										6 7 4				7 4
l								1	1	10 4 10 10				10 6 11 10
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l								3						3
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l						19 37		66 101	1 1	94 76	24 38	38 16	88 25	330 294

Table 5(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point School of the Humanities and Social Sciences

Table 6(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point School of the Physical Sciences as at 31 July 2015

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Female	Scale Point
100 99 98															100 99 98
97 96 95															97 96 95
94 93													2 1	2	94 93
92 91 90													1	1	92 91 90
89 88													1 1	1	89 88
87 86 85													- 7 _ 1 _ 6	7 1 3 6	87 86 85
84 83													4 3	3	84 83
82 81 80													2 1 2 1	2 1 2 1 4	82 81 80
79 78													2 6 5	6	79 78 77
77 76 75													6 1 9 2	5 6 1 9 2	76 75
74 73 72		_											4 5 6 2	4 5 6 2	74 73 72
71 70													6 1 11 2	6 1 11 2	71 70
69 68 67													14 1 44 2	14 1 44 2	69 68 67
66 65															66 65
64 63 62											1 4 4 1	43 11 4 2		1 47 11 8 3	64 63 62
61 60										3	15 4			15 5 3	61 60
59 58 57										4 4 1 49 17				4 4 1 49 17	59 58 57
56 55 54									1	6 1 10 2				6 1 11 2 10 1	56 55 54
53 52								1		10 1 8 4 13 3				8 4 13 4	53 52
51 50 49								1 2 2 5 3		19 5 13 5 13 4				20 5 15 7 18 7	51 50 49
48 47								66 22 8		15 4				66 22 8	48 47
46 45 44								19 15 23 12 33 20						19 15 23 12 33 20	46 45 44
43 42						1		2 5 50 24						2 6 50 24	43 42
41 40 39						1 1 9 9		55 21 10 5 66 21						55 21 11 6 75 30	41 40 39
38 37						3 3 9 3								3 3 9 3	38 37
36 35 34						3 3 1 11 4								3 3 1 11 4	36 35 34
33 32 31															33 32 31
30 29															30 29
28 27 26															28 27 26
25 24															25 24
23 22 21															23 22 21
20 19															20 19
18 17 16															18 17 16
15 14															15 14
13 12 11															13 12 11
10 9						20 5-		040 47:		450 (:			450 (:	750 655	10 9
Total						36 25		340 151	1	152 44	24 5	47 13	156 14	756 252	Total

Table 6(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point School of the Physical Sciences as at 31 July 2015

100 100	Overall Sca le Female Poi
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S	93
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78	81
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	6 4
48 3 13 6 16 17 46 3 3 3 1 1 3 6 3 3 3 1 1 3 6 3 3 3 1 1 3 6 3 3 3 1 1 3 6 3 3 3 1 1 3 6 3 3 3 1 1 3 6 3 6	1 4: 3 4
45	8 4
42 7 2 1 3 1 2 9 41 9 2 6 2 5 11 40 14 8 1 1 1 1 39 27 15 2 3 1 1	13 4 ⁴ 10 41
33	6 3i i 13 3i
35	13 3: 7 36 3:
32	8 3: 8 3: 7 3:
29 1 12 19 1 3 13 13 13 2 2 2 2 2 2 2 2 2 2 2 2 2	3 22 29
26 1 1 3 3 4 4	4 20 5 25 6 26
24	3 2:
20 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	5 19
16 2 2 1 2 1 1 2 1	. 13
14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5 11 2 11
11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5 11 2 11 11 12 14 15

Table 7(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point School of Technology as at 31 July 2015

Table 7(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point School of Technology

	Grade T Male Female	Grade 1 Male Fer		Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Fer		Grade 5 Male Female	Grade 6 Male Fema		ade 7 Female		ide 8 Female		ade 9 Female	Grade Male I		Grad Male	de 11 Female		de 12 Female		erall Female
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L								3	3 1 7 7	3	2											9	3
L								1 1	1 4	1 1 2	6											11 3	11
L								5 2 12 4	2 5		3											12	10
L						_	2	23 31 3 6	2 11 4 10	5	1											30 7	43 18
L						2 3 5	6	2 7 10 10	1 2													5 13	12 16
L						7	17	5 12 4 2														10 11	18 19
L					2	1 2	7 3 6 5															1 2	9
E					1 1 2 2		5															3	7
L					6 10 1	3																9	10 1
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Table 8(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point Council Institutions (UAS & NSIs) as at 31 July 2015

Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Ferr
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Table 8(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point Council Institutions (UAS & NSIs) as at 31 July 2015

cale oint	Grade T Male Female		ide 1		ide 2 Female		de 3	Gra		Grad		Grad			de 7	Gra	ide 8 Female	Gra	ide 9		ie 10	Grade			ide 12		erall Female
100	Male Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male I	Female	Male	Female	Male	Female
98 97																								1		1	
96																											
95 94																								1		1	
93 92																								1 3		3	
91 90																								2	1	2	1
39																								1	1	1	1
38 37																								2	2	2	2
36 35																								1		1	
14 13																								1		1	
2																								1		1	
1 D																								- <u>1</u>		1 4	
9 8																								4	2	4	2
7																								1 2		1	
5																								3	2	3	2
4 3																									1	1	1
2 1											_													1 2		1 2	
)																								1 2	1	1 2	1
																								- 2	2		2
																						8	1			8	1
																				8	7	6 2	1 4			6 10	11
																				3 9	3 12	2				5 9	3
																		8	6	13	18					21	12 24
																		4	4 11	3	11 1					7 6	15 12
																1 2	2 1	26 24	14 34							27 26	16 35
;																6	8	5	3							11	11
																32 4	25 7	6	6 2							32 10	31 9
2														5	3	8 7	4	3	6 4							8 15	10 11
														2		4 7	9 13	2	2							6 10	11 15
														7	10	9	5	5	4							21	19
												1	2 1	19 3	18 8	5 7	6 8									25 10	26 17
												1	2 6	3	7 9	6 7	8 7									10 10	17 22
										•	3		4	3	6											3	13
										2	1	23 1	20 4	2	9 8											29 3	29 13
										1	2 6	7 6	11 14	6 1	7 11											14 8	20 31
								2	2	25 2	25 10	4	10 7	8	13											37 7	48 19
									1	5	12	6	7													11	20
								3 4	16	7 8	15 15															10 12	15 31
						1		26 4	43 12	11	8															37 5	51 12
							1	6	11																	6	11
							3	13	19																	13	22
					2	33 2	18 3	3	3																	36 2	21 5
						5 8	5 8																			5 8	5 8
				2	4	5	9																			7	9
				19	2	/	4																			26	2
			1	3 4	4						_															3	4
				8	4 2																					8	4 2
		4	6	3	- 2																					4	6
		14 5	6 10	-																						14 5	6 10
al		23	23	39	18	61	51	66	118	62	97	52	88	66	109	105	107	87	98	39	52	18	10	37	12	655	783

Table 9(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point General Board Institutions (NSIs) as at 31 July 2015

l	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fer	ma
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ŀ															_
L															
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ŀ											1 2				2
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										1 2	1			1	2
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ŀ								1							1
ŀ								6 7							7
								1 1							1
						1		1 2							1
ŀ								1						1	
ŀ						1		1							1
ŀ						2 7								2	7
ŀ						1								1	1
ŀ						1 3									3
ŀ						3									3
ŀ															_
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ĺ														-	_
l						5 15		8 13		3 1	3 3	1	1	20 3	33

Table 9(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point General Board Institutions (NSIs)

l	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema
													1	1
													1	1
													1	1
ŀ														
													1	1
L														
L														
L												1		1
L											1 1	1 2		2 3
										1 1	1 1			1 1
ŀ										2 1	4 5 2 1			5 6 2 3 3 1
ŀ									2	1 5	1			3 5
ŀ									4 3 4 4 11	1 1				4 5
ŀ									2 3 2	1				2 4
ŀ								2	3 1 3	1 1				3 2 6
ŀ								2 3 4	1 3	1				1 5 5 5
ŀ							1 1	7 8 1	1					8 10 1 1
ŀ							1	1 2	3 2 2 1					4 3 2 3
L						1	5 8 14	1						5 9 15
ŀ						2	2 4	2 2						2 2 4 6
ŀ						1 3 6 18	2 5 2 2	1						3 10 9 20
ŀ					2	1 3	1 6 1 2							2 9
ŀ					3 2 5 10	2 5 1 7								5 7 6 17
ŀ				2	17 26 3 3 7									17 26 5 3 7
ŀ				1 2 5 8	1 7 3 16									2 9 8 24
ŀ			2	17 29 3 4	4 2									21 31 3 6
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ŀ			2 8 19	4 6 7 8										4 8 15 27
ŀ			4											2
ŀ		8 4 4 10	1 1 5 4											9 5 9 14
F	_	3 14 27	1 2											1 5 14 27
F		12 17 3 4												12 17 3 4
E														
ŀ														
Ĺ	1 1	41 65	17 34	46 70	36 75	14 39	23 36	13 25	25 33	13 17	6 11	1 5	1 3	1 1 237 414

Tables 10 (a-e) Staff in receipt of pensionable and non-pensionable payments made during the 2014–15 financial year (1 August 2014 – 31 July 2015)

Table 10(a) Total pensionable and non-pensionable by school and gender

		Arts & I	Humanities	Biologic	al Sciences	Clinic	al Medicine	Humanit	ies & Social	Physica	al Sciences	Tecl	nnology	С	ouncil	Gene	ral Board		Total
		No	£	No	£	No	£	No	£	No	£	No	£	No	£	No	£	No	£
Pensionable	Male	31	£86,040	94	£636,684	133	£1,027,845	36	£139,134	92	£477,032	49	£250,166	76	£151,410	49	£65,231	560	£2,833,543
1 chalonable	Female	15	£32,372	95	£218,016	153	£384,491	22	£54,964	32	£73,869	28	£40,405	43	£40,512	57	£52,545	445	£897,175
Non-pensionable	Male	30	£50,643	134	£233,809	92	£46,661	59	£297,995	170	£162,026	78	£183,177	126	£808,804	30	£20,981	719	£1,804,098
Non-pensionable	Female	7	£1,794	155	£184,676	124	£51,382	59	£72,025	76	£99,277	42	£27,564	55	£22,047	43	£7,125	561	£465,889
	Male	61	£136,684	228	£870,494	225	£1,074,506	95	£437,129	262	£639,058	127	£433,343	202	£960,214	79	£86,213	1279	£4,637,641
Total	Female	22	£34,166	250	£402,692	277	£435,873	81	£126,989	108	£173,146	70	£67,969	98	£62,559	100	£59,670	1006	£1,363,064
	Total	83	£170,850	478	£1,273,186	502	£1,510,379	176	£564,118	370	£812,204	197	£501,312	300	£1,022,773	179	£145,882	2285	£6,000,705

Table 10(b) Pensionable by payment type and gender

•			Total
		No	£
Admin Responsibility	Male	10	£72,077
Admin Responsibility	Female	5	£16,477
Additional Responsibility	Male	72	£127,644
Additional Responsibility	Female	120	£132,917
Additional Hours	Male	37	£95,267
Additional flours	Female	4	£8,906
Chair Faculty Board	Male	12	£50,807
Onan Faculty Board	Female	3	£10,411
Deputy Director/Head	Male	23	£127,841
Dopaty Director/fload	Female	10	£27,452
Director	Male	13	£69,009
Director	Female	6	£33,704
Head of Department	Male	59	£539,151
ricad of Department	Female	7	£44,941
Acting Head	Male	2	£9,269
Acting rious	Female	2	£14,324
Head of Division	Male	9	£26,235
Tida of Division	Female		
Secretary Faculty Board	Male	8	£16,195
ocorotary radaity Board	Female		
Other Payment	Male	315	£1,700,047
outer i ayment	Female	288	£608,042
	Male	560	£2,833,543
Total	Female	445	£897,175
	Total	1005	£3,730,717

Table 10(c) Non-pensionable by payment type and gender

			Total
		No	£
Biological Safety Officer	Male	34	£19,072
Biological Galety Gilicel	Female	29	£15,260
Bonus	Male	16	£586,005
Bonds	Female	3	£1,896
Chair Payment	Male	35	£24,384
Chair r dyment	Female	3	£897
Chair Teach Comm.	Male	1	£167
Chair reach Commi	Female		
Course Director	Male	4	£1,392
	Female		
Deputy Director/Head	Male	15	£49,218
	Female	6	£12,734
Laser Officer	Male	24	£15,280
Edder Gilleer	Female	4	£2,415
Librarian	Male	2	£762
	Female		
Radiation Officer	Male	2	£267
	Female	1	£133
Radiation Supervisor	Male	54	£34,161
- tuululion ouper tiee.	Female	44	£31,072
Safety Off/Adviser	Male	44	£15,832
Carety ChinAdvisor	Female	51	£18,227
Secretary Payment	Male	6	£9,982
Coordia y 1 dyment	Female	1	£750
Other Payment	Male	482	£1,047,577
Other Payment	Female	419	£382,506
	Male	719	£1,804,098
Total	Female	561	£465,889
	Total	1280	£2,269,987

Table 10(d) Pensionable by grouped payment type, School, and gender

		Arts &	Humanities	Biologic	al Sciences	Clinica	al Medicine	Humanit	ies & Social	Physica	al Sciences	Tecl	nnology	C	ouncil	Gener	al Board		Γotal
		No	£	No	£	No	£	No	£	No	£	No	£	No	£	No	£	No	£
Headship payments (inc Chair Faculty Board, Deputy Director/Head, Director, Head of	Male	28	£79,259	17	£182,042	16	£138,209	27	£116,246	14	£156,310	22	£159,213	1	£5,543	1	£1,685	126	£838,507
Department, Acting Head, Head of Division, Secretary Faculty Board)	Female	5	£19,520	6	£37,178	5	£38,059	5	£11,367	1	£4,213	5	£17,799			1	£2,697	28	£130,832
Additional Hours/Responsibility payments	Male	2	£3,476	10	£7,568	13	£50,167	4	£9,622	16	£32,537	11	£24,811	48	£140,356	15	£26,451	119	£294,989
(inc Admin Responsibility, Additional Responsibility, Additional Hours)	Female	7	£5,250	18	£17,597	24	£29,189	7	£14,594	8	£13,672	17	£13,707	30	£40,501	18	£23,790	129	£158,300
Other Payment	Male	1	£3,306	67	£447,075	104	£839,469	5	£13,266	62	£288,185	16	£66,142	27	£5,511	33	£37,095	315	£1,700,047
Other rayment	Female	3	£7,602	71	£163,241	124	£317,244	10	£29,003	23	£55,984	6	£8,899	13	£11	38	£26,059	288	£608,042
Total	Male Female	31 15	£86,040 £32,372	94 95	£636,684 £218,016	133 153	£1,027,845 £384,491	36 22	£139,134 £54,964	92 32	£477,032 £73,869	49 28	£250,166 £40,405	76 43	£151,410 £40,512	49 57	£65,231 £52,545	560 445	£2,833,543 £897,175
	Total	46	£118,413	189	£854,700	286	£1,412,336	58	£194,098	124	£550,901	77	£290,571	119	£191,922	106	£117,777	1005	£3,730,717

Table 10(e) Non-pensionable by grouped payment type, School, and gender

		Arts &	Humanities	Biologica	I Sciences	Clinical I	Medicine	Humanitie	s & Social	Physical	Sciences	Tecl	hnology	C	ouncil	Gener	al Board		Γotal
		No	£	No	£	No	£	No	£	No	£	No	£	No	£	No	£	No	£
Safety Payments (inc Biological Safety Officer, Laser Officer,	Male	5	£1,265	48	£30,308	44	£26,743	9	£3,036	28	£12,110	10	£7,120	14	£4,029			158	£84,611
Radiation Supervisor, Safety Off/Adviser)	Female	2	£506	32	£21,609	54	£28,992	14	£5,729	9	£4,392	5	£2,304	10	£3,207	3	£369	129	£67,107
Damina	Male			1	£50									15	£585,956			16	£586,005
Bonus	Female									1	£1,500			1	£106	1	£290	3	£1,896
Headship payments (inc Chair Payment, Deputy Director/	Male	11	£17,109	7	£6,992	1	£5,056	9	£25,329	21	£19,737	7	£9,361					56	£83,584
Head, Head of Department, Secretary Payment)	Female	1	£733	1	£376			4	£4,345	4	£8,927							10	£14,381
Extraneous payments (inc Course Director, Librarian,	Male									6	£2,221	1	£100					7	£2,321
Chair Teach Comm.)	Female																		
Other Berman	Male	14	£32,269	78	£196,460	47	£14,862	41	£269,630	115	£127,958	60	£166,596	97	£218,819	30	£20,981	482	£1,047,577
Other Payment	Female	4	£555	122	£162,692	70	£22,390	41	£61,951	62	£84,458	37	£25,260	44	£18,734	39	£6,466	419	£382,506
Total	Male Female	30 7	£50,643 £1,794	134 155	£233,809 £184,676	92 124	£46,661 £51,382	59 59	£297,995 £72,025	170 76	£162,026 £99,277	78 42	£183,177 £27,564	126 55	£808,804 £22,047	30 43	£20,981 £7,125	719 561	£1,804,098 £465,889
· Star	Total	37	£52,437	289	£418,485	216	£98,043	118	£370,020	246	£261,303	120	£210,741	181	£830,851	73	£28,106	1280	£2,269,987

Table 11(a) Count of all staff in receipt of a market supplement as at 31 July 2015 by staff category, School (or equivalent), and gender

Staff category	Supplement % of salary	Grade	Arts & Hu	umanities	Human Social Se		Physical S	Sciences	Techno	logy	Biolog Scien		Clinical M	edicine	Cou	ncil	General	Board		Sub-Total	
	or sular y		М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	% F
	_	9				2			1										1	2	67%
	≤5%	10				1						2								3	100%
		12 9	1		1				0	_	11	1							3 10	1	25%
	_	10			2		1		8	1	2	1							3	2 1	17% 25%
	>5% ≤10% —	11			1		1				2	1							4	<u> </u>	20%
	_	12	1	1	2		3		2		4	-	1						13	1	7%
	_	9				1			1										1	1	50%
	>10% ≤15%	11					1												1		0%
		12 9	1			2			1	1	2								3	<u>2</u>	40%
	>15% ≤20%	11			2				- '	'	<u>'</u>								2	1	33% 0%
A d ! -		12									1								1		0%
Academic	>20% ≤25%	12			1				1										2		0%
	>25% ≤30% —	9				1														1	100%
		12			1		1		1										3		0%
	>30% ≤35%	12 9			1				1										1		0% 0%
	>35% ≤40% —	12							1										1		0%
	>40% ≤45%	12							1										1		0%
	>50% ≤55%	12			1				4										5		0%
	>60% ≤65%	12			1														1		0%
	>70% ≤75%	11							1										11		0%
	>90% ≤95% >170% ≤175%	12 12	1						1										1		0% 0%
	>11070 ±11570	12							-										£1,211,012	£90 984	0%
	≤5% —	8								1									2.,2,0.2	1	100%
	≤5% —	9			1														1		0%
		7							1										1		0%
	>5% ≤10% —	9													1				1		0%
	_	10 11							1	2					3	1			3	3	60% 0%
		9													3	1			-	1	100%
	>10% ≤15% —	12							1						1	2			2	2	50%
		10													1	3			1	3	75%
	>15% ≤20%	11													2				2		0%
Academic Related	- 000/ -050/	12													2				2		0%
	>20% ≤25%	9								1					1				1	1	0% 100%
	>25% ≤30% —	12													1				1		0%
	>30% ≤35%	9													1				1		0%
	>35% ≤40% —	11													1				1		0%
		12	1				ļ						ļ		1				1		0%
	>45% ≤50% >50% ≤55%	12 12	1		-		-						-		2		-		1		0% 0%
	>60% ≤65%	12	 				<u> </u>									2			 ' -	2	100%
	30 /0 =00 /0																		£428,804	£231,418	
Assistant	≤5%	6										1								1	100%
Mooiotaiit																				£836	
	≤5%	12							1										1		0%
	>5% ≤10% —	11 12			1		2				1			1					1		0% 25%
Research		9	1		1									1					3	1	25%
11000ui oii	>10% ≤15% —	11												1						1	100%
	>15% ≤20%	11							1										1		0%
																			£42,875	£15,315	

Male	Female
64	16
23	13
0	1
6	2
£1.682.691	£338.553

Table 11(b) Count of all staff in receipt of a market pay award as at 31 July 2015 by staff category, School (or equivalent), and gender

Staff category	Supplement % of salary	Grade	Arts & Hu	ımanities	Human Social S		Physic	al Sciences	Techi	nology		ogical ences	Clinical I	Medicine	Cou	ıncil	Genera	l Board		Sub-Total	
	or outury		М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	% F
	≤5% —	11											1						1		0%
		12				1	1		1										2	1	33%
	>5% ≤10%	12			1			1											1	1	50%
		9			1				1										2		0%
	>10% ≤15%	10			1														1		0%
	1=0/ .000/	12			1				2										3		0%
	>15% ≤20%	12												1					.	1	100%
	>20% ≤25%	9							1										1		0%
A	>20% \$25%	11 12							1										1 1		0%
Academic							1														0%
	>30% ≤35% —	11							1										1		0%
	>35% ≤40%	12 12	ł — — —		1				-										1 1		0%
	•	9	ł						1										1		0% 0%
	>60% ≤65% —	12							- '	1									1	1	100%
	>70% ≤75%	12	1						- 1								1		1		0%
	>85% ≤90%	12	1		1				- '										1		0%
	>90% ≤95%	12	ł		- '				1										1		0%
	290 /0 <u>2</u> 93 /0	12	1																£456,080	£85,301	
		8	ł –						1										1	200,001	0%
		9							<u> </u>						1				1		0%
	>5% ≤10%	10														2			· ·	2	100%
		11										1								1	100%
	_	12							1						1			1	2	1	33%
		9	İ								1				,				1		0%
Academic Related	>10% ≤15%	10									·				1	3			1	3	75%
		11								1										1	100%
	>15% ≤20%	10							1										1		0%
	>20% ≤25%	10								1										1	100%
	>30% ≤35% —	10														1				1	100%
	>30% ≤35% —	12													2				2		0%
																			£95,116	£75,152	
Assistant	≤5%	5														1				1	100%
Assistant																				£857	
	≤5%	12											1						1		0%
Research	>5% ≤10%	7									1								1		0%
Research	>10% ≤15%	9						-						1						1	100%
																			£6,737	£7,000	

_	Male	Female
Academic	20	4
Academic Related	9	10
Assistant	0	1
Research	2	1
Total Supplements	£557.934	£168.310

Table 11(c) Count of all staff in receipt of an advanced contribution supplement as at 31 July 2015 by staff category, School (or equivalent), and gender

Cteff cetemen.	Supplement % of	Grade	Arts & Hu	umanities	Human	ities &	Physical	Sciences	Tech	nology	Bi	ological		Clinical M	ledicine		Council	Ge	neral Bo	oard		Sub-Total	
Staff category	salary	Grade	М	F	М	F	M	F	М	F	М	F	:	М	F	М	F	М		F	М	F	% F
	≤5%	9	1																		1		0%
		9	1		1		1		2		2	1			1						7	2	22%
	>5% ≤10%	10			1	1															1	1	50%
		12					1														1		0%
	>10% ≤15%	9										1										1	100%
Academic	>15% ≤20%	9			1	1	1	1						1							3	2	40%
Academic	× 13 /0 320 /0	12									1										1		0%
	>20% ≤25%	12									1										1		0%
		9			1																1		0%
	>30% ≤35%	11												1							1		0%
		12							1												1		0%
																					£154,729	£35,393	

_	Male	Female
Academic	18	6
Academic Related	0	0
Assistant	0	0
Research	0	0
Total Supplements	£154,729	£35,393

Table 11(d) Count of all staff newly awarded market pay between 1 August 2014 and 31 July 2015 by staff category, School (or equivalent), and gender

Staff category	Supplement % of salary			Arts & Humanities		Humanities & Social Sciences		Physical Sciences		ology	Biolo Scie	gical nces	Clinical Medicine		Council		General Board		Sub-Total		
	, , , ,		М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	% F
	≤5% —	11											1						1		0%
		12				1	1		1										2	1	33%
	>5% ≤10%	12			1			1											1	1	50%
		9			1				1										2		0%
	>10% ≤15%	10			1														1		0%
		12			1				1										2		0%
	>15% ≤20%	12												1						1	100%
Academic	>20% ≤25%	9							1										1		0%
Academic		12					1												1		0%
	>30% ≤35% —	11							1										1		0%
		12			1														1		0%
	>35% ≤40%	12	ļ						1										1		0%
	>60% ≤65% 9								1										1	1	0%
	- OE0/ <000/	12			1					1									1	1	100%
	>85% ≤90%	12			1																0%
	>90% ≤95%	12							1										1 0050 405	005 004	0%
																			£359,105	£85,301	20/
	_	9													1				1		0%
	>5% ≤10% —	10 11										4				2				2 1	100% 100%
	_	12													- 1				2		33%
		9							- 1		1				l l			<u> </u>	1		0%
Academic Related	>10% ≤15%	10									- 1					- 1			1	1	100%
Academic Nelated	- 10/0 = 10/0	11								1											100%
	>15% ≤20%	10							1				 						1		0%
	>20% ≤25%	10					 		- '	1			1						 	1	100%
	>30% ≤35%	12					 			- '			 		2				2		0%
	0070 =0070	14					 						1						£86,204	£45,795	0,0
	≤5%	12					 						1						1	2-10,100	0%
Research	>10% ≤15%	9					 						 '	1					 	1	100%
	1070 = 1070	<u> </u>	 										l .						£3,670	£7,000	10070

	Male	Female
Academic	17	4
Academic Related	7	7
Assistant	0	0
Research	1	1
Total Supplements	£448,979	£138,096

Table 11(e) Count of all staff newly awarded an advanced contribution supplement between 1 August 2014 and 31 July 2015 by staff category, School (or equivalent), and gender

Staff category	Supplement % of	Grade	Arts & Humanities		Humanities &		Physical Sciences		Techn	Technology		gical	Clinical	Medicine	С	ouncil	Gener	ral Board	Sub-Total		
Stall Category	salary	Graue	M	F	M	F	M	F	М	F	M	F	M	F	M	F	M	F	М	F	% F
	≤5%	9	1																1		0%
		9	1		1				2		2	1		1					6	2	25%
	>5% ≤10%	10			1	1													1	1	50%
		12					1												1		0%
	>10% ≤15%	9										1								1	100%
Academic	>15% ≤20%	9			1		1	1					1						3	1	25%
	- 1070 =2070	12									1								1		0%
	>20% ≤25%	12									1								1		0%
	>30% ≤35% —	9			11														1		0%
	- 00 /0 =00 /0	11											1						1		0%
																			£130,656	£25,645	

	Male	Female
Academic	16	5
Academic Related	0	0
Assistant	0	0
Research	0	0
Total Supplements	£130,656	£25,645

Table 12 Staff in receipt of bonus payments* made during the 2014–15 financial year (1 August 2014 – 31 July 2015)

Staff category	Bonus range	Grade	Arts & Humanities		Humanities & Social Sciences		Physical Sciences		Technology		Biological Sciences		Clinical Medicine		Council		General Board		Sub-Total		
			M	F	M	F	M	F	M	F	М	F	M	F	M	F	M	F	M	F	% F
	£210,000-£249,999	12													1				1		0%
	£170,000-£209,999	10													1				1		0%
Academic Related	£50,000-£89,999	12													1				1		0%
Academic Related	£10,000-£49,999	9													2				2		0%
	£0-£1,999	9														1				1	100%
		8													1				1		0%
	5	5													1				1		0%
	£2,000-£3,999	4													1				1		0%
Assistant Staff	12,000-13,999	3													2				2		0%
ASSISTANT STAN		2													5				5		0%
	CO C1 000	4									1								1		0%
	£0-£1,999	3																1		1	100%
Research	£0-£1,999	7						1												1	100%
Total																			16	3	

^{*} Where bonuses have been paid more than once a year this data refers to the total amount paid to one individual, over the time period, as a count of 1.

^{**} No Academic Staff are recorded in receipt of bonus payments.

*** Bonus Range is reported in a linear scale, bonus range bands of 2k apply for awards of <10k, bands of 40K apply for awards >10K, this is to ensure granularity at the top and bottom of the scale.