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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

31 January, *Sunday*. Preacher before the University at 11.15 a.m., Rev'd L. C. Winkett, *SE*, Rector of St James's, Piccadilly.
 2 February, *Tuesday*. Discussion at 2 p.m. in the Council Room (see below).
 3 February, *Wednesday*. Congregation of the Regent House at 11.15 a.m. (Honorary Degree). Scarlet Day.
 13 February, *Saturday*. Lent Term divides.
 14 February, *Sunday*. Preacher before the University at 11.15 a.m., Professor W. G. A. Jeanrond, Master of St Benet's Hall, Oxford (Hulsean Preacher).

Discussions at 2 p.m.

2 February
 16 February
 1 March
 15 March

Congregations

3 February, *Wednesday at 11.15 a.m.* (Honorary Degree)
 20 February, *Saturday at 2 p.m.*
 19 March, *Saturday at 11 a.m.*
 2 April, *Saturday at 11 a.m.*

Notice of a Discussion on Tuesday, 2 February 2016

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 107) to attend a Discussion **in the Council Room, The Old Schools** on Tuesday, 2 February 2016, at 2 p.m. for the discussion of:

1. Report of the Council, dated 12 January 2016, on the reconfiguration and refurbishment of the Clinical School Building on the Cambridge Biomedical Campus (*Reporter*, 6410, 2015–16, p. 316).
2. Report of the General Board, dated 13 January 2016, on the re-establishment of a RAND Professorship of Health Services Research (*Reporter*, 6411, 2015–16, p. 327).

Higher Education Green Paper: The University's response

Further to the Notice published on 11 November 2015 (*Reporter*, 6403, 2015–16, p. 119), the University's response to the proposals outlined in the government's Green Paper, *Fulfilling our Potential: Teaching Excellence, Social Mobility and Student Choice*, has been submitted and is available online at <http://www.admin.cam.ac.uk/reporter/2015-16/weekly/6412/GreenPaperResponse-Cambridge-Jan16.pdf>.

Accounts of the Colleges

The Registry has received the accounts of the Colleges for the year 2014–15. The accounts are available to view on the individual College websites as follows:

Christ's College	http://www.christs.cam.ac.uk/sites/www.christs.cam.ac.uk/files/attachments/RCCA_2014-15_v07.pdf
Churchill College	https://www.chu.cam.ac.uk/media/uploads/files/Statutory_Accounts_-_Churchill_College_2014-15.pdf
Clare College	http://www.clare.cam.ac.uk/data/uploads/about/strategicinformation/ClareCollegeFinancialAccounts2014-15.pdf
Clare Hall	http://www.clarehall.cam.ac.uk/fileadmin/template/images/0.0.1_documents/doc_2014-15/2014-2015_RCCA.pdf
Corpus Christi College	http://www.corpus.cam.ac.uk/wp-content/uploads/old/2015-RCCA-Accounts-FINAL1.pdf
Darwin College	http://www.darwin.cam.ac.uk/sites/default/files/Darwin_College_Annual_Report_and_Accounts_2014-15.pdf
Downing College	http://www.dow.cam.ac.uk/documents/about/Accounts15.pdf
Emmanuel College	http://www.emma.cam.ac.uk/about/documents/pdfs/Annual_Accounts_2015.pdf
Fitzwilliam College	https://www.fitz.cam.ac.uk/sites/www.fitz.cam.ac.uk/files/RCCA_Accounts_2015-1.pdf
Girton College	http://www.girton.cam.ac.uk/images/pdf/Discover-Girton/FOI/CollegeAccounts/2015finalaccounts.pdf
Gonville and Caius College	http://www.cai.cam.ac.uk/sites/www.cai.cam.ac.uk/files/downloads/accounts_2014-15.pdf
Homerton College	http://www.homerton.cam.ac.uk/sites/default/files/imce/pdf/Annual_Report_and_Financial_Statements_30-6-2015.pdf
Hughes Hall	http://www.hughes.cam.ac.uk/wp-content/uploads/Hughes-Hall-RCCA-2015.pdf
Jesus College	http://www.jesus.cam.ac.uk/wp-content/uploads/statutoryaccounts2015.pdf
King's College	http://www.kings.cam.ac.uk/files/about/college-accounts-2015.pdf

Lucy Cavendish College	http://www.lucy-cav.cam.ac.uk/assets/images/2015_signed_accounts.pdf
Magdalene College	http://www.magd.cam.ac.uk/uploads/College_Accounts/MagdaleneCollege14-15.pdf
Murray Edwards College	http://www.murrayedwards.cam.ac.uk/files/568b9b6c4c0b4.pdf
Newnham College	http://www.newn.cam.ac.uk/sites/www.newnham.local/uploads/files/About-Newnham/FoI/accounts/Newnham College Consolidated Accounts 2014-15.pdf
Pembroke College	http://www.pem.cam.ac.uk/wp-content/uploads/2012/06/2015.pdf
Peterhouse	https://www.pet.cam.ac.uk/sites/www.pet.cam.ac.uk/files/1506-FSS-Peterhouse-signed.pdf
Queens' College	http://www.queens.cam.ac.uk/sites/www.queens.cam.ac.uk/files/downloads/accounts_annual_report_14-15_final.pdf
Robinson College	http://www.robinson.cam.ac.uk/assets/about/foi/2015 College Accounts.pdf
St Catharine's College	http://www.caths.cam.ac.uk/sites/www.caths.cam.ac.uk/files/2015 Signed full accs_428402.pdf
St Edmund's College	http://www.st-edmunds.cam.ac.uk/files/2015 Accounts.pdf
St John's College	http://www.joh.cam.ac.uk/college-accounts-2014-15
Selwyn College	http://www.sel.cam.ac.uk/wp-content/uploads/file/Accounts 2014-15 Final.pdf
Sidney Sussex College	http://www.sid.cam.ac.uk/aboutus/publications/accounts/accounts14_15.pdf
Trinity College	https://share.trin.cam.ac.uk/sites/public/Senior Bursars Office/FOI/accounts2015.pdf
Trinity Hall	http://www.trinhall.cam.ac.uk/uploads/TH 2015 Accounts (Final - Web).pdf
Wolfson College	http://www2.wolfson.cam.ac.uk/files/accounts/RCCAWolfson1415.pdf

Retrospectivity concerning the LL.M. Degree

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VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk/>.

University Lecturer in the Faculty of Education; salary: £38,896–£49,230; closing date: 21 February 2016; further particulars: <http://www.jobs.cam.ac.uk/job/9281>; quote reference: JR08138

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

Electors to the Professorship of Infrastructure Geotechnics

The Council has appointed members of the *ad hoc* Board of Electors to the Professorship of Infrastructure Geotechnics as follows:

Professor Nigel Slater, *F*, in the Chair, as the Vice-Chancellor's deputy

(a) *on the nomination of the Council*

Professor Abir Al-Tabbaa, *SID*

Professor William Powrie, *University of Southampton*

(b) *on the nomination of the General Board*

Professor David Cardwell, *F*

Professor Thomas O'Rourke, *Cornell University*

Professor Richard Prager, *Q*

(c) *on the nomination of the Faculty Board of Engineering*

Professor Gopal Madabhushi, *G*

Professor Robert Mair, *JE*

Professor Sarah Stallebrass, *City University, London*

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department, and institution websites, on the What's On website (<http://www.admin.cam.ac.uk/whatson/>), and on Talks.cam (<http://www.talks.cam.ac.uk/>).

Brief details of upcoming events are given below.

<i>Divinity</i>	Tyrwhitt Lecture 2016: <i>How can the Book of Jeremiah be dated? Combining and modifying linguistic- and profile-based approaches</i> , by Professor Konrad Schmid, at 2.30 p.m. on 3 February 2016, in the Runcie Room, School of Divinity	http://www.divinity.cam.ac.uk/events/tyrwhitt-lecture-how-can-the-book-of-jeremiah-be-dated-combining-and-modifying-linguistic-and-profile-based-approach
<i>Mongolia and Inner Asia Studies Unit</i>	Lent Term Research Seminars, at 4.30 p.m. on alternate Tuesdays, at the Mond Building, Free School Lane. Next lecture: <i>Russia for Central Asia and China: struggling for national identity and milestones of mutual misperception</i> by Alexey Maslov, on 2 February 2016	http://innerasiaresearch.org/

FORM AND CONDUCT OF EXAMINATIONS, 2016

Notices by Faculty Boards, or other bodies concerned, of changes to the form and conduct of certain examinations to be held in 2016, by comparison with those examinations in 2015, are published below. Complete details of the form and conduct of all examinations are available from the Faculties or Departments concerned.

Human, Social, and Political Sciences Tripos, Part II, 2015–16: Correction

The notice published on 29 July 2015 (*Reporter*, 6395, 2014–15, p. 824) contained an error, and should have read as follows:

Archaeology courses available in 2015–16:

ARC33. The archaeology of Africa
The examination for this paper will take the form of a **three-hour examination paper, worth 80%** of the overall mark, and an **artefact-based project worth 20%** of the overall mark.

The Faculty Board of Human, Social, and Political Science have confirmed that no candidate's preparation for the examination in 2016 will be affected.

Examinations in Conservation Leadership, Geographical Research, and Polar Studies for the degree of Master of Philosophy

The Faculty Board of Earth Sciences and Geography give notice that the form of the examination for 2015–16 will be as listed below.

1. Timetable of submission and weight of marks

M.Phil. in Conservation Leadership			
<i>Component</i>	<i>Item</i>	<i>Submission date</i>	<i>Weighting (%)</i>
1	CL1: Conservation problems and practice coursework	12 January	10
	CL6: Innovation for conservation leadership coursework	21 March	10
2	CL2: Conservation enterprise essay	6 April	10
	CL3: Conservation management exercise	6 April	10
	CL4: Communicating conservation exercise	20 April	10
	CL5: Conservation governance essay	20 April	10
3	Placement report	24 August	40

M.Phil. in Geographical Research			
<i>Component</i>	<i>Item</i>	<i>Submission date</i>	<i>Weighting (%)</i>
1	Geographical essay 1	25 April	13.33
	Geographical essay 2	25 April	13.33
	Research methods essay 3	25 April	13.33
2	SSRMC assessed exercises		Pass
3	Dissertation	23 August	60

M.Phil. in Polar Studies			
<i>Component</i>	<i>Item</i>	<i>Submission date</i>	<i>Weighting (%)</i>
1	Essay 1	9 November	15
	Essay 2	7 December	15
	Essay 3	25 January	15
2	Thesis	10 June	55

2. Thesis subject area deadlines

The subject area of each thesis/project must be approved by the Degree Committee of Earth Sciences and Geography. The deadline for this to be submitted to M.Phil. Administrators is **3 February for the M.Phil. in Geographical Research, and 1 February for the M.Phil. in Polar Studies and the M.Phil. in Conservation Leadership.**

3. Oral examination (*Vivas*)

Each M.Phil. may include, at the discretion of the Examiners, an oral examination on the thesis/project that has been submitted, the general field of knowledge within which it falls, or other parts of the relevant M.Phil. course. All students must be available in Cambridge for an oral examination and must be in contact with the Graduate Office by telephone or email in order that arrangements can be made, if required. The dates of the oral examination (if required) are:

M.Phil. in Conservation Leadership	Thursday, 15 September
M.Phil. in Geographical Research	Thursday, 22 September
M.Phil. in Polar Studies	Tuesday, 13 September

4. Submission

Please check the course Handbook for the time of day students need to submit their essay or dissertation.

5. Pass requirements

In order to be awarded the Degree of Master of Philosophy candidates must achieve a total score of at least 60%. Furthermore, candidates are expected to pass all components by achieving a score of at least 60% of the marks allocated to the component. In the event that a candidate scores a marginal fail in one component of the examination, this may be compensated by an overall average of 60% or more.

GRACES

Graces submitted to the Senate on 27 January 2016

The Council submits the following Graces to the Senate. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Senate (*Statutes and Ordinances*, p. 111), will be deemed to have been approved at 4 p.m. on Friday, 5 February 2016.

1. That Professor Alison Caroline Bashford, *JE*, be reappointed a member of the Nomination Board to serve for four years from 1 January 2016.¹

2. That Professor Henrietta Miriam Ottoline Leyser, *CL*, be reappointed a member of the Nomination Board to serve for four years from 1 January 2016.¹

3. That Sir Robert Keith O’Nions be reappointed a member of the Nomination Board to serve for four years from 1 January 2016.¹

4. That Dame Fiona Claire Reynolds, *EM*, be reappointed a member of the Nomination Board to serve for four years from 1 January 2016.¹

¹ *Statutes and Ordinances*, p. 105. The Nomination Board considers nominations for the offices of Chancellor and High Steward when these offices fall vacant.

ACTA**Graces submitted to the Regent House on 13 January 2016**

The Graces submitted to the Regent House on 13 January 2016 (*Reporter*, 6410, 2015–16, p. 318) were approved at 4 p.m. on Friday, 22 January 2016.

Congregation of the Regent House on 23 January 2016

A Congregation of the Regent House was held at 2 p.m. All the Graces that were submitted to the Regent House (*Reporter*, 2015–16; 6410, p. 320 and 6411, p. 328) were approved.

The following degrees were conferred:

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J. W. NICHOLLS, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

REPORT OF DISCUSSION

Tuesday, 19 January 2016

A Discussion was held in the Senate-House. Pro-Vice-Chancellor Professor Eilis Ferran was presiding, with the Registry's Deputy, the Senior Proctor, the Senior Pro-Proctor, and three other persons present.

The following Reports were discussed:

Annual Report of the Council for the academical year 2014–15, dated 23 November 2015 (Reporter, 6408, 2015–16, p. 226).

Professor G. R. EVANS (Emeritus Professor of Medieval Theology and Intellectual History), read by the Senior Proctor:

Deputy Vice-Chancellor, once again this Annual Report of the Council reads as a report to HEFCE as much as the 'Report to the University' that the Statutes require. This has been a trend of recent years and will need watching if the proposals in the Green Paper published in November are eventually implemented. HEFCE would then be replaced by a hybrid Office for Students, taking over the present roles of OFFA and HEFCE and leaving arrangements for the allocation of infrastructure funding for research to be decided. The control mechanism of the Financial Memorandum would presumably disappear. What will Cambridge's Report to the Council say about that in a future year?

The University-facing part of the Report helpfully includes a list of significant constitutional changes. On one in particular it is important that comment should go on record, because it has resulted in an unsatisfactory confusion of avenues of recourse. The Report reminds the Regent House that in:

April 2014, the General Board and the Council agreed to commission a limited review on the operation of the Septemviri following the receipt of a letter from Professor Sir John Baker, who chaired the Septemviri in a recent case. The recommendations of a Joint Report,^[1] proposing amendments to the process for appeal under the Schedule to Statute C in the case of non-confirmation of appointment, were approved by Grace 2 of 10 June 2015.

However, the 'amendments' which came into force when the Grace was approved were much more wide-ranging. They included, without any explanation of this point in the relevant Report, the addition of the long-needed proper avenue of recourse for any University Officer given an oral or written disciplinary warning who wishes to appeal. A University Teaching Officer or other University Officer in that situation may now appeal to the Septemviri under Special Ordinance C (xiii). However, nothing was done to remove the existing right to appeal through the Grievance Procedure, Schedule to Special Ordinance C (xii), under Statute C VI 2, though that was earlier reshaped, making it even more inappropriate for the purpose of serving as an appeal against a disciplinary decision. It was put on record by Human Resources (HR) in recent cases, after this was pointed out, that an Officer may choose between the two, but is not the truth that no one noticed this bit of constitutional nonsense leading on from the adding in of additional provisions in the lead-up to Grace 2 of 10 June 2015?

I take the opportunity to point out that while for the University courts it is stipulated that the standard of proof is 'beyond reasonable doubt', HR have routinely been applying the lower, civil standard of the balance of probabilities, with the result that the appellant choosing between Grievance and Septemviri is also presumably choosing between two standards of proof to be applied in considering his appeal.

A further area of concern relates to the use made of internal audit. The Council's Report tells us that 'Deloitte LLP was reappointed for three years with effect from 1 August 2014 to provide the University's internal audit function'. In the contract between the two, Deloitte agrees a strict basis of confidentiality with the University, to protect itself against litigation. This limits the use that can be made of the findings of such an audit. We are told that 'there is a new approach', to include 'greater self-assurance by Schools and departments/institutions':

The revised approach also includes a stronger engagement with Schools and departments/institutions and the internal auditors have attended School Council meetings to discuss internal audit matters.

What is the value of this if the resulting audit report continues to be seen only by the Registry and the Audit Committee and possibly a bare few others? And how does this sit with the raising of concerns by individuals from within these newly self-assuring bodies? The confidentiality of the report can place the raiser of a concern in a difficult position when it comes to follow-up.

The Report says that 'the University has taken an engaged but 'apolitical' approach to discussions about undergraduate tuition fee levels'. (I think the phrase should be 'non-party-political'. The discussions have surely by any definition been 'political'.) Here I note with interest that the task of identifying the exact cost of 'providing an undergraduate education at Cambridge, using a model for understanding the University's costs' is still a work in 'progress'.

The section on the North West Cambridge Development is remarkably upbeat given the seriousness of the concerns expressed in Discussion in Michaelmas Term 2015. There is a nod to the 'challenges', but little more. The Council says it 'received a briefing at each of its meetings in the past year' and was 'informed particularly of problems with the site-wide infrastructure works contract and recent inflationary pressures within the construction market'. Then 'the Council, at its meeting on 13 July 2015, accepted the Finance Committee's recommendation that the Audit Committee be asked to commission an investigation into the governance and management structures for the project'. We await the publication of its second report promised early this Lent Term. Then what happens?

^[1] Reporter, 6383, 2014–15, p. 493.

Annual Report of the General Board to the Council for the academical year 2014–15, dated 4 November 2015 (Reporter, 6408, 2015–16, p. 239).

Professor G. R. EVANS (Emeritus Professor of Medieval Theology and Intellectual History), read by the Senior Pro-Proctor:

Deputy Vice-Chancellor, the General Board has introduced a sort of 'Executive Summary' into this year's report, with blue links, to save members of the Regent House having to

read the whole Report. Nevertheless, one hopes they will. The overlap on certain topics with the Council Report encourages me to put the two together in commenting on one or two points in the General Board Report.

First, student matters. It is good to read that the ‘Good Practice Framework for handling complaints and academic appeals’ which the office of the Independent Adjudicator published in December 2014¹ is prompting review of the Competition and Markets Authority’s guidance² (with a nod to the current audit of compliance with that guidance), but indications in the Green Paper of how this will all sit among the proposals there seem slight.

It would be interesting to know how Cambridge’s Fitness to Study provision is working out in practice. I understand that other universities have encountered difficulties in implementing their corresponding procedures. It will be important for Cambridge to learn from other universities further down the road with their own provision.

Low approval ratings for taught postgraduate degrees have prompted some overdue action to encourage review of taught Master’s Degree provision within institutions and to revisit examination arrangements. There seems to have been too much ‘growing like Topsy’.

More general will be the need, if the Green Paper’s Teaching Excellence Framework proposals go through, for the University to be able to demonstrate the excellence of its teaching. A new Learning and Teaching Strategy for 2015–18 was published in November, with a promise to ‘amend’ it in the light of HEFCE’s possible new ‘quality assessment’ requirements (probably on hold now if HEFCE is to be abolished) and the Department for Business, Innovation, and Skills requirements over ‘teaching excellence’. The Strategy may be read online, though regrettably not in the *Reporter*.³

Secondly, employment matters. I read with surprise of the University’s success in retaining its ‘HR Excellence in Research’ rating ‘in supporting the career development of research staff’. There are plenty of initiatives, as listed. The Office for Postdoctoral Affairs is apparently to be joined by a ‘postdoctoral academy’. But nothing seems to be happening to tackle at its root the problem of career insecurity for researchers. Perhaps the ‘Aspiring Leaders Programme’ will help focus minds, or failing that the ‘Leadership Essentials programme’ which has been ‘rolled out’. And a ‘short programme on Managing Successful Change has been developed’. Other ‘leadership

programmes have continued to be delivered: Senior Leaders Succession Programme; Leadership Programme for Heads of Institution; Leadership Masterclass series; Level 3 and 5 programmes in Leadership and Management; and the Administrator Development Programme’. Very reassuring.

The section on Human Resources (HR) lists a number of standard topics-of-the-moment (shared parental leave, pay settlements, gender issues) on which there has been action. There remains the big question of competence, which I think strikes everyone who has any dealings with most university HR provision in the context of dispute resolution, and Cambridge is, I am afraid, no exception.

A very important point was made in a recent case on the right to be accompanied, where the court criticized a university for providing the ‘prosecution’ with senior HR assistance and leaving the employee with no equivalent support: *Stevens v. University of Birmingham* [2015] EWHC 2300 (QB).⁴ Cambridge HR continues to support management and leave the employee without HR help. This can scarcely be said to meet the requirement to ensure equality of arms, especially when the individual is inevitably disadvantaged in a dispute with an entity as rich and powerful as this University.

Another important case for HR to take note of this year is *Ramphal v. Department for Transport* [2015] UKEAT/0352/14,⁵ in which it was held that when a disciplinary investigation is heavily influenced by HR the subsequent dismissal may be unfair.

¹ <http://www.oiahe.org.uk/providers-and-good-practice/good-practice-framework.aspx>.

² <http://www.gov.uk/government/collections/higher-education-consumer-law-advice-for-providers-and-students>.

³ http://www.educationalpolicy.admin.cam.ac.uk/files/lts_15-18.pdf.

⁴ <http://www.bailii.org/ew/cases/EWHC/QB/2015/2300.html>

⁵ http://www.bailii.org/uk/cases/UKEAT/2015/0352_14_0409.html.

Reports and Financial Statements for the year ended 31 July 2015 (*Reporter*, 6408, 2015–16, p. 244).

No remarks were made on this report.

COLLEGE NOTICES

Vacancies

Gonville and Caius College: Operations Director; salary: £60,000–£70,000; closing date: 24 February 2016; further particulars: <http://www.minervasearch.com/caius>

Memorial Service

St John's College

Memorial Service for The Reverend Professor John Emerton

A memorial service for The Reverend Professor John Adney Emerton, D.D., M.A., *Oxford*, FBA, Fellow of St John's College and Emeritus Regius Professor of Hebrew, will be held in St John's College Chapel on Saturday, 27 February 2016 at 12 noon.

SOCIETIES

Cambridge Society for the Application of Research

Professor Caroline Wilkinson, Director of the Face Laboratory, Liverpool John Moores University, will give a lecture entitled *Depicting the dead and verifying the visage*, at 7.30 p.m. on Monday, 1 February 2016, in the Wolfson Lecture Theatre, Churchill College, Storey's Way.

Further details are available at <http://www.csar.org.uk>.

Friends of Cambridge University Library

A meeting of the Friends of Cambridge University Library will be held on Wednesday, 3 February, at 5.30 p.m., in the Milstein Seminar Rooms, University Library, West Road, at which Professor Mirjam Foot will give a talk entitled *Archbishop Matthew Parker, patron of bookbinding*.

Further details are available at <http://www.lib.cam.ac.uk/about-library/friends-library/programme-friends-events>.

EXTERNAL NOTICES

University of Oxford

Magdalen College: Dean of Divinity; salary: from £27,328; closing date: 22 February 2016; further details: <http://www.magd.ox.ac.uk/job-vacancies/>

Mansfield College: Non-Stipendiary Junior Research Fellowships 2016–18; closing date: 11 March 2016 at 12 noon; further details and application form: <http://www.mansfield.ox.ac.uk/about/vacancies.html>

Visiting Fellowship 2016–17; closing date: 11 March 2016 at 12 noon; further details and application form: <http://www.mansfield.ox.ac.uk/about/vacancies.html>

St Hugh's College and the Faculty of Medieval and Modern Languages: Tutorial Fellow and Associate Professor in French; tenure: with effect from 1 October 2016; salary: £45,066–£60,513, plus a taxable and pensionable College housing allowance of £7,926 or single accommodation in College provided; closing date: 22 February 2016 at 12 noon; further particulars: <http://www.st-hughs.ox.ac.uk>

Notices for publication in the *Reporter*, or queries concerning content, should be sent to the Editor, Cambridge University Reporter, Registry's Office, The Old Schools, Cambridge, CB2 1TN (tel. 01223 332305, email reporter.editor@admin.cam.ac.uk). Copy should be sent as early as possible in the week before publication; short notices will be accepted up to **4 p.m. on Friday** for publication the following Wednesday. Inclusion of notices is at the discretion of the Editor.

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