

CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF
CAMBRIDGE

NOTICES**Calendar**

12 June, *Friday*. Full Term ends.

17 June, *Wednesday*. Congregation of the Regent House at 2.45 p.m. (Honorary Degrees). Scarlet Day.

18 June, *Thursday*. Easter Term ends.

Discussions at 2 p.m.

7 July

Congregations

17 June, *Wednesday at 2.45 p.m.* (Honorary Degrees)

24 June, *Wednesday at 10 a.m.* (General Admission)

25 June, *Thursday at 10 a.m.* (General Admission)

26 June, *Friday at 10 a.m.* (General Admission)

27 June, *Saturday at 10 a.m.* (General Admission)

18 July, *Saturday at 10 a.m.*

Notice of a Discussion on Tuesday, 7 July 2015

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 111) to attend a Discussion in the Senate-House, on Tuesday, 7 July 2015, at 2 p.m. for the discussion of:

1. Joint Report of the Council and the General Board, dated 5 June 2015, on procedures for dealing with questions of fitness to study (p. 619).
2. Report of the General Board, dated 3 June 2015, on the establishment of certain Professorships (p. 623).
3. Report of the General Board, dated 8 June 2015, on Senior Academic Promotions (p. 625).

Notice of a benefaction

8 June 2015

The Vice-Chancellor gives notice that he has accepted with gratitude a benefaction of £1.5m from the LEGO Foundation, payable over three years, of which both the capital and the income may be used to support a Research Centre on Play in Education, Development, and Learning within the Faculty of Education over the same period. The LEGO Foundation is also proposing to fund a LEGO Professorship of Play in Education, Development, and Learning with a benefaction of £2.5m, which is the subject of a Report (see p. 623).

Notice in response to Discussion remarks: Joint Report of the Council and the General Board on arrangements for the management and governance of scientific research using animals

The Council and the General Board have received the remarks made at the Discussion on 12 May 2015 (*Reporter*, 6387, 2014–15, p. 581) on the above Report (*Reporter*, 6383, 2014–15, p. 492). They note the support for the proposals to amend the structures governing the management of animal facilities, including endorsement from those conducting research using animals for the placement of biomedical services within a new Division in the UAS, under the oversight of a committee structure within which users of the facilities would be represented. The Council is submitting a Grace for the approval of the recommendations of this Report (Grace 1, p. 629).

Notice in response to Discussion remarks: Joint Report of the Council and the General Board on proposed amendments to the process for appeal under the Schedule to Statute C in the case of non-confirmation of appointment

The Council and the General Board have received the remarks made at the Discussion on 12 May 2015 (*Reporter*, 6387, 2014–15, p. 581) on the above Report (*Reporter*, 6383, 2014–15, p. 493). They have agreed to ask the Human Resources Committee to consider Professor Evans's remarks concerning the possible need for review of the appeal procedure for unestablished academic and academic-related staff. As Professor Evans notes, the Report acknowledges that, where advice is potentially material to a decision of the Septemviri, the substance of that advice will be disclosed to all parties before a decision is made and the opportunity given to make representations on that advice. The Council and the General Board are content that this is sufficiently comprehensive to cover any pertinent matter. The Council is submitting a Grace for the approval of the recommendations of this Report (Grace 2, p. 630).

Notice in response to Discussion remarks: Report of the Council on human resources and remuneration arrangements for the Investment Office

The Council has received the remarks made at the Discussion on 12 May 2015 (*Reporter*, 6387, 2014–15, p. 581) on the above Report (*Reporter*, 6383, 2014–15, p. 496). They note the speakers' broad agreement with the premise of the Report that it is necessary to be able to recruit and retain excellent people to work in the Investment Office. The Council endorses Professor White's view that the measures proposed, principally the establishment of a separate employment and remuneration committee to which a member of the Council would be appointed, would ensure that the remuneration of staff of the Investment Office is appropriately determined, and that the revised structure would maintain the Investment Office's position within the University whilst providing greater flexibility in the recruitment and reward of its staff. The proposals recognize that the position of the Investment Office is similar to that of Cambridge Assessment and Cambridge University Press, which already exist outside the University's pay structures. Under the revised arrangements, the total remuneration of Investment Office staff would continue to be disclosed in the £10k bands in the remuneration note published in the Financial Statements, as is currently the case for all employees of the University and its subsidiary undertakings. The Council is submitting a Grace for the approval of the recommendations of this Report (Grace 3, p. 630).

Review of the University Retirement Policy

The Joint Report of the Council and the General Board on a retirement policy for University staff (*Reporter*, 6249, 2011–12, p. 347) stated that the continued application of a retirement age for University officers should be subject to review and its impact and other relevant factors be monitored. The Council and the General Board have agreed that the Human Resources Committee should appoint a group to review the operation of the current Employer Justified Retirement Age to determine whether it has been successful in meeting its aims, and review the terms of the University's current Retirement Policy to establish whether they remain fit for purpose.

The membership of the Retirement Policy Review Group is as follows:

Professor JEREMY SANDERS, Pro-Vice-Chancellor for Institutional Affairs (Chair)
 Professor EILÍS FERRAN, Pro-Vice-Chancellor elect, Faculty of Law
 Professor MARTIN MILLETT, Head of the School of Arts and Humanities
 Professor PATRICK MAXWELL, Head of the School of Clinical Medicine
 Professor LINDSAY GREER,¹ Head-elect of the School of the Physical Sciences
 Professor SIMON DEAKIN, Professor of Law and Director of Centre for Business Research, Faculty of Law
 Mr GRAHAM ALLEN, Academic Secretary, Academic Division
 Ms SHEILA GUPTA, Director of Human Resources, Human Resources Division
 Dr KIRSTY ALLEN, Head of the Registry's Office
 Mr DAVID PARSONS, Solicitor, Deputy Head of Legal Services, Legal Services Office

Ms Andrea Hudson, HR Business Manager for the School of the Physical Sciences, will act as Secretary to the review group.

The review group will consult with Heads of institutions during the course of the review. In the event that the review group proposes any recommendations to change the current arrangements for University officers, there will be further consultation.

¹ With effect from Michaelmas Term 2015.

Statement of Investment Responsibility: Establishment of Working Group by the Advisory Committee on Benefactions and External and Legal Affairs

4 June 2015

Further to the Council's Notice of 18 May 2015 (*Reporter*, 6387, 2014–15, p. 540), the Chair of the Investment Board has nominated Investment Board member Ms TILLY FRANKLIN to serve on the working group established to consider whether any changes to the current Statement of Investment Responsibility should be recommended. Dr DAVID CHAMBERS, of the Newton Centre for Endowment Asset Management, Judge Business School, has also confirmed that he is willing to serve on the working group.

VACANCIES, APPOINTMENTS, ETC.**Vacancies in the University**

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk/>.

NIHR Clinical Lecturer in Haematology in the Department of Haematology; tenure: four years; salary: £31,301–£54,199; closing date: 6 July 2015; further particulars: <http://www.jobs.cam.ac.uk/job/7154>; quote reference: RB06230

Administrative Officer in the Academic Division (Student Registry) of the University Offices; salary: £27,057–£32,277; closing date: 6 July 2015; further particulars: <http://www.jobs.cam.ac.uk/job/6111>; quote reference: AK05288

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

NOTICES BY THE GENERAL BOARD**Stipends of the holders of clinical academic offices and payment for clinical responsibility**

Agreement has been reached on the salary arrangements for clinical academic staff with effect from 1 April 2015. The 2014 pay arrangements for England consisted of a two-year pay deal. Following a recent meeting of the Board of the Universities and Colleges Employers Association, the Clinical Academic Staff Salaries Committee have agreed to translate the award of the Doctors' and Dentists' Review Body into the salaries of clinical academic staff. There will be no increase in salaries with the exception of those clinical academics who have reached the top of the scale, who will receive a non-consolidated payment of 1% or 2% with effect from 1 April 2015 until 31 March 2016.

In accordance with the principle that the remuneration of clinical academic staff in Cambridge should be broadly comparable with that of equivalent staff in other UK medical schools, the General Board have agreed to approve the following payments:

- For clinical academics on the top point of the scale between 1 April 2014 and 31 March 2015, a non-consolidated non-pensionable payment of 1% of basic salary payable in monthly instalments from 1 April 2015 until 31 March 2016.
- For clinical academics on the top point of the scale on or before 31 March 2014, a non-consolidated non-pensionable payment of 2% of basic salary payable in monthly instalments from 1 April 2015 until 31 March 2016.

The figures currently shown in Schedule II to the regulations for stipends (*Statutes and Ordinances*, p. 693) remain unchanged, with effect from 1 April 2015, and are as follows:

For Clinical Lecturers on the equivalent of the NHS Specialist Registrar scales (pre-2009)

Clinical Lecturer £31,301 by ten increments to £54,199

For Clinical Lecturers on the equivalent of the NHS Specialty Registrar scales (post-2009)

Clinical Lecturer £31,838 by ten increments to £56,312

The offices of Associate Dean in the Faculty of Clinical Medicine, Director and Assistant Director of Studies in General Practice are part-time and stipends are determined by local agreement, with reference to the appropriate full-time Consultant salary.

The Board have also approved the following basis for calculating rates of payment for clinical responsibility for University officers with honorary NHS contracts as Consultants:

New (2003) Consultant contract:

If the integrated job plan and the honorary Consultant contract agreed with the NHS covers not less than ten Programmed Activities a week, the annual pensionable payment for clinical responsibility will amount to the difference between the officer's prime stipend and her or his notional place on the NHS full-time Consultant salary scale.

That scale is:

With effect from 1 April 2015: £75,249, £77,605, £79,961, £82,318, £84,667, £90,263, £95,860, £101,451.

Pre-2003 Consultant contract:

If the honorary Consultant contract agreed with the NHS covers not less than six NHS sessions a week, the annual pensionable payment for clinical responsibility will amount to the difference between the officer's prime stipend and her or his notional place on the NHS full-time Consultant salary scale.

That scale is:

With effect from 1 April 2015: £62,478, £66,948, £71,419, £75,889, £80,988.

Retitling of the Department of Education

With immediate effect

The General Board, on the recommendation of the Faculty Board of Education, have approved a retitling of the Department as the Faculty of Education, to recognize the preferred titling now used and distinguish the Department from the government's Department for Education. The use of the titles of Department and then School of Education were originally adopted to distinguish the Department from the former independent Cambridge Institute of Education, which was incorporated into the Department in 2001. The Board have also approved consequential changes to Ordinance to rescind the regulations for the Department of Education (*Statutes and Ordinances*, p. 627), and update references in other regulations, amending those that refer to the Department of Education to read Faculty of Education and those that refer to the Head of the Department of Education to read Head of the Faculty of Education. The regulations for the Centre for Commonwealth Education (*Statutes and Ordinances*, p. 627) have also been rescinded, following the closure of the Centre in January 2015.

REGULATIONS FOR EXAMINATIONS

Master of Education

(*Statutes and Ordinances*, p. 467)

With effect from 1 October 2015

The General Board have approved a change to the General Regulations for the degree of Master of Education to confirm that Examiners are allowed to award distinctions, as permitted by the common marking scheme. A final sentence has been added to Regulation 13 as follows:

Distinctive marks may be attached to the names of those candidates who in the opinion of the Examiners deserve special credit.

Master of Philosophy

(*Statutes and Ordinances*, p. 510)

With effect from 1 October 2015

The General Board have approved a change to the General Regulations for the degree of Master of Philosophy to confirm that Examiners are allowed to award distinctions, as permitted by the common marking scheme. A final sentence has been added to Regulation 11 as follows:

Distinctive marks may be attached to the names of those candidates who in the opinion of the Examiners deserve special credit.

Master of Research

(*Statutes and Ordinances*, p. 549)

With effect from 1 October 2015

The General Board have approved a change to the General Regulations for the degree of Master of Research to confirm that Examiners are allowed to award distinctions, as permitted by the common marking scheme. A final sentence has been added to Regulation 11 as follows:

Distinctive marks may be attached to the names of those candidates who in the opinion of the Examiners deserve special credit.

Master of Studies

(*Statutes and Ordinances*, p. 555)

With effect from 1 October 2015

The General Board have approved a change to the General Regulations for the degree of Master of Studies to confirm that Examiners are allowed to award distinctions, as permitted by the common marking scheme. A final sentence has been added to Regulation 13 as follows:

Distinctive marks may be attached to the names of those candidates who in the opinion of the Examiners deserve special credit.

REPORTS

Joint Report of the Council and the General Board on procedures for dealing with questions of fitness to study

The COUNCIL and the GENERAL BOARD beg leave to report to the University as follows:

1. A student's fitness to study may be called into question if her or his behaviour and/or physical or mental health or condition is seriously disrupting her or his own studies or the studies of others, or results in unreasonable demands being placed on staff or other students. Currently most Colleges operate a three-stage procedure for dealing with fitness to study, which was developed by the Senior Tutors' Committee in 2011–12.

2. However, experience of recent cases, and discussion between the Senior Tutors' Committee, the Council's Standing Committee on Applications, and the Board of Graduate Studies, suggest that there are shortcomings in the current arrangements. In particular, there are difficulties with the inter-relationship between College and University procedures, and the power of the University to suspend a student from a course of study on the grounds of fitness to study. A College-based procedure is not always effective where concerns about a student's fitness to study emerge in a University institution rather than a College setting.

3. The Council and the General Board have therefore agreed that it is necessary for the University to establish formal procedures to consider and deal with questions of fitness to study. This Report sets out proposals for such a procedure. The aim is to provide a procedure for the University to deal with the small number of serious and difficult cases where questions arise as to whether a student is fit to study (including fitness to be examined). The proposals include arrangements for a student to seek review of decisions made under the procedure.

4. The proposals assume that Colleges are responsible for the pastoral support and welfare of all their students, undergraduate and graduate, and that College routes for

resolution of concerns about fitness to study will usually be followed before the University procedure is invoked. The University procedure is designed to deal with cases which cannot be resolved in a particular College, or which are not suitable to be considered through College procedures. It also establishes authority for the University to require a student to suspend her or his studies temporarily, pending consideration of the case or improvement in the student's circumstances, or to leave the University permanently. It leaves the question of College membership to the student's own College to consider under its own procedures.

5. 'Fitness to study' as used in this procedure relates to a student's capacity to take part in life in the Collegiate University, and not just a student's ability to engage with her or his studies. The University expects students to be able to live and work in harmony with others, and not to conduct themselves in a way which has an adverse impact on themselves or those around them. This procedure is not designed to address academic performance issues (which will be dealt with under the normal academic assessment and monitoring procedures); disciplinary issues (which will be dealt with under normal disciplinary procedures except where they clearly involve a fitness to study issue arising from a physical or mental condition); or fitness to practise for medical and veterinary students. The procedure provides for a power to stay proceedings in respect of cases which have been or may be referred to the police or another external agency.

6. The proposed procedure has been developed in consultation with the Senior Tutors' Committee, the Council's Standing Committee on Applications, and the Board of Graduate Studies, and has the approval of the Education Committee of the General Board.

7. The Council and the General Board accordingly recommend, with effect from 1 October 2015:

I. That regulations to govern procedures for the consideration of a student's fitness to study as set out in the Annex to this Report be approved.

II. That the regulations governing allowances to candidates for examinations (*Statutes and Ordinances*, p. 241) be amended by inserting in Regulation 1 the following new sub-paragraph (c):

(c) to refer to the Fitness to Study Panel under the University's procedure to determine fitness to study any person in respect of whom an application is made under these regulations.

III. That the Notice of the Council relating to the procedure required by it when dealing with applications for allowances to candidates for examinations (*Statutes and Ordinances*, p. 242) be amended by inserting the following:

(ix) the Council shall authorize its Standing Committee on Applications and its Fitness to Study Panel to agree a procedure for referral of cases from the Standing Committee to the Panel.

IV. That the General Regulations for Admission as a Graduate Student (*Statutes and Ordinances*, p. 446) be amended by inserting in Regulation 5 the following new sub-paragraph (h):

(h) to refer any Graduate Student to the Fitness to Study Panel under the University's procedure to determine fitness to study.

V. That the Special Regulations for the Board of Examinations (*Statutes and Ordinances*, p. 127) be amended by including a new Regulation 6 as follows:

6. The Board shall have power to refer any candidate for any University examination to the Fitness to Study Panel under the University's procedure to determine fitness to study.

VI. That Special Ordinance D (iii) (*Statutes and Ordinances*, p. 102) be amended by inserting the following wording at the end of Section 7:

The Advocate shall have the power to refer any student about whom a complaint is made under this regulation to the Fitness to Study Panel under the University's procedure to determine fitness to study and may defer any determination under this regulation pending the Panel's consideration of the student's fitness to study.

5 June 2015	L. K. BORYSIEWICZ, <i>Vice-Chancellor</i>	HELEN HOOGEWERF-McCOMB	SHIRLEY PEARCE
	ROSS ANDERSON	ALICE HUTCHINGS	JOHN SHAKESHAFT
	RICHARD ANTHONY	RICHARD JONES	SUSAN SMITH
	JEREMY CADDICK	FIONA KARET	EVIANNE VAN GIJN
	R. CHARLES	STUART LAING	SARA WELLER
	ANNE DAVIS	REBECCA LINGWOOD	I. H. WHITE
	DAVID GOOD	RACHAEL PADMAN	A. D. YATES
	NICHOLAS HOLMES		

5 June 2015	L. K. BORYSIEWICZ, <i>Vice-Chancellor</i>	ROBERT KENNICUTT	RICHARD PRAGER
	PHILIP ALLMENDINGER	DUNCAN MASKELL	ROB RICHARDSON
	M. J. DAUNTON	PATRICK MAXWELL	EVIANNE VAN GIJN
	ANNE DAVIS	MARTIN MILLETT	GRAHAM VIRGO
	DAVID GOOD	RACHAEL PADMAN	CHRIS YOUNG

ANNEX

PROCEDURE TO DETERMINE FITNESS TO STUDY

Introduction

1. This procedure sets out the formal steps which will be taken by the University when there is concern that a student's behaviour or health is seriously disrupting the welfare or academic progress of the student, or of others in the academic community, or has the potential to do so. It applies to all matriculated students.

2. The procedure should not be initiated until all avenues of local support have been explored and, in the case of disabled students, all reasonable adjustments¹ have been determined and put in place, or declined (in whole or part) by the student.

3. Any action taken under this procedure will be limited to that necessary and proportionate to protect the best interests of the student, and other members of the University.

Circumstances under which this procedure may be implemented

4. A student's fitness to study may be brought into question as a result of a wide range of circumstances. These include, but are not restricted to, the following:

- (a) serious concerns about the student's behaviour or health emerge which have not been resolved through College channels, and which indicate that there is a need to address the student's fitness to study;
- (b) behaviour that would otherwise be dealt with as a disciplinary matter, but might be the result of an underlying physical or mental condition which has not been resolved through informal support;
- (c) the student's academic performance or persistent behaviour is considered to be unacceptable and this is thought to be the result of an underlying problem which may mean he or she is not fit to study;
- (d) serious concerns arise about the student's fitness to sit examinations or other assessment.

Procedure for determining fitness to study

5. If staff within a student's College or in any University institution have concerns regarding a student's fitness to study they should normally first discuss them with the student's Senior Tutor. The Senior Tutor is expected to try to resolve the matter under the College's pastoral responsibilities and applicable processes and to ensure that an appropriate record of the handling of the matter within the College is made and retained.

6. If processes within a student's College have not been successful in resolving satisfactorily concerns about the student's fitness to study, for example, because of the severity of the problem and/or the student's lack of engagement with efforts to respond to it, or exceptionally where it is not considered appropriate for the College's processes to be pursued first, the case may be referred to a Fitness to Study Panel. Procedures

¹ Under the Equality Act 2010 where a provision, criterion, or practice, a physical feature or the absence of an auxiliary aid puts a disabled student at a substantial disadvantage in comparison with students who are not disabled, the University is required to take such steps as it is reasonable to take to avoid the disadvantage.

will be initiated by the Registry following a written referral setting out the grounds for concern about the student's fitness to study:

- (a) from the student's Head of Faculty or Department,² or Senior Tutor;
- (b) from the University Advocate; or
- (c) from the Council's Standing Committee on Applications, Board of Graduate Studies, or Board of Examinations.

The Registry may designate a deputy to act in her or his place in connection with this procedure, in which event any reference to the Registry in this procedure shall be deemed to be a reference to such a deputy.

7. A Fitness to Study Panel shall comprise:

- (a) a member of the Regent House who shall act as Chair;
- (b) a Senior Tutor from a College other than that of the student concerned; and
- (c) a medically qualified person.

8. Members of the Panel shall be appointed by the Registry within 21 days of the receipt of a written referral under this procedure (or, in the case of a Panel being appointed to consider an application to resume study, within 21 days of the receipt of the application) from standing panels appointed by the University Council. No member of the Panel shall have any potential conflict of interest or previous involvement in the case. The Registry shall also appoint a Secretary to the Panel.

9. In cases where a student's condition or conduct gives rise to a need for immediate action, the student may be excluded from the University's facilities and premises, or her or his access to such facilities and premises may be made subject to specified conditions, for periods of up to 21 days. The Registry, in consultation with the student's Senior Tutor and the Head of the student's Faculty or Department, is empowered to make a determination under this provision in the first instance, with subsequent renewals and/or variations of the arrangements being determined by the Chair of the Panel appointed to consider the student's case. Prior to determining whether arrangements should be renewed and/or varied, the Chair shall invite the student to make written representations and shall take into account any representations submitted by the student. The Chair shall have the discretion to revoke any exclusion under this Regulation.

10. The Panel will give preliminary consideration to any written referral made under this procedure to determine whether a *prima facie* case has been made to warrant further consideration under this procedure. If the Panel considers that there is no *prima facie* case it may decline to consider the case further, or may refer it for consideration under disciplinary or other procedures as it deems appropriate.

11. If any person has been or is liable to be prosecuted for an offence under the criminal law in respect of any conduct set out in a written referral under this procedure as giving cause for concern about a student's fitness to study, or where such conduct warrants referral to an external agency, the Chair of a Fitness to Study Panel may stay all or part of the proceedings under this procedure for such period or periods as he or she may think fit.

12. The Chair will set a date for a formal meeting of the Fitness to Study Panel to hear the case, which date may be changed by the Chair if the circumstances require it.

13. The Secretary of the Panel shall give the student at least 14 days' notice of the date of the meeting of the Fitness to Study Panel. The student will also be informed of the time, venue, and purpose of the hearing, and will be provided with any documents to be considered at the meeting. He or she will be invited to provide any documentation which he or she wishes the Panel to consider. The Secretary of the Panel will ensure that all parties have access to the same documents.

14. If the student is unable to attend the meeting, or declines to do so, the Panel may agree to proceed in the student's absence.

15. The student may be accompanied and/or represented (including in her or his absence) at the meeting by a member of the Cambridge University Students Union or Graduate Union, a fellow student, her or his College Tutor or Senior Tutor, or other person approved by the Chair. A support worker may also accompany a disabled student. The student should notify the Secretary of the Panel at least 48 hours in advance of the meeting if he or she intends to attend the meeting and if he or she is to be accompanied and/or represented, and, if so, by whom. Where a student attends the meeting but is represented, the student may still be required to answer questions at the Chair's discretion.

16. The purpose of the meeting will be to consider the evidence available and to reach an appropriate decision, action plan, or other outcome. The student's Senior Tutor and Head of Faculty or Department (as appropriate) will be requested to provide relevant written evidence to the Panel, and may be requested to attend at the Chair's discretion. The Panel may request other specialist opinion, including medical reports or reports from other specialist advisers, and may also request to see documents and records resulting from

² In the case of students on inter-departmental courses referral may be by the Head of any of the Departments teaching the student.

consideration of the student's case by the student's College under its procedures. The Panel may ask the student to attend a consultation with an expert but the Panel may proceed to consider the student's fitness to study notwithstanding a refusal or failure by the student to attend a consultation as requested. Subject to the express provisions of this procedure, the Chair shall otherwise have the power to regulate the arrangements for the provision of documentation and other evidence, as well as the conduct of the meeting.

17. The Panel shall make such decisions in respect of a student's fitness to study as it considers necessary and proportionate. These decisions may include, but are not limited to, one or more of the following:

- (a) to suspend the student temporarily from the University and to determine the minimum period after which the University will consider an application to resume study, and what conditions, if any, must be met before an application to resume study may be made;
- (b) to deprive the student of University membership and exclude her or him permanently from the University;
- (c) to provide that the student's access to University facilities and premises shall be subject to specified conditions;
- (d) to refer the case for consideration under the University's disciplinary procedures;
- (e) in the case of a medical or veterinary student, to refer the case for consideration under the University's Fitness to Practise procedures;
- (f) to agree that no further action be taken by the University; and/or
- (g) to make such recommendations, including to the student's College, and/or direct such actions, in respect of the student, as the Panel thinks fit.

For the purposes of candidature for an examination or competition, any terms during which a student is temporarily suspended by the Panel will be disregarded in reckoning her or his standing.

Where a Panel decides that a student's access to University facilities and premises shall be subject to specified conditions, the Panel shall stipulate arrangements for monitoring the student's compliance with those conditions and for dealing with any alleged breach of those conditions on the part of the student.

18. The Fitness to Study Panel may make a decision by a simple majority.

19. The student, the Senior Tutor of her or his College, and the Head of her or his Faculty or Department shall be notified in writing of the decision of the Panel, with reasons, within 14 days of the meeting of the Panel.

Return to study

20. A student who has been temporarily suspended from the University under this procedure may make an application addressed to the Registry for permission to resume study after such period and subject to meeting such conditions as may have been determined under Regulation 17(a) above. The application to return will be considered at the discretion of the Registry either by the same Panel who made the decision temporarily to suspend the student or by a differently constituted Panel whose members have been appointed in accordance with Regulations 7 and 8 above. The application shall be heard at a meeting of the Panel, the arrangements for which shall be managed in accordance with Regulations 12 to 16 above, save that, if, having reviewed the student's application and any documentation submitted with it, the Panel agrees that the student may be permitted to resume study either unconditionally or subject to specified conditions to which the student consents in writing, the Panel may proceed without a meeting.

21. The Panel shall make such decisions in respect of a student's fitness to return to study as it considers necessary and proportionate. These decisions may include, but are not limited to, one or more of the following:

- (a) to permit the student to resume study, subject (if the Panel considers it appropriate) to specified conditions, including in the case of a disabled student defining reasonable adjustments, as appropriate, to support the student in her or his study and examination;
- (b) to refuse the application to resume study and to determine the minimum period after which the University will consider a further application to resume study, and what conditions, if any, must be met before such an application to resume study may be made;
- (c) in the case of a medical or veterinary student, to refer the case for consideration under the University's Fitness to Practise procedures;
- (d) to deprive the student of University membership and exclude her or him permanently from the University; and/or
- (e) to make such recommendations in respect of the student, including to the student's College, as the Panel thinks fit.

Where a Panel has allowed a student to resume her or his studies, the Panel may, at the request of the student, allow a term of residence, put the student in standing for the purposes of examination, or agree such other academic arrangement as the Panel may think fit.

Where a Panel decides that a student's resumption of studies shall be subject to specified conditions, the Panel shall stipulate arrangements for monitoring the student's compliance with those conditions and for dealing with any alleged breach of those conditions on the part of the student.

Review of decision of the Fitness to Study Panel

22. A student may seek the review of a decision in relation to that student made by a Fitness to Study Panel.

23. A request for review shall be made in writing and send to the Registry within 21 days of written notification of the Panel's decision (unless, in exceptional circumstances, the Registry permits a longer period). The request for review shall specify the grounds for review which may be only one or more of the following:

- (i) that there was material procedural irregularity in the consideration of the student's case;
- (ii) that there was bias or prejudice on the part of the Panel;
- (iii) that the decision reached was perverse in that it was one which no reasonable Panel could have reached on the available evidence; and/or
- (iv) that fresh material evidence is available, which was not available and/or presented for good reason at the time of the original meeting.

The request for review of a Fitness to Study outcome should be accompanied by supporting documentation.

24. The Registry will appoint a reviewer chosen from a panel of reviewers appointed by the Council. Exceptionally, a panel of three reviewers may be appointed. If so, references below to the reviewer shall be construed accordingly.

25. The reviewer will consider the request for review, the documentation available to the Panel, and (where appropriate) the procedure of the Panel.

26. The reviewer, at her or his discretion, may hold a hearing and regulate arrangements for the conduct of the hearing.

27. The reviewer will issue an adjudication in writing as soon as possible, which shall normally be within one month of the receipt of the request for review or (if a hearing is held) within 14 days of the hearing. The reviewer shall have power to confirm, quash, or amend the decision of a Panel or refer it back to the same Panel or to a different constituted Panel (whose members shall be appointed in accordance with Regulations 7 and 8 above).

28. The reviewer's adjudication is the final point of decision within the University.

29. A reviewer may summarily dismiss a request for review which seems to her or him to be vexatious or frivolous.

Report of the General Board on the establishment of certain Professorships

The GENERAL BOARD beg leave to report to the University as follows:

1. The General Board recommend the establishment of three Professorships as set out in paragraphs 2, 3, and 4 below. The funding arrangements for the LEGO Professorship of Play in Education, Development, and Learning were agreed by the Resource Management Committee at their meeting on 28 January 2015 and for the Janeway Professorship of Financial Economics and the Professorship of Respiratory Science by circulation on 18 May 2015.

2. The Board have accepted an academic case from the Council of the School of the Humanities and Social Sciences for the establishment of a LEGO Professorship of Play in Education, Development, and Learning in the Faculty of Education. If Recommendations I and II of this Report are approved, the Professorship will be funded by a benefaction of £2.5m from the LEGO Foundation as an endowment to be held on trust by the University. The LEGO Foundation has also provided funding to support a Research Centre on Play in Education, Development, and Learning (PEDaL) to which the LEGO Professor will be

appointed Director.¹ The Board have agreed that election to the LEGO Professorship should be made by an *ad hoc* Board of Electors and that the candidature should be open to all those whose work falls within the general field of the title of the office.

3. The Board have accepted an academic case from the Council of the School of the Humanities and Social Sciences for the establishment from 1 October 2015 of a Janeway Professorship of Financial Economics in the Faculty of Economics. If Recommendations III and IV of this Report are approved, the Professorship will be funded by a benefaction of US\$25m from Weslie R. Janeway and William H. Janeway as an endowment to be held on trust by the University. The endowment will also support a Fellowship at Pembroke College to be held by the person holding the office. The Board have agreed that election to the Professorship should be made by an *ad hoc* Board of Electors and that the candidature should be open to all those whose work falls within the general field of the title of the office.

¹ See the Vice-Chancellor's Notice on p. 615.

4. The Board have accepted an academic case from the Council of the School of Clinical Medicine for the establishment for a single tenure, from 1 October 2015, of a Professorship of Respiratory Science in the Department of Medicine. The full cost of the Professorship will be met through resources available to the School of Clinical

Medicine. The Board have agreed that election to the Professorship should be made by an *ad hoc* Board of Electors and that the candidature should be open to all those whose work falls within the general field of the title of the office.

5. The General Board recommend:

I. That a LEGO Professorship of Play in Education, Development, and Learning be established in the University from 1 October 2015, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Faculty of Education.

II. That regulations for the LEGO Professorship of Play in Education, Development, and Learning Endowment Fund, as set out in Schedule 1 to this Report, be approved.

III. That a Janeway Professorship of Financial Economics be established in the University from 1 October 2015, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Faculty of Economics.

IV. That regulations for the Janeway Fund for Economics, as set out in Schedule 2 to this Report, be approved.

V. That a Professorship of Respiratory Science be established in the University for a single tenure from 1 October 2015, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Medicine.

3 June 2015

L. K. BORYSIEWICZ, *Vice-Chancellor*
 PHILIP ALLMENDINGER
 M. J. DAUNTON
 DAVID GOOD
 ROBERT KENNICUTT

DUNCAN MASKELL
 PATRICK MAXWELL
 MARTIN MILLETT
 RACHAEL PADMAN
 RICHARD PRAGER

ROB RICHARDSON
 EVIANNE VAN GIJN
 GRAHAM VIRGO
 CHRIS YOUNG

SCHEDULE 1

LEGO PROFESSORSHIP OF PLAY IN EDUCATION, DEVELOPMENT, AND LEARNING ENDOWMENT FUND

1. The benefaction received from the LEGO Foundation as permanent endowment to be held on trust by the University, together with other sums allocated for the same purpose, to advance research in the role of play in education, development, and learning especially in early childhood, by supporting a Professorship of Play in Education, Development, and Learning shall form a fund called the LEGO Professorship of Play in Education, Development, and Learning Endowment Fund.

2. The Managers shall be responsible for the administration of the Fund and the application of its income and shall comprise the Head of the Faculty of Education, who shall be Chair, the Head of the School of the Humanities and Social Sciences, and up to three persons appointed by the Faculty Board of Education for such period as the Board shall determine.

3. The first charge on the income of the Fund shall be the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

4. Any unexpended income, including income accrued during a vacancy in the Professorship, may, at the discretion of the Managers:

- (a) with the approval of the Faculty Board of Education, be applied to support the work of the Professor in such manner as may be recommended by the Managers;
- (b) with the approval of the General Board, be applied to support research in the field of play in education, development, and learning in the University in such manner as may be recommended by the Managers;
- (c) be accumulated for use as income in accordance with Regulations 3 and 4(a) and (b) in any one or more subsequent years.

SCHEDULE 2

JANEWAY FUND FOR ECONOMICS

1. The funds received from the Board of Cambridge in America representing a benefaction from Weslie and William Janeway to support research in economics, together with other sums allocated for the same purpose, shall form an endowment fund called the Janeway Fund for Economics.

2. The Managers shall be responsible for the administration of the Fund and the application of its income, and shall comprise:

- (a) the Head of the School of the Humanities and Social Sciences, who shall be Chair;
- (b) the Chair of the Faculty Board of Economics;
- (c) two members of the Faculty of Economics appointed by the Faculty Board of Economics for such periods as the Board shall determine;
- (d) an external member appointed by the Vice-Chancellor for such period as the Vice-Chancellor shall determine.

3. The income of the Fund shall be used to support research in economics through:

- (a) the payment of the stipend, national insurance, pension contributions, and associated indirect costs of a Janeway Professorship of Financial Economics payable by the University, and funding for the research activities of the Professor as determined by the Managers;
- (b) a payment to Pembroke College of 1/43rd of the income of the Fund in each financial year, in support of a linked Fellowship in Economics for the holder of the Professorship, or, in the event that the Professor is not a Fellow of the College, an equivalent payment to the College in support of teaching in economics;
- (c) the support of fundamental research in economics through a substantial and continuing programme of research as determined by the Managers, such support to be provided to the Cambridge-INET Institute (or a successor body within the Faculty of Economics) to fund postdoctoral research fellowships and doctoral studentships, visitor programmes, and conferences, save that, in determining the amount of such support, the Managers shall have regard to other sources of funding available to the Cambridge-INET Institute (or its successor body);
- (d) the provision of research studentships in the Faculty of Economics and/or the support of research in economics in such manner as the Managers shall determine.

4. Any unexpended income in any financial year may be carried forward for use as income in accordance with Regulation 3 in any one or more subsequent financial years.

Report of the General Board on Senior Academic Promotions

The GENERAL BOARD beg leave to report to the University as follows:

1. The senior academic promotions exercise in respect of promotions to take effect from 1 October 2015 has been completed. The General Board, at their meeting on 8 June 2015, considered recommendations from the Main Senior Academic Promotions Committee in respect of promotion to personal Professorships, Readerships, and Senior Lectureships. With the recommendations the Board received an extensive report, which provided the Board with an account of the procedure followed for the evaluation and comparison of the evidence for all applicants. The Board were able to see how recommendations had been arrived at so that, without repeating the entire exercise, they could either approve the recommendations or, if they so wished, consider the basis on which any of the recommendations had been made.

2. The contents of the report were as follows:

- Minutes of the Main Committee and Sub-Committees
- Summary lists of Faculty Promotions Committee and Sub-Committee evaluations and bandings, indicating adjustments and any special or non-standard aspects of applications
- Summary tables giving names of applicants in priority order by Sub-Committee for each of the senior academic offices
- Funding and statistical information
- Equal opportunity report on all applications received
- Feedback statements

3. The Board now recommend the establishment of 39 Professorships from 1 October 2015, as set out in Recommendation I. The establishment of these Professorships is proposed on condition that, with the exception of Dr Oren Scherman, in each case where the person currently holds a permanently established office, that office should be placed in abeyance during the tenure of the Professorship. In proposing the establishment of a Professorship for Dr Scherman, the Board have agreed that it should be tenable for so long as Dr Scherman continues to hold the office of Director of the Melville Laboratory for Polymer Synthesis. The Board have accordingly agreed to recommend, under the provisions of Statute C I 7, that Dr Scherman should hold his current office concurrently with the proposed Professorship.

4. The Board also propose the establishment of 41 Readerships from 1 October 2015, as set out in Recommendation II. The establishment of these Readerships is proposed on condition that, with the exception of Dr Anita Herle, in each case where the person currently holds a permanently established office, that office should be placed in abeyance during the tenure of the Readership. In proposing the establishment of a Readership for Dr Herle, the Board have agreed that it should be tenable for so long as Dr Herle continues to hold the office of Senior Assistant Curator of the Museum of Archaeology and Anthropology. The Board have accordingly agreed to recommend, under the provisions of Statute C I 7, that Dr Herle should hold her current office concurrently with the proposed Readership.

5. In order to avoid delay in publishing the Report, the Board have put forward their recommendations before the titles of the Professorships and Readerships have been agreed. The Board will announce these titles at a later date, after consultation with the individuals concerned.

6. The Board have also agreed, in accordance with Special Ordinance C (ix) 1 and the special regulation for University Senior Lectureships (*Statutes and Ordinances*,

p. 755) to appoint the 23 individuals listed in the Schedule to this Report to University Senior Lectureships, or an unestablished appointment at the same level.

7. The estimated total additional cost to central funds in the first year of the proposals for promotion to personal Professorships and Readerships and of the appointments to University Senior Lectureships of the persons named in this Report will be approximately £710,628.00.

8. The General Board recommend:

I. That, with effect from 1 October 2015, **Professorships** be established for the following named persons for one tenure, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Faculty, Department, or Institution named in each case, as follows:

School of Arts and Humanities

One in the Faculty of Divinity for Dr CATHERINE PICKSTOCK of Emmanuel College

One in the Department of Anglo-Saxon, Norse, and Celtic for Dr MAIRE NI MHAONAIGH of St John's College

One in the Faculty of Music for Dr NICHOLAS MARSTON of King's College

School of the Biological Sciences

One in the Department of Plant Sciences for Dr JAMES HASELOFF

One in the Department of Psychology for Dr LISA SAKSIDA of Newnham College

School of Clinical Medicine

One in the Department of Clinical Biochemistry for Dr MATTHEW SEAMAN of Wolfson College

One in the Department of Clinical Neurosciences for Dr JAMES ROWE of Clare College

One in the Department of Haematology for Dr NICOLE SORANZO

One in the Department of Medical Genetics for Dr FRANCES RAYMOND of St John's College

One in the Department of Oncology for Dr ANNA PHILPOTT of Clare College

One in the Department of Surgery for Dr LUDOVIC VALLIER

School of the Humanities and Social Sciences

One in the Faculty of Economics for Dr ANTONY LAWSON of King's College

One in the Faculty of Education for Dr PAMELA BURNARD of Homerton College

One in the Faculty of Education for Dr KEITH TABER of Homerton College

One in the Faculty of History for Dr ANDREW PRESTON of Clare College

One in the Department of Archaeology and Anthropology for Dr SUSAN BAYLY of Christ's College

One in the Department of Archaeology and Anthropology for Dr JAMES LAIDLAW of King's College

One in the Department of Archaeology and Anthropology for Dr JOHN ROBB of Fitzwilliam College

One in the Department of Archaeology and Anthropology for Dr MARIE LOUISE SØRENSEN of Jesus College

One in the Faculty of Law for Dr MARK CHRISTOPHER ELLIOTT of St Catharine's College

One in the Faculty of Law for Dr NIGEL SIMMONDS of Corpus Christi College

One in the Department of Land Economy for Mr DAVID HOWARTH of Clare College

One in the Department of Land Economy for Dr ANDREAS KONTOLEON of Darwin College and Trinity College

School of the Physical Sciences

One in the Department of Earth Sciences for Dr TIMOTHY HOLLAND

One in the Department of Applied Mathematics and Theoretical Physics for Dr COLM-CILLE CAULFIELD of Churchill College

One in the Department of Pure Mathematics and Mathematical Statistics for Dr NATHANAEL BERESTYCKI of King's College

One in the Department of Pure Mathematics and Mathematical Statistics for Dr CAUCHER BIRKAR

One in the Department of Chemistry for Dr MELINDA DUER of Robinson College

One in the Department of Chemistry for Dr TUOMAS KNOWLES of St John's College

One in the Department of Chemistry for Dr OREN SCHERMAN of Jesus College

One in the Department of Materials Science and Metallurgy for Dr CATHERINE RAE of Emmanuel College

One in the Department of Physics for Dr METE ATATURE of St John's College

One in the Department of Physics for Dr JOHN RICHER of Downing College

School of Technology

- One in the Judge Business School for Dr SHAHZAD ANSARI of St Edmund's College
- One in the Computer Laboratory for Dr ALAN BLACKWELL of Darwin College
- One in the Department of Engineering for Dr CHRISTOPHER BURGOYNE of Emmanuel College
- One in the Department of Engineering for Dr ANDREW FLEWITT of Sidney Sussex College
- One in the Department of Engineering for Dr MATTHEW JUNIPER of Trinity College
- One in the Department of Chemical Engineering and Biotechnology for Dr DAVID WILSON of Jesus College

II. That, with effect from 1 October 2015, **Readerships** be established, as follows, and that the General Board be authorized to appoint to each Readership the person for whom its establishment is proposed:

School of Arts and Humanities

- One in the Department of History of Art for Dr ALYCE MAHON of Trinity College
- One in the Department of History of Art for Dr ALEXANDER MARR of Trinity Hall
- One in the Department of East Asian Studies for Dr BARAK KUSHNER of Corpus Christi College
- One in the Faculty of Classics for Dr RENAUD GAGNE of Pembroke College
- One in the Faculty of Divinity for Dr SIMON GATHERCOLE of Fitzwilliam College
- One in the Department of Anglo-Saxon, Norse, and Celtic for Dr JUDITH QUINN of Newnham College
- One in the Faculty of Music for Dr SAMUEL BARRETT of Pembroke College
- One in the Faculty of Music for Mr RICHARD CAUSTON of King's College

School of the Biological Sciences

- One in the Department of Pharmacology for Dr LAURA ITZHAKI of Newnham College
- One in the Department of Psychology for Dr SIMONE SCHNALL of Jesus College
- One in the Department of Veterinary Medicine for Dr SIMON DAVID WILLIAM FROST

School of Clinical Medicine

- One in the Department of Clinical Biochemistry for Dr FRANK REIMANN
- One in the Department of Clinical Biochemistry for Dr ROBERT SEMPLE of Clare College
- One in the Department of Medical Genetics for Dr MARC TISCHKOWITZ
- One in the Department of Medicine for Dr MANJINDER SANDHU of Gonville and Caius College

School of the Humanities and Social Sciences

- One in the Faculty of Education for Dr SARA HENNESSY
- One in the Faculty of History for Dr NORA BEREND of St Catharine's College
- One in the Faculty of History for Dr MARY WEBBER of Trinity College
- One in the Department of Archaeology and Anthropology for Dr JAY STOCK of Downing College
- One in the Museum of Archaeology and Anthropology for Dr ANITA HERLE of Queens' College
- One in the Department of Politics and International Studies for Dr MAHA ABDEL RAHMAN
- One in the Department of Politics and International Studies for Dr DUNCAN BELL of Christ's College
- One in the Department of Politics and International Studies for Dr JUDITH BROWNE of King's College
- One in the Faculty of Law for Dr ALBERTINA ALBORS-LLORENS of St John's College
- One in the Faculty of Law for Dr JOHN ALLISON of Queens' College
- One in the Institute of Criminology for Dr BENJAMIN CREWE of Robinson College

School of the Physical Sciences

- One in the Department of Earth Sciences for Dr MARIE EDMONDS of Queens' College
- One in the Department of Earth Sciences for Dr ALEXANDRA TURCHYN of Trinity Hall
- One in the Department of Geography for Dr ALEXANDER JEFFREY of Emmanuel College
- One in the Department of Applied Mathematics and Theoretical Physics for Dr STEPHEN EGLEN
- One in the Department of Applied Mathematics and Theoretical Physics for Dr ERIC LAUGA of Trinity College
- One in the Department of Applied Mathematics and Theoretical Physics for Dr CAROLA-BIBIANE SCHOENLIEB of Jesus College
- One in the Department of Applied Mathematics and Theoretical Physics for Dr MATTHEW WINGATE of Fitzwilliam College
- One in the Department of Chemistry for Dr ERWIN REISNER of St John's College
- One in the Department of Physics for Dr CLAUDIO CASTELNOVO of Trinity College

School of Technology

One in the Judge Business School for Dr HOUYUAN JIANG
 One in the Computer Laboratory for Dr ANDREW MOORE of Corpus Christi College
 One in the Department of Engineering for Dr HUGH HUNT of Trinity College
 One in the Department of Engineering for Dr MATTHEW JONES of Darwin College
 One in the Department of Engineering for Dr JOAN LASENBY of Trinity College
 One in the Department of Engineering for Dr KEITH SEFFEN of Corpus Christi College

8 June 2015	L. K. BORYSIEWICZ, <i>Vice-Chancellor</i>	ROBERT KENNICUTT	RACHAEL PADMAN
	PHILIP ALLMENDINGER	DUNCAN MASKELL	RICHARD PRAGER
	M. J. DAUNTON	PATRICK MAXWELL	GRAHAM VIRGO
	DAVID GOOD	MARTIN MILLETT	CHRIS YOUNG

SCHEDULE

The General Board have agreed to appoint the following to **University Senior Lectureships**, with effect from 1 October 2015 to the retiring age. The asterisked appointments are to unestablished Senior Lectureships from 1 October 2015, the period of appointment being to the end of the current appointment.

School of Arts and Humanities

Department of Architecture	Dr EMILY SO of Magdalene College
Faculty of Classics	Dr CHRISTOPHER WHITTON of Emmanuel College

School of the Biological Sciences

Department of Physiology, Development, and Neuroscience	Dr ANDREW MURRAY of Trinity Hall
Department of Zoology	Dr DAVID ALDRIDGE* of St Catharine's College
Department of Veterinary Medicine	Dr GARETH PEARCE of Magdalene College

School of Clinical Medicine

Department of Public Health and Primary Care	Dr STEPHEN BARCLAY
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School of the Humanities and Social Sciences

Faculty of Education	Mr DAVID WHITLEY of Homerton College
Faculty of History	Dr NATALIA MORA-SITJA of Downing College
Faculty of History	Dr WILLIAM O'REILLY of Trinity Hall
Faculty of History	Dr SARAH PEARSALL of Robinson College
Department of Archaeology and Anthropology	Dr TAMSIN O'CONNELL of Trinity Hall
Department of Archaeology and Anthropology	Dr KATHERINE SPENCE of Sidney Sussex College and Christ's College
Department of Politics and International Studies	Dr TOMAS LARSSON of St John's College
Faculty of Law	Dr JONATHAN MORGAN of Corpus Christi College
Faculty of Law	Dr SARAH NOUWEN of Pembroke College
Faculty of Law	Dr MICHAEL WAIBEL of Jesus College
Department of History and Philosophy of Science	Dr ANNA ALEXANDROVA of King's College

School of Technology

Department of Engineering	Dr HEATHER CRUICKSHANK* of Clare College
Department of Engineering	Mr MATTHEW DE JONG of St Catharine's College
Department of Engineering	Dr GRAHAM MCSHANE of Queens' College
Department of Engineering	Mr THOMAS RIDGMAN of Wolfson College
Department of Engineering	Dr PAUL ROBERTSON of Darwin College
Department of Engineering	Dr DIGBY SYMONS of Peterhouse

STATISTICAL SUMMARY

Attached as Annex A to this Report is a statistical summary by sub-committee of the number of successful and unsuccessful applications for promotions by Professorships, Readerships, and Senior Lectureships.

Senior Academic Promotions, 2015 – Annex A**Statistical summary of outcomes by Sub-Committee***Professorships*

Sub-Committee	Successful	Unsuccessful	TOTAL
Arts and Humanities	3 (1 M 2 F)	1 (1 M 0 F)	4 (2 M 2 F)
Biological and Medical Sciences	8 (4 M 4 F)	3 (3 M 0 F)	11 (7 M 4 F)
Humanities and Social Sciences	12 (9 M 3 F)	3 (1 M 2 F)	15 (10 M 5 F)
Physical Sciences	10 (8 M 2 F)	4 (3 M 1 F)	14 (11 M 3 F)
Technology	6 (6 M 0 F)	2 (1 M 1 F)	8 (7 M 1 F)
Total	39 (28 M 11 F)	13 (9 M 4 F)	52 (37 M 15 F)

Readerships

Sub-Committee	Successful	Unsuccessful	TOTAL
Arts and Humanities	8 (6 M 2 F)	9 (5 M 4 F)	17 (11 M 6 F)
Biological and Medical Sciences	7 (5 M 2 F)	1 (0 M 1 F)	8 (5 M 3 F)
Humanities and Social Sciences	11 (4 M 7 F)	6 (4 M 2 F)	17 (8 M 9 F)
Physical Sciences	9 (6 M 3 F)	4 (4 M 0 F)	13 (10 M 3 F)
Technology	6 (5 M 1 F)	4 (4 M 0 F)	10 (9 M 1 F)
Total	41 (26 M 14 F)	24 (18 M 8 F)	65 (43 M 22 F)

University Senior Lectureships

Sub-Committee	Successful	Unsuccessful	TOTAL
Arts and Humanities	2 (1 M 1 F)	3 (3 M 0 F)	5 (4 M 1 F)
Biological and Medical Sciences	4 (4 M 0 F)	1 (1 M 0 F)	6* (6 M 0 F)
Humanities and Social Sciences	11 (5 M 6 F)	6 (3 M 3 F)	17 (8 M 9 F)
Physical Sciences	0 (0 M 0 F)	0 (0 M 0 F)	0 (0 M 0 F)
Technology	6 (5 M 1 F)	0 (0 M 0 F)	6 (5 M 1 F)
Total	23 (15 M 8 F)	10 (7 M 3 F)	34 (23 M 11 F)

*One candidate resigned during the promotions process and therefore withdrew their application.

OBITUARIES**Obituary Notices**

The Rt Hon. LORD (WILLIAM HUGH) GRIFFITHS OF GOVILON, M.A., MC, Honorary Fellow of St John's College (1985–2015), and Lord of Appeal in Ordinary (1985–1993), died on 30 May 2015, aged 91 years.

Dame ANNE WARBURTON, M.A., DCVO, CMG, President of Lucy Cavendish College (1985–1994), and Britain's first woman ambassador, died on 4 June 2015, aged 87 years.

GRACES**Graces submitted to the Regent House on 10 June 2015**

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 111), will be deemed to have been approved at 4 p.m. on Friday, 19 June 2015.

1. That the recommendation in paragraph 9 of the Joint Report of the Council and the General Board, dated 20 April and 11 March 2015, on arrangements for the management and governance of scientific research using animals (*Reporter*, 6383, 2014–15, p. 492) be approved.¹

¹ See the Council's Notice on p. 615.

2. That the recommendation in paragraph 11 of the Joint Report of the Council and the General Board, dated 20 April and 17 April 2015, on proposed amendments to the process for appeal under the Schedule to Statute C in the case of non-confirmation of appointment (*Reporter*, 6383, 2014–15, p. 493) be approved.²

3. That the recommendations in paragraph 6 of the Report of the Council, dated 20 April 2015, on human resources and remuneration arrangements for the Investment Office (*Reporter*, 6383, 2014–15, p. 496) be approved.³

² See the Council's Notice on p. 615.

³ See the Council's Notice on p. 616.

ACTA

Approval of Grace submitted to the Regent House on 28 May 2015

The Grace submitted to the Regent House on 28 May 2015 (*Reporter*, 6388, 2014–15, p. 604) was approved at 4 p.m. on Friday, 5 June 2015.

J. W. NICHOLLS, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES**Vacancies**

Girton College: Fellow and College Lecturer in English/History; tenure: three years, from 1 October 2015; stipend: £28,132–£36,661; closing date: 26 June 2015; further particulars: <http://www.girton.cam.ac.uk/vacancies>

Gonville and Caius College: Clerk to the College Council (part-time post); salary: negotiable, dependent on skills and experience of successful candidate; closing date: 22 June 2015; further details: <http://www.cai.cam.ac.uk/vacancies>

Sidney Sussex College: Osborn Fellowship and College Lectureship in Early Medieval History and Culture; tenure: five-year, fixed term from 1 September 2015, or as soon as possible thereafter; stipend: £23,386–£34,233; closing date: 7 July 2015 at 12 noon; application form and further details: <http://www.sid.cam.ac.uk/aboutus/personnel/>

SOCIETIES, ETC.**The Postdocs of Cambridge Society**

The Postdocs of Cambridge (PdOC) Society invites all postdocs at the University to the Annual General Meeting of the Society on Wednesday, 17 June at 5.15 p.m. in the Postdoc Centre, 16 Mill Lane. The PdOC Society Committee will report on the activities of the Society for the past year, followed by the election of the PdOC Society Committee for 2015–16. Full details can be found on PdOC website at <http://www.pdoc.cam.ac.uk/what/2015AGM>.

EXTERNAL NOTICES**University of Oxford**

Lady Margaret Hall: Six-hour Stipendiary Lectureship in History; salary: £12,757–£14,348; closing date: 9 a.m. on 25 June 2015; further particulars: <http://www.lmh.ox.ac.uk/Vacancies.aspx>

Nuffield College: Postdoctoral Researcher (GEMM Project), Centre for Social Investigation; salary: £29,815; closing date: 1 July 2015; further particulars: <http://www.nuffield.ox.ac.uk/About/Vacancies>

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