Table 1(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point (as at 31 July 2012)

Scale Point	Grade 7		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									4	0	4	0	90
89																									0	0	0	0	89
88																									5	1	5	1	88
87																									8	1	8	1	87
86																									9	0	9	0	86
85																									5	2	5	2	85
84																									5	1	5	1	84
83																									6	1	6	1	83
82																									7	1	7	1	82
81																									19	4	19	4	81
80																									12	2	12	2	80
79																									20	1	20	1	79
78																									13	2	13	2	78
77																									19	4	19	4	77
76																									23	4	23	4	76
75																									59	9	59	9	75
74																									20	4	20	4	74
73																									16	3	16	3	73
72																									24	6	24	6	72
71																									13	6	13	6	71
70																									18	4	18	4	70
69																									30	7	30	7	69
68																									127	26	127	26	68
67																							2	0			2	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	2	0			2	0	64
63																					2	0	188	51			190	51	63
62																					1	1	4	2			5	3	62
61																			15	4	157	67					172	71	61
60																			13	6	18	6					31	12	60
59																			23	7	12	10					35	17	59
58																	0	1	15	14							15	15	58
57																	0	0	240	122							240	122	57
56																	0	0	21	14							21	14	56
55																	1	1	37	37							38	38	55
54																	0	2	17	11							17	13	54
53																	0	2	35	19							35	21	53
52															14	16	1	2	31	13							46	31	52
51															11	8	1	1	39	25							51	34	51
50															15	17	0	0	15	7							30	24	50
49															26	27	0	3	25	16							51	46	49
48													0	0	250	187	0	1									250	188	48
47													0	0	17	19	0	1									17	20	47
46													0	0	89	50	0	0									89	50	46
45													0	0	86	57	0	0									86	57	45
44											0	2	0	0	115	84											115	86	44
43											1	3	0	0	32	25											33	28	43
42											2	2	0	0	139	129											141	131	42
41											2	8	0	0	128	121											130	129	41
40											6	10	0	0	30	33											36	43	40
39											10	9	0	0	118	100											128	109	39
38									0	0	60	126	0	0													60	126	38
37									0	0	15	15	0	0													15	15	37
36									0	0	23	42															23	42	36
35									0	0	3	8															3	8	35
34									0	0	48	55															48	55	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	170	280	0	0	1070	873	3	14	526	295	190	84	196	53	462	89	2617	1688	Total

Table 1(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									3	0	3	0	92
91																									0	0	0	0	91
90																									1	0	1	0	90
89																									1	0	1	0	89
88																									1	0	1	0	88
87																									5	3	5	3	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									6	0	6	0	83
82																									0	1	0	1	82
81																									1	0	1	0	81
80																									3	0	3	0	80
79																									1	2	1	2	79
78																									1	0	1	0	78
77																									1	0	1	0	77
76																									1	0	1	0	76
75																									5	0	5	0	75
74																									0	0	0	0	74
73																									0	1	0	1	73
72																									0	0	0	0	72
71																									0	1	0	1	71
70																									1	1	1	1	70
69																									4	1	4	1	69
68																									2	1	2	1	68
67																							8	3			8	3	67
66																							3	6			3	6	66
65																							5	2			5	2	65
64																					13	8	7	2			20	10	64
63																					8	5	2	3			10	8	63
62																					9	7	1	2			10	9	62
61																			21	10	17	22					38	32	61
60																			11	8	6	9					17	17	60
59																			17	10	5	2					22	12	59
58																	4	6	28	19							32	25	58
57																	21	5	52	44							73	49	57
56																	10	19	6	5							16	24	56
55																	69	48	4	16							73	64	55
54																	9	14	6	6							15	20	54
53																	15	10	5	7							20	17	53
52															30	11	5	16	4	9							39	36	52
51															4	8	8	16	1	2							13	26	51
50															12	8	10	11	2	3							24	22	50
49															21	24	6	7	2	3							29	34	49
48													15	8	68	70	3	13									86	91	48
47													0	2	5	15	4	4									9	21	47
46													2	4	12	16	8	10									22	30	46
45													4	10	17	15	15	16									36	41	45
44											7	3	12	13	17	12											36	28	44
43											7	2	21	30	9	7											37	39	43
42											12	13	54	63	8	11											74	87	42
41											22	9	12	26	4	11											38	46	41
40											25	25	16	11	5	10											46	46	40
39											46	68	9	14	4	14											59	96	39
38									7	16	94	162	12	20													113	198	38
37									14	7	22	49	12	13													48	69	37
36									24	25	14	41															38	66	36
35									30	76	16	31															46	107	35
34									85	272	16	19															101	291	34
33							6	9	15	56																	21	65	33
32							0	2	17	46																	17	48	32
31							4	6	18	48																	22	54	31
30							7	19	27	60																	34	79	30
29							108	164	16	38																	124	202	29
28					0	13	13	39																			13	52	28
27					1	0	7	28																			8	28	27
26					0	5	13	38																			13	43	26
25					3	4	18	57																			21	61	25
24					58	64	17	18																			75	82	24
23					15	10																					15	10	23
22					6	12																					6	12	22
21			7	10	8	12																					15	22	21
20			3	10	10	21																					13	31	20
19			4	5	16	11																					20	16	19
18			12	16																							12	16	18
17			64	78																							64	78	17
16			14	12																							14	12	16
15			14	15																							14	15	15
14			15	12																							15	12	14
13			9	10																							9	10	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	2	0																									2	0	10
9	0	0																									0	0	9
8	1	0																									1	0	8
7	0	0																									0	0	7
6	1	1																									1	1	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	4	1	142	168	117	152	193	380	253	644	281	422	169	214	216	232	187	195	159	142	58	53	26	18	37	11	1842	2632	Total

Table 2(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
School of Arts and Humanities (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									1	0	1	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									2	0	2	0	82
81																									3	0	3	0	81
80																									3	0	3	0	80
79																									2	0	2	0	79
78																									0	1	0	1	78
77																									0	0	0	0	77
76																									0	2	0	2	76
75																									15	4	15	4	75
74																									3	0	3	0	74
73																									3	1	3	1	73
72																									3	0	3	0	72
71																									2	2	2	2	71
70																									4	0	4	0	70
69																									3	1	3	1	69
68																									14	5	14	5	68
67																							1	0			1	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	24	10			24	10	63
62																					0	0	0	0			0	0	62
61																			1	0	31	17					32	17	61
60																			0	1	5	2					5	3	60
59																			0	0	3	1					3	1	59
58																	0	0	0	4							0	4	58
57																	0	0	26	14							26	14	57
56																	0	0	1	1							1	1	56
55																	0	0	4	11							4	11	55
54																	0	1	1	2							1	3	54
53																	0	0	3	1							3	1	53
52															0	0	0	0	3	2							3	2	52
51															0	0	1	0	5	2							6	2	51
50															3	0	0	0	0	0							3	0	50
49															0	0	0	1	3	2							3	3	49
48													0	0	2	3	0	0									2	3	48
47													0	0	0	2	0	1									0	3	47
46													0	0	2	2	0	0									2	2	46
45													0	0	4	2	0	0									4	2	45
44											0	0	0	0	4	2											4	2	44
43											0	0	0	0	1	1											1	1	43
42											0	0	0	0	3	4											3	4	42
41											0	0	0	0	4	8											4	8	41
40											0	0	0	0	6	1											6	1	40
39											0	0	0	0	9	6											9	6	39
38									0	0	1	1	0	0													1	1	38
37									0	0	0	1	0	0													0	1	37
36									0	0	0	0															0	0	36
35									0	0	0	0															0	0	35
34									0	0	1	2															1	2	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	2	4	0	0	38	31	1	3	47	40	39	20	25	10	59	16	211	124	Total

Table 2(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
School of Arts and Humanities (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	1	0	1	71
70																									0	0	0	0	70
69																									0	0	0	0	69
68																									0	0	0	0	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	0	0			0	0	63
62																					1	0	0	0			1	0	62
61																			0	0	0	0					0	0	61
60																			0	0	0	0					0	0	60
59																			0	0	0	0					0	0	59
58																	0	0	1	1							1	1	58
57																	0	0	1	3							1	3	57
56																	0	1	0	1							0	2	56
55																	2	2	1	4							3	6	55
54																	2	2	0	0							2	2	54
53																	0	0	0	0							0	0	53
52															1	0	0	2	0	0							1	2	52
51															0	0	2	1	0	0							2	1	51
50															0	0	0	1	1	0							1	1	50
49															0	0	0	1	0	0							0	1	49
48													2	1	2	0	0	0									4	1	48
47													0	0	0	1	0	0									0	1	47
46													0	0	2	3	0	0									2	3	46
45													0	0	0	2	0	1									0	3	45
44											0	0	0	0	0	0											0	0	44
43											0	0	2	4	6	3											8	7	43
42											0	0	5	1	0	0											5	1	42
41											0	0	0	0	2	1											2	1	41
40											0	3	1	0	1	0											2	3	40
39											1	4	0	3	0	4											1	11	39
38									0	1	1	20	0	0													1	21	38
37									0	0	1	1	0	0													1	1	37
36									0	1	1	4															1	5	36
35									0	3	0	2															0	5	35
34									3	13	0	1															3	14	34
33							0	0	0	0																	0	0	33
32							0	0	1	4																	1	4	32
31							0	0	0	2																	0	2	31
30							1	1	1	2																	2	3	30
29							5	4	0	3																	5	7	29
28					0	0	0	3																			0	3	28
27					0	0	0	0																			0	0	27
26					0	0	1	0																			1	0	26
25					0	0	1	5																			1	5	25
24					1	5	0	0																			1	5	24
23					0	0																					0	0	23
22					0	1																					0	1	22
21			0	0	1	0																					1	0	21
20			1	0	0	2																					1	2	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			4	0																							4	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	5	0	2	8	8	13	5	29	4	35	10	9	14	14	6	11	4	9	1	0	0	0	1	1	60	129	Total

Table 3(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
School of the Biological Sciences (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									2	0	2	0	90
89																									0	0	0	0	89
88																									1	0	1	0	88
87																									3	0	3	0	87
86																									1	0	1	0	86
85																									0	1	0	1	85
84																									1	1	1	1	84
83																									0	0	0	0	83
82																									3	0	3	0	82
81																									1	1	1	1	81
80																									1	1	1	1	80
79																									1	0	1	0	79
78																									4	0	4	0	78
77																									3	0	3	0	77
76																									6	1	6	1	76
75																									5	4	5	4	75
74																									2	1	2	1	74
73																									4	0	4	0	73
72																									4	0	4	0	72
71																									1	0	1	0	71
70																									5	2	5	2	70
69																									2	1	2	1	69
68																									23	7	23	7	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	2	0			2	0	64
63																					0	0	29	11			29	11	63
62																					1	1	3	0			4	1	62
61																			2	1	29	11					31	12	61
60																			4	1	3	0					7	1	60
59																			6	2	1	2					7	4	59
58																	0	0	4	5							4	5	58
57																	0	0	42	28							42	28	57
56																	0	0	3	4							3	4	56
55																	0	0	6	4							6	4	55
54																	0	0	4	0							4	0	54
53																	0	0	5	4							5	4	53
52															10	11	0	0	6	1							16	12	52
51															4	1	0	0	5	4							9	5	51
50															3	4	0	0	3	2							6	6	50
49															5	7	0	1	5	4							10	12	49
48													0	0	73	57	0	0									73	57	48
47													0	0	3	2	0	0									3	2	47
46													0	0	28	16	0	0									28	16	46
45													0	0	27	17	0	0									27	17	45
44											0	0	0	0	29	31											29	31	44
43											0	2	0	0	9	7											9	9	43
42											0	2	0	0	32	35											32	37	42
41											2	2	0	0	36	25											38	27	41
40											2	2	0	0	9	11											11	13	40
39											4	3	0	0	28	23											32	26	39
38									0	0	19	27	0	0													19	27	38
37									0	0	4	4	0	0													4	4	37
36									0	0	7	8															7	8	36
35									0	0	2	1															2	1	35
34									0	0	8	5															8	5	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	48	56	0	0	296	247	0	1	95	60	34	14	34	11	73	20	580	409	Total

Table 3(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
School of the Biological Sciences (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	0	0	0	70
69																									0	0	0	0	69
68																									0	1	0	1	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					1	0	0	0			1	0	63
62																					0	1	0	0			0	1	62
61																			1	2	0	1					1	3	61
60																			0	0	0	0					0	0	60
59																			1	1	0	0					1	1	59
58																	0	0	1	1							1	1	58
57																	0	2	11	4							11	6	57
56																	0	1	0	0							0	1	56
55																	7	6	1	0							8	6	55
54																	2	1	0	0							2	1	54
53																	2	2	1	2							3	4	53
52															3	1	1	0	0	2							4	3	52
51															0	1	0	1	0	1							0	3	51
50															1	1	3	3	0	0							4	4	50
49															1	1	1	0	1	0							3	1	49
48													1	0	5	14	0	1									6	15	48
47													0	1	0	2	0	0									0	3	47
46													0	1	1	2	0	0									1	3	46
45													1	1	2	0	0	0									3	1	45
44											1	0	0	2	3	2											4	4	44
43											2	2	3	3	1	0											6	5	43
42											1	7	6	9	1	2											8	18	42
41											2	1	2	5	0	1											4	7	41
40											2	7	3	1	0	0											5	8	40
39											3	13	0	1	0	1											3	15	39
38									3	4	21	35	0	1													24	40	38
37									5	3	3	10	0	3													8	16	37
36									9	7	1	10															10	17	36
35									3	22	1	5															4	27	35
34									14	58	1	3															15	61	34
33							1	1	4	13																	5	14	33
32							0	0	1	10																	1	10	32
31							2	0	4	12																	6	12	31
30							0	6	3	8																	3	14	30
29							14	29	2	9																	16	38	29
28					0	1	5	8																			5	9	28
27					1	0	2	8																			3	8	27
26					0	1	6	10																			6	11	26
25					1	0	4	12																			5	12	25
24					9	14	3	8																			12	22	24
23					3	4																					3	4	23
22					3	6																					3	6	22
21			0	2	1	7																					1	9	21
20			0	1	3	7																					3	8	20
19			0	3	5	4																					5	7	19
18			2	3																							2	3	18
17			11	16																							11	16	17
16			4	2																							4	2	16
15			2	4																							2	4	15
14			6	4																							6	4	14
13			5	4																							5	4	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	30	39	26	44	37	82	48	146	38	93	16	28	18	28	16	17	17	13	1	2	0	0	1	1	248	493	Total

Table 4(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
School of Clinical Medicine (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									1	0	1	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									1	0	1	0	85
84																									1	0	1	0	84
83																									1	0	1	0	83
82																									0	1	0	1	82
81																									0	1	0	1	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									1	0	1	0	78
77																									1	2	1	2	77
76																									2	0	2	0	76
75																									2	0	2	0	75
74																									2	1	2	1	74
73																									0	0	0	0	73
72																									1	2	1	2	72
71																									1	0	1	0	71
70																									0	1	0	1	70
69																									3	0	3	0	69
68																									5	2	5	2	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	8	3			8	3	63
62																					0	0	0	1			0	1	62
61																			7	2	2	0					9	2	61
60																			2	1	0	0					2	1	60
59																			4	3	0	0					4	3	59
58																	0	1	1	1							1	2	58
57																	0	0	23	20							23	20	57
56																	0	0	2	4							2	4	56
55																	0	1	2	4							2	5	55
54																	0	1	2	1							2	2	54
53																	0	2	3	5							3	7	53
52															2	3	0	2	4	4							6	9	52
51															2	4	0	0	4	8							6	12	51
50															2	9	0	0	2	1							4	10	50
49															8	14	0	0	1	1							9	15	49
48													0	0	49	80	0	1									49	81	48
47													0	0	1	10	0	0									1	10	47
46													0	0	18	21	0	0									18	21	46
45													0	0	13	16	0	0									13	16	45
44											0	1	0	0	25	25											25	26	44
43											1	0	0	0	2	11											3	11	43
42											2	0	0	0	19	30											21	30	42
41											0	5	0	0	16	40											16	45	41
40											4	8	0	0	3	13											7	21	40
39											5	6	0	0	8	33											13	39	39
38									0	0	15	57	0	0													15	57	38
37									0	0	3	6	0	0													3	6	37
36									0	0	7	21															7	21	36
35									0	0	0	3															0	3	35
34									0	0	10	35															10	35	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	47	142	0	0	168	309	0	8	57	55	2	0	8	4	22	10	304	528	Total

Table 4(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
School of Clinical Medicine (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									0	0	0	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	0	0	0	70
69																									0	0	0	0	69
68																									0	0	0	0	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					1	0	1	0			2	0	64
63																					1	0	0	0			1	0	63
62																					0	0	0	0			0	0	62
61																			2	0	1	0					3	0	61
60																			0	1	0	0					0	1	60
59																			0	1	0	0					0	1	59
58																	1	0	1	0							2	0	58
57																	4	0	1	1							5	1	57
56																	1	1	0	0							1	1	56
55																	10	2	0	1							10	3	55
54																	0	1	0	1							0	2	54
53																	3	3	0	0							3	3	53
52															4	0	2	1	0	1							6	2	52
51															0	1	1	0	0	0							1	1	51
50															2	2	1	3	0	0							3	5	50
49															2	4	0	1	0	0							2	5	49
48													1	1	11	11	0	0									12	12	48
47													0	0	1	4	0	0									1	4	47
46													0	1	2	1	2	1									4	3	46
45													1	2	5	2	0	1									6	5	45
44											0	1	0	1	4	0											4	2	44
43											0	0	1	3	1	1											2	4	43
42											0	2	6	13	4	2											10	17	42
41											0	1	0	7	1	2											1	10	41
40											1	3	3	2	0	3											4	8	40
39											2	13	3	3	0	1											5	17	39
38									0	2	9	20	8	3													17	25	38
37									1	0	3	15	0	1													4	16	37
36									0	2	4	6															4	8	36
35									0	6	3	3															3	9	35
34									7	34	4	2															11	36	34
33							2	3	2	10																	4	13	33
32							0	0	3	11																	3	11	32
31							0	0	4	13																	4	13	31
30							1	4	3	9																	4	13	30
29							6	23	3	10																	9	33	29
28					0	5	0	6																			0	11	28
27					0	0	1	4																			1	4	27
26					0	3	2	12																			2	15	26
25					0	0	2	8																			2	8	25
24					8	9	0	3																			8	12	24
23					3	4																					3	4	23
22					0	0																					0	0	22
21			0	0	2	1																					2	1	21
20			0	0	1	3																					1	3	20
19			0	0	2	5																					2	5	19
18			3	4																							3	4	18
17			1	3																							1	3	17
16			0	0																							0	0	16
15			1	0																							1	0	15
14			0	0																							0	0	14
13			1	0																							1	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	1	1																									1	1	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	1	1	6	7	16	30	14	63	23	97	26	66	23	37	37	34	25	14	4	6	3	0	1	0	0	0	179	355	Total

Table 5(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
School of the Humanities and Social Sciences (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									1	1	1	1	88
87																									0	0	0	0	87
86																									5	0	5	0	86
85																									0	1	0	1	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									0	0	0	0	82
81																									4	1	4	1	81
80																									3	1	3	1	80
79																									5	1	5	1	79
78																									3	0	3	0	78
77																									5	1	5	1	77
76																									4	1	4	1	76
75																									13	1	13	1	75
74																									3	0	3	0	74
73																									1	1	1	1	73
72																									5	2	5	2	72
71																									2	3	2	3	71
70																									3	1	3	1	70
69																									1	3	1	3	69
68																									18	7	18	7	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	40	15			40	15	63
62																					0	0	0	1			0	1	62
61																			1	0	31	29					32	29	61
60																			0	2	4	1					4	3	60
59																			1	1	5	5					6	6	59
58																	0	0	0	1							0	1	58
57																	0	0	36	36							36	36	57
56																	0	0	3	1							3	1	56
55																	1	0	4	12							5	12	55
54																	0	0	1	7							1	7	54
53																	0	0	7	7							7	7	53
52															0	1	0	0	3	3							3	4	52
51															0	0	0	0	6	3							6	3	51
50															0	2	0	0	1	1							1	3	50
49															0	0	0	1	5	6							5	7	49
48													0	0	15	15	0	0									15	15	48
47													0	0	3	3	0	0									3	3	47
46													0	0	3	5	0	0									3	5	46
45													0	0	2	4	0	0									2	4	45
44											0	0	0	0	0	5											0	5	44
43											0	0	0	0	0	4											0	4	43
42											0	0	0	0	15	38											15	38	42
41											0	1	0	0	4	17											4	18	41
40											0	0	0	0	3	2											3	2	40
39											1	0	0	0	6	11											7	11	39
38									0	0	6	15	0	0													6	15	38
37									0	0	2	1	0	0													2	1	37
36									0	0	2	10															2	10	36
35									0	0	0	3															0	3	35
34									0	0	4	2															4	2	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	15	32	0	0	51	107	1	1	68	80	40	35	40	16	77	25	292	296	Total

Table 5(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
School of the Humanities and Social Sciences (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	0	0	0	70
69																									0	0	0	0	69
68																									2	0	2	0	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	0	0			0	0	63
62																					0	0	0	0			0	0	62
61																			0	0	0	2					0	2	61
60																			0	0	1	0					1	0	60
59																			1	0	0	0					1	0	59
58																	0	0	0	0							0	0	58
57																	0	1	0	3							0	4	57
56																	0	0	0	1							0	1	56
55																	1	0	0	1							1	1	55
54																	1	0	0	0							1	0	54
53																	0	0	0	1							0	1	53
52															2	0	0	0	1	0							3	0	52
51															0	0	0	0	0	0							0	0	51
50															1	1	0	0	0	0							1	1	50
49															1	0	0	0	0	2							1	2	49
48													4	1	6	2	1	0									11	3	48
47													0	0	0	2	0	0									0	2	47
46													0	0	0	0	0	1									0	1	46
45													0	0	0	1	0	0									0	1	45
44											0	0	0	2	1	1											1	3	44
43											0	0	0	3	0	0											0	3	43
42											1	1	1	9	0	0											2	10	42
41											0	0	0	4	0	0											0	4	41
40											1	1	1	0	1	0											3	1	40
39											0	6	1	0	0	0											1	6	39
38									1	2	5	12	0	0													6	14	38
37									0	2	3	2	1	0													4	4	37
36									0	2	1	3															1	5	36
35									2	9	0	0															2	9	35
34									1	25	0	1															1	26	34
33							1	1	1	5																	2	6	33
32							0	2	1	6																	1	8	32
31							0	2	1	0																	1	2	31
30							1	2	2	4																	3	6	30
29							8	16	1	0																	9	16	29
28					0	0	1	4																			1	4	28
27					0	0	1	2																			1	2	27
26					0	0	1	5																			1	5	26
25					0	1	2	7																			2	8	25
24					5	9	0	0																			5	9	24
23					1	0																					1	0	23
22					0	1																					0	1	22
21			0	0	1	1																					1	1	21
20			0	0	0	2																					0	2	20
19			1	0	0	0																					1	0	19
18			1	0																							1	0	18
17			4	5																							4	5	17
16			1	0																							1	0	16
15			0	2																							0	2	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	7	7	7	14	15	41	10	55	11	26	8	19	12	7	3	2	2	8	1	2	0	0	3	0	79	181	Total

Table 6(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
School of the Physical Sciences (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									2	0	2	0	90
89																									0	0	0	0	89
88																									2	0	2	0	88
87																									5	1	5	1	87
86																									1	0	1	0	86
85																									4	0	4	0	85
84																									3	0	3	0	84
83																									2	0	2	0	83
82																									2	0	2	0	82
81																									5	0	5	0	81
80																									4	0	4	0	80
79																									8	0	8	0	79
78																									3	0	3	0	78
77																									7	1	7	1	77
76																									6	0	6	0	76
75																									11	0	11	0	75
74																									5	1	5	1	74
73																									6	1	6	1	73
72																									5	1	5	1	72
71																									6	0	6	0	71
70																									4	0	4	0	70
69																									13	2	13	2	69
68																									43	4	43	4	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					2	0	45	8			47	8	63
62																					0	0	0	0			0	0	62
61																			1	1	26	6					27	7	61
60																			2	1	4	2					6	3	60
59																			5	0	1	1					6	1	59
58																	0	0	6	1							6	1	58
57																	0	0	49	12							49	12	57
56																	0	0	8	1							8	1	56
55																	0	0	11	2							11	2	55
54																	0	0	6	1							6	1	54
53																	0	0	9	0							9	0	53
52															1	0	0	0	11	2							12	2	52
51															2	0	0	1	6	5							8	6	51
50															3	1	0	0	3	3							6	4	50
49															10	5	0	0	9	2							19	7	49
48													0	0	76	16	0	0									76	16	48
47													0	0	7	1	0	0									7	1	47
46													0	0	25	3	0	0									25	3	46
45													0	0	21	7	0	0									21	7	45
44											0	1	0	0	29	16											29	17	44
43											0	1	0	0	11	2											11	3	43
42											0	0	0	0	40	11											40	11	42
41											0	0	0	0	46	24											46	24	41
40											0	0	0	0	4	4											4	4	40
39											0	0	0	0	42	15											42	15	39
38									0	0	9	6	0	0													9	6	38
37									0	0	4	1	0	0													4	1	37
36									0	0	3	2															3	2	36
35									0	0	0	0															0	0	35
34									0	0	18	6															18	6	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	34	17	0	0	317	105	0	1	126	31	33	9	45	8	147	11	702	182	Total

Table 6(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
School of the Physical Sciences (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									1	0	1	0	80
79																									0	0	0	0	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	0	0	0	70
69																									0	0	0	0	69
68																									0	0	0	0	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							1	0			1	0	65
64																					1	0	1	0			2	0	64
63																					1	0	0	0			1	0	63
62																					0	0	0	0			0	0	62
61																			1	1	3	0					4	1	61
60																			2	0	0	0					2	0	60
59																			2	2	0	0					2	2	59
58																	0	2	4	1							4	3	58
57																	7	2	5	2							12	4	57
56																	3	2	3	0							6	2	56
55																	6	6	0	0							6	6	55
54																	0	0	0	0							0	0	54
53																	1	0	1	0							2	0	53
52															7	2	0	1	0	1							7	4	52
51															2	0	0	1	0	0							2	1	51
50															3	1	0	0	1	0							4	1	50
49															5	3	0	0	0	0							5	3	49
48													3	0	12	6	0	0									15	6	48
47													0	0	1	0	1	0									2	0	47
46													0	0	1	0	0	0									1	0	46
45													1	1	2	1	1	0									4	2	45
44											1	0	5	3	2	1											8	4	44
43											1	0	7	4	1	0											9	4	43
42											6	1	9	6	0	0											15	7	42
41											12	3	3	0	1	0											16	3	41
40											11	4	2	1	0	0											13	5	40
39											13	4	2	1	1	1											16	6	39
38									1	4	17	15	0	2													18	21	38
37									4	1	4	5	1	2													9	8	37
36									8	1	3	3															11	4	36
35									5	8	4	1															9	9	35
34									11	35	4	3															15	38	34
33							1	0	2	6																	3	6	33
32							0	0	3	2																	3	2	32
31							0	0	1	4																	1	4	31
30							1	1	2	8																	3	9	30
29							10	23	1	4																	11	27	29
28					0	0	1	3																			1	3	28
27					0	0	1	2																			1	2	27
26					0	1	1	3																			1	4	26
25					0	0	1	4																			1	4	25
24					3	5	7	2																			10	7	24
23					2	0																					2	0	23
22					0	0																					0	0	22
21			0	0	1	0																					1	0	21
20			0	0	1	0																					1	0	20
19			2	0	1	1																					3	1	19
18			4	8																							4	8	18
17			14	16																							14	16	17
16			6	2																							6	2	16
15			4	2																							4	2	15
14			2	2																							2	2	14
13			2	2																							2	2	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	1	0																									1	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	1	0	34	32	8	7	23	38	38	73	76	39	33	20	38	15	19	14	19	7	5	0	2	0	2	0	298	245	Total

Table 7(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
School of Technology (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									1	0	1	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	1	1	1	83
82																									0	0	0	0	82
81																									6	1	6	1	81
80																									1	0	1	0	80
79																									4	0	4	0	79
78																									2	1	2	1	78
77																									3	0	3	0	77
76																									5	0	5	0	76
75																									13	0	13	0	75
74																									5	1	5	1	74
73																									2	0	2	0	73
72																									6	1	6	1	72
71																									1	1	1	1	71
70																									2	0	2	0	70
69																									7	0	7	0	69
68																									24	1	24	1	68
67																							1	0			1	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	42	4			42	4	63
62																					0	0	1	0			1	0	62
61																			2	0	37	3					39	3	61
60																			5	0	2	1					7	1	60
59																			5	0	2	1					7	1	59
58																	0	0	4	2							4	2	58
57																	0	0	60	11							60	11	57
56																	0	0	4	3							4	3	56
55																	0	0	8	3							8	3	55
54																	0	0	3	0							3	0	54
53																	0	0	7	2							7	2	53
52															1	1	1	0	4	1							6	2	52
51															3	2	0	0	13	3							16	5	51
50															4	1	0	0	6	0							10	1	50
49															3	1	0	0	2	0							5	1	49
48													0	0	31	13	0	0									31	13	48
47													0	0	3	1	0	0									3	1	47
46													0	0	12	2	0	0									12	2	46
45													0	0	19	3	0	0									19	3	45
44											0	0	0	0	25	3											25	3	44
43											0	0	0	0	9	0											9	0	43
42											0	0	0	0	29	10											29	10	42
41											0	0	0	0	22	6											22	6	41
40											0	0	0	0	5	1											5	1	40
39											0	0	0	0	25	9											25	9	39
38									0	0	8	7	0	0													8	7	38
37									0	0	1	2	0	0													1	2	37
36									0	0	4	0															4	0	36
35									0	0	1	1															1	1	35
34									0	0	4	4															4	4	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	18	14	0	0	191	53	1	0	123	25	41	5	44	4	83	7	501	108	Total

Table 7(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
School of Technology (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									0	1	0	1	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									1	0	1	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	0	0	0	70
69																									0	0	0	0	69
68																									0	0	0	0	68
67																							2	0			2	0	67
66																							0	3			0	3	66
65																							2	0			2	0	65
64																					1	1	1	1			2	2	64
63																					1	0	0	0			1	0	63
62																					1	1	0	0			1	1	62
61																			6	1	2	0					8	1	61
60																			4	2	2	2					6	4	60
59																			2	0	1	0					3	0	59
58																	0	1	4	3							4	4	58
57																	2	0	1	0							3	0	57
56																	3	4	0	0							3	4	56
55																	7	6	0	0							7	6	55
54																	1	1	1	0							2	1	54
53																	3	1	0	1							3	2	53
52															7	4	0	2	0	0							7	6	52
51															0	1	1	3	0	0							1	4	51
50															1	0	1	0	0	0							2	0	50
49															3	2	1	1	0	0							4	3	49
48													1	1	5	10	0	1									6	12	48
47													0	1	1	0	0	1									1	2	47
46													1	0	2	4	0	1									3	5	46
45													1	0	1	0	0	0									2	0	45
44											4	0	2	2	2	1											8	3	44
43											2	0	3	4	0	0											5	4	43
42											2	1	6	3	0	0											8	4	42
41											5	3	1	1	0	2											6	6	41
40											7	3	0	2	1	1											8	6	40
39											12	10	0	2	1	4											13	16	39
38									0	2	15	24	1	3													16	29	38
37									3	1	3	4	1	1													7	6	37
36									4	6	1	9															5	15	36
35									7	7	3	4															10	11	35
34									10	23	3	1															13	24	34
33							0	2	2	2																	2	4	33
32							0	0	1	5																	1	5	32
31							1	1	2	3																	3	4	31
30							1	2	2	9																	3	11	30
29							9	9	1	5																	10	14	29
28					0	0	1	1																			1	1	28
27					0	0	1	4																			1	4	27
26					0	0	1	1																			1	1	26
25					0	1	1	3																			1	4	25
24					3	1	1	2																			4	3	24
23					1	0																					1	0	23
22					0	0																					0	0	22
21			1	0	0	0																					1	0	21
20			0	0	0	0																					0	0	20
19			1	1	2	0																					3	1	19
18			2	0																							2	0	18
17			6	7																							6	7	17
16			0	0																							0	0	16
15			2	0																							2	0	15
14			1	0																							1	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	2	0																									2	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	2	0	13	8	6	2	16	25	32	63	57	59	17	20	24	29	19	22	18	7	8	4	5	4	2	1	219	244	Total

Table 8(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
Council institutions (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									0	0	0	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	0	0	0	70
69																									0	0	0	0	69
68																									0	0	0	0	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	0	0			0	0	63
62																					0	0	0	0			0	0	62
61																			1	0	0	0					1	0	61
60																			0	0	0	0					0	0	60
59																			2	0	0	0					2	0	59
58																	0	0	0	0							0	0	58
57																	0	0	1	0							1	0	57
56																	0	0	0	0							0	0	56
55																	0	0	0	0							0	0	55
54																	0	0	0	0							0	0	54
53																	0	0	1	0							1	0	53
52															0	0	0	0	0	0							0	0	52
51															0	0	0	0	0	0							0	0	51
50															0	0	0	0	0	0							0	0	50
49															0	0	0	0	0	0							0	0	49
48													0	0	1	0	0	0									1	0	48
47													0	0	0	0	0	0									0	0	47
46													0	0	0	0	0	0									0	0	46
45													0	0	0	3	0	0									0	3	45
44											0	0	0	0	1	0											1	0	44
43											0	0	0	0	0	0											0	0	43
42											0	0	0	0	0	1											0	1	42
41											0	0	0	0	0	0											0	0	41
40											0	0	0	0	0	1											0	1	40
39											0	0	0	0	0	3											0	3	39
38									0	0	0	6	0	0													0	6	38
37									0	0	0	0	0	0													0	0	37
36									0	0	0	0															0	0	36
35									0	0	0	0															0	0	35
34									0	0	1	1															1	1	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	1	7	0	0	2	8	0	0	5	0	0	0	0	0	0	0	8	15	Total

Table 8(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
Council institutions (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									3	0	3	0	92
91																									0	0	0	0	91
90																									1	0	1	0	90
89																									1	0	1	0	89
88																									1	0	1	0	88
87																									5	2	5	2	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									1	0	1	0	83
82																									0	0	0	0	82
81																									1	0	1	0	81
80																									2	0	2	0	80
79																									0	1	0	1	79
78																									0	0	0	0	78
77																									1	0	1	0	77
76																									1	0	1	0	76
75																									4	0	4	0	75
74																									0	0	0	0	74
73																									0	1	0	1	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									1	0	1	0	70
69																									4	1	4	1	69
68																									0	0	0	0	68
67																							6	3			6	3	67
66																							3	3			3	3	66
65																							0	2			0	2	65
64																					5	6	3	0			8	6	64
63																					4	5	2	3			6	8	63
62																					5	4	1	2			6	6	62
61																			5	3	7	16					12	19	61
60																			2	5	3	7					5	12	60
59																			5	4	3	2					8	6	59
58																	0	1	12	12							12	13	58
57																	2	0	24	26							26	26	57
56																	1	6	2	2							3	8	56
55																	21	21	1	9							22	30	55
54																	1	8	4	5							5	13	54
53																	4	3	3	3							7	6	53
52															3	3	2	6	3	5							8	14	52
51															1	4	3	6	1	1							5	11	51
50															3	1	5	3	0	3							8	7	50
49															5	9	4	3	1	1							10	13	49
48													2	2	17	22	2	11									21	35	48
47													0	0	2	5	2	2									4	7	47
46													1	2	3	6	6	6									10	14	46
45													0	6	6	8	7	11									13	25	45
44											1	2	2	1	5	6											8	9	44
43											0	0	2	7	0	3											2	10	43
42											2	1	15	15	2	7											19	23	42
41											1	1	5	3	0	5											6	9	41
40											2	3	6	5	2	5											10	13	40
39											10	13	3	4	2	3											15	20	39
38									1	1	19	31	3	7													23	39	38
37									0	0	3	10	8	5													11	15	37
36									1	2	3	5															4	7	36
35									5	13	5	13															10	26	35
34									25	53	4	6															29	59	34
33							1	0	1	14																	2	14	33
32							0	0	4	5																	4	5	32
31							0	1	4	12																	4	13	31
30							2	2	12	18																	14	20	30
29							40	25	5	6																	45	31	29
28					0	5	4	7																			4	12	28
27					0	0	1	5																			1	5	27
26					0	0	0	3																			0	3	26
25					2	0	5	13																			7	13	25
24					19	5	4	2																			23	7	24
23					5	0																					5	0	23
22					2	2																					2	2	22
21			3	6	1	1																					4	7	21
20			2	7	1	0																					3	7	20
19			0	1	3	1																					3	2	19
18			0	1																							0	1	18
17			13	19																							13	19	17
16			2	7																							2	7	16
15			0	1																							0	1	15
14			2	0																							2	0	14
13			0	1																							0	1	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	22	43	33	14	57	58	58	124	50	85	47	57	51	87	60	87	63	79	27	40	15	13	26	5	509	692	Total

Table 9(*a*): Number of academic and research staff on the single salary spine by grade, gender, and scale point
Other General Board institutions (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	0	0	0	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									0	0	0	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									0	0	0	0	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									0	0	0	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	0	0	0	70
69																									1	0	1	0	69
68																									0	0	0	0	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							0	0			0	0	65
64																					0	0	0	0			0	0	64
63																					0	0	0	0			0	0	63
62																					0	0	0	0			0	0	62
61																			0	0	1	1					1	1	61
60																			0	0	0	0					0	0	60
59																			0	1	0	0					0	1	59
58																	0	0	0	0							0	0	58
57																	0	0	3	1							3	1	57
56																	0	0	0	0							0	0	56
55																	0	0	2	1							2	1	55
54																	0	0	0	0							0	0	54
53																	0	0	0	0							0	0	53
52															0	0	0	0	0	0							0	0	52
51															0	1	0	0	0	0							0	1	51
50															0	0	0	0	0	0							0	0	50
49															0	0	0	0	0	1							0	1	49
48													0	0	3	3	0	0									3	3	48
47													0	0	0	0	0	0									0	0	47
46													0	0	1	1	0	0									1	1	46
45													0	0	0	5	0	0									0	5	45
44											0	0	0	0	2	2											2	2	44
43											0	0	0	0	0	0											0	0	43
42											0	0	0	0	1	0											1	0	42
41											0	0	0	0	0	1											0	1	41
40											0	0	0	0	0	0											0	0	40
39											0	0	0	0	0	0											0	0	39
38									0	0	2	7	0	0													2	7	38
37									0	0	1	0	0	0													1	0	37
36									0	0	0	1															0	1	36
35									0	0	0	0															0	0	35
34									0	0	2	0															2	0	34
33							0	0	0	0																	0	0	33
32							0	0	0	0																	0	0	32
31							0	0	0	0																	0	0	31
30							0	0	0	0																	0	0	30
29							0	0	0	0																	0	0	29
28					0	0	0	0																			0	0	28
27					0	0	0	0																			0	0	27
26					0	0	0	0																			0	0	26
25					0	0	0	0																			0	0	25
24					0	0	0	0																			0	0	24
23					0	0																					0	0	23
22					0	0																					0	0	22
21			0	0	0	0																					0	0	21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18			0	0																							0	0	18
17			0	0																							0	0	17
16			0	0																							0	0	16
15			0	0																							0	0	15
14			0	0																							0	0	14
13			0	0																							0	0	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	0	0	0	0	0	0	0	0	5	8	0	0	7	13	0	0	5	4	1	1	0	0	1	0	19	26	Total

Table 9(*b*): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point
Other General Board institutions (as at 31 July 2012)

Scale Point	Grade T		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
92																									0	0	0	0	92
91																									0	0	0	0	91
90																									0	0	0	0	90
89																									0	0	0	0	89
88																									0	0	0	0	88
87																									0	1	0	1	87
86																									0	0	0	0	86
85																									0	0	0	0	85
84																									0	0	0	0	84
83																									0	0	0	0	83
82																									0	0	0	0	82
81																									0	0	0	0	81
80																									0	0	0	0	80
79																									1	1	1	1	79
78																									0	0	0	0	78
77																									0	0	0	0	77
76																									0	0	0	0	76
75																									1	0	1	0	75
74																									0	0	0	0	74
73																									0	0	0	0	73
72																									0	0	0	0	72
71																									0	0	0	0	71
70																									0	1	0	1	70
69																									0	0	0	0	69
68																									0	0	0	0	68
67																							0	0			0	0	67
66																							0	0			0	0	66
65																							2	0			2	0	65
64																					5	1	1	1			6	2	64
63																					0	0	0	0			0	0	63
62																					2	1	0	0			2	1	62
61																			6	3	4	3					10	6	61
60																			3	0	0	0					3	0	60
59																			6	2	1	0					7	2	59
58																	3	2	5	1							8	3	58
57																	6	0	9	5							15	5	57
56																	2	4	1	1							3	5	56
55																	15	5	1	1							16	6	55
54																	2	1	1	0							3	1	54
53																	2	1	0	0							2	1	53
52															3	1	0	4	0	0							3	5	52
51															1	1	1	4	0	0							2	5	51
50															1	2	0	1	0	0							1	3	50
49															4	5	0	1	0	0							4	6	49
48													1	2	10	5	0	0									11	7	48
47													0	0	0	1	1	1									1	2	47
46													0	0	1	0	0	1									1	1	46
45													0	0	1	1	7	3									8	4	45
44											0	0	3	2	0	1											3	3	44
43											2	0	3	2	0	0											5	2	43
42											0	0	6	7	1	0											7	7	42
41											2	0	1	6	0	0											3	6	41
40											1	1	0	0	0	1											1	2	40
39											5	5	0	0	0	0											5	5	39
38									1	0	7	5	0	4													8	9	38
37									1	0	2	2	1	1													4	3	37
36									2	4	0	1															2	5	36
35									8	8	0	3															8	11	35
34									14	31	0	2															14	33	34
33							0	2	3	6																	3	8	33
32							0	0	3	3																	3	3	32
31							1	2	2	2																	3	4	31
30							0	1	2	2																	2	3	30
29							16	35	3	1																	19	36	29
28					0	2	1	7																			1	9	28
27					0	0	0	3																			0	3	27
26					0	0	1	4																			1	4	26
25					0	2	2	5																			2	7	25
24					10	16	2	1																			12	17	24
23					0	2																					0	2	23
22					1	2																					1	2	22
21			3	2	1	2																					4	4	21
20			0	2	4	7																					4	9	20
19			0	0	3	0																					3	0	19
18			0	0																							0	0	18
17			11	12																							11	12	17
16			1	1																							1	1	16
15			5	6																							5	6	15
14			4	6																							4	6	14
13			1	3																							1	3	13
12	0	0																									0	0	12
11	0	0																									0	0	11
10	0	0																									0	0	10
9	0	0																									0	0	9
8	0	0																									0	0	8
7	0	0																									0	0	7
6	0	0																									0	0	6
5	0	0																									0	0	5
4	0	0																									0	0	4
3	0	0																									0	0	3
2	0	0																									0	0	2
1	0	0																									0	0	1
Total	0	0	25	32	19	33	23	60	39	57	19	19	15	24	22	18	39	28	32	13	12	5	3	1	2	3	250	293	Total

Table 10(*a*): Staff in receipt of a pensionable payment made during the 2011–12 financial year (1 August 2011 – 31 July 2012)

		Arts & Humanities		Biological Sciences		Clinical Medicine		Humanities & Social Sciences		Physical Sciences		Technology		Council		General Board		Total	
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total
Admin Responsibility	Male	1	£4,860	1	£10,000	2	£3,494	3	£17,441			2	£10,889	1	£2,847	1	£1,789	11	£51,320
	Female			1	£4,583					1	£417	1	£11,521					3	£16,521
Chairman Faculty Board	Male	9	£25,411					4	£21,833	3	£919							16	£48,163
	Female	2	£12,280					1	£2,155									3	£14,434
Deputy Director/Head	Male			10	£45,370	1	£8,099	2	£6,749	2	£9,718	7	£33,801	1	£5,327			23	£109,063
	Female			1	£1,930	1	£3,239	2	£6,479			2	£7,964					6	£19,612
Director	Male	3	£10,799			1	£12,959	5	£19,392	2	£11,321	2	£27,821					13	£82,292
	Female							2	£8,100	1	£6,480							3	£14,580
Head of Department	Male	8	£36,712	11	£143,498	12	£91,284	6	£43,327	10	£111,756	3	£41,033					50	£467,609
	Female	4	£11,877			1	£2,312	1	£4,859	1	£12,957	1	£19,436					8	£51,441
Acting Head	Male	1	£866	1	£5,922	3	£8,021	1	£2,025	1	£1,639							7	£18,474
	Female	1	£540	1	£2,830			1										3	£3,370
Head of Division	Male											7	£29,561					7	£29,561
	Female																		
Secretary Faculty Board	Male	2	£2,425					5	£11,719									7	£14,144
	Female	1	£1,345															1	£1,345
Total	Male	24	£81,074	23	£204,789	19	£123,857	26	£122,486	18	£135,352	21	£143,105	2	£8,174	1	£1,789	134	£820,626
	Female	8	£26,042	3	£9,344	2	£5,552	7	£21,592	3	£19,854	4	£38,920					27	£121,303
	Total	32	£107,116	26	£214,133	21	£129,408	33	£144,078	21	£155,205	25	£182,026	2	£8,174	1	£1,789	161	£941,929

Table 10(*b*): Staff in receipt of a non-pensionable payment during the 2011–12 financial year (1 August 2011 – 31 July 2012)

		Arts & Humanities		Biological Sciences		Clinical Medicine		Humanities & Social Sciences		Physical Sciences		Technology		Council		General Board		Total	
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total
Biological Safety Officer	Male			11	£8,000	13	£7,703			3	£1,823	2	£1,537					29	£19,062
	Female			3	£1,929	12	£7,059	3	£1,438			3	£1,296					21	£11,721
Bonus	Male													21	£481,792			21	£481,792
	Female													2	£1,137	1	£290	3	£1,427
Chairman Degree Comm.	Male							1	£250									1	£250
	Female																		
Chairman Payment	Male	5	£4,194	4	£2,985			3	£537	11	£4,089	2	£400					25	£12,205
	Female	1	£3,248	1	£200			1	£400	1	£384	1	£200					5	£4,432
Deputy Director/Head	Male			1	£2,427	1	£2,875	1	£4,300	3	£4,450	1	£2,600					7	£16,652
	Female	2	£965	1				1	£583	1	£3,233							5	£4,782
Head of Department	Male					1	£44,037											1	£44,037
	Female																		
Laser Officer	Male			9	£5,761	4	£2,349			5	£2,928	4	£3,090					22	£14,128
	Female			2	£972	1	£486					1	£729					4	£2,187
Librarian	Male									2	£1,066	1	£200					3	£1,266
	Female																		
Radiation Supervisor	Male			19	£12,254	22	£13,748	2	£488	9	£5,824	1	£729					53	£33,043
	Female			14	£11,052	24	£14,268	1	£304	1	£182	1	£660					41	£26,467
Safety Off/Adviser	Male	4	£871	11	£4,128	17	£5,272	8	£1,859	5	£1,245	2	£754	6	£1,654	1	£486	54	£16,269
	Female	3	£648	3	£1,886	17	£5,693	8	£2,421	6	£1,523	2	£754	10	£2,394	3	£753	52	£16,072
Sec. Degree Comm.	Male																		
	Female							1	£250			1	£3,861					2	£4,111
Secretary Payment	Male											1	£167					1	£167
	Female	1	£1,617															1	£1,617
Total	Male	9	£5,065	55	£35,554	58	£75,984	15	£7,434	38	£21,424	14	£9,477	27	£483,445	1	£486	217	£638,869
	Female	7	£6,478	24	£16,039	54	£27,506	15	£5,396	9	£5,323	9	£7,500	12	£3,530	4	£1,043	134	£72,815
	Total	16	£11,543	79	£51,594	112	£103,490	30	£12,830	47	£26,746	23	£16,977	39	£486,976	5	£1,529	351	£711,684

Table 11(*a*): Count of all staff in receipt of a market supplement as at 31 July 2012 by staff category, school (or equivalent), and gender

Staff category	Supplement % of salary	Grade	Arts & Humanities		Humanities & Social Sciences		Physical Sciences		Technology		Biological Sciences		Clinical Medicine		Council		General Board		Sub-Total		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	% F
Academic	>2.5% ≤5%	9				1			3										3	1	25%
		10				1														1	100%
		12	1		1			1			2								4	1	20%
	>5% ≤7.5%	9							1	1									1	1	50%
		10					1												1		0%
		12	2		3	1	4		2		2		1						14	1	7%
	>7.5% ≤10%	9	1		2		1		7	1									11	1	8%
		10							1										1		0%
		11			2				1			1							3	1	25%
		12	1		1	2	4	1	1		8	1	1						16	4	20%
	>10% ≤12.5%	12					2				3								5		0%
	>12.5% ≤15%	12							1			1							1	1	50%
	>15% ≤17.5%	10									2								2		0%
		11			2				2										4		0%
		12			2		1												3		0%
	>17.5% ≤20%	9									1								1		0%
		12									1								1		0%
	>20% ≤22.5%	12							1										1		0%
	>25% ≤27.5%	12			1														1		0%
	>30% ≤32.5%	12			1														1		0%
	>32.5% ≤35%	12							1										1		0%
	>40% ≤42.5%	12							1										1		0%
	>50% ≤52.5%	12			1				1										2		0%
	>52.5% ≤55%	12							1										1		0%
	>55% ≤57.5%	12			1														1		0%
	>62.5% ≤65%	9							1										1		0%
	>170% ≤172.5%	12							1										1		0%
Total £ awarded																			£998,972	£68,346	
Academic Related	>5% ≤7.5%	7								1						1				2	100%
		10														1				1	100%
		11													1				1		0%
	>7.5% ≤10%	7							1		1								2		0%
		8								1					1	1			1	2	67%
		9									1								1		0%
		10														1				1	100%
		11								1					1				1	1	50%
	>12.5% ≤15%	12							1										1		0%
	>15% ≤17.5%	11													1				1		0%
		12													1				1		0%
	>17.5% ≤20%	10													1				1		0%
		11													1				1		0%
		12													1				1		0%
	>22.5% ≤25%	9													1				1		0%
	>32.5% ≤35%	9													1				1		0%
		12													1				1		0%
	>35% ≤37.5%	12													2				2		0%
	>40% ≤42.5%	12													1				1		0%
	>90% ≤92.5%	12													1				1		0%
	>122.5% ≤125%	12													1				1		0%
Total £ awarded																			£475,973	£26,975	
Assistant	>7.5% ≤10%	4													1				1		0%
Total £ awarded																			£2,231		
Research	>2.5% ≤5%	12							1										1		0%
	>7.5% ≤10%	11									1								1		0%
		12									1			1					1	1	50%
Total £ awarded																			£14,343	£5,994	

	Male	Female
Academic	82	12
Academic Related	20	7
Assistant	1	0
Research	3	1
Total Supplements	£1,491,519	£101,315

Table 11(*b*): Count of all staff newly awarded a market supplement between 1 August 2011 and 31 July 2012 by staff category, school (or equivalent), and gender

Staff category	Supplement % of salary	Grade	Arts & Humanities		Humanities & Social Sciences		Physical Sciences		Technology		Biological Sciences		Clinical Medicine		Council		General Board		Sub-Total		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	% F
Academic	>2.5% ≤5%	9																			
		10				1														1	100%
		12																			
	>5% ≤7.5%	9																			
		10					1												1		0%
		12			1	1													1	1	50%
	>7.5% ≤10%	9			2				2	1									4	1	20%
		10							1										1		0%
		11			1							1							1	1	50%
		12	1			2													1	2	67%
	>10% ≤12.5%	12																			
	>12.5% ≤15%	12							1										1		0%
	>15% ≤17.5%	10									2								2		0%
		11			2														2		0%
		12																			
	>17.5% ≤20%	9									1								1		0%
		12																			
	>20% ≤22.5%	12							1										1		0%
	>25% ≤27.5%	12			1														1		0%
	>30% ≤32.5%	12																			
	>32.5% ≤35%	12																			
	>40% ≤42.5%	12																			
	>50% ≤52.5%	12																			
	>52.5% ≤55%	12							1										1		0%
	>55% ≤57.5%	12																			
	>62.5% ≤65%	9																			
	>170% ≤172.5%	12							1										1		0%
Total £ awarded																			£345,094	£33,162	
Academic Related	>5% ≤7.5%	7														1				1	100%
		10																			
		11																			
	>7.5% ≤10%	7									1								1		0%
		8								1						1				2	100%
		9																			
		10																			
		11																			
	>12.5% ≤15%	12																			
	>15% ≤17.5%	11																			
		12																			
	>17.5% ≤20%	10																			
		11																			
		12																			
	>22.5% ≤25%	9																			
	>32.5% ≤35%	9																			
		12													1				1		0%
	>35% ≤37.5%	12													1				1		0%
	>40% ≤42.5%	12													1				1		0%
	>90% ≤92.5%	12																			
	>122.5% ≤125%	12																			
Total £ awarded																			£117,927	£9,527	
Assistant	>7.5% ≤10%	4																			
Total £ awarded																					
Research	>2.5% ≤5%	12																			
	>7.5% ≤10%	11																			
		12																			
Total £ awarded																					

	Male	Female
Academic	19	6
Academic Related	4	3
Assistant	0	0
Research	0	0
Total Supplements	£463,020	£42,689