

Appendix H2: Staff on the top contribution point of grade within occupational categories – Academic-related

Grade	OVERALL GENDER SPLIT			ON TOP CONTRIBUTION POINT			
	Female	Male	Total	Female	Male	% of Females in Grade	% of Males in Grade
5	14	14	28	0	1	0.0%	7.1%
6	66	57	123	13	18	19.7%	31.6%
7	206	162	368	22	32	10.7%	19.8%
8	167	174	341	4	3	2.4%	1.7%
9	131	156	287	7	15	5.3%	9.6%
10	56	60	116	9	15	16.1%	25.0%
11	13	26	39	2	7	15.4%	26.9%
12	8	32	40	0	2	0.0%	6.3%
Totals	661	681	1,342	57	93	8.6%	13.7%