

Appendix D3: Summary of gender pay effect within occupational categories (including additional payments) – Assistant

Grade	OVERALL GENDER SPLIT					ALL STAFF AVERAGE OF STIPENDS AND ADDITIONAL PAYMENTS					
	Female	Male	% Female	% Male	Total	Female average	Male average	% Diff.	Total for average	St. Dev. Female	St. Dev. Male
1	300	197	60%	40%	497	£14,250	£14,420	1.2%	£14,317	£904	£854
2	186	149	56%	44%	335	£16,941	£16,662	-1.6%	£16,817	£1,265	£1,021
3	436	220	66%	34%	656	£19,488	£20,513	5.3%	£19,831	£1,163	£3,072
4	667	264	72%	28%	931	£22,747	£23,337	2.6%	£22,914	£1,324	£1,999
5	361	283	56%	44%	644	£26,365	£27,072	2.7%	£26,676	£1,598	£1,863
6	121	113	52%	48%	234	£29,540	£29,780	0.8%	£29,656	£1,710	£2,120
7	34	49	41%	59%	83	£33,445	£34,802	4.1%	£34,246	£2,900	£2,714
8	6	22	21%	79%	28	£39,441	£38,723	-1.8%	£38,876	£6,704 [†]	£2,441 [†]
Totals	2,111	1,297	62%	38%	3,408	£21,582	£22,807	5.7%	£22,049	£4,850	£6,171

[†] Standard deviation may not be a useful measure where the number of Females and/or Males is less than 10