

SCHEDULE

General Stipend and Salary Scale

	Point on scale	Grades												Point on scale	Single spine salary					
		T	1	2	3	4	5	6	7	8	9	10	11		12	wef 1 October 2008	wef 1 August 2009			
	92																	92	£130,221	£130,872
	91																	91	£126,429	£127,061
	90																CB4	90	£122,747	£123,361
	89																89	£119,171	£119,767	
	88																88	£115,700	£116,279	
	87																87	£112,330	£112,892	
	86																86	£109,057	£109,602	
	85																85	£105,882	£106,411	
	84																CB3	84	£102,798	£103,312
	83																83	£99,804	£100,303	
	82																82	£96,897	£97,381	
	81																81	£94,075	£94,545	
Cambridge extension to national spine	80																80	£91,335	£91,792	
	79																79	£88,675	£89,118	
	78																CB2	78	£86,092	£86,522
	77																77	£83,585	£84,003	
	76																76	£81,149	£81,555	
	75																75	£78,786	£79,180	
	74																74	£76,491	£76,873	
	73																73	£74,263	£74,634	
	72																CB1	72	£72,101	£72,462
	71																71	£70,000	£70,350	
	70																70	£67,960	£68,300	
	69																69	£65,981	£66,311	
	68																68	£64,059	£64,379	
	67															6*	67	£62,195	£62,506	
	66															5*	66	£60,383	£60,685	
	65															4*	65	£58,625	£58,918	
	64															6*	64	£56,916	£57,201	
	63															5*	63	£55,259	£55,535	
	62															4*	62	£53,650	£53,918	
	61															13*	61	£52,086	£52,347	
	60															12*	60	£50,569	£50,822	
	59															11*	59	£49,096	£49,342	
	58															14*	58	£47,666	£47,905	
	57															13*	57	£46,278	£46,510	
	56															12*	56	£44,930	£45,155	
	55															11	55	£43,622	£43,840	
	54															10	54	£42,351	£42,563	
	53															9	53	£41,118	£41,323	
	52															14*	52	£39,920	£40,119	
	51															13*	51	£38,757	£38,951	
	50															12*	50	£37,628	£37,816	
	49															11*	49	£36,532	£36,715	
	48															12*	48	£35,469	£35,646	
	47															11*	47	£34,435	£34,607	
	46															10*	46	£33,432	£33,600	
	45															9*	45	£32,458	£32,620	
	44															11*	44	£31,513	£31,671	
	43															10*	43	£30,594	£30,747	
	42															9*	42	£29,704	£29,853	
	41															8*	41	£28,839	£28,983	
	40															7*	40	£27,999	£28,139	
	39															6*	39	£27,183	£27,319	
National spine	38															10*	38	£26,391	£26,523	
(Framework Agreement)	37															9*	37	£25,623	£25,751	
	36															8*	36	£24,877	£25,001	
	35															7*	35	£24,152	£24,273	
	34															6	34	£23,449	£23,566	
	33															10*	33	£22,765	£22,879	
	32															9*	32	£22,101	£22,212	
	31															8*	31	£21,458	£21,565	
	30															7*	30	£20,834	£20,938	
	29															6	29	£20,226	£20,327	
	28															10*	28	£19,645	£19,743	
	27															9*	27	£19,089	£19,185	
	26															8*	26	£18,550	£18,643	
	25															7*	25	£18,027	£18,117	
	24															6	24	£17,519	£17,606	
	23															5	23	£17,026	£17,111	
	22															4	22	£16,547	£16,629	
	21															9*	21	£16,081	£16,161	
	20															8*	20	£15,641	£15,719	
	19															7*	19	£15,216	£15,292	
	18															6*	18	£14,867	£14,942	
	17															5	17	£14,477	£14,550	
	16															4	16	£14,099	£14,170	
	15															3	15	£13,787	£13,856	
	14															2	14	£13,431	£13,498	
	13															1	13	£13,085	£13,150	
	12	T12															12	£12,746	£12,810	
	11	T11															11	£12,419	£12,481	
	10	T10															10	£12,102	£12,163	
	9	T9															9	£11,796	£11,855	
	8	T8															8	£11,498	£11,555	
Trainees	7	T7															7	£11,209	£11,265	
	6	T6															6	£10,926	£10,981	
	5	T5															5	£10,652	£10,705	
	4	T4															4	£10,388	£10,440	
	3	T3															3	£10,131	£10,182	
	2	T2															2	£9,881	£9,930	
	1	T1															1	£9,638	£9,686	

- Note 1: \* Contribution point.
- Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.
- Note 3: Training grade steps 1 to 5 not in use with effect from 01 January 2006.
- Note 4: UL and USL will be appointed to grades 9 and 10 respectively.  
ULs may progress through service points 1–9 of grade 9.  
USLs may progress through service points 1–3 of grade 10.  
Readers will only be appointed to point 2 in grade 11 (step 63).  
The contribution points in grades 9, 10, and 11 do not apply to ULs, USLs, and Readers; they apply to academic-related staff.
- Note 5: For academic staff other than Professors contribution will be recognised through the promotions procedure as now and not by use of contribution points.
- Note 6: The professional minimum will be step 68 in grade 12.
- Note 7: Academic-related professional-equivalent staff will be appointed on the contribution bands on grade 12 according to the HERA points boundaries for each level.
- Note 8: On 1 January 2010 the first contribution points on grades 2, 3, and 4 became service points.
- Note 9: Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.