New Grade Structure

Annex 2G

Library staff old grades mapped to new grades

Note: A simple 'read across' from current grades to grades in the new structure may be misleading because it does not take account of the outcome of the HERA assessment process.

Salaries at 1 August 2004

New pay spine		New grades						
Point on scale	Single spine salary	5	6	7	8	9	10	11
								521 - 560
67	£52,106							6*
66	£50,589							5*
65	£49,115						481 - 520	4*
64	£47,685						6*	3*
63	£46,296						5*	2*
62	£44,947					436 - 480	4*	1*
61	£43,638					13*	3	
60	£42,367					12*	2	
59	£41,133				386 - 435	11*	1	
58	£39,935				14*	10*		
57	£38,772				13*	9		
56	£37,643				12*	8		
55	£36,546				11	7		
54	£35,482				10	6		
53	£34,448			346 - 385	9	5		
52	£33,445			14*	8	4		
51	£32,471			13*	7	3		
50	£31,544			12*	6	2		
49	£30,607		311 - 345	11*	5	1		
48	£29,715		12*	10	4			
47	£28,850		11*	9	3			
46	£28,009		10*	8	2			
45	£27,194	276 - 310	9*	7	1			
44	£26,401	11*	8*	6				
43	£25,633	10*	7*	5				
42	£24,886	9*	6	4				
41	£24,161	8*	5	3				
40	£23,457	7*	4	2				
39	£22,774	6*	3	1				
38	£22,111	5	2					
37	£21,467	4	1					
36	£20,842	3						
35	£20,235	2						
34	£19,645	1						

Current grades

Assistant Library Officer		
Stipend	Point	Number
£23,643	5	0
£22,508	4	1
£21,640	3	1
£20,540	2	0
£19,460	1	0

Librarian Grade C		
Stipend	Point	Number
£25,700	7*	0
£24,820	6*	1
£23,643	5	0
£22,508	4	0
£21,640	3	1
£20,540	2	0
£19,460	1	0

Librarian Grade B		
Stipend	Point	Number
£31,544	10*	2
£30,362	9*	1
£29,127	8	1
£27,989	7	3
£27,117	6	1
£25,700	5	2
£24,820	4	0
£23,643	3	1
£22,508	2	0
£21,640	1	0

Assistant Under-Librarian		
Stipend	Point	Number
£29,127	7	9
£27,989	6	0
£27,117	5	3
£25,700	4	5
£24,820	3	1
£23,643	2	0
£22,508	1	1

Under Librarian and analagous library grades		
Stipend	Point	Number
£42,573	14*	2
£41,212	13*	3
£40,531	12*	10
£38,303	11	18
£36,431	10	0
£35,228	9	0
£34,227	8	2
£32,666	7	4
£31,544	6	2
£30,362	5	0
£29,127	4	0
£27,989	3	1
£27,117	2	0
£25,700	1	0

Senior Under Librarian		
Stipend	Point	Number
£46,581	2*	3
£44,094	1	5

Note 1: * Contribution point These points apply to all academic-related and assistant staff.