

New Grade Structure

Academic related staff old grades mapped to new grades

Note: A simple read across from current grades to grades in the new structure may be misleading because it does not take account of the outcome of the HERA assessment process.

Salaries at 1 August 2004

New pay spine	Point on spine	Single salary	New grades								521-530	531-539
			5	6	7	8	9	10	11			
67	E32,106											
68	E50,939										5	
69	E49,115									481 - 520	4	
64	E27,055									6	3	
63	E46,298									5	2	
62	E44,847									436 - 480	4	1
61	E43,832									13	3	
60	E43,441									10	2	
59	E41,133									386 - 435	11	1
58	E39,935									14	10	
57	E38,772									13	9	
56	E37,643									12	8	
55	E36,548									11	7	
54	E35,482									10	6	
53	E34,446									9	5	
52	E33,445									14	4	
51	E32,471									13	3	
50	E31,544									12	2	
49	E30,607									11	1	
48	E29,715									10	5	
47	E28,850									9	3	
46	E28,009									10	2	
45	E27,199									9	1	
44	E26,401									8	6	
43	E25,633									7	4	
42	E24,898									6	5	
41	E24,161									5	3	
40	E23,457									4	2	
39	E22,774									3	1	
38	E22,117									2	1	
37	E21,487									4	1	
36	E20,842									3	6	
35	E20,235									2	6	
34	E19,645									1	3	

Administrative Officer Grade III				Administrative Officer Grade II				Administrative Officer Grade I				
Stipend	Point	Number	Administrative Officer Grade III	Stipend	Point	Number	Administrative Officer Grade II	Stipend	Point	Number	Administrative Officer Grade I	
E22,598	4	1	E23,643	2	8	E24,693	1	E25,743	1	15	E26,793	1
E21,650	3	1	E22,808	1	5	E23,858	2	E24,908	2	10	E25,958	2
E20,540	2	6										
E19,480	1	3										

Departmental Secretary C (and analogous grades)				Departmental Secretary B (and analogous grades)				Departmental Secretary A			
Stipend	Point	Number	Departmental Secretary C	Stipend	Point	Number	Departmental Secretary B	Stipend	Point	Number	Departmental Secretary A
E31,544	8*	5	E31,544	7	3	E31,544	5	E31,544	5	0	
E30,362	7*	2	E30,362	6	8	E30,362	4	E30,362	4	0	
E29,127	6	8	E29,127	5	8	E29,127	3	E29,127	3	0	
E27,989	5	4	E27,989	4	0	E27,989	2	E27,989	2	0	
E26,700	4	1	E26,700	3	1	E26,700	1	E26,700	1	0	
E24,820	3	10	E24,820	2	5	E24,820	1	E24,820	1	0	

Senior Assistant Registry (and analogous grades)				Principal Assistant Registry (and analogous grades)			
Stipend	Point	Number	Senior Assistant Registry	Stipend	Point	Number	Principal Assistant Registry
E44,094	1	18	E44,094	1	8	E44,094	1
E40,591	2	18	E40,591	2	2	E40,591	2
E36,866	3	18	E36,866	3	2	E36,866	3

Note 1: * - Combination point. These points apply to all academic-related and assistant staff.