

New Grade Structure

Annex 2B

Clerical staff old grades mapped to new grades

Note: A simple 'read across' from current grades to grades in the new structure may be misleading because it does not take account of the outcome of the HEBA assessment process.

Salaries at 1 August 2004

Point on scale	Single spine salary	New grades							Current grades
		1	2	3	4	5	6	7	
52	£33,446								346 - 395
51	£32,477								13
50	£31,544								12*
49	£30,667								311 - 345
48	£29,715								12*
47	£28,850								11*
46	£27,989								10*
45	£27,141								9*
44	£26,401								276 - 310
43	£25,633								11*
42	£24,886								8*
41	£24,161								10*
40	£23,457								9*
39	£22,774								7*
38	£22,111								231 - 275
37	£21,467								10*
36	£20,842								9*
35	£20,235								7*
34	£19,645								201 - 230
33	£19,073								10*
32	£18,526								5
31	£17,992								10*
30	£17,484								8*
29	£16,966								7*
28	£16,452								2
27	£15,973								171 - 200
26	£15,508								9*
25	£15,056								4
24	£14,618								8*
23	£14,192								3
22	£13,777								7*
21	£13,377								2
20	£12,987								100 - 170
19	£12,609								9*
18	£12,242								2
17	£11,886								20
16	£11,539								19
15	£11,203								18
14	£10,877								17
13	£10,560								16

  

CS1			CS2			CS3			CS4			CS5			CS6		
Salary	Point	Number	Salary	Point	Number	Salary	Point	Number	Salary	Point	Number	Salary	Point	Number	Salary	Point	Number
£11,828	*6	0	£14,749	*10	8	£15,925	5	50	£20,278	*9	24	£23,509	*9	25	£24,217	4	7
£11,828	*6	0	£14,749	*9	14	£15,925	4	46	£20,278	7	77	£22,818	*8	38	£23,509	3	0
£11,828	*6	0	£14,749	*8	29	£16,925	6	149	£20,278	6	73	£22,818	7	70	£24,217	2	5
£11,828	*6	0	£14,749	*7	42	£16,925	5	50	£20,278	5	28	£22,148	6	25	£22,818	1	1
£11,828	*6	0	£14,749	*6	11	£16,925	4	38	£20,278	4	26	£21,507	5	14	£21,507	1	1
£11,828	*6	0	£14,749	*5	14	£16,925	3	37	£19,693	3	26	£19,124	4	14	£18,597	1	1
£11,828	*6	0	£14,749	*4	14	£16,925	2	35	£18,597	2	29	£18,597	3	14	£18,597	1	1
£11,828	*6	0	£14,749	*3	14	£16,925	1	31	£18,597	1	23	£18,597	2	14	£18,597	1	1
£11,828	*6	0	£14,749	*2	14	£16,925	1	38	£18,597	1	21	£18,597	1	14	£18,597	1	1
£11,828	*6	0	£14,749	*1	11	£16,925	1	38	£18,597	1	21	£18,597	1	14	£18,597	1	1