Salaries at 1 August 2004

	Point on scale	Single spine salary	Grades T	1	2	3	4	5	6	7	8	9	10	11	12	Point on scale	Single spine salary
															561 and over		
Cambridge extension to national spine	92	£109,100													*	92	£109,100
	91	£105,922													*	91	£105,922
	90	£102,837													CB4 *	90	£102,837
	89	£99,841													*	89	£99,841
	88	£96,933													*	88	£96,933
	87	£94,110													*	87	£94,110
	86	£91,369													*	86	£91,369
	85	£88,708													*	85	£88,708
	84	£86,124													CB3 *	84	£86,124
	83	£83,616													*	83	£83,616
	82	£81,180													*	82	£81,180
	81	£78,816													*	81	£78,816
	80	£76,520													*	80	£76,520
	79	£74,291													*	79	£74,291
	78	£72,127													CB2 *	78	£72,127
	77	£70,027													*	77	£70,027
	76	£67,987													*	76	£67,987
	75	£66,007													*	75	£66,007
	74	£64,084													*	74	£64,084
	73	£62,218													*	73	£62,218
	72	£60,406													CB1 *	72	£60,406
	71	£58,646													*	71	£58,646
	70	£56,938													*	70	£56,938
	69	£55,280													*	69	£55,280
	68	£53,670												521 - 560	*	68	£53,670
	67	£52,106												6*		67	£52,106
	66	£50,589												5*		66	£50,589
	65	£49,115											481 - 520	4*		65	£49,115
	64	£47,685											6*	3*		64	£47,685
National spine (Framework Agreement)	63	£46,296											5*	2*		63	£46,296
	62	£44,947										436 - 480	4*	1*		62	£44,947
	61	£43,638										13*	3			61	£43,638
	60	£42,367										12*	2			60	£42,367
	59	£41,133									386 - 435	11*	1			59	£41,133
	58	£39,935									14*	10*				58	£39,935
	57	£38,772									13*	9				57	£38,772
	56	£37,643									12*	8				56	£37,643
	55	£36,546									11	7				55	£36,546
	54	£35,482									10	6				54	£35,482
	53	£34,448								346 - 385	9	5				53	£34,448
	52	£33,445								14*	8	4				52	£33,445
	51	£32,471								13*	7	3				51	£32,471
	50	£31,544								12*	6	2				50	£31,544
	49	£30,607							311 - 345	11*	5	1				49	£30,607
	48	£29,715							12*	10	4					48	£29,715
	47	£28,850							11*	9	3					47	£28,850
	46	£28,009							10*	8	2					46	£28,009
	45	£27,194						276 - 310	9*	7	1					45	£27,194
	44	£26,401						11*	8*	6						44	£26,401
	43	£25,633						10*	7*	5						43	£25,633
	42	£24,886						9*	6	4						42	£24,886
	41	£24,161						8*	5	3						41	£24,161
	40	£23,457						7*	4	2						40	£23,457
	39	£22,774					231 - 275	6*	3	1						39	£22,774
	38	£22,111					10*	5	2							38	£22,111
	37	£21,467					9*	4	1							37	£21,467
	36	£20,842					8*	3								36	£20,842
	35	£20,235					7*	2								35	£20,235
	34	£19,645				201 - 230	6*	1								34	£19,645
	33	£19,073				10*	5									33	£19,073
	32	£18,537				9*	4									32	£18,537
	31	£17,978				8*	3									31	£17,978
	30	£17,454				7*	2									30	£17,454
	29	£16,946			171 - 200	6*	1									29	£16,946
	28	£16,452			10*	5										28	£16,452
	27	£15,973			9*	4										27	£15,973
	26	£15,508			8*	3										26	£15,508
	25	£15,056			7*	2										25	£15,056
	24	£14,618			6*	1										24	£14,618
	23	£14,192			5											23	£14,192
	22	£13,778		100 - 170	4											22	£13,778
	21	£13,377		9*	3											21	£13,377
	20	£12,987		8*	2											20	£12,987
	19	£12,609		7*	1											19	£12,609
	18	£12,242		6*												18	£12,242
	17	£11,885		5												17	£11,885
	16	£11,539		4												16	£11,539
	15	£11,203		3												15	£11,203
	14	£10,877		2												14	£10,877
	13	£10,560		1												13	£10,560
Trainees	12	£10,250	T12													12	£10,250
	11	£9,951	T11													11	£9,951
	10	£9,661	T10													10	£9,661
	9	£9,380	T9													9	£9,380
	8	£9,107	T8													8	£9,107
	7	£8,842	T7													7	£8,842
	6	£8,584	T6													6	£8,584
	5	£8,334	T5													5	£8,334
	4	£8,091	T4													4	£8,091
	3	£7,856	T3													3	£7,856
	2	£7,627	T2													2	£7,627
	1	£7,405	T1													1	£7,405

Note 1: * Contribution point.
Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.
Note 3: Training grade steps 1 to 5 not in use with effect from 01 January 2006.
Note 4: UL and USL will be appointed to grades 9 and 10 respectively.
ULs may progress through service points 1–9 of grade 9.
USLs may progress through service points 1–3 of grade 10.
Readers will only be appointed to point 2 in grade 11 (step 63).
The contribution points in grades 9, 10, and 11 do not apply to ULs, USLs, and Readers; they apply to academic-related staff.
Note 5: For academic staff other than Professors contribution will be recognised through the promotions procedure as now and not by use of contribution points.
Note 6: The professorial minimum will be step 68 in grade 12.
Note 7: Academic-related professorial-equivalent staff will be appointed on the contribution bands on grade 12 according to the HERA points boundaries for each level.
Note 8: On 1 January 2010 the first contribution points on grades 2, 3, and 4 become service points.
Note 9: Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.

General Note: See notes (A) and (B) below.