APPENDIX 4 **Distance between assistant staff grade points** (Salary at 1 August 2003)

Grade T8	Point 3	Point *4	Salary £28,432	Salary £29,292	Difference £860	Percentage 3%
T8 T8	2 1	3 2	£27,594 £26,787	£28,432 £27,594	£838 £807	3% 3%
T7	4	*5	£27,600	£28,443	£843	3%
T7 T7	3 2	4 3	£26,794	£27,600 £26,794	£806	3% 3%
T7	1	2	£26,007 £25,249	£26,794 £26,007	£787 £758	3%
T6	*5	*6	£25,269	£26,034	£765	3%
T6	4	*5	£24,523	£25,269	£746	3%
T6	3 2	4	£23,819	£24,523	£704	3%
T6 T6	1	3 2	£23,120 £22,446	£23,819 £23,120	£699 £674	3% 3%
T5	*6	*7	£22,464	£23,147	£683	3%
T5	5	*6	£21,804	£22,464	£660	3%
T5 T5	4 3	5 4	£21,164 £20,547	£21,804	£640	3%
T5	2	3	£20,347 £19,949	£21,164 £20,547	£617 £598	3% 3%
T5	1	2	£19,365	£19,949	£584	3%
				217,777		
T4	*9	*10	£19,961	£20,557	£596	3%
T4	8	*9	£19,373	£19,961	£588	3%
T4	7	8	£18,808	£19,373	£565	3%
T4	6	7	£18,258	£18,808	£550	3%
T4	5	6	£17,725	£18,258	£533	3%
T4	4 3	5 4	£17,211	£17,725 £17,211	£514	3%
T4 T4	2	3	£16,709 £16,231	£17,211 £16,709	£502 £478	3% 3%
T4	1	2	£15,778	£16,709	£453	3%
T3	*6	*7	£15,827	£16,289	£462	3%
T3	5	*6	£15,330	£15,827	£497	3%
T3	4	5	£14,911	£15,330	£419	3%
T3	3	4	£14,508	£14,911	£403	3%
T3	2	3 2	£14,115	£14,508	£393	3%
Т3	1	2	£13,733	£14,115	£382	3%
T2	3	*4	£13,342	£13,738	£396	3%
T2	2	3 2	£12,950	£13,342	£392	3%
T2	1	2	£12,578	£12,950	£372	3%
T1	6	*7	£12,424	£12,618	£194	2%
T1	5	6	£12,138	£12,424	£286	2%
T1	4	5	£11,819	£12,138	£319	3%
T1	3	4	£11,566	£11,819	£253	2%
T1	2	3	£11,285	£11,566	£281	2%
T1	1	2	£11,009	£11,285	£276	3%
CS6	*7	*8	£25,697	£26,469	£772	3%
CS6	6	*7	£24,951	£25,697	£746	3%
CS6	5	6	£24,223	£24,951	£728	3%
CS6	4	5	£23,512	£24,223	£711	3%
CS6	3	4	£22,824	£23,512	£688	3%
CS6	2	3	£22,153	£22,824	£671	3%
CS6	1	2	£21,503	£22,153	£650	3%

Grade	Point	Point	Salary	Salary	Difference	Percentage
	*8	*9	=	=		_
CS5		*8	£22,153	£22,824	£671	3%
CS5	7		£21,503	£22,153	£650	3%
CS5	6	7	£20,881	£21,503	£622	3%
CS5	5	6	£20,270	£20,881	£611	3%
CS5	4	5	£19,687	£20,270	£583	3%
CS5	3	4	£19,119	£19,687	£568	3%
CS5	2	3	£18,567	£19,119	£552	3%
CS5	1	2	£18,026	£18,567	£541	3%
CC4	*0	*0	C10 110	C10 C07	0560	20/
CS4	*8	*9	£19,119	£19,687	£568	3%
CS4	*7	*8	£18,567	£19,119	£552	3%
CS4	6	*7	£18,026	£18,567	£541	3%
CS4	5	6	£17,507	£18,026	£519	3%
CS4	4	5	£17,000	£17,507	£507	3%
CS4	3	4	£16,510	£17,000	£490	3%
CS4	2	3	£16,044	£16,510	£466	3%
CS4	1	2	£15,594	£16,044	£450	3%
CS3	*8	*9	£16,510	£17,000	£490	3%
CS3	*7	*8	£16,044	£16,510	£466	3%
CS3	6	*7	£15,594	£16,044	£450	3%
CS3	5	6	£15,170	£15,594	£424	3%
CS3	4	5	£14,731	£15,170	£439	3%
CS3	3	4	£14,319	£14,731	£412	3%
CS3	2	3	£13,918	£14,319	£401	3%
CS3	1	2	£13,532	£13,918	£386	3%
			,	,		
CS2	*9	*10	£13,918	£14,319	£401	3%
CS2	8	*9	£13,532	£13,918	£386	3%
CS2	7	8	£13,152	£13,532	£380	3%
CS2	6	7	£12,787	£13,152	£365	3%
CS2	5	6	£12,427	£12,787	£360	3%
CS2	4	5	£12,101	£12,427	£326	3%
CS2	3	4	£11,786	£12,101	£315	3%
CS2	2	3		£11,786	£304	3%
CS2	1	2	£11,482 £11,191	£11,780 £11,482	£291	3%
CSZ	1	2	211,191	211,402	2291	3/0
CS1	*6	*7	£11,482	£11,786	£304	3%
CS1	5	*6	£11,191	£11,482	£291	3%
CS1	4	5	£10,905	£11,191	£286	3%
CS1	3	4	£10,630	£10,905	£275	3%
CS1	2	3				
		2	£10,361	£10,630	£269	3%
CS1	1	2	£10,102	£10,361	£259	3%
M4	*6	*7	£15,330	£15,826	£496	3%
M4	5	*6	£14,833	£15,330	£497	3%
M4	4	5	£14,333	£14,833	£500	3%
M4	3	4	£13,759	£14,333	£574	4%
M4	2	3			£497	4%
M4	1	2	£13,262	£13,759		
IV14	1	2	£12,763	£13,262	£499	4%
M3	3	*4	£12,369	£12,678	£309	2%
M3	2	3	£12,072	£12,369	£297	2%
M3	1	2	£11,777	£12,072	£295	3%
	_					
M2	3	*4	£11,580	£11,877	£297	3%
M2	2	3	£11,287	£11,580	£293	3%
M2	1	2	£10,991	£11,287	£296	3%
M1	3	*4	£10,949	£11,242	£293	3%
M1	2	3		£11,242 £10,949	£295 £296	3%
		2	£10,653			
M1	1	2	£10,359	£10,653	£294	3%

Note 1 *Discretionary point Note 2 T Technical staff grades: CS Clerical, library, and secretarial staff grades; M general and ancillary staff grades