

APPENDIX 1

Selected offices and posts with stipend scale and number of office- or post-holders
(Stipends as at 1 August 2003)

Stipend steps	Academic		Other Academic-related				Administrative (UAS)				Administrative (departmental)				Library					Computing											
	UL	USL	JRB LTO	Res Assi	Res Assoc	SAR Res TO RO	SAR Res TO RO	STO S.L.T.O	AO I	AO II	AO III	AR	SAR	PAR	Dep Sec C	Dep Sec B	Dep Sec A	Asst Lib Off	Asst Under Lib	Under Lib	Sen Under Lib	Dep Lib	Dep Lib C	Dep Lib B	Dep Lib A	CO IV RACD	CO III RACC	CO II RACE	CO I RACA	SCO	PCO
31			361																												
30A	649,517																														0*
30	647,637																														0
29	644,549		211																												
28A	645,224																														6*
28	642,810																														
27	641,333		176																												
26	640,012		47																												
25	639,450		25																												
24	638,923																														
23	637,975		261																												
22	637,187		22																												
21	635,170		22																												
20A	634,838																														
20	634,202		31																												
19	633,230		24																												
18	631,715		18																												
17	630,640		14																												
16	629,478		22																												
15	628,729		33																												
14	627,174		16																												
13	626,327		9																												
12	624,951		7																												
11	624,097		9																												
10	623,451																														
9	621,655																														
8	619,942																														
7	618,942																														
6	617,988																														
5	616,706																														
4	615,679																														
3	614,667																														
2	613,655																														
1																															

Note 1: * Discretionary part of scale
 Note 2: N/S Number of office- or post-holders between one and five and not shown
 Note 3: Numbers of office- or post-holders as at February 2004
 For key see over.

Appendix 1
Key to abbreviations

Academic

Prof Professor
Rdr Reader
USL University Senior Lecturer
UL University Lecturer

Other Academic-related

SR Assoc Senior Research Associate
(Note scale follows stipend steps 11–19 and 20A but discretionary range follows national scales which are similar to stipend steps 22, 23 and 24)

SRO Senior Research Officer
ADR Assistant Director of Research
STO Senior Technical Officer
SLTO Senior Language Teaching Officer
SA Res Senior Assistant in Research
TO Technical Officer
Res Assoc Research Associate
Res Asst Research Assistant
JRO Junior Research Officer
LTO Language Teaching Officer

Administrative (UAS)

PAR Principal Assistant Registry
SAR Senior Assistant Registry
AR Assistant Registry
AO I Administrative Officer Grade I
AO II Administrative Officer Grade II
AO III Administrative Officer Grade III

Administrative (Departmental)

Dep Sec A Departmental Secretary Grade A
Dep Sec B Departmental Secretary Grade B
Dep Sec C* Departmental Secretary Grade C*
Dep Sec C Departmental Secretary Grade C

Library

Dep Lib Deputy Librarian
Sen Under Lib Senior Under Librarian
Under Lib Under Librarian
Asst Under Lib Assistant Under Librarian
Asst Lib Off Assistant Library Officer
Dep Lib A Departmental Librarian Grade A
Dep Lib B Departmental Librarian Grade B
Dep Lib C Departmental Librarian Grade C

Computing

PCO Principal Computer Officer
SCO Senior Computer Officer
CO I Computer Officer Grade I
CO II Computer Officer Grade II
CO III Computer Officer Grade III
CO IV Computer Officer Grade IV
RACA Research Assistant Computer Grade A
RACB Research Assistant Computer Grade B
RACC Research Assistant Computer Grade C
RACD Research Assistant Computer Grade D