

CAMBRIDGE UNIVERSITY REPORTER

No 6712

WEDNESDAY 4 OCTOBER 2023

VOL CLIV No 2

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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

15 October, *Sunday*. Preacher before the University at 11.30 a.m. Ms Chine McDonald, of St Catharine's College, Director of Theos.

20 October, *Friday*. End of first quarter of Michaelmas Term. Congregation of the Regent House at 9.30 a.m.

21 October, *Saturday*. Congregation of the Regent House at 9.30 a.m.

Discussions (Tuesdays at 2 p.m.)

31 October

7 November

21 November

12 December

Congregations (at 10 a.m. unless otherwise stated)

20 and 21 October, 9.30 a.m.

25 November

Address by the Vice-Chancellor on 2 October 2023

The Vice-Chancellor delivered an address to the University on Monday, 2 October 2023. In line with previous years, the text of the address is reproduced on p. 26 below.

Employer Justified Retirement Age (ERJA) Survey

The group overseeing the University's review of its Retirement Policy¹ and Employer Justified Retirement Age (ERJA) has produced a short survey to help it understand the impact of the EJRA on University staff. All University staff are eligible to complete the survey, but the group is particularly interested in hearing from University officers or those who could become one in the future, for instance, by joining the academic career pathway.

To access the survey visit <https://www.hr.admin.cam.ac.uk/ejra-staff-survey> (Raven login required). The deadline for completing the survey is 16 October 2023. Technical queries can be directed to EJRAsurveyqueries@admin.cam.ac.uk.

¹ See <https://www.hr.admin.cam.ac.uk/policies-procedures/1-retirement-policy>.

Regent House membership: 13 October 2023 deadline for corrections to the Roll

The draft Roll of the Regent House for the 2023–24 academic year (i.e. the list of names proposed to be placed on the Roll when it is promulgated in November) was published within *Reporter* Special No. 1 on 2 October 2023 (see <https://www.admin.cam.ac.uk/reporter/2023-24/special/01/>).

The draft Roll is based on data derived from CHRIS, the University's HR database, and takes account of the provisions on membership contained in the University's *Statutes and Ordinances*. Some significant changes to the eligibility criteria for membership of the Regent House came into effect last year, including the move to a grade-based model (Grade 9+) for University staff. Links to the rules governing membership are provided in the Vice-Chancellor's Notice in the Special issue.

Current and prospective members of the Regent House are asked to check the draft Roll and membership provisions and to make sure that their entries are correct. Notice of any corrections or amendments should be sent by email to the Registry via University.Draftsman@admin.cam.ac.uk as soon as possible; any corrections received **by 12 noon on Friday, 13 October 2023** will be included in the definitive Roll, which is to be promulgated on 6 November this year.

The Roll promulgated on 6 November 2023 constitutes the list of eligible voters for elections to the Council or Board of Scrutiny and any ballots of the Regent House that may be called during the year¹ until the promulgation of the next Roll in November 2024. Once promulgated, the November 2023 Roll cannot be changed and corrections, amendments or additions are not permitted.

¹ See the Ballots Notice below.

Ballots of the Regent House

Online voting is the default voting method in ballots of the Regent House. On the occasion of a ballot, those on the Roll of the Regent House (see above) will receive an email alert shortly after voting opens, containing links to the ballot information and to the voting portal.

If members wish to receive, or to continue to receive, hardcopy voting papers and supporting materials, they should submit a request to opt out of online voting **by 5 p.m. on Thursday, 2 November 2023**. Requests to receive hardcopy voting materials should be sent by email to ballots@admin.cam.ac.uk, and include confirmation of the voter's CRSid and the College or Departmental postal address to which voting materials should be sent. Requests to opt out received by the 2 November deadline will be effective until the promulgation of the Roll in November 2024.

Further information on ballots of the Regent House is available at <https://www.governance.cam.ac.uk/ballots/rh/>.

Regent House Petitions site

The Regent House Petitions site is designed to help members of the Regent House circulate and sign proposals relating to the University's governance processes and is available to those on the current Roll of the Regent House¹ at <https://universityofcambridgecloud.sharepoint.com/sites/RegentHousePetitions> [Regent House members only].

Detailed guidance and example petitions are available along with general links to information on the role and powers of the Regent House. Further information on the Petitions site and pdf guidance documents on raising and signing petitions are available from the University governance site, which is publicly accessible, at <https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx>.

¹ The current list (Roll) of members of the Regent House was promulgated on 5 November 2022 and is available as part of *Reporter* Special No 2 (2022–23) at <https://www.admin.cam.ac.uk/reporter/2022-23/special/02/>. Access to the Petitions site will be amended to align with the new Roll when it is promulgated on 6 November 2023.

Lecture-list, 2023–24

The lecture-list for the 2023–24 academic year is available at <https://www.timetable.cam.ac.uk>. Queries regarding lecture-lists and their availability should be directed to the Departments concerned.

Notice by the Editor of the *Reporter*

The *Cambridge University Reporter* is published weekly, usually on Wednesdays, during the Term. Special issues – including the preliminary and promulgated Rolls of the Regent House, members of the Faculties and Fellows of the Colleges – and *ad hoc* ‘extraordinary’ issues, are also published during the academic year.

Editorial

Notices for inclusion in the *Reporter* and queries concerning content should be sent to ReporterEditor@admin.cam.ac.uk. Items for publication should be sent in as early as possible; short notices will be accepted up to 4 p.m. on Friday for publication the following week. Information on format and submissions is available at <https://www.reporter.admin.cam.ac.uk/content-and-submissions>. Inclusion is at the discretion of the Editor.

Restricted information

Certain material published in the *Reporter* is restricted to those with access to the University of Cambridge network (i.e. the Cam domain) and holders of active Raven accounts. Separate pdf versions are provided as appropriate.

Mailing list

An email alert notifying subscribers of the weekly publication of the *Reporter* and of the occasional issue of Advance Notices, Special and extraordinary issues is available. To subscribe, please visit the *Reporter* homepage and complete the two-stage sign-up process using the form in the righthand column (<https://www.reporter.admin.cam.ac.uk>).

Publication of *Statutes and Ordinances*, 2023

Publication of the 2023 edition of the University's *Statutes and Ordinances* is expected by the end of November 2023. Once available, a Notice confirming its publication on the S&O website (<https://www.admin.cam.ac.uk/univ/so>) and the arrangements for Departments and Colleges to order hardcopies from Reprographics will be published.

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk>.

A. G. Leventis Professorship of Greek Culture in the Faculty of Classics; tenure: from 1 September 2024 or as soon as possible thereafter; informal enquiries: Professor Ingo Gildenhard, Convenor of the Board of Electors (ig297@cam.ac.uk); closing date: 30 November 2023; further details: <https://www.jobs.cam.ac.uk/job/43044/>; quote reference: GE38584

Professorship of Medieval and Renaissance English in the Faculty of English; tenure: from 1 October 2024 or as soon as possible thereafter; informal enquiries: Professor Raphael Lyne, Convenor of the Board of Electors (rtrl100@cam.ac.uk); closing date: 30 November 2023; further details: <https://www.jobs.cam.ac.uk/job/43063/>; quote reference: GG38602

The University actively supports equality, diversity and inclusion and encourages applications from all sections of society.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

EVENTS, COURSES, ETC.**Announcement of lectures, seminars, etc.**

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (<https://www.admin.cam.ac.uk/whatson/>) and on Talks.cam (<https://www.talks.cam.ac.uk/>). A variety of training courses are also available to members of the University, information and booking for which can be found online at <https://www.training.cam.ac.uk/>.

Brief details of upcoming events are given below.

Department of History of Art

Slade Lectures in Fine Art, Michaelmas Term 2023: 'The fate of art in the Industrial Age: Auguste Rodin and the *Gates of Hell* in context', a series of eight lectures by Professor Pascal Griener, Slade Professor of Fine Art; all lectures will take place in the Winstanley Lecture Theatre, Trinity College at 5 p.m.; first lecture: 'Auguste Rodin in his Time' on Tuesday, 17 October; further information: <https://www.hoart.cam.ac.uk/aboutthedept/sladeprofs>

Milner Therapeutics Institute

Milner Seminar Series: 'Focus on disease models' by Lisa Mohamet, GSK, and Emma Rawlins, Gurdon Institute, at 4 p.m. on Wednesday, 18 October 2023 in the Lecture Theatre, Jeffrey Cheah Biomedical Centre; advance registration required; information and booking: <https://www.milner.cam.ac.uk/milner-seminar-series>

Department of Applied Mathematics and Theoretical Physics

Andrew Chamblin Memorial Lecture 2023: 'Illuminating the dark universe with gravitational waves', by Professor Alessandra Buonanno, Max Planck Institute for Gravitational Physics, at 5 p.m. on Tuesday, 14 November 2023, in person at the Centre for Mathematical Sciences, Wilberforce Road, and online via livestream; admission free but booking required; further details: <https://www.maths.cam.ac.uk/events/2023-andrew-chamblin-lecture>

REGULATIONS FOR EXAMINATIONS**Natural Sciences Tripos**

(*Statutes and Ordinances*, p. 415 and p. 428)

With effect from 1 October 2023

The General Board, on the recommendation of the Management Committee for the Natural Sciences Tripos, has approved the amendment of the regulations for the subject Psychology in Part II of the Tripos to (i) remove the supplementary regulation specifying the options available and instead setting these out more formally in the regulations (ii) make clear that both options may offer an optional dissertation and (iii) remove the requirement to submit two copies of the optional dissertation, as follows:

PART II**Regulation 30.**

By replacing the existing examination requirements for the subject *Psychology* in Regulation 30 with the following:

Psychology. The examination shall comprise two alternative options, (A) and (B). Option (A) is for students wishing to obtain accreditation with the British Psychological Society; Option (B) is not accredited. For both options, each candidate shall offer:

- (a) four written papers of three hours each.
 - (i) For Option A, the four papers will be Papers 1, 2 and 3 and one Option Paper chosen from a list of subjects published by the Department not later than the division of the Lent Term in the year next preceding the examination.
 - (ii) For Option B, the four papers will be Paper 1 and three Option Papers chosen from a list of subjects published by the Department not later than the division of the Lent Term in the year next preceding the examination.
- (b) a report of a research project not exceeding 7,000 words, including footnotes but excluding any tables, captions, figures, bibliography, and appendices. The research project shall be on a subject either proposed by the candidate and approved by the Head of the Department of Psychology, or chosen by the candidate from a list of approved subjects announced by the Head of the Department by the beginning of the Michaelmas Term. The report shall be submitted to the Examiners not later than the tenth day of the Full Easter Term in which the examination is to be held.

Each candidate on Option (A) or (B) may choose to offer an optional original dissertation of not more than 8,000 words, excluding appendices, footnotes and bibliography. The title of the original dissertation shall be on a subject chosen by the candidate and approved by the Senior Examiner not later than the end of the Michaelmas Term next preceding the examination. The original dissertation, if it is offered, shall be submitted to the Senior Examiner not later than the fifth Monday of the Full Lent Term preceding the examination.

If a candidate offers an original dissertation, the Examiners shall assess performance on (i) Paper 1, the report of a research project, and (ii) three of the following, where offered: Papers 2, 3, the Option Paper, or the original dissertation, discounting the one component out of Papers 2, 3 and the Option Paper in which they judge to be the candidates weakest piece of work, providing that no component out of Papers 2, 3, or the Option Paper shall be discounted if it is not of at least a lower second-class standard.

SUPPLEMENTARY REGULATIONS

By removing the Supplementary Regulations for *Psychology* in Part II.

Computational Biology for the M.Phil. Degree

(*Statutes and Ordinances*, p. 521)

With effect from 1 October 2024

The General Board, on the recommendation of the Faculty Board of Mathematics, has approved the suspension of the examination in Computational Biology for the degree of Master of Philosophy by advanced study for two years from 1 October 2024. A footnote noting the suspension has been added to the special regulations.

Latin-American Studies for the M.Phil. Degree

(*Statutes and Ordinances*, p. 535)

With effect from 1 October 2023

The General Board, on the recommendation of the Faculty Board of Human, Social and Political Science, has approved an amendment to the regulations for the examination in Latin-American Studies for the degree of Master of Philosophy by advanced study to add a footnote to suspend Module 2 *Everyday life in Latin-America: interdisciplinary perspectives* for the 2023–24 academic year.

Crime and Thriller Writing for the M.St. Degree

(*Statutes and Ordinances*, p. 561)

With effect from 1 October 2023

The General Board, on the recommendation of the Strategic Committee for the Institute of Continuing Education and the Degree Committee for the Faculty of English, has approved the suspension of entry to the course of study in Crime and Thriller Writing for the degree of Master of Studies in 2023–24. A footnote noting the suspension has been added to the special regulations.

Healthcare Data: Informatics, Innovations, and Commercialization for the M.St. Degree

(*Statutes and Ordinances*, p. 563)

With effect from 1 October 2023

The General Board, on the recommendation of the Strategic Committee for the Institute of Continuing Education and the Degree Committee for the Faculties of Medicine and Veterinary Medicine, has approved the suspension of entry to the course of study in Healthcare Data: Informatics, Innovations and Commercialization for the degree of Master of Studies in 2023–24. A footnote noting the suspension has been added to the special regulations.

Diplomas and Certificates open to non-members of the University

(*Statutes and Ordinances*, p. 596)

With effect from 1 October 2023

The General Board, on the recommendation of the Strategic Committee for the Institute of Continuing Education, has approved amendments to the Schedule of Diplomas and Certificates open to non-members of the University as follows:

SCHEDULE

Diplomas

Institute of Continuing Education

By adding a footnote against the Postgraduate Diploma in Healthcare Data: Informatics, Innovation, and Commercialization to suspend the course in 2023–24.

And by removing the Postgraduate Diploma in Science Communication from the Schedule.

Certificates

Institute of Continuing Education

By adding a footnote against the Postgraduate Certificate in Healthcare Data and Informatics to suspend the course in 2023–24.

And by removing the Postgraduate Certificate in Practical Science Communication from the Schedule.

NOTICES BY FACULTY BOARDS, ETC.

Annual meetings of the Faculties

Computer Science and Technology

The Chair of the Faculty Board of Computer Science and Technology gives notice that the Annual Meeting of the Faculty will be held **at 2.15 p.m. on Tuesday, 7 November 2023** in Lecture Theatre 1 of the Department of Computer Science and Technology, William Gates Building, JJ Thomson Avenue.

Law

The Chair of the Faculty Board of Law gives notice that the Annual Meeting of the Faculty will be held **at 1 p.m. on Thursday, 9 November 2023** and it will be possible to attend the meeting either in person or online. The main item of business will be the election of four members of the Faculty Board in class (c) to serve from 1 January 2024, in accordance with Regulation 1 of the General Regulations for the Constitution of the Faculty Boards (*Statutes and Ordinances*, p. 609).

Nominations for election, confirmed by the proposer and seconder, for which the consent of the candidate must be obtained, and notice of any other business, should be received by Ms Helen Waring (email: hw441@cam.ac.uk) not later than 12 noon on Monday, 6 November 2023.

Modern and Medieval Languages and Linguistics

The Chair of the Faculty Board of Modern and Medieval Languages and Linguistics gives notice that the Annual Meeting of the Faculty will be held **at 1 p.m. on Monday, 6 November 2023** in Room 6 of the Sidgwick Site Lecture Block.

The main business will be the election of three members of the Faculty Board in class (c), in accordance with Regulation 1 of the General Regulations for the Constitution of the Faculty Boards (*Statutes and Ordinances*, p. 609). Nominations forms may be obtained from the Secretary of the Faculty Board (email: facultymanager@mml.cam.ac.uk) and completed forms signed by the proposer and seconder must be received by the Secretary no later than 9 a.m. on Monday, 30 October 2023. Notice of any other business should reach the Secretary by the same date.

Music

The Chair of the Faculty Board of Music gives notice that the Annual Meeting of the Faculty will be held **at 4 p.m. on Wednesday, 15 November 2023** in Lecture Room 5, Faculty of Music. Interested members should contact FacultyManager@mus.cam.ac.uk for agendas.

Notice of any business should reach the Secretary of the Faculty Board, Ms Jennifer Goodwin (email: FacultyManager@mus.cam.ac.uk), no later than 9 a.m. on Monday, 6 November 2023.

Electronic calculators in University examinations, 2023–24

The Faculty Boards and other authorities concerned give notice that in the following examinations / online assessments in 2023–24, candidates will be permitted to use a designated calculator during their examination / online assessment.

Tripes and qualifying examinations

Architecture Tripos, Parts IA, IB, and II
 Chemical Engineering Tripos, Parts I, IIA, and IIB
 Computer Science Tripos, Parts IA, IB, II and III (Calculators are not permitted in the Mathematics papers borrowed either from the Mathematical Tripos, Part IA, or from the Natural Sciences Tripos, Part IA)
 Economics Tripos, Parts I, IIA, and IIB
 Engineering Tripos, Parts IA, IB, IIA, and IIB
 Human, Social and Political Sciences Tripos, Parts IIA and IIB
 Land Economy Tripos, Parts IA, IB and II
 Management Studies Tripos
 Manufacturing Engineering Tripos, Parts IIA and IIB
 Medical Sciences Tripos, Parts IA and IB
 Second M.B. Examination
 Final M.B. Examination
 Natural Sciences Tripos, Part IA (Calculators are not permitted in the subject Mathematics)
 Natural Sciences Tripos, Parts IB, II and III (Calculators are not permitted in the Mathematics papers borrowed from the Mathematical Tripos; nor are they permitted in the subject Mathematics for Part IB of the Natural Sciences Tripos)
 Philosophy Tripos, Part IA (Paper 5 only)
 Psychological and Behavioural Sciences Tripos, Part I (Paper PBS2 only)
 Veterinary Sciences Tripos, Parts IA and IB
 Second Veterinary M.B. Examination
 Final Veterinary M.B. Examination

Masters and other examinations

M.A.St. in Astrophysics (Calculators are not permitted in the Mathematics papers borrowed from the Mathematical Tripos, Part III)
 M.A.St. in Earth Sciences
 M.A.St. in Physics (Calculators are not permitted in the Mathematics papers borrowed from the Mathematical Tripos, Part III)
 M.B.A. and Executive M.B.A.
 Master of Finance (M.Fin.)
 M.Phil. in Advanced Chemical Engineering
 M.Phil. in Advanced Computer Science
 M.Phil. in Biotechnology
 M.Phil. in Chemical Engineering and Biotechnology
 M.Phil. in Clinical Science (Experimental Medicine)
 M.Phil. in Clinical Science (Rare Diseases)
 M.Phil. in Economics
 M.Phil. in Epidemiology
 M.Phil. in Land Economy
 M.Phil. in Management
 M.Phil. in Micro- and Nanotechnology Enterprise
 M.Phil. in Public Health
 M.Phil. in Scientific Computing (Paper 2 only)
 M.Res. in Physical Sciences (Nanoscience and Nanotechnology)
 Diploma in Economics

For the above examinations the following calculators marked in the approved manner are permitted:

CASIO fx 991 (any version) CASIO fx 115 (any version) CASIO fx 570 (any version)

(1) Land Economy Tripos

The permitted calculators for use in the Land Economy Tripos will be the standard University calculator CASIO fx 991 (any version), CASIO fx 115 (any version) or CASIO fx 570 (any version); or the Hewlett Packard HP 10BII or HP 10BII+. Candidates may take only one model of calculator into the examination hall.

(2) Mathematical Tripos

The use of electronic calculators will NOT be permitted in any papers set for the Mathematical Tripos. Candidates for Part IA of the Mathematical Tripos who offer Physics from the Natural Sciences Tripos Part IA will be permitted to use the calculator(s) permitted for that examination (see above).

(3) Medical Sciences Tripos, Parts IA and IB; Veterinary Sciences Tripos, Parts IA and IB; Second M.B. and Second Vet.M.B. Examinations

The permitted calculators for use in the Medical Sciences Tripos, Veterinary Sciences Tripos and the Second M.B. / Second Vet.M.B. Examinations will be the standard University calculator CASIO fx 991 (any version), CASIO fx 115 (any version) or CASIO fx 570 (any version); or the CASIO fx 83 (any version) or CASIO fx 85 (any version).

(4) Master of Finance Examinations

The permitted calculators for use in the Master of Finance Examinations will be the standard University calculator CASIO fx 991 (any version), CASIO fx 115 (any version) or CASIO fx 570 (any version); or the Texas Instruments BA II Plus or the Texas Instruments BA II Plus Professional. Candidates may take only one model of calculator into the examination hall.

(5) M.Phil. Examinations in Land Economy

The permitted calculators for use in the M.Phil. Examinations in Land Economy will be the standard University calculator CASIO fx 991 (any version), CASIO fx 115 (any version) or CASIO fx 570 (any version); or the Hewlett Packard HP 10BII. Candidates may only use one model of calculator.

(6) Other subjects

Papers from the examinations named above may be taken by those who are candidates for other examinations. The restriction on the use of calculators will apply when any paper or subject is offered from an examination which is the subject of this Notice.

It is the responsibility of each student to equip themselves with a suitable calculator as described above.

Each such calculator permitted in an examination must be marked by the Department in the approved fashion so that they are clearly identified as being permitted during the examination.

No other calculator may be brought into the examination venue.

Sale of approved calculators

Approved calculators (marked in the approved fashion) can be purchased from the following locations:

- Computer Laboratory, William Gates Building (Computer Science Tripos)
- Department of Chemistry (Natural Sciences Tripos)
- Department of Engineering (Engineering Examinations)
- Department of Land Economy (Land Economy Tripos and M.Phil.)
- Department of Physics, Bragg Building, Cavendish Laboratory (Natural Sciences Tripos)

Approved calculators bought elsewhere will need to have the approved marking applied by the relevant Department.

ACTA**Congregation of the Regent House on Monday, 2 October 2023**

A Congregation of the Regent House was held in the Senate-House at 9.55 a.m. for the election of the Proctors and Deputy Proctors and the admission of the Pro-Proctors for 2023–24. After the Congregation had been dissolved, the Vice-Chancellor administered to the University Constables, in the presence of the Registrar, the oath required by the Universities Act 1825. She then delivered an address to the University.

SEBASTIAN LEONARD DUNDAS FALK, of Girton College, and MARK EDWARD PURCELL, of Pembroke College, retired from the office of Proctor and surrendered the insignia of their office to the Vice-Chancellor.

ANDREW CHARLES HAMMOND, of St John's College, and CHARLES PHILIP READ, of Corpus Christi College, were elected to the office of Proctor for the year 2023–24, were admitted to that office by the Vice-Chancellor, and received the insignia of their office.

MARKUS WILHELM GEHRING, of Hughes Hall, and FRAZ ARIF MIR, of King's College, were admitted to the office of Pro-Proctor for the year 2023–24.

SEBASTIAN LEONARD DUNDAS FALK, of Girton College, and MARK EDWARD PURCELL, of Pembroke College, were elected as Deputy Proctors for the year 2023–24 and made their public declaration in accordance with Statute C IV 3.

VICE-CHANCELLOR'S ADDRESS TO THE UNIVERSITY ON MONDAY, 2 OCTOBER 2023

The Vice-Chancellor, Professor Deborah Prentice, delivered the following address:

Colleagues, students, alumni.

By tradition, the Vice-Chancellor addresses the University from the Senate-House to mark the beginning of the academic year.

It is just three months since I stood in this very place to address the University on the occasion of my admission to the office of Vice-Chancellor. Rather soon for another speech, you may be thinking.

I view this annual ritual as one of the great privileges of my office. It gives me the opportunity to speak directly to all Collegiate Cambridge about the State of the University and the important issues and decisions that face us going forward. It is my address – my bully pulpit as one might say in the United States, my soap box as one might say in the UK – and therefore the views expressed are my own. But ideally, these October addresses will punctuate an ongoing conversation with all of you about how we can best realise Cambridge's mission.

I want to talk today about my evolving understanding of the Collegiate University and how it works. This understanding comes from six months of getting to know the place, and it is just the beginning of what I expect to be an ongoing quest. I confess to a fascination with living systems – human systems especially – and the University of Cambridge is one of the most extraordinary human systems I have ever encountered – extraordinary in both its complexity and its achievements. But understanding the University is more than just an absorbing pastime; it is key to the development of a shared agenda going forward.

The complexity of the University of Cambridge defies unitary description. I have found it useful to think of Cambridge as three separable entities, distinct in their goals, cultures, and modes of conduct and interrelated in their pursuit of Cambridge's overarching mission.

Cambridge is, historically first and foremost, a community of scholars: a group of people, young and old, living and working together in pursuit of knowledge, understanding, and truth, wherever that might lead. Its dominant values are freedom, intellectual rigour, and the pursuit of knowledge for its own sake. It functions largely through interpersonal exchange, within and across settings, disciplines, and scholarly communities. This is what we mean when we say we study, research, or teach 'at Cambridge'.

I have found the community of scholars to be alive and well – indeed, more alive and more well here than in any other research-intensive university I know. I have seen the community of scholars at work in everything from undergraduate admissions to the supervision of doctoral students, from the intellectual life of the Colleges to the academic planning of faculties, departments, and schools. I learned about it from students who told me about their lives and work, and from academic staff – world-leading scholars and researchers – who told me they could never have pursued their particular career paths anywhere but Cambridge.

The community of scholars is a vibrant ecosystem – a moral community, but not a self-sustaining one, especially conducted at scale. It asks a lot of people, including the huge network of professional and supporting staff across the Colleges and the University and the scholars themselves, who must sustain a level of effort and engagement that is challenging under the best of circumstances. The past year was not conducted under the best of circumstances, with unresolved questions about student workload, tensions in the supervision system, and the Marking and Assessment Boycott. Although each of these challenges had its own underpinnings and dynamics, they shared a similar structure, whereby decisions taken at an individual or local level aggregate up to threaten the functioning of the community as a whole. The community of scholars is vulnerable to problems of this sort, which can only be resolved at a collective level.

A second face of Cambridge is the public institution – the university with a mission to serve society, the nation, and the world. This is the Cambridge outsiders usually refer to when they talk of 'the university'. This Cambridge contributes around £30 billion a year to the British economy. Only last week it was ranked top in Research England's Knowledge Exchange Framework, which measures universities' impact on the economy and society, in terms of the revenue generated by its spinouts. It generates research discoveries that shape policy and practice in every sector. It produces a steady stream of graduates who go on to do transformative work in the UK and globally and, in doing so, creates a legion of passionate and loyal alumni who serve as unofficial ambassadors, enthusiastic supporters, and powerful advocates for our community.

This is the Cambridge that, through its Press and Assessment, reaches over 100 million learners around the globe. This Cambridge welcomed the King immediately after his Coronation to the ground-breaking for the new Whittle Lab. This Cambridge is partnering to build two new hospitals on the biomedical campus and is working to define an innovation strategy for Greater Cambridge.

I have found this side of the University to be thriving, thanks to the ambition of staff and students to make a difference in the world and Cambridge's history of making big bets and establishing strong partnerships that pay off. The focus of Cambridge, the public university on application, translation, and impact is not in conflict with the academic rigour and truth-seeking of Cambridge, the community of scholars, but nor is it the same. It requires a different mindset and vocabulary – a view outward rather than inward, an appreciation of what society and our partners need from us, an eye to shared interests, and a comfort with opportunism, negotiation, and compromise.

These two faces of Cambridge – the community of scholars and the public institution – are both pursued here with extraordinary intensity and passion. They are intertwined in the University's mission and are jointly responsible for its most notable successes. Let me give a recent example: the Teaching Excellence Framework or TEF is a government assessment of the quality of teaching in UK universities that gives separate scores for the quality of students' educational experiences and the quality of the outcomes of their education. In the TEF results just released, Cambridge received Gold – the highest score – in both these categories and overall, one of just four Russell Group universities to achieve Gold across the board. This is an endorsement of Cambridge both as a community of scholars and as a public institution; we received a similar endorsement in the Research Excellence Framework last year.

Another example: this year saw the launch of the Mastercard Foundation Scholars Program, which welcomes talented students from economically marginalised communities in Africa into Cambridge's community of scholars and through their development builds capacity in their African communities. The recently launched Foundation Year Programme plays a similar role for younger students and their underserved communities in the UK. These are examples of the extraordinary things that come when Cambridge's community of scholars mobilises in pursuit of the public good.

Of course, none of this could happen without the dedicated efforts of a third face of Cambridge: the modern organisation. This is the Cambridge many of us refer to as 'the university' – the organisation that employs staff, manages the estate and the finances, runs the IT systems, staffs the committees, represents the University in professional organisations, raises funds for University endeavours, and communicates on the University's behalf. This Cambridge aims to work smoothly and effectively to support the academic excellence of the community of scholars and the impact of the public institution. It does not deliver the University's mission directly, but it enables those who do.

Because of its supporting role, the modern organisation at Cambridge has different drivers than the other faces of the University. Its primary objective and, indeed, its biggest challenge is ensuring it is in step – with the changing needs and requirements of cutting-edge scholarship, with an expanding research portfolio, with top academic talent, with an increasingly diverse student body, and with an increasingly demanding regulatory environment. Adaptive and bent on improvement, this side of the University is always looking for ways execute more effectively and more efficiently on an ever-expanding range of goals. The University's change programmes illustrate this orientation toward improvement. These programmes are working to transform the University's management of its finances, professional services staff, HR systems, and research support. Along with the ongoing effort to map and plan the Estate, these change programmes will bring the modern organisation into the 21st century. They will make a significant, positive difference in the work lives of us all.

Now, you might be asking, 'Isn't this an awful lot of change all at once?' Yes, it is, but remember, change is what a modern organisation does. It is what it needs to do to stay on top of its brief. You do not want to be a part of a modern organisation that's not changing, especially if you aspire to international excellence, as we all do. Change is a given; the objective is to manage it well.

I have described the University of Cambridge as a composite of three entities – the community of scholars dedicated to truth-seeking, the public institution dedicated to societal impact, and the modern organisation dedicated to effectiveness. I should acknowledge straightaway that this description provides a gross oversimplification of the many purposes and identities that give this great university meaning. But it begins to hint at the sources of achievement and success, of creative tension and vibrancy – and yes, of conflict and misalignment – that occasionally characterise the work that goes on here.

What this description highlights for me is that Cambridge's sweet spot is where the aims of the scholars, the needs of society, and the capacities of the organisation align. Alignment is the key, and it cannot to be taken for granted. Although I find people at Cambridge to be on the same page about many topics, the devolved nature of the University makes that common ground difficult to recognise, much less to realise. Those of us in a position to recognise alignment or potential alignment, need to seize on it, cultivate, nurture, and support it, and repair it when it goes awry. That is what constitutes leadership at a university like Cambridge.

Now to the year ahead. The occasion of this address is the start of a new academic year, and this one begins in a mood of optimism. I send my own good wishes to our students, especially those who are new to the University. I share their excitement at the prospect of being part of this great institution, both ancient and modern, and admired around the world. We all know what a rough deal students have had over the past few years. As the cost of living goes up, and with mental health needs increasing, we must be more supportive of our students than ever. Supporting them will always be front and centre of my mind.

Just about a month ago, the UK government announced that we are re-joining the Horizon Europe programme, the world's largest research collaboration programme, from January 2024. This was brilliant news, long-awaited, and a huge boost to our research community.

Much of the work of 'the University' this year will focus on people, for people are at the heart of everything we do. People are the means and the ends of the work of a university. I have talked about the opportunities and challenges of aligning the academic and public sides of Cambridge's mission, but none of that matters if people do not want to come to work here. It is people who animate the community of scholars, and people whose imaginations and ambitions fuel the impact of the public institution.

The past few years have been difficult for people at Cambridge – I only just arrived, but I see how difficult. Some of the difficulties, such as the cost of living and mortgage rates, are beyond our control; others are not. We want to be a good employer, to provide people with good jobs at fair pay and to make them feel good about working here. We also want to be competitive in the labour market. We want to be able to recruit and retain the most talented people. To these ends, we are working on a people strategy. It is not ready yet, but be assured that work on the people strategy has been underway for several months now and will occupy much of the coming year.

We are aiming to improve pay and conditions in ways that respond to what we have been hearing from staff and are fair and equitable across the University, competitive with our peers, and financially sustainable. That's a tall order, and it will take a multi-year plan to get there. Will it meet everybody's expectations? Fully mitigate the effects of inflation? Probably not, and I want to be clear about that up front. What it will do is enable us to recruit and retain top staff and ensure that they can live and work here comfortably. That is the goal.

Talk of the people strategy leads directly on to the question of resources. The finances of this University are manageable in that we are not in a crisis, but the margins are small. Year in and year out, we can balance the budget, but growth is another matter. If we want to do something new or do more in a specific area – for example, make appreciable enhancements to the value proposition we offer our staff – we have to do less somewhere else. These trade-offs can, in some cases, point to efficiencies and make us a better organisation, but they can also constrain progress and ultimately compromise our ability to carry out our mission.

Increasingly for Cambridge, the way out of that box has been philanthropy. The Collegiate University has always raised funds from generous donors, but in recent years, the effort has become more focused, coordinated, and strategic. *The Dear World* campaign raised over £2 billion, an impressive amount to be sure, but what was more impressive was how much of that two billion was brought in for top-priority, critically important initiatives. Broadening access, student support, mental health – Cambridge was able to make progress on these initiatives because donors were willing to step up when asked. So let me convey three messages: first, a huge thank you to our donors – you have made Cambridge’s continued vitality possible; second, a shout-out to University and College Development teams – thank you for continually upping your game; and third, my own commitment to make fundraising a top priority during my time as Vice-Chancellor.

A final issue that I expect to be on the front burner in the coming year, and simmering away during my tenure as Vice-Chancellor, is Cambridge’s contribution to the health of the planet. Of all the academics who have approached me for a conversation in the past six months, half or more wanted to talk about some aspect of climate, sustainability, and the energy transition. The University Council is deliberating a set of policy proposals regarding the University’s engagement with fossil fuel companies. Net-zero plans are being developed across the Colleges and by the University’s Estates Office. Development colleagues are partnering with academic staff on at least a dozen major fundraising proposals. In short, Cambridge is aligned around a desire to make a difference in this critical domain.

I hope to build on that alignment in the coming year and beyond, with the help of colleagues throughout the University and especially the climate-related units – Cambridge Zero, CCI, CISL and others – that have brought us this far. Let me be clear that greater alignment does not mean that everyone will agree a strategy and march forward in lock-step. That is not a desired goal at any great university and certainly not at Cambridge. There are issues on which our scholars fervently disagree – issues regarding how Cambridge should lead in the energy transition – and I do not expect that to change. Greater alignment simply means that the University will build capacity to support the community of scholars working in this area, enable their interactions and cross-fertilisation, and position their work for greatest impact.

For me, the year ahead will include starting out on the Vice-Chancellor’s dialogues, which provide a public forum for the exchange of conflicting and possibly controversial views. The idea of the dialogues is to create a free-speech environment built on an exchange of views that enables audience members to learn all sides of an argument and develop their own opinions. I am working with colleagues on some initial ideas for topics and speakers. More soon.

I also plan to venture out beyond the boundaries of the University to learn more about the region and the country. I crossed the Atlantic with a keen sense of Cambridge as a global university. But over the past six months, I have met my counterparts throughout the UK and learned much about the country’s higher education sector. I’m convinced that Cambridge cannot be a great global university without being a great national and a great regional university too. Our impact on the world starts at home. I want to learn more about Cambridge’s opportunities and obligations in the East of England and the United Kingdom.

I look forward to seeing more of this beautiful country – especially the parts to the north and west that I have not seen before. I look forward to visiting areas with many Cambridge applicants and alumni, and areas with very few. I look forward to meeting partners and potential partners throughout the UK. And I look forward to engaging meaningfully with current and future development plans for our city, our county, and the wider region.

In closing, let me express my heartfelt gratitude to all who have welcomed me to Cambridge so warmly. It has been a real privilege and an honour to step into the role of Vice-Chancellor – that much I expected. But it has also been a good deal of fun – and that has been a very pleasant surprise.

Thank you.

~ End of Address ~

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE ‘REPORTER’

COLLEGE NOTICES**Elections***Fitzwilliam College*

Elected to a Fellowship in Class A from 1 October 2023:

Alexander Carter, B.A., *Wales*, M.A., *Bristol*,
Ph.D., *Essex*

Mekayla Storer, B.Sc., *Griffith University*,
M.Bio.Med.Sc., *Pompeu Fabra*, Ph.D., *Centre of
Genomic Regulation and Pompeu Fabra*

Newnham College

Elected to a Fellowship in Category B from 1 September 2023:

Cynthia Kamwengo, B.A., *Zambia*, M.A., *Flinders*,
Ph.D., *Durham*

Elected to a Bye-Fellowship in Category H from 1 September 2023:

Neus Penalba Suárez, B.A., *Universitat Autònoma de
Barcelona*, B.A., M.A., *Barcelona*, M.A., *Université
Denis Diderot-Paris VII*, Ph.D., *Girona*

Elected to a Fellowship in Category B from 1 October 2023:

Diala Lteif, B.A., M.A., *Académie Libanaise des
Beaux-Arts, Lebanon*, M.F.A., *Parsons School of
Design*, Ph.D., *Toronto*

Alice Merryweather, M.Sci., *Durham*, M.Res.,
Ph.D., *JE*

Ekaterina Mizrokhi, B.A., *Toronto*, M.Phil., *CHU*

Elected to a Fellowship in Category D from 1 October 2023:

Emily Mitchell, B.Sc., M.Sc., *Imperial*, M.Phil., *York*,
M.Res., *St Andrews*, Ph.D., *SE*

Elected to a Bye-Fellowship in Category H from 1 October 2023:

Della David, D.E.U.G., *Montpellier*, M.Sc., *Strasbourg*,
Ph.D., *Zürich*

Elected to a Travelling Research Fellowship in Category I from 1 October 2023:

Elizabeth Steell, M.Sc., *UCL*

Pembroke College

Elected to an Official Fellowship with effect 1 October 2023:

Carl Henrik Ek, M.Eng., Docent, *Royal Institute of
Technology, Sweden*, Ph.D., *Oxford Brookes*

Narine Lalafaryan, LL.B., *Yerevan State University*,
LL.M., *CLH*, Ph.D., *SID*

Robinson College

Elected to a Fellowship in Class B from 1 October 2023:

Philip Murray, M.A., Ph.D., *CC*

Claire L. Wilkinson, M.A., *York*, M.A., Ph.D., *MUR*

Elected to a Fellowship in Class D from 1 October 2023:

Oliver Wilson-Nunn, M.A., M.Phil., *Q*

St John's College

Elected to a Fellowship under Title B from 1 October 2023:

Sofia Singler, M.A., *SID*, M.Arch., *Yale*, Ph.D., *PEM*

Sarah Hall, M.A., *JN*, Ph.D., *Bristol*

Michael Boemo, B.A., *Rutgers*, Ph.D., *Oxford*

Trinity Hall

Elected into a Research Fellowship from 1 October 2023:

Joshua Lawrence, B.Sc., *Imperial*

Suf Amichay, B.A., M.A., *Hebrew University of
Jerusalem*

Elected into a Staff Fellowship from 1 October 2023:

Michael Sutherland, B.Sc., M.Sc., Ph.D., *Toronto*,
M.A., *CC*

Daniele Cassese, B.Sc., M.Sc., Ph.D., *Siena*

Louis Klee, Ph.B., *ANU*, M.Phil., *SID*,
M.WfP, *Melbourne*, Ph.D., *CAI*

Elected into a Fellow-Commonership from 1 October 2023:

Hannah Bower, B.A., *CHU*, M.St., D.Phil., *Oxford*

Elected into a Visiting Fellowship from 1 October 2023:

Benjamin Tutolo, B.S., *Penn State University*,
Ph.D., *Minnesota*

Elected into an Honorary Fellowship from 1 October 2023:

Professor Jane Clarke, B.A., *York*, P.G.C.E., *HH*,
M.Sc., *Georgia Institute of Technology*, Ph.D., *LC*,
F.Med.Sci, FRS

Professor Sir Partha Dasgupta, GBE, B.Sc., *Delhi*,
B.A., *T*, Ph.D., *TH*, FRS, FBA

The Honourable Mrs Justice (Julia) Dias, M.A., *TH*

Mr Vladimir Kara-Murza, M.A., *TH*

Professor Philip Pettit, AC, B.A., M.A., *NUI*,
Ph.D., *Queen's Belfast*

Vacancies

Christ's College: Stipendiary Junior Research Fellowships 2024 (two available) in specified subjects; tenure: four years from 1 October 2024; closing date: 19 October 2023 at 12 noon; further details: <https://www.christs.cam.ac.uk/jrf>

Charles Darwin and Galapagos Islands Fund Junior Research Fellowship; tenure: four years from 1 October 2024; closing date: 19 October 2023 at 12 noon; further details: <https://www.christs.cam.ac.uk/vacancies>

Non-Stipendiary Junior Research Fellowship (in the Physical Sciences, Technology, Arts, Humanities or Social Sciences); tenure: two to four years from no later than 1 October 2024; closing date: 29 November 2023 at 12 noon; further details: <https://www.christs.cam.ac.uk/non-stipendiary-junior-research-fellowship-0>

SOCIETIES, ETC.**Cambridge Philosophical Society****Larmor Lecture**

The Society's first talk of the Michaelmas Term will be the Larmor Lecture. It will take place on Monday, 9 October 2023 at 6 p.m. in the Bristol-Myers Squibb Lecture Theatre, Department of Chemistry, Lensfield Road.

The lecture, entitled *From superconductors to giant planets: A computational window on materials*, will be delivered by Professor Chris Pickard, Sir Alan Cottrell Professor of Materials Science, University of Cambridge. For further information and booking see: <https://www.cambridgephilosophicalsociety.org/events/event/larmor-lecture-professor-chris-pickard>

EXTERNAL NOTICES**Oxford Notices**

Faculty of Classics and Brasenose College: Camden Professorship of Ancient History; tenure: from 1 October 2024 or as soon as possible thereafter; closing date: 30 October 2023 at 12 noon; further details: <https://www.recruit.ox.ac.uk>, vacancy ID: 166059

Nuffield Department of Population Health and St John's College: Nuffield Professorship of Population Health; closing date: 31 October 2023 at 12 noon; further details: <https://www.recruit.ox.ac.uk>, vacancy ID: 167031

St Cross College, Centre for the History and Philosophy of Physics: the HAPP One-Day Conference, *Polymaths across the eras*, will take place on Saturday, 18 November 2023 from 10.30 a.m. to 5 p.m., in person at the Mathematical Institute, Woodstock Road, Oxford, and online via livestream; attendance is free but booking is required; for further information and to register, visit: <https://www.stx.ox.ac.uk/event/happ-one-day-conference-polymaths-across-the-eras>

Wolfson College: Non-Stipendiary Research and Junior Research Fellowships in Sciences 2024 (up to twelve available); tenure: three years from 1 January 2024 in the first instance; closing date: 22 October 2023; further details: <https://www.wolfson.ox.ac.uk/job-vacancies>

Dennis Sciama Non-Stipendiary Junior Research Fellowship 2024 (astrophysics, the philosophy of physics, astroparticle physics or cosmology); tenure: two years from 1 January 2024; closing date: 22 October 2023; further details: <https://www.wolfson.ox.ac.uk/job-vacancies>

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