

CAMBRIDGE UNIVERSITY REPORTER

No 6504

WEDNESDAY 2 MAY 2018

VOL CXLVIII No 28

CONTENTS

Notices

Calendar	534
Discussion on Tuesday, 15 May 2018	534
Grace 1 of 18 April 2018 (Regent House membership for Directors of Research and Principal Research Associates): Notice of amendment	534
Amending Statutes for St John's College	535
Election of student member of the Council and of the General Board	535
Universities Superannuation Scheme: Grace submitted under Special Ordinance A (i) 5	535
Statutes approved	535
Ballot of the Regent House: Voting now open	536
Vacancies, appointments, etc. Vacancies in the University	536
Events, courses, etc. Announcement of lectures, seminars, etc.	536
Notices by Faculty Boards, etc. Natural Sciences Tripos, Part II (History and Philosophy of Science), 2019: Papers and Sources	536
Form and conduct of examinations, 2018–19 Examination in Conservation Leadership for the M.Phil. Degree, 2018–19	537
Class-lists Approved for degrees	537

Reports

Report of the Council pursuant to Special Ordinance A (i) 7(b) concerning an initiated Grace relating to the University and the Universities Superannuation Scheme	539
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Obituary Notices

Obituary Notices	540
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Graces

Grace submitted to the Regent House on 2 May 2018	540
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Acta

Approval of Graces submitted to the Regent House on 18 April 2018	541
Congregation of the Regent House on 28 April 2018	541

End of the Official Part of the 'Reporter'

College Notices

Elections	549
Vacancies	549
Awards	549
Other Notices	549

External Notices

Oxford Notices	549
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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

- 4 May, *Friday*. End of first quarter of Easter Term.
 10 May, *Thursday*. Ascension day. Scarlet day.
 15 May, *Tuesday*. Discussion in the Senate-House at 2 p.m. (see below).
 19 May, *Saturday*. Congregation of the Regent House at 10 a.m.
 20 May, *Sunday*. Whitsunday. Scarlet day. Preacher before the University at 11.15 a.m., Dr D. Mukarji OBE, formerly Director of Christian Aid and sometime Vice-President of the Methodist Conference.

Discussions (at 2 p.m.)

15 May
 29 May
 12 June
 26 June
 10 July

Congregations

19 May, *Saturday at 10 a.m.*
 20 June, *Wednesday at 2.45 p.m.* (Honorary Degrees)
 27 June, *Wednesday at 10 a.m.* (General Admission)
 28 June, *Thursday at 10 a.m.* (General Admission)
 29 June, *Friday at 10 a.m.* (General Admission)
 30 June, *Saturday at 10 a.m.* (General Admission)
 20 July, *Friday at 10 a.m.*
 21 July, *Saturday at 10 a.m.*

Discussion on Tuesday, 15 May 2018

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105) to attend a Discussion in the Senate-House on Tuesday, 15 May 2018 at 2 p.m., for the discussion of:

1. Report of the Council, dated 1 May 2018, pursuant to Special Ordinance A (i) 7 (b) concerning an initiated Grace relating to the University and the Universities Superannuation Scheme (p. 539).

Further information on Discussions, including details on format and attendance, is provided at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

Grace 1 of 18 April 2018 (Regent House membership for Directors of Research and Principal Research Associates): Notice of amendment

27 April 2018

The Vice-Chancellor gives notice that he has received a proposal for the amendment of Grace 1 of 18 April 2018 (*Reporter*, 6502, 2017–18, p. 517), signed by 26 members of the Regent House as noted in the Annex below.

The Grace at present reads as follows:

That the recommendations in paragraph 3 of the Report of the Council, dated 7 February 2018, on membership of the Regent House for Directors of Research and Principal Research Associates (*Reporter*, 6494, 2017–18, p. 385) be approved.

The amendment proposed is as follows:

That the recommendations in paragraph 3 of the Report of the Council, dated 7 February 2018, on membership of the Regent House for Directors of Research and Principal Research Associates (*Reporter*, 6494, 2017–18, p. 385) be approved, subject to the following additional change also being made to the Ordinance in question:¹ that the text ‘provided that no person shall qualify for membership in categories (i), (iii), or (iv) unless he or she is also a member of a Faculty, or holds an appointment listed in those categories in a Department or other University institution which is independent of a Faculty’ be deleted.

The Council will consider the proposed amendment to Grace 1 of 18 April 2018 published above at its meeting on 18 June 2018.

ANNEX

The following members of the Regent House have proposed the amendment to the Grace:

R. J. ANDERSON	A. M. DUNNING	Y. KO	R. D. MULLINS
D. L. BATES	T. G. GRIFFIN	N. KRISHNASWAMI	R. M. NORTON-WRIGHT
T. D. BAUEREISS	K. GUDKA	I. J. LEWIS	M. A. SCOTT
V. BORGES FERREIRA GOMES	A. J. HUTCHINGS	T. MASOOD	D. R. THOMAS
S. A. BUTLER	G. C. JENKINSON	M. MESQUITA DA COSTA	E. YONEKI
D. T. CHISNALL	A. M. JUNGWIRTH	R. M. MORTIER	
R. N. CLAYTON	S. R. KELL	A. MYCROFT	

¹ Ordinance on membership of the Regent House under Statute A III 10(e) (*Statutes and Ordinances*, p. 104).

Amending Statutes for St John's College

30 April 2018

The Vice-Chancellor begs leave to refer to his Notice of 26 March 2018 (*Reporter*, 6501, 2017–18, p. 466), concerning a proposed amending Statute for St John's College. He hereby gives notice that in the opinion of the Council the proposed Statute makes no alteration of any Statute which affects the University, and does not require the consent of the University; that the interests of the University are not prejudiced by it, and that the Council has resolved to take no action upon it, provided that the Council will wish to reconsider the proposed Statute if it has not been submitted to the Privy Council by 30 April 2019.

Election of student member of the Council and of the General Board

30 April 2018

Further to the Notice dated 10 March 2018 (*Reporter*, 6499, 2017–18, p. 447), the Vice-Chancellor gives notice that, in the elections held from Tuesday, 6 to Friday, 9 March 2018, the following person was elected as a student member of the Council and the General Board in class (d):

Council

Category (ii) – GU President

ROPEK-HEWSON, Sofia, PEM

General Board

Category (ii) – GU President

ROPEK-HEWSON, Sofia, PEM

Universities Superannuation Scheme: Grace submitted under Special Ordinance A (i) 5

1 May 2018

The Council, at its meeting on 23 April 2018, discussed the Grace initiated by members of the Regent House concerning the Universities Superannuation Scheme (USS) (*Reporter*, 6497, 2017–18, p. 413). The Council decided that it could not authorize submission of a Grace that would contravene the University's Statutes and is publishing a Report (p. 539) which recommends that the Regent House approve its decision to withhold submission of that Grace. It noted that a number of members of the Council were also active members of USS in the sense that they were accruing entitlements within and making contributions to the USS. However, the Council took the view that none of its members had any conflict of interest such as to preclude them from taking this decision.

In recommending the withholding of the Grace, the Council was aware that this decision might be perceived as a repudiation of the points set out in the Grace. The Council wishes to reassure the Regent House that this is not the case. It recognizes that the retirement benefits offered by USS, and in particular those offered under a Defined Benefit scheme, are highly valued by the University's USS members, and that they play an important role in attracting academic and professional staff to the University. The Council also acknowledges the significant level of support garnered by the Grace – unprecedented, at least in recent times – which indicates the strong backing for maintaining high-value retirement benefits.

In the circumstances the Council has decided to propose a Grace (Grace 1, p. 540) which repeats paragraphs (i)–(iii) of the original initiated Grace, including the acceptance of the level of risk implied by the Trustee's proposals and assumptions in its September 2017 valuation. However, paragraph (iv) has been replaced with new paragraphs (iv)–(vii). The new paragraphs aim to reflect the importance which the Council attaches to retaining high-value retirement benefits for the University's USS members. They also include a commitment to report to the Regent House by the end of 2018–19 on other ways of maintaining the total remuneration and retirement package in the longer term in the event that the benefits that can be delivered through negotiations between UUK and UCU are materially less than those currently available to the University's USS members. The Council took the view that those of its members who were also active members of the USS as described above had a conflict of interest such as to preclude them from taking this latter decision, although they were able to participate in the discussion relating to it. The decision was consequently taken by a quorum of Council members who were not also active members of the USS.

Supplementary information relating to the USS, including the valuation process, can be found at <http://www.staff.admin.cam.ac.uk/>.

Statutes approved

27 April 2018

The Registry has received notice from the Clerk of the Privy Council that Her Majesty the Queen, at a Council held on 24 April 2018, was pleased to approve amendments of Statute A III and Statute A VIII, which were submitted under the Common Seal of the University in accordance with Grace 1 of 27 September 2017.

These changes confirm in Statute the powers of members of the Regent House to initiate and submit Graces to the Regent House, and to initiate proposals for the amendment of a Grace already submitted to the Regent House but not yet approved.

Ballot of the Regent House: Voting now open

The following ballot is currently open for voting by members of the Regent House:

- Ballot on Grace 2 of 17 January 2018 (class-lists)

Voting closes at **5 p.m. on Monday, 7 May 2018** and voting information, including fly-sheets, is available online at <https://www.governance.cam.ac.uk/ballots/voting/Pages/Ballot-Grace2of17Jan18.aspx> [Raven only]. Postal voters are reminded that 7 May is a bank holiday and that Royal Mail will not be delivering or collecting post on that date.

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk>.

Genzyme Professorship of Experimental Medicine in the Department of Medicine; informal enquiries: Professor Ken Smith (email: hodmed@medschl.cam.ac.uk); closing date: 28 May 2018; further details: <http://www.jobs.cam.ac.uk/job/17354/>; quote reference: RC15429

Teaching Officer in History of Art in the Institute of Continuing Education (part-time); fixed-term: two years at 0.5 FTE (half-time) in the first instance; salary: £35,550–£47,722 *pro rata*; closing date: 24 May 2018; further details: <http://www.jobs.cam.ac.uk/job/17315/>; quote reference: EA15392

Apprenticeship Administration Manager in the Institute of Continuing Education; fixed term: two years in the first instance; salary: £29,799–£38,833; closing date: 30 May 2018; further details: <http://www.jobs.cam.ac.uk/job/17365/>; quote reference: EA15439

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department, and institution websites, on the What's On website (<http://www.admin.cam.ac.uk/whatson/>), and on Talks.cam (<http://www.talks.cam.ac.uk/>).

Brief details of upcoming events are given below.

<i>Wo+Men's Leadership Centre, Judge Business School</i>	<i>Behind the scenes of China's cross-border mergers and acquisitions</i> , by Jennifer Yu, Chair of Rothschild Global Advisory in Greater China, at 6 p.m. on 17 May 2018 in LT1, Judge Business School; attendance is free but registration essential	https://insight.jbs.cam.ac.uk/2018/jenniferyu
<i>Endellion String Quartet</i>	The quartet's concert series continues with Haydn, Barber, and Brahms, at 7.30 p.m. on 16 May 2018, at West Road Concert Hall	Information and tickets: http://www.westroad.org/event-info/endellion-string-quartet-24/

NOTICES BY FACULTY BOARDS, ETC.

Natural Sciences Tripos, Part II (History and Philosophy of Science), 2019: Papers and Sources

The Board of History and Philosophy of Science gives notice that the written papers available for examination in 2019 are as follows:

- Paper 1: Early history of science, medicine, and technology
- Paper 2: Sciences and empires (1780–present)
- Paper 3: Modern medicine and life sciences (1780–present)
- Paper 4: Philosophy and scientific practice
- Paper 5: Epistemology and metaphysics of science
- Paper 6: Ethics of science, technology, and medicine

The prescribed sources for the essay component of the Part II course in 2018–19 can be found online at: https://www.hps.cam.ac.uk/study/undergraduate/partii#primary_sources

FORM AND CONDUCT OF EXAMINATIONS, 2018–19

Notices by Faculty Boards, or other bodies concerned, of changes to the form and conduct of certain examinations to be held in 2018–19, by comparison with those examinations in 2017–18, are published below. Complete details of the form and conduct of all examinations are available from the Faculties or Departments concerned.

Examination in Conservation Leadership for the M.Phil. Degree, 2018–19

The Degree Committee of Earth Sciences and Geography gives notice that, with effect from the examinations to be held in 2018–19, there will be the following changes to the form and conduct of the examination in Conservation Leadership for the degree of Master of Philosophy.

Modules for examination will be divided into two components instead of three, as follows:

Component 1

CL1	Conservation problems and practice	Coursework (10%)
CL2	Conservation enterprise	Essay: 4,000 words max. (10%)
CL3	Conservation management	Exercise: 4,000 words max. (10%)
CL4	Communicating conservation	Exercise: 4,000 words max. (10%)
CL5	Conservation governance	Essay: 4,000 words max. (10%)

Component 2

CL6	Innovation for conservation leadership	Coursework (10%)
	Placement report	Report (35%) and oral assessment (5%)

Candidates must achieve a total score of at least 60% and are expected to pass both components by achieving a score of at least 60% of the marks allocated to the component. In the event that a candidate scores a marginal fail in one component of the examination, this may be compensated by an overall average of 60% or more.

CLASS-LISTS

Approved for degrees

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REPORTS

Report of the Council pursuant to Special Ordinance A (i) 7(b) concerning an initiated Grace relating to the University and the Universities Superannuation Scheme

The COUNCIL begs leave to report to the University as follows:

1. This Report is made following the Council's consideration of a Grace initiated pursuant to Special Ordinance A (i) 5, which reads as follows:¹

That this Regent House, as the governing body of the University,

- (i) *notes the importance of adequate pension provision to the University's recruitment and retention at all levels;*
- (ii) *regards the proposals and assumptions set out by the Universities Superannuation Scheme Trustee in the September 2017 Technical Provisions Consultation, including the draft recovery plan and provision for additional conditional contributions of up to 7% of pensionable pay 'in extremis' over 20 years, as an acceptable basis for ensuring the future sustainability of the Scheme;*
- (iii) *accepts the level of risk implied by the Trustee's proposals and assumptions in its September 2017 valuation; and*
- (iv) *resolves that the University shall continue to offer a competitive pension scheme as part of a nationally and internationally competitive employment package.*

2. The Council, at its meeting on 23 April 2018, considered its position on conflicts of interest in relation to the Universities Superannuation Scheme (USS; see its Notice on p. 535) and determined that all members present could consider this initiated Grace. This Report is therefore being submitted on behalf of the full membership of the Council.

3. The Council has decided, for the technical reasons noted in paragraphs 4–7 below, to withhold authorization of the initiated Grace and is recommending that the Regent House approve its decision. Notwithstanding that decision, the Council acknowledges that the retirement benefits offered by USS, and in particular those offered under a Defined Benefit scheme, are highly valued by USS members within the University, and that those retirement benefits play an important role in attracting academic and professional staff to the University. The Council also acknowledges the strong support indicated by the Grace for maintaining high-value retirement benefits. The

Council is therefore proposing a new Grace which reflects the importance it attaches to ensuring that such high-value retirement benefits are retained (see pp. 535 and 540).

4. The Council regards sub-paragraph (iv) of the initiated Grace (were it to take effect) as mandating the University to provide an alternative defined benefit pension scheme to University employees in the event that the Universities Superannuation Scheme (USS) closes its own defined benefit scheme.

5. If the University were to provide such an alternative scheme, the University would automatically be in breach of the Rules of the USS. As a result, the University would be deemed to have withdrawn from the USS. (It is unlikely that the USS Trustee would exercise its discretionary power to grant exemption from the automatic withdrawal provisions.)

6. Automatic withdrawal from the USS would cause the University to become liable to pay its buy-out debt, being its share of liability in relation to the deficit within the USS, calculated on a buy-out basis. The amount of such buy-out debt has not been estimated at the date of this Report but it is expected that it would be substantially more than the actuarial value of the debt. It would therefore have substantial financial consequences for the University.

7. In any event, the Grace (if it were to take effect) would contravene the Statutes and would therefore be invalid and ineffective:

- (a) the Grace would be in contravention to Statute A III 5. Under that provision 'any matter which under Statute, Special Ordinance, or Ordinance shall be regulated or determined by Special Ordinance may only to be so regulated or determined'; and
- (b) pursuant to Statute C I 2, the provision of superannuation in respect of University officers (other than a number of specified office-holders) must be determined by Special Ordinance on the recommendation of the competent authorities (i.e. the Council and the General Board). In other words, provision of superannuation for University officers can only be made by Special Ordinance.

¹ The Grace was published on 28 February 2018 (*Reporter*, 6497, 2017–18, p. 413).

8. For the reasons given above, the Council has decided to withhold authorization of the initiated Grace and recommends that the Regent House approves that decision.

<i>1 May 2018</i>	STEPHEN TOOPE, <i>Vice-Chancellor</i>	JENNIFER HIRST	SUSAN OOSTHUIZEN
	RICHARD ANTHONY	NICHOLAS HOLMES	MICHAEL PROCTOR
	R. CHARLES	ALICE HUTCHINGS	JOHN SHAKESHAFT
	STEPHEN J. COWLEY	DARSHANA JOSHI	SARA WELLER
	DAISY EYRE	FIONA KARET	MARK WORMALD
	ANTHONY FREELING	UMANG KHANDALWAL	JOCELYN WYBURD
	NICHOLAS GAY	MARK LEWISOHN	
	DAVID GREENAWAY	JEREMY MORRIS	

OBITUARY NOTICES

Obituary Notices

Professor PETER JAMES BAYLEY, M.A., Ph.D., Fellow of Gonville and Caius College, member of Emmanuel College, and Emeritus Drapers Professor of French, died on 9 April 2018, aged 73 years.

Professor GEORGE MAXWELL RICHARDS, TC, Ph.D., Honorary Fellow of Pembroke College, President of Trinidad and Tobago, 2003–13, died on 8 January 2018, aged 86 years.

Sir JOHN EDWARD SULSTON, CH, B.A., Ph.D., Hon.Sc.D., FRS, Honorary Fellow of Pembroke College, recipient of the Nobel Prize in Physiology or Medicine, died on 6 March 2018, aged 75 years.

GRACES

Grace submitted to the Regent House on 2 May 2018

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 105) will be deemed to have been approved at 4 p.m. on Friday, 11 May 2018.

1. That this Regent House, as the governing body of the University,
 - (i) notes the importance of adequate pension provision to the University's recruitment and retention at all levels;
 - (ii) regards the proposals and assumptions set out by the Universities Superannuation Scheme Trustee in the September 2017 Technical Provisions Consultation, including the draft recovery plan and provision for additional conditional contributions of up to 7% of pensionable pay '*in extremis*' over 20 years, as an acceptable basis for ensuring the future sustainability of the Scheme;
 - (iii) accepts the level of risk implied by the Trustee's proposals and assumptions in its September 2017 valuation;
 - (iv) notes the recent University and Colleges Union ballot approving the establishment of a joint expert panel to agree key principles to underpin the joint approach of Universities UK and UCU to the valuation of the USS fund for benefit changes to come into effect from 1 April 2019;
 - (v) in respect of the nationally negotiated USS benefit changes to come into effect from 1 April 2019, expects the University:
 - (a) to take every reasonable step to deliver a nationally and internationally competitive Defined Benefit pension scheme; and
 - (b) to report through the Council by the end of the academical year 2018–19 on alternative means of maintaining, in the longer term, the total remuneration and retirement package of the University's USS members, in the event that the benefits that can be delivered through such negotiations are materially less than those currently available to those members;
 - (vi) in respect of the longer-term position of the USS, expects the University to support every effort to find a solution that offers an attractive, sustainable, and fair pension settlement acceptable to the University's USS members; and
 - (vii) in respect of both (v) and (vi) above, expects the University, through the Council, to keep the Regent House updated on progress both in the work of the joint expert panel and in any subsequent negotiations between the UUK and the UCU.¹

¹ See the Council's Notice, p. 535, and Report, p. 539.

ACTA**Approval of Graces submitted to the Regent House on 18 April 2018**

Of the Graces submitted to the Regent House on 18 April 2018 (*Reporter*, 6502, 2017–18, p. 517), a proposal for an amendment was received for Grace 1, which the Council will consider at its meeting on 18 June 2018,¹ and Graces 2, 3, and 4 were approved at 4 p.m. on Friday, 27 April 2018.

¹ See the Vice-Chancellor's Notice on p. 534.

Congregation of the Regent House on 28 April 2018

A Congregation of the Regent House was held at 11 a.m. All the Graces that were submitted to the Regent House (*Reporter*, 6503, 2017–18, p. 531) were approved.

The Master of St Catharine's College and a deputy for the President of Lucy Cavendish College presented to the Vice-Chancellor, in the presence of the Registry's Deputy, JOHN HENRY XUERE, M.A., of St Catharine's College, and KAREN OTTEWELL, Ph.D., of Lucy Cavendish College, as the persons nominated by those Colleges for election to the office of Proctor for the academical year 2018–19.

The following degrees were conferred:

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E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES

Elections

Wolfson College

Elected to a University Official Fellowship (Title A) from 23 January 2018:

David Hughes, M.A., *DOW*

Elected to a University Official Fellowship (Title A) from 1 May 2018:

Richard Hey, M.A., *Cambridge*, B.Sc., *Kingston*,
P.G.C.E., *Brunel*, P.G.Dip., *Imperial*

Michael Mantle, M.A., *Cambridge*, B.Sc., Ph.D.,
Queen Mary

Elected to a Junior Research Fellowship (Title BI) from 1 April 2018:

Marie de Rugy, M.A., *HEC Paris*, M.A., *Université Paris Ouest Nanterre La Défense*, Ph.D., *Université Paris I Panthéon-Sorbonne*

Emilio Martínez Pañeda, M.Sc., *Granada*, B.Eng.,
M.Eng., Ph.D., *Oviedo*

Iván Moyano, Licenciatura en Ciencias Matemáticas,
Universidad Complutense de Madrid, M.Sc.,
Université Pierre et Marie Curie, Paris, Ph.D., *École Polytechnique, Paris*

Anna Ott, B.Sc., M.Sc., *Freie Universität, Berlin*,
Ph.D., *N*

Hirak Patra, B.Sc., M.Sc., Ph.D., *Calcutta*

Olga Petri, B.A., M.A., *St Petersburg State University*,
M.Sc., *UCL*, Ph.D., *EM*

Victoria Sleight, B.Sc., *Plymouth*, Ph.D., *Heriot-Watt*
Calum Williams, B.Sc., *Cardiff*, M.Phil., *HH*, M.Res.,
Ph.D., *CHU*

Vacancies

Emmanuel College: Director of Chapel Music; tenure: three years from 1 September 2018; closing date: 1 June 2018; further details: <https://www.emma.cam.ac.uk/about/jobs/>

Gonville and Caius College: Teaching Associates (up to twelve); any subject considered; standard rate for supervisions payable, plus certain College benefits; closing date: 14 May 2018; further details: <https://www.cai.cam.ac.uk/discover/vacancies/teaching-associates>

Homerton College: College Research Associates (postdoctoral); any subject; tenure: three years from 1 October 2018 or commencing later in the academical year 2018–19; no stipend but College research allowance or honorarium payable; closing date: 15 June 2018 at 5 p.m.; further details: <https://www.homerton.cam.ac.uk/vacancies#25322>

Lucy Cavendish College: College Teaching Officer in Law; tenure: three years from 1 September 2018 in the first instance; salary: £35,350; closing date: 4 June 2018 at 9 a.m.; further details: <http://www.lucy-cav.cam.ac.uk/about-us/vacancies/>

Awards

Jesus College

Chadwick essay prizes for University members

The College is offering one or more prizes of £500 in 2019 for essays concerning the Philosophy of Religion by members of the University who, at the time when the essays are submitted, have taken Honours in Classics or Theology at any university within the preceding three years and who have not previously been awarded a Chadwick Prize.

Further details are available at: <https://www.jesus.cam.ac.uk/articles/chadwick-essay-prizes-university-members-0>

Other Notices

Gonville and Caius College

Funeral service for Professor Peter Bayley

A funeral service for Professor Peter Bayley (see p. 540) will be held in the College Chapel at 2 p.m. on Friday, 4 May 2018. The service will be followed by refreshments in College.

EXTERNAL NOTICES

Oxford Notices

Saïd Business School: American Standard Companies Professorship of Operations Management; closing date (extended): 15 June 2018; further details: <https://www.ox.ac.uk/about/jobs/academic/index/>

The Queen's College: Eight-hour Stipendiary Lecturer in Philosophy; stipend: £17,663; closing date: 8 June 2018 at 12 noon; further details: <https://www.queens.ox.ac.uk/vacancies>