

Cambridge University Assistants' Contributory Pension Scheme

- 1 The following amendments to the Ordinance and the Rules of the Cambridge University Assistants' Contributory Pension Scheme (the "**Scheme**") (as adopted by a Grace dated 3 December 1999) are made by the University with the approval of the Trustee pursuant to Rule 5 of the Rules of the Scheme.
- 2 Terms used herein have the same meanings as in the Rules save where the context otherwise requires.
- 3 The amendments set out below have effect from [] being the effective date of the Grace dated [] by which they were adopted by the University.

4 Amendments to the Ordinance

Regulation 3 of the Ordinance governing the Scheme is deleted and replaced with the following:

- "3 Subject to the provisions of Rule 43 {eligibility and admission} of the Scheme, the following shall be eligible for membership of the Contributory Pension Scheme provided that their contract of employment with the University, or other Employer, is for a period of not less than one year:
- (a) all University assistants;
 - (b) such other employees of the University as are ineligible to join the Universities Superannuation Scheme, provided that any employee who becomes a Member of the Contributory Pension Scheme and who is promoted or re-graded to a role which offers him eligibility for membership of the Universities Superannuation Scheme shall not cease to be eligible for membership of the Contributory Pension Scheme if he has elected in accordance with the governing provisions of the Universities Superannuation Scheme to remain a Member of the Contributory Pension Scheme instead of joining the Universities Superannuation Scheme; and
 - (c) permanent employees of any Employer."

5 Eligibility and Admission

Rule 43 (eligibility and admission) is amended by deleting Rule 43.1(b) and replacing it with the following:

- "(b) he is a University assistant or otherwise employed by the University but ineligible for Membership of the Universities Superannuation Scheme, or is an Employee of an Employer other than the University but ineligible for membership of the Universities Superannuation Scheme, provided that any Employee who becomes a Member of the Scheme and who is promoted or re-graded to a role which offers him eligibility for membership of the Universities Superannuation Scheme shall not cease to be eligible for Membership of the Scheme if he

has elected in accordance with the governing provisions of the Universities Superannuation Scheme to remain a Member of the Scheme instead of joining the Universities Superannuation Scheme.”