Table 1(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Sci Male Female Po |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|----------------------|--|--|--|-------------------------|-------------------------------|
| 100 | wate remate | male l'elliale | male l'elliale | male l'elliale | male l'elliale | wate l'entate | male l'elliale | male i emale | male l'elliale | male I elliale | Male Telliale | male l'elliale | male i emale | 10 |
| 99 98 | | | | | | | | | | | | | | 9 |
| 97 96 | | | | | | | | | | | | | | 9 |
| 95 | | | | | | | | | | | | | - | 9 |
| 94 93 | | | | | | | | | | | | | | 9 |
| 92 | | | | | | | | | | | | | | 9 |
| 91 90 | | | | | | | | | | | | | 3 | 1 9 3 9 |
| 89 | | | | | | | | | | | | | 2 | 2 8 |
| 88 87 | | | | | | | | | | | | | 9 2 | 6 1 8 9 2 8 |
| 86 | | | | | | | | | | | | | 7 | 7 8 |
| 85 84 | | | | | | | | | | | | | 9 2 5 | 9 2 8 5 8 |
| 83 | | | | | | | | | | | | | 9 1 6 1 | 9 1 8 |
| 82 81 | | | | | | | | | | | | | 29 6 13 3 | 6 1 8 29 6 8 |
| 80 79 | | | | | | | | | | | | | 29 6 13 3 15 3 | 13 3 8 |
| 78 | | | | | | | | | | | | | 16 4 | 15 3 7 16 4 7 |
| 77 76 | | | | | | | | | | | | | 25 8 27 3 | 25 8 7 27 3 7 |
| 75 | | | | | | | | | | | | | 48 7 | 48 7 7 |
| 74 73 | | | | | | | | | | | | | 48 7 22 2 18 2 | 22 2 7 18 2 7 |
| 72 | | | | | | | | | | | | | 20 7 | 20 7 7 |
| 71 70 | | | | | | | | | | - | | - | 15 6 35 11 | 15 6 7 35 11 7 |
| 69 | | | | | | | | | | | | | 23 6 | 23 6 6 |
| 68 67 | | | | | | | | | | | | 4 2 | 151 22 | 151 22 6 4 2 6 |
| 66 | | | | | | | | | | | | | | 6 |
| 65 64 | | | | | | | | | | | 1 | 1 3 | | 1 6 |
| 63 | | | | | | | | | | | 1 | 197 64 | | 198 64 6 |
| 62 61 | | | | | | | | | | 22 4 | 1 127 67 | 8 6 | | 8 7 6 149 71 6 |
| 60 | | | | | | | | | | 9 3 | 14 12 | | | 23 15 6 |
| 59 58 | | | | | | | | | 1 | 13 7 20 14 | 20 9 | | | 33 16 5 20 15 5 |
| 57 | | | | | | | | | | 234 153 | | | | 234 153 5 |
| 56 55 | | | | | | | | | 2 4 | 24 16 34 20 | | | | 24 17 5 36 24 5 |
| 54 | | | | | | | | | 1 | 28 8 | | | | 28 9 5 |
| 53 52 | | | | | | | | 10 20 | 1 | 39 14 35 23 | | | | 40 14 5 45 43 5 |
| 51 | | | | | | | | 18 8 | 5 | 51 27 | | | | 69 40 5 |
| 50 49 | | | | | | | | 27 21 25 34 | 2 | 33 14 33 27 | | | | 60 37 5 58 61 4 |
| 48 47 | | | | | | | | 253 202 | | | | | | 253 202 4 |
| 46 | | | | | | | | 13 19 80 77 | | | | | | 13 19 4 80 77 4 |
| 45 44 | | | | | | 1 3 | | 85 82 117 83 | | | | | | 85 82 4 118 86 4 |
| 43 | | | | | | 1 2 | | 39 29 | | | | | | 40 31 4 |
| 42 41 | | | | | | 2 3 2 8 | | 133 141 181 139 | | | | | | 135 144 4 183 147 4 |
| 40 | | | | | | 6 11 | | 52 36 | | | | | | 58 47 4 |
| 39 38 | | | | | | 10 9 65 132 | | 154 107 | | - | | - | | 164 116 3 65 132 3 |
| 37 | | | | | | 43 21 | | | | | | | | 43 21 3 |
| 36 35 | | | | | | 39 51 11 18 | | | | | - | | | 39 51 3 11 18 3 |
| 34 | | | | | | 48 89 | | | | | | | | 48 89 3 |
| 33 32 | | | | | | | | | | | | | | 3 3 |
| 31 | | | | | | | | | | | | | | 3 |
| 30 29 | | | | | | | | | | | | | | 3 2 |
| 28 27 | - | | | | | - | - | | 1 | | | | | 2 2 |
| 26 | | | | | | | | | | | | | | 2 |
| 25 24 | | | | | | | | | | | | | | 2 2 |
| 23 | | | | | | | | | | | | | | 2 |
| 22 21 | | | | | | | | | | | | - | | 2 2 |
| 20 | | | | | | | | | | | | | | 2 |
| 19 18 | | | | | | | | | | | - | | | 1 |
| 17 | | | | | | | | | | | | | | 1 |
| 16 15 | | | | | | | | | | | - | | | 1 |
| 14 | | | | | | | | | | | | | | 1 |
| 13 12 | | | | | | | | | | | | | | 1 |
| 11 | | | | | | | | | | | | | | 1 |
| 10 9 | | | | | | | | | | | | | | 1 |
| 8 | | | | | | - | - | | 1 | | | | | 8 |
| 7 6 | | | | | | | | | | | | | | • |
| Total | | | | | | 228 347 | | 1187 998 | 3 14 | 575 330 | 163 89 | 213 72 | 514 97 | 2883 1947 To |

Table 1(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Female | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|---------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|------------------------|--|
| 100 99 | maio i cinaio | maio i cinaio | maio i cinaio | maio i cinaio | maio i cinaio | maio i cinaio | maio i cinaio | maio i cinaio | maic remaic | maio i cinaio | maic Terriaic | maio i cinaio | maic Ferraic | male Fornate | 100 99 |
| 98 | | | | | | | | | | | | | | | 98 |
| 97 96 | | | | | | | | | | | | | 1 | 1 | 97 96 |
| 95 94 | | | | | | | | | | | | | 1 | 1 | 96 95 94 |
| 93 | | | | | | | | | | | | | 1 | 1 | 93 |
| 92 91 | | | | | | | | | | | | | 3 | 3 | 93 92 91 |
| 90 89 | | | | | | | | | | | | | 1 1 | 1 1 | 90 89 |
| 88 | | | | | | | | | | | | | | | 88 |
| 87 86 | | | | | | | | | | | | | 4 3 | 4 3 | 88 87 86 85 |
| 85 84 | | | | | | | | | | | | | 1 | 1 | 85 84 |
| 83 | | | | | | | | | | | | | 7 1 | 7 1 | 84 83 |
| 82 81 | | | | | | | | | | | | | 1 | 1 | 82 81 |
| 80 79 | | | | | | | | | | | | | 3 1 3 | 3 1 3 | 80 79 |
| 78 | | | | | | | | | | | | | 2 | 2 | 79 78 |
| 77 76 | | | | | | | | | | | | | 2 | 2 | 76 |
| 75 74 | | | | | | | | | | | | | 2 1 1 | 2 1 | 77 76 75 74 73 72 71 70 69 68 67 66 |
| 73 72 | | | | | | | | | | | | | 2 | 2 | 73 |
| 71 | | | | | | | | | | | | | 2 1 | 2 1 | 71 |
| 70 69 | | | | | | | | | | | | | 1 3 1 | 3 1 | 70 69 |
| 68 67 | | | | | | | | | | | | 11 4 | 1 3 | 1 3 11 4 | 68 67 |
| 66 | | | | | | | | | | | | 3 | | 3 | 66 |
| 65 64 | | | | | | | | | | | 12 10 | 8 4 6 4 | | 8 4 18 14 | 65 64 |
| 63 62 | | | | | | | | | | | 7 4 13 11 | 3 1 | | 10 5 13 12 | 63 62 |
| 61 | | | | | | | | | | 19 7 | 30 23 | | | 49 30 | 61 |
| 60 59 | | | | | | | | | | 8 9 16 11 | 6 10 6 15 | | | 14 19 22 26 | 60 59 |
| 58 57 | | | | | | | | | 5 6 20 6 | 38 23 43 46 | | | | 43 29 63 52 | 58 57 |
| 56 | | | | | | | | | 15 25 | 3 6 | | | | 18 31 | 56 |
| 55 54 | | | | | | | | | 85 49 11 16 | 14 11 5 5 | | | | 99 60 16 21 | 55 |
| 53 52 | | | | | | | | 28 9 | 13 18 13 14 | 4 4 3 6 | | | | 17 22 44 29 | 55 54 53 52 |
| 51 50 | | | | | | | | 4 12 10 | 11 19 9 17 | 5 11 7 7 | | | | 16 34 28 34 | 51 50 |
| 49 | | | | | | | | 28 30 | 7 13 | 8 15 | | | | 43 58 | 49 |
| 48 47 | | | | | | | 13 9 | 64 69 13 14 | 13 13 9 13 | | | | | 90 91 22 27 | 48 47 |
| 46 45 | | | | | | | 2 5 6 16 | 19 20 12 18 | 9 8 13 15 | | | | | 30 33 31 49 | 47 46 45 |
| 44 | | | | | | 7 5 | 12 13 | 13 18 | 10 10 | | | | | 32 36 | 44 |
| 43 42 | | | | | | 8 2 13 12 | 27 19 60 79 | 4 21 13 27 | | | | | | 39 42 86 118 | 44 43 42 41 |
| 41 40 | | | | | | 18 12 25 22 | 16 28 14 20 | 10 20 11 16 | | | | | | 44 60 50 58 | 41 40 |
| 39 | | | | | 7 40 | 48 78 | 12 34 | 11 25 | | | | | | 71 137 | 39 |
| 38 37 | | | | | 7 19 14 12 | 100 169 18 43 | 17 25 15 12 | | | | | | | 124 213 47 67 | 39 38 37 |
| 36 35 | | | | | 24 21 28 81 | 27 52 27 65 | | | | | | | | 51 73 55 146 | 36 |
| 34 33 | | | | 6 6 | 84 247 22 50 | 17 28 | | | | | | | | 101 275 28 56 | 35 34 33 32 |
| 32 | | | | 1 2 | 20 54 | | | | | | | | | 21 56 | 32 |
| 31 30 | | | | 3 4 18 34 | 22 63 27 73 | | | | | | | | | 25 67 45 107 | 31 30 |
| 29 28 | | | 10 | 98 170 12 21 | 12 40 | | | | | | | | | 110 210 12 31 | 29 28 |
| 27 | | | 2 1 | 13 33 | | | | | | | | | | 15 34 | 29 28 27 26 25 24 |
| 26 25 | | | 1 3 5 6 | 23 31 30 46 | | | | | | | | | | 24 34 35 52 | 26 25 |
| 24 23 | | | 64 66 3 10 | 11 27 | | | | | | | | | | 75 93 3 10 | 24 23 |
| 22 | | 7 9 | 7 11 | | | | | | | | | | | 7 11 | 22 21 |
| 20 | | 6 11 | 17 20 21 28 | | | | | | | | | | | 24 29 27 39 | 20 |
| 19 18 | | 4 4 9 19 | 23 23 | | | | | | | | | | | 27 27 9 19 | 19 18 |
| 17 | | 74 91 14 18 | | | | | | | | | | | | 74 91 14 18 | 17 16 |
| 15 | | 18 14 | | | | | | | | | | | | 18 14 | 15 |
| 14 13 | | 14 17 31 49 | | | | | | | | | | | | 14 17 31 49 | 14 13 |
| 12 11 | | | | | | | | | | | | | | | 12 11 |
| 10 | 1 | | | | | | | | | | | | | 1 | 10 |
| 9 | 7 | | | | | | | | | | | | | 7 | 9 |
| 7 | 2 | | | | | | | | | | | | | 2 | 7 |
| Total | 9 2 | 177 232 | 143 178 | 215 374 | 260 660 | 308 488 | 194 260 | 238 301 | 233 232 | 173 161 | 74 73 | 28 17 | 40 16 | 2092 2994 | Total |

Table 2(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point

School of Arts and Humanities as at 31 July 2014

| 000 000 000 000 000 000 000 000 000 00 | 332 332 331 330 779 778 777 776 775 774 773 772 771 770 770 770 770 770 770 770 770 770 | 644 633 632 631 635 635 635 635 635 635 635 635 | 811 800 829 828 827 826 825 824 822 821 820 838 847 848 848 848 848 848 848 848 848 84 |
|--|--|---|---|
| Point Poin | 11 8 2 2 7 1 1 7 1 7 1 7 7 2 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 | 6 | |
| Overa Male F | 3 5 2 1 4 | 4 | 210 |
| Female | 1 2 1 1 1 1 2 1 2 3 3 3 | | 16 |
| Grac Male | 3 5 2 1 4 2 1 8 - 5 3 1 2 6 1 16 | | 62 |
| Grade 11 sle Female | | 8 15 | 8 15 |
| | | | |
| de 10 Female | | 15 4 4 4 | 23 |
| | | 24 4 4 4 | 32 |
| | | 4 25 1 1 1 4 7 2 | 46 |
| Grad Male | | 1 19 1 1 2 4 6 6 4 6 1 3 | 47 |
| de 8 Female | | 2 1 | 3 |
| | | 1 | 1 |
| Grade 7 | | 1 7 1 1 3 2 2 6 9 4 5 5 | 39 |
| M | | | |
| Grade 6 Male Female | | | |
| Grade 5 Male Female | | 1 2 1 2 1 2 1 2 2 | 3 6 |
| Female | | | |
| N | | | |
| Grade 3 Male Female | | | |
| Grade 2 Male Female | | | |
| Grade 1 Male Female | | | |
| Grade T Male Female | | | |
| Scale Point 100 99 98 97 96 95 94 93 92 91 90 89 88 87 86 85 84 83 | 82 81 80 79 78 77 76 75 74 73 72 71 70 69 68 67 66 66 66 | 64 63 62 61 60 59 58 57 56 53 52 51 48 48 44 43 39 38 38 33 36 33 34 | 31 30 29 28 27 26 25 24 23 20 11 10 11 11 10 9 8 7 6 |

Table 2(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

School of Arts and Humanities as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Fema | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|----------------------|----------------|
| 100 99 | maio i cinaio | maio Terrido | maio i cinaio | maio i cindio | maio Terridio | maio i cindic | maio i cinaio | maio i cinaio | maio Tomaio | maio i cinaio | maio i cinaio | water Female | maic Terriaic | maio Forma | 100 |
| 98 | | | | | | | | | | | | | | | 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 94 | | | | | | | | | | | | | | | 95 94 |
| 93 | | | | | | | | | | | | | | | 93 |
| 92 91 | | | | | | | | | | | | | | | 92 91 |
| 90 89 | | | | | | | | | | | | | | | 90 89 |
| 88 | | | | | | | | | | | | | | | 88 87 |
| 87 86 | | | | | | | | | | | | | | | 86 |
| 85 84 | | | | | | | | | | | | | | | 85 84 |
| 83 82 | | | | | | | | | | | | | 1 | 1 | 83 82 |
| 81 | | | | | | | | | | | | | | | 81 |
| 80 79 | | | | | | | | | | | | | | | 80 79 |
| 78 77 | | | | | | | | | | | | | | | 78 77 |
| 76 | | | | | | | | | | | | | | | 76 |
| 75 74 | | | | | | | | | | | | | | | 75 74 |
| 73 72 | | - | | | | | | | | | | | | | 73 72 |
| 71 | | | | | | | | | | | | | 1 | 1 | 71 |
| 70 69 | | | | | | | | | | | | | | | 70 69 |
| 68 67 | | | | | | | | | | | | | | | 68 67 |
| 66 65 | | | | | | | | | | | | | | | 66 65 |
| 64 | | | | | | | | | | | | 1 | | 1 | 64 |
| 63 62 | | | | | | | | | | | | | | | 63 62 |
| 61 60 | | | | | | | | | | | 1 1 | | | 1 1 | 61 60 |
| 59 | | | | | | | | | | | | | | | 59 |
| 58 57 | | | | | | | | | 1 | 1 1 2 5 | | | | 1 1 | |
| 56 55 | | | | | | | | | 1 1 4 3 1 | | | | | 4 3 | |
| 54 | | | | | | | | | 1 | | | | | 1 | 54 |
| 53 52 | | | | | | | | 1 | 2 1 | | | | | 1 1 | 53 52 51 |
| 51 50 | | | | | | | | | 1 | 1 | | | | 1 | 51 50 |
| 49 48 | | | | | | | 2 1 | 2 6 | | 1 | | | | 4 7 | 49 |
| 47 | | | | | | | 2 1 | 2 6 | | | | | | 4 / | 47 |
| 46 45 | | | | | | | | 2 2 | 1 | | | | | 3 2 | 46 45 |
| 44 43 | | | | | | | 2 1 | 1 2 | | | | | | 3 3 | 44 |
| 42 | | | | | | | 5 2 | 2 | | | | | | 5 4 | 42 |
| 41 40 | | | | | | 1 2 | 1 5 2 | 1 4 4 | | | | | | 2 10 4 8 | 40 |
| 39 38 | | | | | 1 | 1 10 11 | 1 3 1 3 | 3 3 | | | | | | 5 16 1 15 | 39 38 |
| 37 | | | | | 1 | 1 4 | | | | | | | | 1 5 | 37 |
| 36 35 | | | | | 5 | 2 1 1 5 | | | | | | | | 2 1 1 10 | 35 |
| 34 33 | | | | | 4 9 1 2 | 2 | | | | | | | | 4 11 1 2 | 34 33 |
| 32 31 | | | | | 2 3 2 | | | | | | | | | 2 | 32 |
| 30 | | | | 4 1 | 2 | | | | | | | | | 4 3 | 30 |
| 29 28 | | | | 3 5 1 | 1 | | | | | | | | | 3 6 1 | 28 |
| 27 26 | | - | | 1 2 1 | | | | | | | | | | 2 1 | 27 |
| 25 | | | | 1 5 | | | | | | | | | | 1 5 | 25 |
| 24 23 22 | | | 5 | 1 | | | | | | | | | | 6 | 24 23 22 |
| 22 21 | | | | | - | - | - | | | | - | | - | | 22 21 |
| 20 | | 1 | 1 2 | | | | | | | | | | | 2 2 | 20 |
| 19 18 | | | 1 | | | | | | | | | | | 1 | 18 |
| 17 16 | | 4 | | | - | - | - | | | | - | | - | 4 | 17 16 |
| 15 | | 3 | | | | | | | | | | | | 3 | 15 |
| 14 13 | | 23 27 | | | | | | | | | | | | 23 27 | 14 13 |
| 12 11 | | - | | | | | | | | | | | | | 12 11 |
| 10 | | | | | | | | | | | | | | | 10 |
| 9 8 | | | | | | | | | | | | | | | 8 |
| 7 6 | | | | | | | | | | | | | | | 7 6 |
| Total | | 28 30 | 1 8 | 11 14 | 5 26 | 5 36 | 12 17 | 14 25 | 7 8 | 3 8 | 1 1 | 1 | 1 1 | 89 174 | Total |

Table 3(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point

School of the Biological Sciences as at 31 July 2014

| Scale Point | Grade T | Grade 1 | Grade 2 | Grade 3 | Grade 4 | Grade 5 | Grade 6 | Grade 7 | Grade 8 | Grade 9 | Grade 10 | Grade 11 | Grade 12 | Overall | Scale Point |
|----------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|----------------|-------------|--------------|--------------|-------------|-----------------|----------------|----------------|
| 100 | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Fem | 100 |
| 99 98 | | | | | | | | | | | | | | | 99 98 97 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 | | | | | | | | | | | | | | | 95 |
| 94 93 | | | | | | | | | | | | | | | 94 93 |
| 92 | | | | | | | | | | | | | | | 92 |
| 91 90 | | | | | | | | | | | | | 2 | 2 | 91 90 |
| 89 | | | | | | | | | | | | | | | 89 |
| 88 87 | | | | | | | | | | | | | 3 2 | 2 | 88 87 |
| 86 85 | | | | | | | | | | | | | 2 2 1 1 | 2 | 86 |
| 84 | | | | | | | | | | | | | 1 | 1 1 | 84 |
| 83 82 | | | | | | | | | | | | | 2 | 2 | 83 82 |
| 81 | | | | | | | | | | | | | 3 1 | 3 1 | 81 |
| 80 79 | | | | | | | | | | | | | 1 2 2 | 1 2 | 80 79 |
| 78 | | | | | | | | | | | | | 2 3 1 6 3 | 3 1 | 78 |
| 77 76 | | | | | | | | | | | | | 6 | 6 3 | 77 76 |
| 75 | | | | | | | | | | | | | 7 2 1 | 7 2 | 75 |
| 74 73 | | | | | | | | | | | | | 2 | 2 1 | 73 |
| 72 71 | | | | | | | - | | | | | | 4 2 1 | 4 2 1 | 72 |
| 70 | | | | | | | | | | | | | 5 3 | 5 3 | 70 |
| 69 68 | | | | | | | | | | | | | 2 1 21 10 | 2 1 21 10 | 69 |
| 67 | | | | | | | | | | | | | | | 67 |
| 66 65 | | | | | | | | | | | | | | | 66 65 |
| 64 63 | | | | | | | | | | | | 1 37 6 | | 1 37 6 | 64 |
| 62 | | | | | | | | | | | 1 | 37 6 5 2 | | 5 3 | 62 |
| 61 60 | | | | | | | | | | 3 1 | 25 12 2 3 | | | 28 12 2 4 | 61 60 |
| 59 | | | | | | | | | | 3 1 | 4 1 | | | 7 2 | 59 |
| 58 57 | | | | | | | | | | 5 4 34 37 | | | | 5 4 34 37 | |
| 56 | | | | | | | | | | 8 2 | | | | 8 2 | 56 |
| 55 54 | | | | | | | | | | 4 4 7 2 | | | | 4 4 7 2 | 55 54 |
| 53 | | | | | | | | 7 40 | | 5 3 6 6 | | | | 5 3 | 53 |
| 52 51 | | | | | | | | 7 12 8 3 | 1 | 9 5 | | | | 13 18 17 9 | 51 |
| 50 49 | | | | | | | | 9 9 8 11 | | 6 3 3 5 | | | | 15 12 11 16 | 50 5 49 |
| 48 | | | | | | | | 79 55 | | 0 0 | | | | 79 55 | 48 |
| 47 46 | | | | | | | | 2 8 21 27 | | | | | | 2 8 21 27 | 47 7 46 |
| 45 | | | | | | | | 20 25 | | | | | | 20 25 | 45 |
| 44 43 | | | | | | 1 | | 40 24 9 7 | | | | | | 40 25 9 8 | 44 43 |
| 42 41 | | | | | | 1 | | 39 28 28 40 | | | | | | 39 29 30 42 | 42 |
| 40 | | | | | | 2 2 2 4 | | 26 12 | | | | | | 28 16 | 40 |
| 39 38 | | | | | | 3 2 21 22 | | 22 26 | | | | | | 25 28 21 22 | 39 |
| 37 | | | | | | 5 6 | | | | | | | | 5 6 | 37 |
| 36 35 | | | | | | 8 14 3 4 | | | | | | | | 8 14 3 4 | |
| 34 | | | | | | 16 16 | | | | | | | | 16 16 | 34 |
| 33 32 | | | | | | | | | | | | | | | 33 32 |
| 31 30 | | | | | | | | | | | | | | | 31 30 |
| 29 | | | | | | | | | | | | | | | 29 |
| 28 27 | | | | | | | | | | | | | | | 28 27 |
| 26 | | | | | | | | | | | | | | | 26 25 |
| 25 24 | | | | | | | | | | | | | | | 25 24 |
| 23 | | | | | | | | | | | | | | | 23 |
| 22 21 | | | | | | | | | | | | | | | 22 21 |
| 20 19 | | | | | | | | | | | | | | | 20 19 |
| 18 | | | | | | | | | | | | | | | 18 |
| 17 16 | | | | | | | - | | | | | | | | 17 16 |
| 15 | | | | | | | | | | | | | | | 15 |
| 14 13 | | | | | | | | | | | | | | | 14 13 |
| 12 | | | | | | | | | | | | | | | 12 |
| 11 10 | | | | | | | | | | | | | | | 11 10 |
| 9 | | | | | | | | | | | | | | | 9 |
| 8 7 | | | | | | | | | | | | | | | 8 7 |
| 6 Total | | - | | - | | 60 72 | | 318 287 | | 02 72 | 31 17 | 42 0 | 70 20 | 624 48 | 6 |
| ı otal | | l | 1 | | | 60 73 | | 318 287 | 1 | 93 73 | 31 17 | 43 8 | 79 26 | 624 48 | o Tota |

Table 3(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

School of the Biological Sciences as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Female | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|------------------------|----------------|
| 100 | | - Cindle | - Cindle | condition | - Cindle | - Cinale | · Cindle | - Cindle | | · Cindle | ,aie | caie | - Cindle | - Conda | 100 |
| 98 | | | | | | | | | | | | | | | 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 | | | | | | | | | | | | | | | 95 |
| 94 93 | | | | | | | | | | | | | | | 94 93 |
| 92 | | | | | | | | | | | | | | | 92 |
| 91 90 | | | | | | | | | | | | | | | 91 90 |
| 89 | | | | | | | | | | | | | | | 89 |
| 88 87 | | | | | | | | | | | | | | | 88 87 |
| 86 85 | | | | | | | | | | | | | | | 86 85 |
| 84 | | | | | | | | | | | | | | | 84 |
| 83 82 | | | | | | | | | | | | | 1 | 1 | 83 82 |
| 81 | | | | | | | | | | | | | | | 81 |
| 80 79 | | | | | | | | | | | | | | | 80 79 |
| 78 77 | | | | | | | | | | | | | | | 78 77 |
| 76 | | | | | | | | | | | | | | | 76 |
| 75 74 | | | | | | | | | | | - | | | | 75 74 |
| 73 | | | | | | | | | | | | | | | 73 |
| 72 71 | | | | - | | | | | 1 | | - | - | | | 72 71 |
| 70 | | | | | | | | | | | | | | | 70 |
| 69 68 | | | | | | | | | | | | | 1 | 1 | 69 68 |
| 67 66 | | | | | | | | | | | | | | | 67 66 |
| 65 | | | | | | | | | | | | | | | 65 |
| 64 63 | | | | | | | | | | | 1 | 1 | | 2 | 64 63 |
| 62 | | | | | | | | | | | | | | | 62 |
| 61 60 | | | | | | | | | | 1 1 | 1 | | | 1 2 | 61 60 |
| 59 58 | | | | | | | | | 1 | 1 1 2 1 | 1 | | | 2 1 3 1 | 59 58 |
| 57 | | | | | | | | | 2 | 7 3 | | | | 7 5 | 57 |
| 56 55 | | | | | | | | | 3 3 10 8 | 2 2 | | | | 3 3 12 10 | 56 55 |
| 54 | | | | | | | | | 1 | 1 | | | | 2 | 54 |
| 53 52 | | | | | | | | 2 2 | 1 4 | 1 | | | | 3 6 | 53 52 |
| 51 | | | | | | | | | 2 1 | 1 | | | | 3 1 | 51 |
| 50 49 | | | | | | | | 4 | 1 1 | 1 1 | | | | 4 6 1 5 | 50 49 |
| 48 47 | | | | | | | 1 1 | 6 9 3 | 1 | | | | | 7 11 | 48 47 |
| 46 | | | | | | | 1 | 1 2 | 1 | | | | | 1 4 | 46 |
| 45 44 | | | | | | 1 | 1 4 | 2 3 | 1 2 | | | | | 5 2 1 8 | 45 44 |
| 43 | | | | | | 1 1 | 4 1 | 2 | | | | | | 5 4 | 43 |
| 42 41 | | | | | | 1 5 2 2 | 6 6 1 2 | 1 | | | | | | 7 11 3 5 | 42 41 |
| 40 39 | | | | | | 4 9 3 13 | 1 4 | 2 2 | | | | | | 5 14 5 18 | 40 39 |
| 38 | | | | | 3 8 | 24 42 | 2 1 | | | | | | | 29 51 | 38 |
| 37 36 | | | | | 4 4 9 5 | 2 7 3 9 | 1 1 | | | | | | | 7 12 12 14 | 37 36 |
| 35 | | | | | 7 22 | 3 4 | | | | | | | | 10 26 | 35 |
| 34 33 | | | | 1 1 | 12 57 5 10 | 1 11 | | | | | | | | 13 68 6 11 | 34 33 |
| 32 31 | | | | 2 | 4 8 5 14 | | | | | | - | | | 4 8 7 14 | 32 31 |
| 30 | | | | 3 11 | 3 13 | | | | | | | | | 6 24 | 30 |
| 29 28 | | | 1 | 14 33 3 4 | 1 6 | | | | 1 | | - | - | | 15 39 3 5 | 29 28 |
| 27 | | | 1 | 6 10 | | | | | | | | | | 7 10 | 27 |
| 26 25 | | | 1 1 | 4 11 | | | | | | | | | | 3 10 5 12 | 25 |
| 24 23 | | | 14 17 1 4 | 6 8 | | | | | | | - | | | 20 25 | 24 23 |
| 22 | | | 3 3 | | | | | | | | | | | 3 3 | 22 |
| 21 20 | | 3 | 3 3 4 8 | - | | | | | 1 | | - | - | | 3 6 4 8 | 21 20 |
| 19 | | 3 | 11 11 | | | | | | | | | | | 11 14 | 19 |
| 18 17 | | 2 3 15 19 | | | | | | | | | | | | 2 3 15 19 | 18 17 |
| 16 15 | | 5 4 5 3 | | | | | | | | | | | | 5 4 5 3 | 16 15 |
| 14 | | 1 4 | | | | | | | | | | | | 1 4 | 14 |
| 13 12 | | 1 1 | | | | | | | | | - | | | 1 1 | 13 12 |
| 11 | | | | | | | | | | | | | | | 11 |
| 10 9 | | | | - | | | | | 1 | | - | - | | | 10 9 |
| 8 | | | | | | | | | | | | | | | 8 |
| 7 6 | | | | | | | | | | | | | | | 7 6 |
| Total | | 29 40 | 38 49 | 42 87 | 53 147 | 44 104 | 19 24 | 18 30 | 21 25 | 16 10 | 3 2 | 1 | 1 1 | 285 519 | Total |

Table 4(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point

School of Clinical Medicine as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Female | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|------------------------|----------------|
| 100 99 | | | | | | | | | | | | | | | 100 99 |
| 98 | | | | | | | | | | | | | | | 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 | | | | | | | | | | | | | | | 95 |
| 94 93 | | | | | | | | | | | | | | | 94 93 |
| 92 91 | | | | | | | | | | | | | | | 92 91 |
| 90 | | | | | | | | | | | | | | | 90 |
| 89 88 | | | | | | | | | | | | | 1 | 1 | 89 88 |
| 87 86 | | | | | | | | | | | | | 2 | 2 | 87 |
| 85 | | | | | | | | | | | | | 2 | 2 | 86 85 |
| 84 83 | | | | | | | | | | | | | | | 84 83 |
| 82 | | | | | | | | | | | | | 1 | 1 | 82 |
| 81 80 | | | | | | | | | | | | | 1 2 | 1 2 | 81 80 |
| 79 78 | | | | | | | | | | | | | | | 79 78 |
| 77 | | | | | | | | | | | | | 2 2 | 2 2 | 77 |
| 76 75 | | | | | | | | | | | | | 2 2 2 2 1 | 2 | 76 75 |
| 74 | | | | | | | | | | | | | 4 1 | 4 1 | 74 |
| 73 72 | | | | | | | | | | | | | 2 | 2 | 73 72 |
| 71 70 | | | | | | | | | | | | | 3 | 3 | 71 |
| 69 | | | | | | | | | | | | | 3 | 1 1 | 70 69 |
| 68 67 | | | | | | | | | | | | 3 2 | 5 1 | 5 1 3 2 | 68 67 |
| 66 | | | | | | | | | | | | | | | 66 |
| 65 64 | | | | | | | | | | | | 1 2 7 4 | | 1 2 | 65 64 |
| 63 62 | | | | | | | | | | | | 7 4 2 2 | | 7 4 2 2 | 63 62 |
| 61 | | | | | | | | | | 6 2 3 2 | 1 | 2 2 | | 7 2 | 61 |
| 60 59 | | | | | | | | | | 3 2 3 3 | 1 | | | 4 2 3 3 | 60 59 |
| 58 | | | | | | | | | 1 | 2 3 | | | | 2 4 | 58 |
| 57 56 | | | | | | | | | 1 | 25 20 5 9 | | | | 25 20 5 10 | 57 56 |
| 55 54 | | | | | | | | | 4 1 | 4 4 3 2 | | | | 4 8 3 3 | 55 54 |
| 53 | | | | | | | | | · | 1 5 | | | | 1 5 | 53 |
| 52 51 | | | | | | | | 1 7 4 4 | 1 | 4 4 5 6 | | | | 5 11 9 11 | 52 51 |
| 50 | | | | | | | | 7 9 8 13 | 1 | 4 3 3 1 | | | | 11 13 | 50 |
| 49 48 | | | | | | | | 54 87 | | 3 1 | | | | 11 14 54 87 | 48 |
| 47 46 | | | | | | | | 2 7 16 28 | | | | | | 2 7 16 28 | 47 46 |
| 45 | | | | | | | | 11 31 | | | | | | 11 31 | 45 |
| 44 43 | | | | | | 1 1 | | 14 21 8 10 | | | | | | 15 22 8 10 | 44 43 |
| 42 41 | | | | | | 2 2 4 | | 16 43 30 32 | | | | | | 18 45 30 36 | |
| 40 | | | | | | 2 7 | | 6 10 | | | | | | 8 17 | 40 |
| 39 38 | | | | | | 7 7 19 66 | | 30 31 | | | | | | 37 38 19 66 | 39 38 |
| 37 36 | | | | | | 6 11 11 25 | | | | | | | | 6 11 | 37 |
| 35 | | | | | | 3 8 | | | | | | | | 3 8 | 36 35 34 |
| 34 33 | | | | | | 8 41 | | | | | | | | 8 41 | 34 33 |
| 32 | | | | | | | | | | | | | | | 32 |
| 31 30 | | | | | | | | | | | | | | | 31 30 |
| 29 28 | | | | | | | | | | | | | | | 29 28 |
| 27 | | | | | | | | | | | | | | | 27 |
| 26 25 | | | | | | | | | | | | | | | 26 25 |
| 24 23 | | | | | | - | | | | | | | | | 24 23 |
| 22 | | | | | | | | | | | | | | | 22 |
| 21 20 | | | | | | | | | | | | | | | 21 20 |
| 19 | | | | | | | | | | | | | | | 19 |
| 18 17 | | | | | | | | | | | | | | | 18 17 |
| 16 15 | | | | | | - | | | | | | | | | 16 15 |
| 14 | | | | | | | | | | | | | | | 14 |
| 13 12 | | | | | | | | | | | | | | | 13 12 |
| 11 | | | | | | | | | | | | | | | 11 |
| 10 9 | | | | | | | | | | | | | | | 10 9 |
| 8 | | | | | | | | | | | | | | | 8 |
| 7 6 | | | | | | | | | | | | | | | 7 6 |
| Total | | | l . | | | 59 172 | | 207 333 | 9 | 68 64 | 2 | 15 8 | 28 10 | 379 596 | Total |

Table 4(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

School of Clinical Medicine as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Female | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|---------------------|--|------------------------|-------------------------|-------------------------|--|------------------------|----------------|
| 100 | wate remate | male l'elliale | male l'elliale | male l'elliale | male l'elliale | wate i emate | male l'elliale | male i elitate | male l'elliale | male l'elliale | iviale i elliale | Male I elliale | male i elliale | male l'elliare | 100 |
| 99 98 | | | | | | | | | | | | | | | 99 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 | | | | | | | | | | | | | | | 95 |
| 94 93 | | | | | | | | | | | | | | | 94 93 |
| 92 | | | | | | | | | | | | | | | 92 |
| 91 90 | | | | | | | | | | | | | | | 91 90 |
| 89 | | | | | | | | | | | | | | | 89 |
| 88 87 | | | | | | | | | | | | | 1 | 1 | 88 87 |
| 86 85 | | | | | | | | | | | | | | | 86 85 |
| 84 | | | | | | | | | | | | | | | 84 |
| 83 82 | | | | | | | | | | | | | | | 83 82 |
| 81 | | | | | | | | | | | | | | | 81 |
| 80 79 | | | | | | | | | | | | | | | 80 79 |
| 78 77 | | | | | | | | | | | | | | | 78 77 |
| 76 | | | | | | | | | | | | | | | 76 |
| 75 74 | | | | | | | | | | | | - | | | 75 74 |
| 73 | | | | | | | | | | | | | | | 73 |
| 72 71 | | | - | | | | | | 1 | | | - | | | 72 71 |
| 70 | | | | | | | | | | | | | | | 70 |
| 69 68 | | | | | | | | | | | | | | | 69 68 |
| 67 66 | | | | | | | | | | | | | | | 67 66 |
| 65 | | | | | | | | | | | | | | | 65 |
| 64 63 | | | | | | | | | | | 1 | | | 1 | 64 63 |
| 62 | | | | | | | | | | _ | 1 | | | 1 | 62 |
| 61 60 | | | | | | | | | | 2 | 1 2 1 | | | 2 1 2 | 61 60 |
| 59 58 | | | | | | | | | 2 1 | 1 1 | 1 1 | | | 2 2 2 | 59 58 |
| 57 | | | | | | | | | 3 | 1 1 | | | | 4 1 | 57 |
| 56 55 | | | | | | | | | 2 2 11 4 | 1 1 | | | | 2 4 12 5 | 56 55 |
| 54 | | | | | | | | | 1 1 | | | | | 1 1 | 54 |
| 53 52 | | | | | | | | 6 | 2 1 2 4 | 1 | | | | 2 1 8 5 | 53 52 |
| 51 | | | | | | | | 2 | 2 3 | | | | | 2 5 | 51 |
| 50 49 | | | | | | | | 3 6 6 | 2 2 1 | | | | | 5 2 6 7 | 50 49 |
| 48 47 | | | | | | | 1 | 10 10 1 1 | 3 1 2 | | | | | 13 12 1 3 | 48 47 |
| 46 | | | | | | | 1 | 8 4 | 1 3 | | | | | 9 8 | 46 |
| 45 44 | | | | | | 2 | 1 3 | 2 3 7 5 | 2 | | | | | 3 8 7 7 | 45 44 |
| 43 | | | | | | 1 1 | 1 2 | 6 | | | | | | 2 9 | 43 |
| 42 41 | | | | | | 1 2 3 | 9 16 4 5 | 5 4 1 1 | | | | | | 15 22 5 9 | 42 41 |
| 40 39 | | | | | | 2 4 14 | 5 1 3 | 2 1 3 5 | | | | | | 9 1 8 22 | 40 39 |
| 38 | | | | | 3 | 11 30 | 1 3 | 0 0 | | | | | | 12 36 | 38 |
| 37 36 | | | - | | 1 1 | 2 6 4 7 | 2 2 | | | | | - | | 5 9 4 10 | 37 36 |
| 35 | | | | | 5 | 3 11 | | | | | | | | 3 16 | 35 |
| 34 33 | | | | 2 1 | 8 39 5 11 | 5 1 | | | | | | | | 13 40 7 12 | 34 33 |
| 32 31 | | | | | 2 7 3 9 | | | | | | | - | <u> </u> | 2 7 3 9 | 32 31 |
| 30 | | | | 5 6 | 7 19 | | | | | | | | | 12 25 | 30 |
| 29 28 | | | 4 | 5 23 8 | 3 11 | | | | 1 | | | - | - | 8 34 12 | 29 28 |
| 27 | | | 1 | 1 5 | | | | | | | | | | 1 6 | 27 |
| 26 25 | | | | 3 3 | | | | | | | | | | 2 3 | 26 25 |
| 24 | | | 12 11 | 5 | | | | | | | | - | <u> </u> | 12 16 | 24 23 |
| 23 22 | | | 1 | | | | | | | | | | | 1 | 22 |
| 21 20 | | | 5 5 2 6 | | | | | | 1 | | | - | - | 5 5 2 6 | 21 20 |
| 19 | | | 2 7 | | | | | | | | | | | 2 7 | 19 |
| 18 17 | | 1 1 | | | | | | | | | | | | 1 1 | 18 17 |
| 16 15 | | 2 | | | | | | | | | | | | 2 | 16 15 |
| 14 | | 1 | | | | | | | | | | | | 1 | 14 |
| 13 12 | | 1 | | | | | | | | | | | | 1 | 13 12 |
| 11 | | | | | | | | | | | | | | | 11 |
| 10 9 | | | | | | | | | | | | | | | 10 9 |
| 8 | | | | | | | | | | | | | | | 8 |
| 7 6 | | | - | | | | | | 1 | | | - | - | | 7 6 |
| Total | | 4 4 | 22 34 | 18 54 | 29 108 | 33 77 | 24 36 | 54 48 | 31 27 | 5 8 | 5 3 | | 1 | 226 399 | Total |

Table 5(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point

School of the Humanities and Social Sciences as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Female | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|------------------------|----------------|
| 100 99 | | | | | | | | | | | | | - | | 100 99 |
| 98 | | | | | | | | | | | | | | | 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 | | | | | | | | | | | | | | | 95 |
| 94 93 | | | | | | | | | | | | | | | 94 93 |
| 92 91 | | | | | | | | | | | | | | | 92 91 |
| 90 | | | | | | | | | | | | | | | 90 |
| 89 88 | | | | | | | | | | | | | 1 1 | 1 1 | 89 88 |
| 87 86 | | | | | | | | | | | | | 1 | 1 | 87 |
| 85 | | | | | | | | | | | | | 1 1 | 1 1 | 86 85 |
| 84 83 | | | | | | | | | | | | | 3 1 | 3 1 | 84 83 |
| 82 | | | | | | | | | | | | | | | 82 |
| 81 80 | | | | | | | | | | | | | 5 1 6 1 | 5 1 6 1 | 81 80 |
| 79 | | | | | | | | | | | | | 3 | 3 | 79 |
| 78 77 | | | | | | | | | | | | | 5 2 | 2 2 5 2 | 78 77 |
| 76 75 | | | | | | | - | | | | | | 6 2 8 | 6 2 8 | 76 75 |
| 74 | | | | | | | | | | | | | 3 | 3 | 74 |
| 73 72 | | | | | | | | | | | | | 3 1 4 4 | 3 1 4 4 | 73 72 |
| 71 | | | | | | | | | | | | | 3 3 | 3 3 | 71 |
| 70 69 | | | | | | | | | | | | | 5 3 3 | 5 3 3 | 70 69 |
| 68 67 | | | | | | | | | | | | | 27 3 | 27 3 | 68 67 |
| 66 | | | | | | | | | | | | | | | 66 |
| 65 64 | | | | | | | | | | | | | | | 65 64 |
| 63 62 | | | | | | | | | | | | 38 21 | | 38 21 | 63 62 |
| 61 | | | | | | | | | | 1 | 24 25 | | | 24 26 | 61 |
| 60 59 | | | | | | | | | | 1 | 1 3 1 4 | | | 1 3 | 60 59 |
| 58 | | | | | | | | | | 1 | | | | 1 | 58 |
| 57 56 | | | | | | | | | | 42 43 1 3 | | | | 42 43 1 3 | 57 56 |
| 55 | | | | | | | | | 1 | 8 5 2 2 | | | | 9 5 | 55 54 |
| 54 53 | | | | | | | | | | 8 | | | | 2 2 8 | 53 |
| 52 51 | | | | | | | | 1 | 1 | 6 4 8 6 | | | | 6 5 9 7 | 52 51 |
| 50 | | | | | | | | 1 | | 4 4 | | | | 4 5 | 50 |
| 49 48 | | | | | | | | 1 12 12 | | 8 11 | | | | 8 12 12 12 | 49 48 |
| 47 46 | | | | | | | | 1 2 6 | | | | | | 2 6 | 47 46 |
| 45 | | | | | | | | 5 8 | | | | | | 5 8 | 45 |
| 44 43 | | | | | | | | 2 5 1 3 | | | | | | 2 5 | 44 43 |
| 42 | | | | | | | | 11 34 | | | | | | 11 34 | 42 |
| 41 40 | | | | | | 1 | | 13 17 5 3 | | | | | | 13 18 5 3 | 40 |
| 39 38 | | | - | - | | 4 16 | | 6 19 | - | - | | - | | 6 19 4 16 | 39 |
| 37 | | | | | | 3 1 | | | | | | | | 3 1 | 37 |
| 36 35 | | | | | | 4 6 2 2 | | | | | | | | 4 6 2 2 | 36 35 |
| 34 33 | | | | | | 7 22 | | | | | | | | 7 22 | 34 33 |
| 32 | | | | | | | | | | | | | | | 32 |
| 31 30 | | | | | | | | | | | | | | | 31 30 |
| 29 | | | | | | | | | | | | | | | 29 |
| 28 27 | | | | | | | | | | | | | | | 28 27 |
| 26 25 | | | | | | - | | | | | | | | | 26 25 |
| 24 | | | | | | | | | | | | | | | 24 |
| 23 22 | | | | | | | | | | | | | | | 23 22 |
| 21 20 | | | | | | | | | | | | | | | 21 20 |
| 19 | | | | | | | | | | | | | | | 19 |
| 18 17 | | | | | | | - | | | | | | | | 18 17 |
| 16 | | | | | | | | | | | | | | | 16 |
| 15 14 | | | | | | | | | | | | | | | 15 14 |
| 13 | | | | | | | | | | | | | | | 13 |
| 12 11 | | | | | | | | | | | | | | | 12 11 |
| 10 9 | | | | | | - | | | | | | | | | 10 9 |
| 8 | | | | | | | | | | | | | | | 8 |
| 7 6 | | | | | | | | | | | | | | | 7 6 |
| Total | | | | | | 20 48 | | 58 111 | 1 1 | 88 80 | 26 32 | 38 21 | 91 25 | 322 318 | Total |

Table 5(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

School of the Humanities and Social Sciences as at 31 July 2014

| Grade 1 Male Female | ale | | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overal Male Fe | II emale | Scale Point 100 |
|------------------------|---------------------|------------------------------|-------------------------|--|--|------------------------|--|--|------------------------|------------------------|-------------------------|--|---|-------------------|---------------|----------------------------|
| | | | | | | | | | | | | | | | | 99 98 97 |
| | | | | | | | | | | | | | | | | 96 95 94 |
| | | | | | | | | | | | | | | | | 93 92 91 |
| | | | | | | | | | | | | | | | | 90 89 88 |
| | | | | | | | | | | | | | | | | 87 86 |
| | | | | | | | | | | | | | 1 | 1 | | 85 84 83 |
| | | | | | | | | | | | | | | | | 82 81 80 |
| | | | | | | | | | | | | | | | | 79 78 77 |
| | | | | | | | | | | | | | | | | 76 75 |
| | | | | | | | | | | | | | | | | 74 73 72 |
| | | | | | | | | | | | | | | | | 71 70 69 |
| | | | | | | | | | | | | | 1 | 1 | | 68 67 66 |
| | | | | | | | | | | | | | | | | 66 65 64 63 |
| | | | | | | | | | | | 1 1 | | | | 1 | 62 61 |
| | | | | | | | | | | 1 | | | | 1 | | 60 59 58 57 |
| | | | | | | | | | 2 | 1 3 | | | | | | 57 56 55 |
| | | | | | | | | 2 | 1 | 1 | | | | 1 | | 54 53 52 |
| | | | | | | | | 1 1 | 1 | 1 3 3 2 | | | | 1 4 | 3 | 51 50 |
| | | | | | | | 4 1 | 6 4 1 1 | 1 | / 4 | | | | 10 | 6 | 49 48 47 |
| | | | | | | | 1 | 1 1 | | | | | | | 2 | 46 45 44 |
| | | | | | | 1 1 | 2 10 | 3 2 7 1 1 | | | | | | 5 | 7 18 | 43 42 41 |
| | | | | | | 1 3 6 | | 1 | | | | | | 4 | 6 | 40 39 |
| | | | | | | 6 | ' ' | | | | | | | 1 | 7 | 38 37 36 35 |
| | | | | 1 1 | 1 11 2 22 3 | 1 4 | | | | | | | | 2 | 15 24 4 | 35 34 33 |
| | | | | 1 1 4 | 4 1 4 1 7 | | | | | | | | | 1 | 5 | 32 31 30 |
| | | | | 7 18 2 3 | 4 | | | | | | | | | 7 | 22 3 | 30 29 28 |
| | | | 1 1 | 1 2 2 3 | | | | | | | | | | 3 | 4 | 28 27 26 25 24 |
| | | | 3 1 | 1 2 | | | | | | | | | | | 3 | 23 22 |
| | 1 | | 1 | | | | | | | | | | | 1 | 1 | 21 20 19 |
| | 4 8 | 3 | | - | | - | | - | | - | - | | | 4 | 8 | 18 17 16 |
| | | ŀ | | | | | | | | | | | | | | 15 14 13 |
| | | | | | | | | | | | | | | | | 12 11 |
| | | | | | | | | | | | | | | | | 10 9 8 |
| | | 2 | 5 12 | 14 37 | 7 60 | 13 30 | 7 18 | 14 21 | 5 1 | 15 13 | 1 2 | | 2 | 88 | 206 | 7 6 Total |
| | Grade T Male Female | Male Female Male Fem 1 4 8 | Male Female Male Female | Male Female Male Female Male Female Male Jemale Male Jemale Male Female Male Female Male Jemale Jemale Male Jemale Male Jemale Male Jemale Male Jemale Jemale Jemale Male Jemale Male Jemale Jemal | Male Female Male Male Female Male M | Male | Male Fernale Male Male Fernale Male Fernale Male Fernale Male Fernale Male Male Fernale Male Fernale Male Male | Male Female Male Femal | Mail | Mail | | May Part P | No. Process Process | | | |

Table 6(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point

School of the Physical Sciences as at 31 July 2014

| Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Fema | Scale le Point |
|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|----------------------------|----------------------|-------------------|
| | | | | | | | | | | | | | | 100 99 |
| | | | | | | | | | | | | | | 98 97 |
| | | | | | | | | | | | | | | 96 |
| | | | | | | | | | | | | | | 95 94 |
| | | | | | | | | | | | | | | 93 92 |
| | | | | | | | | | | | | 1 | 1 | 91 90 |
| | | | | | | | | | | | | 2 1 | 2 | 89 88 |
| | | | | | | | | | | | | 4 1 | 4 1 | 87 86 |
| | | | | | | | | | | | | 5 | 5 | 85 |
| | | | | | | | | | | | | 4 2 | 4 | 84 83 |
| | | | | | | | | | | | | 1 4 | 1 | 82 81 |
| | | | | | | | | | | | | 3 5 1 | 3 5 1 | 80 79 |
| | | | | | | | | | | | | 4 | 7 | 78 77 |
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| | | | | | | | | | | | | 6 | 6 | 74 |
| | | | | | | | | | | | | 7 | 5 7 | 73 72 |
| | | | | | | | | | | | | 4 12 5 | 4 12 5 | 71 70 |
| | - | | | | | | - | - | | | | 12 5 8 2 52 3 | 8 2 52 3 | 69 68 |
| | | | | | | | | | | | | | | 67 66 |
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| | | | | | | | | | | 1 1 | 42 11 | | 1 43 11 | 64 63 |
| | | | | | | | | | 3 1 | 22 8 | 1 | | 25 9 | 62 61 |
| | | | | | | | | | 4 | 2 | | | 5 | 60 59 |
| | | | | | | | | | 6 1 48 13 | | | | 6 1 48 13 | 58 |
| | | | | | | | | 1 | 4 1 6 4 | | | | 4 1 | 56 |
| | | | | | | | | | 8 1 | | | | 8 1 | 55 54 |
| | | | | | | | | | 12 3 10 4 | | | | 12 3 10 4 | 53 52 |
| | | | | | | | 1 4 1 | | 12 2 12 3 | | | | 13 2 16 4 | 51 50 |
| | | | | | | | 6 4 72 15 | | 11 5 | | | | 17 9 72 15 | 49 48 |
| | | | | | | | 4 2 20 9 | | | | | | 4 2 20 9 | 47 46 |
| | | | | | | | 26 12 | | | | | | 26 12 | 45 |
| | | | | | 1 | | 35 21 9 5 | | | | | | 35 21 9 6 | 43 |
| | | | | | | | 41 20 63 26 | | | | | | 41 20 63 26 | 41 |
| | | | | | | | 7 4 44 17 | | | | | | 7 4 44 17 | 40 39 |
| | | | | | 5 6 11 3 | | | | | | | | 5 6 11 3 | 38 37 |
| | | | | | 7 1 2 1 | | | | | | | | 7 1 2 1 | 36 35 |
| | | | | | 11 3 | | | | | | | | 11 3 | 34 |
| | | | | | | | | | | | | | | 32 |
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| | - | | | | | | - | - | | | | | | 27 26 |
| | | | | | | | | | | | | | | 25 24 |
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| | | | - | | | - | - | | · | - | | - | | 18 17 |
| | | | | | | | | | | | | | | 16 15 |
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| | | | | | | | | | | | | | | 7 |
| | | | | | 36 15 | | 332 136 | 1 | 140 38 | 27 8 | 42 12 | 155 14 | 733 223 | 6 Total |

Table 6(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

School of the Physical Sciences as at 31 July 2014

| le nt | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 | Grade 12 Male Female | Overall Male Fema | ale P |
|----------|------------------------|------------------------|----------------------|--|--|------------------------|------------------------|--|------------------------|--|--|--|-------------------------|----------------------|---------------|
| 0 | Male Female | maie Femai | male Female | Male Female | Male Female | Male Female | maie Female | Male Female | maie Female | male Female | Male Female | Male Female | maie Female | male rema | |
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Table 7(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point

School of Technology as at 31 July 2014

| initial initiani initial initial initial initial initial initial initial initi | 0 9 8 7 6 5 5 4 3 2 1 0 9 8 8 7 6 5 5 4 3 2 1 1 0 9 3 7 5 |
|--|---|
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| Overage State of the state of t | 593 |
| de 12 Female | 6 |
| 3 111 14 33 37 73 22 54 41 65 53 30 | 98 |
| rado 11 e Female | 8 |
| | 4 |
| 6 | 6 |
| | 43 |
| | 27 |
| 9 2 3 6 6 6 2 5 9 9 4 7 7 5 5 111 6 6 5 5 | 134 |
| Female | |
| | |
| | 7 76 |
| | |
| Grade 6 Male Female | |
| 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 44 19 |
| | |
| Grade 4 Male Female | |
| Grade 3 Male Female | |
| Grade 2 Male Female | |
| Grade 1 Male Female | |
| Grade T Male Female | |
| Scale Point 1 100 99 98 98 96 99 94 99 98 98 97 96 99 98 98 99 99 99 99 99 99 99 99 99 99 | 30 29 28 27 26 25 24 23 22 21 |

Table 7(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

School of Technology as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 | Grade 2 Male Female | Grade 3 Male Female | Grade 4 | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 | Grade 9 | Grade 10 | Grade 11 | Grade 12 | Overall Male Fem | Scale Point |
|----------------|------------------------|-------------|------------------------|------------------------|-----------------|------------------------|------------------------|------------------------|--------------------------------|-------------|-----------------|-------------|-------------|---------------------|----------------|
| 100 | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Female | Male Fem | 100 |
| 99 98 | | | | | | | | | | | | | | | 99 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 | | | | | | | | | | | | | | | 95 |
| 94 93 | | | | | | | | | | | | | | | 94 93 |
| 92 91 | | | | | | | | | | | | | | | 92 91 |
| 90 | | | | | | | | | | | | | | | 90 |
| 89 88 | | | | | | | | | | | | | | | 89 88 |
| 87 86 | | | | | | | | | | | | | | | 87 86 |
| 85 | | | | | | | | | | | | | | | 85 |
| 84 83 | | | | | | | | | | | | | 1 1 | 1 1 | |
| 82 81 | | | | | | | | | | | | | | | 82 81 |
| 80 | | | | | | | | | | | | | | | 80 |
| 79 78 | | | | | | | | | | | | | 1 | 1 | 79 78 |
| 77 76 | | | | | | | | | | | | | | | 77 76 |
| 75 | | | | | | | | | | | | | | | 75 |
| 74 73 | | | | | | | | | | | | | | | 74 73 |
| 72 71 | | | | | | | - | | | | | | | | 72 71 |
| 70 | | | | | | | | | | | | | | | 70 |
| 69 68 | | | | | | | | | | | | | 1 | 1 | 69 68 |
| 67 66 | | | | | | | | | | | | 3 1 2 | | 3 1 | |
| 65 64 | | | | | | | | | | | 1 1 | 1 1 | | 1 | 65 |
| 63 | | | | | | | | | | | 1 1 2 1 3 | 1 1 | | 2 2 | 63 |
| 62 61 | | | | | | | | | | 6 | 8 | | | 3 14 | 62 61 |
| 60 | | | | | | | | | | 2 2 | 1 1 | | | 3 3 | 60 |
| 59 58 | | | | | | | | | | 1 3 1 | 3 2 | | | 3 1 | 58 |
| 57 56 | | | | | | | | | 3 1 3 5 12 2 1 2 3 | 3 | | | | 6 1 3 5 | |
| 55 54 | | | | | | | | | 12 2 1 2 | 1 | | | | 12 4 | 55 |
| 53 | | | | | | | | | 3 | | | | | 2 2 | 53 |
| 52 51 | | | | | | | | 5 4 | 2 2 | 1 1 | | | | 6 4 | 52 |
| 50 | | | | | | | | 3 1 5 3 | 1 | 1 | | | | 3 3 | 50 |
| 49 48 | | | | | | | 1 1 | 8 11 | 1 | ' | | | | 9 13 | 5 49 3 48 |
| 47 46 | | | | | | | 1 | 1 2 3 2 | 1 | | | | | 1 3 | 3 47 3 46 |
| 45 44 | | | | | | 4 | 2 2 2 1 | 1 2 1 | 3 | | | | | 3 7 7 1 | 45 |
| 43 | | | | | | 2 | 3 1 | 1 1 | | | | | | 6 2 | 2 43 |
| 42 41 | | | | | | 2 1 5 3 | 8 7 1 4 | 1 3 | | | | | | 11 11 7 11 | 1 42 1 41 |
| 40 39 | | | | | | 6 3 | 1 1 | 1 | | | | | | 7 5 | 5 40 |
| 38 | | | | | 2 | 20 27 | 1 3 | | | | | | | 21 32 | 2 38 |
| 37 36 | | | | | 3 3 6 6 8 | 4 5 3 5 | 3 4 | | | | | | | 10 9 6 11 | 1 36 |
| 35 34 | | | | | 6 8 11 18 | 7 7 4 4 | | | | | | | | 13 15 15 22 | 5 35 |
| 33 | | | | 1 | 1 4 | , , | | | | | | | | 1 5 | 33 |
| 32 31 | | | | 1 | 2 6 | | | | | | | | | 2 6 | 31 |
| 30 29 | | | - | 2 3 5 9 | 4 3 | | | | | - | - | - | | 6 6 | 30 |
| 28 | | | | 3 1 | | | | | | | | | | 3 1 | 28 27 |
| 27 26 | | | 1 | 1 2 1 3 | | | | | | | | | | 1 4 | 1 26 |
| 25 24 | | | 1 1 | 1 1 | | | - | | | | | | | 2 2 | 2 25 |
| 23 | | | | | | | | | | | | | | | 23 |
| 22 21 | | | | | | | | | | | | | | | 22 21 |
| 20 19 | | 1 1 | 2 1 | | | | - | | | | | | | 3 1 1 | |
| 18 | | 3 | | | | | | | | | | | | 3 | 18 |
| 17 16 | | 4 6 1 | | | | | | | | | | | | 1 | 17 16 |
| 15 14 | | 1 2 1 1 | | | | | | | | | | | | | 15 |
| 13 | | | | | | | | | | | | | | <u>'</u> | 13 |
| 12 11 | | | | | | | | | | | | | | | 12 11 |
| 10 9 | 1 | | | | | | | | | | | | | 1 | 10 9 |
| 8 | 6 | | | | | | | | | | | | | 6 | 8 |
| 7 6 | | | | | | | | | | | | | | | 7 6 |
| Total | 7 | 11 10 | 5 3 | 14 22 | 31 61 | 64 67 | 23 28 | 30 35 | 22 23 | 17 8 | 18 5 | 5 4 | 3 1 | 250 26 | 7 Total |

Table 8(a) Number of academic and research staff on the single salary spine by grade, gender, and scale point

Council as at 31 July 2014

| Grade T | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Female | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|------------------------|----------------|
| are remaie | maic remaic | maic remaic | maio i cinaio | maio i cinaio | water Ferrale | maio i cinale | maio i cinaio | maio Terrate | maio i cinaio | maio i cinaio | maio i cinaio | maio i ciriale | maio Terrido | 100 |
| | | | | | | | | | | | | | | 99 98 |
| | | | | | | | | | | | | | | 97 96 |
| | | | | | | | | | | | | | | 95 |
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| | | | | | | | | | | | | | | 87 86 |
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| | | | | | | | | | | | | | | 84 83 |
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| | | | | | | | | | | | | | | 6 |

Table 8(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

Council as at 31 July 2014

| ale | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall ; |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|-----------------------|
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| 97 96 | | | | | | | | | | | | | 1 | 1 |
| 95 94 93 | | | | | | | | | | | | | 1 | 1 |
| 93 92 91 | | | | | | | | | | | | | 1 3 | 3 |
| 90 | | | | | | | | | | | | | 1 1 | 1 1 |
| 88 87 | | | | | | | | | | | | | 3 2 | 3 2 |
| B6 B5 B4 | | | | | | | | | | | | | 1 | 1 |
| 13 | | | | | | | | | | | | | 1 | 1 |
| 1 0 | | | | | | | | | | | | | 1 | 1 2 |
| 9 8 | | | | | | | | | | | | | 1 2 1 | 1 2 |
| 7 | | | | | | | | | | | | | 1 2 2 1 | 2 |
| 5 4 3 | | | | | | | | | | | | | 1 | 1 1 |
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| F | | | | | - | | | | | - | - | | 1 2 1 | 2 1 |
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| E | | | | | | | | | 4 9 | 21 27 2 4 | | | | 23 27 6 13 |
| F | | | | | | | | | 34 25 7 6 4 8 | 8 4 1 4 4 2 | | | | 42 29 8 10 8 10 |
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| F | | | | | | | | 1 8 9 | 4 9 3 5 | 2 2 1 8 | | | | 7 11 12 22 |
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| ŀ | | | | | | | 3 7 | 3 10 3 7 | 7 3 5 7 | | | | | 10 16 8 21 |
| Г | | | | | | 1 2 3 1 | 3 5 4 17 22 | 3 8 1 5 5 8 | | | | | | 4 13 9 9 22 31 |
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| F | | | | | 2 2 | 13 10 16 23 | 7 15 7 10 | 1 13 | | | | | | 21 38 25 35 |
| E | | | | | 1 3 2 | 2 11 9 11 | 2 2 | | | | | | | 5 13 12 13 |
| ŀ | | | | | 4 16 22 45 | 9 24 2 7 | | | | | | | | 13 40 24 52 |
| ŀ | | | | 1 | 5 7 9 15 6 9 | | | | | | | | | 6 7 9 15 6 10 |
| F | | | | 1 3 33 22 | 7 15 6 7 | | | | | | | | | 8 18 39 29 |
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| ai | | 22 21 | 41 18 | 53 57 | 65 118 | 56 92 | 50 80 | 56 96 | 99 102 | 84 87 | 35 52 | 17 10 | 29 10 | 607 743 |

$Table \ 9 (a) \ Number \ of \ academic \ and \ research \ staff \ on \ the \ single \ salary \ spine \ by \ grade, \ gender, \ and \ scale \ point$

General Board as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Femal | Scale Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|-----------------------|----------------|
| 100 99 | | | | | | | | | | | | | | | 100 99 |
| 98 | | | | | | | | | | | | | | | 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 94 | | | | | | | | | | | | | | | 95 94 |
| 93 92 | | | | | | | | | | | | | | | 93 92 |
| 91 90 | | | | | | | | | | | | | | | 91 90 |
| 89 | | | | | | | | | | | | | | | 89 |
| 88 87 | | | | | | | | | | | | | | | 88 87 |
| 86 85 | | | | | | | | | | | | | | | 86 85 |
| 84 83 | | | | | | | | | | | | | | | 84 83 |
| 82 81 | | | | | | | | | | | | | | | 82 81 |
| 80 | | | | | | | | | | | | | | | 80 |
| 79 78 | | | | | | | | | | | | | | | 79 78 |
| 77 76 | | | | | | | | | | | | | | | 77 76 |
| 75 74 | | | | | - | | - | - | | | | | | | 75 74 |
| 73 72 | | | | | | | | | | | | | | | 73 72 |
| 71 | | | | | | | | | | | | | | | 71 |
| 70 69 | | | | | | | | | | | | | 1 | 1 | 70 69 |
| 68 67 | | | | | | | | | | | | | | | 68 67 |
| 66 65 | | - | | | | | | - | | - | - | | | | 66 65 |
| 64 63 | | | | | | | | | | | | | | | 64 63 |
| 62 | | | | | | | | | | | | | | | 62 |
| 61 60 | | | | | | | | | | | 1 1 2 | | | 1 1 | 61 60 |
| 59 58 | | | | | | | | | | 1 | 1 | | | 1 1 | 58 |
| 57 56 | | | | | | | | | | 4 | | | | 4 | 57 56 |
| 55 54 | | | | | | | | | | 1 | | | | 1 | 55 54 |
| 53 | | | | | | | | | | | | | | | 53 |
| 52 51 | | | | | | | | | | 1 | | | | 1 | 52 51 |
| 50 49 | | | | | | | | 1 | | | | | | 1 | 50 49 |
| 48 47 | | | | | | | | 4 9 | | | | | | 4 9 | 48 47 |
| 46 45 | | | | | | | | 2 | | | | | | 2 | 46 45 |
| 44 | | | | | | 1 | | 1 | | | | | | 2 | 44 |
| 43 42 | | | | | | | | 4 | | | | | | 4 | |
| 41 40 | | | | | | 1 | | 1 | | | | | | 1 | 40 |
| 39 38 | | | | | | 3 11 | | | | | | | | 3 11 | 39 38 |
| 37 36 | | | | | | 1 1 | | | | | | | | 1 1 | 37 36 |
| 35 34 | | | | | | 1 1 | | | | | | | | | 35 |
| 33 | | | | | | 1 1 | | | | | | | | 1 1 | 34 33 |
| 32 31 | | | | | | | | | | | | | | | 32 31 |
| 30 29 | | | | | | | - | - | | | | | | | 30 29 |
| 28 27 | | | | | | | | | | | | | | | 28 27 |
| 26 | | | | | | | | | | | | | | | 26 |
| 25 24 | | | | | | | | | | | | | | | 25 24 |
| 23 22 21 | | | | | | | | | | | | | | | 23 22 |
| 20 | | | | | | | | | | | | | | | 21 20 |
| 19 18 | | | | | | | | | | | | | | | 19 18 |
| 17 16 | | | | | | | | | | | | | | | 17 16 |
| 15 | | | | | | | | | | | | | | | 15 |
| 14 13 | | | | | | | | | | | | | | | 14 13 |
| 12 11 | | | | - | | | | | - | - | - | | | | 12 11 |
| 10 9 | | | | | | | | | | | | | | | 10 |
| 8 | | | | | | | | | | | | | | | 8 |
| 7 6 | | | | | | | | | | | | | | | 7 6 |
| Total | | | | | | 6 14 | | 8 15 | | 5 2 | 2 3 | | 1 | 22 34 | Total |

Table 9(b) Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point

General Board as at 31 July 2014

| Scale Point | Grade T Male Female | Grade 1 Male Female | Grade 2 Male Female | Grade 3 Male Female | Grade 4 Male Female | Grade 5 Male Female | Grade 6 Male Female | Grade 7 Male Female | Grade 8 Male Female | Grade 9 Male Female | Grade 10 Male Female | Grade 11 Male Female | Grade 12 Male Female | Overall Male Female | Scale le Point |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|------------------------|-------------------|
| 100 99 | | | | | | | | | | | | | - | | 100 99 |
| 98 | | | | | | | | | | | | | | | 98 |
| 97 96 | | | | | | | | | | | | | | | 97 96 |
| 95 94 | | | | | | | | | | | | | | | 95 94 |
| 93 | | | | | | | | | | | | | | | 93 |
| 92 91 | | | | | | | | | | | | | | | 92 91 |
| 90 89 | | | | | | | | | | | | | | | 90 89 |
| 88 | | | | | | | | | | | | | | | 88 |
| 87 86 | | | | | | | | | | | | | 1_ | 1 | 87 86 |
| 85 84 | | | | | | | | | | | | | | | 85 84 |
| 83 | | | | | | | | | | | | | 1 | 1 | 83 |
| 82 81 | | | | | | | | | | | | | | | 82 81 |
| 80 79 | | | | | | | | | | | | | 1 | 1 | 80 79 |
| 78 | | | | | | | | | | | | | | | 78 |
| 77 76 | | | | | | | | | | | | | | | 77 76 |
| 75 74 | | | | | | | | | | | | | | | 75 74 |
| 73 | | | | | | | | | | | | | 1 | 1 | 73 |
| 72 71 | | | | | | | | | | | | | | | 72 71 |
| 70 69 | | | | | | | | | | | | | | | 70 69 |
| 68 | | | | | | | | | | | | | | | 68 |
| 67 66 | | | | | | | | | | | | | | | 67 66 |
| 65 64 | | | | | | | | | | | 1 1 | 1 2 1 | | 1 2 1 | 65 64 |
| 63 62 | | | | | | | | | | | 1 3 | 1 | | 1 3 | 63 |
| 61 | | | | | | | | | | 1 1 | 3 2 | | | 4 3 | 61 |
| 60 59 | | | | | | | | | | 1 1 3 2 | 1 1 | | | 2 1 3 3 | |
| 58 57 | | | | | | | | | 2 5 | 3 5 2 5 | | | | 5 5 7 5 | 58 |
| 56 | | | | | | | | | 2 4 | 1 | | | | 3 4 | 56 |
| 55 54 | | | | | | | | | 6 4 1 5 | 2 1 | | | | 8 5 1 5 | |
| 53 52 | | | | | | | | 1 | 2 3 | | | | | 2 3 | 53 52 |
| 51 | | | | | | | | | 4 | | | | | 4 | 51 |
| 50 49 | | | | | | | | 3 2 4 | 1 4 1 4 | 1 | | | | 2 7 3 8 | 50 49 |
| 48 47 | | | | | | | 1 2 | 6 6 1 1 | 2 1 2 | | | | | 9 9 | 48 47 |
| 46 | | | | | | | 1 | 1 1 | 1 | | | | | 3 1 | 46 |
| 45 44 | | | | | | | 2 5 1 | 2 2 | 4 1 | | | | | 4 5 5 3 | 45 44 |
| 43 42 | | | | | | 1 | 4 3 3 11 | 1 | | | | | | 5 3 3 12 | 43 |
| 41 | | | | | | 1 | 1 | 1 | | | | | | 2 1 | 41 |
| 40 39 | | | | | | 2 2 5 7 | 1 3 2 5 | 1 1 | | | | | | 4 5 7 13 | 39 |
| 38 37 | | | | | 2 | 3 12 1 5 | 2 2 2 | | | | | | | 5 14 3 9 | |
| 36 | | | | | 3 2 | 1 4 | | | | | | | | 4 6 | 36 |
| 35 34 | | | | | 6 9 11 28 | 2 6 2 | | | | | | | | 8 15 13 28 | 34 |
| 33 32 | | | | 1 | 4 5 1 3 | | | | | | | | | 4 7 2 3 | 33 32 |
| 31 30 | | | | 1 1 3 5 | 5 10 3 9 | | | | | | | | | 6 11 | 31 |
| 29 | | | | 20 36 | 7 | | | | | | | | | 20 43 | 29 |
| 28 27 | | | 2 | 1 2 3 3 | | | | | | | | | | 1 4 3 3 | 27 |
| 26 25 | | | 3 | 4 2 6 8 | | | | | | | | | | 4 2 6 11 | 26 25 |
| 24 | | | 7 20 | 2 4 | | | | | | | | | | 9 24 | 24 |
| 23 22 | | | 1 3 2 3 | | | | | | | | | | | 1 3 | 22 |
| 21 20 | - | 7 6 4 10 | 4 2 5 5 | - | | | | | | | | | | 11 8 9 15 | 21 |
| 19 | | | 2 | | | | | | | | | | | 2 | 19 |
| 18 17 | | 19 36 | | | | | | | | | | | | 19 36 | 17 |
| 16 15 | | 6 8 3 3 | - | | | | - | | | | | | | 6 8 | 16 |
| 14 | | 3 2 | | | | | | | | | | | | 3 2 | 14 |
| 13 12 | | 1 19 | | | | | | | | | | | | 1 19 | 12 |
| 11 10 | | | | | | | | | | | | | | <u> </u> | 11 10 |
| 9 | | | | | | | | | | | | | | | 9 |
| 8 7 | | | | | | | | | | | | | | | 8 7 |
| 6 Total | 2 | 43 86 | 21 38 | 41 63 | 33 75 | 18 36 | 21 32 | 12 22 | 27 32 | 14 15 | 6 7 | 2 3 | 1 3 | 2 239 414 | 6 Total |
| - Otal | | | | | , 20 /3 | , ,0 30 | | | | , 13 | | | | | , oldi |

Tables 10 (a) – (e) Staff in receipt of pensionable and non-pensionable payments made during the 2013–14 financial year (1 August 2013 – 31 July 2014)

Table 10(a) Total pensionable and non-pensionable by School and gender

| | | Arts and | d Humanities | Biologic | cal Sciences | Clinica | al Medicine | | nities and Sciences | Physica | al Sciences | Tecl | nnology | С | ouncil | Gene | ral Board | | Total |
|-----------------|--------|----------|--------------|----------|--------------|---------|-------------|-----|------------------------|---------|-------------|------|----------|-----|------------|------|-----------|------|------------|
| | | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ |
| Pensionable | Male | 29 | £94,495 | 86 | £606,946 | 142 | £993,034 | 31 | £127,658 | 64 | £360,924 | 41 | £343,616 | 76 | £124,034 | 50 | £55,444 | 519 | £2,706,151 |
| rensionable | Female | 11 | £20,136 | 76 | £202,302 | 170 | £337,963 | 19 | £32,486 | 25 | £74,522 | 21 | £55,725 | 28 | £30,583 | 46 | £44,831 | 396 | £798,548 |
| Non-pensionable | Male | 35 | £38,784 | 142 | £236,160 | 107 | £62,276 | 65 | £282,158 | 180 | £206,579 | 84 | £231,822 | 134 | £836,536 | 30 | £26,260 | 777 | £1,920,575 |
| Non-pensionable | Female | 12 | £5,866 | 144 | £106,843 | 128 | £62,893 | 54 | £78,182 | 80 | £82,061 | 43 | £25,102 | 57 | £21,444 | 29 | £6,011 | 547 | £388,402 |
| | Male | 64 | £133,279 | 228 | £843,105 | 249 | £1,055,310 | 96 | £409,816 | 244 | £567,503 | 125 | £575,438 | 210 | £960,571 | 80 | £81,704 | 1296 | £4,626,726 |
| Total | Female | 23 | £26,001 | 220 | £309,146 | 298 | £400,856 | 73 | £110,668 | 105 | £156,583 | 64 | £80,827 | 85 | £52,027 | 75 | £50,842 | 943 | £1,186,949 |
| | Total | 87 | £159,280 | 448 | £1,152,251 | 547 | £1,456,166 | 169 | £520,484 | 349 | £724,086 | 189 | £656,266 | 295 | £1,012,597 | 155 | £132,545 | 2239 | £5,813,675 |

Table 10(b) Pensionable by payment type and gender

| genaei | | | Total |
|---------------------------|--------|-----|------------|
| | | No | £ |
| Admin responsibility | Male | 10 | £69,861 |
| Adminitesponsibility | Female | 4 | £9,167 |
| Additional responsibility | Male | 79 | £113,335 |
| Additional responsibility | Female | 109 | £97,132 |
| Additional hours | Male | 61 | £87,707 |
| Additional floars | Female | 14 | £13,887 |
| Chairman, Faculty Board | Male | 9 | £47,820 |
| Gridinian, radaity Board | Female | 2 | £12,343 |
| Deputy Director/Head | Male | 24 | £124,012 |
| Dopaty Director/ficad | Female | 10 | £42,375 |
| Director | Male | 14 | £77,027 |
| Director. | Female | 4 | £37,489 |
| Head of Department | Male | 55 | £545,900 |
| riodd o'r Bopartinont | Female | 7 | £42,496 |
| Acting Head | Male | 4 | £12,843 |
| 7.09 7.0 | Female | | |
| Head of Division | Male | 9 | £27,351 |
| Ticad of Division | Female | | |
| Secretary, Faculty Board | Male | 7 | £16,404 |
| Coordiary, radally Board | Female | 1 | £1,356 |
| Other payment | Male | 247 | £1,583,890 |
| outer payment | Female | 245 | £542,303 |
| | Male | 519 | £2,706,151 |
| Total | Female | 396 | £798,548 |
| | Total | 915 | £3,504,699 |

Table 10(c) Non-pensionable by payment type and gender

| | | - | Total |
|---------------------------|--------|------|------------|
| | | No | £ |
| Biological Safety Officer | Male | 37 | £18,267 |
| Biological calety Cilicel | Female | 33 | £16,648 |
| Bonus | Male | 18 | £692,038 |
| Bonds | Female | 2 | £3,290 |
| Chairman payment | Male | 31 | £20,225 |
| Onaniman paymont | Female | 6 | £5,435 |
| Course Director | Male | 3 | £480 |
| Course Director | Female | | |
| Deputy Director/Head | Male | 11 | £36,521 |
| Dopaty Director/fload | Female | 5 | £5,577 |
| Head of Department | Male | 2 | £1,107 |
| ricad or Department | Female | | |
| Laser Officer | Male | 27 | £15,990 |
| Laser Officer | Female | 3 | £1,666 |
| Librarian | Male | 3 | £1,249 |
| Librarian | Female | | |
| Radiation Supervisor | Male | 51 | £36,663 |
| rtudiation Supervisor | Female | 39 | £24,657 |
| Safety Officer/Adviser | Male | 51 | £16,559 |
| Calety Cilicel/Adviser | Female | 51 | £17,211 |
| Secretary payment | Male | 8 | £17,528 |
| occiotally payment | Female | 2 | £1,750 |
| Other payment | Male | 535 | £1,063,949 |
| Other payment | Female | 406 | £312,168 |
| | Male | 777 | £1,920,575 |
| Total | Female | 547 | £388,402 |
| | Total | 1324 | £2,308,977 |

Table 10(d) Pensionable by grouped payment type, School, and gender

| | | Arts and | Humanities | Biologic | al Sciences | Clinica | Il Medicine | | nities and Sciences | Physica | al Sciences | Tecl | nnology | C | ouncil | Gener | al Board | • | Total |
|--|----------------|----------|--------------------|----------|----------------------|------------|----------------------|----------|------------------------|----------|---------------------|----------|---------------------|----------|---------------------|----------|--------------------|------------|------------------------|
| | | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ |
| Headship payments (inc Chairman of Faculty Board, Deputy Director/Head, Director, Head | Male | 25 | £90,373 | 22 | £194,964 | 13 | £143,214 | 22 | £121,535 | 17 | £148,150 | 22 | £147,688 | 1 | £5,434 | | | 122 | £851,357 |
| of Department, Acting Head, Head of Division, Secretary to Faculty Board) | Female | 6 | £18,363 | 5 | £24,765 | 4 | £28,086 | 2 | £11,420 | 2 | £12,116 | 4 | £39,767 | | | 1 | £1,542 | 24 | £136,060 |
| Additional hours/responsibility payments | Male | 2 | £3,296 | 12 | £17,200 | 16 | £57,414 | 5 | £6,934 | 14 | £31,460 | 10 | £26,767 | 70 | £109,540 | 21 | £18,292 | 150 | £270,903 |
| (inc admin responsibility, additional responsibility) | Female | 5 | £1,772 | 19 | £25,966 | 22 | £18,960 | 12 | £8,080 | 6 | £3,448 | 13 | £10,713 | 27 | £30,583 | 23 | £20,663 | 127 | £120,186 |
| Other neumant | Male | 2 | £826 | 52 | £394,782 | 113 | £792,405 | 4 | -£811 | 33 | £181,314 | 9 | £169,161 | 5 | £9,061 | 29 | £37,152 | 247 | £1,583,890 |
| Other payment | Female | | | 52 | £151,572 | 144 | £290,916 | 5 | £12,986 | 17 | £58,958 | 4 | £5,246 | 1 | | 22 | £22,626 | 245 | £542,303 |
| Total | Male Female | 29 11 | £94,495 £20,136 | 86 76 | £606,946 £202,302 | 142 170 | £993,034 £337,963 | 31 19 | £127,658 £32,486 | 64 25 | £360,924 £74,522 | 41 21 | £343,616 £55,725 | 76 28 | £124,034 £30,583 | 50 46 | £55,444 £44,831 | 519 396 | £2,706,151 £798,548 |
| | Total | 40 | £114,631 | 162 | £809,248 | 312 | £1,330,997 | 50 | £160,144 | 89 | £435,446 | 62 | £399,341 | 104 | £154,617 | 96 | £100,275 | 915 | £3,504,699 |

Table 10(e) Non-pensionable by grouped payment type, School (or equivalent), and gender

| | | Arts and | Humanities | Biological | Sciences | Clinical I | Medicine | Humanit Social Se | | Physical | Sciences | Tecl | nnology | C | ouncil | Gener | al Board | | Total |
|--|--------|----------|------------|------------|----------|------------|----------|----------------------|----------|----------|----------|------|----------|-----|----------|-------|----------|------|------------|
| | | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ | No | £ |
| Safety payments (inc Biological Safety Officer, Laser Officer, | Male | 6 | £1,282 | 50 | £30,792 | 53 | £28,934 | 10 | £3,929 | 25 | £12,174 | 9 | £6,434 | 13 | £3,934 | | | 166 | £87,479 |
| Radiation Supervisor, Safety Officer/Adviser) | Female | 2 | £496 | 29 | £17,197 | 54 | £25,523 | 14 | £5,643 | 9 | £3,954 | 5 | £2,892 | 11 | £3,650 | 2 | £826 | 126 | £60,182 |
| Bonus | Male | | | | | | | | | | | 1 | £35,000 | 17 | £657,038 | | | 18 | £692,038 |
| Bollus | Female | | | | | 1 | £3,000 | | | | | | | | | 1 | £290 | 2 | £3,290 |
| Headship payments (inc Chairman payment, Deputy | Male | 10 | £12,448 | 6 | £4,396 | 1 | £4,957 | 12 | £33,805 | 15 | £10,042 | 8 | £9,733 | | | | | 52 | £75,381 |
| Director/Head, Head of Department, Secretary payment) | Female | 4 | £2,327 | 2 | £3,265 | | | 2 | £1,333 | 5 | £5,837 | | | | | | | 13 | £12,762 |
| Extraneous payments | Male | 3 | £480 | 1 | £287 | | | | | 1 | £662 | 1 | £300 | | | | | 6 | £1,729 |
| (inc Course Director, Librarian) | Female | | | | | | | | | | | | | | | | | | |
| Other payment | Male | 16 | £24,575 | 85 | £200,685 | 53 | £28,385 | 43 | £244,424 | 139 | £183,701 | 65 | £180,355 | 104 | £175,565 | 30 | £26,260 | 535 | £1,063,949 |
| Other payment | Female | 6 | £3,043 | 113 | £86,381 | 73 | £34,370 | 38 | £71,206 | 66 | £72,270 | 38 | £22,210 | 46 | £17,793 | 26 | £4,895 | 406 | £312,168 |
| 7.44 | Male | 35 | £38,784 | 142 | £236,160 | 107 | £62,276 | 65 | £282,158 | 180 | £206,579 | 84 | £231,822 | | £836,536 | 30 | £26,260 | 777 | £1,920,575 |
| Total | Female | 12 | £5,866 | 144 | £106,843 | 128 | £62,893 | 54 | £78,182 | 80 | £82,061 | 43 | £25,102 | 57 | £21,444 | 29 | £6,011 | 547 | £388,402 |
| | Total | 47 | £44,649 | 286 | £343,003 | 235 | £125,169 | 119 | £360,340 | 260 | £288,641 | 127 | £256,924 | 191 | £857,980 | 59 | £32,271 | 1324 | £2,308,977 |

Table 11(a) Count of all staff in receipt of a market supplement as at 31 July 2014 by staff category, School (or equivalent), and gender

| Staff category | Supplement % o | of Grade | Arts and Humanities | | ties and Sciences | Physical S | Sciences | Techno | logy | Biolo Scier | | Clinical Medicine | Co | ouncil | Genera | l Board | | Sub-Total | |
|------------------|---|---|--|-----|----------------------|------------|----------|--------|-------|----------------|---|--|---|----------------------------|--------|---------|---|--|---|
| | , | | M F | М | F | М | F | М | F | М | F | M F | M | F | М | F | М | F | % F |
| | -50/ | 9 | | | 2 | | | 2 | | | | | | | | | 2 | 2 | 50% |
| | ≤5% | 10 12 | 1 | 1 | 1 | | 1 | | | 1 | 1 | | | | | | 3 | 3 | 100% 50% |
| | | 9 | 1 | 3 | | | | 11 | 2 | 1 | 3 | <u> </u> | | | | | 15 | 5 | 25% |
| | >5% ≤10% | 10 | | | | 1 | | | 1 | 2 | | | | | | | 3 | 1 | 25% |
| | 25% ≤10% | 11 | | 1 | | 1 | | | | 1 | 1 | | | | | | 3 | 1 | 25% |
| | | 12 | 4 1 | 6 | 3 | 8 | 1 | 4 | | 11 | 1 | 2 | | | | | 35 | 6 | 15% |
| | >10% ≤15% | 9 | | | 1 | 1 | | | | 1 | | | | | | | 2 | 1 | 100% 0% |
| | 1070=1070 | 12 | | | 2 | 3 | | 1 | | 2 | 1 | 1 | | | | | 7 | 3 | 30% |
| | | 9 | | | | | | 1 | 1 | 1 | | | | | | | 2 | 1 | 33% |
| | >15% ≤20% | 10 | | | | | | | | 1 | | | | | | | 1 | | 0% |
| | | 11 | | 3 4 | | | | | | 2 | | | | | | | 4 6 | | 0% 0% |
| | | 9 | | 4 | 1 | | | | | | | | | | | | | 1 | 100% |
| Academic | >20% ≤25% | 12 | | 1 | | | | 1 | | | | | | | | | 2 | | 0% |
| Academic | | 9 | | | 1 | | | | | | | | | | | | | 1 | 100% |
| | >25% ≤30% | 10 12 | | 2 | | 1 | | 1 | | 1 | | | | | | | 1 | | 0% |
| | >30% ≤35% | 12 | | | | 1 | | 2 | | | | | 1 | | | | 4 2 | | 0% 0% |
| | >35% ≤40% | 9 | | 1 | | <u> </u> | | 1 | | - | | 1 | <u> </u> | | | | 1 | | 0% |
| | | 12 | | | | | | 1 | | | | | | | | | 1 | | 0% |
| | >40% ≤45% | 12 | | 1 | | <u> </u> | | | | | | | | | | | 2 | | 0% |
| | >50% ≤55% | 12 9 | | 1 | | ļ | | 1 | | | | | | | | | 5 1 | | 0% 0% |
| | >55% ≤60% | 11 | | | | | | 1 | | | | | | | | | 1 | | 0% |
| | | 12 | | 1 | | | | | | | | | | | | | 1 | | 0% |
| | >70% ≤75% | 11 | | | | | | 1 | | | | | | | | | 1 | | 0% |
| | >90% ≤95% >95% ≤100% | 12 12 | | 1 | | | | 2 | | | | | <u> </u> | | | | 1 | | 0% 0% |
| | >95% ≤100% >165% ≤170% | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | N% |
| | 2105% ≤170% | 12 | | | | | | 11 | | | | | | | | | 1 £1,753,06 | 1 £164,291 | 0% |
| | | 9 | | 1 | | | | 11 | | | | | | 1 | | | | 61 £164,291 1 | 50% |
| | ≤5% | 9 | | 1 | | | | 1 | | | | | | | | | £1,753,06 | 1 | 50% |
| | | 9 10 11 | | 1 | | | | 1 | 1 | | | | | 1 | | | £1,753,06 | 1 | 50% 100% |
| | | 9 10 11 7 | | 1 | | | | 1 | 1 | | | | 1 | | | | £1,753,06 | 1 | 50% 100% 50% |
| | | 9 10 11 | | 1 | | | | 1 | 1 | | | | 1 | | 1 | | £1,753,06 | 1 | 50% 100% |
| | ≤5% | 9 10 11 7 8 9 | | 1 | | | | 1 | 1 | | | | | | 1 | | £1,753,06 1 1 1 1 | 1 | 50% 100% 50% 0% 0% 100% |
| | ≤5% | 9 10 11 7 8 9 10 | | 1 | | | | 1 | 1 | | | | 1 3 | 1 2 | 1 | | £1,753,06 | 1 1 1 3 | 50% 100% 50% 0% 0% 100% |
| | ≤5% >5% ≤10% | 9 10 11 7 8 9 10 11 | | 1 | | | | 1 | 1 | | | | | 2 | 1 | | £1,753,06 1 1 1 1 | 1 1 1 3 3 1 | 50% 100% 50% 0% 0% 100% 0% |
| | ≤5% | 9 10 11 7 8 9 10 11 9 | | 1 | | | | 1 | 1 | | | | 3 | 2 1 1 | 1 | | £1,753,06 1 1 1 1 1 1 3 | 1 1 3 3 1 1 | 50% 100% 50% 0% 0% 100% 100% |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% | 9 10 11 7 8 9 10 11 9 10 12 | | 1 | | | | 1 | 1 | | | | 3 2 1 | 2 | 1 | | £1,753,06 1 1 1 1 1 1 3 | 1 1 1 3 3 1 | 50% 100% 50% 0% 0% 100% 0% 100% 40% 75% |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% | 9 10 11 7 8 9 10 11 9 10 12 10 | | 1 | | | | 1 | 1 | | | | 3 2 1 2 | 1 2 1 1 1 2 | 1 | | £1,753,06 1 1 1 1 1 1 3 3 | 1 1 1 3 1 1 1 2 | 50% 100% 50% 0% 0% 100% 100% 100% 40% 75% 0% |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% | 9 10 11 7 8 9 10 11 9 10 12 10 11 12 | | 1 | | | | 1 | 1 | | | | 3 2 1 2 | 1 2 1 1 1 2 | 1 | | £1,753,06 1 1 1 1 1 1 3 3 3 1 2 | 1 1 1 3 1 1 1 2 | 50% 100% 50% 0% 0% 100% 100% 40% 75% 0% 0% |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >20% ≤25% | 9 10 11 7 8 9 10 11 9 10 12 10 11 12 9 | | 1 | | | | 1 | 1 | | | | 3 2 1 2 | 1 2 1 1 1 2 | 1 | | £1,753,06 1 1 1 1 1 1 3 3 | 1 1 1 3 3 1 1 2 3 | 50% 100% 50% 0% 0% 100% 0% 100% 40% 75% 0% 0% |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >20% ≤25% >25% ≤30% | 9 10 11 7 8 9 10 11 9 10 12 10 11 12 | | 1 | | | | 1 | 1 1 | | | | 3 2 1 2 | 1 2 1 1 1 2 | 1 | | £1,753,06 1 1 1 1 1 1 3 3 3 1 2 | 1 1 1 3 1 1 1 2 | 50% 100% 50% 0% 0% 100% 100% 40% 75% 0% 0% |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >20% ≤25% | 9 10 11 7 8 9 10 11 11 9 10 12 10 11 11 12 9 9 | | 1 | | | | 1 | 1 1 | | | | 3 2 1 2 1 1 1 | 1 2 1 1 1 2 | 1 | | 1 1 1 1 1 1 1 2 2 1 1 1 | 1 1 1 3 3 1 1 2 3 | 50% 100% 50% 0% 0% 100% 100% 100% 100% 1 |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >20% ≤25% >25% ≤30% | 9 10 111 7 8 9 10 111 9 10 12 10 11 11 12 9 11 11 12 9 | | 1 | | | | 1 | 1 1 | | | | 3 2 1 2 1 1 1 1 | 1 2 1 1 1 2 | 1 | | \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{3}{1}\$ \$\frac{1}{1}\$ \$\ | 1 1 1 3 3 1 1 2 3 | 50% 100% 50% 0% 0% 100% 100% 100% 50% 0% 100% 10 |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >25% ≤25% >25% ≤30% >30% ≤35% >35% ≤40% | 9 10 11 7 8 9 10 11 9 10 11 12 12 10 11 12 9 11 12 12 | | 1 | | | | 1 | 1 1 1 | | | | 3 2 1 2 1 1 1 1 1 | 1 2 1 1 1 2 | 1 | | 1 1 1 1 1 3 3 1 2 1 1 1 1 1 1 1 1 1 1 1 | 1 1 1 3 3 1 1 2 3 | 50% 100% 50% 0% 0% 0% 100% 40% 100% 40% 0% 0% 0% 0% 0% 0% |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >20% ≤25% >25% ≤30% >30% ≤35% | 9 10 111 7 8 9 10 111 9 10 12 10 11 11 12 9 11 11 12 9 | | 1 | | | | 1 | 1 1 1 | | | | 3 2 1 2 1 1 1 1 | 1 2 1 1 1 2 | 1 | | \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{3}{1}\$ \$\frac{1}{1}\$ \$\ | 1 1 1 3 3 1 1 2 3 | 50% 100% 50% 0% 0% 100% 100% 100% 50% 0% 100% 10 |
| Academic-related | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >20% ≤25% >20% ≤30% >30% ≤36% >35% ≤40% >45% ≤50% >60% ≤65% | 9 10 111 7 8 9 10 111 9 10 112 10 11 12 12 19 11 11 12 9 11 11 12 12 | | 1 | | | | 1 | 1 1 1 | | | | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | 1 1 1 1 1 3 3 1 2 1 1 1 1 1 1 1 1 1 1 1 | 1 1 1 2 3 3 1 1 2 2 3 3 | 50% 100% 50% 0% 0% 100% 100% 100% 75% 0% 0% 40% 0% 0% 0% 0% 100% 0% 100% |
| Academic-related | <pre></pre> | 9 10 111 7 8 9 10 111 9 10 112 10 11 12 12 19 11 11 12 9 11 11 12 12 | | 1 | | | | 1 | 1 1 1 | | 1 | | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | \$\frac{1}{1}\$ \[\begin{array}{cccccccccccccccccccccccccccccccccccc | 1 1 1 3 3 1 1 2 3 3 1 | 50% 100% 50% 0% 0% 100% 1100% 100% 40% 75% 0% 100% 0% 0% 0% 0% 0% 0% |
| | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >25% ≤25% >25% ≤35% >35% ≤40% ≥45% ≤50% ≤5% | 9 10 11 7 8 9 10 11 17 9 10 11 12 10 11 12 12 12 12 12 12 12 6 | | 1 | | | | 1 | 1 1 1 | | 1 | | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{3}{1}\$ \$\frac{1}{1}\$ \$\ | 1 1 1 3 3 1 1 2 3 3 | 50% 100% 55% 0% 0% 0% 100% 0% 100% 40% 75% 0% 0% 0% 0% 100% 0% 100% 0% 100% |
| | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >20% ≤25% >20% ≤25% >30% ≤35% >35% ≤40% ≥45% ≤50% ≤5% ≤5% | 9 10 111 7 8 9 10 111 17 10 111 11 9 10 12 9 11 11 12 9 11 11 12 12 12 16 6 | | 1 | | | | 1 | 1 1 | 1 1 | 1 | | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | \$\frac{1}{1}\$ \$\frac{1}{2}\$ \$\ | 1 1 1 3 3 1 1 2 3 3 1 | 50% 100% 50% 0% 0% 100% 0% 100% 100% 50% 0% 100% 10 |
| | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >25% ≤25% >25% ≤35% >35% ≤40% ≥45% ≤50% ≤5% | 9 10 11 7 8 9 10 11 17 9 10 11 12 10 11 12 12 12 12 12 12 12 6 | | 1 | | | | 1 | 1 1 1 | 1 1 | 1 | 1 | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{1}{1}\$ \$\frac{3}{1}\$ \$\frac{1}{1}\$ \$\ | 1 1 1 3 3 1 1 2 3 3 1 | 50% 100% 55% 0% 0% 0% 100% 0% 100% 40% 75% 0% 0% 0% 0% 100% 0% 100% 0% 100% |
| | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >25% ≤30% >30% ≤35% >35% ≤40% ≥45% ≤50% ≤5% ≤5% ≤5% | 9 10 11 17 7 8 9 10 10 11 17 9 10 11 12 9 11 12 9 11 12 12 12 12 12 12 12 12 12 11 11 11 | | 1 | | | | 1 | 1 1 1 | | 1 | | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | \$\frac{1}{1}\$ \$\frac{1}{2}\$ \$\ | 1 1 1 3 3 1 1 2 3 3 1 1 2 2 3 3 1 1 1 2 2 3 1 1 1 1 | 50% 100% 50% 0% 0% 100% 100% 100% 100% 1 |
| Assistant | ≤5% >5% ≤10% >10% ≤15% >10% ≤15% >20% ≤25% >25% ≤30% >35% ≤40% >45% ≤59% ≤5% ≤5% ≤5% >5% ≤10% >10% ≤15% | 9 10 111 7 8 9 10 10 11 17 10 10 11 11 12 19 11 12 12 12 12 12 12 12 12 12 12 12 12 | | 1 | | | | 1 | 1 1 1 | 1 | 1 | 1 | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | £1,753,06 1 1 1 1 1 1 1 1 1 2 1 1 1 | 1 1 1 1 3 3 1 1 2 3 3 1 1 2 3 3 2 3 2 3 | 50% 100% 50% 0% 0% 100% 100% 100% 75% 0% 0% 40% 0% 100% 100% 100% 100% 100% |
| Assistant | ≤5% >5% ≤10% >10% ≤15% >15% ≤20% >25% ≤30% >30% ≤35% >35% ≤40% ≥45% ≤50% ≤5% ≤5% ≤5% | 9 10 111 7 8 9 10 111 17 10 111 12 12 12 11 12 9 11 11 12 12 12 12 12 12 12 12 12 12 12 | | 1 | | | | 1 | 1 1 1 | 1 | 1 | | 3 2 1 2 1 1 1 1 1 | 1 1 2 2 3 3 | 1 | | \$\frac{1}{1}\$ \$\ | 1 1 1 3 3 1 1 2 3 3 1 1 2 3 3 8 £239,319 1 £820 | 50% 100% 50% 0% 0% 100% 100% 100% 100% 1 |

| | Male | Female |
|-------------------|------------|----------|
| Academic | 109 | 26 |
| Academic-related | 22 | 16 |
| Assistant | 0 | 1 |
| Research | 6 | 2 |
| Total Sunnlements | £2 208 498 | £419 445 |

Table 11(b) Count of all staff in receipt of a market pay award as at 31 July 2014 by staff category, School (or equivalent), and gender

| Staff category | Supplement % of salary | | Arts and Humanities | | Humanities and Social Sciences | | Physical Sciences | | Technology | | Biological Sciences | | Clinical Medicine | | c | Council | Genera | al Board | Sub-Total | | |
|------------------|------------------------|----|------------------------|---|--------------------------------|---|-------------------|---|------------|---|------------------------|---|-------------------|---|---|---------|--------|----------|-----------|---------|------|
| | | | М | F | М | F | М | F | М | F | М | F | М | F | М | F | М | F | М | F | % F |
| | >15% ≤20% | 12 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| Academic | >20% ≤25% | 11 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| Academic | >65% ≤70% | 12 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| | | | | | | | | | | | | | | | | | | | £95,074 | | |
| | ≤5% | 10 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| | >5% ≤10% | 7 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| Academic-related | 23/0 ±10/0 | 9 | | | | | | | | | 1 | | | | | | | | 1 | | 0% |
| Academic-related | >10% ≤15% | 10 | | | | | | | | | | | | | 2 | 2 | | | 2 | 2 | 50% |
| | >30% ≤35% | 10 | | | | | | | | | | | | | | 1 | | • | | 1 | 100% |
| | | | | | | | | | | | | | | • | | | | • | £19,884 | £30,343 | |

| | Male | Female |
|-------------------|----------|---------|
| Academic | 3 | 0 |
| Academic-related | 5 | 3 |
| Assistant | 0 | 0 |
| Research | 0 | 0 |
| Total Supplements | £114.958 | £30.343 |

Table 11(c) Count of all staff newly awarded a market supplement between 1 August 2013 and 31 July 2014 by staff category, School (or equivalent), and gender

| Staff category | Supplement % of salary | f Grade | Arts and Humanities | Humanities Social Scien | | Physical Sciences | Technology | | Biological Sciences | С | linical Medicin | ne | Council | Gene | ral Board | | Sub-Total | |
|------------------|-------------------------|------------|------------------------|----------------------------|---|-------------------|------------|---|------------------------|---|-----------------|----------|---------|--|-----------|--------------|-----------|-------------|
| | January | | M F | М | F | M F | M F | | M F | | M F | | M F | М | F | М | F | % F |
| | ≤5% | 9 10 | | | 1 | | | | | | | | | | | | 1 | 100% |
| | | 12 9 | | 1 | 1 | | 2 | | 1 2 | | | 4 | | | | 3 | 2 | 100% 40% |
| | >5% ≤10% | 10 | | ' | | | 2 | | 1 | | | | | | | 1 | | 0% |
| | 0,0 = 10,0 | 11 12 | 1 | 1 | | 2 | | | | | | - | | | | 3 | 1 | 25% |
| | >10% ≤15% | 9 | | | 1 | | | | | | | | | | | | 1 | 100% |
| | 71076 31376 | 11 12 | | | 1 | 1 | | | | | | | | | | 1 | 1 | 0% 50% |
| | 450/ -000/ | 9 10 | | | | | 1 1 | | 1 | | | + | | | | 2 | 1 | 33% |
| | >15% ≤20% | 11 | | 1 | | | | | 1 | | | # | | | | 2 | | 0% |
| | >20% ≤25% | 12 9 | | | | | | | | | | $^{+}$ | | | | 1 | | 0% |
| Academic | | 12 9 | | 1 | | | | | | | | + | | | | 1 | | 0% |
| | >25% ≤30% | 10 | | | | | | | 1 | | | 1 | | | | 1 | | 0% |
| | >30% ≤35% | 12 12 | | 1 | | | 1 | | | | | | | | | 1 | | 0% 0% |
| | >35% ≤40% | 9 12 | | | | | 1 | | | | | + | | | | 1 | | 0% |
| | >40% ≤45% | 12 | | | | | | | | | | 1 | | | | | | |
| | >50% ≤55% | 12 9 | | | | | 1 | | | | | \pm | | | | 1 | | 0% |
| | >55% ≤60% | 11 12 | | | | | | | | | | - | | | | | | |
| | >70% ≤75% | 11 | | | | | 1 | | | | | # | | | | 1 | | 0% |
| | >90% ≤95% >95% ≤100% | 12 12 | | | | | | | | | | _ | | | | | | |
| | >165% ≤170% | 12 | | | | | | | | | | - | | | | £317 260 | £48,657 | |
| | -50/ | 9 | | | | | | | | | | 1 | | | | 2517,200 | 240,007 | |
| | ≤5% | 10 11 | | | | | | | | | | + | | | | | | |
| | | | | | | | | | | | | \equiv | | | | | | |
| | >5% ≤10% | 9 | | | | | | | | | | | | | | | | |
| | | 10 | | | | | | | | | | | 1 | | | | 1 | 100% |
| | | 11 9 | | | | | | | | + | | $^{+}$ | 1 | | | 1 | 1 | 0% 100% |
| | >10% ≤15% | 10 | | | | | | | | | | - | 1 1 | | | 1 | 1 1 | 100% 50% |
| Academic-related | >15% ≤20% | 10 | | | | | | | | | | | 2 | | | | 2 | 100% |
| | | 12 | | | | | | | | | | | | | | | | |
| | >20% ≤25% | 9 11 | - | | | | | 4 | | Ŧ | | Ŧ | | | - | | - | |
| | >25% ≤30% | 12 | | | | | | | | | | 1 | | | | | | |
| | >30% ≤35% >35% ≤40% | 9 | | | | | | _ | | + | | \pm | 1 | | | 1 | | 0% |
| | >35% ≤40% >45% ≤50% | 12 12 | | | | | | _ | | | | - | | | | | | |
| | >60% ≤65% | 12 | | | | | | | | | | 1 | | | | | | |
| Assistant | ≤5% | 6 | | | | | | | | | | _ | | | | £37,503 | £47,625 | |
| Assistant | ≤5% | 12 | | | | | | | | | | | | | • | | | |
| | >5% ≤10% | 11 | | | | | | _ | | | | \pm | | | | | | |
| Research | | 12 7 | | | | | | - | 1 | + | | + | | | | 1 | | 0% |
| | >10% ≤15% >15% ≤20% | 11 | | | | | | _ | | | 1 | 1 | | | | | | 0% |
| 1 | ∠10% ≥ZU% | п | | } | | | l . | | | - | 1 | + | | | | 1 £13.953 | | 0% |

| | Male | Female |
|-------------------|----------|---------|
| Academic | 21 | 9 |
| Academic-related | 3 | 6 |
| Assistant | 0 | 0 |
| Research | 2 | 0 |
| Total Supplements | £368,716 | £96,282 |

Table 11(d) Count of all staff newly awarded market pay between 1 August 2013 and 31 July 2014 by staff category, School (or equivalent), and gender

| Staff category | Supplement % of salary | f Grade | Arts and Humanities | | Humanities and Social Sciences | | Physical Sciences | | Technology | | Biological Sciences | | Clinical Medicine | | Co | uncil | Genera | al Board | Sub-Total | | |
|------------------|---|------------|------------------------|---|-----------------------------------|---|-------------------|---|------------|---|------------------------|---|-------------------|---|----|-------|--------|----------|-----------|---------|------|
| | , | | М | F | М | F | М | F | М | F | М | F | М | F | М | F | M | F | М | F | % F |
| | >15% ≤20% | 12 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| Academic | >20% ≤25% | 11 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| Academic | >65% ≤70% | 12 | | | | | | | 1 | , | | | | | | | | | 1 | | 0% |
| | | | | | | | | | | | | | | | | | | | £95,074 | | |
| | ≤5% | 10 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| | >5% <10% | 7 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| Academic-related | 75/0 =10/0 | 9 | | | | | | | | | 1 | | | | | | | | 1 | | 0% |
| Academic-related | >5% ≤10% — ic-related >10% ≤15% >30% ≤35% | 10 | | | | | | - | | • | | | | | 2 | 2 | | | 2 | 2 | 50% |
| | | 10 | | | | | | | | | | | | | | 1 | | | | 1 | 100% |
| | | | | | | | | - | | • | | | | | | | | | £19,884 | £30,343 | |

| | Male | Female |
|--------------------------|----------|---------|
| Academic | 3 | 0 |
| Academic-related | 5 | 3 |
| Assistant | 0 | 0 |
| Research | 0 | 0 |
| Total Supplements | £114,958 | £30,343 |

Table 12 Staff in receipt of bonus payments* made during the 2013–14 financial year (1 August 2013 – 31 July 2014)

| Staff category** | Bonus range | Grade | Arts Huma | | and S | Humanities and Social Sciences | | Physical Sciences | | Technology | | Biological Sciences | | Clinical Medicine | | Council | | General Board | | Sub-Total | |
|------------------|---|-------|--------------|---|-------|--------------------------------------|---|----------------------|---|------------|---|------------------------|---|----------------------|---|---------|---|---------------|----|-----------|----------|
| | | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | % F |
| | £160,000>£319,999 | | | | | | | | | | | | | | | | | | | | |
| | £80,000>£159,999 | | | | | | | | | | | | | | | | | | | | |
| | £40,000>£79,999 | | | | | | | | | | | | | | | | | | | | |
| Academic | £20,000>£39,999 | 12 | | | | | | | 1 | | | | | | | | | | 1 | | 0% |
| Academic | £10,000>£19,999 | | | | | | | | | | | | | | | | | | | | |
| | £5,000>£9,999 | | | | | | | | | | | | | | | | | | | | |
| | £2,000>£4,999 | | | | | | | | | | | | | | | | | | | | |
| | 0>£1,999 | | | | | | | | | | | | | | | | | | | | |
| | 0400 000, 0040 000 | 12 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| Academic-related | £160,000>£319,999 | 10 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| | £80,000>£159,999 | 12 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| | £40,000>£79,999 | 12 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| | £20,000>£39,999 | 12 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| | £10,000>£19,999 | 9 | | | | | | | | | | | | | 2 | | | | 2 | | 0% |
| | £5,000>£9,999 | 12 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| | £2,000>£4,999 | 9 | | | | | | | | | | | | 1 | | | | | | 1 | 100% |
| | 0>£1,999 | | | | | | | | | | | | | | | | | | | | |
| | £160,000>£319,999 | | | | | | | | | | | | | | | | | | | | 1 |
| | £80,000>£159,999 | | | | | | | | | | | | | | | | | | | | |
| | £40,000>£79,999 | | | | | | | | | | | | | | | | | | | | |
| | £20,000>£39,999 | | | | | | | | | | | | | | | | | | | | |
| | £10,000>£19,999 | | | | | | | | | | | | | | | t | | | | | † |
| Assistant Staff | £5,000>£9,999 | | | | | | | | | | | | | | | t | | | | | † |
| | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 5 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| | 00 000 04 000 | 4 | | | | | | | | | | | | | 1 | | | | 1 | | 0% |
| | £2,000>£4,999 | 3 | | | | | | | | | | | | | 2 | | | | 2 | | 0% |
| | | 2 | | | | | | İ | | | | İ | 1 | | 5 | | 1 | İ | 5 | | 0% |
| | 0>£1,999 | 3 | | | | | | | | | | | | | | | | 1 | | 1 | 100% |
| Total | , | - | | | | | | | | | | | | | | | | <u> </u> | 18 | 2 | 2 |

^{*} Where bonuses have been paid more than once a year this data refers to the total amount paid to one individual, over the time period, as a count of 1.

** No Research Staff are recorded in receipt of bonus payments.