

# CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF  
CAMBRIDGE

**NOTICES****Calendar**

- 1 October, *Wednesday*. Michaelmas Term begins. Congregation of the Regent House at 9.30 a.m. (Vice-Chancellor's address, and election and admission of the Proctors).  
 7 October, *Tuesday*. Full Term begins.  
 14 October, *Tuesday*. Discussion at 2 p.m. in the Senate-House (see below).  
 19 October, *Sunday*. Preacher before the University at 11.15 a.m., The Right Reverend A. Bellenger, *JE*, formerly Abbot of Downside.

**Discussions at 2 p.m.**

14 October  
 28 October  
 11 November  
 25 November  
 9 December

**Congregations**

1 October, *Wednesday at 9.30 a.m.*  
 25 October, *Saturday at 11 a.m.*  
 29 November, *Saturday at 2 p.m.*

**Notice of a Discussion on Tuesday, 14 October 2014**

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, 2013, p. 103) to attend a Discussion in the Senate-House, on Tuesday, 14 October 2014, at 2 p.m. for the discussion of:

1. Report of the Council, dated 15 July 2014, on the implementation of electronic voting in ballots of the Regent House (*Reporter*, 6355, 2013–14, p. 744).
2. Report of the General Board, dated 2 July 2014, on the establishment of the University offices of Lecturer (teaching) and Senior Lecturer (teaching) (*Reporter*, 6355, 2013–14, p. 745).
3. Report of the General Board, dated 2 July 2014, on the establishment or re-establishment of two Professorships in the Department of Clinical Neurosciences (*Reporter*, 6355, 2013–14, p. 747).
4. Report of the General Board, dated 2 July 2014, on the re-establishment of a Professorship of Surgical Oncology (*Reporter*, 6355, 2013–14, p. 748).
5. Report of the General Board, dated 2 July 2014, on certain University offices in the School of Clinical Medicine (*Reporter*, 6355, 2013–14, p. 748).
6. Report of the Council, dated 22 September 2014, seeking authority to extend Phase 1 of the North West Cambridge development (p. 11).
7. Nineteenth Report of the Board of Scrutiny, dated 9 July 2014 (p. 13).

**Amending Statutes for Hughes Hall**

14 August 2014

The Vice-Chancellor gives notice that he has received from the Governing Body of Hughes Hall, in accordance with the provisions of Section 7(2) of the Universities of Oxford and Cambridge Act 1923, the text of a proposed Statute to amend the Statutes of the College.

The current Statutes of the College and the proposed amendments are available on the College's website: <http://www.hughes.cam.ac.uk/wp-content/uploads/Revised-Hughes-Hall-statutes-March-2014.pdf> and <http://www.hughes.cam.ac.uk/wp-content/uploads/HUGHES-HALL-PROPOSED-CHANGES-TO-STATUTES-AUGUST-2014.pdf>. Paper copies may be inspected at the University Offices until 10 a.m. on 10 October 2014.

**Dates of Discussions for 2014–15**

18 August 2014

The Vice-Chancellor gives notice that Discussions will be held on the following days in the academical year 2014–15:

**Discussions (on Tuesdays at 2 p.m.)**

MICHAELMAS TERM 2014	LENT TERM 2015	EASTER TERM 2015	LONG VACATION 2015
14 October	20 January	28 April	7 July
28 October	3 February	12 May	
11 November	17 February	26 May	
25 November	3 March	9 June	
9 December	17 March		

## Honorary Degree Committee

24 September 2014

The Vice-Chancellor invites nominations for honorary degrees. Full details of how to make a nomination (including eligibility requirements), and how to complete and submit the requisite nomination form, are published online at <http://www.cam.ac.uk/about-the-university/how-the-university-and-colleges-work/processes/honorary-degrees/the-nomination-and-approval-process>, where a list of Honorary Degrees conferred since 1977 may also be found.

Nominations should be made in confidence, and will be treated confidentially by the University Council's Honorary Degree Committee. Before making proposals, nominators are asked to bear in mind the high standard indicated by previous recipients. Nominators should be able to name at least one member of the senior academic or administrative staff of the University of Cambridge or of a College who is likely to be able to produce an informed and authoritative opinion for the Honorary Degree Committee if approached.

Nominations may be made at any time, but those received by 31 October 2014 will be considered initially at the Michaelmas 2014 meeting of the Honorary Degree Committee.

While nominations must be made using the form, informal advice may be sought by email from the Secretary of the Committee, Dr James Knapton ([HonoraryDegrees@admin.cam.ac.uk](mailto:HonoraryDegrees@admin.cam.ac.uk)).

## Discussion of a topic of concern to the University: The future of the Universities Superannuation Scheme

22 September 2014

The Council has agreed that there should be an opportunity for the discussion of a topic of concern on the proposals for scheme funding from the Universities Superannuation Scheme (USS) and on the future funding and benefits of USS from Universities UK. These proposals, which include options for benefit reform, are being considered in anticipation of the triennial valuation of the scheme as at 31 March 2014; initial outcomes of that valuation will be available from late September 2014 and are expected to confirm a substantially increased deficit. Discussions of the proposals are expected to conclude in November 2014. If it is determined that reforms are required to that timescale, a statutory consultation undertaken by the University on behalf of USS with affected scheme employees will follow early in 2015. Further information is available online at: <http://www.cam.ac.uk/news/funding-pressures-and-the-future-of-uss>.

The Council has agreed that this topic will be included among the matters for consideration at the **Discussion on 28 October 2014**. The Vice-Chancellor will chair the Discussion and authorizes all members of the University who are members of the USS to attend the Discussion and to speak on this topic, time permitting.

## Publication of *Reporter* issues in July 2014: Notice by the Editor

It is regretted that, owing to the large number of items submitted, the issues of the *Reporter* dated Wednesday, 16 and 30 July 2014, were in fact published a day later than anticipated, on Thursday, 17 and 31 July 2014 respectively. Although the Graces in those issues were in consequence submitted a day later than previously notified, the dates of the Graces will stand; the dates of approval are unaffected.

## VACANCIES, APPOINTMENTS, ETC.

### Electors to the Sir Alan Cottrell Professorship of Materials Science

The Council has appointed members of the *ad hoc* Board of Electors to the Sir Alan Cottrell Professorship of Materials Science as follows:

Professor Robert Kennicutt *CHU*, in the Chair, as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Trevor Clyne, *DOW*

Professor Nicholas Spencer, *ETH Zürich*

(b) on the nomination of the General Board

Professor Jane Clarke, *TH*

Professor David Larbalestier, *Florida State University*

Professor David Ritchie, *R*

(c) on the nomination of the Faculty Board of Physics and Chemistry

Professor Serena Best, *JN*

Professor Mark Blamire

Professor Peter Bruce, *University of Oxford*

## Electors to the Herchel Smith Professorship of Pure Mathematics and the Lowndean Professorship of Astronomy and Geometry

The Council has appointed members of the *ad hoc* Board of Electors to the Herchel Smith Professorship of Pure Mathematics and the Lowndean Professorship of Astronomy and Geometry as follows:

Professor Steve Young, *EM*, in the Chair, as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Robert Kennicutt, *CHU*  
Professor Ulrike Tillmann, *University of Oxford*

(b) on the nomination of the General Board

Professor Albert Fathi, *École Normale Supérieure de Lyon*  
Professor Clement Mouhot, *K*  
Professor Paul Seidel, *Massachusetts Institute of Technology*

(c) on the nomination of the Faculty Board of Mathematics

Professor Mark Gross  
Professor Gabriel Paternain, *T*  
Professor Marie-France Vigneras, *Institute of Mathematics of Jussieu, Paris*

## Elections, appointments, reappointments, and grants of title

The following elections, appointments, reappointments, and grants of title have been made:

### ELECTIONS

Dr Rodrigo Andres Floto, M.A., M.B., B.Chir., Ph.D., *JN*, Wellcome Trust Senior Research Fellow, Cambridge Institute for Medical Research and Department of Medicine, elected Professor of Respiratory Biology with effect from 1 December 2014.

Professor Giovanna Rachele Mallucci, B.A., *Oxford*, M.B.B.S., *UCL*, Ph.D., *Imperial*, Head of Neurobiology, MRC Toxicology Unit and Professor of Neuroscience, University of Leicester, elected Van Geest Professor with effect from 1 October 2014.

### APPOINTMENTS

#### Professors

*Law*. Professor David Ludovic Dyzenhaus, B.A., LL.B., *Witwatersrand, South Africa*, D.Phil., *Oxford*, appointed Arthur Goodhart Visiting Professor of Legal Science from 1 October 2014 until 21 August 2015.

*Medicine*. Professor Lalita Ramakrishnan, M.B. B.S., *Baroda, India*, Ph.D., *Tufts, Boston*, appointed from 1 September 2014 until the retiring age.

#### University Senior Lecturer

*Psychology*. Dr William John Matthews, B.A., *K*, Ph.D., *Q*, appointed from 1 September 2014 until the retiring age and subject to a probationary period of five years.

#### University Lecturers

*Education*. Dr Zoe Kristina Jaques, M.A., Ph.D., *Anglia Ruskin*, appointed from 1 September 2014 until the retiring age and subject to a probationary period of five years. Dr Jenny Louise Gibson, B.Sc., M.Res. Psychology, Ph.D., *Manchester*, appointed from 3 November 2014 until the retiring age and subject to a probationary period of five years.

*Engineering*. Dr Frank Tietze, Dipl.-Ing. oec., *Hamburg*, M.Sc., *Chalmers, Sweden*, Dr. rer. Pol., *Hamburg*, appointed from 1 September 2014 until the retiring age and subject to a probationary period of five years.

*English*. Dr Ruth Heather Abbott, B.A., M.Phil., Ph.D., *CL*, appointed from 1 October 2014 until the retiring age and subject to a probationary period of five years.

*History*. Dr Nicholas Simon Matthew Guyatt, B.A., M.Phil., *EM*, Ph.D., *Princeton*, appointed from 1 September 2014 until the retiring age and subject to a probationary period of five years. Dr Mark Brian Smith, B.A., *Oxford*, M.A., Ph.D., *London*, appointed from 1 October 2014 until the retiring age and subject to a probationary period of five years. Dr Lucy Margaret Delap, B.A., M.Phil., Ph.D., *CTH*, appointed from 1 January 2015 until the retiring age.

*History and Philosophy of Science.* Dr Marta Halina, B.A., B.S., *Minnesota, Ph.D., California, San Diego*, appointed from 8 September 2014 until the retiring age and subject to a probationary period of five years.

*Italian.* Dr John David Rhodes, B.A., *University of the South, Sewanee, USA, M.A., Columbia, USA, Ph.D., New York*, appointed from 1 September 2014 until the retiring age and subject to a probationary period of five years.

*Politics and International Studies.* Dr Iza Riana Binte Mohamed Hussain, A.B., A.M., *Harvard, Ph.D., Washington*, appointed from 1 September 2014 until the retiring age and subject to a probationary period of five years. Dr Graham Arthur Neill Denyer Willis, B.A., *Toronto, M.A., Royal Roads, Canada, Ph.D., Massachusetts Institute of Technology*, appointed from 16 September 2014 until the retiring age and subject to a probationary period of five years.

*Pure Mathematics and Mathematical Statistics.* Dr Henry John Rutley Wilton, M.A., *T, Ph.D., London*, appointed from 1 September 2014 until the retiring age and subject to a probationary period of five years.

*Surgery.* Mr Paul Hayes, B.Sc., M.B. Ch.B., *Aberdeen, FRCS, Edinburgh, M.D., Leicester, VSGBI, RCS of Edinburgh, BSET*, appointed from 1 August 2014 until the retiring age and subject to a probationary period of five years.

#### **Associate Lecturers**

*Clinical Medicine.* Dr Sami Al Hayek, Dr Charlotte Brierley, Dr Patrick Coughlin, Dr Paul Desmond Flynn, *SID*, Dr Parto Forouhi, Dr Joanna Lucy Hampton, Dr Deepak Kumar Jain, Dr Colin Andrew Mason, Dr Rajaratnam Mathialagan, Dr Mary Ninkovic, Dr Sanjay Ojha, Dr Clare Rachel Sander, Dr Mark Gaisford Slade, Dr Stephen Wallis, Dr Kirsteen Louise Watson, Dr Lisa Claire Willcocks, and Dr K Jane Wilson, appointed from 1 October 2014 until 30 September 2019.

#### **Clinical Lecturers**

*Medicine.* Dr John Philip Waters, B.Sc., M.B.B.S., *St Bartholomew's and London*, appointed from 1 August 2014 until 31 July 2018 and subject to a probationary period of twelve months. Dr Emily Rachel Staples, M.A., *F, B.M. B.Ch., Oxford, Ph.D., Nottingham*, appointed from 5 September 2014 until 4 September 2018 and subject to a probationary period of twelve months.

#### **Directors/Heads of Department**

*Anglo Saxon Norse and Celtic.* Dr Rosalind Love, *R*, appointed from 1 October 2014 until 30 September 2016.

*Architecture and History of Art.* Dr Wendy Pullan, *CL*, appointed from 1 October 2014 until 30 September 2016.

*Slavonic Studies.* Dr Rory Finnin, *R*, appointed from 1 October 2014 until 30 September 2018.

*University Offices (Human Resources Division).* Mrs Sheila Gupta MBE, B.A., *Keele, M.A., Thames Valley*, appointed from 1 August 2014 until the retiring age.

#### **Assistant Registry**

*University Offices (Office of External Affairs and Communications).* Dr Dane William Comerford, appointed from 1 August 2014 until the retiring age.

*University Offices (Academic Division).* Dr Nicholas Tamkin, Ph.D., *CHR, M.A., M.Phil., Glasgow*, appointed from 1 October 2014 until the retiring age and subject to a probationary period of nine months.

#### **Keeper**

*Fitzwilliam Museum.* Ms Jane Alison Munro, M.A., *R, B.A., Canterbury*, appointed from 1 August 2014 until the retiring age and subject to a probationary period of nine months.

#### **Senior Advisory Officer**

*University Offices (Estate Management).* Mr Brian Douglas Williams, appointed from 26 August 2014 until the retiring age and subject to a probationary period of nine months. Ms Lisa Marie Rodmell, M.Sc., *De Montfort*, appointed from 15 October 2014 until the retiring age and subject to a probationary period of nine months.

#### **Advisory Officer**

*University Offices (Estate Management).* Mr Jonathan Michael Aspinall, B.Sc., *Bristol*, appointed from 26 August 2014 until the retiring age and subject to a probationary period of nine months.

#### **Administrative Officers**

*University Offices (Finance Division).* Ms Karen Sarah Ainge, CIPS, appointed from 15 September 2014 until the retiring age and subject to a probationary period of nine months.

## REAPPOINTMENTS

**Heads of Department**

*Biochemistry*. Professor Gerard Ian Evan, *CHR*, reappointed from 1 October 2014 to 30 September 2019.

*Medicine*. Professor Kenneth George Campbell Smith, *PEM*, reappointed from 1 April 2015 to 31 March 2020.

**Deputy Heads of Department**

*Oncology*. Dr Anna Philpott, *CL*, reappointed from 1 January 2015 to 31 December 2015.

*Pathology*. Professor Nabeel Ahmed Affara, *HH*, reappointed from 1 October 2014 to 30 September 2017.

*Pathology*. Professor Colin Hughes, *T*, reappointed from 1 January 2015 to 31 December 2017.

**Acting Head of Department**

*Paediatrics*. Professor David Brian Dunger, reappointed from 10 October 2014 to 30 September 2015.

## GRANTS OF TITLE

**Affiliated Lecturers**

*Architecture and History of Art*. Dr William Addis, has been granted the title of Affiliated Lecturer from 1 October 2013 for a further two years.

*Economics*. Dr Sriya Iyer, has been granted the title of Affiliated Lecturer from 1 October 2014 for a further two years.

*History of Art*. Dr Anna Gannon, *ED*, has been granted the title of Affiliated Lecturer from 1 October 2014 for a further two years.

**Vacancies in the University**

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk/>.

**Regius Professorship of Divinity in the Faculty of Divinity**; tenure: from 1 October 2015 or as soon as possible thereafter; informal enquiries: Professor Janet Soskice, Convenor of the Board of Electors (email: [jcs16@cam.ac.uk](mailto:jcs16@cam.ac.uk); tel: +44 (0)1223 339406); closing date: 24 October 2014; further particulars: <http://www.admin.cam.ac.uk/offices/academic/secretary/professorships/>; quote reference: GF04262

**Professorship of Electrical Engineering in the Department of Engineering**; tenure: from 1 October 2015 or as soon as possible thereafter; informal enquiries: Professor John Robertson, Head of Division B of the Department of Engineering (email: [jr@eng.cam.ac.uk](mailto:jr@eng.cam.ac.uk); tel: +44 (0)1223 748331); closing date: 7 November 2014; further particulars: <http://www.admin.cam.ac.uk/offices/academic/secretary/professorships/>; quote reference: NM04263

**Sir Alan Cottrell Professorship of Materials Science in the Department of Materials Science and Metallurgy**; tenure: from 1 October 2015 or as soon as possible thereafter; informal enquiries: Professor Mark Blamire, Head of the Department of Materials Science and Metallurgy (email: [hod@msm.cam.ac.uk](mailto:hod@msm.cam.ac.uk)); closing date: 31 October 2014; further particulars: <http://www.admin.cam.ac.uk/offices/academic/secretary/professorships/>; quote reference: LJ04232

**University Lectureship in Experimental Condensed Matter Physics in the Department of Physics**; salary: £38,511–£48,743; closing date: 28 September 2014; further particulars: <http://www.jobs.cam.ac.uk/job/4681/>; quote reference: KA04041

**Two Tenure-Track University Lectureships in the Department of Physiology, Development, and Neuroscience**; salary: £38,511–£48,743; closing date: 10 October 2014; further particulars: <http://www.jobs.cam.ac.uk/job/4590/>; quote reference: PM03960

**Departmental Administrator in the Department of Biochemistry**; salary: £51,702–£54,841; closing date: 7 October 2014; further particulars: <http://www.jobs.cam.ac.uk/job/4836/>; quote reference: PH04187

**Coordination Officer at the Wellcome Trust – Medical Research Council Cambridge Stem Cell Institute**; salary: £28,695–£37,394; closing date: 25 September 2014; further particulars: <http://www.jobs.cam.ac.uk/job/4160/>; quote reference: PS03564

*The University values diversity and is committed to equality of opportunity.*

*The University has a responsibility to ensure that all employees are eligible to live and work in the UK.*

**EVENTS, COURSES, ETC.****Announcement of lectures, seminars, etc.**

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on Faculty and Departmental websites, and in the following resources.

The What's On website (<http://www.admin.cam.ac.uk/whatson/>) carries details of exhibitions, music, theatre and film, courses, and workshops, and is searchable by category and date. Both an RSS feed and a subscription email service are available.

Talks.cam (<http://www.talks.cam.ac.uk/>) is a fully searchable talks listing service, and talks can be subscribed to and details downloaded.

Brief details of upcoming events are given below.

<i>University of Cambridge</i>	<i>Cambridge Festival of Ideas</i> : an annual exploration of the arts, humanities, and social sciences that features over 250 events in various locations, from 20 October to 2 November 2014.	<a href="http://www.festivalofideas.cam.ac.uk">http://www.festivalofideas.cam.ac.uk</a>
<i>Kettle's Yard</i>	<i>Past, Present, SOMEWHERE</i> – films and projects by Karen Guthrie and Nina Pope, from 13 September to 23 November 2014.	<a href="http://www.kettlesyard.co.uk">http://www.kettlesyard.co.uk</a>

**NOTICES BY THE GENERAL BOARD****Appointments**

In their Report of 11 June 2014 on Senior Academic Promotions (*Reporter*, 6351, 2013–14, p. 621) the General Board recommended the establishment of 30 Professorships and 42 Readerships. In Paragraph 5 it was stated that the Board would announce the titles at a later date after consultation with the individuals concerned. The recommendations of the Report were approved by Grace 2 of 30 July 2014. The following list of appointments includes the titles that have been agreed.

## PROFESSORSHIPS

(with effect from 1 October 2014)

**School of Arts and Humanities**

Dr DOMINIC KEOWN, *F*, appointed Professor of Catalan Studies in the Department of Spanish and Portuguese  
 Dr MARINA FROLOVA-WALKER, *CL*, appointed Professor of Music History in the Faculty of Music

**School of the Biological Sciences**

Dr JULIE AHRINGER, appointed Professor of Genetics and Genomics in the Department of Genetics  
 Dr NICHOLAS BROWN, appointed Professor of Cell Biology in the Department of Physiology, Development, and Neuroscience  
 Dr JULIAN HIBBERD, *EM*, appointed Professor in Photosynthesis in the Department of Plant Sciences  
 Dr ALEXANDER WEBB, *CHU*, appointed Professor of Cell Signalling in the Department of Plant Sciences  
 Dr JAMES RUSSELL, *Q*, appointed Professor of Cognitive Development in the Department of Psychology  
 Dr CHRISTOPHER JIGGINS, *JN*, appointed Professor of Evolutionary Biology in the Department of Zoology

**School of Clinical Medicine**

Dr SUSAN OZANNE, *CHU*, appointed Professor of Developmental Endocrinology in the Department of Clinical Biochemistry  
 Dr FRANKLIN AIGBIRHIO, appointed Professor of Molecular Imaging Chemistry in the Department of Clinical Neurosciences  
 Dr REBECCA FITZGERALD, *T*, appointed Professor of Cancer Prevention in the Department of Oncology

**School of the Humanities and Social Sciences**

Dr JOYA CHATTERJI, *T*, appointed Professor of South Asian History in the Faculty of History  
 Dr MARK GOLDIE, *CHU*, appointed Professor of Intellectual History in the Faculty of History  
 Dr HARRI ENGLUND, *CHU*, appointed Professor of Social Anthropology in the Department of Archaeology and Anthropology  
 Dr PETER HARRIS, *CHU*, appointed Professor of Tax Law in the Faculty of Law  
 Dr MARTIN DIXON, *Q*, appointed Professor of the Law of Real Property in the Department of Land Economy

**School of the Physical Sciences**

Dr NICHOLAS BUTTERFIELD, *SE*, appointed Professor of Evolutionary Palaeobiology in the Department of Earth Sciences  
 Dr ADRIAN KENT, *W*, appointed Professor of Quantum Physics in the Department of Applied Mathematics and Theoretical Physics  
 Dr NESHAN WICKRAMASEKERA, *CHU*, appointed Professor of Mathematics in the Department of Pure Mathematics and Mathematical Statistics  
 Dr JONATHAN GOODMAN, *CL*, appointed Professor of Chemistry in the Department of Chemistry  
 Dr JONATHAN NITSCHKE, appointed Professor of Chemistry in the Department of Chemistry  
 Dr CRISPIN BARNES, *G*, appointed Professor of Quantum Physics in the Department of Physics  
 Dr RUSSELL COWBURN, *DAR*, appointed Professor of Experimental Physics in the Department of Physics  
 Dr ZORAN HADZIBABIC, *T*, appointed Professor of Physics in the Department of Physics

**School of Technology**

Dr MICHAEL POLLITT, *SID*, appointed Professor of Business Economics in the Judge Business School  
 Dr CECILIA MASCOLO, *JE*, appointed Professor of Mobile Systems in the Computer Laboratory  
 Dr SIMON MOORE, *TH*, appointed Professor of Computer Engineering in the Computer Laboratory  
 Dr JULIAN ALLWOOD, *CAI*, appointed Professor of Engineering and the Environment in the Department of Engineering  
 Dr ABIR AL-TABBAA, *SID*, appointed Professor of Civil and Environmental Engineering in the Department of Engineering  
 Dr CARL RASMUSSEN, *DAR*, appointed Professor of Machine Learning in the Department of Engineering

## READERSHIPS

(with effect from 1 October 2014)

**School of Arts and Humanities**

Dr WENDY PULLAN, *CL*, appointed Reader in Architecture and Urban Studies in the Department of Architecture  
 Dr INGO GILDENHARD, *K*, appointed Reader in Classics and the Classical Tradition in the Faculty of Classics  
 Dr CAROLINE VOUT, *CHR*, appointed Reader in Classics in the Faculty of Classics  
 Dr KATHARINE DELL, *CTH*, appointed Reader in Old Testament Literature and Theology in the Faculty of Divinity  
 Dr GAVIN ALEXANDER, *CHR*, appointed Reader in Renaissance Literature in the Faculty of English  
 Dr PRIYAMVADA GOPAL, *CHU*, appointed Reader in Anglophone and Related Literatures in the Faculty of English  
 Dr RICHARD DANCE, *CTH*, appointed Reader in Early English in the Department of Anglo-Saxon, Norse, and Celtic  
 Dr ABIGAIL BRUNDIN, *CTH*, appointed Reader in Early Modern Literature and Culture in the Department of Italian  
 Dr HELENA SANSON, *CL*, appointed Reader in Italian Language, Literature and Culture in the Department of Italian  
 Dr GEOFFREY KANTARIS, *CTH*, appointed Reader in Latin American Culture in the Department of Spanish and Portuguese  
 Dr ANNA-LEENA KORHONEN, appointed Reader in Computational Linguistics in the Department of Theoretical and Applied Linguistics

**School of the Biological Sciences**

Dr LUCA PELLEGRINI, appointed Reader in Structural Biology in the Department of Biochemistry  
 Dr JENNIFER NICHOLS, appointed Reader in Embryonic Pluripotency in the Department of Physiology, Development and Neuroscience  
 Dr JOHN CARR, *CC*, appointed Reader in Plant Virology in the Department of Plant Sciences  
 Dr JULIA DAVIES, *R*, appointed Reader in Plant Membrane Biology in the Department of Plant Sciences  
 Dr JONATHAN SIMONS, *EM*, appointed Reader in Cognitive Neuroscience in the Department of Psychology  
 Dr WALTER FEDERLE, *JE*, appointed Reader in Comparative Biomechanics in the Department of Zoology  
 Dr MARK HOLMES, *F*, appointed Reader in Microbial Genomics and Veterinary Science in the Department of Veterinary Medicine

**School of Clinical Medicine**

Dr AKHILESH REDDY, *JN*, appointed Reader in Clinical Neuroscience in the Department of Clinical Biochemistry  
 Dr KEVIN O'SHAUGHNESSY, *CAI*, appointed Reader in Clinical Pharmacology in the Department of Medicine

**School of the Humanities and Social Sciences**

Dr JANE FRUEHWIRTH, *CHR*, appointed Reader in Economics in the Faculty of Economics  
 Dr HUBERTUS JAHN, *CL*, appointed Reader in History of Russia and the Caucasus in the Faculty of History  
 Dr SUJIT SIVASUNDARAM, *CAI*, appointed Reader in World History in the Faculty of History  
 Dr EMMA SPARY, *CC*, appointed Reader in the History of Modern European Knowledge in the Faculty of History  
 Dr DUNCAN KELLY, *JE*, appointed Reader in Political Thought in the Department of Politics and International Studies  
 Dr NEIL JONES, *M*, appointed Reader in English Legal History in the Faculty of Law  
 Dr NICHOLAS HOPWOOD, *DAR*, appointed Reader in History of Science and Medicine in the Department of History and Philosophy of Science



**School of the Physical Sciences**

Dr JOHN MACLENNAN, *EM*, appointed Reader in Earth Sciences in the Department of Earth Sciences

Dr EMMA MAWDSLEY, *N*, appointed Reader in Human Geography in the Department of Geography

Dr BHASKAR VIRA, *F*, appointed Reader in Political Economy of Environment and Development in the Department of Geography

Dr DANIEL BAUMANN, appointed Reader in Theoretical Physics in the Department of Applied Mathematics and Theoretical Physics

Dr VASILY BELOKUROV, appointed Reader in Astrophysics in the Institute of Astronomy

Dr STEPHEN JENKINS, *ED*, appointed Reader in Physical Chemistry in the Department of Chemistry

Dr RAMACHANDRAN KUMAR, *TH*, appointed Reader in Materials Chemistry in the Department of Materials Science and Metallurgy

Dr BEN GRIPAOS, *K*, appointed Reader in Theoretical Physics in the Department of Physics

Dr AUSTEN LAMACRAFT, *JN*, appointed Reader in Theoretical Physics in the Department of Physics

**School of Technology**

Dr DAVID CHAMBERS, appointed Reader in Finance in the Judge Business School

Dr RUCHI CHOUDHARY, appointed Reader in Architectural Engineering in the Department of Engineering

Dr RICHARD FENNER, *W*, appointed Reader in Engineering Sustainability in the Department of Engineering

Dr GEOFFREY PARKS, *JE*, appointed Reader in Nuclear Engineering in the Department of Engineering

Dr JOCHEN ZEITLER, *CAI*, appointed Reader in Chemical Engineering in the Department of Chemical Engineering and Biotechnology

**Non-School Institutions**

Dr SUSAN OOSTHUIZEN, *W*, appointed Reader in Medieval Archaeology in the Institute of Continuing Education

**University Research Ethics Committee**

The General Board have, on the recommendation of the University Research Ethics Committee, approved amendments to the membership and remit of the Committee (*Statutes and Ordinances*, 2013, p. 666) to enable representation of all six Schools on the Committee and to establish an advisory role for the Committee in the area of research integrity, as follows:

By amending Regulation 1(*f*) so as to read:

- (*f*) six persons appointed by the General Board, one each on the nomination of the Councils of the Schools to ensure appropriate representation of areas of research involving human participants or personal data and a breadth of expertise in research integrity matters;

By inserting new Regulation 3(viii) as follows:

- (viii) advise the Pro-Vice-Chancellor (Research) on the development and implementation of policy and procedures related to research integrity.

**REGULATIONS FOR EXAMINATIONS****Economics Tripos, Part IIA**

(*Statutes and Ordinances*, 2013, p. 303)

**With effect from 1 October 2014**

The General Board, on the recommendation of the Faculty Board of Economics, have approved an amendment to the title of a paper in Part IIA.

By amending the title of Paper 6 from ‘Mathematics for economists and statisticians’ to ‘Mathematics and statistics for economists’ where it appears in Regulation 16 and the corresponding supplementary regulation for Part IIA.

## English Tripos

(*Statutes and Ordinances*, 2013, p. 329)

### With effect from 1 October 2014

The regulations for the Tripos have been amended so as to implement a revised policy on the referencing of dissertations and portfolios.

#### PART I

##### Regulation 16.

By amending sub-sections (c) and (d) of the regulation so as to read:

(c) The length of a dissertation shall be not fewer than 4,000 words and not more than 5,000 words. The prescribed length shall include appendices, although appendices beyond the prescribed limit may be allowed in special circumstances, subject to formal approval given on behalf of the Faculty Board not later than the sixth Wednesday of the Full Lent Term preceding the examination. Every dissertation shall be typewritten, in English, paying proper attention to style and presentation.

(d) The prescribed length detailed under sub-paragraph (c) above shall exclude the synopsis, notes, and bibliography.

##### Regulation 17.

By amending sub-sections (c) and (d) of the regulation so as to read:

(c) Each essay shall be not fewer than 1,500 words and not more than 2,000 words in length. The prescribed length shall exclude any notes. The essays shall be typewritten, in English, paying proper attention to style and presentation.

(d) Candidates shall be required to declare that the essays are their own work and that they do not contain material used to any substantial extent for a comparable purpose prior to the date of their submission. Where appropriate, full and proper acknowledgment must be given to the work of others. Each essay must be accompanied by a bibliography of the books, articles, and electronic and online resources used in its preparation. The prescribed length shall exclude these bibliographies.

The Faculty Board of English have confirmed that no candidate's preparation for the examination in 2015 will be adversely affected.

## English Tripos (New Regulations), Part II: Correction and amendment

(*Statutes and Ordinances*, 2013, p. 336)

### With immediate effect

A correction and amendment has been made to the Notice of 3 July 2013 (*Reporter*, 6315, 2012–13, p. 667). Sub-sections (c)–(f) were erroneously removed from Regulation 21 as part of this Notice. Sub-sections (c) and (d) of Regulation 21 of the Tripos have been reinstated and amended so as to implement a revised policy on the referencing of dissertations, and sub-sections (e) and (f) have been reinstated.

##### Regulation 21.

By reinstating and amending sub-sections (c) and (d), and reinstating sub-sections (e) and (f) of the regulation so as to read:

(c) The length of each dissertation shall be not fewer than 6,000 words and not more than 7,500 words. The prescribed length shall include appendices, although appendices beyond the prescribed limit may be allowed in special circumstances, subject to formal approval given on behalf of the Faculty Board not later than the sixth Wednesday of the Full Lent Term preceding the examination. Each dissertation shall be typewritten, in English, paying proper attention to style and presentation.

(d) Candidates shall be required to declare that dissertations are their own work and that they do not contain material already used to any substantial extent for a comparable purpose prior to the date of their submission. Where appropriate, full and proper acknowledgment must be given to the work of others via footnotes. Each dissertation must be accompanied by a synopsis of its contents of not fewer than 100 words and not more than 150 words, and by a bibliography of the books, articles, and electronic and online resources used in its preparation. The prescribed length detailed under subparagraph (c) above shall exclude the synopsis, notes and bibliography.

(e) Dissertations shall be submitted to the Director of Undergraduate Studies through the candidate's Director of Studies, in accordance with arrangements approved by the Faculty Board, so as to arrive at the Faculty not later than 5 p.m. on the first Tuesday of the Full Easter Term in which the examination is to be held.

(f) Candidates may be called for *viva voce* examination in connection with their dissertations.

The Faculty Board of English have confirmed that no candidate's preparation for the examination in 2015 will be adversely affected.

## Music Tripos (New Regulations)

(*Statutes and Ordinances*, 2013, p. 396)

### With effect from 1 October 2014

The regulations for the Music Tripos have been amended so as to introduce staggered submission dates for part of the portfolio work for Paper 5 in Part Ib and Paper 2 in Part II (the first submission to be the last Tuesday of Full Lent Term in which the examination is held); and for Paper 3 in Part Ib, and Paper 1 in Part II (the first submission to be the last Thursday of Full Lent Term in which the examination is held). The submission dates for the Easter Term remain unchanged.

Regulation 14.

By amending the first sentence of the regulation so as to read:

**14.** A candidate who offers either Papers 3 or 5 in Part Ib, or Papers 1–3 in Part II, shall submit portfolio work in accordance with the requirements set out by the Faculty Board to the Chair of Examiners so as to arrive not later than the following dates: for Paper 5 in Part Ib or Paper 2 in Part II, the last Tuesday of Full Lent Term preceding the examination *and* the fourth day of Full Easter Term in which the examination is held; for Paper 1 in Part II, the last Thursday of Full Lent Term preceding the examination *and* the eleventh day of Full Easter Term in which the examination is held; for Paper 3 in Part Ib, the last Thursday of Full Lent Term preceding the examination *and* the fifteenth day of Full Easter Term in which the examination is held; for Paper 3 in Part II, the fifteenth day of Full Easter Term in which the examination is held.

The Faculty Board of Music have confirmed that no candidate's preparation for the examination in 2015 will be adversely affected.

## REPORTS

### Report of the Council seeking authority to extend Phase 1 of the North West Cambridge development

The COUNCIL begs leave to report to the University as follows:

1. By Grace 1 of 28 November 2012, approved by ballot, the Regent House gave authority to proceed with the development of a first phase of development at North West Cambridge (*Reporter*, 6295, 2012–13, p. 342). The Council's Report dated 22 October 2012 (*Reporter*, 6282, 2012–13, p. 59) describes how the North West Cambridge development will help the University to maintain its global research profile through the provision of affordable and suitable accommodation for University and College staff (primarily postdoctoral researchers), academic and commercial research floor space, accommodation for postgraduate students and local centre facilities to support the new community. The development will also provide housing and facilities for the City more generally. The first phase of development will provide over one third of the ultimate residential accommodation on the site, as well as local centre facilities to help establish a quality of place and sense of community from the outset.

2. By March 2017, the currently approved first phase of development will have been built and occupied. This will include 530 homes for University and College key workers, 325 postgraduate student rooms, land for 700 units for market sale, a local centre (including food store, shops,

primary school, doctors' surgery, community centre), and other related facilities, open space, and infrastructure.

#### Provision of key worker housing

3. Key worker housing for University and College staff forms the core of the University's development in the first phase, with 530 units comprising one-, two-, and four-bedroom (shared) flats, and three-bedroom family houses. All of these homes will be let on a subsidised basis to qualifying employees.

4. The design of the housing has been guided by advice from the Accommodation Syndicate and the Accommodation Service. The Office of Postdoctoral Affairs, which has been established to provide an academic, administrative, and pastoral focus for the postdoctoral community, will have a base in the North West Cambridge development.

#### Development opportunity

5. The central Lot within the local centre (Lot 2), which is being designed by Stanton Williams, includes 264 key worker homes, as well as a permanent base for the Office of Postdoctoral Affairs, and additional retail units onto the

market square (see annexed plan). Only 100 of the housing units have currently been planned to be built in Phase 1, with the remaining 164 units being planned for a later phase. However, by bringing these additional units forward into Phase 1, the University would make available a larger key worker housing resource more rapidly, and also complete the Lot within the first phase, to provide a better and more natural built edge to other Lots and provide less disruption for the new occupants of student accommodation in Lot 5 and residents in Lot 3. These buildings also provide further ground-floor space for the Office of Postdoctoral Affairs, and including this within the first phase would provide more coherent facilities from the beginning to respond to the needs of the expanding postdoc community.

6. With this extension, the University will be providing approximately 700 key worker homes within the first

8. The Council recommends:

I. That approval be given for the extension to Phase 1 of the North West Cambridge development as described in this Report.

22 September 2014 L. K. BORYSIEWICZ, *Vice-Chancellor*  
 N. BAMPOS  
 JEREMY CADDICK  
 STEPHEN J. COWLEY  
 ATHENE DONALD  
 I. M. LE M. DU QUESNAY  
 DAVID GOOD  
 HELEN HOOGEWERF-MCCOMB

ANDY HOPPER  
 RICHARD JONES  
 FIONA KARET  
 F. P. KELLY  
 MARK LEWISOHN  
 REBECCA LINGWOOD  
 MAVIS McDONALD

SUSAN OOSTHUIZEN  
 RACHAEL PADMAN  
 JOHN SHAKESHAFT  
 JEAN THOMAS  
 EVIANNE VAN GIJN  
 I. H. WHITE  
 A. D. YATES

#### Annex: Phase 1 University Lots



## Nineteenth Report of the Board of Scrutiny

The BOARD OF SCRUTINY beg leave to report as follows:

1. The Board of Scrutiny could be described as the University's 'watchdog body'. It forms part of the official mechanism for ensuring that the University is run in a way that is transparent and is accountable to the governing body of the University, which is the Regent House. It comprises eight directly elected members who serve for a period of four years, and the Proctors and Pro-Proctors (who are nominated by the Colleges and formally elected by the Regent House). Of the members who are directly elected by the Regent House, four retire and four new members are elected every two years. Further information is available on <http://www.scrutiny.cam.ac.uk/>.

2. The Board has a statutory obligation 'to scrutinize on behalf of the Regent House':

- (a) the Annual Report of the Council;
- (b) the Abstract of the Accounts of the University; and
- (c) any other Report of the Council proposing allocations from the Chest.

It also has the right to report to the University on any matter falling within the scope of this scrutiny, to examine the policies of the University and the arrangements made for the implementation of those policies, and has the power to inspect any documents that are relevant to any enquiry that it is empowered to make. The Board, with the best interests of the University in mind, aims to carry out its functions in a constructive manner. Since its inception, the Board's practice has been to publish a single Report exploring the themes that emerge from these official documents, rather than a series of separate Reports on Reports. This Nineteenth Report follows this tradition.

3. In discharge of these obligations during the academical year 2013–14 the Board has met fortnightly during each Full Term with five additional meetings in June and July to finalize this Report. It held formal meetings with the Vice-Chancellor, the Pro-Vice-Chancellor ('PVC') for Institutional Affairs, the PVC for Education, the Senior PVC, the Registrar, the Director of Finance, the Director of Human Resources ('HR'), the Director of Physical Education, the Director of the Institute of Continuing Education, the Secretary of the Board of Graduate Studies and the President of the Cambridge University Students Union ('CUSU'). The Board is most grateful to all of these individuals for the time and assistance they have given.

4. The Board was provided with part-time administrative assistance this year by Ms Emma Easterbrook. Her help has been invaluable.

5. The Board has provided a summary of the recommendations that it made in its Eighteenth Report together with the Council's responses in Annex A.

### *Financial matters*

6. The financial statements for the University (excluding Cambridge University Press ('CUP') and Cambridge Assessment) for 2012–13 show a modest decline in the operating surplus of the University. Total income grew by just under 7.7 per cent from the previous year, while expenditure grew by 8.5 per cent and the surplus retained in general reserves decreased from £42.5m to £39.1m. With the inclusion of Cambridge Assessment and CUP, the Group results show a surplus of £23.1m for the year compared with a surplus of £4.6m in the previous year. The segmental analysis also shows further detail of financial performance. The surplus on continuing operations in the

Education and Research segment was reduced from £35.3m to £31.3m. Given the continuing pressures on the higher education sector, these financial results are pleasing. The Board would like to congratulate the Senior PVC and the Director of Finance for their continued efforts that led to these results.

7. The financial results for 2012–13 were supported by continued growth in endowment and investment income. The University's consolidated accounts are required to show the income from the Cambridge University Endowment Fund's ('CUEF's') underlying investments. If, however, the accounting treatment had been based on the distributions by the CUEF, which better reflects the total return investment approach adopted in the management of the endowment, total endowment and investment income for the University group grew to £81m from £73m. This would have resulted in an overall surplus for the year retained within general reserves of £99m compared with £70m in the previous year.

8. The CUEF's financial year runs to the end of June and performance analysis for the endowment is monitored to that date. In the year to June 2013 the CUEF generated a return of 20 per cent, significantly better than the long-term return target of RPI plus 5.25 per cent and other comparable endowment funds. While performance information is not yet publicly available for the current financial year, the CUEF is expected to report good investment returns in the year to June 2014. The long-term investment performance of the CUEF remains good: over the five years to June 2013 the average annual total return has been 8.3 per cent per annum, slightly ahead of its long-term target.

9. The Board would also like to thank the Director of Finance and the Investment Office ('IO') for providing additional information on the CUEF in the annual accounts and in the Financial Management Information Special issue of the *Reporter*. While the IO has managed to produce excellent returns, its long-term return target remains ambitious. Other comparable foundations and endowments have reduced their drawdown rates in response to changes in market conditions and overly ambitious targets create two potential hazards: that investment managers adopt excessive risks to chase returns, and that endowment recipients plan expenditures above a sustainable level.

**10. The Board recommends that the total return objectives of the Cambridge University Endowment Fund be kept under review.**

### *The Budget Report*

11. Continuing tight budgetary constraint recommended by the Council ensured that the actual out-turn for the Chest in the 2012–13 financial year was £1.8m better than the budget forecast. The University achieved this result because total income was £1.5m greater than the budgeted sum, whereas total expenditure was £0.3m lower. The latest forecasts show projected surpluses in the Chest in the coming years to 2017–18. The latest forecast for 2013–14 now shows a projected Chest surplus of £3.8m, compared to the projected deficit of £0.3m in the 2012–13 Budget Report.

12. This modest improvement in the Chest's financial health is largely attributable to the increase in the Chest share of indirect costs of research grants and contracts,

which together with an improvement in endowment income has more than offset a reduced forecast for academic fees. Although academic fees are projected to rise over the planning round (with postgraduate numbers assumed to increase at an average of 2 per cent per annum), the Board notes the year on year volatility over the last ten years (for example, an increase of 13.2 per cent in 2005–06 and a drop of 6.1 per cent in 2007–08).<sup>1</sup>

13. The revised surplus projection for the Chest to 2016–17 is now £1m (in the 2013–14 Budget Report this was projected to be a surplus of £0.3m in 2016–17). The budget for 2014–15, and the projections beyond, remain based on some fairly optimistic assumptions. The pay assumptions have been recently increased from 1 per cent to 2 per cent for next year, but this increase is not yet factored into the projections for the remainder of this planning period; this will add an additional exposure of £10m to the Chest across the planning years, and may push forecasts back into deficit for some of the coming years.

**14. The Board recommends that assumptions about annual increases in postgraduate numbers and in pay be kept under review.**

15. The Board's Eighteenth Report praised the financial constraints placed on the Unified Administrative Service ('UAS'), and noted that in 2012–13, expenditure was expected to decrease by 1 per cent over the following four years. While total Chest and non-Chest expenditure on the UAS is still forecast to fall over the four years from 2014–15 to 2017–18 (from £46.5m to £44.6m), its budget for 2014–15 has risen by £2m from that forecast in the 2013–14 Budget Report. This increase is partly attributable to costs associated with proposals for new staff in Estate Management and the Research Office; Estate Management saw many leave the University through a voluntary severance scheme in 2011–12. Although recruitment will be largely into different roles from those lost, careful consideration of such voluntary severance schemes is suggested in the future, to avoid loss of valuable knowledge and expertise. The Board also notes the scale of the changes involved in the reorganization of the Development Office. Investment both in Cambridge University Development and Alumni Relations ('CUDAR') and Cambridge in America ('CAM') will require monitoring over the next three to four years to gauge its cost-effectiveness.

16. There are two main areas of financial risk for the University in the coming years: the North West Cambridge development, and potential liabilities in pension provision. Development has now begun at North West Cambridge, and the first tenants are expected in 2016–17. The funding of the project assumes that rental income will cover both the interest on the internal loan funding the development and will also accumulate to help repay the capital. This is linked to the coupon of £13.1m per annum on the public bond issues of £350m and its repayment by 2052.

**17. The Board recommends that assumptions surrounding the financing of the North West Cambridge project should remain under constant review.**

18. There are two main University pension schemes: the Universities Superannuation Scheme ('USS') and the Cambridge University Assistants' Contributory Pension Scheme ('CPS'). In addition, there is also a liability for two CUP defined benefit schemes that are closed to new members. The total pension cost incurred by the University Group in 2012–13 was £93.1m, a decrease of £3.3m (from £96.4m) over the previous year.

19. The CPS and the two CUP schemes are accounted for in accordance with Financial Reporting Standard 17, but the liability attributable to the USS scheme is not included in the accounts of the University. This is because it is not possible to separate and attribute the Cambridge-specific assets and liabilities of this multi-employer scheme. The total Group pension liabilities included in the consolidated financial statements for 2012–13 were reported as £363.6m, a decrease of £5.7m on the previous year (£369.3m). Of this reported sum, £291.1m was attributable to the deficit on the CPS and £72.5m was attributable to the deficit on the CUP schemes. The total potential liability is substantially larger as it does not include the University's exposure to the USS scheme. The triennial valuation of the USS as at 31 March 2014 (publication awaited), is expected to show a significant deficit. The interim valuation as at 31 March 2013 showed a deficit of £11.5bn. Owing to the 'last man standing' nature of the scheme the University is one of its principal underwriters. The University projections assume an increase in Employers' Contributions into the USS from 2015–16 (to 18 per cent from 16 per cent), but this will need to be kept under review.

**20. The Board recommends that the University continues to engage actively with the Universities Superannuation Scheme to ensure that the scheme remains sustainable without undue risk to the University.**

#### *Estate strategy*

21. The Board is aware of numerous projects affecting the University estate, and of plans to develop and add to existing provision. However, while the University has an overall vision of the development of the University estate, the Board did not discover either the existence of a comprehensive and strategic plan for the management of the University's operational assets, or how future developments fitted in with the University's mid- to long-term vision.

22. In particular, the Board noted that the relocation of Departments and Faculties, the changing nature of the student body, new building initiatives and the North West Cambridge project would all suggest the need for a comprehensive strategy which, even if loosely defined, recognized the need for their coordination and integration. The Board is aware that a combination of (necessary) small risks associated with each project could, when amalgamated, amount to a larger overall risk for the University.

#### *Current projects*

##### 23. North West Cambridge

23.1 The Board notes that the involvement of Colleges with the development has changed, with four Colleges now committing to buy properties, and none indicating an intention to rent. The Board understands that it is now the intention that the University will take over management of this residential stock. The Board looks forward to reviewing the detail of how it is proposed to put this into effect, whether the residential levels will be achieved, and how the risk will be managed in the event of a shortfall of occupiers.

23.2 The Board notes that the distribution of residential and communal space is under review. It is uncertain whether it is intended to develop a bespoke post-doctoral centre or College and how this would relate to graduate accommodation and key worker housing. It is unclear how

<sup>1</sup> <http://www.admin.cam.ac.uk/offices/planning/sso/studentnumbers/201213revise.pdf>

current plans will support the development of a thriving community of scholars.

23.3 The financial model for North West Cambridge remains under review. The Board notes that the integrity of the financial planning and its execution is of the utmost importance to the long-term prosperity of the University.

#### 24. Mill Lane and Silver Street

24.1 There is ongoing discussion between the University and Colleges concerning the Mill Lane and Silver Street site. The Board encourages the University to develop and articulate an overarching strategy for this central site, and to consider it in relation to the future needs of the University and all the Colleges.

#### 25. Sports Centre

25.1 The Board commends the University on the completion of the new sports facilities in West Cambridge, on which there is comment further below.

#### 26. New Museums site

26.1 Significant redevelopment of the New Museums site is underway necessitating the relocation of various teaching facilities as well as examination rooms, the CUSU offices etc. Again, the Board notes the need for an integrated strategy in relation to building development and improved communication with the relevant interested parties.

#### 27. Examination space

27.1 The Board notes that the first use of the new Sports Hall for examinations seems to have been a success. It is also aware of issues concerning the provision of suitable space, and of appropriate furniture within spaces, for examinations. The suitability of the new Sports Hall has thrown into sharper relief the relative unsuitability of other examination spaces and indicates uneven provision: for example, crowding, overheated rooms, small desks, shared bench seats, and noise.

27.2 While the Board understands the pressure on space and the challenges of conducting large-group examinations in multiple venues, the conduct of examinations is a critical part of its mission and one that impacts greatly on students. It is thus a prime example of why the University needs an estate strategy.

28. Other property in which the University has an interest

28.1 The University has disposed of parts of the accommodation formerly occupied by the Department of Physical Education. Without in any sense commenting on the substance of the decision to dispose of this asset, the Board encourages the University to ensure that there is sufficient transparency in relation to the disposition of any part of the University's estate in order to forestall any misunderstandings about why and how such decisions are reached.

28.2 The Board notes that some of the space currently occupied by the Royal Cambridge Hotel is to be developed for University use. Again, the Board believes that an overarching strategy is needed to help prioritize the use of existing spaces and the competing calls on University space and funds.

**29. The Board recommends that the University develop an overall strategy for the management of its estate and ensure transparency and good**

**communication with the Regent House and other relevant interested parties.**

**30. The Board recommends that, as part of this strategy, the University address the variable nature and suitability of all spaces used for examinations.**

#### *Research strategy*

31. Cambridge's submission to the 2014 Research Excellence Framework ('REF') involved an enormous amount of work from individuals across the University. The Board awaits the results with interest.

32. The Board notes that sources and patterns of external funding for research in the University are undergoing change. The importance of the University keeping the situation closely under review is self-evident. In the Discussion of the Board's Eighteenth Report, concern was expressed about the use of the very phrase 'research strategy'.<sup>2</sup> However, the Board emphasizes that the University's 'strategy' in this regard, broadly conceived, must continue to preserve the academic freedom of researchers, including in disciplines for which funding is difficult to acquire.

33. In the same Discussion, it was suggested that the Board sounded insufficient warning about the imminence of open access requirements in its last Report. While the Board recognizes that the implications of open access (and the uncertainty surrounding them) are extremely worrying for a large number of researchers, it is confident that the relevant University personnel have made strenuous efforts to defend the interests of the University and its members on this fundamental supra-institutional issue. As such, the Board is encouraged that the University has made significant moves towards implementing the Higher Education Funding Council for England's ('HEFCE's') policy on open access before it formally comes into effect.

34. In its Eighteenth Report, the Board referred to open access funds being available on a 'first come, first served' basis.<sup>3</sup> However, the availability of such University funding and the 'first come, first served' policy applies only to research funded directly by the Research Councils UK ('RCUK') and the Wellcome Trust. Researchers whose work is not so funded are unable to apply for support to cover article processing charges from the University using the website. This position is acceptable provided that publishers nationally and internationally accept HEFCE's policy of requiring (only) 'green' open access to relevant outputs combined with an embargo period for the next REF, and that this policy continues.<sup>4</sup> The University must of course keep the situation under review, and engage with the details of the prevailing policy and its implications for Cambridge researchers.

**35. The Board recommends that the University take active steps to facilitate the signing of publication contracts by its members that are fully consistent with the Higher Education Funding Council for England's policy on open access. The University must do so without compromising academic freedom.**

#### *Graduate experience*

36. The Board notes that the number of postgraduate students is planned to rise by 2 per cent year on year and that this, and the increase in the total number of clinical medical students occasioned by organizational changes

<sup>2</sup> <http://www.admin.cam.ac.uk/reporter/2013-14/weekly/6321/section7.shtml#heading2-10>

<sup>3</sup> <http://www.admin.cam.ac.uk/reporter/2012-13/weekly/6316/section6.shtml#heading2-41>, paragraph 27.

<sup>4</sup> <http://www.hefce.ac.uk/pubs/year/2014/201407/#d.en.86771>

within the Clinical School, will intensify the demand for postgraduate student services within the Collegiate University as a whole. We welcome the establishment of a common basis for all main fees and charges in an era when RCUK support for College fees is being withdrawn.

37. The new Graduate Fee agreement agreed between the University and the Colleges has resulted in a standard per capita payment to the College. Because the RCUK funding gap has to be met by subsidy from the Chest, the Schools, and the Colleges in defined proportions, there will be some winners and some losers from this arrangement. The Board joins with those who have negotiated these complex matters in hoping that a clean, clear, and durable agreement has been reached, which will allow all concerned to move forward in improving the postgraduate student experience.

38. While overall satisfaction rates are relatively high for undergraduate students, the Postgraduate Taught Experience Survey reveals growing evidence of student dissatisfaction with some Master's courses. The Board welcomes the moves to improve the M.Phil. experience by introducing a course director for every M.Phil. course to ensure that every M.Phil. student gets some one-to-one supervision and it also welcomes the review due in the coming academic year of the tuition and academic experiences of M.Phil. students. The Board trusts that the Departments and the Colleges will find themselves able to work together to achieve this end. The proposal that each M.Phil. course will have a published document detailing precisely what a student can expect of their course (i.e. contact hours, tests, and feedback as well as content) is highly desirable, as is interviewing for every short-listed candidate. The complaints of many postgraduate students about their Cambridge experience are based on a false perception that the traditional undergraduate experience is what they are going to get. The Board notes with concern the increasing numbers of cases being dealt with under the Student Complaints Procedure and the various Review Procedures for Examinations.

39. The Board welcomes the Graduate Fee agreement and efforts to improve the postgraduate experience.

**40. The Board recommends that the resource implications of the Graduate Fee agreement and efforts to improve the postgraduate experience are carefully considered by the Schools.**

#### *Cost of an undergraduate education*

41. In its Eighteenth Report, the Board recommended that the University publish 'details of how the cost of an undergraduate education is calculated'. The Board thanks the Planning and Resource Allocation Office for making this information available.<sup>5</sup> The Board regrets, however, that this information is not accessible to those without a Raven account. The Board also recognizes that the details

of the calculation methodology may change over time, and so hopes that this information will be kept current and published without restriction.

#### *Information technology*

42. The Board notes that information technology provision in the University is an area of rapid change with the merger of the University Computing Service with the Management Information Services Division to form the University Information Services and their move to the Roger Needham Building in West Cambridge. The Board intends to monitor developments under the new management and governance arrangements, and in the new premises.

#### *Risk management*

43. On at least two occasions this year, there has been negative press coverage about the propriety of donations received by the University.<sup>6, 7</sup> This has been a recurring theme for Cambridge (as with other leading universities) with a controversy arising every few years.

**44. The Board recommends that the Council must know the identity of the principals behind every donation, and assure itself that every donation complies with current money laundering legislation.**

#### *Sports*

45. In the new Sports Centre the University now has a world-class facility equipped to meet a broad set of needs from recreational to elite level competition, for individuals and teams alike, while offering the opportunity for more people to participate in sport and well-being activities. This is the end of the first phase of a long-term, comprehensive strategy for sporting infrastructure.

46. Currently the cost of membership of the Fitness Suite is perceived as expensive by many students and some feel the facilities are too far from their Colleges. Phases 2 and 3 of this project remain unfunded and all the reserves have apparently been spent. The Board is therefore concerned about the long-term financial model for the new Sports Centre.

**47. The Board recommends that the financial model for the Sports Centre be given careful attention.**

48. The Report on the governance and management arrangements for sport led to a lively discussion within the University.<sup>8</sup> The proposed structure is intended to strengthen the position of sport by giving it a direct line of accountability to the Council and the General Board, and direct access to the well-established annual Planning Round. However, it remains unclear to the Board how the new arrangements will apply to non-competitive sports, which currently are funded by the Societies' Syndicate, not the Sports Syndicate, and it will be interested to see clarification of this issue.

<sup>5</sup> <http://www.admin.cam.ac.uk/cam-only/offices/planning/costUG/>

<sup>6</sup> <http://www.independent.co.uk/news/business/news/us-indicts-ukrainian-billionaire-dmitry-firtash-for-bribing-indian-officials-with-payments-of-at-least-185m-9233752.html>, <http://blueandgreentomorrow.com/2014/03/18/cambridge-universitys-ethical-investment-policies-questioned-after-arrest-of-ukrainian-oligarch/> and <http://blogs.spectator.co.uk/lara-prendergast/2014/03/the-university-of-cambridge-must-choose-its-donors-wisely/>

<sup>7</sup> <http://www.telegraph.co.uk/news/worldnews/asia/china/10890356/Revealed-Wen-Jiabaos-family-is-behind-Cambridge-University-professorship.html>, <http://www.businessweek.com/articles/2014-06-23/venerable-cambridge-university-steps-in-it-with-chinese-donation> and <http://www.telegraph.co.uk/news/worldnews/asia/china/10893511/Cambridge-%20Universitys-Universitys-China-funding-row-Foreign-donations-must-be-regulated.html>

<sup>8</sup> <http://www.admin.cam.ac.uk/reporter/2013-14/weekly/6328/section1.shtml#heading2-4>



*Administration and governance*

49. The University has a duty to see to the proper governance of business subsidiaries such as the Press. Commercial best practice is for such enterprises to have a board of independent non-executive directors with relevant business and professional expertise to oversee the work of the Press's executive management. Yet the Press Syndicate consists of eighteen senior members of the University, plus some co-optees, and the Board consists of executive management. The few independent non-executives have been sidelined into an 'operating board', which is far from best practice.

**50. The Board recommends that as the Press Syndicate is the main oversight body it should have a majority of non-executive directors, who are not employees of the University, and the operating board consequently should be discontinued.**

51. The Board notes that under the new Statutes (which came into effect on 11 February 2014) the Regent House continues to be 'the governing body of the University' (Statute A III 1). Whilst it is necessary for efficient governance that many of the powers of the Regent House be delegated to other appropriate bodies, the primacy of

the Regent House must be maintained, and this requires that there be adequate consultation between the Regent House and those exercising powers on its behalf. In previous Reports, the Board has commented on instances where, in the opinion of the Board, this consultation has not been as extensive as it might have been – for instance, in its Fifteenth Report, the Board commented in detail on the revision of the then Statute U, the installation of the lift in the University Combination Room, and the Review of Teaching and Learning Support Services.<sup>9</sup>

52. The Board recognizes that the exact boundaries of what constitutes the routine business of the University (which does not require consultation with the Regent House) are subject to change. This year, it has been brought to the Board's attention that a new University HR policy on sickness absence has been introduced without sufficient notice for comment from the Regent House and affected staff.<sup>10</sup>

**53. The Board recommends that sufficient notice be given of all new substantial policy changes, as well as any major changes to existing policies, so that the Regent House and any affected individuals can comment if appropriate.**

## SUMMARY OF RECOMMENDATIONS

1. **The Board recommends that the total return objectives of the Cambridge University Endowment Fund be kept under review.**
2. **The Board recommends that assumptions about annual increases in postgraduate numbers and in pay be kept under review.**
3. **The Board recommends that assumptions surrounding the financing of the North West Cambridge project should remain under constant review.**
4. **The Board recommends that the University continues to engage actively with the Universities Superannuation Scheme to ensure that the scheme remains sustainable without undue risk to the University.**
5. **The Board recommends that the University develop an overall strategy for the management of its estate and ensure transparency and good communication with the Regent House and other relevant interested parties.**
6. **The Board recommends that, as part of this strategy, the University address the variable nature and suitability of all spaces used for examinations.**
7. **The Board recommends that the University take active steps to facilitate the signing of publication contracts by its members that are fully consistent with the Higher Education Funding Council for England's policy on open access. The University must do so without compromising academic freedom.**
8. **The Board recommends that the resource implications of the Graduate Fee agreement and efforts to improve the postgraduate experience are carefully considered by the Schools.**
9. **The Board recommends that the Council must know the identity of the principals behind every donation, and assure itself that every donation complies with current money laundering legislation.**
10. **The Board recommends that the financial model for the Sports Centre be given careful attention.**
11. **The Board recommends that as the Press Syndicate is the main oversight body it should have a majority of non-executive directors, who are not employees of the University, and the operating board consequently should be discontinued.**
12. **The Board recommends that sufficient notice be given of all new substantial policy changes, as well as any major changes to existing policies, so that the Regent House and any affected individuals can comment if appropriate**

9 July 2014

R. CHARLES (*Chair*)  
ROSS ANDERSON  
BRUCE BECKLES  
M. J. DIXON

M. J. FRANKLIN  
JONATHAN HOLMES  
S. J. LUCY  
HUGH SHILSON-THOMAS

BRIAN SLOAN  
DICK TAPLIN  
PAUL WARREN  
DAVID WOODMAN

<sup>9</sup> <http://www.admin.cam.ac.uk/reporter/2009-10/weekly/6196/section6.shtml#heading2-33>

<sup>10</sup> On 1 April 2014, a new Sickness Absence Policy (<http://www.admin.cam.ac.uk/offices/hr/policy/leave/sickness/>) came into effect with six working days' notice. It was announced in a letter to University staff dated 21 March 2014 with the Policy being published and coming into effect simultaneously on 1 April 2014.

## ANNEX A

## SUMMARY OF THE BOARD'S RECOMMENDATIONS IN ITS EIGHTEENTH REPORT AND OF THE COUNCIL'S RESPONSES

**Recommendation 1**

The Board again recommends that the total return objectives of the Cambridge University Endowment Fund be reviewed and that more realistic and achievable targets be set.

**Response:** *The Investment Board considers the risk profile carefully at each of its meetings. Asset allocation targets for subsequent periods are approved. Portfolio risk constraints such as manager concentration, liquidity, currency exposure, and capital commitments are monitored closely by the Investment Board.*

*The portfolio is constructed and managed appropriately for a long-term endowment and is not structured to take on unnecessary risks in pursuit of a short-term target. The Council, on the advice of its Investment Board, remains of the view that consistency and patience are important in achieving an investment objective, and is pleased to note that for the five years since management arrangements for the Cambridge University Endowment Fund (CUEF) were revised the investment performance has exceeded the long-term objective by 0.2% on an annualized basis.*

**Recommendation 2**

The Board recommends that there be much greater transparency in matters relating to the management of the Cambridge University Endowment Fund.

**Recommendation 3**

The Board recommends that the Annual Report distributed to all investors in the Cambridge University Endowment Fund be published in the *Reporter*.

**Response:** *The Council intends to publish the CUEF Annual Report to the wider University community in the Financial Management Information edition of the Reporter from January 2014.*

**Recommendation 4**

The Board recommends that the University engages proactively with the Universities Superannuation Scheme to ensure that the scheme remains sustainable without undue risk to the University.

**Response:** *The Pensions Working Group of the Finance Committee keeps the position of the Universities Superannuation Scheme (USS) under close review. There is active participation in the Employers Pensions Forum and its USS sub-group, which were established by Universities UK (UUK), the Universities and Colleges Employers Association, and GuildHE to discuss current and longer term pensions issues. The Council shares the Board's wish that the Scheme remains sustainable without placing undue risk on the University and will be seeking to promote policies for adoption by USS that achieve these objectives.*

**Recommendation 5**

The Board recommends that the Council ensures that there is better co-ordination between projects.

**Response:** *The Board refers in its Report to one example of the need for better co-ordination, that of the move of IT infrastructure from the Arup Building on the New Museums site. The need to relocate IT infrastructure to a purpose-built Data Centre on the West Cambridge site<sup>11</sup> on a compressed time-scale was the result of a combination of factors, most of which were unavoidable. In the event, the transition has been implemented successfully and on schedule under the auspices of the IT Systems Transition Project Board. The need for better communication between Estate Management and Information Services was noted by the Project Board at its final meeting and the relevant directors agreed to put the necessary mechanisms in place. A full cost report is now in preparation and will be brought to the Planning and Resources Committee before the end of the Michaelmas Term. However, it is likely that the additional costs of temporary provision will be less than originally anticipated.*

**Recommendation 6**

The Board recommends that the University ensures that its implementation of the open access scheme does not disadvantage any particular subject areas.

**Response:** *The Council welcomes the Board's support for the University's approach to open access, which is based on upholding academic freedom in the choice of research outputs. The University is keenly aware of the concerns amongst some scholarly communities about the potential for particular subject areas or career stages to be disadvantaged by publication fees, and is committed to ensuring a fair allocation of resources.*

*The Council has already noted Professor Evans' concerns about open access, raised in her remarks on the Annual Report of the General Board<sup>12</sup> and will continue to monitor the situation. As noted in the Council's Report on the financial position and budget of the University,<sup>13</sup> the University's research strategy and the investment in the Research Strategy Office enables the University to respond to large, collaborative, strategic bids for research funding.*

<sup>11</sup> Approved by Grace 1 of 30 May 2013.

<sup>12</sup> *Reporter*, 6298, 2012–13, p. 368.

<sup>13</sup> *Reporter*, 6308, 2012–13, p. 555.

**Recommendation 7**

The Board recommends that the Council pays particular attention to the direction, budget, and location of Cambridge in America and any other regional development bodies that may be established, and ensures that reporting lines are clear.

**Response:** *The budget for Cambridge in America is agreed annually through the University's planning round, including the contribution from the Chest. The University is represented at senior levels, including the Vice-Chancellor, on the Board of Cambridge in America (CAm), and is similarly involved in the current search for the organization's new Executive Director. There is joint agreement between the University, the Board, and the Colleges that the new Executive Director and the staff in CAm will work closely with the Executive Director of Development and Alumni Relations and her staff. The new arrangements will include the setting of a strategy and priorities for CAm to benefit the wider interests of Collegiate Cambridge. There are no plans to establish other regional development bodies at present but should that be the case proposals would include clarity about legal structures and reporting lines.*

**Recommendation 8**

The Board recommends that the Council gives further consideration to availability of affordable accommodation for graduate students.

**Response:** *The provision of additional graduate accommodation is a key element of the agreed plans for North West Cambridge. Some 325 places are included in the plans for Phase 1. Charges for that accommodation will be made on the basis of the financial plan for North West Cambridge that the Regent House has approved.<sup>14</sup> Discussions are continuing with a consortium of Colleges interested in the rental of some or all of this accommodation and with a second consortium for the purchase of some homes for staff and students with partners. In addition the Council understands that some Colleges are taking steps to expand their graduate accommodation on other sites.*

**Recommendation 9**

The Board recommends that the University publishes details of how the cost of an undergraduate education is calculated.

**Response:** *This information is available at <http://www.admin.cam.ac.uk/cam-only/offices/planning/costUG/>.*

**Recommendation 10**

The Board recommends that the Council monitors the reorganization of IT services to ensure that the needs of all users are met, and keeps other central IT providers under review.

**Response:** *A Transition Advisory Group has been constituted under the chairmanship of Professor Ian Leslie to provide advice and support during the period of transition. In addition, the Information Strategy and Services Syndicate (ISSS) and its sub-committees will continue to function until the new Information Services Committee is established during the course of 2014.*

**Recommendation 11**

The Board recommends that the Council ensures that the Data Centre is sufficient for the University's needs and that sufficient funds are set aside for the commissioning of the 'fallow hall'.

**Response:** *On current projections there will be sufficient spare capacity within the Data Centre to accommodate the short- to medium-term needs of Departments. The Data Centre Steering Committee will continue to monitor demand and will seek funding for the fourth hall fit-out when appropriate.*

**Recommendation 12**

The Board recommends that a University IT Security Strategy be developed and implemented, and that guidance be provided on the appropriateness of the use of external storage providers.

**Response:** *The Council agrees and notes that the ISSS is in the process of developing an IT Security Strategy that will include policy regarding the use of external storage providers.*

**Recommendation 13**

The Board recommends that the Council takes steps to ensure that the Key Risk Register is managed effectively, and also that consideration is given to how possible inter-dependencies between risks can be taken into account.

**Response:** *The Council and the Audit Committee formally review the Strategic Key Risk Register annually. Risk Management is a standing item on the Audit Committee's agenda. The Risk Steering Committee is a Committee of the Council and is chaired by the Senior Pro-Vice-Chancellor. The Chair of the Audit Committee is a member of the Risk Steering Committee.*

*The 'owners' of the seventeen strategic risks on the Key Risk Register are asked, twice a year, to review and update the risks for which they are responsible. The updated Key Risk Register is then scrutinized by the Risk Steering Committee. The Committee routinely considers whether there are new strategic risks which ought to be added to the Key Risk Register in response to changes within the University and in the wider national and international context. The Committee considers the risks as a gathered portfolio and not just as stand-alone risks. In 2011, the Risk Steering Committee agreed that each individual risk assessment should include a cross-reference to other related risks. This clearly sets out the interrelationship and interdependency of many of the risks and is an explicit recognition that improvement or detriment in one risk area can affect others.*

*The Key Risk Register is available at: <http://www.admin.cam.ac.uk/cam-only/offices/secretariat/risk/register/>.*

<sup>14</sup> Approved by Grace 1 of 28 November 2012.

ANNEX B  
GLOSSARY OF TERMS

CAM	Cambridge in America
Chest	An income stream of funding council grants, Home and Overseas fees, endowment income, a share of research grant overheads, transfers from CUP and Cambridge Assessment, and certain other operating income.
CPS	Cambridge University Assistants' Contributory Pension Scheme
CUDAR	Cambridge University Development and Alumni Relations
CUEF	Cambridge University Endowment Fund
CUP or the Press	Cambridge University Press
CUSU	Cambridge University Students' Union
HEFCE	Higher Education Funding Council for England
HR	Human Resources
IO	Investment Office
PVC	Pro-Vice-Chancellor
RCUK	Research Councils UK
REF	Research Excellence Framework
UAS	Unified Administrative Service (of the University)
USS	Universities Superannuation Scheme

**OBITUARIES****Obituary Notices**

GEORGE LEVACK, OBE, M.A., Fellow Emeritus of Murray Edwards College, formerly Bursar of New Hall 1971–83, died on 23 July 2014.

JANET MOORE, M.A., Ph.D., Fellow Emerita of Murray Edwards College, formerly Fellow and College Lecturer in Zoology 1971–92, and Senior Tutor 1973–84, of New Hall, died 7 August 2014, aged 88 years.

MARGARET ANNIE WILEMAN, *Officier de l'Ordre des Palmes Académiques*, M.A., G. M.A., Oxon, sometime University Lecturer in Education and Director of Women Students, seventh Principal and first President of Hughes Hall 1953–73, Honorary Fellow 1974–2014, died on 12 August 2014, aged 106 years.

**GRACES****Graces submitted to the Regent House on 16 July 2014: Correction**

Grace 7 submitted to the Regent House on 16 July 2014 (*Reporter*, 6355, 2013–14, p. 752) contained an error.

The Grace included an amended Table of Fees; Table 2 contained the incorrect fee for the M.Phil. Degree in Architecture and Urban Design for overseas students for 2015–16. The entry for this M.Phil. Degree should have read as below. The opportunity is also being taken (*a*) to clarify that the higher fee for Home/EU students is the default that applies if the lower fee does not; and (*b*) to affirm that the fee for the course for the M.D. Degree may be paid annually.

**Table 2**

<i>Qualification</i>	<i>Annual Fee (£)</i>	
	<b>Home/EU students</b>	<b>Overseas students</b>
	2015–16	2015–16
<b>M.Phil. Degree:</b>		
<i>Courses leading to examinations in</i>		
Architecture and Urban Design		
Old Regime Home/EU students Year 1	3,465	–
Old Regime Home/EU students Year 2	1,725	–
Home/EU students for whom the Old Regime rate does not apply Year 1	9,000	–
Home/EU students for whom the Old Regime rate does not apply Year 2	4,500	–
Overseas students Year 1	–	23,775
Overseas students Year 2	–	11,889

**Table 4A**

<i>Qualification</i>	<i>Fee for the course (£)</i>
	<b>2014–15</b>
<b>M.D. Degree</b> ( <i>fee for the course for 2014–15 entrants</i> )* [annual fee]	3,996 [799]*
	<b>2015–16</b>
<b>M.D. Degree</b> ( <i>fee for the course for 2015–16 entrants</i> )* [annual fee]	7,035 [1,407]*

\* The annual fee is payable over five years. Any outstanding balance is payable before submission of the dissertation.

### **Graces submitted to the Regent House on 24 September 2014**

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, 2013, p. 103), will be deemed to have been approved at 4 p.m. on Friday, 3 October 2014.

1. That on the recommendation of the Council and the Nominating Committee, Ms Sara Weller be appointed a member of the Council in class (e) for two years from 1 January 2015.<sup>1</sup>
2. That, notwithstanding Regulation 2 of the regulations for the University Advocate and Deputy University Advocates (*Statutes and Ordinances*, 2013, p. 692), and on the nomination of the Council, and after consultation with the University Advocate, Dr Jillaine Karen Seymour, of Sidney Sussex College, be reappointed Deputy University Advocate for one year from 1 October 2014.<sup>2</sup>

<sup>1</sup> Ms Weller is a Non-Executive Director at Lloyds Banking Group, United Utilities plc, and the Department for Communities and Local Government. She is a member of the HEFCE Board and of HEFCE's Remuneration Committee.

<sup>2</sup> Professor Forsyth, who by Grace 7 of 24 April 2014 was appointed University Advocate for one year from 1 October 2014, is content for Dr Seymour to be reappointed for one year, notwithstanding the provision in Ordinance requiring a Deputy University Advocate to cease to hold office when a new University Advocate assumes office.

### **ACTA**

#### **Congregation of the Regent House on Saturday 19 July 2014: Correction**

This content has been removed as it contains personal information protected under the Data Protection Act.

### **Approval of Graces submitted to the Regent House on 30 July 2014**

The Graces submitted to the Regent House on 30 July 2014 (*Reporter*, 6356, 2013–14, p. 799) were approved at 4 p.m. on Friday, 8 August 2014.

J. W. NICHOLLS, *Registrar*

**END OF THE OFFICIAL PART OF THE 'REPORTER'**

## COLLEGE NOTICES

## Vacancies

*Clare Hall*: Stipendiary and Non-Stipendiary Research Fellowships in the Arts and Social Sciences, 2015; stipend: currently £18,429 (for 2014); closing date: 31 October 2014; applications and further particulars: [https://app.casc.cam.ac.uk/fas\\_live/clh\\_arts.aspx](https://app.casc.cam.ac.uk/fas_live/clh_arts.aspx) or email [tutorial.secretary@clarehall.cam.ac.uk](mailto:tutorial.secretary@clarehall.cam.ac.uk)

Stipendiary and Non-Stipendiary Research Fellowships in the Sciences, 2015; stipend: currently £18,429 (for 2014); closing date: 31 October 2014; applications and further particulars: [https://app.casc.cam.ac.uk/fas\\_live/clh\\_science.aspx](https://app.casc.cam.ac.uk/fas_live/clh_science.aspx) or email [tutorial.secretary@clarehall.cam.ac.uk](mailto:tutorial.secretary@clarehall.cam.ac.uk)

*King's College*: Junior Research Fellowship in International Law and the History of Political Thought, 2015; tenure: from 1 April 2015 for two years with a possibility of renewal for a further two years; salary: from £19,705, plus benefits; closing date: 30 September 2014 at 9 a.m.; further particulars: <http://www.kings.cam.ac.uk/research/jrfs/jrfs-law-apply.html>

*Peterhouse*: Research Associates; tenure: from 13 January 2015; closing date: 17 October 2014; further particulars: <http://www.pet.cam.ac.uk/>

*St Catharine's College*: Research Fellowships open to graduates of any university who (i) are members of the College, or (ii) not being members of the College, are engaged in research in the Sciences; tenure: three years from 1 October 2015; closing date: 31 October 2014; further particulars: <http://www.caths.cam.ac.uk/vacancies>

*Sidney Sussex College*: Stipendiary and Non-Stipendiary Research Fellowships; tenure: three years from 1 September 2015; stipend: £17,528 pre-Ph.D., £20,781 post-Ph.D., plus benefits; closing date: 27 October 2014; further particulars: <http://www.sid.cam.ac.uk/aboutus/personnel/> or email: [research.fellowships@sid.cam.ac.uk](mailto:research.fellowships@sid.cam.ac.uk); applications must be made online: <https://www.sid.cam.ac.uk/aboutus/personnel/apply/>

## Other Notices

*Jesus College*: A memorial service for the Reverend Dr John Hughes, former Dean and Chaplain of Jesus College, will be held in Great St Mary's, the University Church, on Saturday, 11 October 2014 at 2.30 p.m. Please also note that whilst current members of the College and University are encouraged to wear gowns, this is not required for alumni and others attending the service.

Refreshments will be served in Jesus College grounds after the service. It would be helpful if those planning to attend could give advance notice by email to the Master's Assistant, [c.tuson@jesus.cam.ac.uk](mailto:c.tuson@jesus.cam.ac.uk)

Notices for publication in the *Reporter*, or queries concerning content, should be sent to the Editor, Cambridge University Reporter, Registry's Office, The Old Schools, Cambridge, CB2 1TN (tel. 01223 332305, email [reporter.editor@admin.cam.ac.uk](mailto:reporter.editor@admin.cam.ac.uk)). Copy should be sent as early as possible in the week before publication; short notices will be accepted up to **4 p.m. on Friday** for publication the following Wednesday. Inclusion of notices is at the discretion of the Editor.

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## Elections

*St Catharine's College*

The following elections have been made with effect from 1 October 2014:

## Official Fellow:

Dr Edmund Godfrey, B.M. B.Ch, M.A., MRCS FRCS

## Research Fellows:

Dr Matthew Champion, B.A., B.Mus., M.A., Ph.D.  
Mr David Waddilove, *JN*, M.A., M.A.R., J.D.

## Honorary Fellow:

Professor Sir Christopher Alan Bayly, M.A., D.Phil., Litt.D., FRSL FBA [former Fellow 1969]

## Emeritus Fellow

Professor Kevin John Dalton, B.Sc., M.B. B.S.  
D.F.M.S., LL.M. Ph.D. FRCOG FFFLM [1997]

## Fellow Commoners:

Mr David Peace, *CTH*, M.A., M.B.A.  
Professor Anthony Gordon Watts, *CTH*, M.A., M.Phil., OBE

*St John's College*

The following elections have been made:

## Elected to a Fellowship from 3 July 2014:

Simon Henry Martin, B.Sc., M.Sc., *Pretoria*

## Elected to a Fellowship from 1 September 2014:

Stacey McDowell, B.A., *Lancaster*, M.A., Ph.D., *Bristol*

## Elected to Fellowships from 1 October 2014:

Albertina Albors-Llorens, LL.M., *London*, Ph.D., *M*  
Erica Bexley, B.A., M.A., *Melbourne*, Ph.D., *Cornell*  
Adam Yuet Chau, B.A., *Hong Kong*, B.A., *Williams*,  
Ph.D., *Stanford*  
Michael Gordon Elliot, M.A., *Oxford*, M.Sc., *Simon Fraser*, *Canada*  
Helena Sofia Knowles, B.A., M.A., *Swiss Institute of Technology*  
Eva Maria Steiner, B.A., *Heilbronn*, M.Phil., Ph.D., *PET*  
Edward Thomas Tipper, B.A.M.Sci., M.A., Ph.D., *M*  
Francesca Vella, Laura, *Florence*, M.Mus., *K*  
Timothy James Watts, B.A., M.A., *G*  
Timothy John Guy Whitmarsh, B.A., M.Phil., *K*, Ph.D., *JN*