Table 1(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

		0	0	0	0					0	0	0	0		
Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fem	Sca nale Poir
92													0 0	0 0	92
91													0 0 3 0	0 0 3 0	91
90 89													2 0	3 0	
88													5 1	5 1	
87													7 2	7 2	
86 85													7 0 9 2	7 0 9 2	
84													4 0	4 0	
83													9 0	9 0	83
82													5 1	5 1	
81 80													27 6 17 3	27 6 17 3	
79													15 3	15 3	3 79
78													17 3	17 3	
77 76													27 7 27 1	27 7 27 1	
75													55 8	55 8	
74													22 4	22 4	4 74
73 72													17 3 18 7	17 3 18 7	
71													15 7	15 7	
70													33 10	33 10	0 70
69													27 7	27 7	
68 67												3 2	138 18	138 18 3 2	
66												0 0		0 0	
65												0 0		0 0	65
64											1 0 1 0	2 0 183 52		3 0	
63 62											1 0	183 52 6 3		184 5: 7 4	
61										15 3	151 64			166 67	7 61
60										14 7	11 9			25 10	
59 58									0 1	16 6 17 14	15 13			31 19 17 19	
57									0 0	232 142				232 14	42 57
56									0 0	21 16				21 1	6 56
55 54									2 2 0 3	30 24 23 12					5 54
53									0 1	30 14					5 53
52								11 18	1 0	42 20				54 3	8 52
51								15 9	0 0	30 17				45 2	
50 49								19 18 24 32	0 5 0 1	22 9 41 19				41 3: 65 5:	
48							0 0	264 192	0 1						93 48
47							0 0	13 13	0 0					13 1:	
46 45							0 0	84 53 101 76	0 0					84 5: 101 7:	
44						1 1	0 0	114 97	0 0					115 9	
43						1 3	0 0	18 22						19 2	25 43
42						3 2 4 10	0 0	123 121 147 125						126 12	
41 40						7 12	0 0	32 30						151 13 39 43	
39						11 8	0 0	168 95						179 10	39
38					0 0	63 130	0 0							63 13	
37 36					0 0	21 18 24 44	0 0							21 1	
35					0 0	3 5								3 5	
34					0 0	43 74								43 7	
33 32				0 0	0 0									0 0	
31				0 0	0 0									0 0	
30				0 0	0 0									0 0	30
29 28			0 0	0 0	0 0									0 0	
28 27			0 0	0 0										0 0	
26			0 0	0 0										0 0	26
25			0 0	0 0										0 0	
24 23			0 0	0 0										0 0	
22			0 0											0 0	0 22
21		0 0	0 0											0 0	
20 19		0 0	0 0											0 0	
8		0 0												0 0	0 18
17		0 0												0 0	0 17
6		0 0												0 0	0 16
15 14		0 0													0 15 0 14
3		0 0												0 0	0 13
2	0 0													0 0	0 12
1	0 0														0 11
9	0 0														0 9
8	0 0													0 0	0 8
7	0 0													0 0	0 7
6	0 0														0 6
5 4	0 0														0 5 0 4
3	0 0													0 0	0 3
2														0 0	0 2
1	0 0	0 0	0 0	0 0	0 0	191 20-	0 0	1122 00-	3 14	E22 20°	190 07	104 57	E06 0°	0 0 2730 17	0 1 62 Tot
tal						101 307	, , ,	. 1133 901	3 14	<b>შაა 303</b>	100 8/		, ಎಂ. ಶನ	. 413U 17	

Table 1(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Femal	Scale Point
92	male i elliale	male i elliale	male i emale	Iwale I emale	Wale Telliale	wate Temate	male l'elliale	male l'elliale	male i elliale	Wale Telliale	Wale Telliale	male i emale	2 0	2 0	92
91 90													0 0	0 0	91 90
89													1 1	1 1	89
88													1 0	1 0	88
87 86													5 3 0 0	5 3	87 86
85													0 0	0 0	85
84 83													0 0 7 0	0 0 7 0	84 83
82													0 1	0 1	82
81 80													1 0 3 0	1 0 3 0	81 80
79													1 2	1 2	79
78													2 0	2 0	78
77 76													1 0 1 0	1 0	77 76
75													3 0	3 0	75
74 73													0 0 0 2	0 0	74 73
72													0 0	0 0	72
71													0 1 2 1	0 1	71
70 69													2 1 4 1	2 1 4 1	70 69
68													0 2	0 2	68
67 66				-					-			11 4 3 3		11 4 3 3	67 66
65												5 4		5 4	65
64 63											12 9 7 5	6 3		18 12 8 6	64 63
62											10 9	2 2		12 11	62
61										21 9	20 23			41 32	61
60 59										10 7 20 11	9 4 6 6			19 11 26 17	60 59
58									4 6	29 22				33 28	58
57 56									20 6 15 25	51 46 6 10				71 52 21 35	57 56
55									68 52	2 7				70 59	55
54									16 8 9 16	9 8 4 6				25 16	54
53 52								28 9	12 14	4 6 3 2				13 22 43 25	53 52
51								4 7	6 12	4 3				14 22	51
50 49								16 15 20 28	8 14 7 17	2 4 7				26 33 34 52	50 49
48							14 8	63 69	4 9					81 86	48
47							0 1 2 4	13 16	10 11					23 28	47
46 45							2 4 4 13	16 16 19 21	11 9 9 9					29 29 32 43	46 45
44						8 4	10 13	11 11						29 28	44
43 42						9 3 11 11	25 24 49 71	8 11 5 16						42 38 65 98	43 42
41						21 10	19 19	10 16						50 45	41
40 39						29 24 48 70	14 25 11 19	5 17 12 15						48 66 71 104	40 39
38					7 17	96 180	14 26	12 10						117 223	38
37 36					14 8 26 24	17 41 21 37	8 15							39 64 47 61	37 36
35					26 24 23 82	21 37 17 51								47 61 40 133	35
34					88 270	19 32								107 302	34
33 32				6 7 0 2	15 38 21 45									21 45 21 47	33 32
31				5 4	22 51									27 55	31
30				6 26 105 169	19 76 16 30								·	25 102 121 199	
29 28			0 12	8 27	10 30				<u> </u>					121 199 8 39	29 28
27			1 0	16 24										17 24	27
26 25			0 4 4	13 37 26 39										13 41 30 43	26 25
24			66 63	21 28										87 91	24
23 22			7 10 6 11	<u> </u>					-					7 10 6 11	23 22
21		6 9	7 17											13 26	21
20 19		3 10 4 5	17 16 13 19											20 26 17 24	20 19
19 18		4 5 8 16	13 19											17 24 8 16	19
17		62 79												62 79	17
16 15		15 15 14 8		-					-					15 15 14 8	16 15
14		19 14												19 14	14
13 12	1 0	4 3												4 3 1 0	13 12
11	0 0													0 0	11
10	3 0													3 0	10
9	1 0 5 0													1 0 5 0	9
7	0 0													0 0	7
6	1 1													1 1	6
5 4	0 0													0 0	5 4
3	0 0													0 0	3
2	0 0													0 0	2
Total		135 159	121 156	206 363	251 641	296 463	170 238	230 267	199 208	168 142	64 56	28 17	35 14	1914 2725	

Table 2(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overall	Scale
Point 92	Male Female	Male Female	Male Female	Male Female	Male Fem 0 0	nale Point									
91													0 0	0 0	91
90 89													0 0	0 0	90
88													0 0	0 0	88
87 86													0 0	0 0	
85													0 0	0 0	85
84 83													0 0 1 0	0 0	
82													3 0	3 0	82
81 80													4 0 3 0	4 0 3 0	
79													1 2	1 2	
78													4 1	4 1	78
77 76													3 0 1 0	3 0 1 0	
75													9 4	9 4	75
74 73													5 0 3 1	5 0 3 1	
72													1 0	1 0	72
71 70													2 1 5 2	2 1 5 2	
69													2 0	2 0	69
68												1 0	16 3	16 3	68
67 66												1 0 0 0		1 0	
65												0 0		0 0	65
64 63											0 0	0 0 21 11		0 0	
62											0 0	0 0		0 0	62
61 60										1 0 0 1	33 16 3 1			34 16 3 2	
59										0 0	4 4			4 4	59
58 57									0 0	0 4 21 23				0 4 21 23	
56									0 0	2 2				2 2	56
55 54									0 0	2 3 2 1				2 3	
53									0 0	3 2				3 2	
52								0 0	1 0	6 1				7 1	52
51 50								0 0 3 0	0 0 0 2	4 2 0 0				4 2 3 2	
49								0 0	0 0	10 7				10 7	49
48 47							0 0	6 6 1 1	0 1 0					6 7	
46							0 0	2 3	0 0					2 3	46
45 44						0 0	0 0	2 0 2	0 0					2 0	
43						0 0	0 0	1 0						1 0	
42						0 0	0 0	4 4						4 4	
41 40						0 0	0 0	14 6 1 0						14 6 1 0	
39						0 0	0 0	11 6						11 6	39
38 37					0 0	0 2 0	0 0							0 2	
36					0 0	1 0								1 0	36
35 34					0 0	0 0 0								0 0	
33				0 0	0 0									0 0	33
32 31				0 0	0 0									0 0	
30				0 0	0 0									0 0	30
29 28			0 0	0 0	0 0									0 0	
27			0 0	0 0										0 0	27
26 25			0 0	0 0										0 0	26
25			0 0	0 0										0 0	
23			0 0											0 0	23
22 21		0 0	0 0											0 0	
20		0 0	0 0											0 0	20
19 18		0 0	0 0											0 0	
17		0 0												0 0	17
16		0 0									-			0 0	
15 14		0 0												0 0	14
13	0 0	0 0												0 0	13
12 11	0 0													0 0	
10	0 0													0 0	10
9	0 0													0 0	
7	0 0													0 0	7
6	0 0													0 0	6
5 4	0 0													0 0	
3	0 0													0 0	3
2	0 0													0 0	
Total	0 0	0 0	0 0	0 0	0 0	1 5	0 0	47 28	1 3	51 46	40 21	22 11	64 14		8 Total

Table 2(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fem	Scale Point
92 91													0 0	0 0	92
90													0 0	0 0	90
89 88													0 0	0 0	
87													0 0	0 0	87
86 85													0 0	0 0	86 85
84													0 0	0 0	84
83 82													1 0 0 0	1 0	83 82
81													0 0	0 0	81
80 79													0 0	0 0	80 79
78													0 0	0 0	78
77 76													0 0	0 0	
75													0 0	0 0	75
74 73													0 0	0 0	74
72													0 0	0 0	72
71 70													0 1 0	0 1	
69													0 0	0 0	69
68 67			<del>                                     </del>									0 0	0 0	0 0	68
66												0 0		0 0	66
65 64											0 0	0 0		0 0	
63											0 0	0 0		0 0	63
62 61										0 0	1 0 0 0	0 0		1 0	62
60										0 0	1 1			1 1	60
59 58									0 0	0 0	0 0			0 0	59 58
57									0 0	1 3				1 3	57
56 55									0 2 4 2	1 3 0 0				1 5	
54									0 0	0 0				0 0	54
53 52								1 0	0 2 2 0	0 0				0 2 3 0	53 52
51								0 0	0 1	1 0				1 1	51
50 49								0 0	0 1 0 0	0 0				0 1	50 49
48							2 1	1 2	0 0					3 3	48
47 46							0 0	2 3 0 2	0 0					2 3 0 2	47
45 44							0 0	0 0	0 0					0 0	45
43						0 0	2 2	5 3 0 0						5 3 2 2	43
42						0 0	4 1	2 1						6 2	42
41 40						0 1 0 2	1 1 1 5	0 1 0 6						1 3	41 3 40
39						1 6	0 2	6 7						7 15	5 39
38 37					0 1 0	2 14 1 2	1 2 1 2							3 17 2 4	7 38 37
36					0 1	1 3								1 4	36
35 34					0 4 4 12	1 2 0 2								1 6 4 14	35 4 34
33 32				0 0	0 3									0 3	33
31				0 0	0 2									0 2	31
30 29		-		2 1	0 4	-		-						2 5	30
28			0 0	4 4 0 1	0 1									0 1	28
27 26			0 0	1 0 0 2										1 0 0 2	27
25			0 0	1 0										1 0	25
24 23			0 4 0 1	0 3										0 7	24 23
22			1 1											1 1	22
21 20		0 0 1 0	0 1 0 0											0 1 1 0	
19		0 0	0 0											0 0	19
18 17		0 0												0 0 4 0	18
16		0 0												0 0	16
15 14		0 0	-											0 0	
14		0 0												0 0	13
12 11	0 0		-											0 0	12
10	0 0													0 0	10
9	0 0		-											0 0	9
7	0 0													0 0	7
6 5	0 0													0 0	5
4	0 0													0 0	4
3 2	0 0													0 0	3 2
1	0 0		1 7		E 00	e 00	40 40	47 07		, -	2 1			0 0	1
Total	0 0	5 0	1 7	8 11	5 29	6 32	12 16	17 25	6 8	3 7	2 1	0 0	1 1	66 13	7 Total

Table 3(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Femal	Scale Point
92 91	maio Tomaio	maio i cinaio	maio i omaio	maio Terriaio	maio Tomaio	maio i cinaio	maio Tomaio	male Female	maio i dinaio	maio i omaio	maio i omaio	maio Terrido	0 0	0 0	92
90 89													2 0 0 0	2 0	90
88													2 0	2 0	88
87 86													2 0	2 0	86
85 84													1 1 1 0	1 1	84
83 82													1 0 1 0	1 0	83
81													3 1	3 1 2 2	81
80 79													2 0	2 0	79
78 77													3 0 6 3	3 0 6 3	77
76 75													6 0 7 3	6 0 7 3	
74 73													3 1 3 0	3 1 3 0	74
72													4 0	4 0	72
71 70													3 1 5 3	3 1 5 3	
69 68													3 2 21 10	3 2 21 10	
67												0 0	-	0 0	67
66 65												0 0		0 0	65
64 63											0 0	2 0 30 9		2 0 30 9	63
62 61										3 0	1 1 30 9	5 1		6 2 33 9	62
60										2 3	2 2			4 5	60
59 58									0 0	5 3	4 3			8 5 5 3	58
57 56									0 0	35 29 7 7				35 29 7 7	
55 54									0 0	7 2 1 4				7 2	55
53								7 40	0 0	8 2				8 2	53
52 51								7 12 8 1	0 0	4 5 7 5				11 17 15 6	51
50 49								5 6 4 9	0 1 0 0	5 2 4 2				10 9 8 11	
48 47							0 0	75 53 3 3	0 0					75 53 3 3	48
46							0 0	35 15	0 0					35 15	46
45 44						0 0	0 0	25 27 28 27	0 0					25 27 28 27	44
43 42						0 2 0 2	0 0	3 6 29 27						3 8 29 29	
41 40						4 2 2 4	0 0	45 30 9 13						49 32 11 17	41
39						4 1	0 0	29 34						33 35	39
38 37					0 0	17 26 7 2	0 0							17 26 7 2	37
36 35					0 0	5 6 1 1								5 6 1 1	
34 33				0 0	0 0	11 17								11 17 0 0	34
32				0 0	0 0									0 0	32
31 30				0 0	0 0									0 0	30
29 28			0 0	0 0	0 0									0 0	
27 26			0 0	0 0										0 0	27
25			0 0	0 0										0 0	25
24 23			0 0	0 0										0 0	23
22 21		0 0	0 0											0 0	
20		0 0	0 0											0 0	20
18		0 0	· · ·											0 0	18
17 16		0 0												0 0	16
15 14		0 0	·		-			-						0 0	
13	0 0	0 0												0 0	13
11	0 0													0 0	11
10 9	0 0													0 0	9
8 7	0 0													0 0	8
6	0 0													0 0	6
5 4	0 0													0 0	4
3 2	0 0													0 0	
1	0 0		0 0	0 0	0 0	51 63	0 0	305 263	0 1	92 66	37 15	37 10	83 27	0 0	

Table 3(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	Scale le Point
92 91	maio i cinaio	maio i cinalo	maic remaic	maio i omaio	maio i cinaio	maio Terridio	male i cinale	maic remaic	maio i omaio	maio Terrido	maio Terridio	maio Terridio	0 0	0 0	92 91
90 89													0 0	0 0	90 89
88													0 0	0 0	88
87 86													0 0	0 0	87 86
85 84													0 0 0 0	0 0	85 84
83													1 0	1 0	83
82 81													0 0	0 0	82 81
80 79													0 0	0 0	80 79
78													0 0	0 0	78
77 76													0 0	0 0	77 76
75 74													0 0	0 0	75 74
73 72													0 0 0 0	0 0	73 72
71													0 0	0 0	71
70 69													0 0	0 0	70 69
68 67												0 0	0 1	0 1	68 67
66												0 0		0 0	66
65 64											0 1	0 0		0 0	64
63 62											1 0 0 0	0 0		1 0	63 62
61										1 1 0 0	0 1 0 0			1 2	61
60 59										1 1	1 0			0 0	60 59
58 57									1 0 0 2	0 1 12 3				1 1 12 5	58 57
56 55									3 3 6 6	1 0 0 0				4 3 6 6	56 55
54									3 2	1 2				4 4	54
53 52								3 1	1 0 0 1	0 0				1 0	53 52
51 50								0 1 2 3 0 4	1 3 1 1	1 0 0 0				2 4 3 4	51 50
49 48								0 4	1 1	4 0				5 5	49
47							1 0 0 1	4 11 2 2 2 0	0 0					2 3	47
46 45							0 1 1 1	2 0 2 2	0 0					2 1	46 45
44 43						1 0 2 2	0 3 5 0	1 0 1 1						2 3 8 3	44 43
42						1 6	4 11	0 2						5 19	42
41 40						2 2 4 6	3 1 1 2	1 0 0 0						6 3 5 8	41 40
39 38					3 4	5 14 21 43	0 2 0 2	0 0						5 16 24 49	39 38
37					4 3 9 9	3 12	0 0							7 15	37
36 35					2 23	1 8								12 18 3 31	36 35
34 33				1 1	15 54 1 11	3 5								18 59 2 12	
32 31				0 0 2	4 11 5 6									4 11 7 6	
30				0 8	3 16									3 24	30
29 28			0 1	17 35 1 6	4 9									21 44 1 7	28
27 26			1 0 0 1	4 6 4 11										5 6 4 12	27 26
25 24			1 0 15 15	4 9 7 9										5 9 22 24	25
23			2 5											2 5	23
22 21		0 2	1 6 2 7											1 6 2 9	22 21
20 19		0 1 0 3	5 3 5 9	-	-								-	5 4 5 12	20
18		2 3	-											2 3	18
17 16		16 15 4 5												16 15 4 5	16
15 14		6 4 6 6												6 4	
13 12	0 0	0 1												0 1	13
11	0 0													0 0	11
10 9	0 0													0 0	10 9
8 7	0 0													0 0	8
6	0 0													0 0	6
5 4	0 0													0 0	5 4
3 2	0 0						-			·			·	0 0	3 2
- 1	0 0	24 40	22 47	40 05	E0 440	46 107	45 27	18 27	17 20	21 0	2 2	0 0	1 1	0 0	1
Total	0 0	34 40	32 47	40 85	50 146	46 107	15 24	18 27	17 20	21 8	2 2	0 0	1 1	276 507	i otai

Table 4(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013

	0								0	0	0	0	0		_	_
Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fer		Scale Point
92	male reliiale	male remale	Male Felliale	Male remale	Male Felliale	Male Felliale	male remale	Male Female	Male Felliale	Wale Felliale	Wale Felliale	male remale	0 0		0	92
91													0 0		0	91
90													0 0	0	0	90
89													0 0	0	0	89
88 87													1 0	1	0	88 87
86													0 0		0	86
85													2 0		0	85
84													0 0	0	0	84
83													1 0		0	83
82													0 1		1	82
81													1 2	1 :	2	81
80 79													0 0	0	0	80 79
78													0 0		0	78
77													1 2	1	2	77
76													2 0	2	0	76
75													2 0		0	75
74													3 1 0 0		1	74
73 72													0 2		2	73 72
71													3 0	3	0	71
70			İ										1 1	1	1	70
69													3 0	3	0	69
68				1	1	1							4 1	4	1	68
67			1	1	1	1	-	-				1 2 0 0			0	67
66 65			1	<del> </del>	<del>                                     </del>	<del>                                     </del>						0 0			0	66 65
64			1	1	1	1					0 0	0 0			0	64
63											0 0	6 3		6	3	63
62											0 0	0 1		0	1	62
61			1	1	1	1				7 2	2 0				2	61
60 59			1	1	1	<del>                                     </del>				3 2 3 2	0 0			3	2	60 59
59 58			1	1	1	1			0 1	1 3	. 0				4	58
57									0 0	23 20					20	57
56									0 0	1 4				1	4	56
55									0 2	5 8					10	55
54									0 3	1 2 4 2					5	54
53 52								1 4	0 1	4 2 3 8					12	53 52
51								1 4 3 5	0 0	1 1				4	6	51
50								4 10	0 1	3 4					15	50
49								10 15	0 1	2 1				12 1	17	49
48							0 0	55 86	0 0						86	48
47							0 0	3 5	0 0					3	5	47
46 45							0 0	15 16 23 27	0 0						16 27	46 45
44						1 0	0 0	13 35	0 0						35	44
43						0 0	0 0	1 5							5	43
42						2 0	0 0	16 27						18 2	27	42
41						0 7	0 0	12 49							56	41
40						4 8 7 6	0 0	5 4 18 20						9 1	12	40
39 38					0 0	17 63	0 0	18 20						25 2 17 6	26 63	39 38
37					0 0	2 7	0 0								7	37
36					0 0	6 32									32	36
35					0 0	0 2								0	2	35
34					0 0	11 34									34	34
33 32			1	0 0	0 0	<b>———</b>									0	33 32
31			1	0 0	0 0										0	31
30				0 0	0 0									0	0	30
29				0 0	0 0									0	0	29
28			0 0	0 0											0	28
27			0 0	0 0	<b>———</b>	<del>                                     </del>									0	27
26 25			0 0	0 0		<b> </b>									0	26 25
24			0 0	0 0											0	24
23			0 0											0	0	23
22			0 0		1	1								0	0	22
21 20		0 0	0 0	-	1	1		-							0	21
19		0 0	0 0												0	20 19
18		0 0			1	1									0	18
17		0 0												0	0	17
16		0 0												0	0	16
15		0 0	-	1	1	1								0	0	15
14 13		0 0												0	0	14 13
12	0 0	0 0		1	1	1									0	12
	0 0		1	1	1										0	11
11	0 0													0	0	10
10											-			0	0	9
10 9	0 0	I .	1	1	1	1									0	8
10 9 8	0 0				1		1	1	1						0	7 6
10 9 8 7	0 0															
8 7 6	0 0 0 0 0 0 0 0														0	
10 9 8 7 6 5	0 0 0 0 0 0													0	0	5
10 9 8 7 6	0 0													0		
10 9 8 7 6 5 4 3	0 0 0 0 0 0													0 0 0	0 0 0	5 4 3 2
10 9 8 7 6 5 4 3	0 0	0 0	0 0	0 0	0 0	50 159	0 0	179 308	0 9	57 59	3 0	7 6	24 10	0 0 0 0	0 0 0 0	5 4 3

Table 4(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013

	Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fem	Scale nale Point
	92	wate I entate	water 1 emale	male i elliale	male i eniale	male i entale	male l'elliale	wate 1 entate	wate 1 entate	male l'elitale	male i elliale	male i elliale	male l'elliale	0 0	0 0	92
	90													0 0	0 0	90
	88													0 0	0 0	88
	86													0 0	0 0	86
	84													0 0	0 0	84
	83 82													0 0		
	81													0 0	0 0	81
No.    79													0 0	0 0	79	
1	77													0 0	0 0	77
1														0 0		
1	72													0 0	0 0	72
A	70													0 0	0 0	70
The content of the	68														0 0	68
According to the content of the co	66												0 0		0 0	66
S												1 0	0 0			65
66         67         68         68         69         0 <td>63</td> <td></td> <td>1 0</td> <td>0 0</td> <td></td> <td>1 0</td> <td>63</td>	63											1 0	0 0		1 0	63
Second   S	61										3 0	0 0			3 0	61
S	59										0 1				2 2	2 59
Second Column	57									4 0	0 1				4 1	1 57
State																
Section   Sect	54									3 1	1 1				4 2	2 54
Second Column	52									3 0	0 0				8 0	52
Add									4 4	0 2	0 0					
A	49 48							0 1		1 1 0 0	1 0					
44	47								2 2	1 0					3 2	2 47
42	45							1 3	7 3						8 9	9 45
44	43						0 1	0 2	4 2						4 5	43
A									0 4 3 4							
38	40 39							4 5 6 2								
38	38						10 32	0 3							10 31	8 38
38	36					0 1	3 3	, ,							3 4	4 36
31	34					7 38									9 4:	3 34
31					0 0	4 11										
28	31				0 0	2 9									2 9	31
27	29			0 5	6 21										8 31	0 29
25	27			0 0	2 9										2 9	27
23	25			0 0	2 5										2 5	5 25
22	23			2 0	1 4										2 0	23
20	22		0 0	1 0											1 0	22
18     0     2       17     0     0       16     1     0       15     0     0       14     1     0       13     0     0       12     0     0       10     1     0       10     1     0       10     1     0       10     1     0       10     1     0       10     1     0       10     1     0       8     0     0       8     0     0       7     0     0       8     0     0       7     0     0       8     0     0       8     0     0       8     0     0       8     0     0       9     0     0       1     0     0       2     0     0       3     0     0       4     0     0       4     0     0       5     0     0       6     0     0       6     0     0       7     0     0       8     0     0 <td>20</td> <td></td> <td>0 0</td> <td>4 5</td> <td></td> <td>4 5</td> <td>5 20</td>	20		0 0	4 5											4 5	5 20
15	18		0 2	1 5											0 2	2 18
14	16		1 0												1 0	
13																
11 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13	0 0													0 0	13
9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11	0 0													0 0	0 11
7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9	0 0													0 0	9
6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0														
4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6	0 0													0 0	0 6
2 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4	0 0													0 0	0 4
	2	0 0													0 0	0 2
			2 4	19 29	15 55	22 96	26 74	21 40	43 40	25 16	6 7	4 1	0 0	0 0		

Table 5(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	Scale Point
92 91													0 0	0 0	92
90 89													0 0 0 0	0 0	
88 87													1 1 1 0	1 1 1 0	88
86 85													2 0	2 0	86
84 83													0 0	0 0	84
82													0 0	0 0	82
81 80													7 1	5 1 7 1	80
79 78													2 0 3 2	2 0 3 2 4 2	78
77 76													4 2 7 1	7 1	76
75 74													11 0 3 0	11 0 3 0	74
73 72													1 1 4 4	1 1	72
71 70													2 4 5 0	2 4 5 0	70
69 68													4 3 27 2	4 3 27 2	68
67 66						-						0 0		0 0	67
65 64						-					0 0	0 0 0 0		0 0	64
63 62											0 0 0 0	34 17 0 0		34 17 0 0	63
61 60										0 0	28 25 4 4			28 25 4 4	61
59 58									0 0	1 1	1 4			2 5	59
57 56									0 0	40 42 1 3				40 42 1 3	57
55 54									1 0 0 0	2 9				3 9 10 4	55
53								0 1	0 0	2 2				2 2	53
52 51								0 1	0 0	4 2				7 1	51
50 49								0 1 0 0	0 1 0	6 1 6 7				6 3 6 7	49
48 47							0 0	14 13 0 0	0 0					14 13 0 0	47
46 45							0 0 0 0	1 3 2 4 7 10	0 0					1 3 2 4	45
44 43						0 0	0 0 0 0	0 1						7 10 0 1	43
42 41						1 0 0 1	0 0	8 36 5 7						9 36 5 8	41
40 39						0 0	0 0	2 6 16 9						2 6 16 9	39
38 37					0 0	7 14 0 2	0 0							7 14 0 2	38 37
36 35					0 0	0 4 0								0 4	
34 33				0 0	0 0	7 9								7 9 0 0	34
32 31				0 0	0 0									0 0	32
30 29				0 0	0 0									0 0	30
28 27			0 0	0 0										0 0	28
26 25			0 0	0 0										0 0	26
24 23			0 0	0 0										0 0	24
22 21		0 0	0 0											0 0	22
20		0 0	0 0											0 0	20
19 18		0 0	0 0											0 0	18
17 16		0 0												0 0	16
15 14		0 0												0 0	14
13 12	0 0	0 0												0 0	12
11 10	0 0													0 0	
9	0 0													0 0	9
7	0 0 0 0 0 0													0 0	7
5 4	0 0													0 0	5
3 2	0 0													0 0	3
1	0 0		0 0		0 0	45 20		EE 00	4 4	90 70	22 00	24 (-	00 00	0 0	1
Total	0 0	0 0	0 0	0 0	0 0	15 30	0 0	55 92	1 1	80 72	33 33	34 17	90 23	308 268	B Total

Table 5(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

е	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overall	
ıt	Male Female	Male Fe	0												
F													0 0		0
L													0 0	0	0
Ŀ													0 0		0
ŀ													0 0	0	0
													0 0	0	0
ŀ													1 0 0 0		0
Ė													0 0	0	0
ŀ													0 0		0
F													0 0	0	0
ŀ													0 0	0	0
F													0 0		0
Ŀ													0 0	0	0
ŀ													0 0		0
L													1 0	1	0
ŀ				-			-	-		-			0 0		0
F												0 0		0	0
ŀ												0 0		0	0
		_									0 0	0 0 0 0		0	0
											0 0	0 0		0	0
										0 0	1 2 0 0			1	0
										1 0	0 0			1	0
				1			1	1	0 0	0 0				0	5
									0 0	0 0				0	0
									3 0 0 0	0 0					1
									0 0	1 0				1	0
								0 0	1 0 0 0	0 0					0
								1 1 0 0	0 0	0 2				1	3
							4 1	5 4	2 0 0 0	1 0				9	5
							0 0	0 0 0 1	0 1 0						1
							0 1	1 1	0 0					1	2
						0 0	0 1 0 4	0 0						0	1
						1 1	1 10	0 1						2	12
_						0 0 1 1	1 2 0 0	0 0							1
						2 5	0 0	0 1						2	6
					1 2 0 2	7 9 1 4	0 0								11 6
					1 1 0 9	0 1 0 6								1	2
					1 24	2 1									15 25
				1 1 0 1	1 4 3 2									2	5 3
				0 1	0 3									0	4
				0 3 5 18	1 4 2 2					-					7 20
			0 0	1 3										1	3
			0 0	1 3 1 3										1	3
			1 1 4 7	1 1 1 4										2	11
			0 1	' "										0	1
		0 0	1 2 1 2												2
		0 0	0 1											0	1
		1 0 0 0	0 0				-	-		-				0	0
		4 5													5
		0 1								<u> </u>				0	1
		0 0												0	0
	0 0	0 0												0	0
	0 0													0	0
	0 0													0	0
	0 0														0
	0 0													0	0
	0 0									-					0
	0 0													0	0
	0 0														0
	0 0	5 9	7 14	11 38	10 53	14 28	7 19	9 9	6 2	4 7	1 2	0 0	2 0		181

Table 6(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013

	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overal	ill
ı	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Fe	emale
ŀ													0 0	0	0
ľ													1 0	1	0
ŀ						1							2 0 1 0		0
ŀ													4 1	4	1
													1 0	1	0
													6 0	6	0
ŀ						<del>                                     </del>							3 0 2 0		0
١													1 0		0
L													5 0	5	0
ŀ						<b></b>							4 0		0
ŀ						<del> </del>							6 1 4 0	6 4	0
١													8 0	8	0
L													5 0	5	0
Ļ						<b></b>							12 1	12	1
_						+							6 1 5 1	6 5	1
١													5 0	5	0
ļ													4 0	4	0
						-							12 4 8 2	12	2
ŀ													44 1	8 44	1
t												0 0		0	0
Ĺ				<b></b>								0 0		0	0
				<del>                                     </del>	<del> </del>						1 0	0 0			0
				<del>                                     </del>	<del>                                     </del>						1 0	48 7			7
											0 0	0 1		0	1
										1 1	24 8				9
						-				4 1 4 0	1 1 2 0		-	5 6	0
				<b>—</b>	<u> </u>				0 0	4 1				4	1
									0 0	47 15					15
						<b></b>			0 0	5 0			ļ	5	0
						<del> </del>			1 0 0 0	8 1 3 1				9	1
									0 0	8 3				8	3
								1 0	0 0	10 4				11	4
								2 0	0 0	11 6				13	6
						<del> </del>		3 0 8 6	0 0	4 1 14 2				7 22	8
١							0 0	75 20	0 0					75	20
L							0 0	5 1	0 0					5	1
						ļ	0 0	16 5	0 0					16	5
						0 1	0 0	25 11 40 15	0 0					25 40	11
						0 1	0 0	9 8						9	9
						0 0	0 0	40 23						40	23
_						0 0	0 0	46 21 7 5					<b></b>	46	21
_				-		0 0	0 0	7 5 58 17							5 18
					0 0	9 10	0 0								10
					0 0	4 1	0 0							4	1
					0 0	1 0							-	1 2	0
					0 0	2 1 7 5									5
				0 0	0 0										0
				0 0	0 0										0
				0 0	0 0								<b> </b>	0	0
				0 0	0 0									0	0
			0 0	0 0										0	0
			0 0	0 0										0	0
			0 0	0 0	<del> </del>									0	0
			0 0	0 0	<b>—</b>										0
			0 0											0	0
		0 0	0 0											0	0
		0 0	0 0	<b>—</b>	<del></del>									0	0
		0 0	0 0		t							1		0	0
		0 0												0	0
		0 0												0	0
		0 0		<del>                                     </del>	<del></del>										0
		0 0		<b>—</b>	<u> </u>										0
		0 0												0	0
	0 0													0	0
	0 0			<del>                                     </del>	<del> </del>	<del>                                     </del>								0	0
	0 0 0 0 0 0 0 0 0 0			<del>                                     </del>	<del>                                     </del>									0	0
	0 0													0	0
	0 0			<b></b>	<b>↓</b>									0	0
	0 0			<del>                                     </del>	<del></del>								<b> </b>	0	0
	0 0			<del>                                     </del>	<del>                                     </del>									0	0
	0 0		1			+	l					-			
	0 0												<u> </u>	0	0
	0 0 0 0 0 0													0 0	0

Table 6(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fer	Scale Point
92	Maie Female	Male Female	male Female	male Female	maie Female	male Female	0 0	0	0 92						
91 90													0 0	0	0 91 0 90
89 88													0 0	0	0 89 0 88
87													0 0	0	0 87
86 85													0 0		0 86 0 85
84 83													0 0 1 0	0	0 84 0 83
82													0 0	0	0 82
81 80													0 0 1 0	0	0 81 0 80
79													0 0	0	0 79
78 77													0 0	0	0 78 0 77
76 75													0 0	0	0 76 0 75
74													0 0	0	0 74
73 72													0 0	0	0 73 0 72
71													0 0	0	0 71
70 69													0 0	0	0 70 0 69
68 67												0 0	0 0	0	0 68 0 67
66												0 0		0	0 66
65 64											2 0	1 0 1 0			0 65 0 64
63											0 0	0 0		0	0 63
62 61										1 1	0 0 3 0	0 0		4	0 62 1 61
60 59										2 0 3 1	0 0			3	0 60 1 59
58									0 2	3 2	0			3	4 58
57 56									6 2 2 2	6 1 0 0				12	3 57 2 56
55									6 5	0 0				6	5 55
54 53									0 0 0 2	1 0 0 1				0	0 54 3 53
52 51								6 2 2 0	0 1 0 0	0 0 2 1					3 52 1 51
50								4 1	0 1	0 1				4	3 50
49 48							3 0	5 3 11 6	0 0 1 1	0 1					4 49 7 48
47							0 0	1 0	0 0					1	0 47
46 45							0 0 1 1	1 0 2 2 2 1 1 1	1 0 0 0					3	2 46 2 45
44 43						1 0 1 0	4 2 7 4	1 1 0 0						8	3 44 4 43
42						6 1	11 6	2 1						19	8 42
41 40						11 3 11 3	2 1 3 2	1 1 1 0							5 41 5 40
39 38						12 6	1 2 3 2	2 2						15 1	10 39
37					1 4 5 1	3 2	0 1							8	4 37
36 35					7 0 5 7	4 0 3 7									0 36 14 35
34					13 37	2 3								15 4	40 34
33 32				1 0 0 0	3 4 2 5									2	4 33 5 32
31 30				1 0 0 2	3 4 0 5									4	4 31 7 30
29				10 22	0 2									10 2	24 29
28 27			0 0	1 2 2 1											2 28 1 27
26			0 1	0 3										0	4 26
25 24			0 0 5 4	7 5 3 2										8	5 25 6 24
23 22	-		0 0			-	-	-		-	-				0 23 0 22
21		0 0	1 0											1	0 21
20 19		2 0	0 3 1 2											3	3 20 2 19
18 17		4 7												4	7 18
16		16 17 4 2												4	2 16
15 14	-	3 2 3 3						-			-			3	2 15 3 14
13		2 1												2	1 13
12 11	0 0													0	0 12 0 11
10	1 0 1 0													1	0 10
9	0 0													0	0 9
7 6	0 0							·			·				0 7
5	0 0													0	0 5
4 3	0 0														0 4 0 3
2	0 0													0	0 2
1 Total	0 0	34 32	8 10	25 37	39 69	72 44	35 21	40 20	16 16	18 9	5 0	2 0	2 0		0 1 258 Total
-									•						

Table 7(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

Scale	Grade 1		Grade 1		Grade 2		de 3	Grad		Grade 5		Grade 6		rade 7		rade 8		de 9		de 10	Grade '			de 12	Ove		Scale Point
Point 92	Male Fe	male	Male Fema	le Mal	le Female	Male	Female	Male	Female	Male Fema	e Ma	ale Female	Male	Female	Male	Female	Male	Female	Male	Female	Male F	emale	Male 0	Female 0	Male 0	Female 0	Point 92
91																							0	0	0	0	91
90 89				-																			0	0	0	0	90 89
88																							0	0	0	0	88
87 86				-							-												0	1 0	0	0	87 86
85																							0	0	0	0	85
84 83																							0	0	3	0	84 83
82																							3 0	0	0	0	82
81																							9	2	9	2	81
80 79																							1 4	0	1 4	0	80 79
78																							3	0	3	0	78
77																							5 6	0	5	0	77
76 75																							14	0	14	0	76 75
74																							2	1	2	1	74
73 72																							5 4	0 1	5 4	1	73 72
71																							1	1	1	1	71
70 69																							5 6	0	5 6	0	70 69
68				L		<u> </u>					ᆂ		L		L								26	1	26	1	68
67																					1	0			1	0	67
66 65				+							+										0	0			0	0	66 65
64				1															0	0	0	0			0	0	64
63 62				-							-				-				0	0	44 1	5 0			44 1	5 0	63 62
61																	3	0	33	5					36	5	61
60 59				1							1				$\vdash$		5 4	0	1	1					6 7	1 0	60 59
59 58				+-							+		1		0	0	6	2	3	0					6	2	59 58
57															0	0	61	13							61	13	57
56 55											-		1		0	0	4 6	0							6	1	56 55
54															0	0	6	0							6	0	54
53 52													2	1	0	0	4 12	3 2							14	3	53 52
51											+		2	1	0	0	3	0							5	1	51
50													4 2	1	0	0	4	1							8	2	50
49 48												0 0	35	10	0	0	5	0							7 35	10	49 48
47												0 0	1	10 3	0	0									1	3	47
46 45											-		15 21	4 5	0	0									15 21	5	46 45
44										0 0		0 0	23	8											23	8	44
43 42										1 0 0 0		<b>0</b> 0	4 26	1 4											5 26	4	43 42
41										0 0			25	7											25	7	41
40										1 0		0	8	1											9	1	40
39 38								0	0	0 0 11 5			36	9											36 11	9 5	39 38
37								0	0	8 5		0													8	5	37
36 35								0	0	8 1 0 1															8	1	36 35
34								0	0	6 5	-														6	5	34
33				1		0	0	0	0		I														0	0	33
32 31				+-		0	0	0	0		-				-										0	0	32 31
30						0	0	0	0																0	0	30
29 28				0	0	0	0	0	0		-				-										0	0	29 28
27				0	0	0	0				t														0	0	27
26 25				0	0	0	0				H				<u> </u>										0	0	26
25				0		0	0						1												0	0	25 24
23				0	0																				0	0	23
22 21			0 0	0							+		1		-										0	0	22 21
20			0 0	0	0																				0	0	20
19		=	0 0	0	0						H		$\perp$		$\vdash$										0	0	19 18
18 17			0 0																						0	0	17
16			0 0																						0	0	16
15 14			0 0	-							+		1		-										0	0	15 14
13			0 0								L														0	0	13
12		0	-																						0	0	12
11 10		0		+-							-				-										0	0	11 10
9	0	0																							0	0	9
8 7	0	0									+		1		ļ										0	0	8 7
6	0	0		1							ᆂ		L		L										0	0	6
5	0	0		1							I														0	0	5
4 3		0		+							-		1		-										0	0	4 3
2	0	0																							0	0	2
1 Total		0	0 0	0	0	0	0	0	0	35 17	+	0 0	204	57	0	n	123	22	37	6	46	5	95	7	0 540	0 114	1 Total
· Jual	·	•	<u> </u>	. 0	v		v	,	-	UU 17		- v	404	J.		v	.20	~4	VI.	٠	ř	~	- 33	- 1		. 177	· Viai

Table 7(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Female	Scale Point
92	male remale	Male Pernale	wate remate	male remale	male remale	male relitate	male remale	Male Female	Male Perrale	male remale	male Female	Male Pentale	0 0 0 0	0 0 0 0	92
90 89													0 0	0 0	90 89
88													0 0	0 0	88
87 86													0 0	0 0	87 86
85 84													0 0	0 0	85 84
83 82													1 0 0 1	1 0	83 82
81 80													0 0	0 0	81 80
79													0 0	0 0	79
78 77													1 0 0 0	1 0 0 0	78 77
76 75													0 0	0 0	76 75
74 73													0 0	0 0	74 73
72 71													0 0	0 0	72 71
70													0 0	0 0	70
69 68													0 0	0 0	69 68
67 66											·	4 1 0 2		4 1 0 2	67 66
65 64											1 1	1 0 1 1		1 0 2 2	65 64
63 62											1 0	0 0		1 0 2 1	63 62
61										6 1	5 1	0 0		11 2	61
60 59										3 2 2 0	2 0 2 0			5 2 4 0	60 59
58 57									0 1 3 1	4 2 2 0				4 3 5 1	58 57
56 55									3 4 7 5	1 0 0 0				4 4 7 5	56 55
54									3 1	0 1				3 2	54
53 52								6 4	0 3 1 3	1 0 0 0				1 3 7 7	53 52
51 50								0 0 1 1	0 0	0 0				0 0	51 50
49 48							1 1	5 3	0 0 0 2	0 1				5 4 7 11	49 48
47							0 0	3 3	0 1					3 4	47
46 45							0 0 1 1	1 2 3 1	0 0					1 2 5 3	46 45
44 43						5 0 2 0	2 3 3 2	1 1 1 0						8 4 6 2	44 43
42 41						2 1 5 3	6 3 2 5	1 1 0 2						9 5 7 10	42 41
40						9 2	0 3	1 4						10 9	40
39 38					0 1	8 11 17 25	1 2 1 3	0 1						9 14 18 29	39 38
37 36					3 1 4 7	3 5 4 6	1 2							7 8 8 13	37 36
35 34					5 9 11 22	2 8 4 3								7 17 15 25	35 34
33 32				0 1 0 1	1 4 2 3									1 5 2 4	33 32
31				1 0	2 12									3 12	31
30 29				2 2 7 4	2 10 2 0									4 12 9 4	30 29
28 27			0 0	1 4 4 1										1 4	28 27
26 25			0 0 0 1	1 2 1 4			_			_	·			1 2 1 5	26 25
24 23			3 0	0 1										3 1	24 23
22			0 0											0 0	22
21 20		0 0	0 0 1 0											0 0	21 20
19 18		1 1 2 0	1 1								-			2 2 2	19 18
17 16		4 6 2 0												4 6 2 0	17 16
15		1 0												1 0	15
14 13		1 2 1 0												1 2 1 0	14 13
12 11	1 0													1 0	12 11
10 9	1 0													1 0	10 9
8	5 0													5 0	8
7 6	0 0													0 0	7 6
5 4	0 0						·				·			0 0	5 4
3 2	0 0													0 0	3 2
1	0 0		_											0 0	1
Total	7 0	12 9	5 2	17 20	32 69	61 64	18 25	29 31	19 25	19 7	13 3	6 4	2 1	240 260	Total

Table 8(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	
92 91 90													0 0 0 0 0 0	0 0	91
89 88													0 0	0 0	89
87 86													0 0	0 0	87
85 84													0 0 0 0	0 0	84
83 82													0 0	0 0	82
81 80 79													0 0 0 0 0 0	0 0 0 0 0 0	80
78 77													0 0	0 0	78
76 75													0 0	0 0	76
74 73													0 0 0 0	0 0	74 73
72 71													0 0 0 0 0 0	0 0	71
70 69 68													0 0 0 0 0 0	0 0 0 0	69
67 66												0 0	0 0	0 0	67
65 64											0 0	0 0		0 0	65 64
63 62											0 0	0 0		0 0	63 62
61 60										0 0	0 0			0 0	60
59 58 57									0 0	0 0 0 0	0 0			0 0	58
56 55									0 0	0 0				0 0	56
54 53									0 0	0 0				0 0	54
52 51								0 0	0 0	0 0				0 0	52
50 49								0 0	0 0	0 0				0 0	49
48 47							0 0	0 0	0 0 0 0 0 0					0 0	47
46 45 44						0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0					0 0 0 0 0	45
43 42						0 0	0 0	0 0						0 0	43
41 40						0 0	0 0	0 1 0						0 1	41
39 38					0 0	0 0	0 0	0 0						0 0	38
37 36					0 0	0 0	0 0							0 0	36
35 34 33				0 0	0 0 0 0 0 0	0 0								0 0	34
32 31				0 0	0 0									0 0	32
30 29				0 0	0 0									0 0	30
28 27			0 0	0 0										0 0	28 27
26 25			0 0	0 0										0 0	25
24 23			0 0	0 0										0 0	23
22 21 20		0 0	0 0 0 0 0 0											0 0	21
19 18		0 0	0 0											0 0	19
17 16		0 0												0 0	17 16
15 14		0 0												0 0	14
13 12	0 0	0 0												0 0	12
11 10	0 0													0 0	10
9 8 7	0 0 0 0 0 0													0 0	8
7 6 5	0 0													0 0	6
4 3	0 0													0 0	4
2	0 0													0 0	2
Total	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 1	0 0	0 0	0 0	0 0	0 0	0 1	

Table 8(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fer	Scale Point
92	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female		2							
91 90													2 0 0 0 1 0	1 (	0 92 0 91 0 90 1 89
89 88													1 1 1 0	1	1 89 0 88
87													5 2	5	2 87 0 86
86 85													0 0	0	0 85
84													0 0 1 0	0	0 84
83 82													0 0	0	0 82
81 80													1 0 2 0	2	0 81 0 80
79 78													0 1 1 0	0	1 79
77													1 0	1	0 77
76 75													1 0 2 0	1 2	0 76 0 75
74													0 0	0	0 74
73 72													0 2 0 0	0	2 73 0 72
71 70													0 0 1 0	0	0 71 0 70
69													4 1	4	1 69
68 67												6 3	0 1	6	1 68 3 67
66 65												3 1		3	
64											5 6	3 2		8	1 66 3 65 8 64 4 63
63 62											4 4 5 5	0 0 1 2		6	4 63 7 62
61 60										5 3 1 4	9 16 3 2			14 1	7 62 19 61 6 60
59										8 5	0 5			8 1	10 59
58 57									0 1 2 0 2 8	14 12 21 29					13 58 29 57
56 55									2 8 18 22	1 5 1 5				3 1	13 56 27 55
54									5 4	4 2				9	6 54
53 52								2 1	6 3 4 7	4 2 2 5 3 2				9 1	8 53 10 52
51									4 3	0 2				5	9 51
50 49								1 4 3 2 6 8	5 3 2 11 2 2	2 1 1 4					6 50 23 49
49 48 47							1 2 0 0	13 22 2 5	2 2 6 7					16 2	23 49 26 48 12 47
46							1 2	5 5	8 7					14 1	14 46
45 44						1 2	0 1	1 3	4 3					7 1	19 45 6 44 12 43
43 42						1 0 0 1	4 5 15 12	2 7 0 4						7 1	12 43 17 42
41						1 0	5 6	5 7						11 1	13 41
40 39						0 4 10 9	5 7 3 7	2 7 2 3						15 1	19 39
38 37					1 2 0 0	14 27 2 4	7 10 4 4							22 3	39 38 8 37 12 36
36					1 2	5 10								6 1	12 36
35 34					4 12 19 50	7 13 6 10								11 2 25 6	25 35 60 34
33 32				1 0	3 4 3 9									4 -	4 33 9 32
31				0 1	8 12									8 1	13 31
30 29				0 2 36 20	5 12 2 6									38 2	14 30 26 29
28 27			0 4 0	1 4 1 2										1	26 29 8 28 2 27
26			0 0	2 8										2	8 26
25 24			2 0 22 2 2 1	3 9 4 4										5 26	9 25 6 24
23 22		-	2 1 0 0	-		-	-							2	6 24 1 23 0 22
21		0 0	0 0											0	0 21
20 19		0 1	5 2 2 2					<u></u>						5 2	2 20 3 19
18 17		0 0 5 8												0	0 18 8 17
16		0 1												0	1 16
15 14		1 0 4 0												4	0 15 0 14
13 12	0 0	1 0												1	0 13 0 12
11	0 0													0	0 11
10 9	0 0		-							-				0	0 10 0 9
8	0 0													0	0 8
7 6	0 0													0	0 7
5 4	0 0														0 5
3	0 0													0	0 3
2	0 0													0	0 2
Total	0 0	11 10	33 11	48 50	46 109	47 80	45 61	47 89	68 81	63 79	26 38	13 11	24 8	471 6	27 Total

Table 9(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overall	Scale
Point	Male Female	Point													
92 91													0 0	0 0	92 91
90													0 0	0 0	90
89													0 0	0 0	89
88 87													0 0	0 0	88 87
86													0 0	0 0	86
85													0 0	0 0	85
84 83													0 0	0 0	84 83
82													0 0	0 0	82
81													0 0	0 0	81
80 79													0 0	0 0	80 79
78													0 0	0 0	78
77													0 0	0 0	77
76 75													0 0	0 0	76 75
74													0 0	0 0	74
73													0 0	0 0	73
72 71													0 0	0 0	72 71
70													0 0	0 0	70
69													1 0	1 0	69
68 67												0 0	0 0	0 0	68 67
66												0 0		0 0	66
65												0 0		0 0	65
64 63			-			-					0 0	0 0		0 0	64 63
62											0 0	0 0		0 0	62
61										0 0	1 1			1 1	61
60 59										0 0 0 1	0 0 0 2			0 0	60 59
58									0 0	0 0				0 0	58
57									0 0	5 0				5 0	57
56 55									0 0	1 0 0 0				1 0	56 55
54									0 0	0 0				0 0	54
53									0 0	1 0				1 0	53
52 51								0 0	0 0	0 0				0 0	52 51
50								0 0	0 0	0 0				0 0	50
49								0 0	0 0	0 0				0 0	49
48 47							0 0	4 4 0 0	0 0					4 4 0 0	48 47
46							0 0	0 7	0 0					0 7	46
45							0 0	3 2	0 0					3 2	45
44 43						0 0	0 0	1 0 0 1						1 0	44 43
42						0 0	0 0	0 0						0 0	42
41						0 0	0 0	0 4						0 4	41
40 39						0 0	0 0	0 1 0						0 1	40 39
38					0 0	2 10	0 0							2 10	38
37					0 0	0 1	0 0							0 1	37
36 35					0 0	3 1 0 0								3 1 0 0	36 35
34					0 0	1 1								1 1	34
33 32				0 0	0 0									0 0	33
31				0 0	0 0									0 0	32 31
30				0 0	0 0									0 0	30
29			0 0	0 0	0 0									0 0	29
28 27			0 0	0 0										0 0	28 27
26			0 0	0 0										0 0	26
25			0 0	0 0										0 0	25
24 23			0 0	0 0										0 0	24 23
22			0 0											0 0	22
21		0 0	0 0											0 0	21
20 19		0 0	0 0			-								0 0	20 19
18		0 0												0 0	18
17		0 0												0 0	17
16 15		0 0	-			-								0 0	16 15
14		0 0												0 0	14
13		0 0												0 0	13
12 11	0 0													0 0	12 11
10	0 0													0 0	10
9	0 0													0 0	9
8 7	0 0													0 0	8 7
6	0 0													0 0	6
5	0 0													0 0	5
3	0 0													0 0	4
2	0 0													0 0	2
1 Total	0 0													0 0	1
		0 0	0 0	0 0	0 0	6 13	0 0	8 20	0 0	7 2	1 3	0 0	1 0	23 38	Tota

Table 9(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Over	all Female	Scale Point
92	male Female	maie Female	Male Female	Male Female	male Female	male Female	male Female	Male Female	Male Female	maie remaie	male Female	male Female	0 0	0	0	92
91 90													0 0	0	0	91 90
89 88													0 0	0	0	89 88
87													0 1	0	1	87
86													0 0	0	0	86
85 84													0 0	0	0	85 84
83													1 0 0 0	1 0	0	83 82
82 81													0 0	0	0	81
80 79													0 0	0 1	1	80 79
78													0 0	0	0	78
77 76													0 0	0	0	77 76
75													1 0	1	0	75
74 73													0 0	0	0	74 73
72													0 0	0	0	72
71 70													0 0	0	1	71 70
69													0 0	0	0	69
68 67												1 0	0 0	1	0	68 67
66												0 0		0	0	66
65 64											3 1	3 1 1 0		3	1	65 64
63											0 1 2 3	1 1 1 0		1	2	63
62 61										5 3	2 3	1 0		7	3 6	62 61
60 59										3 0 5 3	3 1 1 0			6	3	60 59
58									2 2 5 0	7 4	1 0			9	6	58
57 56									5 0 4 5	9 5 2 2				14 6	5 7	57 56
55									15 7	1 0				16	7	55
54 53									2 0 1 6	2 1 0 0				1	6	54 53
52								3 1	1 2	0 0				4	3	52
51 50								1 1 1 3	0 2 1 3	0 0				1 2	6	51 50
49								3 5	1 4	0 0				4	9	49
48 47							2 2 0 0	12 5 1 1	1 4 3 2					15 4	11	48 47
46							1 0	2 3	2 2					5	5	46
45 44						0 0	0 1 4 3	1 2 1 1	4 1					5	4	45 44
43 42						3 0	4 5	0 1						7	6	43
41						0 0 2	3 11 1 1	0 2 0 1						3	13	42 41
40 39						3 2 8 6	0 1 0 2	1 0						9	3 8	40 39
38					1 0	7 11	2 4	1 0						10	15	38
37 36					1 1 4 3	0 4 1 5	0 2							5	7	37 36
35					7 10	0 3								7	13	35
34 33				0 2	18 33 2 3	0 3								18	36 5	34 33
32				0 0	2 3									2	3	32
31 30				1 2 2	2 3 6 13									3 8	5 16	31 30
29			0 0	20 45	4 1									24	46	29
28 27			0 2 0	2 3 1 2										1	5	28 27
26 25		1	0 0 0 2	4 3 7 6										7	3	26 25
24			7 20	5 1										12	21	24
23 22			1 2 1 2											1	2	23 22
21		6 7 2 9	2 6											8	13	21
20 19		2 9 0 0	2 2 3 0	-										3	11	20 19
18		0 4												0	4	18
17 16		13 26 4 4	-	<del>                                     </del>										13 4	26 4	17 16
15		3 1												3	1	15
14 13		4 3 0 1												0	3	14 13
12	0 0													0	0	12
11 10	0 0													0	0	11 10
9	0 0													0	0	9
8 7	0 0 0 0 0 0													0	0	8 7
6 5	1 1													0	1	6 5
4	0 0													0	0	4
3 2	0 0													0	0	3
1	0 0													0	0	2 1
Total	1 1	32 55	16 36	42 67	47 70	24 34	17 32	27 26	42 40	34 18	11 9	7 2	3 3	303	393	Total

Table 10(a) Staff in receipt of a pensionable payment made during the 2012–13 financial year (1 August 2012 – 31 July 2013)

		Arts & H	lumanities	Biologic	al Sciences	Clinica	I Medicine		ies & Social ences	Physica	al Sciences	Tecl	nnology	Co	ouncil	Gener	al Board	٦	Гotal
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total
Admin Responsibility	Male	2	£3,495	1	£3,333	2	£8,229	4	£11,122			2	£16,803	2	£12,804			13	£55,785
Adminitesponsibility	Female			1	£5,417									1	£740			2	£6,156
Chairman Faculty Board	Male	7	£28,069					2	£18,421									9	£46,490
Chairman radary Board	Female	2	£6,908					1	£6,464									3	£13,371
Deputy Director/Head	Male			11	£52,921	2	£15,465	3	£8,180	2	£9,816	4	£31,412	1	£5,350			23	£123,143
Deputy Birector/ricad	Female			1	£3,341	1	£7,362	2	£3,673			2	£10,770					6	£25,145
Director	Male	4	£12,270			1	£4,362	6	£16,314	1	£13,087	3	£32,921					15	£78,954
20010.	Female			1	£4,908	1	£10,906	1	£545	1	£9,270	1	£5,155					5	£30,784
Head of Department	Male	11	£37,628	10	£153,774	10	£113,295	7	£60,802	8	£112,878	3	£47,987					49	£526,363
rioda di Dopartinoni	Female	3	£11,275			1	£3,272	1	£818	1	£13,087	1	£19,631					7	£48,083
Acting Head	Male					2	£6,944	1	£1,091									3	£8,035
Acting fieud	Female																		
Head of Division	Male											10	£27,057					10	£27,057
ricua di Bivision	Female																		
Secretary Faculty Board	Male	2	£2,010					4	£13,897									6	£15,907
occided y radulty Board	Female	1	£1,884															1	£1,884
	Male	26	£83,472	22	£210,029	17	£148,295	27	£129,825	11	£135,780	22	£156,179	3	£18,154			128	£881,734
Total	Female	6	£20,067	3	£13,666	3	£21,540	5	£11,500	2	£22,357	4	£35,556	1	£740			24	£125,424
	Total	32	£103,539	25	£223,695	20	£169,834	32	£141,325	13	£158,137	26	£191,735	4	£18,893			152	£1,007,159

Data provided by CHRIS

Table 10(b) Staff in receipt of a non-pensionable payment during the 2012–13 financial year (1 August 2012 – 31 July 2013)

		Arts & I	Humanities	Biologic	al Sciences	Clinica	al Medicine		es & Social ences	Physica	al Sciences	Tecl	nnology	Co	ouncil	Gener	al Board		Total
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total
Biological Safety Officer	Male			11	£7,839	11	£7,353			3	£1,350	2	£1,144					27	£17,686
Biological Galety Gilleer	Female			4	£2,549	14	£7,691	3	£1,634	1	£463	3	£1,718					25	£14,055
Bonus	Male							1	£1,000					18	£559,015			19	£560,015
	Female															1	£290	1	£290
Chairman Degree Comm.	Male Female																		
Chairman Payment	Male	5	£4,010	4	£2,476			5	£3,662	15	£7,991	2	£400					31	£18,538
Chairman r ayment	Female	1	£520	2	£3,265			1	£400	2	£664	7	£1,499					13	£6,348
Deputy Director/Head	Male	1	£323	2	£3,436	2	£4,230	5	£15,410	1	£1,617	1	£4,000					12	£29,016
Deputy Director/fiedd	Female	2	£3,902					1	£1,750	1	£1,617							4	£7,269
Head of Department	Male											2	£1,101					2	£1,101
rioda or Boparanoni	Female																		
Laser Officer	Male			10	£6,163	4	£2,454			5	£3,195	4	£3,114					23	£14,927
	Female			2	£536	1	£491					1	£344					4	£1,371
Librarian	Male			2	£791					1	£442	1	£300					4	£1,533
	Female																		
Radiation Supervisor	Male			17	£12,810	19	£12,490	1	£491	11	£6,671	1	£736					49	£33,198
	Female			18	£12,411	21	£12,595	1	£736	1	£736	1	£660					42	£27,137
Safety Off/Adviser	Male	6	£1,463	10	£4,505	14	£4,955	8	£2,119	4	£1,404	2	£759	4	£1,636	1	£419	49	£17,261
	Female	3	£523	7	£2,093	16	£4,896	9	£3,111	7	£1,890	2	£616	8	£2,274	3	£536	55	£15,938
Sec. Degree Comm.	Male	l																	
	Female											1	£1,287					1	£1,287
Secretary Payment	Male	1	£1,620					2	£3,870	1	£1,300	1	£500					5	£7,290
, , ,	Female							2	£2,000			1	£2,574					3	£4,574
	Male	13	£7,417	56	£38,021	50	£31,482	22	£26,552	43	£24,519	16	£12,053	22	£560,651	1	£419	223	£701,114
Total	Female	6	£4,945	33	£20,854	52	£25,673	17	£9,631	12	£5,369	16	£8,698	8	£2,274	4	£826	148	£78,270
	Total	19	£12,361	89	£58,875	102	£57,155	39	£36,183	55	£29,889	32	£20,752	30	£562,925	5	£1,244	371	£779,384

Table 11(a) Count of all staff in receipt of a market supplement as at 31 July 2013 by staff category, School (or equivalent), and gender

Staff category Supplement	% Grade	Arts & Humanit	Humanities & Social Sciences	Physical Sciences	Technology	Biological Sciences	Clinical Medicine	Council	General Board		Sub-Total	
of salary		M F	M F	M F	M F	M F	M F	M F	M F	м	F	% F
. 0 =01 -=01	9	1			3					3	1	25%
>2.5% ≤5%	10 12	2	1	1		1				4	1	100% 20%
	9	_	·		2 1					2	i	33%
>5% ≤7.5%	10 12	8 1	2	2 3	4	1				18	1	0% 5%
-	9	8 1	1	3	8 1	'				9	1	10%
>7.5% ≤10%	10	1			1					1	1	50%
	11 12	1 1 1	1 1	2 1	1	2	1			2 17	1 4	33% 19%
>10% ≤12.5%	, 9	1			•	-					i	100%
	12	4	1	1						6		0% 0%
>12.5% ≤15%	6 11 12	1	1		2	1				3	2	40%
	10					1				1		0%
>15% ≤17.5%	11 12	2	1		1					3		0% 0%
>17.5% ≤20%		1	'							1		0%
>17.5% \$20% Academic	12	1				1				2		0%
Academic >20% ≤22.5%	6 9	1			1					1		0% 0%
>22.5% ≤25%	6 9	1			•						1	100%
>25% ≤27.5%	6 9	1								1	1	100%
>27.5% ≤30%	12	1			1					2		0% 0%
>32.5% ≤35%	6 12				1					1		0%
>35% ≤37.5%	6 9				1					1		0% 0%
>40% ≤42.5%		1	_		1					1		0%
	° 12				1					1		0%
>45% ≤47.5% >50% ≤52.5%		1			1					1		0% 0%
>52.5% ≤55%	6 12				1					1		0%
>55% ≤57.5%		1								1		0%
>60% ≤62.5% >92.5% ≤95%	6 12 6 12	1			1					1		0% 0%
>97.5% ≤100	% 12	1								1		0%
>170% ≤172.5	% 12				1					1		0%
40 FW	9							1		£1,421,667	£114,489 1	100%
≤2.5%	11							1			1	100%
>2.5% ≤5% Academic Related	9	1			1			1		1	2	0% 100%
>5% ≤7.5%	10				1					1	-	0%
-	11							2		2		0%
==0	7 8				1 1			1			1	0% 50%
>7.5% ≤10%	9	1										
>10% ≤12.5%	10								1	1 2		0%
								1	1		1	100%
	6 12								1			0% 100% 100% 100%
>12.5% ≤15%	6 12 6 9 12	·			1			1 1 1	1	1	1	100% 100% 100% 0%
	6 12 6 9 12 4 11				1			1 1 1	1	1 1	1	100% 100% 100% 0%
>12.5% ≤15% >15% ≤17.5%	6 12 6 9 12 6 11 12 10				1			1 1 1 1 1	1	1 1 1 1	1	100% 100% 100% 0% 0% 0%
>12.5% ≤15%	6 12 6 9 12 6 11 12 10 10				1			1 1 1 1 1 1 1	1	1 1 1 1 1 1	1	100% 100% 100% 0% 0% 0% 0%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤20%	6 12 9 12 6 11 11 12 10 11 12				1			1 1 1 1 1 1 1 1 1	1	1 1 1 1	1	100% 100% 100% 0% 0% 0%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤20% >22.5% ≤25%	6 12 6 9 12 6 11 12 10 11 12 10 11 12 10 11 12							1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1	1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 0%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤20% >22.5% ≤25% >30% ≤32.5%	6 12 6 9 12 6 11 12 10 11 12 6 11 12 6 9 12				1			1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1	1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 100%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤20° >22.5% ≤25° >30% ≤32.5% >32.5% ≤35° >35% ≤35°	6 12 6 9 12 6 11 12 10 11 12 10 11 12 6 11 12 6 11 6 9 12 6 11 6 9							1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 0%
>12.5% ≤157 >15% ≤17.5% ≤207 >17.5% ≤207 >22.5% ≤257 >30% ≤32.55 >325% ≤37.57 >37.5% ≤37.57	6 12 6 9 12 6 11 10 6 11 12 6 9 6 9 6 12 6 9 6 12 6 12							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 0%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤20° >22.5% ≤25° >30% ≤32.5% >32.5% ≤35° >35% ≤35°	6 12 6 9 12 6 11 10 6 11 10 6 11 12 6 9 6 11 6 12 6 11 6 12 6 12 6 12 6 12							1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 0%
>12.5% ≤15% >15% ≤17.5% ≤20% >22.5% ≤25% >22.5% ≤25% >30% ≤32.5% >35% ≤35% >35% ≤35% >37.5% ≤40% >40% ≤45% >47.5% ≤50% >47.5% ≤50%	6 12 6 9 12 6 11 12 6 11 12 6 11 12 6 9 6 12 6 11 6 12 6 12 6 12 6 12 6 12 6 12							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 0% 0%
>12.5% ≤150 >15% ≤17.5% ≤200 >17.5% ≤200 >22.5% ≤255 >30% ≤32.55 >35% ≤32.55 >35% ≤32.55 >35% ≤37.55 >345% ≤37.55 >345% ≤37.55 >345% ≤37.55	6 12 6 9 12 6 11 12 6 11 12 6 11 12 6 9 6 12 6 11 6 12 6 12 6 12 6 12 6 12 6 12							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 100% 0% 0%
>12.5% ≤15% >15% ≤17.5% ≤20% >22.5% ≤25% >22.5% ≤25% >30% ≤32.5% >35% ≤35% >35% ≤35% >37.5% ≤40% >40% ≤45% >47.5% ≤50% >47.5% ≤50%	6 12 6 9 12 6 11 12 6 11 12 6 11 12 6 9 6 12 6 11 6 12 6 12 6 12 6 12 6 12 6 12	1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 0% 0%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤200 >22.5% ≤259 >30% ≤32.5% >32.5% ≤359 >37.5% ≤309 >40% ≤42.59 >47.5% ≤500 >47.5% ≤500 >47.5% ≤500	6 12 6 9 12 6 11 6 11 12 6 11 12 6 11 12 6 9 6 11 6 12 6 12							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 £158,669	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤20% >22.6% ≤25% >20% ≤32.5% >32.5% ≤37.5% >32.5% ≤37.5% >32.5% ≤37.5% >32.5% ≤37.5% >32.5% ≤37.5% >32.5% ≤37.5% >32.5% ≤37.5% >32.5% ≤37.5% >32.5% ≤30% >32.5% ≤30% >3	6 12 6 9 12 11 6 11 12 6 11 12 6 11 6 9 6 11 6 9 6 11 6 9 6 12 6 12 6 12 6 12 6 12 6 12 6 14 6 14 6 9 6 15 7 10 8				1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 £158,669	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 0% 0% 0% 0% 0%
>12.5% ≤15% >15% ≤17.5% >17.5% ≤200 >22.5% ≤259 >30% ≤32.59 >30% ≤32.59 >30% ≤35: >30% ≤35:	5 12 12 14 15 16 12 15 16 12 15 16 12 15 16 12 15 16 12 15 16 12 16 12 16 12 16 12 16 12 16 12 16 12 16 12 16 12 16 12 16 12 16 12 17 18 18 18 18 18 18 18 18 18 18 18 18 18							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 £158,669	100% 100% 100% 0% 0% 0% 0% 0% 0% 0% 0% 100% 100% 100% 100% 100% 100% 100%
>12.5% ≤150 >15% ≤17.5% ≤17.5% ≤200 >22.5% ≤25% >22.5% ≤25% >30% ≤32.55 >32.5% ≤32.55 >32.5% ≤32.55 >32.5% ≤32.55 >32.5% ≤35% >32.5% ≤35% >32.5% ≤5% >32.5% ≤5% Assistant >2.5% ≤5% >2.5% ≤5% >2.5% ≤5%	6 12 9 11 12 11 11 11 11 11 11 11 11 11 11 11	1			1	1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	2 1 1 1 1 1 1 1 1 1 1 1 1 2 E405,116	1 1 1 1 1 1 1 £158,669 1	100% 100% 0% 0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0% 0% 0% 0% 0%
>12.5% ≤15% ≤15% ≤17.5% ≤20%   >15% ≤17.5% ≤20%   >22.5% ≤25% ≤25%   >30% ≤32.5% ≤35%   >30% ≤32.5% ≤35%   >30% ≤32.5% ≤35%   >30% ≤32.5% ≤35%   >40% ≤42.6% ≤42.6%   >447.5% ≤42.6%   >447.5% ≤42.6%   >45% ≤55%   >7.5% ≤10%   >2.2.5% ≤55%    Assistant   >2.2.5% ≤55%    Research   >7.5% ≤10%	\$ 12 9 11 12 12 12 12 12 12 12 12 12 12 12 12	1			1	1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 £158,669	100% 100% 100% 0% 0% 0% 0% 0% 0% 100% 100% 100% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
>12.5% ≤150 >15% ≤17.5% ≤17.5% ≤200 >22.5% ≤25% >22.5% ≤25% >30% ≤32.55 >32.5% ≤32.55 >32.5% ≤32.55 >32.5% ≤32.55 >32.5% ≤35% >32.5% ≤35% >32.5% ≤5% >32.5% ≤5% Assistant >2.5% ≤5% >2.5% ≤5% >2.5% ≤5%	6 12 6 12 6 12 6 12 6 12 6 12 6 12 6 12	1			1	1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 £158,669 1	100% 100% 0% 0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0% 0% 0% 0% 0%

Academic 97 17
Academic Related 22 11
Assistant 1 1 1
Research 5 1 1
Total Sunplements C1 927 852 5280 023

Table 11(b) Count of all staff newly awarded a market supplement between 1 August 2012 and 31 July 2013 by staff category, School (or equivalent), and gender

Staff category	Supplement % of salary	Grade	Arts & Hu	ımanities	Human Social S		Physical	Sciences	Tech	nology	Biolo Scier		Clinical N	/ledicine	Cou	ıncil	Gener	al Board		Sub-Total	
			М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	% F
	>2.5% ≤5%	9							1										1		0%
		9							1										1		0%
	>5% ≤7.5%	10					1												11		0%
		12	3						1										4		0%
		9							3										3		0%
	>7.5% ≤10%	10	1							1									1	1	50%
		11	1	1															1	1	50%
	>10% ≤12.5% —	9		1																1	100%
		12	1		1														2		0%
	>12.5% ≤15% —	11																	_		
Academic		12	1			11													1	1	50%
	>15% ≤17.5%	12			1														1		0%
	>17.5% ≤20%	12									1		1						1		0%
	>20% ≤22.5%	9	1																1		0%
	>22.5% ≤25%	9		1																	100%
	>25% ≤27.5%	9	<b>—</b> ,—	1				,					<del></del>							1	100%
	>27.5% ≤30%	12	1						1				<del>                                     </del>				-		2		0%
	>45% ≤47.5%	12	1										1				-		1		0%
	>92.5% ≤95%	12	1						1				1				-		1		0%
	>97.5% ≤100%	12																	1		0%
	>170% ≤172.5%	12																	£445,371	£50,682	
	≤2.5%	11														1			2440,071	1	100%
	>2.5% ≤5%	9	1																1	•	0%
		10							1										1		0%
	>5% ≤7.5% —	11													1				1		0%
	===:	8													1				1		0%
	>7.5% ≤10% —	9	1														1		2		0%
	>10% ≤12.5%	12	1													1				1	100%
	>12.5% ≤15% —	9	1													1				1	100%
Academic Related	>12.5% ≤15% —	12							1										1		0%
	>15% ≤17.5% —	11													1				1		0%
		12													1				1		0%
	>22.5% ≤25%	12														1				1	100%
	>40% ≤42.5%	12													1				1		0%
	>47.5% ≤50%	11															1		1	<u> </u>	0%
	>62.5% ≤65%	12														1				1	100%
	>122.5% ≤125%	12																			1 7
	. 0 50/ 450/																		£121,309	£125,720	4000/
Assistant	>2.5% ≤5%	6		1															ĺ	1	100%
, additiont																				£811	
	>7.5% ≤10%	12												1						1	100%
Research	>12.5% ≤15%	11							1										1	<u> </u>	0%
Nesearcii	>92.5% ≤95%	12							1										1	<u> </u>	0%
																			£88,965	£6,054	

 Academic
 23
 6

 Academic Related
 11
 5

 Assistant
 0
 1

 Research
 2
 1

 Total Supplements
 £655,645
 £183,267