Table 1(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

| Scale | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | , | 0 | 91 |
| 9089 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 |  | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 1 | 5 | 1 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 2 | 7 | 2 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 0 | 7 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 2 | 9 | 2 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 0 | 5 | 0 | 83 |
| 83 82 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 1 | 5 | 1 | 82 |
| 82 81 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 6 | 27 | 6 | 81 |
| 81 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 3 | 17 | 3 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 3 | 15 | 3 | 79 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 3 | 17 | 3 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 7 | 27 | 7 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 1 | 27 | 1 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 55 | 8 | 55 | 8 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 22 | 4 | 22 | 4 | 74 |
| 74 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 3 | 17 | 3 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18 | 7 | 18 | 7 | 72 |
| 7170 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 7 | 15 | 7 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 33 | 10 | 33 | 10 | 70 |
| 70 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 7 | 27 | 7 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 138 | 18 | 138 | 18 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 |  |  | 3 | 2 | 67 |
| 6665 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 65 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 2 | 0 |  |  | 3 | 0 | 64 |
| 64 63 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 183 | 52 |  |  | 184 | 52 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 6 | 3 |  |  | 7 | 4 | 62 |
| 6160 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 3 | 151 | 64 |  |  |  |  | 166 | 67 | 61 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 7 | 11 | 9 |  |  |  |  | 25 | 16 | 60 |
| 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 6 | 15 | 13 |  |  |  |  | 31 | 19 | 59 |
| 585757 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 17 | 14 |  |  |  |  |  |  | 17 | 15 | 58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 232 | 142 |  |  |  |  |  |  | 232 | 142 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 16 |  |  |  |  |  |  | 21 | 16 | 56 |
| 555454 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 30 | 24 |  |  |  |  |  |  | 32 | 26 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 23 | 12 |  |  |  |  |  |  | 23 | 15 | 54 |
| 54 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 30 | 14 |  |  |  |  |  |  | 30 | 15 | 53 |
| 525151 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 18 | , | 0 | 42 | 20 |  |  |  |  |  |  | 54 | 38 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 9 | 0 | 0 | 30 | 17 |  |  |  |  |  |  | 45 | 26 | 51 |
| 5049 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 19 | 18 | 0 | 5 | 22 | 9 |  |  |  |  |  |  | 41 | 32 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 24 | 32 |  | 1 | 41 | 19 |  |  |  |  |  |  | 65 | 52 | 49 |
| 49 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 264 | 192 |  | 1 |  |  |  |  |  |  |  |  | 264 | 193 | 48 |
| 4746 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 | 13 | 0 | 0 |  |  |  |  |  |  |  |  | 13 | 13 | 47 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 84 | 53 | 0 | 0 |  |  |  |  |  |  |  |  | 84 | 53 | 46 |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 101 | 76 | 0 | 0 |  |  |  |  |  |  |  |  | 101 | 76 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 0 | 114 | 97 |  |  |  |  |  |  |  |  |  |  | 115 | 98 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 0 | 0 | 18 | 22 |  |  |  |  |  |  |  |  |  |  | 19 | 25 | 43 |
| 4241 |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 0 | 0 | 123 | 121 |  |  |  |  |  |  |  |  |  |  | 126 | 123 | 42 |
|  |  |  |  |  |  |  |  |  |  |  | 4 | 10 | 0 | 0 | 147 | 125 |  |  |  |  |  |  |  |  |  |  | 151 | 135 | 41 |
| 4039 |  |  |  |  |  |  |  |  |  |  | 7 | 12 | 0 | 0 | 32 | 30 |  |  |  |  |  |  |  |  |  |  | 39 | 42 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 11 | 8 | 0 | 0 | 168 | 95 |  |  |  |  |  |  |  |  |  |  | 179 | 103 | 39 |
| 39 38 38 |  |  |  |  |  |  |  |  | 0 | 0 | 63 | 130 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 63 | 130 | 38 |
| 38 37 |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 18 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 18 | 37 |
| 363635 |  |  |  |  |  |  |  |  | - | 0 | 24 | 44 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 24 | 44 | 36 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 3 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 5 | 35 |
| $\begin{aligned} & 35 \\ & 34 \end{aligned}$ |  |  |  |  |  |  |  |  | 0 | 0 | 43 | 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 43 | 74 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 323131 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 3029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 2726 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 26 25 |  |  |  |  | 0 | 0 | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| $\begin{aligned} & 23 \\ & 22 \end{aligned}$ |  |  |  |  | - | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 109 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
|  | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | - | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 21 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | , |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total |  | 0 |  | 0 | O | 0 |  | 0 | 0 | 0 | 181 | 307 | 0 | 0 | 1133 | 901 | 3 | 14 | 533 | 303 | 180 | 87 | 194 | 57 | 506 | 93 | 2730 | 1762 | Total |

Table 1(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

| Scale | Grade $T$ |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 9291 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 89 |
| ${ }^{88}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 5 | 3 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 86 <br> 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 85 84 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 84 <br> 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 0 | 7 | 0 | 83 |
| 83 82 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 78 |
| 777676 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 2 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 71 |
| 71 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 2 | 1 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 2 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 4 |  |  | 11 | 4 | 67 |
| 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 3 |  |  | 3 | 3 | 66 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 4 |  |  | 5 | 4 | 65 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 12 | 9 | 6 | 3 |  |  | 18 | 12 | 64 |
| 646363 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 5 | 1 | 1 |  |  | 8 | 6 | 63 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10 | 9 | 2 | 2 |  |  | 12 | 11 | 62 |
| 6160 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 9 | 20 | 23 |  |  |  |  | 41 | 32 | 61 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10 | 7 | 9 | 4 |  |  |  |  | 19 | 11 | 60 |
| 60 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 11 | 6 | 6 |  |  |  |  | 26 | 17 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 6 | 29 | 22 |  |  |  |  |  |  | 33 | 28 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 6 | 51 | 46 |  |  |  |  |  |  | 71 | 52 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 25 |  | 10 |  |  |  |  |  |  | 21 | 35 | 56 |
| 5554 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 68 | 52 | 2 | 7 |  |  |  |  |  |  | 70 | 59 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 8 | 9 | 8 |  |  |  |  |  |  | 25 | 16 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 16 | 4 | 6 |  |  |  |  |  |  | 13 | 22 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 28 | 9 | 12 | 14 | 3 | 2 |  |  |  |  |  |  | 43 | 25 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 7 | 6 | 12 | 4 | 3 |  |  |  |  |  |  | 14 | 22 | 51 |
| 5049 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 15 | 8 | 14 | ${ }^{2}$ | 4 |  |  |  |  |  |  | 26 | 33 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 28 | 7 | 17 | 7 | 7 |  |  |  |  |  |  | 34 | 52 | 49 |
| 49 48 |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 8 | 63 | 69 | 4 | 9 |  |  |  |  |  |  |  |  | 81 | 86 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 13 | 16 | 10 | 11 |  |  |  |  |  |  |  |  | 23 | 28 | 47 |
| 46 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 16 | 16 | 11 | 9 |  |  |  |  |  |  |  |  | 29 | 29 | 46 |
| 4544 |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 13 | 19 | 21 | 9 | 9 |  |  |  |  |  |  |  |  | 32 | 43 | 45 |
|  |  |  |  |  |  |  |  |  |  |  | 8 | 4 | 10 | 13 | 11 | 11 |  |  |  |  |  |  |  |  |  |  | 29 | 28 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 9 | ${ }^{3}$ | 25 | 24 | 8 | 11 |  |  |  |  |  |  |  |  |  |  | 42 | 38 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 11 | 11 | 49 | 71 | 5 | 16 |  |  |  |  |  |  |  |  |  |  | 65 | 98 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 21 | 10 | 19 | 19 | 10 | 16 |  |  |  |  |  |  |  |  |  |  | 50 | 45 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 29 | 24 | 14 | 25 | 5 | 17 |  |  |  |  |  |  |  |  |  |  | 48 | 66 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 48 | 70 | 11 | 19 | 12 | 15 |  |  |  |  |  |  |  |  |  |  | 71 | 104 | 39 |
| 39 38 38 |  |  |  |  |  |  |  |  | 7 | 17 | 96 | 180 | 14 | 26 |  |  |  |  |  |  |  |  |  |  |  |  | 117 | 223 | 38 |
| 38 37 |  |  |  |  |  |  |  |  | 14 | 8 | 17 | 41 | 8 | 15 |  |  |  |  |  |  |  |  |  |  |  |  | 39 | 64 | 37 |
| 36 36 35 |  |  |  |  |  |  |  |  | ${ }^{26}$ | 24 | 21 | 37 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 47 | 61 | ${ }^{36}$ |
| $35$ |  |  |  |  |  |  |  |  | ${ }^{23}$ | 82 | 17 | 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 40 | 133 | 35 |
|  |  |  |  |  |  |  |  |  | 88 | 270 | 19 | 32 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 107 | 302 | 34 |
| 34 33 3 |  |  |  |  |  |  | 6 | 7 | 15 | 38 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 45 | 33 |
| 32 |  |  |  |  |  |  | 0 | 2 | 21 | 45 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 47 | 32 |
| 31 |  |  |  |  |  |  | 5 | 4 | ${ }^{22}$ | 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 55 | 31 |
| 312929 |  |  |  |  |  |  | 6 | 26 | 19 | 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 25 | 102 | 30 |
|  |  |  |  |  |  |  | 105 | 169 | 16 | 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 121 | 199 | 29 |
| 28 |  |  |  |  | 0 | 12 | 8 | 27 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 39 | 28 |
| 27 |  |  |  |  | 1 | 0 | 16 | 24 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 24 | 27 |
| 2625 |  |  |  |  | 0 | 4 | 13 | 37 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 13 | 41 | 26 |
|  |  |  |  |  | 4 | 4 | 26 | 39 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 30 | 43 | 25 |
| 24 |  |  |  |  | 66 | 63 | 21 | 28 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 87 | 91 | 24 |
| 232222 |  |  |  |  | 7 | 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 10 | 23 |
|  |  |  |  |  | ${ }^{6}$ | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 11 | 22 |
| 22 21 |  |  | 6 |  | 7 | 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 13 | 26 | 21 |
| 20 |  |  | 3 |  | 17 | 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 26 | 20 |
| 1918 |  |  | 4 |  | 13 | 19 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 24 | 19 |
|  | 17 |  |  | 8 | 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 16 | 18 |
|  |  |  |  | 62 | 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 62 | 79 | 17 |
| 16 |  |  | 15 | 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 15 | 16 |
| 15 |  |  | 14 | ${ }_{8}^{8}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 8 | 15 |
| 14 |  |  | 19 | 14 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 19 | 14 | 14 |
| 13 |  |  | 4 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 3 | 13 |
| 1212 1 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 10 |
| 98 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 9 |
|  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 8 |
| 7 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 3 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 11 | 1 | 135 | 159 | 121 | 156 | 206 | 363 | 251 | 641 | 296 | 463 | 170 | 238 | 230 | 267 | 199 | 208 | 168 | 142 | 64 | 56 | 28 | 17 | 35 | 14 | 1914 | 2725 | Total |

Table 2(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013

| Scale | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 |  | 91 |
| 9089 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 0 | 0 | 89 |
| 89 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 878686 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 |  | 86 |
| 85848 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | - | 82 |
| 8180 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 81 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | - | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 79 |
| 787778 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 |  | 77 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | - | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 4 | 9 | 4 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 74 |
| 74 73 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 73 |
| 727171 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 72 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 2 | 1 | 71 |
| 71 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 2 | 5 |  | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | , | 0 | 2 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 3 | 16 | 3 | 68 |
| ${ }_{6}^{67}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  | 1 | 0 | 67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 66 65 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 65 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 64 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 11 |  |  | 21 | 11 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 33 | 16 |  |  |  |  | 34 | 16 | 61 |
| 61 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 3 | 1 |  |  |  |  | 3 | 2 | 60 |
| 60 59 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 4 |  |  |  |  | 4 | 4 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 4 |  |  |  |  |  |  | 0 | 4 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 23 |  |  |  |  |  |  | 21 | 23 | 57 |
| 5655 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 2 |  |  |  |  |  |  | 2 | 2 | 56 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 3 |  |  |  |  |  |  | 2 | 3 | 55 |
| 54 54 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 1 |  |  |  |  |  |  | 2 | 1 | 54 |
| 53525 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 | 1 |  |  |  |  |  |  | 3 | 2 | 53 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 0 | 6 | 1 |  |  |  |  |  |  | 7 | 1 | 52 |
| 52 51 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 4 | 2 |  |  |  |  |  |  | 4 | 2 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  | 2 | 50 |
| 4948 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 10 | 7 |  |  |  |  |  |  | 10 | 7 | 49 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 6 | 0 | 1 |  |  |  |  |  |  |  |  | 6 | 7 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 1 | 1 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 1 | 47 |
| 4645 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 3 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 0 |  |
| 45 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | - | 0 | 2 | 2 |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 1 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 4 | 4 |  |  |  |  |  |  |  |  |  |  | 4 | 4 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 14 | 6 |  |  |  |  |  |  |  |  |  |  | 14 | 6 | 41 |
| 4039 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 11 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 0 |  | 0 | 0 | 11 | 6 |  |  |  |  |  |  |  |  |  |  | 11 | 6 | 39 |
| 39 38 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 38 |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{37}$ |
| 36 <br> 35 |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 36 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 32 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
| 31 30 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 313029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 2726 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 25 |  |  |  |  | 0 | 0 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 24 23 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 2322 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 23 |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 1918 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 141313 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
|  |  |  | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 14 12 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 10 |
| 10 | 0 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 9 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 6 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{6}$ |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
| 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 0 | 0 | 47 | 28 | 1 | 3 | 51 | 46 | 40 | 21 | 22 | 11 | 64 | 14 | 226 | 128 | Total |

Table 2(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013


Table 3(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

| $\begin{array}{\|l\|} \hline \begin{array}{l} \text { Scale } \\ \text { Point } \end{array} \\ \hline \end{array}$ | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 9190 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| ${ }^{88}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 86 |
| ${ }^{85}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 85 |
| 84 <br> 83 <br> 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 83 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 82 |
| 82 81 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 2 | 2 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 79 |
| 7877 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 3 |  | 3 | 77 |
| 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 0 | 6 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 3 | 7 | 3 | 75 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 74 |
| 74 73 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 73 |
| 73 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 72 |
| 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 5 | 3 | 70 |
| 70 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 3 | 2 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 10 | 21 | 10 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 6665 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | ${ }^{66}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 0 |  |  | 2 | 0 | 64 |
| 636262 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 | 9 |  |  | 30 | 9 | 63 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 5 | 1 |  |  | 6 | 2 | 62 |
| 62 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 30 | 9 |  |  |  |  | 33 | 9 | 61 |
| 605959 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 3 | 2 | 2 |  |  |  |  | 4 | 5 | 60 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 2 | 4 | 3 |  |  |  |  | 8 | 5 | 59 |
| 59 58 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 5 | 3 |  |  |  |  |  |  | 5 | 3 | 58 |
| 58 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 | 29 |  |  |  |  |  |  | 35 | 29 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 7 |  |  |  |  |  |  | 7 | 7 | 56 |
| 55545 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 2 |  |  |  |  |  |  | 7 | 2 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 4 |  |  |  |  |  |  | 1 | 4 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 | 2 |  |  |  |  |  |  | 8 | 2 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 12 | 0 | 0 | 4 | 5 |  |  |  |  |  |  | 11 | 17 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 1 | 0 | 0 | 7 | 5 |  |  |  |  |  |  | 15 | 6 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 6 | 0 | 1 | 5 | 2 |  |  |  |  |  |  | 10 | 9 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 9 | 0 | 0 | 4 | 2 |  |  |  |  |  |  | 8 | 11 | 49 |
| 49 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 75 | 53 | 0 | 0 |  |  |  |  |  |  |  |  | 75 | 53 | 48 |
| 48 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 3 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 3 | 3 | 47 |
| 464545 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 | 15 | 0 | 0 |  |  |  |  |  |  |  |  | 35 | 15 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 | 27 | 0 | 0 |  |  |  |  |  |  |  |  | 25 | 27 | 45 |
| 45 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 28 | 27 |  |  |  |  |  |  |  |  |  |  | 28 | 27 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 0 | 3 | 6 |  |  |  |  |  |  |  |  |  |  | 3 | 8 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 0 | 29 | 27 |  |  |  |  |  |  |  |  |  |  | 29 | 29 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 4 | 2 | 0 | 0 | 45 | 30 |  |  |  |  |  |  |  |  |  |  | 49 | 32 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 0 | 0 | 9 | 13 |  |  |  |  |  |  |  |  |  |  | 11 | 17 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 0 | 0 | 29 | 34 |  |  |  |  |  |  |  |  |  |  | 33 | 35 | 39 |
| 3837 |  |  |  |  |  |  |  |  | 0 | 0 | 17 | 26 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 26 | 38 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 2 | 37 |
| 37 36 3 |  |  |  |  |  |  |  |  | 0 | 0 | 5 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 6 | 36 |
| 36 35 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | ${ }^{35}$ |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 17 | 34 |
| 3332 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
| 31 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 312929 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 27 |
| 26 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 2524 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | - | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 222121 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
|  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 1918 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 15 |  |  | - | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 8 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 65 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 21 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total |  |  | 0 |  | 0 |  | 0 | 0 | 0 | 0 | 51 | 63 | 0 | 0 | 305 | 263 | 0 | 1 | 92 | 66 | 37 | 15 | 37 | 10 | 83 | 27 | 605 | 445 | Total |

Table 3(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

| $\begin{array}{\|l\|} \hline \text { Scale } \\ \text { Point } \end{array}$ | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 929190 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 8786 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 86 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 85 84 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
| 78 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
| 77 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 73 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
| 72 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 |  | 68 |
| 6766 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | - | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | - | 65 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 |  |  | 0 | 1 | 64 |
| 64 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  | 1 | 0 | 63 |
| 63 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 1 |  |  |  |  | 1 | 2 | 61 |
| 6059 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 60 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 0 |  |  |  |  | 2 | 1 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 1 |  |  |  |  |  |  | 1 | 1 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 12 | 3 |  |  |  |  |  |  | 12 | 5 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 |  | 1 | 0 |  |  |  |  |  |  | 4 | 3 | 56 |
| 55545 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 6 | 0 | 0 |  |  |  |  |  |  | 6 | 6 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 1 | 2 |  |  |  |  |  |  | 4 | 4 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  |  |  |  |  | 1 | 0 | 53 |
| 5251 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 0 | 1 | 0 | 0 |  |  |  |  |  |  | 3 | 2 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 1 | 3 | 1 | 0 |  |  |  |  |  |  | 2 | 4 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 1 | 0 | 0 |  |  |  |  |  |  | 3 | 4 | 50 |
| 4948 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 1 | 1 | 4 | 0 |  |  |  |  |  |  | 5 | 5 | 49 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 4 | 11 | 0 | 0 |  |  |  |  |  |  |  |  | 5 | 11 | 48 |
| 48 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 2 | 2 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 3 | 47 |
| 46 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  | 2 | 1 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 2 | 2 | 0 | 1 |  |  |  |  |  |  |  |  | 3 | 4 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 3 | 1 | 0 |  |  |  |  |  |  |  |  |  |  | 2 | 3 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 5 | 0 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  | 3 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 1 | 6 | 4 | 11 | 0 | 2 |  |  |  |  |  |  |  |  |  |  | 5 | 19 | 42 |
| 4140 |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 3 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  | 6 | 3 | 41 |
|  |  |  |  |  |  |  |  |  |  |  | 4 | 6 |  | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 5 | 8 | 40 |
| 40 39 |  |  |  |  |  |  |  |  |  |  | 5 | 14 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 5 | 16 | 39 |
| ${ }^{38}$ |  |  |  |  |  |  |  |  | 3 | 4 | 21 | 43 | 0 | 2 |  |  |  |  |  |  |  |  |  |  |  |  | 24 | 49 | 38 |
| 37 |  |  |  |  |  |  |  |  | 4 | 3 | 3 | 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 15 | 37 |
| 36 |  |  |  |  |  |  |  |  | 9 | 9 | 3 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 12 | 18 | 36 |
| 35343 |  |  |  |  |  |  |  |  | 2 | 23 | 1 | 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 31 | 35 |
|  |  |  |  |  |  |  |  |  | 15 | 54 | 3 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18 | 59 | 34 |
| 33 |  |  |  |  |  |  | 1 | 1 |  | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 12 | ${ }^{33}$ |
| 32 |  |  |  |  |  |  | 0 | 0 | 4 | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 11 | 32 |
| 31 |  |  |  |  |  |  | 2 | 0 | 5 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 6 | 31 |
|  |  |  |  |  |  |  | 0 | 8 | 3 | 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 24 | 30 |
| 31 29 |  |  |  |  |  |  | 17 | 35 | 4 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 44 | 29 |
| 28 |  |  |  |  | 0 | 1 | 1 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 7 | 28 |
| 2726 |  |  |  |  | 1 | 0 | 4 | ${ }_{6}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 6 | 27 |
|  |  |  |  |  | 0 | 1 | 4 | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 12 | 26 |
| 25 |  |  |  |  | 1 | 0 | 4 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 9 | 25 |
| 2423 |  |  |  |  | 15 | 15 |  | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 22 | 24 | 24 |
|  |  |  |  |  | 2 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 5 | 23 |
| 22 |  |  |  |  | 1 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 6 | 22 |
| 21 |  |  |  |  | 2 | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 9 | 21 |
| 2019 |  |  | 0 | 1 | 5 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 4 | 20 |
|  |  |  |  | 3 | 5 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 12 | 19 |
| 18 |  |  | 2 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 3 | 18 |
| 17 |  |  | 16 | 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 15 | 17 |
| 16 |  |  | 4 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 5 | 16 |
| 15 |  |  | 6 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 4 | 15 |
| 14 |  |  | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 6 | 14 |
|  |  |  | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 13 |
| 13 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| ${ }_{8}^{8}$ | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 5 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 3 |
| 2 <br> 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 34 | 40 | 32 | 47 | 40 | 85 | 50 | 146 | 46 | 107 | 15 | 24 | 18 | 27 | 17 | 20 | 21 | 8 | 2 | 2 | 0 | 0 | 1 | 1 | 276 | 507 | Total |

Table 4(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013

| Scale | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 <br> 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 8988 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 86 |
| 858484 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 85 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 0 | 84 |
| 84 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 83 82 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
| 7776 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 2 | 72 |
| 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 70 |
| 6968 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 69 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 68 |
| 68 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 |  |  | 1 | 2 | 67 |
| 686865 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | , |  |  | 0 | 0 | 66 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 65 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 64 63 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |  |  |  | 6 | 3 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 1 |  |  | 0 | 1 | 62 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 2 | 2 | 0 |  |  |  |  | 9 | 2 | 61 |
| 61 60 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 0 | 0 |  |  |  |  | 3 | 2 | 60 |
| 595858 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 1 | 0 |  |  |  |  | 4 | 2 | 59 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 1 | 3 |  |  |  |  |  |  | 1 | 4 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ | 20 |  |  |  |  |  |  | 23 | 20 | 57 |
| 58 <br> 56 <br> 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 4 |  |  |  |  |  |  | 1 | 4 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 5 | 8 |  |  |  |  |  |  | 5 | 10 | 55 |
| 54535 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 1 | 2 |  |  |  |  |  |  | 1 | 5 | 54 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 4 | 2 |  |  |  |  |  |  | 4 | 3 | 53 |
| 5251 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 4 | 0 | 0 | 3 | 8 |  |  |  |  |  |  | 4 | 12 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 5 |  | 0 | 1 | 1 |  |  |  |  |  |  | 4 | 6 | 51 |
| 5049 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 10 |  | 1 | 3 | 4 |  |  |  |  |  |  | 7 | 15 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10 | 15 | 0 | 1 | 2 | 1 |  |  |  |  |  |  | 12 | 17 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 55 | 86 | 0 | 0 |  |  |  |  |  |  |  |  | 55 | 86 | 48 |
| 4746 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 5 |  | 0 |  |  |  |  |  |  |  |  | 3 | 5 | 47 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 | 16 | 0 | 0 |  |  |  |  |  |  |  |  | 15 | 16 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ | 27 | 0 | 0 |  |  |  |  |  |  |  |  | 23 | 27 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 13 | 35 |  |  |  |  |  |  |  |  |  |  | 14 | 35 | 44 |
| 4342 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 1 | 5 |  |  |  |  |  |  |  |  |  |  | 1 | 5 | 43 |
|  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 0 | 0 | 16 | 27 |  |  |  |  |  |  |  |  |  |  | 18 | 27 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 0 | 7 | 0 | 0 | 12 | 49 |  |  |  |  |  |  |  |  |  |  | 12 | 56 | 41 |
| 4039 |  |  |  |  |  |  |  |  |  |  | 4 | 8 | 0 | 0 | 5 | 4 |  |  |  |  |  |  |  |  |  |  | 9 | 12 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 7 | 6 | 0 | 0 | 18 | 20 |  |  |  |  |  |  |  |  |  |  | 25 | 26 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 17 | 63 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 63 | 38 |
| 373363 |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 7 | 37 |
|  |  |  |  |  |  |  |  |  | 0 | 0 |  | 32 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 32 | ${ }^{36}$ |
| 36 35 |  |  |  |  |  |  |  |  | 0 | 0 |  | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 34 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 34 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 323131 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 303929 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| $\begin{aligned} & 26 \\ & 25 \end{aligned}$ |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 232222 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 23 |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 161515 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 15 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 1110 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
|  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 <br> 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 159 | 0 | 0 | 179 | 308 | 0 | 9 | 57 | 59 | 3 | 0 | 7 | 6 | 24 | 10 | 320 | 551 | Total |

Table 4(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013


Table 5(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 9291 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 9089 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 86 |
| 86 85 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 85 |
| 85 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| ${ }^{82}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 1 | 5 | 1 | 81 |
| 8079 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 1 | 7 | 1 | 80 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 79 |
| 79 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 3 | 2 | 78 |
| 78 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 2 | 4 | 2 | 77 |
| 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 1 | 7 | 1 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 0 | 11 |  | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 74 |
| 737272 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 73 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 4 | 4 | 4 | 72 |
| 72 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 2 | 4 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 3 | 4 | 3 | 69 |
| 6867 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 2 | 27 | 2 | 68 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 67 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 34 | 17 |  |  | 34 | 17 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 | 25 |  |  |  |  | 28 | 25 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 4 |  |  |  |  | 4 | 4 | 60 |
| 595858 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 1 | 4 |  |  |  |  | 2 | 5 | 59 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 1 |  |  |  |  |  |  | 1 | 1 | 58 |
| 58 57 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 40 | 42 |  |  |  |  |  |  | 40 | 42 | 57 |
| 565654 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 3 |  |  |  |  |  |  | 1 | 3 | 56 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 2 | 9 |  |  |  |  |  |  | 3 | 9 | 55 |
| 55 54 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 | 4 |  |  |  |  |  |  | 10 | 4 | 54 |
| 54 53 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 2 |  |  |  |  |  |  | 2 | 2 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 | 7 | 0 |  |  |  |  |  |  | 7 | 1 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 | 4 | 2 |  |  |  |  |  |  | 4 | 3 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 6 | 1 |  |  |  |  |  |  | 6 | 3 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 6 | 7 |  |  |  |  |  |  | 6 | 7 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 | 13 | 0 | 0 |  |  |  |  |  |  |  |  | 14 | 13 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 47 |
| 4645 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 3 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 4 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 4 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 7 | 10 |  |  |  |  |  |  |  |  |  |  | 7 | 10 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 43 |
| 4241 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 8 | 36 |  |  |  |  |  |  |  |  |  |  | 9 | 36 | 42 |
|  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 | 5 | 7 |  |  |  |  |  |  |  |  |  |  | 5 | 8 | 41 |
| 41 40 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 2 | 6 |  |  |  |  |  |  |  |  |  |  | 2 | 6 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 16 | 9 |  |  |  |  |  |  |  |  |  |  | 16 | 9 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 14 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 14 | 38 |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 37 |
| 36 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 36 |
| 35 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 |
| 343332 |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 9 | 34 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 33 32 |  |  |  |  |  |  | 0 |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
| 31 |  |  |  |  |  |  | 0 | - | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 303929 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| 26 |  |  |  |  | 0 | 0 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 25 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 2221 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
|  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | - | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 171616 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 16 |
| 16 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 15 |
| 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | , |  | 4 |
| 3 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 <br> 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 30 | 0 | 0 | 55 | 92 | 1 | 1 | 80 | 72 | 33 | 33 | 34 | 17 | 90 | 23 | 308 | 268 | Total |

Table 5(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 9291 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | - | - | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 8887 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
| 87 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 86 85 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | ${ }^{83}$ |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | , | 0 | 0 | 72 |
| 7170 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 70 |
| 70 69 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - |  |  | 0 | 0 | 66 |
| 6564 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 2 |  |  |  |  | 1 | 2 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  |  |  | 1 | 0 | 60 |
| 595858 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  |  |  | 1 | 0 | 59 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 4 |  |  |  |  |  |  | 0 | 5 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 0 | 0 |  |  |  |  |  |  | 3 | 0 | 55 |
| 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 1 |  |  |  |  |  |  | 0 | 1 | 54 |
| 53525 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 0 |  |  |  |  |  |  | 1 | 0 | 53 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | ${ }^{2}$ | 0 | 1 | 0 | 0 | 0 |  |  |  |  |  |  | 3 | 0 | 52 |
| 52 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 2 |  |  |  |  |  |  | 1 | 3 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 0 | 1 | 0 |  |  |  |  |  |  | 3 | 0 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 5 | 4 | 0 | 0 |  |  |  |  |  |  |  |  | 9 | 5 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  | 0 | 1 | 47 |
| 4645 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 0 | 1 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 1 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 1 | 1 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 2 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 43 |
| 42 41 4 |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 10 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 2 | 12 | 42 |
| 4140 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 41 |
|  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 40 |
| 40 39 |  |  |  |  |  |  |  |  |  |  | 2 | 5 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 2 | 6 | 39 |
| 38 |  |  |  |  |  |  |  |  | 1 | ${ }^{2}$ | 7 | 9 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 11 | ${ }^{38}$ |
| 37 |  |  |  |  |  |  |  |  | 0 | 2 | 1 | 4 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 6 | 37 |
| 36 |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 36 |
| 353434 |  |  |  |  |  |  |  |  | 0 | 9 | 0 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 15 | 35 |
|  |  |  |  |  |  |  |  |  | 1 | 24 | 2 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 25 | 34 |
| 34 33 33 |  |  |  |  |  |  | 1 | 1 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 5 | ${ }^{33}$ |
| 32 |  |  |  |  |  |  | 0 | 1 | 3 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 3 | 32 |
| 31 |  |  |  |  |  |  | 0 | 1 | 0 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 31 |
| 3029 |  |  |  |  |  |  | 0 | 3 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 7 | 30 |
|  |  |  |  |  |  |  | 5 | 18 | 2 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 20 | 29 |
| 29 28 28 |  |  |  |  | 0 | 0 | , | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 28 |
| 27 |  |  |  |  | 0 | 0 | 1 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 27 |
| 26 |  |  |  |  | 0 | 0 | 1 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 26 |
| 252424 |  |  |  |  | 1 | 1 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 25 |
|  |  |  |  |  | 4 | 7 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 11 | 24 |
| 24 23 23 |  |  |  |  | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 23 |
| 22 |  |  |  |  | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 22 |
| 21 |  |  | 0 |  | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 21 |
| 2019 |  |  | 0 | 0 |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | , | 1 |  |
|  |  |  | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 4 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 5 | 17 |
| 16 |  |  | 0 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 16 |
| 1514 |  |  | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | ${ }_{14}^{15}$ |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 14 13 |  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 1110 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 76 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 6 5 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 2 <br> 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| 1 <br> Total | 0 | 0 | 5 | 9 | 7 | 14 | 11 | 38 | 10 | 53 | 14 | 28 | 7 | 19 | 9 | 9 | 6 | 2 | 4 | 7 | 1 | 2 | 0 | 0 | 2 | 0 | 76 | 181 | Total |

Table 6(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013


Table 6(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013


Table 7(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 9190 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | ${ }^{8}$ |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| ${ }_{8}^{83}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 83 |
| 828181 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 2 | 9 | 2 | 81 |
| 81 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 80 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 79 |
| 79 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 77 |
| 7675 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | ${ }^{6}$ | 0 | 6 | 0 | 76 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 0 | 14 |  | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 2 | 1 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 72 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 70 |
| 70 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 0 | 6 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 26 | 1 | 26 | 1 | 68 |
| ${ }_{6}^{67}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 |  |  | 1 | 0 | 67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 66 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 44 | 5 |  |  | 44 | 5 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 1 | 0 |  |  | 1 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 33 | 5 |  |  |  |  | 36 | 5 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 1 | 1 |  |  |  |  | 6 | 1 | 60 |
| 59 58 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 3 | 0 |  |  |  |  | 7 | 0 | 59 |
| 58 <br> 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 2 |  |  |  |  |  |  | 6 | 2 | 58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 61 | 13 |  |  |  |  |  |  | 61 | 13 | 57 |
| 565656 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 0 |  |  |  |  |  |  | 4 | 0 | 56 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 1 |  |  |  |  |  |  | 6 | 1 | 55 |
| 55 <br> 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 0 |  |  |  |  |  |  | 6 | 0 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 3 |  |  |  |  |  |  | 4 | 3 | 53 |
| 5251 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 0 | 0 | 12 | 2 |  |  |  |  |  |  | 14 | 3 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 0 | 0 | 3 | 0 |  |  |  |  |  |  | 5 | 1 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 0 | 0 | 4 | 1 |  |  |  |  |  |  | 7 | 2 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 0 | 0 | 5 | 0 |  |  |  |  |  |  | 7 | 2 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 | 10 | 0 | 0 |  |  |  |  |  |  |  |  | 35 | 10 | 48 |
| 4746 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 3 | 47 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 | 4 | 0 | 0 |  |  |  |  |  |  |  |  | 15 | 4 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 5 | 0 | 0 |  |  |  |  |  |  |  |  | 21 | 5 | 45 |
| 4443 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 23 | 8 |  |  |  |  |  |  |  |  |  |  | 23 | 8 | 44 |
|  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 4 | 1 |  |  |  |  |  |  |  |  |  |  | 5 | 4 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 26 | 4 |  |  |  |  |  |  |  |  |  |  | 26 | 4 | 42 |
| 4140 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 25 | 7 |  |  |  |  |  |  |  |  |  |  | 25 | 7 | 41 |
|  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 8 | 1 |  |  |  |  |  |  |  |  |  |  | 9 | 1 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 36 | 9 |  |  |  |  |  |  |  |  |  |  | 36 | 9 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 5 | ${ }^{38}$ |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 8 | 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 5 | 37 |
| 36 |  |  |  |  |  |  |  |  | 0 | 0 | 8 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 1 | 36 |
| 35 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 5 | 34 |
| ${ }^{33}$ |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 32 <br> 31 <br> 1 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{31}$ |
| 3029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| $\begin{aligned} & 26 \\ & 25 \end{aligned}$ |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 22 21 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
|  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 15 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 1514 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 13 |
| 12 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 9 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 54 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
|  | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 21 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | $\stackrel{2}{2}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35 | 17 | 0 | 0 | 204 | 57 | 0 | 0 | 123 | 22 | 37 | 6 | 46 | 5 | 95 | 7 | 540 | 114 | Total |

Table 7(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

| $\begin{array}{\|l\|} \hline \begin{array}{l} \text { Scale } \\ \text { Point } \end{array} \\ \hline \end{array}$ | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | ${ }^{83}$ |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
| 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | - | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
| 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 |  |  | 4 | 1 | 67 |
| 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 |  |  | 0 | 2 | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 |  |  | 1 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 |  |  | 2 | 2 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  | 1 | 0 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 0 | 0 |  |  | 2 | 1 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 1 | 5 | 1 |  |  |  |  | 11 | 2 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 2 | 0 |  |  |  |  | 5 | 2 | 60 |
| 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 |  |  |  |  | 4 | 0 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 4 | 2 |  |  |  |  |  |  | 4 | 3 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 2 | 0 |  |  |  |  |  |  | 5 |  | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 4 | 1 | 0 |  |  |  |  |  |  | 4 | 4 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 5 | 0 | 0 |  |  |  |  |  |  | 7 | 5 | 55 |
| 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 0 | 1 |  |  |  |  |  |  | 3 | 2 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 1 | 0 |  |  |  |  |  |  | 1 | 3 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 4 | 1 | 3 | 0 | 0 |  |  |  |  |  |  | 7 | 7 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 |  | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 3 | 0 | 0 |  |  |  |  |  |  | 2 | 4 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 0 | 0 | 0 | 1 |  |  |  |  |  |  | 5 | 4 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 6 | 8 | 0 | 2 |  |  |  |  |  |  |  |  | 7 | 11 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 3 | 0 | 1 |  |  |  |  |  |  |  |  | 3 | 4 | 47 |
| 46 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 2 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 2 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 3 | 1 | 1 | 1 |  |  |  |  |  |  |  |  | 5 | 3 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 2 | 3 | 1 | 1 |  |  |  |  |  |  |  |  |  |  | 8 | 4 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 3 | 2 | 1 | 1 |  |  |  |  |  |  |  |  |  |  | 6 | 2 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 6 | 3 | 1 | 1 |  |  |  |  |  |  |  |  |  |  | 9 | 5 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 2 | 5 | 0 | 2 |  |  |  |  |  |  |  |  |  |  | 7 | 10 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 9 | 2 | 0 | 3 | 1 | 4 |  |  |  |  |  |  |  |  |  |  | 10 | 9 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 8 | 11 | 1 | 2 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 9 | 14 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 1 | 17 | 25 | 1 | 3 |  |  |  |  |  |  |  |  |  |  |  |  | 18 | 29 | 38 |
| 37 |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 5 | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 8 | 37 |
| 36 |  |  |  |  |  |  |  |  | 4 | 7 | 4 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 13 | 36 |
| 35 |  |  |  |  |  |  |  |  | 5 | 9 | 2 | 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 17 | 35 |
| 34 |  |  |  |  |  |  |  |  | 11 | 22 | 4 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 25 | 34 |
| ${ }^{33}$ |  |  |  |  |  |  | 0 | 1 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 5 | ${ }^{33}$ |
| 32 |  |  |  |  |  |  | 0 | 1 | 2 | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 32 |
| 31 |  |  |  |  |  |  | 1 | 0 | 2 | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 12 | 31 |
| 30 |  |  |  |  |  |  | 2 | 2 | 2 | 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 12 | 30 |
| 29 |  |  |  |  |  |  | 7 | 4 | 2 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 4 | 29 |
| 28 |  |  |  |  | 0 | 0 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 4 | 28 |
| 27 |  |  |  |  | 0 | 0 | 4 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 27 |
| 26 |  |  |  |  | 0 | 0 | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 26 |
| 25 |  |  |  |  | 0 | 1 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 5 | 25 |
| 24 |  |  |  |  | 3 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 22 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 20 |
| 19 |  |  | 1 | 1 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 19 |
| 18 |  |  | 2 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 18 |
| 17 |  |  | 4 | ${ }_{6}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 6 | 17 |
| 16 15 15 |  |  | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 16 15 15 |
| 15 14 |  |  | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 15 14 |
| 14 13 13 |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 14 |
| 12 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 7 | 5 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 8 |
| 7 6 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| ${ }^{2}$ | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{2}$ |
| 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 7 | 0 | 12 | 9 | 5 | 2 | 17 | 20 | 32 | 69 | 61 | 64 | 18 | 25 | 29 | 31 | 19 | 25 | 19 | 7 | 13 | 3 | 6 | 4 | 2 | 1 | 240 | 260 | Total |

Table 8(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 83 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 82 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 81 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 747378 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 73 72 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
| 72 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 70 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 69 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 67 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| ${ }^{63}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | - | 0 |  |  | 0 | 0 | 63 |
| 6261 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 61 |
| 62 60 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 60 |
| 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 59 |
| 5857 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 57 |
| 57 56 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 55 |
| 54535 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 54 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 53 |
| 54 52 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 49 |
| 4847 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 48 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 47 |
| 47 46 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 44 |
|  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 43 |
| 43 42 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 38 |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 37 |
| 363535 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 36 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 32313 |  |  |  |  |  |  | - | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 3029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| ${ }_{26}^{26}$ |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 22 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 19 |
| 19 |  |  | - | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 1817 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 1514 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 1110 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 11 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 76 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 43 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| ${ }_{2}$ | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
| 1 | 0 |  |  |  | 0 |  | 0 |  |  |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | $\frac{1}{\text { Total }}$ |
| Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  | 0 |  |  | 1 | Total |

Table 8(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013


Table 9(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013


Table 9(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013


Table 10(a) Staff in receipt of a pensionable payment made during the 2012-13 financial year (1 August 2012-31 July 2013)

|  |  | Arts \& Humanities <br> No $£$ total |  | Biological Sciences  <br> No $£$ total |  | Clinical Medicine No $£$ total |  | $\|$Humanities \& Social <br> Sciences Sciences |  | Physical Sciences |  | Technology |  | Council |  | General Board |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | No | £ total |  |  |  | £ total | No | £ total | No | £ total |  | £ total | No | £ total |
| Admin Responsibility | Male Female |  |  | 2 | £3,495 |  |  | $\begin{aligned} & 1 \\ & 1 \end{aligned}$ | $\begin{aligned} & £ 3,333 \\ & £ 5,417 \end{aligned}$ | 2 | £8,229 | 4 | £11,122 |  |  | 2 | £16,803 | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | $\begin{gathered} £ 12,804 \\ £ 740 \end{gathered}$ |  |  | 13 2 | $\begin{gathered} £ 55,785 \\ £ 6,156 \end{gathered}$ |
| Chairman Faculty Board | Male Female | $\begin{aligned} & \hline 7 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline £ 28,069 \\ £ 6,908 \\ \hline \end{gathered}$ |  |  |  |  | 2 1 | $\begin{gathered} £ 18,421 \\ £ 6,464 \\ \hline \end{gathered}$ |  |  |  |  |  |  |  |  | 9 3 | $\begin{array}{r} £ 46,490 \\ £ 13,371 \\ \hline \end{array}$ |
| Deputy Director/Head | Male Female |  |  | $\begin{gathered} 11 \\ 1 \end{gathered}$ | $\begin{gathered} £ 52,921 \\ £ 3,341 \\ \hline \end{gathered}$ | $\begin{aligned} & 2 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 15,465 \\ & £ 7,362 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 3 \\ & 2 \end{aligned}$ | $\begin{aligned} & £ 8,180 \\ & £ 3,673 \end{aligned}$ | 2 | £9,816 | $\begin{aligned} & \hline 4 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 31,412 \\ & £ 10,770 \\ & \hline \end{aligned}$ | 1 | £5,350 |  |  | $\begin{gathered} 23 \\ 6 \end{gathered}$ | $\begin{gathered} £ 123,143 \\ £ 25,145 \end{gathered}$ |
| Director | Male Female | 4 | £12,270 | 1 | £4,908 | 1 1 | $\begin{aligned} & \hline £ 4,362 \\ & £ 10,906 \end{aligned}$ | 6 1 | $\begin{gathered} £ 16,314 \\ £ 545 \end{gathered}$ | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 13,087 \\ £ 9,270 \end{gathered}$ | 3 1 | $\begin{aligned} & £ 32,921 \\ & £ 5,155 \end{aligned}$ |  |  |  |  | 15 5 | $\begin{aligned} & £ 78,954 \\ & £ 30,784 \end{aligned}$ |
| Head of Department | Male Female | $\begin{gathered} 11 \\ 3 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline £ 37,628 \\ & £ 11,275 \\ & \hline \end{aligned}$ | 10 | £153,774 | $\begin{gathered} 10 \\ 1 \\ \hline \end{gathered}$ | $\begin{gathered} £ 113,295 \\ £ 3,272 \end{gathered}$ | $\begin{aligned} & \hline 7 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 60,802 \\ £ 818 \\ \hline \end{gathered}$ | $\begin{aligned} & 8 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 112,878 \\ & £ 13,087 \\ & \hline \end{aligned}$ | 3 1 | $\begin{array}{r} £ 47,987 \\ £ 19,631 \\ \hline \end{array}$ |  |  |  |  | 49 <br> 7 | $\begin{gathered} £ 526,363 \\ £ 48,083 \\ \hline \end{gathered}$ |
| Acting Head | Male Female |  |  |  |  | 2 | £6,944 | 1 | £1,091 |  |  |  |  |  |  |  |  | 3 | £8,035 |
| Head of Division | Male Female |  |  |  |  |  |  |  |  |  |  | 10 | £27,057 |  |  |  |  | 10 | £27,057 |
| Secretary Faculty Board | Male <br> Female | $\begin{aligned} & 2 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 2,010 \\ £ 1,884 \\ \hline \end{array}$ |  |  |  |  | 4 | £13,897 |  |  |  |  |  |  |  |  | $\begin{aligned} & \hline 6 \\ & 1 \end{aligned}$ | $\begin{array}{r} £ 15,907 \\ £ 1,884 \\ \hline \end{array}$ |
| Total | Male Female | 26 6 | $\begin{aligned} & £ 83,472 \\ & £ 20,067 \\ & \hline \end{aligned}$ | $\begin{gathered} 22 \\ 3 \\ \hline \end{gathered}$ | $\begin{array}{r} £ 210,029 \\ £ 13,666 \\ \hline \end{array}$ | $\begin{array}{r}17 \\ 3 \\ \hline\end{array}$ | $\begin{gathered} \hline £ 148,295 \\ £ 21,540 \\ \hline \end{gathered}$ | 27 <br> 5 | $\begin{gathered} \hline £ 129,825 \\ £ 11,500 \end{gathered}$ | $\begin{gathered} 11 \\ 2 \end{gathered}$ | $\begin{aligned} & \hline £ 135,780 \\ & £ 22,357 \\ & \hline \end{aligned}$ | 22 <br> 4 | $\begin{aligned} & \hline £ 156,179 \\ & £ 35,556 \end{aligned}$ | 3 <br> 1 | $\begin{aligned} & £ 18,154 \\ & £ 740 \end{aligned}$ |  |  | 128 <br> 24 | £ 181,734 <br> £125,424 |
|  | Total | 32 | £103,539 | 25 | £223,695 | 20 | £169,834 | 32 | £141,325 | 13 | £158,137 | 26 | £191,735 | 4 | £18,893 |  |  | 152 | £1,007,159 |

Table 10 (b) Staff in receipt of a non-pensionable payment during the 2012-13 financial year (1 August 2012-31 July 2013 )

|  |  |  |  | Biological Sciences |  | Clinical Medicine |  | Humanities \& Social Sciences |  | Physical Sciences |  | Technology |  | Council |  | General Board |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | No | £ total |  |  | No | $£$ total | No | £ total | No | £ total | No | £ total | No | £ total | No | £ total |
| Biological Safety Officer | Male <br> Female |  |  | $\begin{gathered} 11 \\ 4 \end{gathered}$ | $\begin{array}{r} £ 7,839 \\ £ 2,549 \\ \hline \end{array}$ |  |  | $\begin{aligned} & 11 \\ & 14 \end{aligned}$ | $\begin{aligned} & £ 7,353 \\ & £ 7,691 \end{aligned}$ | 3 | £1,634 | $\begin{aligned} & 3 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 1,350 \\ & £ 463 \\ & \hline \end{aligned}$ | 2 3 | $\begin{array}{r} £ 1,144 \\ £ 1,718 \\ \hline \end{array}$ |  |  |  |  | 27 25 | $\begin{aligned} & £ 17,686 \\ & £ 14,055 \end{aligned}$ |
| Bonus | Male Female |  |  |  |  |  |  | 1 | £1,000 |  |  |  |  | 18 | £559,015 | 1 | $£ 290$ | $\begin{gathered} 19 \\ 1 \\ \hline \end{gathered}$ | $\begin{gathered} £ 560,015 \\ £ 290 \\ \hline \end{gathered}$ |
| Chairman Degree Comm. | Male Female |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chairman Payment | Male Female | $\begin{aligned} & 5 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 4,010 \\ £ 520 \\ \hline \end{gathered}$ | $\begin{aligned} & 4 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 2,476 \\ £ 3,265 \\ \hline \end{array}$ |  |  | $1$ | $\begin{gathered} \hline £ 3,662 \\ £ 400 \\ \hline \end{gathered}$ | $\begin{gathered} 15 \\ 2 \\ \hline \end{gathered}$ | $\begin{aligned} & £ 7,991 \\ & £ 664 \\ & \hline \end{aligned}$ | 7 | $\begin{gathered} £ 400 \\ £ 1,499 \\ \hline \end{gathered}$ |  |  |  |  | 31 13 | $\begin{gathered} \hline £ 18,538 \\ £ 6,348 \\ \hline \end{gathered}$ |
| Deputy Director/Head | Male Female | $\begin{aligned} & 1 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 323 \\ £ 3,902 \end{gathered}$ | 2 | £3,436 | 2 | £4,230 | $\begin{aligned} & 5 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 15,410 \\ & £ 1,750 \\ & \hline \end{aligned}$ | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 1,617 \\ & £ 1,617 \end{aligned}$ | 1 | £4,000 |  |  |  |  | 12 <br> 4 | $\begin{gathered} £ 29,016 \\ £ 7,269 \\ \hline \end{gathered}$ |
| Head of Department | Male Female |  |  |  |  |  |  |  |  |  |  | 2 | £1,101 |  |  |  |  | 2 | £1,101 |
| Laser Officer | Male <br> Female |  |  | $\begin{gathered} 10 \\ 2 \\ \hline \end{gathered}$ | $\begin{aligned} & £ 6,163 \\ & £ 536 \\ & \hline \end{aligned}$ | $\begin{aligned} & 4 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 2,454 \\ £ 491 \\ \hline \end{gathered}$ |  |  | 5 | £3,195 | $1$ | $\begin{gathered} £ 3,114 \\ £ 344 \\ \hline \end{gathered}$ |  |  |  |  | 23 4 |  |
| Librarian | Male Female |  |  | 2 | $£ 791$ |  |  |  |  | 1 | $£ 442$ | 1 | £300 |  |  |  |  | 4 | £1,533 |
| Radiation Supervisor | Male <br> Female |  |  | $\begin{aligned} & \hline 17 \\ & 18 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 12,810 \\ & £ 12,411 \\ & \hline \end{aligned}$ | $\begin{array}{r} 19 \\ 21 \\ \hline \end{array}$ | $\begin{aligned} & \hline £ 12,490 \\ & £ 12,595 \\ & \hline \end{aligned}$ | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 491 \\ & £ 736 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 11 \\ 1 \\ \hline \end{gathered}$ | $\begin{gathered} \hline £ 6,671 \\ £ 736 \\ \hline \end{gathered}$ |  | $\begin{aligned} & £ 736 \\ & £ 660 \\ & \hline \end{aligned}$ |  |  |  |  | 49 42 | $\begin{aligned} & £ 33,198 \\ & £ 27,137 \\ & \hline \end{aligned}$ |
| Safety Off/Adviser | Male Female | $\begin{aligned} & 6 \\ & 3 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline £ 1,463 \\ £ 523 \\ \hline \end{gathered}$ | $\begin{gathered} 10 \\ 7 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline £ 4,505 \\ & £ 2,093 \\ & \hline \end{aligned}$ | $\begin{aligned} & 14 \\ & 16 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 4,955 \\ & £ 4,896 \\ & \hline \end{aligned}$ | $\begin{aligned} & 8 \\ & 9 \\ & \hline \end{aligned}$ | $\begin{array}{l\|} \hline £ 2,119 \\ £ 3,111 \\ \hline \end{array}$ | $\begin{aligned} & 4 \\ & 7 \\ & \hline \end{aligned}$ | $\begin{array}{r} \hline £ 1,404 \\ £ 1,890 \\ \hline \end{array}$ | 2 <br> 2 | $\begin{aligned} & £ 759 \\ & £ 616 \\ & \hline \end{aligned}$ | $\begin{array}{r} \hline 4 \\ 8 \\ \hline \end{array}$ | $\begin{aligned} & £ 1,636 \\ & £ 2,274 \\ & \hline \end{aligned}$ | $\begin{aligned} & 1 \\ & 3 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 419 \\ £ 536 \\ \hline \end{array}$ | 49 <br> 55 | $\begin{aligned} & \hline £ 17,261 \\ & £ 15,938 \\ & \hline \end{aligned}$ |
| Sec. Degree Comm. | Male <br> Female |  |  |  |  |  |  |  |  |  |  | 1 | £1,287 |  |  |  |  | 1 | $£ 1,287$ |
| Secretary Payment | Male <br> Female | 1 | £1,620 |  |  |  |  | $\begin{aligned} & 2 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 3,870 \\ & £ 2,000 \\ & \hline \end{aligned}$ | 1 | £1,300 | 1 1 | $\begin{gathered} \hline £ 500 \\ £ 2,574 \\ \hline \end{gathered}$ |  |  |  |  | 5 3 | $\begin{array}{r} £ 7,290 \\ £ 4,574 \\ \hline \end{array}$ |
| Total | Male Female | 13 6 | $\begin{aligned} & £ 7,417 \\ & £ 4,945 \end{aligned}$ | 56 33 | $\begin{aligned} & £ 38,021 \\ & £ 20,854 \end{aligned}$ | 50 52 | $\begin{aligned} & £ 31,482 \\ & £ 25,673 \end{aligned}$ | 22 | $\begin{gathered} \\ £ 26,552 \\ £ 9,631 \end{gathered}$ | 43 12 | $\begin{gathered} \\ £ 24,519 \\ £ 5,369 \end{gathered}$ | 16 16 | $£ 12,053$ $£ 8,698$ | 22 8 | $\begin{gathered} £ 560,651 \\ £ 2,274 \end{gathered}$ | 1 | £419 £ 826 | 223 148 | $\begin{aligned} & £ 701,114 \\ & £ 78,270 \end{aligned}$ |
|  | Total | 19 | £12,361 | 89 | $£ 58,875$ | 102 | £57,155 | 39 | £36,183 | 55 | £29,889 | 32 | £20,752 | 30 | £562,925 | 5 | £1,244 | 371 | £779,384 |

Table 11(a) Count of all staff in receipt of a market supplement as at 31 July 2013 by staff category, School (or equivalent), and gender


Table 11(b) Count of all staff newly awarded a market supplement between 1 August 2012 and 31 July 2013 by staff category, School (or equivalent), and gender


