

Table 1(a): Number of academic and research staff on the single salary spine by grade, gender and scale point as at 31 July 2009

Scale Point	Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Overall		Scale Point														
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Total	0	0	0	0	0	0	0	0	0	0	146	279	0	0	997	773	5	14	549	282	196	82	207	45	427	69	2527	1544	Total