

Figure 1. Distribution of percentage uplifts from assimilation  
Quartiles of the distribution are marked

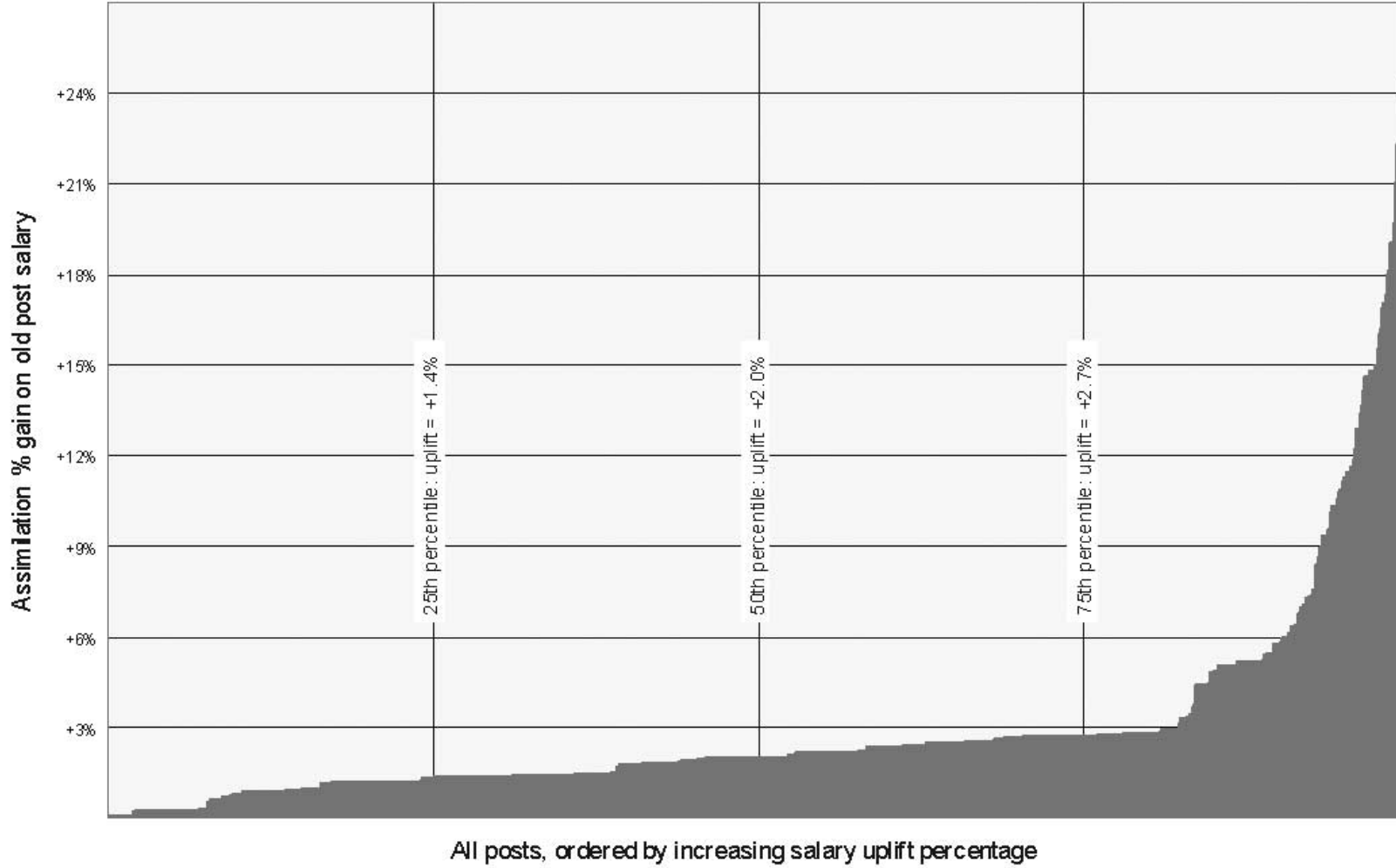
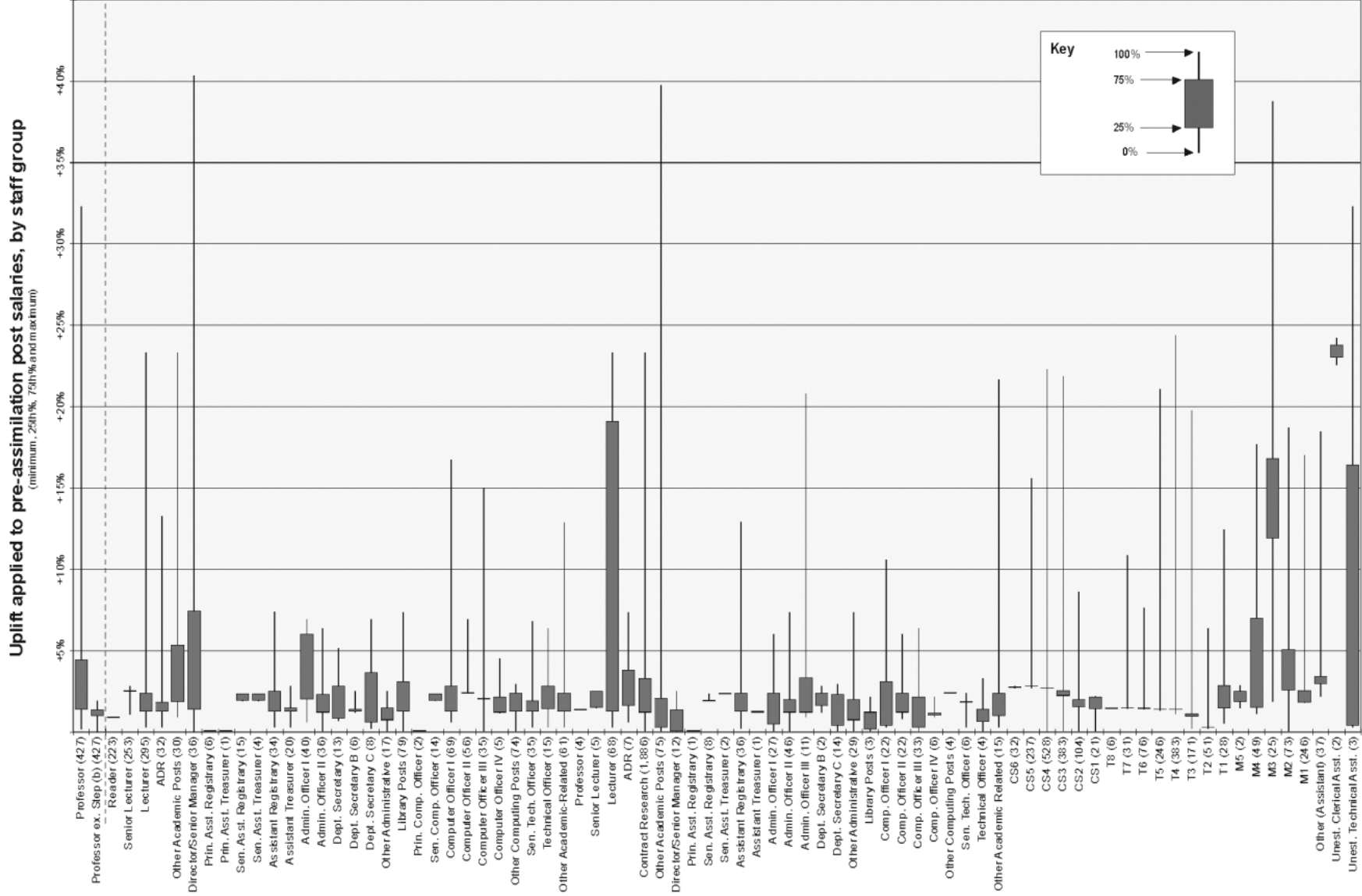
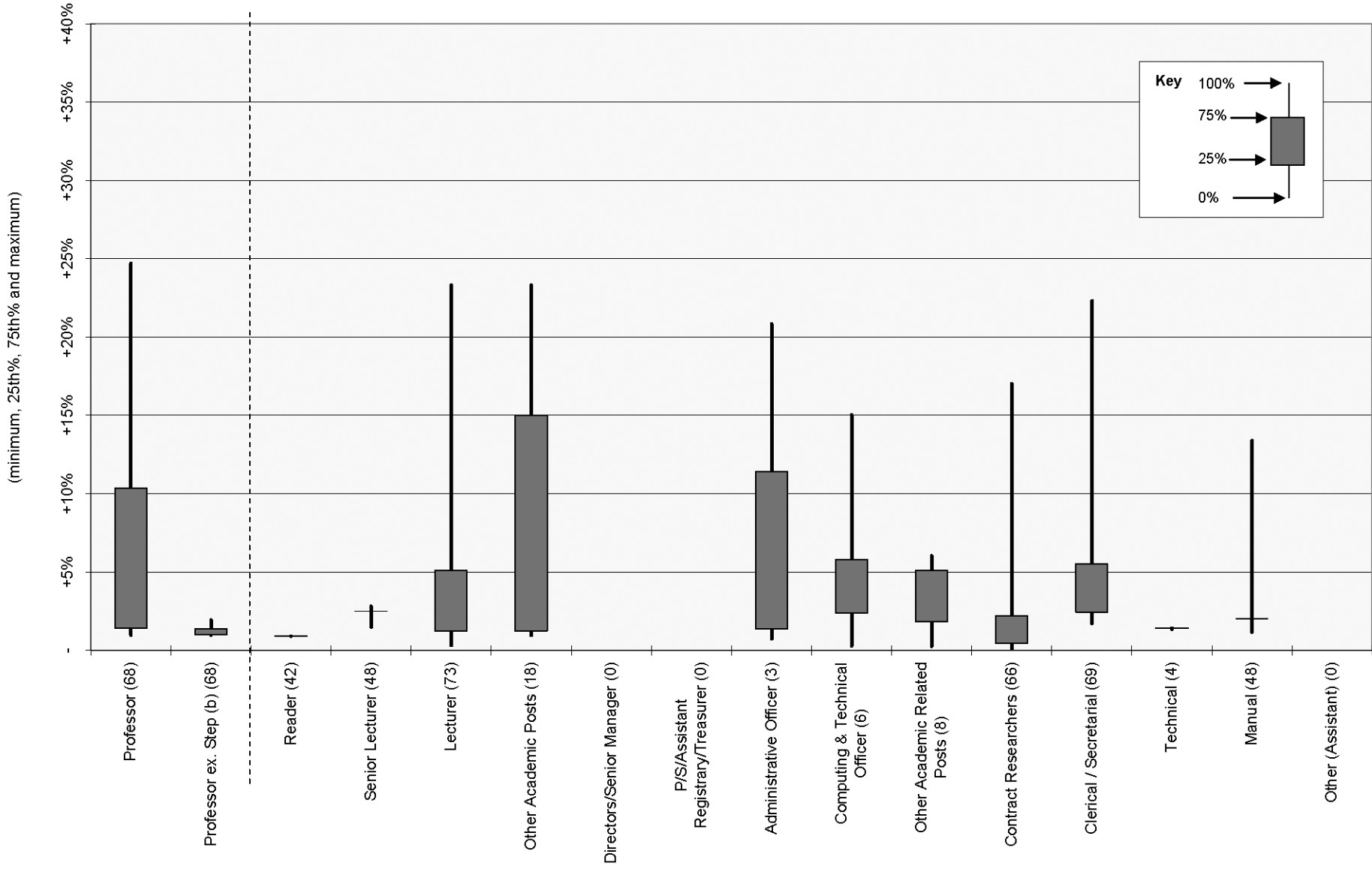


Figure 2. Distribution of percentage uplifts in salary (vertical axis) by old post titles (horizontal axis). Number of posts in brackets.



**SAH: Uplift applied to pre-assimilation basic salaries, by broad staff group**



**SHSS: Uplift applied to pre-assimilation basic salaries, by broad staff group**

(minimum, 25th%, 75th% and maximum)

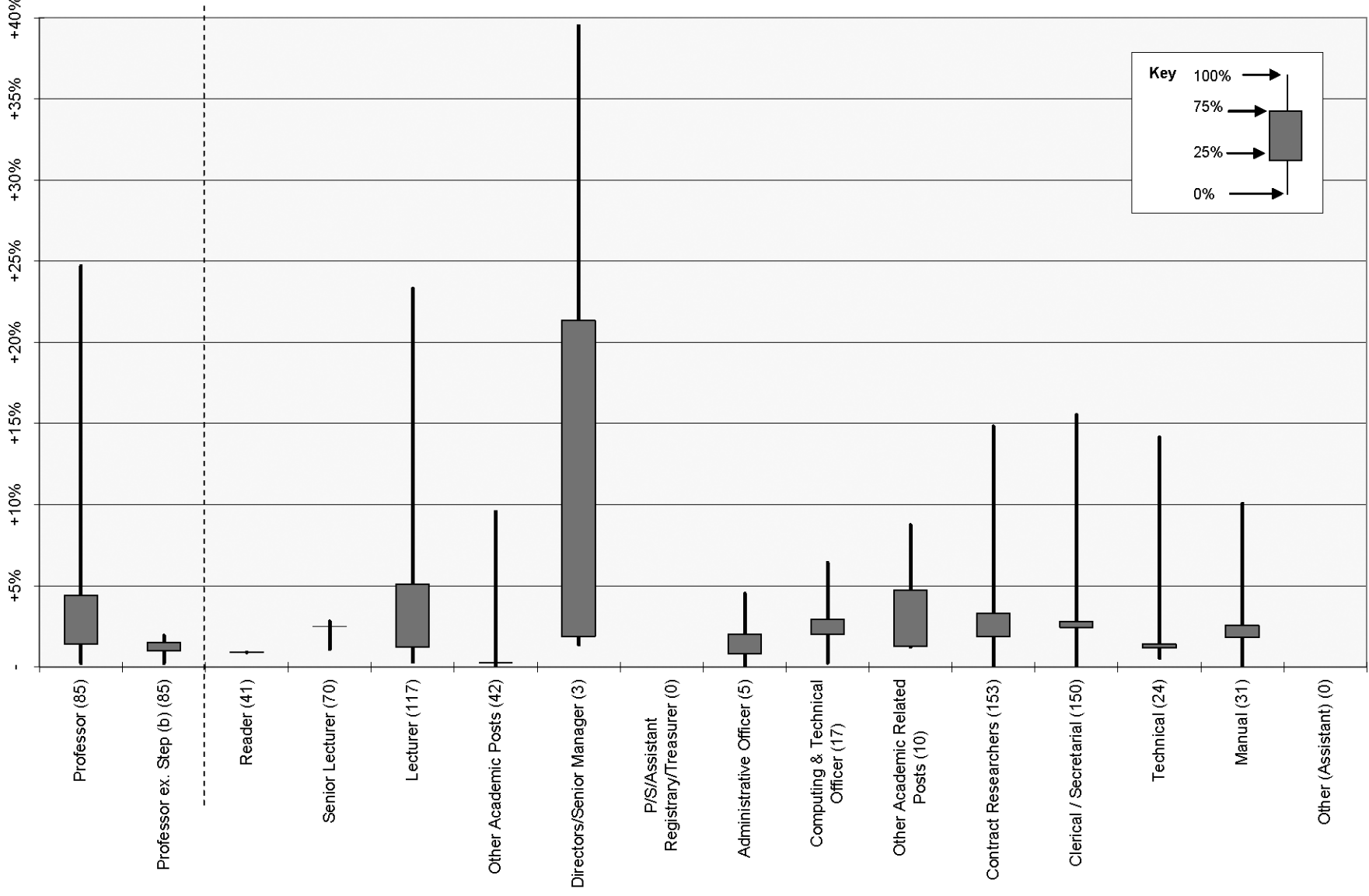


Figure 4. *SCHOOL OF THE HUMANITIES AND SOCIAL SCIENCES*: Distribution of percentage uplifts in salary (vertical axis) by old post titles (horizontal axis). Number of posts in brackets.

**SPS: Uplift applied to pre-assimilation basic salaries, by broad staff group**  
 (minimum, 25th%, 75th% and maximum)

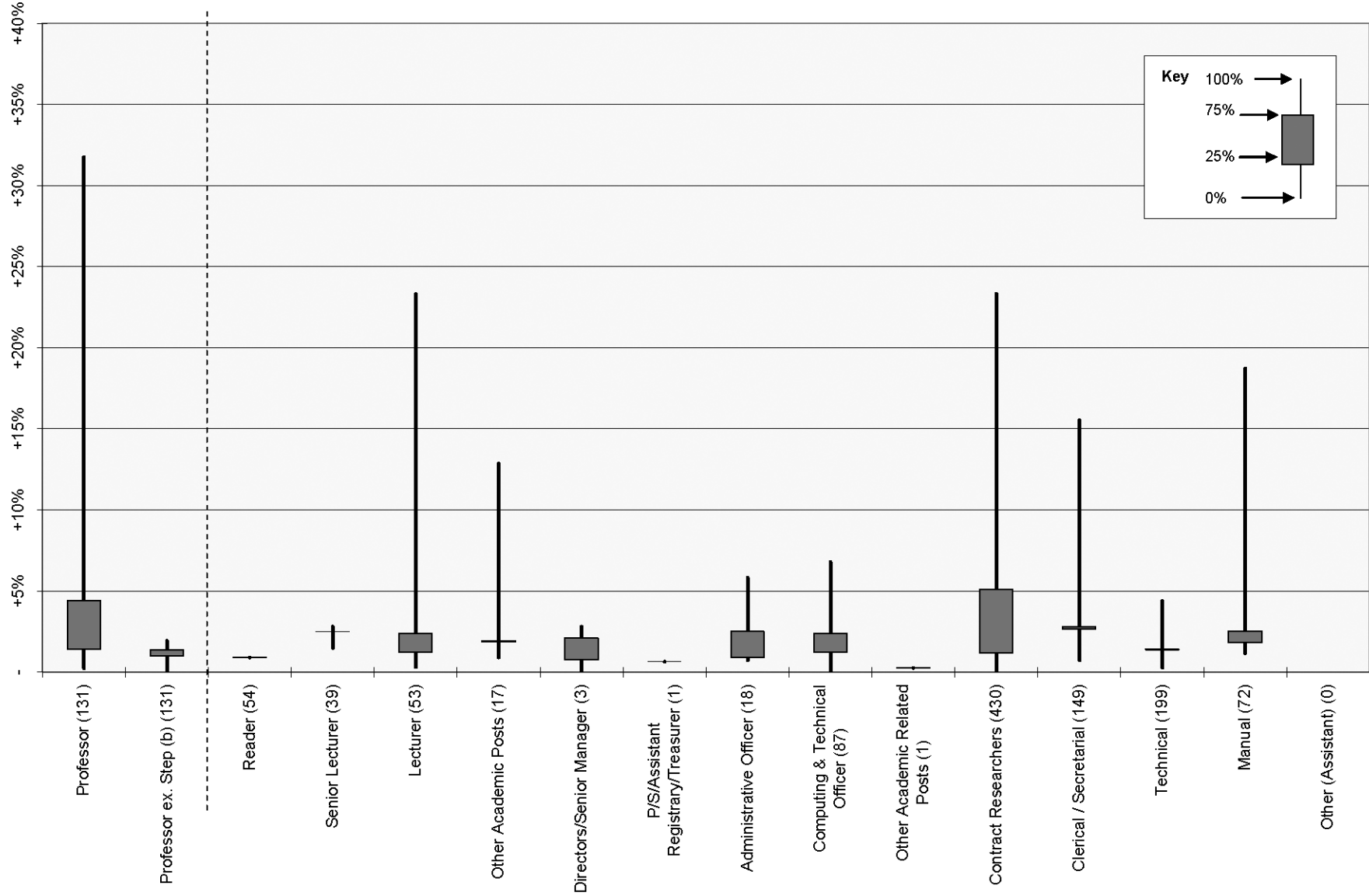


Figure 5. *SCHOOL OF THE PHYSICAL SCIENCES*: Distribution of percentage uplifts in salary (vertical axis) by old post titles (horizontal axis).  
 Number of posts in brackets.

**SBS: Uplift applied to pre-assimilation basic salaries, by broad staff group**

(minimum, 25th%, 75th% and maximum)

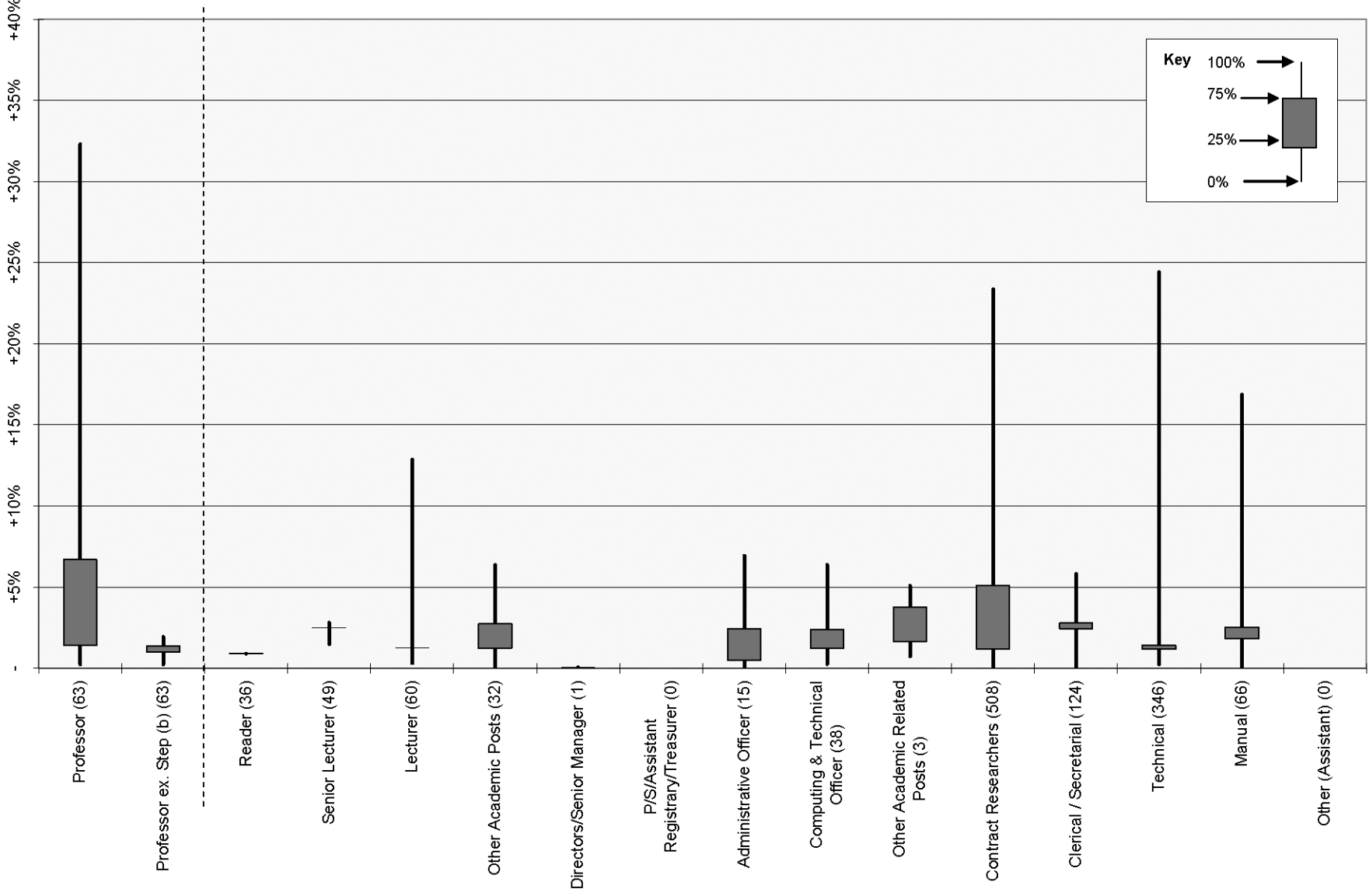
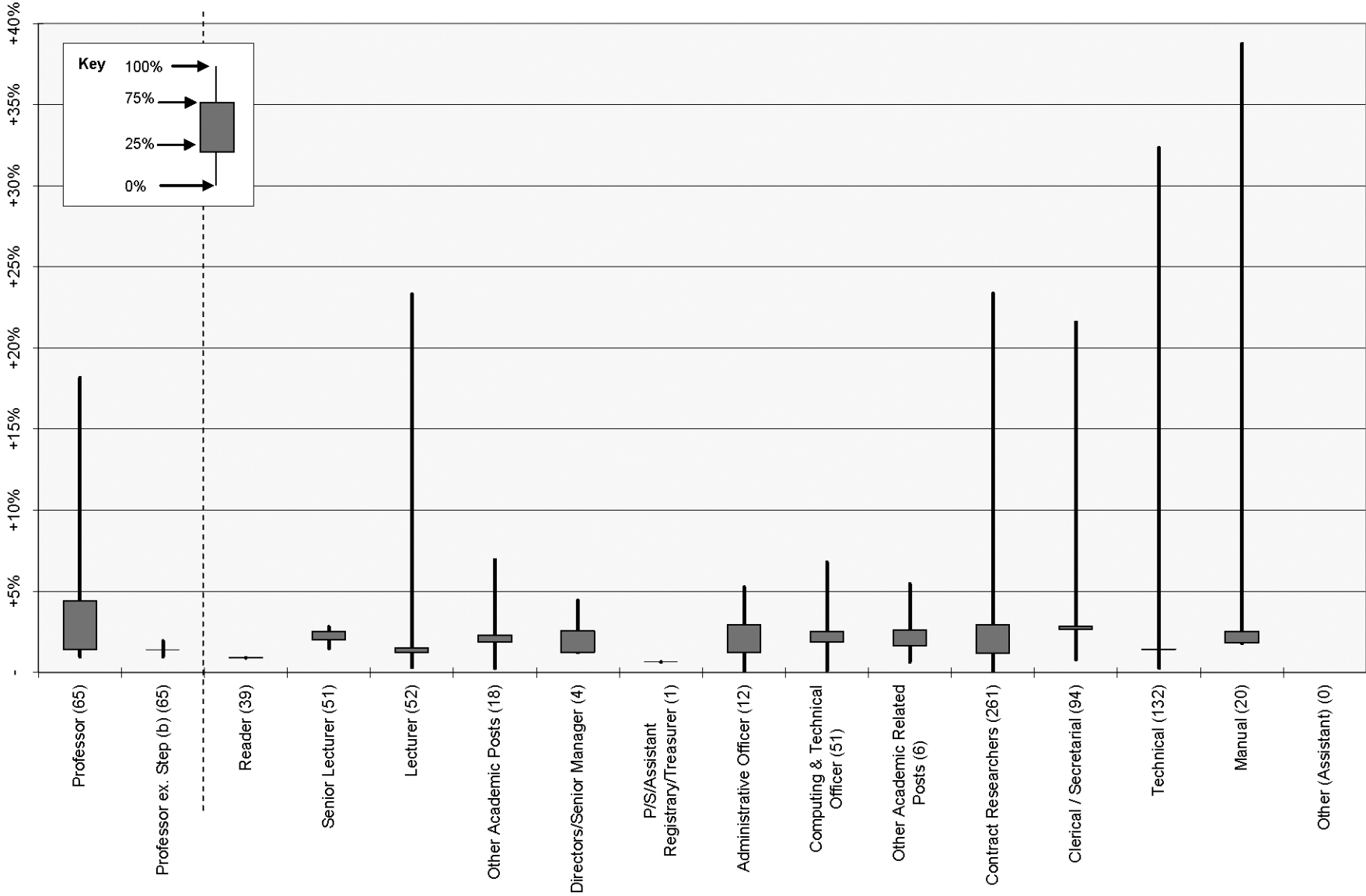


Figure 6. *SCHOOL OF THE BIOLOGICAL SCIENCES*: Distribution of percentage uplifts in salary (vertical axis) by old post titles (horizontal axis). Number of posts in brackets.

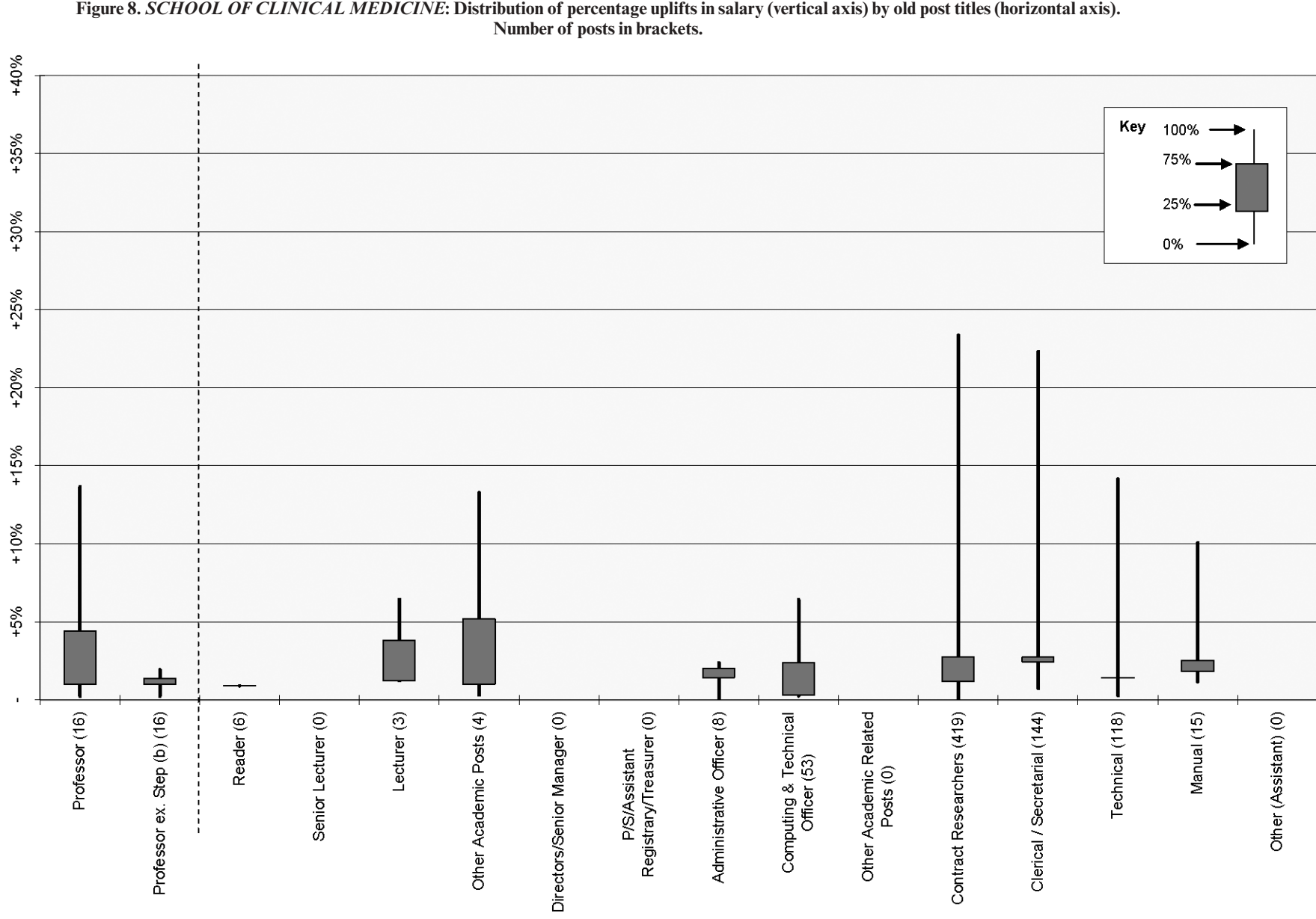
**ST: Uplift applied to pre-assimilation basic salaries, by broad staff group**

(minimum, 25th%, 75th% and maximum)



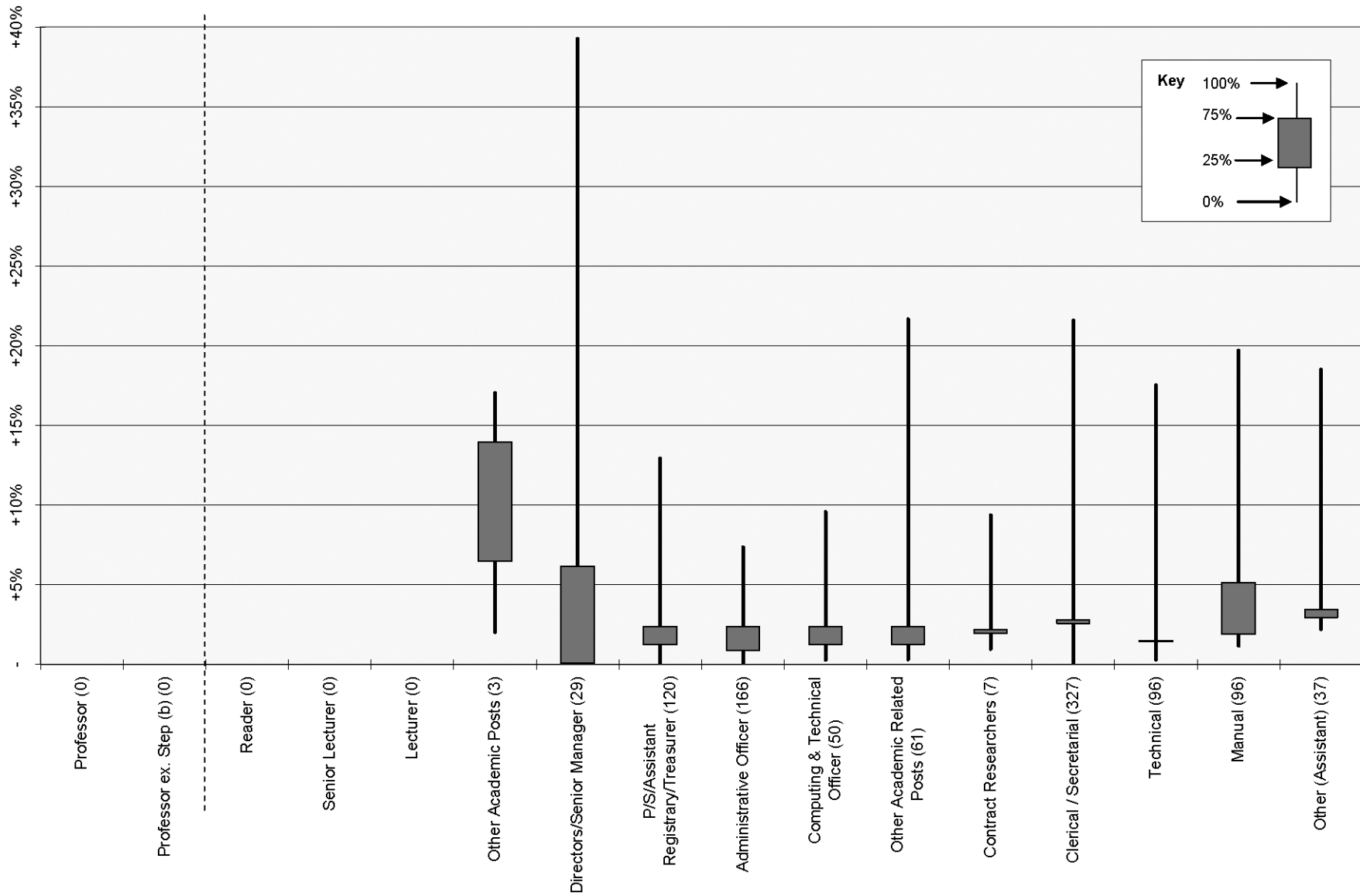
**Figure 7. SCHOOL OF TECHNOLOGY: Distribution of percentage uplifts in salary (vertical axis) by old post titles (horizontal axis). Number of posts in brackets.**

**SCM: Uplift applied to pre-assimilation basic salaries, by broad staff group**  
 (minimum, 25th%, 75th% and maximum)

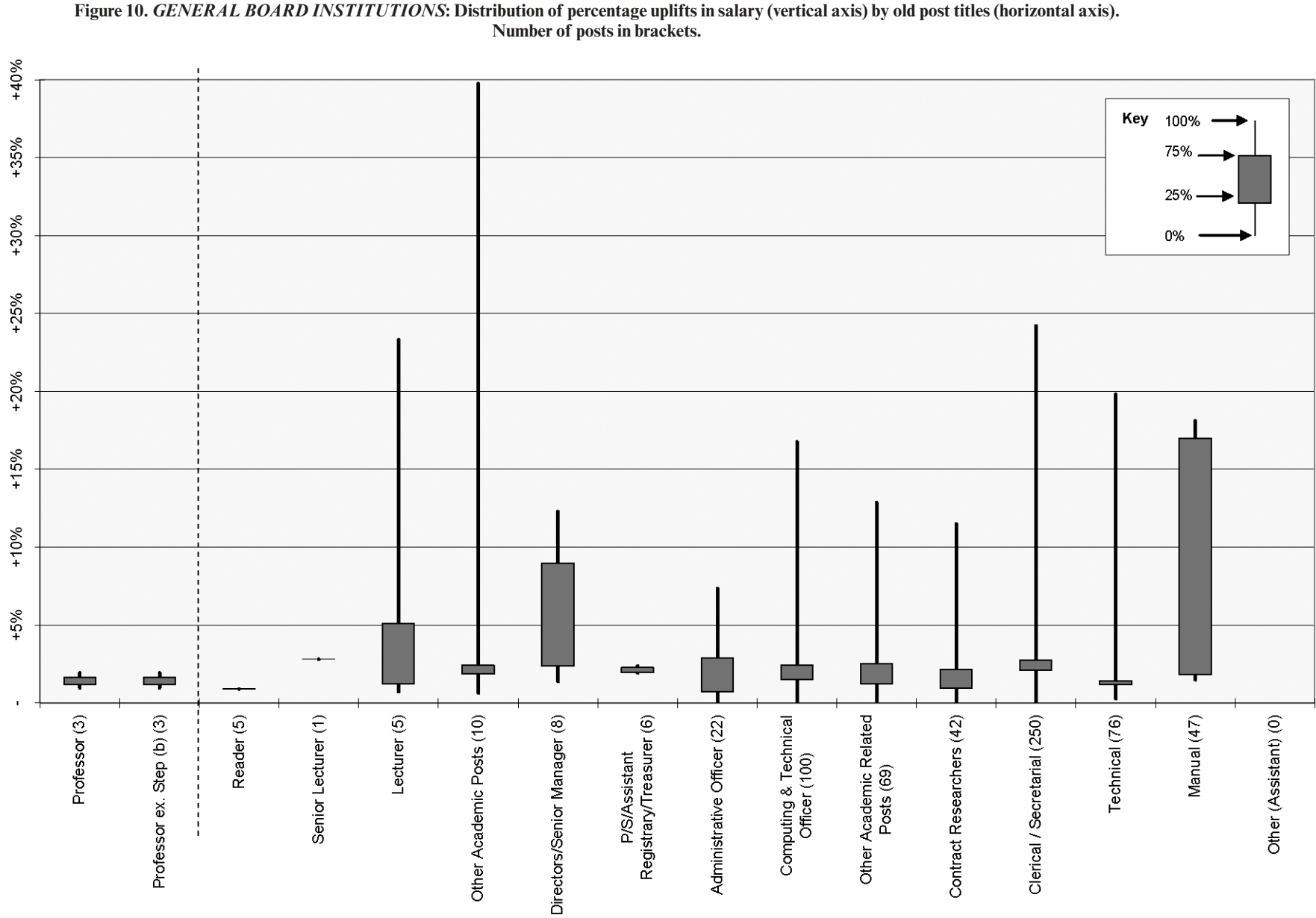




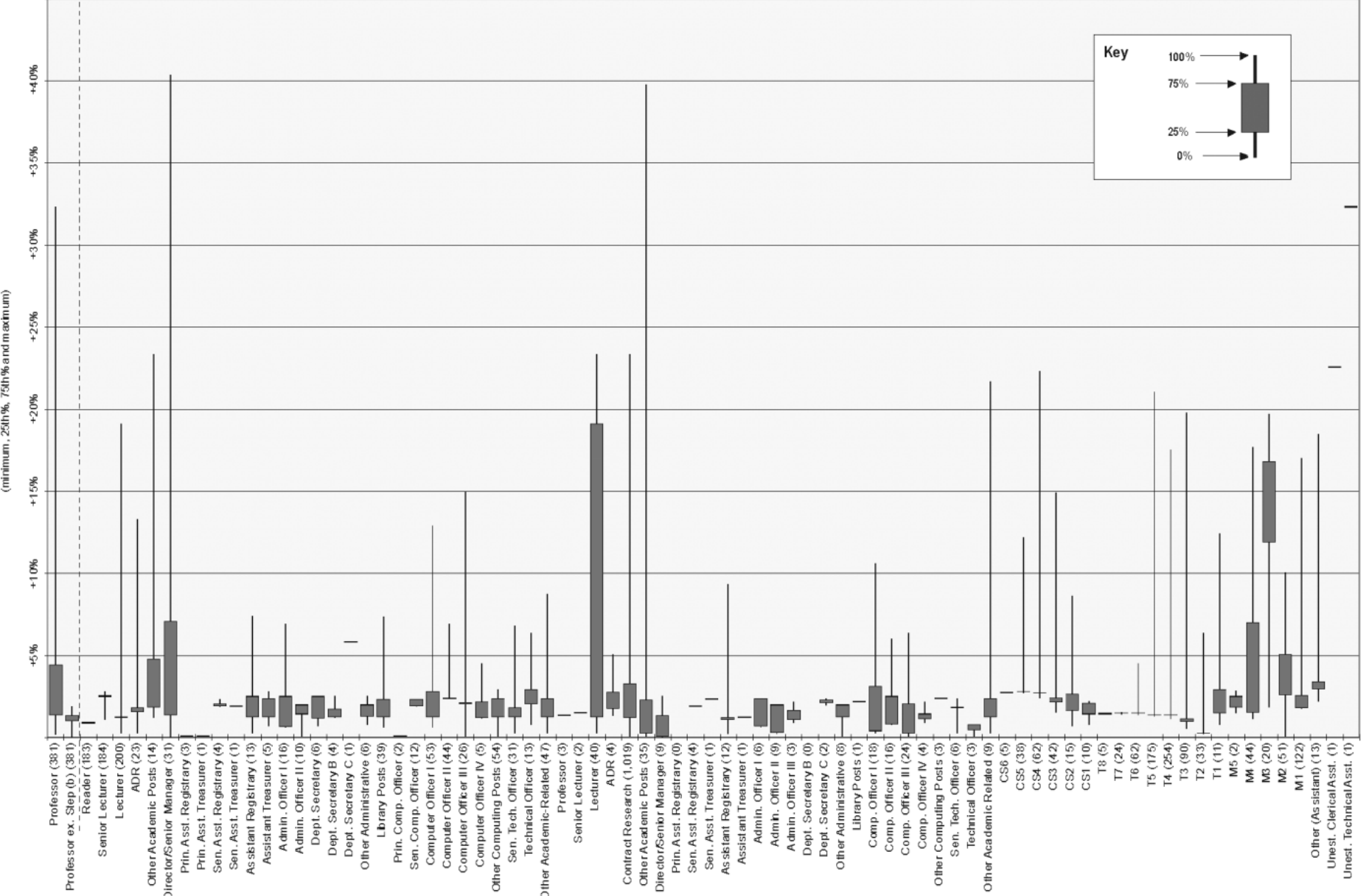
**Council: Uplift applied to pre-assimilation basic salaries, by broad staff group**  
(minimum, 25th%, 75th% and maximum)



**General Board: Uplift applied to pre-assimilation basic salaries, by broad staff group**  
 (minimum, 25th%, 75th% and maximum)



**Posts held by Men: Uplift applied to pre-assimilation post salaries, by staff group**



**Figure 11A. PAY PATTERNS BY POST AND GENDER: Distribution of percentage uplifts in salary (vertical axis) for MALES by old post titles (horizontal axis). Number of posts in brackets.**

**Posts held by Women: Uplift applied to pre-assimilation post salaries, by staff group**

