926 CAMBRIDGE UNIVERSITY REPORTER

General stipend and salary scale

	Grades													Point on scale	Single spine salary				
	т	1	2	3	4	5	6	7	8	9	10	11	12			1		r –	
													561 and		at 1 January	at 1 August	at 1 February	at 1 August	at 1 M
													over		2006	2006	2007	2007	200
													•	92	£112,373	£115,744	£116,901	£120,408	£124,0
													* CB4 *	91 90	£109,100 £105,922	£112,373 £109,100	£113,497 £110,191	£116,902 £113,497	£120,4 £116,9
													•	89	£102,837	£105,922	£106,981	£110,190	£113,4
													•	88	£99,842	£102,837	£103,865	£106,981	£110,1
													•	87	£96,934	£99,842	£100,840	£103,865	£106,9
			-											86 85	£94,110 £91,369	£96,933 £94,110	£97,902 £95,051	£100,839 £97,903	£103,8 £100,8
													CB3 *	84	£88,708	£91,369	£92,283	£95,051	£97,9
													•	83	£86,124	£88,708	£89,595	£92,283	£95,0
	-			-								-		82 81	£83,616	£86,124 £83,615	£86,985 £84,451	£89,595 £86,985	£92,2 £89,5
ambridge													•	80	£81,180 £78,816	£83,615 £81,180	£81,992	£84,452	£86,9
ension to													•	79	£76,520	£78,816	£79,604	£81,992	£84,4
spine													CB2 *	78	£74,291	£76,520	£77,285	£79,604	£81,9
			-											77 76	£72,128 £70.027	£74,292 £72,128	£75,035 £72.849	£77,286 £75.034	£79,6
													•	75	£67,987	£70,027	£70,727	£72,849	£75,0
													•	74	£66,007	£67,987	£68,667	£70,727	£72,8
													*	73	£64,084	£66,007	£66,667	£68,667	£70,7
									-				CB1 *	72	£62,218 £60,406	£64,085 £62,218	£64,726 £62,840	£66,668 £64,725	£68,6 £66,6
													•	70	£58,646	£60,405	£61,009	£62,839	£64,
													•	69	£56,938	£58,646	£59,232	£61,009	£62,
									<u> </u>			521 - 560	•	68	£55,280	£56,938	£57,507	£59,232	£61,
												6* 5*		67 66	£53,670 £52,107	£55,280 £53,670	£55,833 £54,207	£57,508 £55,833	£59, £57,
											481 - 520	4*		65	£50,589	£52,107	£52,628	£54,207	£55,
											6*	3*		64	£49,115	£50,588	£51,094	£52,627	£54,
									<u> </u>	436 - 480	5* 4*	2*		63 62	£47,685 £46,296	£49,116 £47.685	£49,607 £48,162	£51,095 £49.607	£52, £51.
										13*	3			61	£40,290 £44,947	£46,295	£46,758	£48,161	£49,
										12*	2			60	£43,638	£44,947	£45,397	£46,759	£48,
									386 - 435	11*	1			59	£42,367	£43,638	£44,074	£45,397	£46,
	-			-					14* 13*	10* 9				58	£41,133 £39,935	£42,367 £41,133	£42,791 £41,544	£44,074 £42,791	£45, £44,
									13*	9				57 56	£39,935 £38,772	£39,935	£41,544 £40,335	£42,791 £41,545	£44, £42,
									11	7				55	£37,643	£38,772	£39,160	£40,335	£41,
									10	6				54	£36,546	£37,642	£38,019	£39,159	£40,
	-			-				346 - 385	9	5		-		53 52	£35,482 £34,448	£36,546	£36,912	£38,019	£39,
								14* 13*	° 7	4				52	£34,446 £33,445	£35,481 £34,448	£35,836 £34,793	£36,911 £35,837	£38, £36,
								12*	6	2				50	£32,471	£33,445	£33,779	£34,792	£35,
							311 - 345	11*	5	1				49	£31,525	£32,471	£32,795	£33,779	£34,
							12* 11*	10 9	4					48 47	£30,607 £29,715	£31,525 £30,606	£31,840 £30,913	£32,796 £31,840	£33, £32,
							10*	8	2					46	£28,850	£29,716	£30,013	£30,913	£31,
						276 - 310	9*	7	1					45	£28,009	£28,849	£29,138	£30,012	£30,
						11*	8*	6						44	£27,194	£28,010	£28,290	£29,139	£30,
			-			10* 9*	7* 6	5						43 42	£26,401 £25,633	£27,193 £26,402	£27,465 £26,666	£28,289 £27,466	£29, £28.
						8*	5	3						41	£24,886	£25,633	£25,889	£26,666	£27,
						7*	4	2						40	£24,161	£24,886	£25,135	£25,889	£26,
Venel estes					231 - 275 10*	6*	3	1						39 38	£23,457 £22,774	£24,161 £23,457	£24,402 £23,692	£25,134 £24,403	£25,8
tional spine ramework						5	2							38	£22,774 £22,111	£23,457 £22,774	£23,692 £23,002	£23,692	£25, £24,4
greement)					8*	3								36	£21,467	£22,111	£22,332	£23,002	£23,6
					7*	2								35	£20,842	£21,467	£21,682	£22,332	£23,
	ļ			201 - 230	6* 5	1								34	£20,235	£20,842 £20,234	£21,050 £20,437	£21,682 £21,050	£22, £21,
				10* 9*	5				-					33 32	£19,645 £19,073	£20,234 £19,645	£20,437 £19,841	£21,050 £20,436	£21, £21,
				8*	3									31	£18,517	£19,073	£19,263	£19,841	£20,
-			474 00-	7* 6*	2									30	£17,978	£18,517	£18,703	£19,264	£19,
			171 - 200 10*	6* 5	1									29 28	£17,454 £16,946	£17,978 £17,461	£18,157 £17,636	£18,702 £18,165	£19, £18,
			9*	4										20	£16,452	£16,967	£17,137	£17,651	£18,
			8*	3										26	£15,973	£16,488	£16,653	£17,152	£17,
			7* 6*	2										25 24	£15,508 £15,056	£16,023 £15,571	£16,183 £15,727	£16,669 £16,199	£17, £16,
			5						-					24	£15,056 £14,618	£15,571 £15,133	£15,727 £15,284	£16,199 £15,743	£16, £16,
		100 - 170	4											22	£14,192	£14,707	£14,854	£15,300	£15,
		9*	3											21	£13,778	£14,293	£14,436	£14,869	£15,
		8* 7*	2							-				20 19	£13,387 £13,009	£13,902 £13,524	£14,041 £13,659	£14,462 £14,069	£14, £14,
		6*												19	£13,009 £12,692	£13,324 £13,207	£13,339	£13,739	£14, £14,
		5												17	£12,335	£12,850	£12,979	£13,368	£13,
		4												16	£11,989	£12,504	£12,629	£13,008	£13,
		3												15	£11,703 £11,377	£12,218 £11,892	£12,340 £12,011	£12,710 £12,371	£13, £12,
		2							<u> </u>	<u> </u>				14 13	£11,377 £11,060		£12,011 £11,691	£12,371 £12,041	£12, £12,
	T12			1					1			1	1	12	£10,750	£11,265	£11,378	£11,719	£12,
	T11													11	£10,451	£10,966	£11,076	£11,408	£11,
	T10													10	£10,161	£10,676	£10,783	£11,106	£11,
	T9 T8								<u> </u>	<u> </u>				9	£9,880 £9,607	£10,395 £10,122	£10,499 £10,223	£10,814 £10,530	£11, £10,
Frainees	T7								1	1				7	£9,342	£9,857	£9,956	£10,350	£10,
	T6													6	£9,084	£9,599	£9,695	£9,986	£10,
	T5													5	£8,834	£9,349	£9,442	£9,725	£10,
	T4 T3				l			l						4	£8,591 £8,356	£9,106 £8,871	£9,197 £8,960	£9,473 £9,229	£9, £9,
	T2													2	£8,127	£8,642	£8,728	£9,229 £8,990	£9, £9,
												-	-	1	£7.905	£8,420	£8,504	£8,759	£9.

Note 1: * Contribution point.

Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.

Note 3: Training grade steps 1 to 5 not in use with effect from 1 January 2006.

Note 4: UL and USL will be appointed to grades 9 and 10 respectively.

ULs may progress through service points 1-9 of grade 9.

USLs may progress through service points 1-3 of grade 10.

Readers will only be appointed to point 2 in grade 11 (step 63). The contribution points in grades 9, 10, and 11 do not apply to ULs, USLs, and Readers; they apply to academic-related staff.

Note 5: For academic staff other than Professors contribution will be recognized through the promotions procedure as now and not by use of contribution points.

Note 6: The professorial minimum will be step 68 in grade 12.

Note 7: Academic-related professorial-equivalent staff will be appointed on the contribution bands on grade 12 according to the HERA points boundaries for each level.

Note 8: On 1 January 2010 the first contribution points on grades 2, 3, and 4 become service points.

Note 9: Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.