

DIVISION M

General and Ancillary Staff Salary Scales as from 1 August 2005 (includes National Pay Award + harmonization)

| Grade | Stage | Annual rate £ | Weekly rate £ | Hourly rate £ | Grade | Stage | Annual rate £ | Weekly rate £ | Hourly rate £ |
|-------|-------|------------------|------------------|------------------|-------|-------|------------------|------------------|------------------|
| M1 | 1 | 11,170 | 213.78 | 5.78 | M3 | 1 | 12,580 | 240.77 | 6.51 |
| | 2 | 11,473 | 219.58 | 5.93 | | 2 | 12,884 | 246.58 | 6.66 |
| | 3 | 11,777 | 225.40 | 6.09 | | 3 | 13,140 | 251.48 | 6.80 |
| | *4 | 12,029 | 230.22 | 6.22 | | *4 | 13,458 | 257.57 | 6.96 |
| M2 | 1 | 11,821 | 226.24 | 6.11 | M4 | 1 | 13,546 | 259.25 | 7.01 |
| | 2 | 12,076 | 231.12 | 6.25 | | 2 | 14,070 | 269.28 | 7.28 |
| | 3 | 12,377 | 236.88 | 6.40 | | 3 | 14,597 | 279.37 | 7.55 |
| | *4 | 12,683 | 242.74 | 6.56 | | 4 | 15,206 | 291.02 | 7.87 |
| | | | | | | 5 | 15,736 | 301.17 | 8.14 |
| | | | | | | *6 | 16,264 | 311.27 | 8.41 |
| | | | | | | *7 | 16,790 | 321.34 | 8.68 |

* Discretionary points only, not part of the normal scale

Age-related scale

| Grade | Age | Annual rate £ | Weekly rate £ | Hourly rate £ |
|-------|------------|------------------|------------------|------------------|
| A1 | 16 years | 8,937 | 171.04 | 4.62 |
| A2 | 16.5 years | 9,038 | 172.98 | 4.68 |
| A3 | 17 years | 9,704 | 185.72 | 5.02 |
| A4 | 17.5 years | 10,270 | 196.56 | 5.31 |

Cleaners/glass washers

These posts are graded M1. A supplement of £0.59 per hour is payable for hours worked before 8.30 a.m. or after 6 p.m.