

New Grade Structure

Annex 2A

Manual staff old grades mapped to new grades

Note: A simple 'read across' from current grades to grades in the new structure may be misleading because it does not take account of the outcome of the HERA assessment process.

Salaries at 1 August 2004

Point on scale	Single spine salary	New grades				Current grades
		1	2	3	4	
38	£22,111				231 - 275	
37	£21,467				10*	
36	£20,842				9*	
35	£20,235				8*	
34	£19,645			201 - 230	7*	
33	£19,073				6*	
32	£18,537				10*	
31	£17,978				9*	
30	£17,454				8*	
29	£16,946		171 - 200		7*	
28	£16,452				6*	
27	£15,973				10*	
26	£15,508				9*	
25	£15,056				8*	
24	£14,618				7*	
23	£14,192				6*	
22	£13,778				5	
21	£13,377	100 - 170			4	
20	£12,987				3	
19	£12,609				2	
18	£12,242				1	
17	£11,885					
16	£11,539					
15	£11,203					
14	£10,877					
13	£10,560					

  

M1			M2			M3			M4		
Salary	Point	Number	Salary	Point	Number	Salary	Point	Number	Salary	Point	Number
£11,579	*4	51	£12,233	*4	10	£13,058	*4	7	£16,301	*7	2
£11,277	3	186	£11,927	3	51	£12,740	3	10	£15,790	*6	5
£10,973	2	23	£11,626	2	11	£12,434	2	5	£15,278	5	8
£10,670	1	1	£11,321	1	3	£12,130	1	2	£14,763	4	10

Note 1: \* Contribution point