

Consultation Framework
Race Equality Policy and Action Plan

Staff Race Equality Advisory Group

Members:
 Committee Chair
 Black and Minority Ethnic (BME) staff members
 Director of Personnel
 Equal Opportunities Officer
 Total: 10-12

Meets:
 Termly, with input to Council's Working Group on Race Equality

Serviced by:
 Equal Opportunities Officer

Student Race Equality Advisory Group

Members:
 Committee Chair
 CUSU Welfare Officer
 CUSU Anti-racism Officer
 CUSU Black Students Officer
 GU Officer
 GEEMA representative
 Young Black and Asian Achievers representative
 Co-opted members
 Total: 7+

Meets:
 Termly, with input to:
 Council's Working Group on Race Equality
 Senior Tutors' Committee
 Student Matters Committee

Serviced by: *tbc*

Working Group on Race Equality
(Responsible for Annual Report on Race Equality)

Members:
 Pro-Vice-Chancellor/Chair Personnel Committee as Chair
 Member of Personnel Committee (and member of Council)
 Member of Education Committee (and member of General Board)
 Member of Joint Committee on Admissions
 Member of Senior Tutors' Committee
 Member of Student Matters Committee
 Member of Finance Committee
 Member of Committee on Community Activities
 BME staff members (to be nominated by Staff Race Equality Advisory Group)
 BME staff member (to be nominated by trades unions)
 CUSU Welfare Officer
 BME student member (to be nominated by Graduate Union)
 BME student members (to be nominated by Student Race Equality Advisory Group)
 Total: 19

Serviced by:
 Equal Opportunities Officer

Meets:
 Termly

Reports to:
 Equality and Diversity Committee (for staff/personnel issues)

Information including relevant minutes to:
 Senior Tutors' Committee
 Joint Committee on Admissions
 Student Matters Committee
 Committee on Community Action (for student issues)

Information including relevant minutes to:
 Finance Committee (for procurement issues)